

State of Indiana 2022 Rates

Plan	Coverage	Bi-Weekly Employee Rate	Bi-Weekly Employer Rate	Bi-Weekly Total Rate	Early Retirees (Monthly)	COBRA (Monthly)	Annual Employee Rate	Annual Employer Rate	Annual Employer HSA Contribution	Total Annual Employer Contribution	Total Annual Rate
CDHP 1	Single	\$68.84	\$230.16	\$299.00	\$647.83	\$660.79	\$1,789.84	\$5,984.16	\$1,124.76	\$7,108.92	\$7,774.00
	Family	\$138.80	\$690.18	\$828.98	\$1,796.12	\$1,832.05	\$3,608.80	\$17,944.68	\$2,249.52	\$20,194.20	\$21,553.48
CDHP 1 W/ Non-Tobacco Use	Single	\$33.84	\$230.16	\$264.00	\$572.00	\$583.44	\$879.84	\$5,984.16	\$1,124.76	\$7,108.92	\$6,864.00
	Family	\$103.80	\$690.18	\$793.98	\$1,720.29	\$1,754.70	\$2,698.80	\$17,944.68	\$2,249.52	\$20,194.20	\$20,643.48
CDHP 2	Single	\$81.90	\$243.12	\$325.02	\$704.21	\$718.29	\$2,129.40	\$6,321.12	\$787.80	\$7,108.92	\$8,450.52
	Family	\$186.54	\$716.10	\$902.64	\$1,955.72	\$1,994.83	\$4,850.04	\$18,618.60	\$1,575.60	\$20,194.20	\$23,468.64
CDHP 2 W/ Non-Tobacco Use	Single	\$46.90	\$243.12	\$290.02	\$628.38	\$640.94	\$1,219.40	\$6,321.12	\$787.80	\$7,108.92	\$7,540.52
	Family	\$151.54	\$716.10	\$867.64	\$1,879.89	\$1,917.48	\$3,940.04	\$18,618.60	\$1,575.60	\$20,194.20	\$22,558.64
Traditional	Single	\$134.40	\$273.42	\$407.82	\$883.61	\$901.28	\$3,494.40	\$7,108.92	\$0.00	\$7,108.92	\$10,603.32
	Family	\$374.64	\$776.70	\$1,151.34	\$2,494.57	\$2,544.46	\$9,740.64	\$20,194.20	\$0.00	\$20,194.20	\$29,934.84
Traditional W/ Non-Tobacco Use	Single	\$99.40	\$273.42	\$372.82	\$807.78	\$823.93	\$2,584.40	\$7,108.92	\$0.00	\$7,108.92	\$9,693.32
	Family	\$339.64	\$776.70	\$1,116.34	\$2,418.74	\$2,467.11	\$8,830.64	\$20,194.20	\$0.00	\$20,194.20	\$29,024.84
Wellness Incentive Rates											
CDHP 1	Single	\$54.44	\$230.16	\$284.60	\$616.63	\$628.97	\$1,415.44	\$5,984.16	\$1,124.76	\$7,108.92	\$7,399.60
	Family	\$95.60	\$690.18	\$785.78	\$1,702.52	\$1,736.57	\$2,485.60	\$17,944.68	\$2,249.52	\$20,194.20	\$20,430.28
CDHP 1 W/ Non-Tobacco Use	Single	\$19.44	\$230.16	\$249.60	\$540.80	\$551.62	\$505.44	\$5,984.16	\$1,124.76	\$7,108.92	\$6,489.60
	Family	\$60.60	\$690.18	\$750.78	\$1,626.69	\$1,659.22	\$1,575.60	\$17,944.68	\$2,249.52	\$20,194.20	\$19,520.28
CDHP 2	Single	\$67.50	\$243.12	\$310.62	\$673.01	\$686.47	\$1,755.00	\$6,321.12	\$787.80	\$7,108.92	\$8,076.12
	Family	\$143.34	\$716.10	\$859.44	\$1,862.12	\$1,899.36	\$3,726.84	\$18,618.60	\$1,575.60	\$20,194.20	\$22,345.44
CDHP 2 W/ Non-Tobacco Use	Single	\$32.50	\$243.12	\$275.62	\$597.18	\$609.12	\$845.00	\$6,321.12	\$787.80	\$7,108.92	\$7,166.12
	Family	\$108.34	\$716.10	\$824.44	\$1,786.29	\$1,822.01	\$2,816.84	\$18,618.60	\$1,575.60	\$20,194.20	\$21,435.44
Traditional	Single	\$120.00	\$273.42	\$393.42	\$852.41	\$869.46	\$3,120.00	\$7,108.92	\$0.00	\$7,108.92	\$10,228.92
	Family	\$331.44	\$776.70	\$1,108.14	\$2,400.97	\$2,448.99	\$8,617.44	\$20,194.20	\$0.00	\$20,194.20	\$28,811.64
Traditional W/ Non-Tobacco Use	Single	\$85.00	\$273.42	\$358.42	\$776.58	\$792.11	\$2,210.00	\$7,108.92	\$0.00	\$7,108.92	\$9,318.92
	Family	\$296.44	\$776.70	\$1,073.14	\$2,325.14	\$2,371.64	\$7,707.44	\$20,194.20	\$0.00	\$20,194.20	\$27,901.64
Dental											
Dental	Single	\$1.32	\$10.38	\$11.70	\$25.35	\$25.86	\$34.32	\$269.88	\$0.00	\$269.88	\$304.20
	Family	\$3.42	\$27.30	\$30.72	\$66.56	\$67.89	\$88.92	\$709.80	\$0.00	\$709.80	\$798.72
Vision	Single	\$0.42	\$1.74	\$2.16	\$4.68	\$4.77	\$10.92	\$45.24	\$0.00	\$45.24	\$56.16
	Family	\$3.06	\$2.22	\$5.28	\$11.44	\$11.67	\$79.56	\$57.72	\$0.00	\$57.72	\$137.28
Medical, Limited Purpose Medical (HSA Holders) and/or Dependent Care Admin Fee		\$0.00	\$1.38	\$1.38	\$2.99	\$3.05	\$0.00	\$35.88	\$0.00	\$35.88	\$35.88
Employee Assistance Program (EAP)		\$0.00	\$0.72	\$0.72	\$1.56	not applicable	\$0.00	\$18.72	not applicable	\$18.72	\$18.72

HSA Accounts	Coverage	Initial Contribution *	Bi-Weekly Contribution	Monthly Contribution	Maximum Annual ER Contribution
HSA 1	Single	\$562.38	\$21.63	\$46.87	\$1,124.76
	Family	\$1,124.76	\$43.26	\$93.73	\$2,249.52
HSA 2	Single	\$393.90	\$15.15	\$32.83	\$787.80
	Family	\$787.80	\$30.30	\$65.65	\$1,575.60

*Initial contribution as listed above apply to employees with a CDHP effective between 1/1/22 thru 6/1/22 and with an open HSA. CDHPs effective after 6/1/22 but before 12/1/22 and with an open HSA, will receive 1/2 of the initial contribution.

Employees participating in the CDHP plans are reminded that they must open an HSA account in order to receive the State's HSA contribution.