

Position Overview:

The Town of Pierceton is seeking a qualified and dedicated individual to serve as **Town Marshal**. This is a leadership role responsible for overseeing the daily operations of the Pierceton Police Department, ensuring the safety and security of the community, and enforcing local, state, and federal laws within the town limits.

The ideal candidate will demonstrate strong leadership, integrity, professionalism, and a commitment to community-oriented policing.

Key Responsibilities:

- Supervise all police department personnel and ensure compliance with department policies and procedures.
- Patrol assigned areas to enforce laws, prevent and investigate crimes, and respond to emergency situations.
- Maintain detailed records and prepare reports for the Town Council and other law enforcement agencies as needed.
- Develop and implement community policing strategies to build trust and cooperation with residents.
- Coordinate with local, county, and state law enforcement agencies as required.
- Manage departmental budget, training, scheduling, and equipment maintenance.
- Serve as the primary liaison between the police department and the Town Council.
- Attend Town Council meetings and provide reports on public safety matters.

Qualifications:

- Must be a certified Indiana Law Enforcement Officer in good standing (ILEA certification required).
- Strong knowledge of criminal law, investigative techniques, and law enforcement procedures.
- Proven ability to lead, motivate, and manage personnel effectively.
- Excellent communication, interpersonal, and conflict resolution skills.
- Ability to work independently and exercise sound judgment.
- Must pass a background check, psychological evaluation, and drug screening.
- Must reside within a reasonable distance of Pierceton or be willing to relocate.

Compensation:

- Competitive salary commensurate with experience.
- Benefits package include health insurance, retirement plan, paid time off, and uniform allowance.

Equal Opportunity Employer:

The Town of Pierceton is an Equal Opportunity Employer. All applicants will be considered without regard to race, color, religion, sex, national origin, age, disability, or any other protected status. Employment is subject to applicable Indiana statutes governing law enforcement officers, including background investigation and certification requirements.

How to Apply:

Interested applicants should submit a **resume and cover letter** outlining qualifications and experience to:

Glenn Hall

Town Council President

 Email: ghall@pierceton.org

Please ensure your application materials are submitted in PDF format. The position will remain open until filled.