

ORDINANCE 2017-002

**AN ORDINANCE ADOPTING THE TOWN OF
CULVER'S PERSONNEL POLICY MANUAL**

WHEREAS, the Town of Culver has contracted with HR Unlimited Resources to rewrite the personnel policy manual originally passed in 1999,

WHEREAS, HR Unlimited Resources has recommended the revision or addition of certain policies and regulations to comply with federal and State of Indiana employment laws,

WHEREAS, the Town of Culver, Indiana, is an Equal Opportunity Employer,

WHEREAS, it is the intent of the Town of Culver, Indiana to comply with applicable federal and State of Indiana employment laws and regulations

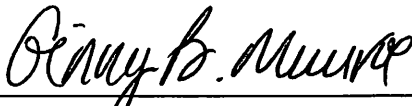
WHEREAS, it is the intent of the Town of Culver, Indiana to provide Town Employees with a consistent, systematic, and organized approach to the establishment, implementation, and administration of the personnel policies of the Town of Culver,


WHEREAS, it is intent of the Town of Culver, Indiana that the personnel policy manual be used to assist and guide personnel in the day-to-day direction and performance of the general workforce to promote excellent working relationships and high morale among all Town Employees, to provide Town Employees with fair and equal opportunities in recruitment and advancement, and to provide dependable and courteous services to the residents of the Town of Culver,

NOW, THEREFORE, BE IT ORDAINED AND ESTABLISHED BY THE TOWN OF CULVER TOWN COUNCIL AS FOLLOWS:

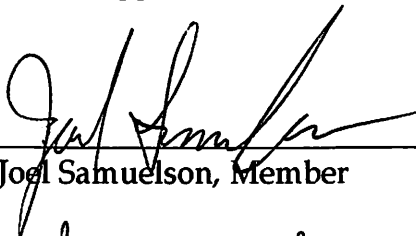
The Town of Culver, Indiana, Personnel Policies adopted on July 27, 1999 are superseded with the attached Town of Culver Personnel Policy Manual. The attached manual is hereby adopted and shall be in full force and effect on and after adoption; and shall supersede existing oral or written personnel procedures.


TOWN COUNCIL
TOWN OF CULVER, INDIANA

By 
Ginny B. Munroe, President

By 
Sally Ricciardi, Vice President

By _____
Dave Beggs, Member

By 
Joel Samuelson, Member

By 
Tammy Shaffer, Member

ATTEST:


Karen Heim, Clerk-Treasurer