

Salary Ordinance 2025-7

Section 1.

Be it ordained by the Town Council of the Town of Lynn that effective pay ending December 31, 2025, the hourly and yearly salaries and wages and compensation of the following town officials and employees shall be indicated:

Town General:

Town Trustees (Per Yr)	\$5,000.00
Clerk Treasurer (per Yr)	\$18,000
Deputy Clerk (Per Hr.)	\$22.00
Water Superintendent/ Street Maintenance (Per Hr.)	\$28.50
Marshal/Street Supt (Per Hr.)	\$27.00
Deputy Marshal (Per Hr.)	\$23.50
Janitorial (Per Yr)	\$4,700.00

Fire Chief shall receive \$500 per year plus \$5 an hour for calls responded to

Asst Fire Chief shall receive \$500 per year plus \$5 an hour for calls responded to

Captain shall receive \$300 per year plus \$5 an hour for calls responded to

Lieutenants shall receive \$250 per year plus \$5 an hour for calls responded to

Firefighters shall receive \$5 an hour for calls responded to

Firefighters are only paid for calls to service. Firefighters will not be paid for department training or other training.

Area Plan Rep and Area Board of Zoning (Per meeting)	\$40.00
Eastern Indiana Regional Planning Comm. Rep (Per meeting)	\$40.00

Water Operating:

Clerk Treasurer (Per Yr)	\$18,000.00
Deputy Clerk (Per Hr.)	\$22.00
Water Supt. (Per Hr.)	\$28.50
Janitorial (Per Yr.)	\$4,700.00

Wastewater Operating:

Clerk Treasurer (Per Yr)	\$18,000.00
Deputy Clerk (Per Hr.)	\$22.00
Wastewater Supt. (Per Hr.)	\$26.50
Janitorial (Per Yr.)	\$4,700.00

Section 2.

Be it further ordained those hourly employees will be paid time and half over forty hours. Employees that work on a holiday shall be paid holiday pay plus double time. Paid Holidays for full time town employees shall be New Year's Day, Martin Luther King Day, Presidents Day, Good Friday, Memorial Day, Juneteenth, Independence Day, Labor Day, Columbus Day, Veterans Day, Election Days, Thanksgiving (2 Days), Christmas (2 Days), and New Years Eve. Additional; benefits include one-week paid vacation after 1 year of service, second year of employment and each year thereafter up to the fifth year shall be paid as follows.

One week plus one day for the second year, one week plus two days for the third year, one week and three days for the fourth year. Two weeks paid vacation after the fifth year, three weeks' vacation after ten years, four weeks' vacation after twenty years and six weeks' vacation after thirty years of service. Any compensation or vacation time shall not be carried forward to a new calendar year. Vacation pay and compensation may be paid upon the full-time employees' request and will be paid as a benefit.

A total of seven sick/personal days a year, any sickness after 7 days the Town Council will take under advisement if the employee shall be paid. Employees sick days that are not used may be accumulated. Only upon retirement shall an employee be paid accumulated sick pay. If an employee terminates employment, accumulated sick days will not be paid nor will any accumulated sick days be paid upon termination of employee by the Town Council.

Employees shall be paid three days loss time for the funeral of an immediate family member. (immediate will include mother, father, brother, sister, child, grandchild, grandmother, grandfather, stepbrother, stepsister, stepfather, stepmother, wife, husband, stepchild, stepchild, step grandchild, mother-in-law, father-in-law, daughter-in-law, son-in-law, sister-in-law and brother-in-law). All other family members will be looked at on a case by case with the Town Council.

Section 3.

Be it further ordained the Clerk Treasurer, and full-time employees are to receive all their insurance and dependents insurance premium for medical, drug, dental, vision and employee's life insurance paid except \$1.00. The town will pay up to \$2,000.00 of the Clerk Treasurer and full-time employees medical, vision, dental and drugs.

Section 4

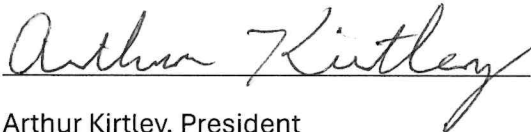
Be it further ordained the salaries of the trustees be paid quarterly and the fireman be paid yearly. The clerk Treasurer and other employees shall be paid weekly.

Section 5

Be it ordained that all ordinances and parts of ordinances in conflict herewith are repealed. This ordinance shall be in force and effect beginning January 1, 2026, or until amended or canceled by a new ordinance.

Approved this 3rd day of December 2025

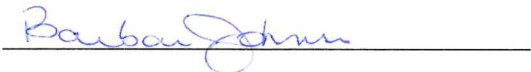
Approved Lynn Town Council




Arthur Kirtley, President



Robert Hutchens, Member



Barabara Johnson, Member

Attest: 

Michael L Straley III, Clerk Treasurer