

CENTER TOWNSHIP
of MARION COUNTY

Telephone: 317.633.3610

LaDonna Freeman, *Trustee*
300 E. Fall Creek Parkway N. Drive
Indianapolis, IN 46205
www.centergov.org

Fax: 317.920.0480

NOTICE OF PUBLIC MEETING

All interested parties of Center Township, Marion County, Indiana are invited to attend.

Wednesday, October 8, 2025, at 5:00 p.m.

6th Floor Conference Room

300 E. Fall Creek Parkway North Drive, Indianapolis, Indiana 46205

1. Call to Order
2. Approval of Minutes – September 24, 2025
3. Executive Session Summary – September 24, 2025
4. Presentation by Allies for Humanity – KT White
5. Agenda Action Items:
 - a. Resolution No. 25-5A – *Certification of Compliance with Nepotism and Contracting Policies*
 - b. Resolution No. 25-5B – *Adopting the 2026 Township Budget*
 - c. Resolution No. 25-5C – *Fixing 2026 Salaries for Township Employees*
 - d. Resolution No. 25-5D – *Approving the 2026 Employee FSA Amounts*
 - e. Resolution No. 25-5E – *Approving the 2026 Holiday Schedule*
 - f. Resolution No. 25-5F – *Establishing a Township Roads and Infrastructure Fund*
 - g. Approval of Conflict-of-Interest Statement
6. Trustee's Report
7. Adjournment

LaDonna M. Freeman
Trustee
Center Township of Marion County

Linda D. Journey
President
Center Township Board

Any members of the public who need special accommodations should contact 317.633.3610 Ext. 3270 for assistance. The public may participate remotely by going to this website: www.microsoft.com/enus/microsoft-teams/join-a-meeting, and entering the following meeting ID 277 157 531 715 2 and passcode: YA2ML6Xp.

Notice Posted on October 6, 2025

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 10/8/2025 4:30:37 PM

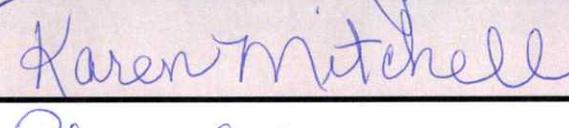
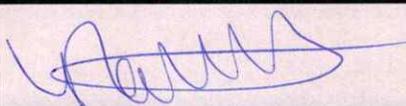
Ordinance / Resolution Number: 25-5B

Be it ordained/resolved by the **Center Township Board** that for the expenses of **CENTER TOWNSHIP, Marion County** for the year ending December 31, **2026** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **CENTER TOWNSHIP, Marion County**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Center Township Board**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Center Township Board	Township Board	10/08/2025

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY	\$4,600,000	\$0	0.0000
0101	GENERAL	\$10,965,099	\$0	0.0000
0840	TOWNSHIP ASSISTANCE	\$3,375,000	\$4,867,340	0.0610
		\$18,940,099	\$4,867,340	0.0610

Name		Signature
Linda Journey, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Karen Mitchell, Vice President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Phyllis Carr, Secretary	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nabeela Virjee, Financial Member	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Michelle Strahl Salinas, Member	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31 Yes No

**RESOLUTION 25-5C
RECOMMENDING SALARIES OF TOWNSHIP OFFICERS AND EMPLOYEES**

BE IT RESOLVED by the Township Board of

Center Township

Marion County, Indiana

That pursuant to IC 36-6-6-10 (c), the salaries stated below are fixed for the officers and employees of the Township effective January 1, 2026

POSITION OR OFFICE Elected Officers	# of Positions	Compensation Per Year
Township Trustee	1	\$ 132,828.80
Township Board Member	5	\$ 10,610.00
Small Claims Court Judge	1	\$ 138,972.00

ADOPTED this 8th day of October, 2025

Attest:

Landon Freeman

TOWNSHIP TRUSTEE

Linda Journey

Michelle Hubler

Phyllis Alvar

Karen Mitchell

[Signature]

MEMBERS OF TOWNSHIP BOARD

*Show: per year, per month, per day, etc.

Include in this resolution ALL officers and employees of the township

Resolution 25 - 5D

**A RESOLUTION OF THE CENTER TOWNSHIP BOARD OF MARION COUNTY
APPROVING FLEXIBLE SPENDING ACCOUNT (FSA) AMOUNTS**

WHEREAS, the Center Township Trustee's Office ("Township") provides employee benefits in accordance with applicable federal and state law; and **WHEREAS**, the Township desires to offer a Flexible Spending Account (FSA) program to its employees, allowing pre-tax contributions for qualified medical and dependent care expenses under Internal Revenue Code Section 125; and **WHEREAS**, it is necessary for the Township Board to formally authorize the classification and administration of FSA contributions for employees;

**NOW, THEREFORE, BE IT RESOLVED BY THE CENTER TOWNSHIP
BOARD OF MARION COUNTY, INDIANA:**

Section 1. Authorization of FSA Program.

The Township hereby authorizes the implementation and administration of a Flexible Spending Account (FSA) program for eligible employees.

Section 2. Classification of Contributions.

All employee contributions to the FSA shall be classified as pre-tax payroll deductions in accordance with federal and state law. Employer contributions, if any, shall also be properly accounted for in Township payroll and accounting records.

Section 3. Administration.

The Township Trustee is authorized to:

- Execute agreements with an FSA administrator or third-party vendor.
- Coordinate enrollment, payroll deductions, and recordkeeping.
- Ensure compliance with applicable Internal Revenue Service regulations and reporting requirements.

Section 4. Accounting and Reporting.

All FSA contributions and disbursements shall be tracked and maintained in Township financial records. Reports shall be made available for audit and compliance purposes.

Section 5. Effective Date.

This Resolution shall take effect immediately upon adoption and remain in effect for all employees participating in the Township's FSA program.

ADOPTED AND APPROVED this 8th day of October 2025, by the Center Township Board of Marion County, Indiana. CENTER TOWNSHIP BOARD

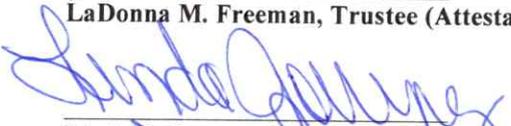
Signatures

Initials



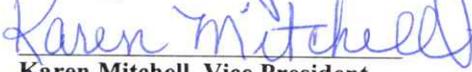


LaDonna M. Freeman, Trustee (Attestation Only)



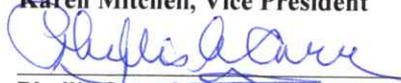
Linda D. Journey, President

Approve Object _____



Karen Mitchell, Vice President

Approve Object _____



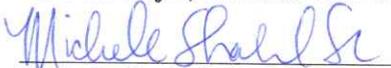
Phyllis Carr, Secretary

Approve Object _____



Nabeela Virjee, Financial Member

Approve Object _____



Michelle Strahl Salinas, Board Member

Approve Object _____

CENTER TOWNSHIP, MARION COUNTY, INDIANA

RESOLUTION 25-5E

**A RESOLUTION APPROVING THE 2026 TOWNSHIP
HOLIDAY SCHEDULE**

WHEREAS, the legislative body of Center Township, Marion County, Indiana is the five (5) member Township Board established by the laws found in Indiana Code § 36-6-6.

WHEREAS Indiana Code § 5-10-6-1(b) states that "Employees of the political subdivisions of the state may be granted a vacation with pay, sick leave, paid holidays, and other similar benefits by ordinance of the legislative body of a county, city, town, township, or controlling board of a municipally owned utility, board of directors or regents of a cemetery, or board of trustees of any library district."

WHEREAS Indiana Code § 33-34-2-4 (a) states that "The Circuit Court Judge may establish a regular hourly schedule for the performance of duties by full-time or part-time township small claims courts and each judge shall maintain that schedule."

NOW, THEREFORE, BE IT RESOLVED, by the Center Township Board, that the holidays listed on the attached 2026 Holiday Schedule are hereby approved.

BE IT FURTHER RESOLVED, by the Center Township Board, that all employees of the Township shall be compensated for the approved holidays in accordance with the provisions contained in the Township Employee Handbook.

BE IT FURTHER RESOLVED, by the Center Township Board, that the Trustee and Small Claims Court Judge are authorized to adjust the approved schedule to comply with the any schedule revisions that are subsequently ordered by the Marion County Circuit Court Judge.

RESOLVED by the Board of Center Township, on this 8th day of October, 2025.

CENTER TOWNSHIP of MARION COUNTY

Telephone: 317.633.3610

LaDonna Freeman, *Trustee*
Julia M. Carson Government Center
300 E. Fall Creek Parkway N. Drive
Indianapolis, IN 46205
www.centertownship.org

Fax: 317.920.0480

2026 Holiday Calendar

Holiday	Day	Date
New Year's Day	Thursday	January 1, 2026
Dr. Martin Luther King Jr. Day	Monday	January 19, 2026
President's Day	Monday	February 16, 2026
Good Friday	Friday	April 03, 2026
Primary Election Day	Tuesday	May 5, 2026
Memorial Day	Friday (½ Day Office Closes at Noon)	May 22, 2026
	Monday	May 25, 2026
Juneteenth	Friday	June 19, 2026
Independence Day	Friday	July 3, 2026
Labor Day	Friday (½ Day Office Closes at Noon)	September 04, 2026
	Monday	September 07, 2026
Indigenous People's Day	Monday	October 12, 2026
General Election Day	Tuesday	November 3, 2026
Veterans Day	Wednesday	November 11, 2026
Thanksgiving Holiday	Thursday & Friday	November 26 & 27, 2026
Christmas Holiday	Thursday & Friday	December 24 & 25, 2026
New Year's Eve	Thursday	December 31, 2026

The above dates supersede all previous holiday lists.

Approved by: 
LaDonna Freeman, Center Township Trustee

Revised 09.02.2025

Signatures

Initials

LaDonna Freeman
LaDonna M. Freeman, Trustee
(Attest)

L.F.

Linda D. Journey
Linda D. Journey, President

Approve X Object _____

Karen Mitchell
Karen Mitchell, Vice President

Approve ✓ Object _____

Phyllis A. Carr
Phyllis A. Carr, Secretary

Approve X Object _____

Nabeela Virjee
Nabeela Virjee, Financial Member

Approve X Object _____

Michelle Strahl Salinas
Michelle Strahl Salinas, Board Member

Approve X Object _____

RESOLUTION 25 – 5F

RESOLUTION, PURSUANT TO INDIANA CODE §36-6-10, FOR THE TOWNSHIP ROADS AND INFRASTRUCTURE FUND

WHEREAS, Indiana Code §36-6-10 directs a township to establish a fund for the improvement and maintenance of the roads and infrastructure within the township's boundaries and describes the revenues that must be deposited into the fund and the purposes for which they must be expended, and

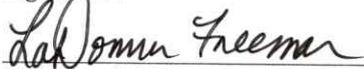
WHEREAS, the township board of CENTER Township of MARION County is the legislative body of the township,

NOW THEREFORE, the township board of _____ Township, Marion County, hereby resolves, as follows:

The Township Roads and Infrastructure Fund is hereby established, subject to the restrictions and purposes described at Indiana Code §36-6-10.

PASSED and ADOPTED by the Center Township Board of Marion County, Indiana, this 8th day of October 2025.

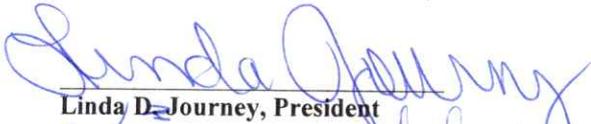
Signatures



LaDonna M. Freeman, Trustee (Attestation Only)

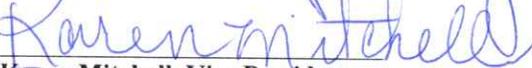
Initials

L.F.



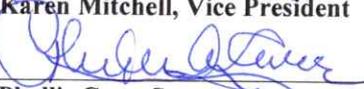
Linda D. Journey, President

Approve Object



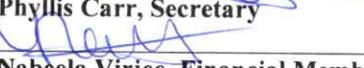
Karen Mitchell, Vice President

Approve Object



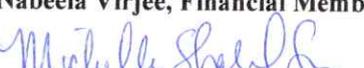
Phyllis Carr, Secretary

Approve Object



Nabeela Virjee, Financial Member

Approve Object



Michelle Strahl Salinas, Member

Approve Object

NOTICE OF PUBLIC MEETING MINUTES

All interested parties of Center Township, Marion County, Indiana is invited to attend.

Wednesday, September 24, 2025, at 5:00 p.m.

6th Floor Conference Room

300 E. Fall Creek Parkway North Drive, Indianapolis, Indiana 46205

Call to Order Linda Journey, Board Chair | Quorum 5:00 pm

Approval of Minutes for June 26, 2025, Board Meeting Minutes | Moved by Karen Mitchell and seconded by Phyllis Carr motion carried.

Executive Session Summary | July 23, 2025, | Memo read by Karen Mitchell

1. Resolution 25-4A | Public Hearing Capital Improvement Plan
Moved by Phyllis Carr and seconded by Michelle Strahl Salinas carried motion.
2. Resolution 25-4B | Adopt the Small Claims Court Financial Policy
Moved by Nabeela Virjee and seconded by Phyllis Carr motion carried.
3. Resolution 25-4C | Form 17: Small Claims Court Salary
 - a. Presentation by: Judge Brenda Roper
Moved by Karen Mitchell and seconded by Michelle Strahl Salinas motion carried.
4. Public Hearing on 2026 Township Budget
 - o Opening of Public Hearing |
 - Moved by Michelle Strahl Salinas and seconded by Karen Mitchell carried motion.
 - o Public Comments | None
 - o Closing of Public Hearing
Moved by Phyllis Carr and seconded by Nabeela Virjee carried motion.
5. Resolution 25-4D | Seeks to appoint Trustee Freeman as the disposing agent for Center Township Property.
Moved by Karen Mitchell, Nay by Nabeela Virjee and seconded by Michelle Strahl Salinas carried motion.
6. Resolution 26-4E | Community Contracts
Moved by Nabeela Virjee seconded by Michelle Strahl Salinas motion carried.
7. Trustee's Report
8. Adjournment | Moved to Nabeela Virjee seconded by Michelle Strahl Salinas meeting adjourned at 6:29pm

Signatures

Initials

L.F.

LaDonna M. Freeman

LaDonna M. Freeman, Trustee (Attest)

Phyllis A. Carr

Phyllis A. Carr

Approve X Object _____

Nabeela Virjee

Nabeela Virjee

Approve ✓ Object _____

Linda D. Journey

Linda D. Journey

Approve ✓ Object _____

Michelle Strahl Salinas

Michelle Strahl Salinas

Approve ✓ Object _____

Karen A. Mitchell

Karen A. Mitchell

Approve _____ Object _____