



2022 Nursing Pay Matrices

Any employee with more than eight (8) years of experience as a registered nurse or LPN will be eligible for a pay for performance increase.

Nurse 4 Matrix

| Years or Exp | New Biweekly |
|--------------|--------------|
| <2 years | \$1,827.00 |
| 2 years | \$1,906.44 |
| 3 years | \$1,989.92 |
| 4 years | \$2,077.16 |
| 5 years | \$2,168.33 |
| 6 years | \$2,263.59 |
| 7 years | \$2,363.15 |
| 8 years | \$2,467.19 |

Charge Nurse 3 Matrix

| Years or Exp | New Biweekly |
|--------------|--------------|
| <2 years | \$2,084.00 |
| 2 years | \$2,175.30 |
| 3 years | \$2,270.88 |
| 4 years | \$2,370.76 |
| 5 years | \$2,475.14 |
| 6 years | \$2,584.21 |
| 7 years | \$2,698.19 |
| 8 years | \$2,817.30 |

LPN Matrix

| Years or Exp | New Biweekly |
|--------------|--------------|
| <2 years | \$1,409.00 |
| 2 years | \$1,469.42 |
| 3 years | \$1,533.24 |
| 4 years | \$1,599.92 |
| 5 years | \$1,669.61 |
| 6 years | \$1,742.44 |
| 7 years | \$1,818.54 |
| 8 years | \$1,898.07 |