

TOWN OF CULVER

ORDINANCE 2016-023

A salary ordinance establishing the pay rates and salaries for the officers and employees of the Town of Culver, Marshall County, Indiana, effective 2017.

Be it ordained by the Culver Town Council that the salaries and wages as outlined below be effective starting with the payroll including January 1, 2017:

TITLE	DEPT	HOURS PER YEAR	HOURLY RATE	Bi-WKLY RATE
Regular Bi-Weekly				
Clerk-Treasurer	Clerk	Bi-Wkly		\$ 1,723.77
Deputy Clerk-Treasurer		2080	12.73 - 20.25	
	Clerk 54%			
	Water 23%			
	Wastewater 23%			
Town Manager		Bi-Wkly		\$ 2,153.85
	Clerk 32%			
	Water 34%			
	Wastewater 34%			
Town Marshal	Police	Bi-Wkly		\$ 2,146.55
Deputy Chief	Police	2184	19.25 - 24.00	
Deputy 1	Police	2184	18.25 - 24.00	
Deputy 2	Police	2184	18.25 - 24.00	
School Patrol	Police	180	11.00 - 16.00	
EMS Director	EMS	2080	19.00 - 21.50	
EMS Vice-Director	EMS	2080	18.00 - 20.50	
ALS EMT 1	EMS	1872	11.75 - 16.00	
ALS EMT 2	EMS	1872	11.75 - 15.50	
Superintendant	Park	2080		\$ 1,538.46
Utility Superintendent	MVH 32%	2080	25.00 - 27.00	
	Water 34%			
	Wastewater 34%			
Utility Foreman	MVH 32%	2080	17.00 - 24.00	
	Water 34%			
	Wastewater 34%			
Level 1 - Operator	Water or Sewer	2080	16.00 - 24.00	
Level 2 Labor	Water or Sewer	2080	13.50 - 18.00	
Level 3 Labor	Water or Sewer	2080	12.00 - 14.00	
Level 4 Labor - Part-time	MVH	1248	10.50 - 15.00	

TITLE	DEPT	HOURS PER YEAR	HOURLY RATE
Special Bi-Weekly			
Part-time Clerk Assistant	Clerk	Variable	10.00
Part-time Deputy	Police	Variable	15.00 - 18.50
Basic EMT/Driver	EMS	Variable	9.00 - 10.50
Adv/Paramedic PRN	EMS	Variable	10.00 - 14.00
Volunteer EMS	EMS	Variable	30.00
Volunteer EMS Meetings	EMS	Variable	\$10.61 per meeting
Volunteer EMS Back-up Runs	EMS	Variable	\$10.61 per call
Labor	Park	Variable	7.50 - 12.50
Seasonal Labor	MVH	Variable	8.25 - 10.50
Intern	Clerk/Park	Variable	8.50 - 11.00

Monthly Stipend		MONTHLY RATE	
Town Council Members (5)	Clerk	each	274.16
Fire Chief	Fire		333.33
Fire Assistant Chief	Fire		175.97
Fire Sec/Treasurer	Fire		218.88
Fire Maint Workers (2)	Fire	each	244.63
Fire Training Officer	Fire		154.50
Building Commissioner	Clerk		666.67

Semiannually		SEMIANNUAL RATE	
Personnel (Fire runs and meetings)	Fire	Semiannual split	57,022.00

Annually		ANNUAL RATE	
Personnel (Car and clothing)	Fire	Annual each	200.00

Overtime pay will be 1 1/2 hours for every hour worked excluding holidays (unless called into work for emergency reasons), vacation, personal and sick time. Overtime pay will be computed on a 40 hour work week with the exception of the police who must reach 84 hours in a two week pay period before receiving overtime pay. The amount listed per pay period is for standard work hours and does not include overtime. The Clerk-Treasurer, Town Manager, and Town Marshal are salaried positions. The Park Superintendent is Salaried, non-exempt.

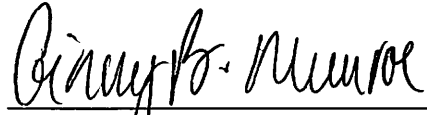
Benefits shall be given as prescribed in the personnel policy adopted by the Town Council. Any full time employee successfully completing the probationary period shall receive a fifty cent (\$.50) per hour wage increase. Any street, water or wastewater employee upon earning each class license certification shall receive a twenty-five cent (\$.25) per hour wage increase.

All full time and permanent employees, excluding the Clerk-Treasurer, shall be eligible to receive pay if they have one or more years of continuous service with the Town of Culver. Longevity pay shall be calculated at \$125 per year, based on the year full time/permanent employment began, prior to and including October 31st, and shall not exceed 20 years per person. Longevity pay shall be paid as a lump sum to each employee during November of each year. Longevity pay shall be considered a bonus above salary and shall not be figured into salary rates.

Employees that leave employment with the Town of Culver during the calendar year will not be eligible for longevity.

Passed and adopted this 27th day of December, 2016.

CULVER TOWN COUNCIL

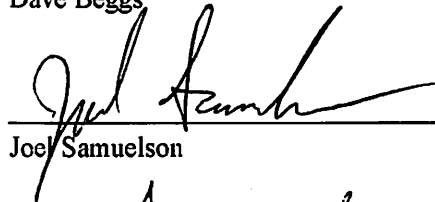


Ginny Bess Munroe, President

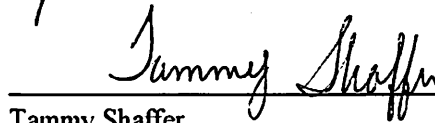


Sally Ricciardi, Vice-President

Dave Beggs

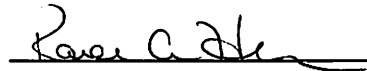


Joe Samuelson



Tammy Shaffer

ATTEST:



Karen A. Heim
Clerk-Treasurer