

Town of Culver Ordinance 2018-016

A salary ordinance establishing the pay rates and salaries for the officers and employees of the Town of Culver, Marshall County, Indiana, effective 2019.

NOW, THEREFORE, BE IT ORDAINED by the Culver Town Council that the salaries and wages as outlined below be effective starting with the payroll including January 1, 2019:

TITLE	DEPT	HOURS PER YEAR	HOURLY RATE	Bi-WKLY RATE
Regular Bi-Weekly				
Clerk-Treasurer	Clerk	Bi-Wkly		\$ 1,724.31
Deputy Clerk-Treasurer		2080	12.73 - 20.25	
	Clerk 54%			
	Water 23%			
	Wastewater 23%			
Town Manager		Bi-Wkly		\$ 2,692.31
	Clerk 32%			
	Water 34%			
	Wastewater 34%			
Town Marshal	Police	Bi-Wkly		\$ 2,224.01
Deputy Chief	Police	2184	19.25 - 25.00	
Deputy 1	Police	2184	18.25 - 24.00	
Deputy 2	Police	2184	18.25 - 24.00	
Deputy 3	Police	2184	18.25 - 24.00	
School Patrol	Police	180	11.00 - 16.00	
EMS Director	EMS	2080	18.00 - 21.50	
Full-time Paramedic 1	EMS	2080	16.00 - 20.50	
Full-time Paramedic 2	EMS	2080	16.00 - 17.50	
Superintendent	Park	2080		\$ 1,539.00
Utility Superintendent	MVH 32%	2080	25.00 - 28.00	
	Water 34%			
	Wastewater 34%			
Utility Foreman	MVH 32%	2080	17.00 - 24.00	
	Water 34%			
	Wastewater 34%			
Level 1 - Operator	Water or Sewer	2080	16.00 - 24.00	
Level 2 Labor	Water or Sewer	2080	13.50 - 18.00	
Level 3 Labor	Water or Sewer	2080	12.00 - 14.00	
Level 4 Labor - Part-time	MVH	1248	10.50 - 15.00	

TITLE	DEPT	HOURS PER YEAR	HOURLY RATE		
Special Bi-Weekly					
Part-time Clerk Assistant	Clerk	Variable	10.00		
Part-time Deputy	Police	Variable	15.00	-	20.00
Basic EMT PRN	EMS	Variable	9.00	-	13.00
Advanced PRN	EMS	Variable	10.00	-	15.50
Paramedic PRN	EMS	Variable	10.00	-	16.00
Assistant Park Superintendent	Park	Variable	12.00	-	15.00
Labor	Park	Variable	8.00	-	13.00
Seasonal Labor	MVH	Variable	8.25	-	10.50
Intern	Clerk/Park	Variable	8.50	-	11.00

Monthly Stipend			MONTHLY RATE	
Town Council Members (5)	Clerk		each	274.16
Fire Chief	Fire			333.33
Fire Assistant Chief	Fire			175.97
Fire Sec/Treasurer	Fire			218.88
Fire Maintenance Workers (2)	Fire		each	244.63
Fire Training Officer	Fire			154.50
Building Commissioner	Clerk			666.67

Semiannually			SEMIANNUAL RATE	
Personnel (Fire runs and meetings)	Fire	Semi-annual	split	59,023.00

Annually			ANNUAL RATE	
Personnel (Car and clothing)	Fire	Annual	each	200.00

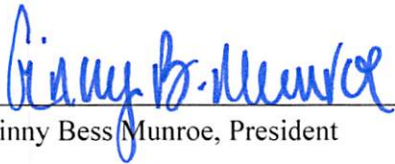
Overtime pay will be 1 1/2 hours for every hour worked excluding holidays (unless called into work for emergency reasons), vacation, personal and sick time. Overtime pay will be computed on a 40 hour work week with the exception of the police who must reach 84 hours in a two week pay period before receiving overtime pay. The amount listed per pay period is for standard work hours and does not include overtime. The Clerk-Treasurer, Town Manager, and Town Marshal are salaried positions. The Park Superintendent is Salaried, non-exempt. Benefits shall be given as prescribed in the personnel policy adopted by the Town Council. Any full time employee successfully completing the probationary period shall receive a fifty cent (\$.50) per hour wage increase. Any street, water or wastewater employee upon earning each class license certification shall receive a twenty-five cent (\$.25) per hour wage increase.

Those employees who serve the Culver-Union Township Fire Department in addition to their designated position shall receive a stipend to be paid along with any other departmental compensation for firefighter response(s) throughout the bi-annual period. The stipend shall be provided to any employee who serves the Fire Department consistent with the essential duties and responsibilities of the fire fighters. Town employees shall be paid their normal compensation during regular scheduled work periods.

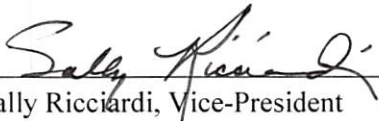
All full time and permanent employees, excluding the Clerk-Treasurer, shall be eligible to receive longevity pay if they have one or more years of continuous service with the Town of Culver. Longevity pay shall be calculated at \$125 per year, based on the year full time/permanent employment began, prior to and including October 31st, and shall not exceed 20 years per person. Longevity pay shall be paid as a lump sum to each employee during November of each year. Longevity pay shall be considered a bonus above salary and shall not be figured into salary rates. Employees that leave employment with the Town of Culver during the calendar year will not be eligible for longevity.

Passed and adopted this 4th day of December 2018.

CULVER TOWN COUNCIL

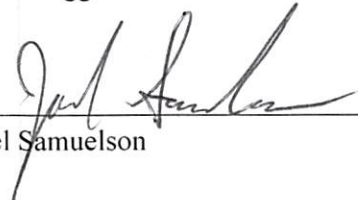


Ginny Bess Munroe, President



Sally Ricciardi, Vice-President

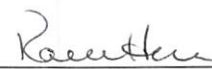
Dave Beggs



Joel Samuelson

Tammy Shaffer

ATTEST:



Karen A. Heim
Clerk-Treasurer