

**Job Code Listing**  
October 2020

| Job Code | Job Title                       | Job Function | Success Factors Function          | Job Family | Sal Plan | Grade | FLSA Status | Minimum Salary | Midpoint Salary | Maximum Salary |
|----------|---------------------------------|--------------|-----------------------------------|------------|----------|-------|-------------|----------------|-----------------|----------------|
| 003JA1   | Account Clerk 1                 | FIN          | Business & Financial Operations   | COMOT      | CMT      | CM1   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 003JA2   | Account Clerk 2                 | FIN          | Business & Financial Operations   | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 008JA4   | Account Clerk Sup 4             | FIN          | Business & Financial Operations   | SAMCMT     | SCM      | SC4   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 002RA1   | Accountant 1                    | FIN          | Business & Financial Operations   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002RA2   | Accountant 2                    | FIN          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002RA3   | Accountant 3                    | FIN          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002RA4   | Accountant 4                    | FIN          | Business & Financial Operations   | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002RA5   | Accountant 5                    | FIN          | Business & Financial Operations   | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 007RA3   | Accountant S3                   | FIN          | Business & Financial Operations   | SAMPAT     | RDS      | 474   | P           | \$ 47,476.00   | \$ 65,117.00    | \$ 82,758.00   |
| 007RA4   | Accountant S4                   | FIN          | Business & Financial Operations   | SAMPAT     | SPT      | SP4   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 007RA5   | Accountant S5                   | FIN          | Business & Financial Operations   | SAMPAT     | SPT      | SP5   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 007RA6   | Accountant S6                   | FIN          | Business & Financial Operations   | SAMPAT     | SPT      | SP6   | P           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 00ASBB   | Actuary                         | FIN          | Business & Financial Operations   | ESM        | RDS      | 400   | P           | \$ 51,870.00   | \$ 131,222.00   | \$ 210,574.00  |
| 002RW2   | Adjudication Auditor            | HSS          | Business & Financial Operations   | PAT        | RDS      | 587   | P           | \$ 39,832.00   | \$ 53,781.00    | \$ 67,730.00   |
| 007RW4   | Adjudication Auditor Supv       | HSS          | Business & Financial Operations   | SAMPAT     | RDS      | 586   | P           | \$ 43,264.00   | \$ 58,552.00    | \$ 73,840.00   |
| 00EVP6   | Admin Law Judge Attorney Sr     | LGL          | Legal                             | ESM        | RDS      | 627   | P           | \$ 55,900.00   | \$ 74,711.00    | \$ 93,522.00   |
| 001VP1   | Admin Law Judge Soc Ser         | LGL          | Legal                             | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 00EVP7   | Admin Law Judge Soc Ser Attorn  | LGL          | Legal                             | ESM        | RDS      | 625   | P           | \$ 52,000.00   | \$ 68,250.00    | \$ 84,500.00   |
| 00EVQ6   | Admin Law Judge Soc Ser Mgr     | LGL          | Legal                             | ESM        | RDS      | 626   | P           | \$ 55,900.00   | \$ 74,711.00    | \$ 93,522.00   |
| 002WN1   | Administrative Assistant 1      | ADM          | Administrative/Clerical           | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002WN2   | Administrative Assistant 2      | ADM          | Administrative/Clerical           | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002WN3   | Administrative Assistant 3      | ADM          | Administrative/Clerical           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002WN4   | Administrative Assistant 4      | ADM          | Administrative/Clerical           | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002WN5   | Administrative Assistant 5      | ADM          | Administrative/Clerical           | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 002TC1   | Admv Sup Manager                | ADM          | Business & Financial Operations   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 00EXAH   | Agency Head                     | EXC          | Executive Leadership              | ESM        | ESM      | AGH   | P           | \$ 54,990.00   | \$ 156,169.00   | \$ 257,348.00  |
| 005CH0   | Airfield Deputy 1               | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 423   | N           | \$ 37,102.00   | \$ 47,463.00    | \$ 57,824.00   |
| 005C10   | Airfield Deputy 2               | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 424   | N           | \$ 33,618.00   | \$ 43,264.00    | \$ 52,910.00   |
| 005CJ0   | Airfield Deputy 3               | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 425   | N           | \$ 30,004.00   | \$ 38,519.00    | \$ 47,034.00   |
| 005CA0   | Airfield Firefighter            | PHS          | Public Health & Safety            | POLE       | RDS      | 511   | N           | \$ 43,134.00   | \$ 57,148.00    | \$ 71,162.00   |
| 005CG0   | Airfield Firefighter Chief      | PHS          | Public Health & Safety            | POLE       | RDS      | 512   | N           | \$ 58,136.00   | \$ 73,957.00    | \$ 89,778.00   |
| 005CC0   | Airfield Firefighter Leader     | PHS          | Public Health & Safety            | POLE       | RDS      | 513   | N           | \$ 52,832.00   | \$ 67,236.00    | \$ 81,640.00   |
| 005CB0   | Airfield Firefighter Trainer    | PHS          | Public Health & Safety            | POLE       | RDS      | 514   | N           | \$ 50,024.00   | \$ 64,207.00    | \$ 78,390.00   |
| 005CF0   | Airfield Security Chief         | PHS          | Public Health & Safety            | POLE       | AFS      | CF0   | N           | \$ 31,824.00   | \$ 42,575.00    | \$ 53,326.00   |
| 005CD0   | Airfield Security Officer       | PHS          | Public Health & Safety            | POLE       | AFS      | CD0   | N           | \$ 25,766.00   | \$ 34,710.00    | \$ 43,654.00   |
| 005CE0   | Airfield Security Sergeant      | PHS          | Public Health & Safety            | POLE       | AFS      | CE0   | N           | \$ 28,834.00   | \$ 38,649.00    | \$ 48,464.00   |
| 002BE3   | Animal Health Specialist 3      | ANH          | Biological & Scientific           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 001VD1   | Appeals Referee 1               | LGL          | Legal                             | PAT        | RDS      | 534   | P           | \$ 47,476.00   | \$ 62,179.00    | \$ 76,882.00   |
| 001BC4   | Appl Syst Analyst/Prog Assoc    | ITS          | Information Technology            | PAT        | RDS      | 280   | P           | \$ 40,508.00   | \$ 53,404.00    | \$ 66,300.00   |
| 001BC2   | Appl Syst Analyst/Prog Int      | ITS          | Information Technology            | PAT        | RDS      | 279   | P           | \$ 47,606.00   | \$ 62,725.00    | \$ 77,844.00   |
| 00EAK6   | Appl Syst Analyst/Prog Manager  | ITS          | Information Technology            | ESM        | RDS      | 275   | P           | \$ 70,876.00   | \$ 93,106.00    | \$ 115,336.00  |
| 001BC1   | Appl Syst Analyst/Prog Senior   | ITS          | Information Technology            | PAT        | RDS      | 278   | P           | \$ 54,782.00   | \$ 72,033.00    | \$ 89,284.00   |
| 001BB1   | Appl Syst Analyst/Prog Specist  | ITS          | Information Technology            | PAT        | RDS      | 277   | P           | \$ 61,334.00   | \$ 80,626.00    | \$ 99,918.00   |
| 006BB3   | Appl Syst Analyst/Prog Supv     | ITS          | Information Technology            | SAMPAT     | RDS      | 276   | P           | \$ 66,846.00   | \$ 87,841.00    | \$ 108,836.00  |
| 001BA3   | Application Developer - Int     | ITS          | Information Technology            | PAT        | RDS      | 273   | P           | \$ 47,476.00   | \$ 62,179.00    | \$ 76,882.00   |
| 001BA2   | Application Developer - Senior  | ITS          | Information Technology            | PAT        | RDS      | 272   | P           | \$ 64,844.00   | \$ 85,332.00    | \$ 105,820.00  |
| 001FA1   | Architect 1                     | ARC          | Architecture & Engineering        | PAT        | RDS      | 002   | P           | \$ 55,900.00   | \$ 77,155.00    | \$ 98,410.00   |
| 001FA2   | Architect 2                     | ARC          | Architecture & Engineering        | PAT        | RDS      | 003   | P           | \$ 49,998.00   | \$ 69,212.00    | \$ 88,426.00   |
| 005SA0   | Arson Investigator              | POL          | Law Enforcement & Protective Svcs | POLE       | AIN      | 001   | N           | \$ 42,016.00   | \$ 54,392.00    | \$ 66,768.00   |
| 002LG3   | Artist Illustrator 3            | OTH          | Arts, Design & Communications     | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002RL1   | Assessment Field Rep 1          | FIN          | Business & Financial Operations   | PAT        | RDS      | 581   | P           | \$ 51,090.00   | \$ 69,056.00    | \$ 87,022.00   |
| 005SB0   | Assistant Chief Investigator    | POL          | Law Enforcement & Protective Svcs | POLE       | AIN      | 002   | N           | \$ 47,346.00   | \$ 60,229.00    | \$ 73,112.00   |
| 002NA3   | Assoc HR Business Partner       | HRD          | Human Resources                   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 001GD2   | Asst Director of Code Enf       | PHS          | Public Health & Safety            | SAMPAT     | RDS      | 553   | P           | \$ 38,142.00   | \$ 52,767.00    | \$ 67,392.00   |
| 001GA2   | Asst Director of Plan Review    | PHS          | Public Health & Safety            | SAMPAT     | RDS      | 006   | P           | \$ 38,142.00   | \$ 52,767.00    | \$ 67,392.00   |
| 001VA1   | Attorney 1                      | LGL          | Legal                             | PAT        | RDS      | 533   | P           | \$ 47,476.00   | \$ 62,179.00    | \$ 76,882.00   |
| 00EOA4   | Attorney E4                     | LGL          | Legal                             | ESM        | RDS      | 532   | P           | \$ 69,368.00   | \$ 91,195.00    | \$ 113,022.00  |
| 00EOA5   | Attorney E5                     | LGL          | Legal                             | ESM        | RDS      | 531   | P           | \$ 63,154.00   | \$ 83,083.00    | \$ 103,012.00  |
| 00EOA6   | Attorney E6                     | LGL          | Legal                             | ESM        | RDS      | 530   | P           | \$ 55,900.00   | \$ 74,711.00    | \$ 93,522.00   |
| 00EOA7   | Attorney E7                     | LGL          | Legal                             | ESM        | RDS      | 529   | P           | \$ 52,000.00   | \$ 68,250.00    | \$ 84,500.00   |
| 002FK3   | Audiologist                     | HLT          | Health Care                       | PAT        | RDS      | 010   | P           | \$ 51,766.00   | \$ 72,761.00    | \$ 93,756.00   |
| 002RB2   | Audit Examiner 2                | FIN          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002RB3   | Audit Examiner 3                | FIN          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 007RB5   | Audit Examiner S5               | FIN          | Business & Financial Operations   | SAMPAT     | SPT      | SP5   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 004FB2   | Auto Mechanic 2                 | LTC          | Labor & Maintenance               | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 004FB1   | Auto Mechanic Foreman           | LTC          | Labor & Maintenance               | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 009FB4   | Auto Mechanic Sup 4             | LTC          | Labor & Maintenance               | SAMLTLC    | SLT      | SL4   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 004DC2   | Barber                          | OTH          | Other                             | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 004DA2   | Beautician                      | OTH          | Other                             | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 003CA1   | Behav Hlth Recovery Attnnd 1    | HSS          | Human & Social Services           | COMOT      | CMT      | CM1   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 003CA2   | Behav Hlth Recovery Attnnd Trai | HSS          | Human & Social Services           | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 008CA3   | Behav Hlth Recovery Supv 3      | HSS          | Human & Social Services           | SAMCMT     | SCM      | SC3   | N           | \$ 31,382.00   | \$ 41,899.00    | \$ 52,416.00   |
| 002AA3   | Behaviorial Clinician 3         | HLT          | Health Care                       | PAT        | RDS      | 334   | P           | \$ 35,568.00   | \$ 48,035.00    | \$ 60,502.00   |
| 002AA4   | Behaviorial Clinician 4         | HLT          | Health Care                       | PAT        | RDS      | 335   | N           | \$ 29,380.00   | \$ 40,313.00    | \$ 51,246.00   |
| 002NS1   | Benefits Analyst                | HRD          | Human Resources                   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002NS3   | Benefits Associate              | HRD          | Human Resources                   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 00EBM7   | Benefits Manager                | HRD          | Human Resources                   | ESM        | RDS      | 459   | P           | \$ 47,476.00   | \$ 65,117.00    | \$ 82,758.00   |
| 002NS2   | Benefits Specialist             | HRD          | Human Resources                   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001LC1   | Biologist 1                     | BIO          | Biological & Scientific           | PAT        | RDS      | 454   | P           | \$ 45,396.00   | \$ 64,324.00    | \$ 83,252.00   |
| 001LC2   | Biologist 2                     | BIO          | Biological & Scientific           | PAT        | RDS      | 364   | P           | \$ 42,692.00   | \$ 57,538.00    | \$ 72,384.00   |
| 001LC3   | Biologist 3                     | BIO          | Biological & Scientific           | PAT        | RDS      | 365   | P           | \$ 38,792.00   | \$ 51,584.00    | \$ 64,376.00   |
| 001LC4   | Biologist 4                     | BIO          | Biological & Scientific           | PAT        | RDS      | 366   | N           | \$ 35,568.00   | \$ 47,151.00    | \$ 58,734.00   |
| 00ELC7   | Biologist E7                    | BIO          | Biological & Scientific           | ESM        | RDS      | 455   | P           | \$ 52,208.00   | \$ 73,983.00    | \$ 95,758.00   |
| 002WC3   | Bldg Super 3                    | LTC          | Facilities & Grounds              | PAT        | RDS      | 611   | P           | \$ 35,568.00   | \$ 48,009.00    | \$ 60,450.00   |
| 002WC4   | Bldg Super 4                    | LTC          | Facilities & Grounds              | PAT        | PAT      | PT4   | P           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |

**Job Code Listing**  
October 2020

| Job Code | Job Title                     | Job Function | Success Factors Function          | Job Family | Sal Plan | Grade | FLSA Status | Minimum Salary | Midpoint Salary | Maximum Salary |
|----------|-------------------------------|--------------|-----------------------------------|------------|----------|-------|-------------|----------------|-----------------|----------------|
| 000ABM   | BMVC Assistant Branch Manager | ADM          | Business & Financial Operations   | PAT        | RDS      | 548   | P           | \$ 35,568.00   | \$ 53,339.00    | \$ 71,110.00   |
| 000BMX   | BMVC Branch Manager           | ADM          | Business & Financial Operations   | SAMPAT     | RDS      | 549   | P           | \$ 37,206.00   | \$ 58,227.00    | \$ 79,248.00   |
| 000CS1   | BMVC Customer Service Rep 1   | CLE          | Business & Financial Operations   | COMOT      | RDS      | 544   | N           | \$ 26,338.00   | \$ 34,970.00    | \$ 43,602.00   |
| 000CS2   | BMVC Customer Service Rep 2   | CLE          | Business & Financial Operations   | COMOT      | RDS      | 545   | N           | \$ 28,288.00   | \$ 38,129.00    | \$ 47,970.00   |
| 000DES   | BMVC Driver Examiner Senior   | ADM          | Business & Financial Operations   | COMOT      | RDS      | 547   | N           | \$ 35,152.00   | \$ 46,605.00    | \$ 58,058.00   |
| 000RLA   | BMVC Regional Admin           | ADM          | Business & Financial Operations   | COMOT      | RDS      | 588   | N           | \$ 29,250.00   | \$ 41,015.00    | \$ 52,780.00   |
| 000RMG   | BMVC Regional Manager         | ADM          | Business & Financial Operations   | ESM        | RDS      | 550   | P           | \$ 55,016.00   | \$ 70,499.00    | \$ 85,982.00   |
| 000TML   | BMVC Team Leader              | ADM          | Business & Financial Operations   | COMOT      | RDS      | 546   | N           | \$ 30,238.00   | \$ 41,509.00    | \$ 52,780.00   |
| 002WI4   | Boiler & Pressure Vessel Insp | PHS          | Public Health & Safety            | PAT        | RDS      | 013   | N           | \$ 42,016.00   | \$ 58,162.00    | \$ 74,308.00   |
| 007WI4   | Boiler & Pressure Vessel Supv | PHS          | Public Health & Safety            | SAMPAT     | RDS      | 556   | P           | \$ 46,436.00   | \$ 63,388.00    | \$ 80,340.00   |
| 00EXBB   | Broad Band Executive          | EXC          | Executive Leadership              | ESM        | ESM      | EXB   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| 002RH1   | Budget Analyst 1              | FIN          | Business & Financial Operations   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002RH2   | Budget Analyst 2              | FIN          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 00ER17   | Budget Analyst E7             | FIN          | Business & Financial Operations   | ESM        | RDS      | 472   | P           | \$ 47,476.00   | \$ 65,117.00    | \$ 82,758.00   |
| 002RQ1   | Budget Field Rep 1            | FIN          | Business & Financial Operations   | PAT        | RDS      | 582   | P           | \$ 51,090.00   | \$ 69,056.00    | \$ 87,022.00   |
| 004AA1   | Building Custodian 1          | LTC          | Facilities & Grounds              | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 009AA5   | Building Custodian Sup 5      | LTC          | Facilities & Grounds              | SAMLTC     | SLT      | SL5   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 009AA3   | Building Custodian Supv 3     | LTC          | Facilities & Grounds              | SAMLTC     | SLT      | SL3   | N           | \$ 39,650.00   | \$ 49,790.00    | \$ 59,930.00   |
| 001GB1   | Building/Fire Specialist 1    | PHS          | Public Health & Safety            | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 001GB2   | Building/Fire Specialist 2    | PHS          | Public Health & Safety            | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001GB3   | Building/Fire Specialist 3    | PHS          | Public Health & Safety            | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002TC2   | Business Administrator 2      | FIN          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002TC3   | Business Administrator 3      | FIN          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002TC4   | Business Administrator 4      | FIN          | Business & Financial Operations   | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 001BD4   | Business Syst Cnslt 4 Entry   | ITS          | Information Technology            | PAT        | RDS      | 384   | N           | \$ 29,718.00   | \$ 39,234.00    | \$ 48,750.00   |
| 001BT1   | Business Systems Cnslt - Spec | ITS          | Information Technology            | PAT        | RDS      | 523   | P           | \$ 57,278.00   | \$ 75,894.00    | \$ 94,510.00   |
| 001BD3   | Business Systems Cnslt Assoc  | ITS          | Information Technology            | PAT        | RDS      | 284   | P           | \$ 35,828.00   | \$ 47,268.00    | \$ 58,708.00   |
| 001BD2   | Business Systems Cnslt Int    | ITS          | Information Technology            | PAT        | RDS      | 283   | P           | \$ 42,042.00   | \$ 55,432.00    | \$ 68,822.00   |
| 00EAL6   | Business Systems Cnslt Mgr    | ITS          | Information Technology            | ESM        | RDS      | 281   | P           | \$ 64,896.00   | \$ 85,358.00    | \$ 105,820.00  |
| 001BD1   | Business Systems Cnslt Senior | ITS          | Information Technology            | PAT        | RDS      | 282   | P           | \$ 50,544.00   | \$ 66,586.00    | \$ 82,628.00   |
| 002HO4   | Cadet Counselor               | OTH          | Human & Social Services           | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002HN4   | Cadet Instructor              | OTH          | Human & Social Services           | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002HO3   | Cadet Lead Counselor          | OTH          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002HN3   | Cadet Lead Instructor         | OTH          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002HP4   | Cadet Recruiter               | OTH          | Human & Social Services           | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002HM3   | Cadre Shift Supervisor        | OTH          | Human & Social Services           | PAT        | RDS      | 602   | N           | \$ 34,632.00   | \$ 46,059.00    | \$ 57,486.00   |
| 002HM2   | Cadre Supervisor              | OTH          | Human & Social Services           | PAT        | RDS      | 603   | P           | \$ 36,218.00   | \$ 49,699.00    | \$ 63,180.00   |
| 002HM4   | Cadre Team Leader             | OTH          | Human & Social Services           | PAT        | RDS      | 515   | N           | \$ 33,150.00   | \$ 42,861.00    | \$ 52,572.00   |
| 005AH0   | Capitol Police Captain        | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | AH0   | P           | \$ 56,160.00   | \$ 61,729.00    | \$ 67,298.00   |
| 005AJ0   | Capitol Police Corporal       | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | AJ0   | P           | \$ 47,000.00   | \$ 51,502.00    | \$ 56,004.00   |
| 005AG0   | Capitol Police Lieutenant     | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | AG0   | P           | \$ 51,701.00   | \$ 56,741.50    | \$ 61,782.00   |
| 005AK0   | Capitol Police Major          | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | AK0   | P           | \$ 61,513.00   | \$ 67,715.50    | \$ 73,918.00   |
| 005AE0   | Capitol Police Officer        | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | AE0   | N           | \$ 46,029.00   | \$ 49,940.50    | \$ 53,852.00   |
| 005AF0   | Capitol Police Sergeant       | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | AF0   | N           | \$ 47,464.00   | \$ 52,193.00    | \$ 56,922.00   |
| 005AD0   | Capitol Security Prob Officer | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | AD0   | N           | \$ 44,497.00   | \$ 44,497.00    | \$ 44,497.00   |
| 002JA3   | Chaplain                      | HSS          | Human & Social Services           | PAT        | RDS      | 408   | P           | \$ 36,010.00   | \$ 48,633.00    | \$ 61,256.00   |
| 002JA2   | Chaplain Educator             | HSS          | Human & Social Services           | PAT        | RDS      | 407   | P           | \$ 40,170.00   | \$ 54,996.00    | \$ 68,822.00   |
| 001QB3   | Charge Nurse                  | HLT          | Health Care                       | PAT        | RDS      | 015   | N           | \$ 51,558.00   | \$ 65,858.00    | \$ 80,158.00   |
| 006QB5   | Charge Nurse Sup 5            | HLT          | Health Care                       | SAMPAT     | RDS      | 016   | N           | \$ 62,530.00   | \$ 83,577.00    | \$ 104,624.00  |
| 0011B1   | Chemist 1                     | BIO          | Biological & Scientific           | PAT        | RDS      | 017   | P           | \$ 47,476.00   | \$ 69,485.00    | \$ 91,494.00   |
| 0011B2   | Chemist 2                     | BIO          | Biological & Scientific           | PAT        | RDS      | 018   | P           | \$ 39,910.00   | \$ 58,084.00    | \$ 76,258.00   |
| 0011B3   | Chemist 3                     | BIO          | Biological & Scientific           | PAT        | RDS      | 019   | N           | \$ 35,620.00   | \$ 48,945.00    | \$ 62,270.00   |
| 0061B3   | Chemist Supv 3                | BIO          | Biological & Scientific           | SAMPAT     | RDS      | 021   | P           | \$ 52,312.00   | \$ 77,259.00    | \$ 102,206.00  |
| 0061B4   | Chemist Supv 4                | BIO          | Biological & Scientific           | SAMPAT     | RDS      | 022   | P           | \$ 47,476.00   | \$ 69,485.00    | \$ 91,494.00   |
| 001QE2   | Chief Nurse Consultant        | HLT          | Health Care                       | PAT        | RDS      | 025   | P           | \$ 41,704.00   | \$ 57,512.00    | \$ 73,320.00   |
| 005SC0   | Chief Arson Investigator      | POL          | Law Enforcement & Protective Svcs | POLE       | AIN      | 003   | P           | \$ 60,606.00   | \$ 77,285.00    | \$ 93,964.00   |
| ISCCDA   | Chief Deputy Prosecuting Atty | LGL          | Other                             |            | RDS      | 466   | P           | \$ 47,476.00   | \$ 129,532.00   | \$ 211,588.00  |
| 00EXCF   | Chief Financial Officer       | EXC          | Business & Financial Operations   | ESM        | RDS      | 593   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| 005FD0   | Chief Investigator            | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 338   | P           | \$ 71,133.00   | \$ 84,185.00    | \$ 97,237.00   |
| 006NN4   | Chief Milk Production Sup 4   | ANH          | Biological & Scientific           | SAMPAT     | RDS      | 428   | P           | \$ 47,476.00   | \$ 64,571.00    | \$ 81,666.00   |
| 001GG3   | Chief Mine Inspector          | PHS          | Public Health & Safety            | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 00EXCS   | Chief of Staff                | EXC          | Executive Leadership              | ESM        | RDS      | 595   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| 001LA2   | Chief Pharmacist              | HLT          | Health Care                       | PAT        | RDS      | 026   | P           | \$ 81,198.00   | \$ 100,581.00   | \$ 119,964.00  |
| 001NH1   | Chief Rating Officer          | ANH          | Biological & Scientific           | PAT        | RDS      | 430   | P           | \$ 41,184.00   | \$ 56,004.00    | \$ 70,824.00   |
| 002VN5   | Child Services Assistant 5    | HSS          | Administrative/Clerical           | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 00EVA4   | Child Services Attorney E4    | LGL          | Legal                             | ESM        | RDS      | 543   | P           | \$ 81,276.00   | \$ 102,518.00   | \$ 123,760.00  |
| 00EVA5   | Child Services Attorney E5    | LGL          | Legal                             | ESM        | RDS      | 542   | P           | \$ 73,866.00   | \$ 88,439.00    | \$ 112,502.00  |
| 00EVA6   | Child Services Attorney E6    | LGL          | Legal                             | ESM        | RDS      | 541   | P           | \$ 67,132.00   | \$ 84,695.00    | \$ 102,258.00  |
| 00EVA7   | Child Services Attorney E7    | LGL          | Legal                             | ESM        | RDS      | 535   | P           | \$ 61,022.00   | \$ 76,986.00    | \$ 92,950.00   |
| 002A01   | Child Services Case Spec 1    | HSS          | Human & Social Services           | PAT        | RDS      | 536   | P           | \$ 42,328.00   | \$ 57,551.00    | \$ 72,774.00   |
| 002HQ1   | Child Services Engage Spec 1  | HSS          | Human & Social Services           | PAT        | RDS      | 538   | P           | \$ 42,328.00   | \$ 57,551.00    | \$ 72,774.00   |
| 002HQ2   | Child Services Engage Spec 2  | HSS          | Human & Social Services           | PAT        | RDS      | 539   | P           | \$ 37,804.00   | \$ 51,103.00    | \$ 64,402.00   |
| 002HQ4   | Child Services Engage Spec 4  | HSS          | Human & Social Services           | PAT        | RDS      | 570   | N           | \$ 30,160.00   | \$ 40,716.00    | \$ 51,272.00   |
| 002HQ5   | Child Services Engage Spec 5  | HSS          | Human & Social Services           | PAT        | RDS      | 540   | N           | \$ 27,040.00   | \$ 34,596.00    | \$ 48,152.00   |
| 006HQ3   | Child Services Engage Sup 3   | HSS          | Human & Social Services           | SAMPAT     | RDS      | 537   | P           | \$ 46,982.00   | \$ 64,077.00    | \$ 81,172.00   |
| 002AU1   | Child Services QA Analyst     | HSS          | Human & Social Services           | PAT        | RDS      | 574   | P           | \$ 42,328.00   | \$ 57,577.00    | \$ 72,826.00   |
| 00EHQ6   | Child Svcs Eng Dir E6         | HSS          | Human & Social Services           | ESM        | RDS      | 560   | P           | \$ 50,102.00   | \$ 69,563.00    | \$ 89,024.00   |
| ISCCQJ   | Circuit Court Judge           | LGL          | Other                             |            | RDS      | 466   | P           | \$ 47,476.00   | \$ 129,532.00   | \$ 211,588.00  |
| 001DG1   | Civil Engineer 1              | ARC          | Architecture & Engineering        | PAT        | RDS      | 029   | P           | \$ 53,092.00   | \$ 73,853.00    | \$ 94,614.00   |
| 001DG2   | Civil Engineer 2              | ARC          | Architecture & Engineering        | PAT        | RDS      | 500   | P           | \$ 47,476.00   | \$ 69,875.00    | \$ 92,274.00   |
| 001DG3   | Civil Engineer 3              | ARC          | Architecture & Engineering        | PAT        | RDS      | 405   | P           | \$ 42,094.00   | \$ 61,165.00    | \$ 80,236.00   |
| 002CD3   | Civil Rights Specialist 3     | HRD          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002RR2   | Claims Investigator 2         | HSS          | Human & Social Services           | PAT        | RDS      | 583   | P           | \$ 39,832.00   | \$ 53,781.00    | \$ 67,730.00   |
| 002RR3   | Claims Investigator 3         | HSS          | Human & Social Services           | PAT        | RDS      | 584   | N           | \$ 36,244.00   | \$ 48,922.00    | \$ 61,620.00   |
| 002RR4   | Claims Investigator Trainee   | HSS          | Human & Social Services           | PAT        | RDS      | 585   | N           | \$ 33,774.00   | \$ 45,604.00    | \$ 57,434.00   |

**Job Code Listing**  
October 2020

| Job Code | Job Title                      | Job Function | Success Factors Function          | Job Family | Sal Plan | Grade | FLSA Status | Minimum Salary | Midpoint Salary | Maximum Salary |
|----------|--------------------------------|--------------|-----------------------------------|------------|----------|-------|-------------|----------------|-----------------|----------------|
| 007DB5   | Classification S5              | ADM          | Administrative/Clerical           | SAMPAT     | RDS      | 639   | P           | \$ 37,518.00   | \$ 52,130.00    | \$ 66,742.00   |
| 003LD1   | Clerical Assistant 1           | CLE          | Administrative/Clerical           | COMOT      | CMT      | CM1   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 003LD2   | Clerical Assistant 2           | CLE          | Administrative/Clerical           | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 008LD4   | Clerk Sup 4                    | CLE          | Administrative/Clerical           | SAMCMT     | SCM      | SC4   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 003JF2   | Client Intake Clerk 2          | HSS          | Human & Social Services           | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 00EAD6   | Client/Server Network Architec | ITS          | Information Technology            | ESM        | RDS      | 359   | P           | \$ 91,416.00   | \$ 126,217.00   | \$ 161,018.00  |
| 001QL3   | Clinical Nurse Specialist      | HLT          | Health Care                       | PAT        | RDS      | 030   | P           | \$ 52,234.00   | \$ 71,695.00    | \$ 91,156.00   |
| 00EEQ6   | Clinical Pharmacist E6         | HLT          | Health Care                       | ESM        | RDS      | 399   | P           | \$ 87,360.00   | \$ 108,680.00   | \$ 130,000.00  |
| 002AH1   | Clinical Services Specialist 1 | HSS          | Human & Social Services           | PAT        | RDS      | 492   | P           | \$ 47,476.00   | \$ 64,584.00    | \$ 81,692.00   |
| 001DA2   | Code Administrator 2           | PHS          | Public Health & Safety            | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001GD4   | CodeEnf Code Official 4        | PHS          | Public Health & Safety            | PAT        | RDS      | 551   | N           | \$ 30,420.00   | \$ 42,120.00    | \$ 53,820.00   |
| 005DK0   | Colonel                        | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | COL   | P           | \$ 77,737.00   | \$ 92,000.50    | \$ 106,264.00  |
| 001BU2   | Communications Analyst         | ITS          | Information Technology            | PAT        | RDS      | 349   | P           | \$ 47,476.00   | \$ 60,606.00    | \$ 73,736.00   |
| 001BU1   | Communications Analyst - Sr    | ITS          | Information Technology            | PAT        | RDS      | 348   | P           | \$ 53,534.00   | \$ 70,018.00    | \$ 86,502.00   |
| 00EXCD   | Communications Director        | EXC          | Information Technology            | ESM        | RDS      | 598   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| 003OA2   | Communications Oper 2          | CLE          | Information Technology            | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 002YH3   | Communications Spec 3          | POL          | Law Enforcement & Protective Svcs | PAT        | RDS      | 616   | N           | \$ 38,532.00   | \$ 52,962.00    | \$ 67,392.00   |
| 002YH4   | Communications Specialist 4    | POL          | Law Enforcement & Protective Svcs | PAT        | RDS      | 617   | N           | \$ 35,022.00   | \$ 48,139.00    | \$ 61,256.00   |
| 007YH4   | Communications Sup 4           | POL          | Law Enforcement & Protective Svcs | SAMPAT     | RDS      | 618   | N           | \$ 42,380.00   | \$ 58,253.00    | \$ 74,126.00   |
| 002NC5   | Community Employment Assoc 5   | HSS          | Human & Social Services           | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 002NC2   | Community Employment Cnslt 2   | HSS          | Human & Social Services           | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002NC3   | Community Employment Spec 3    | HSS          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002AJ3   | Community Services Director 3  | HSS          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002NJ1   | Compensation Consultant        | HRD          | Human Resources                   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002NJ2   | Compensation Specialist        | HRD          | Human Resources                   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002NK2   | Compensation/Benefits Off 2    | HRD          | Human Resources                   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 008QA3   | Computer Op Supv 3             | ITS          | Information Technology            | SAMCMT     | RDS      | 036   | N           | \$ 48,308.00   | \$ 63,609.00    | \$ 78,910.00   |
| 003QA2   | Computer Operator 2            | ITS          | Information Technology            | COMOT      | RDS      | 033   | N           | \$ 31,226.00   | \$ 41,249.00    | \$ 51,272.00   |
| 003QA3   | Computer Operator 3            | ITS          | Information Technology            | COMOT      | RDS      | 033   | N           | \$ 31,226.00   | \$ 41,249.00    | \$ 51,272.00   |
| 008QA4   | Computer Operator Sup 4        | ITS          | Information Technology            | SAMCMT     | RDS      | 036   | N           | \$ 48,308.00   | \$ 63,609.00    | \$ 78,910.00   |
| 008QA5   | Computer Operator Sup 5        | ITS          | Information Technology            | SAMCMT     | RDS      | 037   | N           | \$ 39,442.00   | \$ 52,026.00    | \$ 64,610.00   |
| 001DA5   | Computer Scheduler             | ITS          | Information Technology            | PAT        | RDS      | 038   | N           | \$ 39,260.00   | \$ 51,779.00    | \$ 64,298.00   |
| 001AD6   | Computer Scheduler             | ITS          | Information Technology            | PAT        | RDS      | 038   | N           | \$ 39,260.00   | \$ 51,779.00    | \$ 64,298.00   |
| 002TE3   | Concessions Specialist 3       | FOD          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 005HF0   | Conservation 1st Sgt           | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | 1SG   | N           | \$ 62,264.00   | \$ 73,690.50    | \$ 85,117.00   |
| 005HH0   | Conservation Captain           | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | CPT   | P           | \$ 68,044.00   | \$ 80,529.00    | \$ 93,014.00   |
| 005HD0   | Conservation Corporal          | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | CPL   | N           | \$ 56,974.00   | \$ 67,429.50    | \$ 77,885.00   |
| 005HG0   | Conservation Lieutenant        | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | LNT   | P           | \$ 65,090.00   | \$ 77,034.00    | \$ 88,978.00   |
| 005HJ0   | Conservation Lt Colonel        | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | LTC   | P           | \$ 74,361.00   | \$ 88,006.00    | \$ 101,651.00  |
| 005HI0   | Conservation Major             | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | MAJ   | P           | \$ 71,133.00   | \$ 84,185.00    | \$ 97,237.00   |
| 005HC0   | Conservation Officer           | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | OFF   | N           | \$ 52,000.00   | \$ 63,250.00    | \$ 74,500.00   |
| 005HA0   | Conservation Officer Trainee   | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | TRN   | N           | \$ 42,000.00   | \$ 42,000.00    | \$ 42,000.00   |
| 005HB0   | Conservation Probationary Offi | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | PBO   | N           | \$ 48,000.00   | \$ 48,000.00    | \$ 48,000.00   |
| 005HE0   | Conservation Sergeant          | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | SGT   | N           | \$ 59,560.00   | \$ 70,489.50    | \$ 81,419.00   |
| 001DZ3   | Construction Engineer 3        | ARC          | Architecture & Engineering        | PAT        | RDS      | 043   | P           | \$ 62,322.00   | \$ 77,896.00    | \$ 93,470.00   |
| 001DZ4   | Construction Engineer 4        | ARC          | Architecture & Engineering        | PAT        | RDS      | 044   | N           | \$ 55,588.00   | \$ 69,485.00    | \$ 83,382.00   |
| 001DZ5   | Construction Engineer 5        | ARC          | Architecture & Engineering        | PAT        | RDS      | 045   | N           | \$ 49,140.00   | \$ 60,684.00    | \$ 72,228.00   |
| 001DZT   | Construction Engineer Trainee  | ARC          | Architecture & Engineering        | PAT        | RDS      | 046   | N           | \$ 45,084.00   | \$ 55,666.00    | \$ 66,248.00   |
| 001DL3   | Construction Project Mgr       | TSP          | Architecture & Engineering        | PAT        | RDS      | 406   | P           | \$ 45,084.00   | \$ 60,190.00    | \$ 75,296.00   |
| 001DP3   | Construction Technologist      | LTC          | Architecture & Engineering        | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002RO3   | Consumer Specialist 3          | ADM          | Business & Financial Operations   | PAT        | RDS      | 386   | N           | \$ 34,710.00   | \$ 48,997.00    | \$ 63,284.00   |
| 00ERB5   | Controller E5                  | FIN          | Business & Financial Operations   | ESM        | RDS      | 487   | P           | \$ 57,694.00   | \$ 80,691.00    | \$ 103,688.00  |
| 00ERB6   | Controller E6                  | FIN          | Business & Financial Operations   | ESM        | RDS      | 488   | P           | \$ 51,090.00   | \$ 70,941.00    | \$ 90,792.00   |
| 00ERB7   | Controller E7                  | FIN          | Business & Financial Operations   | ESM        | RDS      | 471   | P           | \$ 47,476.00   | \$ 65,117.00    | \$ 82,758.00   |
| 004CA2   | Cook 2                         | FOD          | Food Services                     | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 002JC3   | Corr Comm Svcs Dir             | HSS          | Human & Social Services           | PAT        | RDS      | 642   | N           | \$ 32,058.00   | \$ 46,033.00    | \$ 60,008.00   |
| 002EG4   | Corr Internal Aff Analyst 4    | PHS          | Public Health & Safety            | PAT        | RDS      | 647   | N           | \$ 28,652.00   | \$ 41,899.00    | \$ 55,146.00   |
| 002EE1   | Corr Internal Aff Invest 1     | PHS          | Public Health & Safety            | PAT        | RDS      | 643   | P           | \$ 39,728.00   | \$ 57,434.00    | \$ 75,140.00   |
| 002EE2   | Corr Internal Aff Off 2        | PHS          | Public Health & Safety            | PAT        | RDS      | 644   | P           | \$ 37,518.00   | \$ 52,130.00    | \$ 66,742.00   |
| 002EE3   | Corr Internal Aff Off 3        | PHS          | Public Health & Safety            | PAT        | RDS      | 645   | N           | \$ 32,058.00   | \$ 46,033.00    | \$ 60,008.00   |
| 002EE4   | Corr Internal Aff Off 4        | PHS          | Public Health & Safety            | PAT        | RDS      | 646   | N           | \$ 28,652.00   | \$ 41,899.00    | \$ 55,146.00   |
| 001DL1   | Corr Phy Plant Dir 1           | LTC          | Facilities & Grounds              | PAT        | RDS      | 650   | P           | \$ 39,728.00   | \$ 57,434.00    | \$ 75,140.00   |
| 002AD3   | Corr Psychiatric Sp 3          | HSS          | Health Care                       | PAT        | RDS      | 651   | N           | \$ 32,058.00   | \$ 46,033.00    | \$ 60,008.00   |
| 002FE3   | Corr Rec Coord 3               | HSS          | Human & Social Services           | PAT        | RDS      | 648   | P           | \$ 37,518.00   | \$ 52,130.00    | \$ 66,742.00   |
| 002FE4   | Corr Rec Leader 4              | HSS          | Human & Social Services           | PAT        | RDS      | 649   | N           | \$ 28,652.00   | \$ 41,899.00    | \$ 55,146.00   |
| 005LD0   | Correctional Captain           | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | LD0   | P           | \$ 47,944.00   | \$ 67,184.00    | \$ 86,424.00   |
| 002DB3   | Correctional Casework Mgr 3    | HSS          | Correctional Treatment            | PAT        | RDS      | 634   | P           | \$ 37,518.00   | \$ 52,130.00    | \$ 66,742.00   |
| 002DB4   | Correctional Caseworker 4      | HSS          | Correctional Treatment            | PAT        | RDS      | 633   | N           | \$ 28,652.00   | \$ 41,899.00    | \$ 55,146.00   |
| 002JB3   | Correctional Chaplain          | HSS          | Human & Social Services           | PAT        | RDS      | 641   | P           | \$ 37,986.00   | \$ 51,311.00    | \$ 64,636.00   |
| 002DD3   | Correctional Class Sp 3        | HSS          | Human & Social Services           | PAT        | RDS      | 631   | N           | \$ 32,058.00   | \$ 46,033.00    | \$ 60,008.00   |
| 002DC3   | Correctional Coord 3           | ADM          | Public Health & Safety            | PAT        | RDS      | 653   | N           | \$ 32,058.00   | \$ 46,033.00    | \$ 60,008.00   |
| 002DC4   | Correctional Coord 4           | HSS          | Human & Social Services           | PAT        | RDS      | 632   | N           | \$ 28,652.00   | \$ 41,899.00    | \$ 55,146.00   |
| 002DC5   | Correctional Coord 5           | ADM          | Public Health & Safety            | PAT        | RDS      | 652   | N           | \$ 27,716.00   | \$ 38,233.00    | \$ 48,750.00   |
| 005LC0   | Correctional Lieutenant        | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | LC0   | P           | \$ 45,292.00   | \$ 62,140.00    | \$ 78,988.00   |
| 005LE0   | Correctional Major             | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | LE0   | P           | \$ 52,936.00   | \$ 73,801.00    | \$ 94,666.00   |
| 005LA2   | Correctional Officer           | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | LA2   | N           | \$ 39,000.00   | \$ 52,364.00    | \$ 65,728.00   |
| 005LF2   | Correctional Officer Trainee   | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | LF2   | N           | \$ 37,050.00   | \$ 48,607.00    | \$ 60,164.00   |
| 002DC1   | Correctional Prog Dir 1        | ADM          | Public Health & Safety            | PAT        | RDS      | 655   | P           | \$ 39,728.00   | \$ 57,434.00    | \$ 75,140.00   |
| 002DC2   | Correctional Prog Dir 2        | ADM          | Public Health & Safety            | PAT        | RDS      | 654   | P           | \$ 37,518.00   | \$ 52,130.00    | \$ 66,742.00   |
| 002DJ4   | Correctional Rel Asst 4        | POL          | Law Enforcement & Protective Svcs | PAT        | RDS      | 630   | N           | \$ 28,652.00   | \$ 41,899.00    | \$ 55,146.00   |
| 002DJ3   | Correctional Release Specials  | POL          | Law Enforcement & Protective Svcs | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 005LB0   | Correctional Sergeant          | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | LB0   | N           | \$ 42,510.00   | \$ 57,187.00    | \$ 71,864.00   |
| 002DB2   | Correctional Team Mgr 2        | HSS          | Correctional Treatment            | PAT        | RDS      | 610   | P           | \$ 39,312.00   | \$ 54,444.00    | \$ 69,576.00   |
| 002HF4   | Correctional Training Off 4    | POL          | Law Enforcement & Protective Svcs | PAT        | RDS      | 629   | N           | \$ 28,652.00   | \$ 41,899.00    | \$ 55,146.00   |
| 002HF3   | Correctional Training Office 3 | POL          | Law Enforcement & Protective Svcs | PAT        | RDS      | 628   | P           | \$ 37,518.00   | \$ 52,130.00    | \$ 66,742.00   |

**Job Code Listing**  
October 2020

| Job Code | Job Title                      | Job Function | Success Factors Function          | Job Family | Sal Plan | Grade | FLSA Status | Minimum Salary | Midpoint Salary | Maximum Salary |
|----------|--------------------------------|--------------|-----------------------------------|------------|----------|-------|-------------|----------------|-----------------|----------------|
| ISCTTJ   | County Court Judge             | LGL          | Other                             |            | RDS      | 466   | P           | \$ 47,476.00   | \$ 129,532.00   | \$ 211,588.00  |
| COAJUD   | Court of Appeals Judge         | LGL          | Other                             |            | RDS      | 466   | P           | \$ 47,476.00   | \$ 129,532.00   | \$ 211,588.00  |
| 003ME2   | Court Reporter                 | CLE          | Legal                             | COMOT      | RDS      | 047   | N           | \$ 26,962.00   | \$ 37,063.00    | \$ 47,164.00   |
| 001VF2   | Criminal Analyst 2             | PHS          | Public Health & Safety            | PAT        | RDS      | 452   | N           | \$ 49,010.00   | \$ 66,248.00    | \$ 83,486.00   |
| 001VF3   | Criminal Analyst 3             | PHS          | Public Health & Safety            | PAT        | RDS      | 453   | N           | \$ 44,018.00   | \$ 60,489.00    | \$ 76,960.00   |
| 001VF4   | Criminal Analyst 4             | PHS          | Public Health & Safety            | PAT        | RDS      | 517   | N           | \$ 39,052.00   | \$ 54,743.00    | \$ 70,434.00   |
| 001VF0   | Criminal Analyst 0             | PHS          | Public Health & Safety            | PAT        | RDS      | 451   | N           | \$ 54,860.00   | \$ 74,607.00    | \$ 94,354.00   |
| 00EVF7   | Criminal Analyst E7            | PHS          | Public Health & Safety            | ESM        | RDS      | 451   | N           | \$ 54,860.00   | \$ 74,607.00    | \$ 94,354.00   |
| 00EIA4   | CS Local Office Director E4    | HSS          | Human & Social Services           | ESM        | RDS      | 559   | P           | \$ 69,732.00   | \$ 97,266.00    | \$ 124,800.00  |
| 00EIA5   | CS Local Office Director E5    | HSS          | Human & Social Services           | ESM        | RDS      | 494   | P           | \$ 63,466.00   | \$ 88,764.00    | \$ 114,062.00  |
| 00EIA6   | CS Local Office Director E6    | HSS          | Human & Social Services           | ESM        | RDS      | 467   | P           | \$ 56,134.00   | \$ 78,013.00    | \$ 99,892.00   |
| 00EIA7   | CS Local Office Director E7    | HSS          | Human & Social Services           | ESM        | RDS      | 486   | P           | \$ 52,234.00   | \$ 71,643.00    | \$ 91,052.00   |
| 002TM5   | Customer Svc Rep 5             | CLE          | Business & Financial Operations   | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 001NN3   | Dairy Farm Specialist 3        | ANH          | Biological & Scientific           | PAT        | RDS      | 427   | N           | \$ 32,812.00   | \$ 44,304.00    | \$ 55,796.00   |
| 001NO3   | Dairy Plant Specialist 3       | ANH          | Biological & Scientific           | PAT        | RDS      | 426   | N           | \$ 34,606.00   | \$ 46,735.00    | \$ 58,864.00   |
| 001BP1   | Data Administrator             | ITS          | Information Technology            | PAT        | RDS      | 287   | P           | \$ 40,248.00   | \$ 53,079.00    | \$ 65,910.00   |
| 001BQ1   | Data Architect                 | ITS          | Information Technology            | PAT        | RDS      | 288   | P           | \$ 79,716.00   | \$ 104,819.00   | \$ 129,922.00  |
| 003QB2   | Data Processing Op 2           | ITS          | Information Technology            | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 008QB4   | Data Processing Op S4          | ITS          | Information Technology            | SAMCMT     | SCM      | SC4   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 00DSBB   | Data Scientist                 | OTH          | Information Technology            | ESM        | RDS      | 519   | P           | \$ 40,014.00   | \$ 100,464.00   | \$ 160,914.00  |
| 001BE1   | Data Warehousing Administrator | ITS          | Information Technology            | PAT        | RDS      | 289   | P           | \$ 66,430.00   | \$ 87,373.00    | \$ 108,316.00  |
| 001BE2   | Data Warehousing Analyst       | ITS          | Information Technology            | PAT        | RDS      | 290   | P           | \$ 59,202.00   | \$ 77,896.00    | \$ 96,590.00   |
| 001BE3   | Data Warehousing Programmer    | ITS          | Information Technology            | PAT        | RDS      | 291   | P           | \$ 55,328.00   | \$ 72,839.00    | \$ 90,350.00   |
| 00EAQ6   | Data/Voice Communications Mgr  | ITS          | Information Technology            | ESM        | RDS      | 314   | P           | \$ 75,764.00   | \$ 97,110.00    | \$ 118,456.00  |
| 001BF3   | Database Analyst Assoc         | ITS          | Information Technology            | PAT        | RDS      | 295   | P           | \$ 46,176.00   | \$ 60,866.00    | \$ 75,556.00   |
| 001BF2   | Database Analyst Int           | ITS          | Information Technology            | PAT        | RDS      | 294   | P           | \$ 61,880.00   | \$ 81,445.00    | \$ 101,010.00  |
| 001BF1   | Database Analyst Senior        | ITS          | Information Technology            | PAT        | RDS      | 293   | P           | \$ 74,620.00   | \$ 98,124.00    | \$ 121,628.00  |
| 00EAM6   | Database Manager/Administrator | ITS          | Information Technology            | ESM        | RDS      | 292   | P           | \$ 79,716.00   | \$ 104,832.00   | \$ 129,948.00  |
| 003CE2   | Dental Asst 2                  | HLT          | Health Care                       | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 00EFD2   | Dental Div Dir E2              | HLT          | Health Care                       | ESM        | ESM      | ES2   | P           | \$ 66,404.00   | \$ 98,904.00    | \$ 131,404.00  |
| 00EFD5   | Dentist E5                     | HLT          | Health Care                       | ESM        | ESM      | ES5   | P           | \$ 50,518.00   | \$ 75,205.00    | \$ 99,892.00   |
| 00EXDT   | Department Director            | EXC          | Executive Leadership              | ESM        | RDS      | 590   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| 00EXDC   | Deputy Director/Commissioner   | EXC          | Executive Leadership              | ESM        | RDS      | 596   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| 005FC0   | Deputy Enforcement Agent       | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 346   | P           | \$ 68,044.00   | \$ 80,529.00    | \$ 93,014.00   |
| ISCDPA   | Deputy Prosecuting Attorney    | LGL          | Other                             |            | RDS      | 466   | P           | \$ 47,476.00   | \$ 129,532.00   | \$ 211,588.00  |
| 005FE0   | Deputy Superintendent          | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 339   | P           | \$ 74,361.00   | \$ 88,006.00    | \$ 101,651.00  |
| 00EK16   | Deputy Warden                  | POL          | Law Enforcement & Protective Svcs | ESM        | RDS      | 470   | P           | \$ 51,012.00   | \$ 70,863.00    | \$ 90,714.00   |
| 00EAJ5   | Deputy/Asst IT Director        | ITS          | Information Technology            | ESM        | RDS      | 271   | P           | \$ 85,904.00   | \$ 112,788.00   | \$ 139,672.00  |
| 002SA1   | Developmental Specialist 1     | ADM          | Business & Financial Operations   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002SA2   | Developmental Specialist 2     | ADM          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001QG3   | Dietitian 3                    | HLT          | Health Care                       | PAT        | RDS      | 051   | N           | \$ 32,760.00   | \$ 45,149.00    | \$ 57,538.00   |
| 001QG4   | Dietitian 4                    | HLT          | Health Care                       | PAT        | RDS      | 052   | N           | \$ 29,198.00   | \$ 40,378.00    | \$ 51,558.00   |
| 001QC1   | Director of Nursing Svcs       | HLT          | Health Care                       | PAT        | RDS      | 053   | P           | \$ 71,214.00   | \$ 95,836.00    | \$ 120,458.00  |
| 00EXDO   | Director of Operations         | EXC          | Business & Financial Operations   | ESM        | RDS      | 589   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| 00EEQ4   | Director of Pharmacy           | EXC          | Health Care                       | ESM        | RDS      | 421   | P           | \$ 100,464.00  | \$ 142,740.00   | \$ 185,016.00  |
| 007WP3   | Dis Claims Adj Sup 3           | HSS          | Human & Social Services           | SAMPAT     | RDS      | 058   | P           | \$ 58,864.00   | \$ 81,380.00    | \$ 103,896.00  |
| 007WP4   | Dis Claims Adj Sup 4           | HSS          | Human & Social Services           | SAMPAT     | RDS      | 059   | P           | \$ 53,508.00   | \$ 73,320.00    | \$ 93,132.00   |
| 007WP5   | Dis Claims Adj Sup 5           | HSS          | Human & Social Services           | SAMPAT     | RDS      | 060   | P           | \$ 46,982.00   | \$ 62,361.00    | \$ 77,740.00   |
| 002WP2   | Disability Claims Adjudicatr 2 | HSS          | Human & Social Services           | PAT        | RDS      | 056   | P           | \$ 46,982.00   | \$ 62,361.00    | \$ 77,740.00   |
| 002WP3   | Disability Claims Adjudicatr 3 | HSS          | Human & Social Services           | PAT        | RDS      | 057   | N           | \$ 41,834.00   | \$ 55,523.00    | \$ 69,212.00   |
| 002WP4   | Disability Claims Adjudicatr 4 | HSS          | Human & Social Services           | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002NQ3   | Disabled Veterans Outreach Prg | HSS          | Human & Social Services           | PAT        | RDS      | 450   | N           | \$ 36,504.00   | \$ 49,296.00    | \$ 62,088.00   |
| 00EWA6   | District Operations Manager    | TSP          | Labor & Maintenance               | ESM        | RDS      | 468   | P           | \$ 47,476.00   | \$ 65,949.00    | \$ 84,422.00   |
| 001IN1   | District Support Specialist    | ENV          | Environment & Natural Resources   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 00EXDD   | Division Director              | EXC          | Executive Leadership              | ESM        | RDS      | 591   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| 001LN2   | Ecologist 2                    | ENV          | Environment & Natural Resources   | PAT        | RDS      | 369   | P           | \$ 42,692.00   | \$ 57,538.00    | \$ 72,384.00   |
| 002HE1   | Education Consultant 1         | EDU          | Education & Library Science       | PAT        | RDS      | 061   | P           | \$ 40,170.00   | \$ 55,081.00    | \$ 69,992.00   |
| 00EHE7   | Education Consultant E7        | EDU          | Education & Library Science       | ESM        | RDS      | 458   | P           | \$ 47,476.00   | \$ 65,104.00    | \$ 82,732.00   |
| 004GA1   | Electronics Tech 1             | TSP          | Labor & Maintenance               | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 001GF5   | Elevator/Amusement Insp 5      | PHS          | Public Health & Safety            | PAT        | RDS      | 062   | N           | \$ 36,062.00   | \$ 49,153.00    | \$ 62,244.00   |
| 006GF7   | Elevator/Amusement Insp S7     | PHS          | Public Health & Safety            | SAMPAT     | RDS      | 063   | P           | \$ 39,858.00   | \$ 54,171.00    | \$ 68,484.00   |
| 006GF8   | Elevator/Amusement Insp Sup 8  | PHS          | Public Health & Safety            | SAMPAT     | RDS      | 063   | P           | \$ 39,858.00   | \$ 54,171.00    | \$ 68,484.00   |
| 001GF6   | Elevator/Amusement Inspector 6 | PHS          | Public Health & Safety            | PAT        | RDS      | 062   | N           | \$ 36,062.00   | \$ 49,153.00    | \$ 62,244.00   |
| 002WE3   | Emergency Prep Coordinator     | PHS          | Public Health & Safety            | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002WE1   | Emergency Prep Director        | PHS          | Public Health & Safety            | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002WE2   | Emergency Prep Specialist      | PHS          | Public Health & Safety            | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002NO1   | Emp Rel Consultant             | HRD          | Human Resources                   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002NO2   | Emp Rel Specialist             | HRD          | Human Resources                   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001GD3   | Enf Cert Code Official 3       | PHS          | Public Health & Safety            | PAT        | RDS      | 552   | N           | \$ 34,320.00   | \$ 47,164.00    | \$ 60,008.00   |
| 001CK1   | Engagement/Analytics Assoc     | ITS          | Information Technology            | PAT        | RDS      | 525   | P           | \$ 53,664.00   | \$ 70,642.00    | \$ 87,620.00   |
| 00ECK7   | Engagement/Analytics Int       | ITS          | Information Technology            | PAT        | RDS      | 526   | P           | \$ 67,860.00   | \$ 89,258.00    | \$ 110,656.00  |
| 00ECK6   | Engagement/Analytics Senior    | ITS          | Information Technology            | PAT        | RDS      | 527   | P           | \$ 78,286.00   | \$ 102,921.00   | \$ 127,556.00  |
| 003AB1   | Engineering Assistant 1        | ARC          | Architecture & Engineering        | COMOT      | CMT      | CM1   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 001DB3   | Engineering Assistant 3        | ARC          | Architecture & Engineering        | PAT        | RDS      | 422   | N           | \$ 31,642.00   | \$ 45,084.00    | \$ 63,882.00   |
| 001DB4   | Engineering Assistant 4        | ARC          | Architecture & Engineering        | PAT        | RDS      | 065   | N           | \$ 28,080.00   | \$ 40,768.00    | \$ 59,670.00   |
| 001ID2   | Engineering Geologist 2        | ENV          | Architecture & Engineering        | PAT        | RDS      | 067   | P           | \$ 37,648.00   | \$ 55,536.00    | \$ 73,424.00   |
| 008AB3   | Engineering Technician Sup 3   | ARC          | Architecture & Engineering        | SAMCMT     | RDS      | 066   | N           | \$ 36,920.00   | \$ 51,610.00    | \$ 66,300.00   |
| 001DP4   | Engineering Technologist       | ARC          | Architecture & Engineering        | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 001BA1   | Enterprise Application Develpr | ITS          | Information Technology            | PAT        | RDS      | 524   | P           | \$ 70,824.00   | \$ 93,847.00    | \$ 116,870.00  |
| 00EEJ6   | Env Branch Chief E6            | ENV          | Environment & Natural Resources   | ESM        | RDS      | 071   | P           | \$ 52,156.00   | \$ 73,021.00    | \$ 93,886.00   |
| 00EEJ7   | Env Branch Chief E7            | ENV          | Environment & Natural Resources   | ESM        | RDS      | 072   | P           | \$ 48,464.00   | \$ 67,795.00    | \$ 87,126.00   |
| 001DO2   | Environmental Engineer 2       | ENV          | Architecture & Engineering        | PAT        | RDS      | 074   | P           | \$ 46,540.00   | \$ 68,055.00    | \$ 89,570.00   |
| 001DO3   | Environmental Engineer 3       | ENV          | Architecture & Engineering        | PAT        | RDS      | 075   | P           | \$ 41,522.00   | \$ 60,398.00    | \$ 79,274.00   |
| 006DO3   | Environmental Engineer Sup 3   | ENV          | Architecture & Engineering        | SAMPAT     | RDS      | 078   | P           | \$ 57,278.00   | \$ 84,721.00    | \$ 112,164.00  |
| 001DO1   | Environmental Engineer 1       | ENV          | Architecture & Engineering        | PAT        | RDS      | 073   | P           | \$ 52,000.00   | \$ 76,843.00    | \$ 101,686.00  |

**Job Code Listing**  
October 2020

| Job Code | Job Title                      | Job Function | Success Factors Function          | Job Family | Sal Plan | Grade | FLSA Status | Minimum Salary | Midpoint Salary | Maximum Salary |
|----------|--------------------------------|--------------|-----------------------------------|------------|----------|-------|-------------|----------------|-----------------|----------------|
| 001LS3   | Environmental Scientist 3      | ENV          | Environment & Natural Resources   | PAT        | RDS      | 083   | N           | \$ 34,424.00   | \$ 47,385.00    | \$ 60,346.00   |
| 001IC1   | Environmental Chemist 1        | ENV          | Environment & Natural Resources   | PAT        | RDS      | 340   | P           | \$ 47,476.00   | \$ 69,485.00    | \$ 91,494.00   |
| 001IC2   | Environmental Chemist 2        | ENV          | Environment & Natural Resources   | PAT        | RDS      | 341   | P           | \$ 39,910.00   | \$ 58,084.00    | \$ 76,258.00   |
| 006IC3   | Environmental Chemist Sup 3    | ENV          | Environment & Natural Resources   | SAMPAT     | RDS      | 343   | P           | \$ 52,312.00   | \$ 77,259.00    | \$ 102,206.00  |
| 001LS2   | Environmental Manager 2        | ENV          | Environment & Natural Resources   | PAT        | RDS      | 081   | P           | \$ 38,688.00   | \$ 53,365.00    | \$ 68,042.00   |
| 006LS4   | Environmental Manager Sup 4    | ENV          | Environment & Natural Resources   | SAMPAT     | RDS      | 082   | P           | \$ 47,476.00   | \$ 65,754.00    | \$ 84,032.00   |
| 00EFR6   | Epidem E6                      | PHS          | Public Health & Safety            | ESM        | RDS      | 469   | P           | \$ 47,476.00   | \$ 65,949.00    | \$ 84,422.00   |
| 00EFR7   | Epidem E7                      | PHS          | Public Health & Safety            | ESM        | ESM      | ES7   | P           | \$ 41,574.00   | \$ 60,645.00    | \$ 79,716.00   |
| 004FA2   | Equipment Mechanic 2           | LTC          | Labor & Maintenance               | LTC        | RDS      | 376   | N           | \$ 35,126.00   | \$ 45,344.00    | \$ 55,562.00   |
| 009FA3   | Equipment Mechanic S3          | LTC          | Labor & Maintenance               | SAMLTC     | SLT      | SL3   | P           | \$ 39,650.00   | \$ 49,790.00    | \$ 59,930.00   |
| 004KB2   | Equipment Oper 2               | LTC          | Labor & Maintenance               | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 004KB3   | Equipment Oper 3               | LTC          | Labor & Maintenance               | LTC        | LTC      | LT3   | N           | \$ 25,766.00   | \$ 33,072.00    | \$ 40,378.00   |
| 005G10   | Excise 1st Sergeant            | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | 1SG   | N           | \$ 62,264.00   | \$ 73,690.50    | \$ 85,117.00   |
| 005GD0   | Excise Captain                 | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | CPT   | P           | \$ 68,044.00   | \$ 80,529.00    | \$ 93,014.00   |
| 005GH0   | Excise Corporal                | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | CPL   | N           | \$ 56,974.00   | \$ 67,429.50    | \$ 77,885.00   |
| 005GC0   | Excise Lt                      | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | LNT   | P           | \$ 65,090.00   | \$ 77,034.00    | \$ 88,978.00   |
| 005GE0   | Excise Major                   | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | MAJ   | P           | \$ 71,133.00   | \$ 84,185.00    | \$ 97,237.00   |
| 005GG0   | Excise Officer                 | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | OFF   | N           | \$ 52,000.00   | \$ 63,250.00    | \$ 74,500.00   |
| 005GA0   | Excise Officer Trainee         | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | TRN   | N           | \$ 42,000.00   | \$ 42,000.00    | \$ 42,000.00   |
| 005GB0   | Excise Sgt                     | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | SGT   | N           | \$ 59,560.00   | \$ 70,489.50    | \$ 81,419.00   |
| 009AB4   | Executive Housekeeper Sup 4    | LTC          | Facilities & Grounds              | SAMLTC     | SLT      | SL4   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 002AP2   | Family Case Manager 2          | HSS          | Human & Social Services           | PAT        | RDS      | 418   | N           | \$ 40,092.00   | \$ 53,131.00    | \$ 66,170.00   |
| 007AP3   | Family Case Manager Sup 3      | HSS          | Human & Social Services           | SAMPAT     | RDS      | 557   | P           | \$ 50,726.00   | \$ 69,576.00    | \$ 88,226.00   |
| 007AP4   | Family Case Manager Sup 4      | HSS          | Human & Social Services           | SAMPAT     | RDS      | 558   | P           | \$ 46,124.00   | \$ 62,699.00    | \$ 79,274.00   |
| 002AP3   | Family Case Manager Trainee    | HSS          | Human & Social Services           | PAT        | RDS      | 417   | N           | \$ 35,776.00   | \$ 45,019.00    | \$ 54,262.00   |
| 004SA1   | Farmer Foreman 1               | LTC          | Facilities & Grounds              | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 002RC1   | Field Auditor 1                | FIN          | Business & Financial Operations   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002RC2   | Field Auditor 2                | FIN          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002RC3   | Field Auditor 3                | FIN          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002RE1   | Field Examiner 1               | FIN          | Business & Financial Operations   | PAT        | RDS      | 434   | P           | \$ 51,090.00   | \$ 69,056.00    | \$ 87,022.00   |
| 002RE2   | Field Examiner 2               | FIN          | Business & Financial Operations   | PAT        | RDS      | 435   | P           | \$ 47,476.00   | \$ 63,492.00    | \$ 79,508.00   |
| 002RE3   | Field Examiner 3               | FIN          | Business & Financial Operations   | PAT        | RDS      | 436   | N           | \$ 43,004.00   | \$ 57,564.00    | \$ 72,124.00   |
| 007RE1   | Field Examiner Sup 1           | FIN          | Business & Financial Operations   | SAMPAT     | RDS      | 437   | P           | \$ 68,328.00   | \$ 95,420.00    | \$ 122,512.00  |
| 007RE2   | Field Examiner Sup 2           | FIN          | Business & Financial Operations   | SAMPAT     | RDS      | 438   | P           | \$ 60,450.00   | \$ 83,733.00    | \$ 107,016.00  |
| 007RE3   | Field Examiner Sup 3           | FIN          | Business & Financial Operations   | SAMPAT     | RDS      | 439   | P           | \$ 56,212.00   | \$ 75,985.00    | \$ 95,758.00   |
| 002RJ1   | Financial Analyst              | FIN          | Business & Financial Operations   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002RD1   | Financial Examiner 1           | FIN          | Business & Financial Operations   | PAT        | RDS      | 090   | P           | \$ 60,060.00   | \$ 80,613.00    | \$ 101,166.00  |
| 002RD2   | Financial Examiner 2           | FIN          | Business & Financial Operations   | PAT        | RDS      | 091   | P           | \$ 56,576.00   | \$ 73,905.00    | \$ 91,234.00   |
| 002RD3   | Financial Examiner 3           | FIN          | Business & Financial Operations   | PAT        | RDS      | 092   | P           | \$ 50,206.00   | \$ 67,574.00    | \$ 84,942.00   |
| 002RD4   | Financial Examiner 4           | FIN          | Business & Financial Operations   | PAT        | RDS      | 093   | N           | \$ 46,332.00   | \$ 62,231.00    | \$ 78,130.00   |
| 007RD3   | Financial Examiner Sup 3       | FIN          | Business & Financial Operations   | SAMPAT     | RDS      | 096   | P           | \$ 63,830.00   | \$ 88,348.00    | \$ 112,866.00  |
| 007RD4   | Financial Examiner Sup 4       | FIN          | Business & Financial Operations   | SAMPAT     | RDS      | 097   | P           | \$ 60,060.00   | \$ 80,613.00    | \$ 101,166.00  |
| 003SD2   | Fingerprint Classif Trainee    | POL          | Law Enforcement & Protective Svcs | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 003SD1   | Fingerprint Classification     | POL          | Law Enforcement & Protective Svcs | COMOT      | CMT      | CM1   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 008SD3   | Fingerprint Sup 3              | POL          | Law Enforcement & Protective Svcs | SAMCMT     | SCM      | SC3   | N           | \$ 31,382.00   | \$ 41,899.00    | \$ 52,416.00   |
| 008SD4   | Fingerprint Sup 4              | POL          | Law Enforcement & Protective Svcs | SAMCMT     | SCM      | SC4   | N           | \$ 25,012.00   | \$ 33,839.00    | \$ 42,666.00   |
| 007RC1   | Fld Auditor S1                 | FIN          | Business & Financial Operations   | SAMPAT     | SPT      | SP1   | P           | \$ 50,518.00   | \$ 75,205.00    | \$ 99,892.00   |
| 007RC3   | Fld Auditor S3                 | FIN          | Business & Financial Operations   | SAMPAT     | RDS      | 479   | P           | \$ 47,476.00   | \$ 65,117.00    | \$ 82,758.00   |
| 007RC4   | Fld Auditor S4                 | FIN          | Business & Financial Operations   | SAMPAT     | SPT      | SP4   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 001LK3   | Fluoridation Consultant        | PHS          | Public Health & Safety            | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 001NE2   | Food Scientist 2               | BIO          | Biological & Scientific           | PAT        | RDS      | 442   | P           | \$ 36,946.00   | \$ 50,102.00    | \$ 63,258.00   |
| 006NE4   | Food Scientist Sup 4           | BIO          | Biological & Scientific           | SAMPAT     | RDS      | 443   | P           | \$ 42,510.00   | \$ 57,629.00    | \$ 72,748.00   |
| 009CB4   | Food Service S4                | FOD          | Food Services                     | SAMLTC     | SLT      | SL4   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 009CB2   | Food Service Sup 2             | FOD          | Food Services                     | SAMLTC     | SLT      | SL2   | P           | \$ 46,254.00   | \$ 58,058.00    | \$ 69,862.00   |
| 009CB5   | Food Service Sup 5             | FOD          | Food Services                     | SAMLTC     | SLT      | SL5   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 002TJ2   | Food Svc Director              | FOD          | Food Services                     | PAT        | RDS      | 098   | P           | \$ 41,002.00   | \$ 56,485.00    | \$ 71,968.00   |
| 004CB3   | Food Svc Worker 3              | FOD          | Food Services                     | LTC        | LTC      | LT3   | N           | \$ 25,766.00   | \$ 33,072.00    | \$ 40,378.00   |
| 00EIB5   | Forensic Science Dir E5        | POL          | Law Enforcement & Protective Svcs | ESM        | RDS      | 360   | P           | \$ 59,514.00   | \$ 83,226.00    | \$ 106,938.00  |
| 001IF1   | Forensic Scientist 1           | BIO          | Law Enforcement & Protective Svcs | PAT        | RDS      | 254   | N           | \$ 44,330.00   | \$ 63,336.00    | \$ 82,342.00   |
| 001IF2   | Forensic Scientist 2           | BIO          | Law Enforcement & Protective Svcs | PAT        | RDS      | 253   | N           | \$ 39,598.00   | \$ 56,212.00    | \$ 72,826.00   |
| 001IF3   | Forensic Scientist 3           | BIO          | Law Enforcement & Protective Svcs | PAT        | RDS      | 252   | N           | \$ 37,128.00   | \$ 51,246.00    | \$ 65,364.00   |
| 001IF4   | Forensic Scientist 4           | BIO          | Law Enforcement & Protective Svcs | PAT        | RDS      | 251   | N           | \$ 33,826.00   | \$ 46,709.00    | \$ 59,592.00   |
| 00EIB6   | Forensic Scientist E6          | BIO          | Law Enforcement & Protective Svcs | ESM        | RDS      | 256   | N           | \$ 52,572.00   | \$ 76,765.00    | \$ 100,958.00  |
| 00EIB7   | Forensic Scientist E7          | BIO          | Law Enforcement & Protective Svcs | ESM        | RDS      | 255   | N           | \$ 48,802.00   | \$ 70,369.00    | \$ 91,936.00   |
| 001LE1   | Forester 1                     | ENV          | Environment & Natural Resources   | PAT        | RDS      | 518   | P           | \$ 45,396.00   | \$ 64,324.00    | \$ 83,252.00   |
| 001LE3   | Forester 3                     | ENV          | Environment & Natural Resources   | PAT        | RDS      | 368   | P           | \$ 38,792.00   | \$ 51,584.00    | \$ 64,376.00   |
| 001LE2   | Forester Specialist 2          | ENV          | Environment & Natural Resources   | PAT        | RDS      | 367   | P           | \$ 42,692.00   | \$ 57,538.00    | \$ 72,384.00   |
| 002AS1   | Foster Care Consultant         | HSS          | Human & Social Services           | PAT        | RDS      | 572   | P           | \$ 42,328.00   | \$ 57,577.00    | \$ 72,826.00   |
| 005FG0   | Gaming Administrator           | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 351   | P           | \$ 56,974.00   | \$ 67,429.50    | \$ 77,885.00   |
| 005F10   | Gaming Control Officer         | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 382   | N           | \$ 48,000.00   | \$ 61,250.00    | \$ 74,500.00   |
| 005FH0   | Gaming Enforcement Agent       | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 352   | N           | \$ 48,000.00   | \$ 61,250.00    | \$ 74,500.00   |
| 005FL0   | Gaming Enforcement Asst Supv   | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 516   | N           | \$ 59,560.00   | \$ 70,489.50    | \$ 81,419.00   |
| 005FF0   | Gaming Enforcement Investigatr | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 353   | N           | \$ 56,974.00   | \$ 67,429.50    | \$ 77,885.00   |
| 005FB0   | Gaming Enforcement Supv        | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 503   | N           | \$ 62,264.00   | \$ 73,690.50    | \$ 85,117.00   |
| 005FA0   | Gaming Fin/Background Investig | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 345   | P           | \$ 56,974.00   | \$ 67,429.50    | \$ 77,885.00   |
| 00EXGC   | General Counsel                | EXC          | Legal                             | ESM        | RDS      | 594   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| 001NF3   | General Sanitarian 3           | PHS          | Public Health & Safety            | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 006NF4   | General Sanitarian Sup 4       | PHS          | Public Health & Safety            | SAMPAT     | SPT      | SP4   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 001IE1   | Geologist 1                    | ENV          | Environment & Natural Resources   | PAT        | RDS      | 099   | P           | \$ 47,476.00   | \$ 65,806.00    | \$ 84,136.00   |
| 001IE2   | Geologist 2                    | ENV          | Environment & Natural Resources   | PAT        | RDS      | 100   | P           | \$ 39,260.00   | \$ 54,184.00    | \$ 69,108.00   |
| 006IE3   | Geologist Supv 3               | ENV          | Environment & Natural Resources   | SAMPAT     | RDS      | 103   | P           | \$ 52,312.00   | \$ 72,540.00    | \$ 92,768.00   |
| 002WST   | Governor's Summer Intern       | OTH          | Intern & Seasonal                 | PAT        | PAT      | WST   | N           | \$ 22,022.00   | \$ 22,022.00    | \$ 22,022.00   |
| 002RT1   | Grain Compliance Officer 1     | FIN          | Business & Financial Operations   | PAT        | RDS      | 562   | P           | \$ 41,756.00   | \$ 56,784.00    | \$ 71,812.00   |
| 002TF1   | Grant Coordinator 1            | ADM          | Business & Financial Operations   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002TF2   | Grant Coordinator 2            | ADM          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |

**Job Code Listing**  
October 2020

| Job Code | Job Title                       | Job Function | Success Factors Function          | Job Family | Sal Plan | Grade | FLSA Status | Minimum Salary | Midpoint Salary | Maximum Salary |
|----------|---------------------------------|--------------|-----------------------------------|------------|----------|-------|-------------|----------------|-----------------|----------------|
| 002TF3   | Grant Coordinator 3             | ADM          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 00ETC7   | Grant Coordinator E7            | ADM          | Business & Financial Operations   | ESM        | RDS      | 489   | P           | \$ 47,476.00   | \$ 65,117.00    | \$ 82,758.00   |
| 004MA2   | Grounds Foreman 2               | LTC          | Facilities & Grounds              | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 002HG2   | Health Educator 2               | PHS          | Public Health & Safety            | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001QV5   | Health Information Admin        | HLT          | Health Care                       | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 001QV4   | Health Information Admin 4      | HLT          | Health Care                       | PAT        | RDS      | 140   | N           | \$ 27,638.00   | \$ 38,207.00    | \$ 48,776.00   |
| 001QV2   | Health Information Cnslt 2      | HLT          | Health Care                       | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001TE1   | Health Physicist 1              | PHS          | Public Health & Safety            | PAT        | RDS      | 476   | P           | \$ 53,196.00   | \$ 72,319.00    | \$ 91,442.00   |
| 001TE2   | Health Physicist 2              | PHS          | Public Health & Safety            | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001QN2   | Health Planner 2                | PHS          | Public Health & Safety            | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001VG2   | Hearings Examiner               | LGL          | Legal                             | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 00EAN6   | Help Desk Manager               | ITS          | Information Technology            | ESM        | RDS      | 298   | P           | \$ 58,656.00   | \$ 77,220.00    | \$ 95,784.00   |
| 001DC1   | Highway Engineer 1              | TSP          | Architecture & Engineering        | PAT        | RDS      | 106   | P           | \$ 76,674.00   | \$ 95,836.00    | \$ 114,998.00  |
| 001DC2   | Highway Engineer 2              | TSP          | Architecture & Engineering        | PAT        | RDS      | 107   | P           | \$ 68,770.00   | \$ 85,969.00    | \$ 103,168.00  |
| 001DC3   | Highway Engineer 3              | TSP          | Architecture & Engineering        | PAT        | RDS      | 108   | P           | \$ 62,322.00   | \$ 77,896.00    | \$ 93,470.00   |
| 001DC4   | Highway Engineer 4              | TSP          | Architecture & Engineering        | PAT        | RDS      | 109   | N           | \$ 55,588.00   | \$ 69,485.00    | \$ 83,382.00   |
| 001DC5   | Highway Engineer 5              | TSP          | Architecture & Engineering        | PAT        | RDS      | 110   | N           | \$ 49,140.00   | \$ 60,684.00    | \$ 72,228.00   |
| 006DC2   | Highway Engineer Supv 2         | TSP          | Architecture & Engineering        | SAMPAT     | RDS      | 112   | P           | \$ 90,142.00   | \$ 108,160.00   | \$ 126,178.00  |
| 006DC3   | Highway Engineer Supv 3         | TSP          | Architecture & Engineering        | SAMPAT     | RDS      | 113   | P           | \$ 82,680.00   | \$ 99,216.00    | \$ 115,752.00  |
| 006DC4   | Highway Engineer Supv 4         | TSP          | Architecture & Engineering        | SAMPAT     | RDS      | 114   | P           | \$ 76,674.00   | \$ 95,836.00    | \$ 114,998.00  |
| 001DCT   | Highway Engineer Trainee        | TSP          | Architecture & Engineering        | PAT        | RDS      | 116   | N           | \$ 45,084.00   | \$ 55,666.00    | \$ 66,248.00   |
| 009FA4   | Highway Mechanic Sup 4          | TSP          | Labor & Maintenance               | SAMLTC     | RDS      | 378   | N           | \$ 42,744.00   | \$ 54,522.00    | \$ 66,300.00   |
| 004MB1   | Highway Technician 1            | TSP          | Labor & Maintenance               | LTC        | RDS      | 416   | N           | \$ 37,414.00   | \$ 48,139.00    | \$ 58,864.00   |
| 004MB2   | Highway Technician 2            | TSP          | Labor & Maintenance               | LTC        | RDS      | 409   | N           | \$ 34,320.00   | \$ 43,914.00    | \$ 53,508.00   |
| 004MB3   | Highway Technician 3            | TSP          | Labor & Maintenance               | LTC        | RDS      | 397   | N           | \$ 31,200.00   | \$ 39,247.00    | \$ 47,294.00   |
| 002K11   | Historian 1                     | EDU          | Education & Library Science       | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002K12   | Historian 2                     | EDU          | Education & Library Science       | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001QW1   | Horse Racing Director 1         | ADM          | Business & Financial Operations   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 001QW2   | Horse Racing Director 2         | ADM          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| SGBRPS   | House of Representatives Empl   | OTH          | Other                             |            | SGB      | SGB   | P           | \$ 14,144.00   | \$ 157,072.00   | \$ 300,000.00  |
| 004AB3   | Housekeeper 3                   | LTC          | Facilities & Grounds              | LTC        | LTC      | LT3   | N           | \$ 25,766.00   | \$ 33,072.00    | \$ 40,378.00   |
| 009AB5   | Housekeeper Sup 5               | LTC          | Facilities & Grounds              | SAMLTC     | SLT      | SL5   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 009AB6   | Housekeeper Sup 6               | LTC          | Facilities & Grounds              | SAMLTC     | SLT      | SL6   | N           | \$ 21,216.00   | \$ 27,235.00    | \$ 33,254.00   |
| 002NA2   | HR Business Partner             | HRD          | Human Resources                   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 00EHRX   | HR Director                     | HRD          | Human Resources                   | ESM        | ESM      | EXB   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| 00ENC7   | HR Manager                      | HRD          | Human Resources                   | ESM        | RDS      | 615   | P           | \$ 47,476.00   | \$ 65,117.00    | \$ 82,758.00   |
| 003ND2   | HR Svc Center Clerk             | HRD          | Human Resources                   | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 00END7   | HR Svc Center Mgr               | HRD          | Human Resources                   | ESM        | ESM      | ES7   | P           | \$ 41,574.00   | \$ 60,645.00    | \$ 79,716.00   |
| 002ND5   | HR Svc Center Rep               | HRD          | Human Resources                   | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 002NA4   | Human Resource Assoc 4          | HRD          | Human Resources                   | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 00EHA7   | Human Resources Business Cslt   | HRD          | Human Resources                   | ESM        | RDS      | 485   | P           | \$ 47,476.00   | \$ 65,117.00    | \$ 82,758.00   |
| 002AK2   | Human Services Consultant 2     | HSS          | Human & Social Services           | PAT        | PAT      | PT2   | N           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002AK3   | Human Services Consultant 3     | HSS          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 009NB3   | Hwy Incident Tech Supv 3        | TSP          | Labor & Maintenance               | SAMLTC     | RDS      | 415   | N           | \$ 42,744.00   | \$ 54,522.00    | \$ 66,300.00   |
| 004NB2   | Hwy Incident Tech Worker        | TSP          | Labor & Maintenance               | LTC        | RDS      | 391   | N           | \$ 35,126.00   | \$ 45,344.00    | \$ 55,562.00   |
| 001DD1   | Hydraulic Engineer 1            | ARC          | Architecture & Engineering        | PAT        | RDS      | 263   | P           | \$ 53,092.00   | \$ 73,853.00    | \$ 94,614.00   |
| 001DD2   | Hydraulic Engineer 2            | ARC          | Architecture & Engineering        | PAT        | RDS      | 118   | P           | \$ 47,476.00   | \$ 69,875.00    | \$ 92,274.00   |
| 001DD3   | Hydraulic Engineer 3            | ARC          | Architecture & Engineering        | PAT        | RDS      | 119   | P           | \$ 42,094.00   | \$ 61,165.00    | \$ 80,236.00   |
| 001DD4   | Hydraulic Engineer 4            | ARC          | Architecture & Engineering        | PAT        | RDS      | 120   | N           | \$ 39,468.00   | \$ 57,382.00    | \$ 75,296.00   |
| 00ERT7   | IGBWLA Deputy Director          | EXC          | Executive Leadership              | ESM        | RDS      | 563   | P           | \$ 45,942.00   | \$ 63,011.00    | \$ 80,080.00   |
| 003SA2   | Imaging & Microfilm Technician  | CLE          | Administrative/Clerical           | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| INEEXP   | IN Elected Official Exempt      | OTH          | Other                             |            | RDS      | 460   | P           | \$ 35,568.00   | \$ 142,792.00   | \$ 250,016.00  |
| INEOTE   | IN Elected Official OT Elig     | OTH          | Other                             |            | RDS      | 461   | N           | \$ 25,766.00   | \$ 57,993.00    | \$ 90,220.00   |
| ISFEXP   | IN State Fair Exempt            | OTH          | Other                             |            | RDS      | 621   | P           | \$ 35,568.00   | \$ 142,792.00   | \$ 250,016.00  |
| ISFOTE   | IN State Fair Overtime Elig     | OTH          | Other                             |            | RDS      | 620   | N           | \$ 20,800.00   | \$ 55,510.00    | \$ 90,220.00   |
| 001DN2   | Industrial Engineer 2           | PHS          | Architecture & Engineering        | PAT        | RDS      | 128   | P           | \$ 40,040.00   | \$ 58,305.00    | \$ 76,570.00   |
| 006NA5   | Industrial Hygiene Sup 5        | PHS          | Public Health & Safety            | SAMPAT     | RDS      | 124   | P           | \$ 45,916.00   | \$ 63,271.00    | \$ 80,626.00   |
| 001NA2   | Industrial Hygienist 2          | PHS          | Public Health & Safety            | PAT        | RDS      | 125   | P           | \$ 45,916.00   | \$ 63,271.00    | \$ 80,626.00   |
| 001NA3   | Industrial Hygienist 3          | PHS          | Public Health & Safety            | PAT        | RDS      | 126   | N           | \$ 42,328.00   | \$ 58,318.00    | \$ 74,308.00   |
| 001NA4   | Industrial Hygienist 4          | PHS          | Public Health & Safety            | PAT        | RDS      | 127   | N           | \$ 37,622.00   | \$ 52,013.00    | \$ 66,404.00   |
| 00ETP6   | Industry Operations Manager E6  | PHS          | Public Health & Safety            | ESM        | RDS      | 490   | P           | \$ 47,476.00   | \$ 65,949.00    | \$ 84,422.00   |
| 002LA2   | Information Director            | ADM          | Arts, Design & Communications     | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001BH2   | Information Security Analyst    | ITS          | Information Technology            | PAT        | RDS      | 305   | P           | \$ 47,476.00   | \$ 62,582.00    | \$ 77,688.00   |
| 001BH1   | Information Security Analyst Sr | ITS          | Information Technology            | PAT        | RDS      | 304   | P           | \$ 56,160.00   | \$ 73,918.00    | \$ 91,676.00   |
| 00EAO6   | Information Security Manager    | ITS          | Information Technology            | ESM        | RDS      | 303   | P           | \$ 70,148.00   | \$ 92,261.00    | \$ 114,374.00  |
| 002LA3   | Information Specialist 3        | ADM          | Arts, Design & Communications     | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002LA4   | Information Specialist 4        | ADM          | Arts, Design & Communications     | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 00ITBB   | Infrastructure Tech Broad Band  | ITS          | Information Technology            | PAT        | RDS      | 383   | N           | \$ 30,914.00   | \$ 55,549.00    | \$ 80,184.00   |
| 002IB0   | Institutional Teacher           | EDU          | Education & Library Science       | PAT        | RDS      | 419   | P           | \$ 47,814.00   | \$ 80,613.00    | \$ 116,012.00  |
| 003GA2   | Instructional Asst 2            | EDU          | Education & Library Science       | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 003SC2   | Intern                          | OTH          | Intern & Seasonal                 | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 002EB1   | Internal Affairs Investigator   | PHS          | Public Health & Safety            | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002EB2   | Internal Affairs Officer 2      | PHS          | Public Health & Safety            | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002EB3   | Internal Affairs Officer 3      | PHS          | Public Health & Safety            | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002EB4   | Internal Affairs Officer 4      | PHS          | Public Health & Safety            | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002CB4   | Interpreter Deaf                | HSS          | Human & Social Services           | PAT        | RDS      | 357   | N           | \$ 38,896.00   | \$ 52,312.00    | \$ 65,728.00   |
| 002TD5   | Inventory Administrator 5       | FIN          | Business & Financial Operations   | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 001GH2   | IOSHA Consultant 2              | PHS          | Public Health & Safety            | PAT        | RDS      | 403   | P           | \$ 45,916.00   | \$ 63,271.00    | \$ 80,626.00   |
| 001GH5   | IOSHA Inspector 5               | PHS          | Public Health & Safety            | PAT        | RDS      | 444   | N           | \$ 33,462.00   | \$ 46,410.00    | \$ 59,358.00   |
| 001GH3   | IOSHA Inspector 3               | PHS          | Public Health & Safety            | PAT        | RDS      | 387   | N           | \$ 42,328.00   | \$ 58,318.00    | \$ 74,308.00   |
| 001GH4   | IOSHA Inspector 4               | PHS          | Public Health & Safety            | PAT        | RDS      | 388   | N           | \$ 37,622.00   | \$ 52,013.00    | \$ 66,404.00   |
| 006GH5   | IOSHA Supervisor 5              | PHS          | Public Health & Safety            | SAMPAT     | RDS      | 389   | P           | \$ 45,916.00   | \$ 63,271.00    | \$ 80,626.00   |
| 005DF0   | ISP 1st Sergeant                | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | 1SG   | N           | \$ 62,264.00   | \$ 73,690.50    | \$ 85,117.00   |
| 005DH0   | ISP Captain                     | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | CPT   | P           | \$ 68,044.00   | \$ 80,529.00    | \$ 93,014.00   |
| 005DD0   | ISP Corporal                    | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | CPL   | N           | \$ 56,974.00   | \$ 67,429.50    | \$ 77,885.00   |

**Job Code Listing**  
October 2020

| Job Code | Job Title                      | Job Function | Success Factors Function          | Job Family | Sal Plan | Grade | FLSA Status | Minimum Salary | Midpoint Salary | Maximum Salary |
|----------|--------------------------------|--------------|-----------------------------------|------------|----------|-------|-------------|----------------|-----------------|----------------|
| 005DG0   | ISP Lieutenant                 | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | LNT   | P           | \$ 65,090.00   | \$ 77,034.00    | \$ 88,978.00   |
| 005DJ0   | ISP Lt Colonel                 | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | LTC   | P           | \$ 74,361.00   | \$ 88,006.00    | \$ 101,651.00  |
| 005DI0   | ISP Major                      | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | MAJ   | P           | \$ 71,133.00   | \$ 84,185.00    | \$ 97,237.00   |
| 005DB0   | ISP Probationary Trooper       | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | PBO   | N           | \$ 48,000.00   | \$ 48,000.00    | \$ 48,000.00   |
| 005DE0   | ISP Sergeant                   | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | SGT   | N           | \$ 59,560.00   | \$ 70,489.50    | \$ 81,419.00   |
| 005DC0   | ISP Trooper                    | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | OFF   | N           | \$ 52,000.00   | \$ 63,250.00    | \$ 74,500.00   |
| 005DA0   | ISP Trooper Trainee            | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | TRN   | N           | \$ 42,000.00   | \$ 42,000.00    | \$ 42,000.00   |
| 00EA14   | IT Director                    | EXC          | Information Technology            | ESM        | RDS      | 270   | P           | \$ 91,234.00   | \$ 124,150.00   | \$ 157,066.00  |
| 001BR1   | IT Project Manager Assoc       | ITS          | Information Technology            | PAT        | RDS      | 320   | P           | \$ 53,664.00   | \$ 70,642.00    | \$ 87,620.00   |
| 00EAU7   | IT Project Manager Int         | ITS          | Information Technology            | ESM        | RDS      | 319   | P           | \$ 67,860.00   | \$ 89,258.00    | \$ 110,656.00  |
| 00EAU6   | IT Project Manager Senior      | ITS          | Information Technology            | ESM        | RDS      | 318   | P           | \$ 78,286.00   | \$ 102,921.00   | \$ 127,556.00  |
| 001BW3   | Jr Security Engineer           | ITS          | Information Technology            | PAT        | RDS      | 506   | P           | \$ 47,060.00   | \$ 61,841.00    | \$ 76,622.00   |
| JUDEXP   | Judicial Exempt                | OTH          | Other                             |            | RDS      | 464   | P           | \$ 35,568.00   | \$ 142,792.00   | \$ 250,016.00  |
| JUDOTE   | Judicial Overtime Eligible     | OTH          | Other                             |            | RDS      | 465   | N           | \$ 25,766.00   | \$ 57,993.00    | \$ 90,220.00   |
| 002RN3   | Junior Insurance Examiner      | FIN          | Business & Financial Operations   | PAT        | RDS      | 129   | N           | \$ 39,208.00   | \$ 54,080.00    | \$ 68,952.00   |
| 001CA2   | Labor Analyst 2                | ADM          | Business & Financial Operations   | PAT        | RDS      | 554   | P           | \$ 37,726.00   | \$ 50,947.00    | \$ 64,168.00   |
| 001CA3   | Labor Analyst 3                | HSS          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 00EDA6   | Laboratory Div Dir E6          | BIO          | Biological & Scientific           | ESM        | RDS      | 481   | P           | \$ 57,564.00   | \$ 85,007.00    | \$ 112,450.00  |
| 003BD1   | Laboratory Tech 1              | BIO          | Biological & Scientific           | COMOT      | CMT      | CM1   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 003BD2   | Laboratory Tech 2              | BIO          | Biological & Scientific           | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 004MC3   | Laborer 3                      | LTC          | Labor & Maintenance               | LTC        | LTC      | LT3   | N           | \$ 25,766.00   | \$ 33,072.00    | \$ 40,378.00   |
| 009MC4   | Laborer Sup 4                  | LTC          | Labor & Maintenance               | SAMLTC     | SLT      | SL4   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 009MC5   | Laborer Sup 5                  | LTC          | Labor & Maintenance               | SAMLTC     | SLT      | SL5   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 001BJ3   | LAN Administrator Assoc        | ITS          | Information Technology            | PAT        | RDS      | 313   | P           | \$ 37,648.00   | \$ 49,647.00    | \$ 61,646.00   |
| 001BJ2   | LAN Administrator Int          | ITS          | Information Technology            | PAT        | RDS      | 312   | P           | \$ 44,148.00   | \$ 58,175.00    | \$ 72,202.00   |
| 00EAP6   | LAN Administrator Manager      | ITS          | Information Technology            | ESM        | RDS      | 309   | P           | \$ 64,922.00   | \$ 85,410.00    | \$ 105,898.00  |
| 001BJ1   | LAN Administrator Senior       | ITS          | Information Technology            | PAT        | RDS      | 311   | P           | \$ 53,196.00   | \$ 70,057.00    | \$ 86,918.00   |
| 001BS3   | LAN Support Technician         | ITS          | Information Technology            | PAT        | RDS      | 328   | N           | \$ 41,574.00   | \$ 54,808.00    | \$ 68,042.00   |
| 001FB1   | Landscape Architect 1          | ARC          | Architecture & Engineering        | PAT        | RDS      | 499   | P           | \$ 52,208.00   | \$ 72,280.00    | \$ 92,352.00   |
| 004AE3   | Laundry Asst 3                 | LTC          | Facilities & Grounds              | LTC        | LTC      | LT3   | N           | \$ 25,766.00   | \$ 33,072.00    | \$ 40,378.00   |
| 004AF1   | Laundry Foreman 1              | LTC          | Facilities & Grounds              | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 004AF2   | Laundry Foreman 2              | LTC          | Facilities & Grounds              | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 009AF5   | Laundry Sup 5                  | LTC          | Facilities & Grounds              | SAMLTC     | SLT      | SL5   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 001VE5   | Law Clerk 5                    | LGL          | Legal                             | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 007HA5   | Law Enforcement Specialist S5  | POL          | Law Enforcement & Protective Svcs | SAMPAT     | RDS      | 134   | P           | \$ 55,094.00   | \$ 75,725.00    | \$ 96,356.00   |
| 002HA3   | Law Enforcement Training Spe 3 | POL          | Law Enforcement & Protective Svcs | PAT        | RDS      | 133   | N           | \$ 44,616.00   | \$ 61,399.00    | \$ 78,182.00   |
| 002AT1   | Lean Improvement Facilitator   | HSS          | Business & Financial Operations   | PAT        | RDS      | 573   | P           | \$ 42,328.00   | \$ 57,577.00    | \$ 72,826.00   |
| 002NY1   | Learning & Dev Consultant      | HRD          | Human Resources                   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002NY2   | Learning & Dev Specialist      | HRD          | Human Resources                   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| LSAEXP   | Leg Svcs Emp Exempt            | OTH          | Other                             |            | RDS      | 605   | P           | \$ 35,568.00   | \$ 142,792.00   | \$ 250,016.00  |
| LSAOTE   | Leg Svcs Emp OT Elig           | OTH          | Other                             |            | RDS      | 604   | N           | \$ 25,766.00   | \$ 57,993.00    | \$ 90,220.00   |
| 001VA3   | Legal Analyst 3                | LGL          | Legal                             | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 001VA5   | Legal Assistant 5              | LGL          | Legal                             | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 00EXLD   | Legislative Director           | EXC          | Legal                             | ESM        | RDS      | 597   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| SGBLSA   | Legislative Services Employee  | OTH          | Other                             |            | SGB      | SGB   | N           | \$ 14,144.00   | \$ 157,072.00   | \$ 300,000.00  |
| 002KA1   | Librarian 1                    | EDU          | Education & Library Science       | PAT        | RDS      | 447   | P           | \$ 41,782.00   | \$ 53,378.00    | \$ 64,974.00   |
| 002KA3   | Librarian 3                    | EDU          | Education & Library Science       | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002KA4   | Librarian 4                    | EDU          | Education & Library Science       | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 007KA3   | Librarian Sup 3                | EDU          | Education & Library Science       | SAMPAT     | RDS      | 448   | P           | \$ 47,476.00   | \$ 61,139.00    | \$ 74,802.00   |
| 003HA2   | Library Tech 2                 | EDU          | Education & Library Science       | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 002NP3   | Local Veterans' Emp Rep        | HSS          | Human & Social Services           | PAT        | RDS      | 449   | N           | \$ 36,504.00   | \$ 49,296.00    | \$ 62,088.00   |
| 003CH2   | LPN                            | HLT          | Health Care                       | COMOT      | RDS      | 135   | N           | \$ 34,424.00   | \$ 48,152.00    | \$ 61,880.00   |
| 008CH4   | LPN Supv                       | HLT          | Health Care                       | SAMCMT     | RDS      | 495   | N           | \$ 39,598.00   | \$ 55,380.00    | \$ 71,162.00   |
| 008CH5   | LPN Supv Coord                 | HLT          | Health Care                       | SAMCMT     | RDS      | 495   | N           | \$ 39,598.00   | \$ 55,380.00    | \$ 71,162.00   |
| 004FD1   | Machinist 1                    | LTC          | Labor & Maintenance               | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 004FD2   | Machinist 2                    | LTC          | Labor & Maintenance               | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| ISCMAG   | Magistrate                     | LGL          | Other                             |            | RDS      | 466   | P           | \$ 47,476.00   | \$ 129,532.00   | \$ 211,588.00  |
| 004HA2   | Maintenance Carpenter          | LTC          | Labor & Maintenance               | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 004HA1   | Maintenance Carpenter Foreman  | LTC          | Labor & Maintenance               | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 004HB1   | Maintenance Electrical Foreman | LTC          | Labor & Maintenance               | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 004HB2   | Maintenance Electrician        | LTC          | Labor & Maintenance               | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 004IC1   | Maintenance Foreman 1          | LTC          | Labor & Maintenance               | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 004IC2   | Maintenance Foreman 2          | LTC          | Labor & Maintenance               | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 009MB3   | Maintenance Operations Sup 3   | TSP          | Labor & Maintenance               | SAMLTC     | RDS      | 410   | N           | \$ 41,158.00   | \$ 53,729.00    | \$ 66,300.00   |
| 004HC2   | Maintenance Painter 2          | LTC          | Labor & Maintenance               | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 004HC1   | Maintenance Painter Foreman    | LTC          | Labor & Maintenance               | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 004HD2   | Maintenance Plumber            | LTC          | Labor & Maintenance               | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 004HD1   | Maintenance Plumber Foreman    | LTC          | Labor & Maintenance               | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 004IA2   | Maintenance Repair 2           | LTC          | Labor & Maintenance               | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 004IA3   | Maintenance Repair 3           | LTC          | Labor & Maintenance               | LTC        | LTC      | LT3   | N           | \$ 25,766.00   | \$ 33,072.00    | \$ 40,378.00   |
| 009IA3   | Maintenance Repair Sup 3       | LTC          | Labor & Maintenance               | SAMLTC     | SLT      | SL3   | P           | \$ 39,650.00   | \$ 49,790.00    | \$ 59,930.00   |
| 009IA4   | Maintenance Repair Sup 4       | LTC          | Labor & Maintenance               | SAMLTC     | SLT      | SL4   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 009IA5   | Maintenance Repair Sup 5       | LTC          | Labor & Maintenance               | SAMLTC     | SLT      | SL5   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 009IC1   | Maintenance Sup 1              | LTC          | Labor & Maintenance               | SAMLTC     | SLT      | SL1   | P           | \$ 55,068.00   | \$ 69,108.00    | \$ 83,148.00   |
| 009IC2   | Maintenance Sup 2              | LTC          | Labor & Maintenance               | SAMLTC     | SLT      | SL2   | P           | \$ 46,254.00   | \$ 58,058.00    | \$ 69,862.00   |
| 009IC3   | Maintenance Sup 3              | LTC          | Labor & Maintenance               | SAMLTC     | SLT      | SL3   | P           | \$ 39,650.00   | \$ 49,790.00    | \$ 59,930.00   |
| 002BF4   | Meat Inspector 4               | ANH          | Biological & Scientific           | PAT        | RDS      | 613   | N           | \$ 28,106.00   | \$ 39,741.00    | \$ 51,376.00   |
| 002BF5   | Meat Inspector 5               | ANH          | Biological & Scientific           | PAT        | RDS      | 432   | N           | \$ 26,312.00   | \$ 36,582.00    | \$ 46,852.00   |
| 006BF6   | Meat Inspector Sup 6           | PHS          | Biological & Scientific           | SAMPAT     | RDS      | 433   | P           | \$ 35,568.00   | \$ 48,035.00    | \$ 60,502.00   |
| 00EFX1   | Med D E1-C1 Sr                 | HLT          | Health Care                       | ESM        | RDS      | 138   | P           | \$ 163,410.00  | \$ 222,898.00   | \$ 282,386.00  |
| 001TB3   | Medical Surveyor 3             | PHS          | Public Health & Safety            | PAT        | RDS      | 266   | N           | \$ 36,374.00   | \$ 50,973.00    | \$ 65,572.00   |
| 006TB5   | Medical Surveyor Sup 5         | PHS          | Public Health & Safety            | SAMPAT     | RDS      | 265   | P           | \$ 47,476.00   | \$ 64,194.00    | \$ 80,912.00   |
| 001QH4   | Medical Technologist           | HLT          | Health Care                       | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002FL1   | Mental Health Administrator 1  | HSS          | Human & Social Services           | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002FL3   | Mental Health Administrator 3  | HSS          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |



**Job Code Listing**  
October 2020

| Job Code | Job Title                      | Job Function | Success Factors Function          | Job Family | Sal Plan | Grade | FLSA Status | Minimum Salary | Midpoint Salary | Maximum Salary |
|----------|--------------------------------|--------------|-----------------------------------|------------|----------|-------|-------------|----------------|-----------------|----------------|
| 00EJG7   | Mental Health Administrator E7 | HSS          | Human & Social Services           | ESM        | RDS      | 473   | P           | \$ 47,476.00   | \$ 65,117.00    | \$ 82,758.00   |
| 001IH1   | Metrologist 1                  | BIO          | Biological & Scientific           | PAT        | RDS      | 569   | P           | \$ 41,496.00   | \$ 56,550.00    | \$ 71,604.00   |
| 001LB1   | Micro-Biologist 1              | BIO          | Biological & Scientific           | PAT        | RDS      | 580   | P           | \$ 47,476.00   | \$ 69,485.00    | \$ 91,494.00   |
| 001LB2   | Micro-Biologist 2              | BIO          | Biological & Scientific           | PAT        | RDS      | 141   | P           | \$ 39,910.00   | \$ 58,084.00    | \$ 76,258.00   |
| 001LB3   | Micro-Biologist 3              | BIO          | Biological & Scientific           | PAT        | RDS      | 142   | N           | \$ 35,620.00   | \$ 48,945.00    | \$ 62,270.00   |
| 001LB4   | Micro-Biologist 4              | BIO          | Biological & Scientific           | PAT        | RDS      | 143   | N           | \$ 30,966.00   | \$ 43,303.00    | \$ 55,640.00   |
| 006LB3   | Micro-Biologist Sup 3          | BIO          | Biological & Scientific           | SAMPAT     | RDS      | 579   | P           | \$ 52,312.00   | \$ 77,259.00    | \$ 102,206.00  |
| 006LB4   | Micro-Biologist Sup 4          | BIO          | Biological & Scientific           | SAMPAT     | RDS      | 144   | P           | \$ 47,476.00   | \$ 69,485.00    | \$ 91,494.00   |
| 005RAT   | Motor Carrier Insp Trainee     | POL          | Law Enforcement & Protective Svcs | POLE       | MCI      | RAT   | N           | \$ 34,987.00   | \$ 34,987.00    | \$ 34,987.00   |
| 005RE0   | Motorcarrier Insp Administra   | POL          | Law Enforcement & Protective Svcs | POLE       | MCI      | 002   | N           | \$ 46,765.00   | \$ 59,975.50    | \$ 73,186.00   |
| 005R20   | Motorcarrier Dist Coord        | POL          | Law Enforcement & Protective Svcs | POLE       | MCI      | 003   | N           | \$ 41,829.00   | \$ 52,606.00    | \$ 63,383.00   |
| 005RA0   | Motorcarrier Inspector         | POL          | Law Enforcement & Protective Svcs | POLE       | MCI      | RA0   | N           | \$ 36,031.00   | \$ 44,421.50    | \$ 52,812.00   |
| 005RD0   | Motorcarrier Zone Coord        | POL          | Law Enforcement & Protective Svcs | POLE       | MCI      | 001   | N           | \$ 43,639.00   | \$ 55,962.50    | \$ 68,286.00   |
| 002KC3   | Museum Specialist 3            | ENV          | Environment & Natural Resources   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 001NS1   | Natural Sciences Manager 1     | ENV          | Environment & Natural Resources   | PAT        | RDS      | 371   | P           | \$ 38,064.00   | \$ 51,688.00    | \$ 65,312.00   |
| 001LI3   | Naturalist 3                   | ENV          | Environment & Natural Resources   | PAT        | RDS      | 564   | P           | \$ 38,792.00   | \$ 51,584.00    | \$ 64,376.00   |
| 001LI4   | Naturalist 4                   | ENV          | Environment & Natural Resources   | PAT        | RDS      | 565   | P           | \$ 35,568.00   | \$ 47,151.00    | \$ 58,734.00   |
| 001LI5   | Naturalist 5                   | ENV          | Environment & Natural Resources   | PAT        | RDS      | 566   | N           | \$ 28,652.00   | \$ 39,208.00    | \$ 49,764.00   |
| 001BK2   | Network Engineer Int           | ITS          | Information Technology            | PAT        | RDS      | 316   | P           | \$ 57,330.00   | \$ 78,665.00    | \$ 100,000.00  |
| 001BK1   | Network Engineer Senior        | ITS          | Information Technology            | PAT        | RDS      | 315   | P           | \$ 65,962.00   | \$ 89,031.00    | \$ 112,100.00  |
| 001BT3   | Network Technician             | ITS          | Information Technology            | PAT        | RDS      | 350   | N           | \$ 49,400.00   | \$ 65,400.00    | \$ 81,400.00   |
| 001QC4   | Nurse 4                        | HLT          | Health Care                       | PAT        | RDS      | 146   | N           | \$ 45,032.00   | \$ 59,371.00    | \$ 73,710.00   |
| 001QO3   | Nurse Consultant               | HLT          | Health Care                       | PAT        | RDS      | 241   | P           | \$ 36,894.00   | \$ 51,116.00    | \$ 65,338.00   |
| 001QC2   | Nurse Practitioner             | HLT          | Health Care                       | PAT        | RDS      | 390   | P           | \$ 74,490.00   | \$ 100,256.00   | \$ 126,022.00  |
| 006QC5   | Nurse Supv 5                   | HLT          | Health Care                       | SAMPAT     | RDS      | 148   | N           | \$ 55,484.00   | \$ 76,180.00    | \$ 96,876.00   |
| 006QC6   | Nurse Supv 6                   | HLT          | Health Care                       | SAMPAT     | RDS      | 149   | N           | \$ 50,856.00   | \$ 69,368.00    | \$ 87,880.00   |
| 003CD1   | Nursing Attendant 1            | HLT          | Health Care                       | COMOT      | RDS      | 250   | N           | \$ 28,990.00   | \$ 40,872.00    | \$ 52,754.00   |
| 003CD2   | Nursing Attendant 2            | HLT          | Health Care                       | COMOT      | RDS      | 249   | N           | \$ 26,832.00   | \$ 37,557.00    | \$ 48,282.00   |
| 001QK2   | Nutritionist 2                 | HLT          | Health Care                       | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002FH3   | Occupational Therapist 3       | HLT          | Health Care                       | PAT        | RDS      | 150   | P           | \$ 51,766.00   | \$ 72,761.00    | \$ 93,756.00   |
| 003LF1   | Office Manager 1               | CLE          | Administrative/Clerical           | COMOT      | CMT      | CM1   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 003LF2   | Office Manager 2               | CLE          | Administrative/Clerical           | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 001KA3   | Oil/Gas Inspector 3            | ENV          | Environment & Natural Resources   | PAT        | RDS      | 363   | N           | \$ 31,226.00   | \$ 41,912.00    | \$ 52,598.00   |
| 001CE1   | Operations Analyst 1           | OTH          | Business & Financial Operations   | PAT        | RDS      | 354   | P           | \$ 50,648.00   | \$ 68,692.00    | \$ 86,736.00   |
| 001CE2   | Operations Analyst 2           | OTH          | Business & Financial Operations   | PAT        | RDS      | 355   | P           | \$ 47,476.00   | \$ 62,790.00    | \$ 78,104.00   |
| 001CE3   | Operations Analyst 3           | OTH          | Business & Financial Operations   | PAT        | RDS      | 356   | P           | \$ 41,054.00   | \$ 54,275.00    | \$ 67,496.00   |
| 002HK3   | Orientation/Mobility Instr 3   | HSS          | Human & Social Services           | PAT        | RDS      | 611   | P           | \$ 35,568.00   | \$ 48,009.00    | \$ 60,450.00   |
| 002DA3   | Parole Officer 3               | POL          | Law Enforcement & Protective Svcs | PAT        | RDS      | 636   | N           | \$ 32,058.00   | \$ 46,033.00    | \$ 60,008.00   |
| 007DA4   | Parole Officer S4              | POL          | Law Enforcement & Protective Svcs | SAMPAT     | RDS      | 637   | P           | \$ 39,728.00   | \$ 57,434.00    | \$ 75,140.00   |
| 007DA5   | Parole Officer S5              | POL          | Law Enforcement & Protective Svcs | SAMPAT     | RDS      | 638   | P           | \$ 37,518.00   | \$ 52,130.00    | \$ 66,742.00   |
| 002NB1   | Personnel Officer 1            | HRD          | Human Resources                   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 001LA3   | Pharmacist                     | HLT          | Health Care                       | PAT        | RDS      | 159   | N           | \$ 76,154.00   | \$ 94,341.00    | \$ 112,528.00  |
| 003CJ2   | Pharmacy Technician            | HLT          | Health Care                       | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 001DM1   | Physical Plant Director 1      | LTC          | Facilities & Grounds              | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 001DM2   | Physical Plant Director 2      | LTC          | Facilities & Grounds              | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002FF3   | Physical Therapist 3           | HLT          | Health Care                       | PAT        | RDS      | 160   | P           | \$ 51,766.00   | \$ 72,761.00    | \$ 93,756.00   |
| 00EFBB   | Physician Broad Bnd            | HLT          | Health Care                       | ESM        | RDS      | 520   | P           | \$ 145,002.00  | \$ 201,175.00   | \$ 257,348.00  |
| 001GA4   | Plan Review Code Official 4    | PHS          | Public Health & Safety            | PAT        | RDS      | 032   | N           | \$ 30,420.00   | \$ 42,120.00    | \$ 53,820.00   |
| 001GA3   | Plan Rvw Cert Code Off 3       | PHS          | Public Health & Safety            | PAT        | RDS      | 031   | N           | \$ 34,320.00   | \$ 47,164.00    | \$ 60,008.00   |
| 004QA1   | Plant Foreman 1                | LTC          | Facilities & Grounds              | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 009HE3   | Plant Foreman Sup 3            | LTC          | Facilities & Grounds              | SAMLTC     | SLT      | SL3   | P           | \$ 39,650.00   | \$ 49,790.00    | \$ 59,930.00   |
| 007UM4   | Plant Manager Sup 4            | LTC          | Facilities & Grounds              | SAMPAT     | SPT      | SP4   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002RP2   | Policy Analyst 2               | ADM          | Business & Financial Operations   | PAT        | RDS      | 385   | P           | \$ 41,678.00   | \$ 58,591.00    | \$ 75,504.00   |
| 00ETH7   | Policy Procedure Analyst E7    | ADM          | Business & Financial Operations   | ESM        | ESM      | ES7   | P           | \$ 41,574.00   | \$ 60,645.00    | \$ 79,716.00   |
| 002UH2   | Policy/Procedure Analyst 2     | ADM          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002UH1   | Policy/Procedure Analyst 1     | ADM          | Business & Financial Operations   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002KB2   | Preservation Officer 2         | ENV          | Environment & Natural Resources   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 004LC3   | Printer 3                      | CLE          | Administrative/Clerical           | LTC        | LTC      | LT3   | N           | \$ 25,766.00   | \$ 33,072.00    | \$ 40,378.00   |
| 005GF0   | Probationary Excise Officer    | POL          | Law Enforcement & Protective Svcs | POLE       | CES      | PBO   | N           | \$ 48,000.00   | \$ 48,000.00    | \$ 48,000.00   |
| 001BO1   | Production Control Manager     | ITS          | Information Technology            | PAT        | RDS      | 286   | P           | \$ 49,374.00   | \$ 65,013.00    | \$ 80,652.00   |
| 002TD3   | Production Inventory Supv 3    | ADM          | Business & Financial Operations   | PAT        | RDS      | 611   | P           | \$ 35,568.00   | \$ 48,009.00    | \$ 60,450.00   |
| 002WM3   | Program Coordinator 3          | ADM          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002WM4   | Program Coordinator 4          | ADM          | Business & Financial Operations   | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002WM5   | Program Coordinator 5          | ADM          | Business & Financial Operations   | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 002WM1   | Program Director 1             | ADM          | Business & Financial Operations   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002WM2   | Program Director 2             | ADM          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 00EUE7   | Program Director E7            | EXC          | Business & Financial Operations   | ESM        | ESM      | ES7   | P           | \$ 41,574.00   | \$ 60,645.00    | \$ 79,716.00   |
| 002RS2   | Program Specialist 2           | ADM          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002RS3   | Program Specialist 3           | ADM          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002RS4   | Program Specialist 4           | ADM          | Business & Financial Operations   | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002RS5   | Program Specialist 5           | ADM          | Business & Financial Operations   | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 007RS5   | Program Specialist Sup 5       | ADM          | Business & Financial Operations   | SAMPAT     | SPT      | SP5   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001DU1   | Project Manager                | TSP          | Labor & Maintenance               | PAT        | RDS      | 395   | P           | \$ 51,142.00   | \$ 72,306.00    | \$ 93,470.00   |
| 001DU2   | Project Manager Associate      | TSP          | Labor & Maintenance               | PAT        | RDS      | 396   | P           | \$ 41,496.00   | \$ 56,862.00    | \$ 72,228.00   |
| 00EDU7   | Project Manager Senior         | TSP          | Labor & Maintenance               | ESM        | RDS      | 394   | P           | \$ 63,284.00   | \$ 89,141.00    | \$ 114,998.00  |
| 008PS3   | Project Supervisor             | ARC          | Labor & Maintenance               | SAMCMT     | RDS      | 440   | N           | \$ 44,486.00   | \$ 56,459.00    | \$ 68,432.00   |
| 002TW3   | Property Assistant Manager 3   | ENV          | Environment & Natural Resources   | PAT        | RDS      | 373   | P           | \$ 39,780.00   | \$ 52,897.00    | \$ 66,014.00   |
| 002TW4   | Property Assistant Manager 4   | ENV          | Environment & Natural Resources   | PAT        | RDS      | 374   | P           | \$ 36,478.00   | \$ 48,347.00    | \$ 60,216.00   |
| 002TW1   | Property Manager 1             | ENV          | Environment & Natural Resources   | PAT        | RDS      | 496   | P           | \$ 46,540.00   | \$ 65,936.00    | \$ 85,332.00   |
| 002TW2   | Property Manager 2             | ENV          | Environment & Natural Resources   | PAT        | RDS      | 372   | P           | \$ 43,316.00   | \$ 58,773.00    | \$ 74,230.00   |
| 00ETW7   | Property Manager E7            | ENV          | Environment & Natural Resources   | ESM        | RDS      | 497   | P           | \$ 53,534.00   | \$ 75,855.00    | \$ 98,176.00   |
| 005AA1   | Property Security Officer      | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | PO1   | N           | \$ 28,418.00   | \$ 39,624.00    | \$ 50,830.00   |
| ISCPRA   | Prosecuting Attorney           | LGL          | Other                             | PAT        | RDS      | 466   | P           | \$ 47,476.00   | \$ 129,532.00   | \$ 211,588.00  |
| 002CC3   | Protection/Advocacy Coord 3    | HSS          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002CC2   | Protection/Advocacy Speclst 2  | HSS          | Human & Social Services           | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |



**Job Code Listing**  
October 2020

| Job Code | Job Title                      | Job Function | Success Factors Function          | Job Family | Sal Plan | Grade | FLSA Status | Minimum Salary | Midpoint Salary | Maximum Salary |
|----------|--------------------------------|--------------|-----------------------------------|------------|----------|-------|-------------|----------------|-----------------|----------------|
| 00EF11   | Psychiatric Med Dir E1         | HLT          | Health Care                       | ESM        | RDS      | 139   | P           | \$ 150,670.00  | \$ 204,009.00   | \$ 257,348.00  |
| 002A11   | Psychiatric Services Director  | HLT          | Health Care                       | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002AE2   | Psychiatric Svcs Specialist 2  | HSS          | Health Care                       | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002AE3   | Psychiatric Svcs Specialist 3  | HSS          | Health Care                       | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 00EFF1   | Psychiatrist E1                | HLT          | Health Care                       | ESM        | RDS      | 175   | P           | \$ 142,688.00  | \$ 193,167.00   | \$ 243,646.00  |
| 00EIH6   | Psychologist E6                | HLT          | Health Care                       | ESM        | RDS      | 178   | P           | \$ 76,596.00   | \$ 108,290.00   | \$ 139,984.00  |
| 00EIH7   | Psychologist E7                | HLT          | Health Care                       | ESM        | RDS      | 179   | P           | \$ 71,006.00   | \$ 99,281.00    | \$ 127,556.00  |
| 001QT1   | Public Health Administrator 1  | PHS          | Public Health & Safety            | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 001QT2   | Public Health Administrator 2  | PHS          | Public Health & Safety            | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001QT3   | Public Health Administrator 3  | PHS          | Public Health & Safety            | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 001TA2   | Public Health Investigator 2   | PHS          | Public Health & Safety            | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001TA3   | Public Health Investigator 3   | PHS          | Public Health & Safety            | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 001TC3   | Public Health Nurse Surveyor   | PHS          | Public Health & Safety            | PAT        | RDS      | 181   | P           | \$ 47,476.00   | \$ 65,689.00    | \$ 83,902.00   |
| 006TC5   | Public Hlth Nurse Surveyor S5  | PHS          | Public Health & Safety            | SAMPAT     | RDS      | 182   | P           | \$ 50,258.00   | \$ 72,540.00    | \$ 94,822.00   |
| 002TA1   | Purchasing Administrator 1     | ADM          | Business & Financial Operations   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002TA2   | Purchasing Administrator 2     | ADM          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002TA3   | Purchasing Administrator 3     | ADM          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002TA4   | Purchasing Administrator 4     | ADM          | Business & Financial Operations   | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002TA5   | Purchasing Administrator 5     | ADM          | Business & Financial Operations   | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 001BL2   | Quality Assurance Analyst      | ITS          | Information Technology            | PAT        | RDS      | 323   | P           | \$ 47,476.00   | \$ 62,582.00    | \$ 77,688.00   |
| 00EIF7   | Quality Assurance Director E7  | PHS          | Public Health & Safety            | ESM        | ESM      | ES7   | P           | \$ 41,574.00   | \$ 60,645.00    | \$ 79,716.00   |
| 00EAR6   | Quality Assurance Manager      | ITS          | Information Technology            | ESM        | RDS      | 321   | P           | \$ 70,174.00   | \$ 92,287.00    | \$ 114,400.00  |
| 001QP5   | Radiographer 5                 | HLT          | Health Care                       | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 001NH2   | Rating Officer                 | ANH          | Biological & Scientific           | PAT        | RDS      | 429   | P           | \$ 36,790.00   | \$ 49,725.00    | \$ 62,660.00   |
| 001KC2   | Reclamation Planning Spec 2    | ENV          | Environment & Natural Resources   | PAT        | RDS      | 184   | P           | \$ 37,362.00   | \$ 51,467.00    | \$ 65,572.00   |
| 002KD3   | Records Analyst 3              | ADM          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002KD4   | Records Analyst 4              | ADM          | Business & Financial Operations   | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002KD5   | Records Analyst 5              | ADM          | Business & Financial Operations   | PAT        | PAT      | PT5   | N           | \$ 25,766.00   | \$ 36,283.00    | \$ 46,800.00   |
| 002FD3   | Recreation Coordinator         | HSS          | Human & Social Services           | PAT        | RDS      | 611   | P           | \$ 35,568.00   | \$ 48,009.00    | \$ 60,450.00   |
| 002FD4   | Recreation Leader 4            | HSS          | Human & Social Services           | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 004IG1   | Refrigeration Mechanic Foreman | LTC          | Labor & Maintenance               | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 00ERDM   | Regional Dispatch Manager      | EXC          | Law Enforcement & Protective Svcs | ESM        | RDS      | 619   | P           | \$ 50,180.00   | \$ 70,434.00    | \$ 90,688.00   |
| 003FC1   | Rehab Ther Asst 1              | HSS          | Human & Social Services           | COMOT      | CMT      | CM1   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 003FC2   | Rehab Ther Asst 2              | HSS          | Human & Social Services           | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 002FA1   | Rehabilitation Director        | HSS          | Human & Social Services           | PAT        | RDS      | 189   | P           | \$ 40,222.00   | \$ 55,744.00    | \$ 71,266.00   |
| 002FA3   | Rehabilitation Therapist 3     | HSS          | Human & Social Services           | PAT        | RDS      | 191   | N           | \$ 32,266.00   | \$ 44,447.00    | \$ 56,628.00   |
| 002FA4   | Rehabilitation Therapist 4     | HSS          | Human & Social Services           | PAT        | RDS      | 192   | N           | \$ 28,704.00   | \$ 39,728.00    | \$ 50,752.00   |
| 002FA2   | Rehabilitation Therapist 2     | HSS          | Human & Social Services           | PAT        | RDS      | 190   | P           | \$ 36,036.00   | \$ 49,699.00    | \$ 63,362.00   |
| SGBREP   | Representative                 | OTH          | Other                             |            | SGB      | SGB   | P           | \$ 14,144.00   | \$ 157,072.00   | \$ 300,000.00  |
| 001CC3   | Research Analyst 3             | ADM          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 006EC4   | Research Dir/Mgr Sup 4         | ADM          | Business & Financial Operations   | SAMPAT     | RDS      | 196   | P           | \$ 40,742.00   | \$ 56,459.00    | \$ 72,176.00   |
| 008EC4   | Residential Leader             | HSS          | Human & Social Services           | SAMCMT     | RDS      | 502   | N           | \$ 30,862.00   | \$ 41,951.00    | \$ 53,040.00   |
| 002AR1   | Residential Licensing Spec     | HSS          | Human & Social Services           | PAT        | RDS      | 571   | P           | \$ 42,328.00   | \$ 57,577.00    | \$ 72,826.00   |
| 003EC2   | Residential Mentor             | HSS          | Human & Social Services           | COMOT      | RDS      | 501   | N           | \$ 28,288.00   | \$ 37,999.00    | \$ 47,710.00   |
| 001IM1   | Resource Specialist            | ENV          | Environment & Natural Resources   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 00EIM7   | Resource Specialist Manager    | ENV          | Environment & Natural Resources   | ESM        | ESM      | ES7   | P           | \$ 41,574.00   | \$ 60,645.00    | \$ 79,716.00   |
| 002FB2   | Resp Therapist 2 Registered    | HLT          | Health Care                       | ESM        | RDS      | 521   | P           | \$ 48,022.00   | \$ 64,350.00    | \$ 80,678.00   |
| 002FB3   | Resp Therapist 3 Certified     | HLT          | Health Care                       | ESM        | RDS      | 522   | N           | \$ 41,418.00   | \$ 55,419.00    | \$ 69,420.00   |
| 002RV1   | Revenue Tax Auditor 1          | FIN          | Business & Financial Operations   | PAT        | RDS      | 331   | P           | \$ 51,090.00   | \$ 69,056.00    | \$ 87,022.00   |
| 002RV2   | Revenue Tax Auditor 2          | FIN          | Business & Financial Operations   | PAT        | RDS      | 330   | P           | \$ 47,476.00   | \$ 63,492.00    | \$ 79,508.00   |
| 002RV3   | Revenue Tax Auditor 3          | FIN          | Business & Financial Operations   | PAT        | RDS      | 089   | N           | \$ 43,004.00   | \$ 57,564.00    | \$ 72,124.00   |
| 007RV1   | Revenue Tax Auditor Sup 1      | FIN          | Business & Financial Operations   | SAMPAT     | RDS      | 332   | P           | \$ 68,328.00   | \$ 95,420.00    | \$ 122,512.00  |
| 007RV2   | Revenue Tax Auditor Sup 2      | FIN          | Business & Financial Operations   | SAMPAT     | RDS      | 329   | P           | \$ 60,450.00   | \$ 83,733.00    | \$ 107,016.00  |
| 007RV3   | Revenue Tax Auditor Sup 3      | FIN          | Business & Financial Operations   | SAMPAT     | RDS      | 333   | P           | \$ 56,212.00   | \$ 75,985.00    | \$ 95,758.00   |
| 002R12   | Revenue Tax Specialist 2       | FIN          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002R13   | Revenue Tax Specialist 3       | FIN          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 001GK2   | Safety Hazards Mgr 2           | PHS          | Public Health & Safety            | PAT        | RDS      | 635   | P           | \$ 37,518.00   | \$ 52,130.00    | \$ 66,742.00   |
| 002H13   | Safety Training Consultant 3   | PHS          | Public Health & Safety            | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 00ETM6   | Sales M/Mgr E6                 | ADM          | Business & Financial Operations   | ESM        | RDS      | 197   | P           | \$ 47,632.00   | \$ 67,418.00    | \$ 87,204.00   |
| 002TM4   | Salesperson 4                  | ADM          | Business & Financial Operations   | PAT        | RDS      | 420   | N           | \$ 33,514.00   | \$ 42,575.00    | \$ 51,636.00   |
| 002AB1   | School Psychologist 1          | HSS          | Human & Social Services           | PAT        | RDS      | 398   | P           | \$ 47,476.00   | \$ 65,715.00    | \$ 83,954.00   |
| SSWAQW   | Seasonal Aquatics Worker       | LTC          | Intern & Seasonal                 | COMOT      | CMT      | SWK   | N           | \$ 14,378.00   | \$ 30,446.00    | \$ 46,514.00   |
| SSWPIS   | Seasonal Property Intrptv Spec | LTC          | Intern & Seasonal                 | COMOT      | CMT      | SWK   | N           | \$ 14,378.00   | \$ 30,446.00    | \$ 46,514.00   |
| SSWPWK   | Seasonal Property Worker       | LTC          | Intern & Seasonal                 | COMOT      | CMT      | SWK   | N           | \$ 14,378.00   | \$ 30,446.00    | \$ 46,514.00   |
| SSWRMT   | Seasonal Resource Mgmt Tech    | LTC          | Intern & Seasonal                 | COMOT      | CMT      | SWK   | N           | \$ 14,378.00   | \$ 30,446.00    | \$ 46,514.00   |
| SSWBBS   | Seasonal State Worker          | LTC          | Intern & Seasonal                 | COMOT      | CMT      | SWK   | N           | \$ 14,378.00   | \$ 30,446.00    | \$ 46,514.00   |
| 00SWPW   | Seasonal Winter Program Worker | LTC          | Intern & Seasonal                 | LTC        | LTC      | SWP   | N           | \$ 29,250.00   | \$ 39,000.00    | \$ 48,750.00   |
| 002YG3   | Sec/Tele Sys Dir 3             | PHS          | Law Enforcement & Protective Svcs | PAT        | RDS      | 640   | N           | \$ 32,058.00   | \$ 46,033.00    | \$ 60,008.00   |
| 00EJ11   | Secretary E1                   | EXC          | Executive Leadership              | ESM        | RDS      | 198   | P           | \$ 79,222.00   | \$ 113,295.00   | \$ 147,368.00  |
| 008MB5   | Secretary Sup 5                | CLE          | Administrative/Clerical           | SAMCMT     | SCM      | SC5   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 001BW2   | Security Engineer              | ITS          | Information Technology            | PAT        | RDS      | 505   | P           | \$ 54,808.00   | \$ 74,854.00    | \$ 94,900.00   |
| 005AB2   | Security Officer 2             | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | PO2   | N           | \$ 25,766.00   | \$ 35,945.00    | \$ 46,124.00   |
| 005AC1   | Security/Safety Officer        | POL          | Law Enforcement & Protective Svcs | POLE       | POL      | PO1   | N           | \$ 28,418.00   | \$ 39,624.00    | \$ 50,830.00   |
| 004KA1   | Semi Truck Driver 1            | TSP          | Transportation                    | LTC        | RDS      | 445   | N           | \$ 37,414.00   | \$ 48,139.00    | \$ 58,864.00   |
| SGBSNT   | Senate Employee                | OTH          | Other                             |            | SGB      | SGB   | P           | \$ 14,144.00   | \$ 157,072.00   | \$ 300,000.00  |
| SGBSEN   | Senator                        | OTH          | Other                             |            | SGB      | SGB   | N           | \$ 14,144.00   | \$ 157,072.00   | \$ 300,000.00  |
| 001ND1   | Senior Environment Invest 1    | ENV          | Environment & Natural Resources   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 001LS1   | Senior Environment Manager     | ENV          | Environment & Natural Resources   | PAT        | RDS      | 200   | P           | \$ 43,342.00   | \$ 60,034.00    | \$ 76,726.00   |
| 002RN2   | Senior Insurance Examiner      | FIN          | Business & Financial Operations   | PAT        | RDS      | 202   | P           | \$ 44,018.00   | \$ 61,555.00    | \$ 79,092.00   |
| ISCSRJ   | Senior Judge                   | LGL          | Other                             |            | RDS      | 466   | P           | \$ 47,476.00   | \$ 129,532.00   | \$ 211,588.00  |
| 001CA1   | Senior Labor Analyst           | ADM          | Business & Financial Operations   | PAT        | RDS      | 555   | P           | \$ 42,328.00   | \$ 57,564.00    | \$ 72,800.00   |
| 004LC2   | Senior Printer                 | CLE          | Administrative/Clerical           | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 001BL1   | Senior Quality Assurance Anlst | ITS          | Information Technology            | PAT        | RDS      | 322   | P           | \$ 53,092.00   | \$ 69,927.00    | \$ 86,762.00   |
| 004JA1   | Sewage Disposal Foreman        | LTC          | Facilities & Grounds              | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 004JA2   | Sewage Disposal Oper 2         | LTC          | Facilities & Grounds              | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |

**Job Code Listing**  
October 2020

| Job Code | Job Title                                | Job Function | Success Factors Function          | Job Family | Sal Plan | Grade | FLSA Status | Minimum Salary | Midpoint Salary | Maximum Salary |
|----------|--|--------------|-----------------------------------|------------|----------|-------|-------------|----------------|-----------------|----------------|
| SGBEXP   | SGB Exempt                               | OTH          | Other                             |            | RDS      | 456   | P           | \$ 35,568.00   | \$ 142,792.00   | \$ 250,016.00  |
| SGBOTE   | SGB Overtime Eligible                    | OTH          | Other                             |            | RDS      | 457   | N           | \$ 25,766.00   | \$ 57,993.00    | \$ 90,220.00   |
| ISCSOCR  | Small Claims Referee                     | LGL          | Other                             |            | RDS      | 466   | P           | \$ 47,476.00   | \$ 129,532.00   | \$ 211,588.00  |
| 002AH2   | Social Services Specialist 2             | HSS          | Human & Social Services           | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002AH3   | Social Services Specialist 3             | HSS          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002AH4   | Social Services Specialist 4             | HSS          | Human & Social Services           | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 005NA0   | Special Agent                            | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 336   | N           | \$ 47,320.00   | \$ 62,556.00    | \$ 77,792.00   |
| 005NB0   | Special Agent Coordinator                | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 375   | N           | \$ 52,156.00   | \$ 68,939.00    | \$ 85,722.00   |
| 005MA1   | Special Attendant 1                      | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 614   | N           | \$ 29,302.00   | \$ 41,145.00    | \$ 52,988.00   |
| 005MB0   | Special Attendant Supervisor             | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 211   | N           | \$ 31,902.00   | \$ 44,655.00    | \$ 57,408.00   |
| 005MAT   | Special Attendant Trainee                | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 212   | N           | \$ 28,236.00   | \$ 38,389.00    | \$ 48,542.00   |
| 002FG3   | Speech Pathologist 3                     | HLT          | Health Care                       | PAT        | RDS      | 215   | P           | \$ 51,766.00   | \$ 72,761.00    | \$ 93,756.00   |
| 006LS3   | Sr Environmental Mgr Sup 3               | ENV          | Environment & Natural Resources   | SAMPAT     | RDS      | 201   | P           | \$ 50,856.00   | \$ 71,136.00    | \$ 91,416.00   |
| 002NA1   | Sr HR Business Partner                   | HRD          | Human Resources                   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002ND3   | Sr HR Svc Center Rep                     | HRD          | Human Resources                   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 001BW1   | Sr Security Engineer                     | ITS          | Information Technology            | PAT        | RDS      | 504   | P           | \$ 72,904.00   | \$ 99,957.00    | \$ 127,010.00  |
| 002AG3   | State Eligibility Consultant 3           | HSS          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002AG1   | State Eligibility Manager 1              | HSS          | Human & Social Services           | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 00EUE5   | State Program Director E5                | EXC          | Executive Leadership              | ESM        | ESM      | ES5   | P           | \$ 50,518.00   | \$ 75,205.00    | \$ 99,892.00   |
| 00EUE6   | State Program Director E6                | EXC          | Executive Leadership              | ESM        | ESM      | ES6   | P           | \$ 44,720.00   | \$ 66,079.00    | \$ 87,438.00   |
| 001CB2   | Statistician 2                           | ADM          | Business & Financial Operations   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 001CB3   | Statistician 3                           | ADM          | Business & Financial Operations   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 004IF2   | Steam Plant Mechanic                     | LTC          | Labor & Maintenance               | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 004JB1   | Steam Plant Oper 1                       | LTC          | Labor & Maintenance               | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 004JB2   | Steam Plant Oper 2                       | LTC          | Labor & Maintenance               | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 009JB2   | Steam Plant Sup 2                        | LTC          | Labor & Maintenance               | SAMLTC     | SLT      | SL2   | P           | \$ 46,254.00   | \$ 58,058.00    | \$ 69,862.00   |
| 009JB3   | Steam Plant Sup 3                        | LTC          | Labor & Maintenance               | SAMLTC     | SLT      | SL3   | P           | \$ 39,650.00   | \$ 49,790.00    | \$ 59,930.00   |
| 004JB3   | Steam Plant Tender                       | LTC          | Labor & Maintenance               | LTC        | LTC      | LT3   | N           | \$ 25,766.00   | \$ 33,072.00    | \$ 40,378.00   |
| 003PA1   | Stores Clerk 1                           | CLE          | Administrative/Clerical           | COMOT      | CMT      | CM1   | N           | \$ 28,366.00   | \$ 38,376.00    | \$ 48,386.00   |
| 003PA2   | Stores Clerk 2                           | CLE          | Administrative/Clerical           | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 008PA3   | Stores Clerk S3                          | CLE          | Administrative/Clerical           | SAMCMT     | SCM      | SC3   | N           | \$ 31,382.00   | \$ 41,899.00    | \$ 52,416.00   |
| 008PA5   | Stores Clerk Sup 5                       | CLE          | Administrative/Clerical           | SAMCMT     | SCM      | SC5   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 002AN3   | Substance Abuse Counselor 3              | HSS          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002AN4   | Substance Abuse Counselor 4              | HSS          | Human & Social Services           | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002ID0   | Substitute Teacher                       | EDU          | Education & Library Science       | PAT        | RDS      | 446   | N           | \$ 19,942.00   | \$ 31,460.00    | \$ 42,978.00   |
| 005FJ0   | Superintendent                           | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 380   | P           | \$ 77,737.00   | \$ 92,000.50    | \$ 106,264.00  |
| ISCSJC   | Superior Court Judge                     | LGL          | Other                             |            | RDS      | 466   | P           | \$ 47,476.00   | \$ 129,532.00   | \$ 211,588.00  |
| 007TM4   | Supervisor of Sales Sup 4                | ADM          | Business & Financial Operations   | SAMPAT     | SPT      | SP4   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002RN1   | Supv Insurance Examiner                  | FIN          | Business & Financial Operations   | PAT        | RDS      | 219   | P           | \$ 49,270.00   | \$ 68,471.00    | \$ 87,672.00   |
| 005FK0   | Supv of Gaming Control Agents            | POL          | Law Enforcement & Protective Svcs | POLE       | RDS      | 381   | N           | \$ 59,560.00   | \$ 70,489.50    | \$ 81,419.00   |
| 001DS1   | Surveyor 1                               | ARC          | Architecture & Engineering        | PAT        | RDS      | 498   | P           | \$ 46,150.00   | \$ 63,687.00    | \$ 81,224.00   |
| 001DS2   | Surveyor 2                               | ARC          | Architecture & Engineering        | PAT        | RDS      | 220   | P           | \$ 41,262.00   | \$ 57,577.00    | \$ 73,892.00   |
| 001DS3   | Surveyor 3                               | ARC          | Architecture & Engineering        | PAT        | RDS      | 611   | P           | \$ 35,568.00   | \$ 48,009.00    | \$ 60,450.00   |
| 001DS4   | Surveyor 4                               | ARC          | Architecture & Engineering        | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 001DS5   | Surveyor 5                               | ARC          | Architecture & Engineering        | PAT        | PAT      | PT5   | N           | \$ 24,128.00   | \$ 33,553.00    | \$ 42,978.00   |
| 001BM4   | Systems Administrator Assoc              | ITS          | Information Technology            | PAT        | RDS      | 327   | P           | \$ 46,670.00   | \$ 61,503.00    | \$ 76,336.00   |
| 001BM2   | Systems Administrator Int                | ITS          | Information Technology            | PAT        | RDS      | 326   | P           | \$ 58,214.00   | \$ 76,609.00    | \$ 95,004.00   |
| 00EAS6   | Systems Administrator Manager            | ITS          | Information Technology            | ESM        | RDS      | 324   | P           | \$ 78,078.00   | \$ 102,544.00   | \$ 127,010.00  |
| 001BM1   | Systems Administrator Senior             | ITS          | Information Technology            | PAT        | RDS      | 325   | P           | \$ 69,108.00   | \$ 90,883.00    | \$ 112,658.00  |
| 001BS1   | Systems Administrator Spec               | ITS          | Information Technology            | PAT        | RDS      | 528   | P           | \$ 73,606.00   | \$ 96,720.00    | \$ 119,834.00  |
| 002NX1   | Talent Acquisition Consultant            | HRD          | Human Resources                   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 002NX2   | Talent Acquisition Specialist            | HRD          | Human Resources                   | PAT        | PAT      | PT2   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002RW4   | Tax Analyst 4                            | FIN          | Business & Financial Operations   | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 007RW5   | Tax Analyst S5                           | FIN          | Business & Financial Operations   | SAMPAT     | SPT      | SP5   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 007RW6   | Tax Analyst S6                           | FIN          | Business & Financial Operations   | SAMPAT     | SPT      | SP6   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002IE0   | Teacher of the Blind & Visually Impaired | EDU          | Education & Library Science       | PAT        | RDS      | 419   | P           | \$ 47,814.00   | \$ 80,613.00    | \$ 116,012.00  |
| 002IC0   | Teacher of the Deaf                      | EDU          | Education & Library Science       | PAT        | RDS      | 419   | P           | \$ 47,814.00   | \$ 80,613.00    | \$ 116,012.00  |
| 00EOD7   | Tech Environmental Engineer E7           | ENV          | Architecture & Engineering        | ESM        | RDS      | 258   | N           | \$ 57,278.00   | \$ 84,747.00    | \$ 112,216.00  |
| 00EDG7   | Tech Environmental Spec E7               | ENV          | Environment & Natural Resources   | ESM        | RDS      | 257   | P           | \$ 48,464.00   | \$ 67,795.00    | \$ 87,126.00   |
| 002YG4   | Telecommunication Specialist 4           | PHS          | Public Health & Safety            | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 004GB2   | Telecommunications Installer             | PHS          | Public Health & Safety            | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 003OB2   | Telecommunications Oper 2                | PHS          | Public Health & Safety            | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 007YG6   | Telecommunications Oper S6               | PHS          | Public Health & Safety            | SAMPAT     | RDS      | 612   | P           | \$ 35,568.00   | \$ 48,035.00    | \$ 60,502.00   |
| 002YF3   | Telecommunications Tech 3                | PHS          | Public Health & Safety            | PAT        | RDS      | 404   | N           | \$ 33,748.00   | \$ 45,617.00    | \$ 57,486.00   |
| 002YF4   | Telecommunications Tech 4                | PHS          | Public Health & Safety            | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 007YF4   | Telecommunications Tech S4               | PHS          | Public Health & Safety            | SAMPAT     | RDS      | 480   | P           | \$ 47,476.00   | \$ 64,584.00    | \$ 81,692.00   |
| 004GE1   | Traffic Signal Technician 1              | TSP          | Labor & Maintenance               | LTC        | RDS      | 411   | N           | \$ 37,466.00   | \$ 48,165.00    | \$ 58,864.00   |
| 004GE2   | Traffic Signal Technician 2              | TSP          | Labor & Maintenance               | LTC        | RDS      | 412   | N           | \$ 32,552.00   | \$ 42,432.00    | \$ 52,312.00   |
| 009GE3   | Traffic Signal Technician Sup            | TSP          | Labor & Maintenance               | SAMLTC     | RDS      | 413   | N           | \$ 43,394.00   | \$ 54,847.00    | \$ 66,300.00   |
| 009GE4   | Traffic Signal Technician Sup            | TSP          | Labor & Maintenance               | SAMLTC     | RDS      | 414   | N           | \$ 37,466.00   | \$ 48,165.00    | \$ 58,864.00   |
| 002HC1   | Training Director                        | HRD          | Human Resources                   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 007HC5   | Training Director S5                     | HRD          | Human Resources                   | SAMPAT     | SPT      | SP5   | P           | \$ 35,568.00   | \$ 49,413.00    | \$ 63,258.00   |
| 002HD3   | Training Officer 3                       | HRD          | Human Resources                   | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002HD4   | Training Officer 4                       | HRD          | Human Resources                   | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |
| 002FN3   | Transitional Care Case Mgr 3             | HSS          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 003CL2   | Transitional Care Specialist 2           | HSS          | Human & Social Services           | COMOT      | CMT      | CM2   | N           | \$ 25,766.00   | \$ 35,048.00    | \$ 44,330.00   |
| 004KA3   | Truck Driver                             | TSP          | Transportation                    | LTC        | LTC      | LT3   | N           | \$ 25,766.00   | \$ 33,072.00    | \$ 40,378.00   |
| 002RT2   | UI Fraud Investigator 2                  | HSS          | Business & Financial Operations   | PAT        | RDS      | 622   | P           | \$ 39,832.00   | \$ 53,781.00    | \$ 67,730.00   |
| 002RT3   | UI Fraud Investigator 3                  | HSS          | Business & Financial Operations   | PAT        | RDS      | 623   | N           | \$ 36,244.00   | \$ 48,932.00    | \$ 61,620.00   |
| 002RT4   | UI Fraud Investigator Trainee            | HSS          | Business & Financial Operations   | PAT        | RDS      | 624   | N           | \$ 33,774.00   | \$ 45,604.00    | \$ 57,434.00   |
| 002ZB1   | Unclassified 1                           | ADM          | Administrative/Clerical           | PAT        | RDS      | 478   | P           | \$ 47,476.00   | \$ 64,584.00    | \$ 81,692.00   |
| 002RX2   | Unemployment Ins Auditor 2               | FIN          | Business & Financial Operations   | PAT        | RDS      | 507   | P           | \$ 39,832.00   | \$ 53,781.00    | \$ 67,730.00   |
| 002RX3   | Unemployment Ins Auditor 3               | FIN          | Business & Financial Operations   | PAT        | RDS      | 508   | N           | \$ 36,244.00   | \$ 48,932.00    | \$ 61,620.00   |
| 002RX4   | Unemployment Ins Auditor 4               | FIN          | Business & Financial Operations   | PAT        | RDS      | 509   | N           | \$ 33,774.00   | \$ 45,604.00    | \$ 57,434.00   |
| 007RX5   | Unemployment Ins Auditor S5              | FIN          | Business & Financial Operations   | SAMPAT     | RDS      | 510   | P           | \$ 39,832.00   | \$ 53,781.00    | \$ 67,730.00   |

**Job Code Listing**  
October 2020

| Job Code | Job Title                      | Job Function | Success Factors Function          | Job Family | Sal Plan | Grade | FLSA Status | Minimum Salary | Midpoint Salary | Maximum Salary |
|----------|--------------------------------|--------------|-----------------------------------|------------|----------|-------|-------------|----------------|-----------------|----------------|
| 001BV3   | Unified Comm Analyst-Associate | ITS          | Information Technology            | PAT        | RDS      | 606   | P           | \$ 35,828.00   | \$ 47,268.00    | \$ 58,708.00   |
| 001BV2   | Unified Comm Analyst-Intermedi | ITS          | Information Technology            | PAT        | RDS      | 607   | P           | \$ 42,042.00   | \$ 55,432.00    | \$ 68,822.00   |
| 001BV1   | Unified Comm Analyst-Senior    | ITS          | Information Technology            | PAT        | RDS      | 608   | P           | \$ 50,544.00   | \$ 66,586.00    | \$ 82,628.00   |
| 006BV3   | Unified Comm Analyst-Superviso | ITS          | Information Technology            | PAT        | RDS      | 609   | P           | \$ 57,278.00   | \$ 75,894.00    | \$ 94,510.00   |
| UTLEXP   | Utility Exempt                 | UTL          | Utility Administration            |            | RDS      | 462   | P           | \$ 35,568.00   | \$ 81,887.00    | \$ 128,206.00  |
| UTLOTE   | Utility Overtime Eligible      | UTL          | Utility Administration            |            | RDS      | 463   | N           | \$ 25,776.00   | \$ 45,830.00    | \$ 65,884.00   |
| 00EFH5   | Veterinarian E5                | ANH          | Biological & Scientific           | ESM        | RDS      | 482   | P           | \$ 78,130.00   | \$ 105,352.00   | \$ 132,574.00  |
| 00EFH6   | Veterinarian E6                | ANH          | Biological & Scientific           | ESM        | RDS      | 483   | P           | \$ 71,006.00   | \$ 95,758.00    | \$ 120,510.00  |
| 00EFH7   | Veterinarian E7                | ANH          | Biological & Scientific           | ESM        | RDS      | 484   | P           | \$ 63,908.00   | \$ 86,190.00    | \$ 108,472.00  |
| 007BA2   | Voc Rehab Counselor Supv 2     | HSS          | Human & Social Services           | SAMPAT     | RDS      | 493   | P           | \$ 55,068.00   | \$ 74,425.00    | \$ 93,782.00   |
| 002BA2   | Voc Rehab Counselor 2          | HSS          | Human & Social Services           | PAT        | RDS      | 600   | P           | \$ 38,142.00   | \$ 51,558.00    | \$ 64,974.00   |
| 002BA3   | Voc Rehab Counselor 3- Trainee | HSS          | Human & Social Services           | PAT        | RDS      | 599   | N           | \$ 33,748.00   | \$ 45,617.00    | \$ 57,486.00   |
| 007BA4   | Voc Rehab Counselor Supv 4     | HSS          | Human & Social Services           | SAMPAT     | RDS      | 601   | P           | \$ 43,108.00   | \$ 58,266.00    | \$ 73,424.00   |
| 00EXWD   | Warden                         | EXC          | Law Enforcement & Protective Svcs | ESM        | RDS      | 592   | P           | \$ 47,476.00   | \$ 110,136.00   | \$ 172,796.00  |
| 004NA1   | Warehouse Foreman 1            | LTC          | Facilities & Grounds              | LTC        | LTC      | LT1   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 009NA3   | Warehouse Sup 3                | LTC          | Facilities & Grounds              | SAMLTC     | SLT      | SL3   | P           | \$ 39,650.00   | \$ 49,790.00    | \$ 59,930.00   |
| 009NA4   | Warehouse Sup 4                | LTC          | Facilities & Grounds              | SAMLTC     | SLT      | SL4   | N           | \$ 34,398.00   | \$ 43,147.00    | \$ 51,896.00   |
| 001DF2   | Water Planner 2                | ENV          | Environment & Natural Resources   | PAT        | RDS      | 361   | P           | \$ 35,646.00   | \$ 47,684.00    | \$ 59,722.00   |
| 001DF3   | Water Planner 3                | ENV          | Environment & Natural Resources   | PAT        | RDS      | 362   | N           | \$ 31,668.00   | \$ 42,367.00    | \$ 53,066.00   |
| 004JC2   | Water Treatment Oper 2         | LTC          | Facilities & Grounds              | LTC        | LTC      | LT2   | N           | \$ 29,640.00   | \$ 37,921.00    | \$ 46,202.00   |
| 001IL3   | Weights & Measures Inspector 3 | BIO          | Biological & Scientific           | PAT        | RDS      | 567   | N           | \$ 36,062.00   | \$ 49,153.00    | \$ 62,244.00   |
| 00EIL7   | Weights & Measures Manager E7  | BIO          | Biological & Scientific           | ESM        | RDS      | 568   | P           | \$ 47,736.00   | \$ 65,052.00    | \$ 82,368.00   |
| 002AF3   | Welfare Consultant 3           | HSS          | Human & Social Services           | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 002NW1   | Wellness Consultant            | HRD          | Human Resources                   | PAT        | PAT      | PT1   | P           | \$ 37,778.00   | \$ 54,626.00    | \$ 71,474.00   |
| 001GL3   | Youth Employment Inspector 3   | PHS          | Public Health & Safety            | PAT        | PAT      | PT3   | N           | \$ 30,082.00   | \$ 43,186.00    | \$ 56,290.00   |
| 001GL4   | Youth Employment Inspector 4   | PHS          | Public Health & Safety            | PAT        | PAT      | PT4   | N           | \$ 26,702.00   | \$ 39,039.00    | \$ 51,376.00   |