July is Employee Health and Wellness month, so let’s celebrate!

Governor Mike Pence declared July Employee Health and Wellness Month. To celebrate, the State Personnel Department (SPD) has planned various activities and promotions to get you moving and involved. Here are just a few of the events and activities to look forward to:

**Family Fitness Weekend**
Enjoy a free weekend at a YMCA with your family! SPD has joined forces with several YMCA’s around the state of Indiana to offer State employees and families free admission into select YMCA facilities on July 24 -26. Participating YMCA’s include YMCA of Greater Indianapolis, YMCA of Southwestern IN, Tri County YMCA and LaPorte County Family YMCA.

Take proof of state employment (state issued ID or a copy of state pay stub) and a photo ID to any participating YMCA and you and your family can enjoy a weekend of health, fitness and recreation. Hours of operation vary by location. Check back frequently as the list of participating facilities is growing.

All State Employees are eligible to participate.

**Steps Challenge**
The State of Indiana (SOI) Steps Challenge is a friendly, voluntary competition that’s fun and good for your waistline. Compete to see which team tracks the most steps in this race to the top. Get your fitness device or smartphone app set up to automatically track your steps and sync with HumanaVitality. Find and join your agency’s team today! Compete against your coworkers from around the state to see who can log the most steps. Registration is open until Sunday, July 5 at 11:59 p.m.

This challenge was designed to spark agency vs. agency team competition and it is in this spirit, we ask you to join your official agency’s team only. If you are not a part of an agency team, you are not eligible to receive the team bonus of 1,000 Vitality Bucks for each participant on the winning team. You may still qualify for the bonus points for reaching the daily step count average if you decide not to join an agency team.

- Click here to see the official list of the agency team names

If you walk an average of 7,500 steps per day, you earn 250 Vitality Points. If you walk an average of 10,000 steps per day, you earn 350 Vitality Points at the end of the challenge.

Sign up for the Steps Challenge using

Continued on page 3
Summer fun

**Reserve your child’s spot in one of the Indiana State Museum summer camps!**

Whether your child’s perfect summer means exploring the woods, digging up fossils, or learning to juggle, the Indiana State Museum has a summer camp that’s right for them. Campers explore topics including forensic science, paleontology, nature, and history for some hands-on, educational fun. All camps are from 9 a.m. to 3 p.m. daily, unless otherwise noted. Before and After Care is available for an additional fee. For registration and information, call 317-232-1637 or [download the brochure](#).

**History Alive!**
July 6 – 10; Ages: 8 -12
Cost: $125 members; $150 non-members
From how to build a cabin to what Hoosier life was like during the Civil War, campers will experience what life was like during the 19th and early 20th centuries through a series of hands-on activities. Campers will “pack” their own wagon for the journey west to Indiana, interact with historical re-enactors and characters, and see first-hand how the Indiana State Museum preserves the Indiana story.

**Eco Explorers**
July 6 – 10; Ages: 9-12
Cost: $185 members; $210 non-members
From habitat hikes to getting down in the dirt, campers will explore nature from the ground up. Campers will discover how the environment has changed from when the pioneers settled Indiana to how it looks today. Using field techniques such as water and soil testing, hiking an urban safari, and practicing wilderness skills, campers will learn how to protect our natural resources for the future.

*Completion of Exploring Nature Camp is not required.

**Diggin’ IN Camp**
July 13 – 17; Ages: 8-13
Cost: $125 members; $150 non-members
Put on your boots, get in the dirt and unearth Indiana’s past. Be an archeologist for the week and mange your own dig site. Get your hands messy while learning to surface collect, map sites and work with artifacts. Discover how people lived by studying the things they left behind.

**Science of the Circus Camp – David and Ryan**
July 20 – 24; Ages: 10-14
Cost: $125 members; $150 non-members
Calling all Roustabouts and Ringmasters! Come explore life Under the Big Top! Sharpen your skills as a juggler, magician or clown and discover the science behind some of the most spectacular circus acts. Hands-on studies, popcorn science and a pie throwing contest all combine to create an exciting and memorable camp. The grand finale comes at the end of the week as campers put together their own circus showcase for friends and family.

Governor appointment

**New Director of Office of Management and Budget**

Governor Mike Pence recently accepted the resignation of Office of Management and Budget Director Chris Atkins, who has served in the role since January of 2013. **Micah Vincent**, OMB General Counsel and Policy Director, replaces Chris Atkins as OMB Director, effective June 27.

Under the Pence Administration, Vincent previously served as Commissioner of the Indiana Department of Local Government Finance. Prior to this role, he served as Assistant General Counsel and Policy Director for Utilities, Energy, and Higher Education in the Office of Governor Daniels; General Counsel for the Indiana Department of Local Government Finance; Director of Legislative Affairs and Policy for the Indiana State Department of Agriculture; and Staff Attorney for the Indiana Department of Local Government Finance. Vincent, of Whitestown, earned his undergraduate degree from Purdue University and his law degree from the Indiana University Robert H. McKinney School of Law.

“Micah Vincent has a strong background in state government and the proven leadership skills needed to take on the role of Director of Indiana’s Office of Management Budget,” said Pence. “I am confident he will continue to serve Hoosiers well in this new position and keep the Office of Management and Budget laser-focused on ensuring the proper use of taxpayer dollars and maintaining Indiana’s strong fiscal reputation.”
July is Employee Health and Wellness Month, so let’s celebrate!

one of following ways:
Log into your HumanaVitality account online:
• Scroll over Get Healthy
• Click on My Challenges
• Click on SOI Steps Challenge
• Find your Agency Name and join (If you work for a correctional facility or state hospital, look for the specific facility name.)

From the HumanaVitality mobile app:
• Click on Challenges
• Click Join Challenge
• Click SOI Steps Challenge
• Find your Agency Name and join (If you work for a correctional facility or state hospital, look for the specific facility name.)

If you joined a team but it was not the official agency team, you can leave a team by following these steps:
• Scroll over Get Healthy
• Click on My Challenges
• Click on SOI Steps Challenge
• On the right side of the screen, the team you joined should be listed under “My Teams.” Click the team name
• Under the green Members heading, click the link “Leave this team”

The top three overall individuals in teams are also rewarded with additional Vitality Bucks:
• First Place: 1,000 Vitality Bucks
• Second Place: 750 Vitality Bucks
• Third Place: 500 Vitality Bucks

If you have a Humana Gear pedometer, fitness device or app, remember to upload all of your steps for the challenge. Once the challenge is complete, you have until Friday, August 7, to upload all your steps into your HumanaVitality account. Be sure your fitness device is synced and communicating properly with HumanaVitality prior to the start of the challenge. If you are having issues syncing a device and need more assistance, please contact the Customer Care Team at 1-800-708-1105. Join the challenge and get moving!

All of these extra points you can earn during this challenge brings you one step closer to attaining Silver Status or higher. As a reminder, to qualify for the 2016 Wellness CDHP upgrade, employees covered by the State of Indiana health plan must enroll in HumanaVitality and attain Silver Status within the program before August 31, 2015. There is no deadline to join HumanaVitality, so sign up today! HumanaVitality is available to employees, and their covered dependents, enrolled in a medical plan offered through the State Personnel Department.

The Health Assessment is a confidential assessment helps you to identify health risks, as well as giving you the opportunity to create a plan to address potential risks. This also earns you 1,000 Vitality points.

If you completed your Health Assessment between May 1 and July 15, your name is entered to win! A FitBit Flex is a small wireless fitness device that tracks steps, distance, calories burned and helps you achieve your daily goals. At night, it tracks your sleep cycle, helps you learn how to sleep better and wakes you gently in the morning. Access your stats anytime on your computer, tablet, or from smartphones – both iPhone and Android. Don’t miss your chance to win and complete your Health Assessment today!

There are many other events happening on the Government Campus. Download a calendar below and also check out InvestInYourHealthIndiana.com for more information.

The Torch
Choose a personal path to help you make smart nutrition choices

Everyone these days seems to be interested in the newest way to remain young, healthy, and strong for as long as possible. When it comes to your health, and other things in life, there are few “quick fixes”. The best way to work towards your best health is to invest the time, energy, and care now, to reap the benefits in the future.

You have probably heard the old sayings, “eat right, exercise, get plenty of sleep and don’t stress too much”. All of these things are proven to help make you a healthier person, but that particular set of prescriptions can be a bit overwhelming in our, “run, run, run, get as much done as you can” society. So, how do we make a good overall concept, translate into real world workable solutions? Take one step at a time. Let’s tackle nutrition in this article.

Eating right can sound very fundamental. What does it mean to “eat right”, though? There are several factors that contribute to finding the right meal plan for you. Think about what is actually doable. For example, you may know of someone in your office who makes their own organic green juices every morning and swears by them. But if you know you will never invest the money in organic produce and the time to make the smoothie each morning, then you are setting yourself up for failure. Perhaps you are much more inclined to hard boil some eggs Sunday night, and grab a couple on your way out the door. If so, than base your meal plan around two hard-boiled eggs and a banana for breakfast. Spend time evaluating what fits into your life, budget and the amount of time you want to spend preparing food. You may be a stay at home parent, but that does not mean you want to spend two hours each night preparing dinner either.

If you are looking for a good set of guidelines to get you started, check out supertracker.usda.gov. This is part of the USDA’s choosemyplate.gov web-site and it gives you individualized recommendations on: which foods groups are for you and what portion sizes you need to either gain, lose, or maintain your weight. If you have never studied portion sizes before, you may be in for a surprise. Most American’s have trouble with portion sizes, even if they are choosing the right foods. Think about it, whole grain bread is good for you but a whole loaf in one sitting is not.

Lastly, don’t get discouraged by the sheer amount of nutrition information out there. Remember, good, well-researched nutrition basics have really changed very little over the past few decades. Sure, we learn more about nuances of foods and our body, as science leaps forward; but the framework of what keeps your body healthy remains true. Eat a balance of foods from all food groups and focus on leaner choices. Adding lots of fruits and vegetables each day can only help. Don’t forget about portion sizes, which keep you at a healthy calorie level, even if you are not “counting calories”. There is no magic pill! Your body responds best to a diet rich in color, variety and packed with nutrient not calorie dense foods. Does that mean you can never have a donut or piece of cake again?! Of course not! Just remember, everything in moderation. If you have a birthday party coming up this weekend, and you can’t imagine enjoying the party without a piece of cake, then keep that in mind as you make other choices this week. Choose lower calorie options for “dessert” during the week. Try Jell-O with a dollop of whipped cream or mixed berries. That way, you’ll be prepared to splurge a little on the cake this weekend. Also, adding some more exercise into your week can counteract a splurge. Try taking an extra 15 minute walk the day of the party.

Your body is your vehicle for life, maintain it with tender loving care, and your trip will be much more enjoyable!

Thank you to Christy Tunnell, MBA, RD, CD , Indiana Academy of Nutrition and Dietetics President for this submission.
Up to 40 percent of annual deaths are due to preventable causes

Each year, nearly 900,000 Americans die prematurely from the five leading causes of death – yet 20 percent to 40 percent of the deaths from each cause could be prevented, according to a study from the Centers for Disease Control and Prevention.

The five leading causes of death in the United States are heart disease, cancer, chronic lower respiratory diseases, stroke, and unintentional injuries. Together they accounted for 63 percent of all U.S. deaths in 2010, with rates for each cause varying greatly from state to state. The report analyzed premature deaths (before age 80) from each cause for each state from 2008 to 2010. The authors then calculated the number of deaths from each cause that would have been prevented if all states had the same death rate as the states with the lowest rates.

The study suggests that, if all states had the lowest death rate observed for each cause, it would be possible to prevent:

- 34 percent of premature deaths from heart diseases, prolonging about 92,000 lives
- 21 percent of premature cancer deaths, prolonging about 84,500 lives
- 39 percent of premature deaths from chronic lower respiratory diseases, prolonging about 29,000 lives
- 33 percent of premature stroke deaths, prolonging about 17,000 lives
- 39 percent of premature deaths from unintentional injuries, prolonging about 37,000 lives

“As a doctor, it is heartbreaking to lose just one patient to a preventable disease or injury – and it is that much more poignant as the director of the nation’s public health agency to know that far more than a hundred thousand deaths each year are preventable,” said Tom Frieden, MD, MPH. “With programs such as the CDC’s Million Hearts initiative, we are working hard to prevent many of these premature deaths.”

The numbers of preventable deaths from each cause cannot be added together to get an overall total, the authors note. That’s because prevention of some premature deaths may push people to different causes of death. For example, a person who avoids early death from heart disease still may die prematurely from another preventable cause, such as an unintentional injury.

- Heart disease risks include tobacco use, high blood pressure, high cholesterol, type 2 diabetes, poor diet, overweight, and lack of physical activity.
- Cancer risks include tobacco use, poor diet, lack of physical activity, overweight, sun exposure, certain hormones, alcohol, some viruses and bacteria, ionizing radiation, and certain chemicals and substances.
- Chronic respiratory disease risks include tobacco smoke, second-hand smoke exposure, other indoor air pollutants, outdoor air pollutants, allergens, and exposure to occupational agents.
- Stroke risks include high blood pressure, high cholesterol, heart disease, diabetes, overweight, previous stroke, tobacco use, alcohol use, and lack of physical activity.
- Unintentional injury risks include lack of seatbelt use, lack of motorcycle helmet use, unsafe consumer products, drug and alcohol use (including prescription drug misuse), exposure to occupational hazards, and unsafe home and community environments.

Many of these risks are avoidable by making changes in personal behaviors. Others are due to disparities due to the social, demographic, environmental, economic, and geographic attributes of the neighborhoods in which people live and work. The study authors note that if health disparities were eliminated, as called for in Healthy People 2020, all states would be closer to achieving the lowest possible death rates for the leading causes of death.

Southeastern states had the highest number of preventable deaths for each of the five causes. The study authors suggest that states with higher rates can look to states with similar populations, but better outcomes, to see what they are doing differently to address leading causes of death.

Reprinted with permission from the Centers for Disease Control and Prevention.
Bicentennial Legacy Project submissions at all-time high

The Indiana Bicentennial Commission held its most recent meeting on Friday, June 19, 2015 in the Indiana State Library Author’s room. 98 Legacy Project applications were received from 43 counties and 7 statewide projects, 93 of which were brought to the Commission to review. This was the highest number received in one six-week round since the Commission’s formation.

Twelve counties were first-time applicants including: Porter, Whitley, Madison, Henry, Fountain, Vermillion, Putnam, Hendricks, Johnson, Floyd, Vanderburgh, and Daviess.

There now is a total of 297 endorsed Legacy Projects that are planned across the state of Indiana, plus another 129 Bicentennial Nature Trust projects. Together, the 426 projects cover 80 of our 92 counties. There is still time to submit applications for endorsement by the Indiana Bicentennial Commission. We hope that every state agency will plan a project to highlight their contribution to the State of Indiana. [Visit the website](#) to learn more about the endorsement process for Legacy Projects and to see projects underway in your county.

Continuing Education

**Attend the Annual State Contract seminar in July**

The Office of the Attorney General and the Indiana Department of Administration invite you to attend a CLE course which provides a thorough foundation and review in state contracts and related procedures. Presentations include those from the Attorney General’s Office, Department of Administration, State Budget Agency, and the Indiana State Ethics Commission. All state government attorneys and other state employees working with contract processes are invited to attend. This particular course is open only to state government employees. There is no cost to participants.

The dates include: July 23, 2015 from 9 am – 12:30 p.m. And July 28, 2015 from 1 p.m. – 4:30 p.m.

Location: Indiana State Government Center South, Auditorium

CLE: 3.0 Credit hours (including 1 hour of ethics)

Register Online:
- [July 23, 2015 Session](#)
- [July 28, 2015 Session](#)

Register for the Sharp Eyed’s 5K Walk/Run

Last year, $5,000 was raised for the American Society for Deaf Children and this year, we want to beat that goal to help the Greater Indianapolis Deaf Club (GIDC) revamp and renovate! GIDC has been around for many years supporting our community and now it is our turn to give back and support them.

**2015 Run for Renovation** is on September 26 at the Indiana School for the Deaf campus starting at 8 a.m.

To get registered, visit the Sharp Eyed Group Facebook page and follow the event link. Or you can [visit the registration page directly](#). Registration is now open, so get yourself, friends and family registered! You can also donate on this site if you are not planning to run.

If you’d like more information about volunteering or have any questions regarding the 5k, please e-mail Morgan Chapman at [Machapman3@gmail.com](mailto:Machapman3@gmail.com).

We look forward to seeing you there!
CIO Magazine: Indiana is among 100 ‘innovative organizations’

The State of Indiana has been named a recipient of CIO’s 28th annual CIO 100 Awards.

The designation is given to organizations deemed to be “using IT in innovative ways to deliver competitive advantage to the enterprise and enable growth,” according to CIO magazine.

Indiana was one of five states or state agencies to receive the 2015 designation. Most recipients were private companies considered leaders in their industries, such as Boeing, Coca-Cola and Toyota.

“Across the nation, business technology experts are taking notice of what we’re doing in Indiana,” said Paul Baltzell, Indiana’s chief information officer (CIO) and head of the Indiana Office of Technology. “This recognition is truly gratifying to those of us working hard every day for Hoosiers. More than anything, it’s a testimony to all the men and women doing excellent work as innovators within the ranks of state government.”

Baltzell over the past year has helped implement Indiana’s Management Performance Hub and oversee a groundbreaking infant mortality study using data analytics. He also has led the launch of more than a dozen new innovative digital applications designed to provide citizens better experiences interacting with government and to help government agencies achieve better efficiency and productivity as they serve citizens. The Management Performance Hub is an advanced data analytics management system based on the latest digital technology and software. It is used toward crafting effective public policy based on real-time data, and it houses a public transparency site enabling citizens access to a variety of real-time information about state government.

Besides coverage in the magazine, a ceremony will be held in August in Colorado recognizing the winners in conjunction with a conference on “Innovating the Digital Economy.”

“We look forward to bringing together hundreds of the most innovative and strategic minds in technology,” said Maryfran Johnson, the magazine’s editor in chief. “This year’s class of CIO 100 honorees and the CIO Hall of Fame inductees represents IT leadership at its very best. They are outstanding examples of the power of IT to drive everything from revenue growth to digital transformation. This year’s honorees are an inspiration to CIOs everywhere.”

Learn more about the Indiana Management and Performance Hub at: in.gov/mph/

To read CIO Magazine’s full release, click here.

CIO magazine serves chief information officers (CIOs) and other IT leaders. It is produced by CXO Media, a business unit of IDG Enterprise. For more information, log onto www.CIO.com.

Governor names new leadership staff

On June 26, Governor Mike Pence announced that Danielle McGrath has been named Deputy Chief of Staff in the Office of the Governor. In this role, McGrath will report to Chief of Staff Jim Atterholt and will oversee executive branch agency and legislative matters for the Governor.

Prior to joining the Governor’s Office as Deputy Chief of Staff for Legislative Affairs last year, McGrath served as the Executive Director of External Affairs for the Indiana Utility Regulatory Commission (IURC). She graduated with honors from DePauw University in Greencastle, Indiana and earned her master’s degree in journalism from Indiana University in Bloomington. Originally from northwest Indiana, she now resides in McCordsville with her husband Kyle.

Brady Brookes has been named Governor Pence’s Legislative Director to help coordinate and successfully pass the Governor’s legislative agenda. Brookes most recently served as Deputy Legislative Director, a position she has held since October 2014. Previously, she worked as Legislative Director for the Department of Child Services. She earned her undergraduate degree from Miami University in Oxford, Ohio.

Governor Pence announced these changes upon accepting the resignation of Deputy Chief of Staff of Executive Branch Agencies Sean Keefer, who has served in the role since July 2014. Keefer has accepted the position of Director of Public Affairs under the Corporate Affairs Division of Pearson North America.
Going to retire soon? Plan to attend this free seminar

If you are serious about retiring from state employment, register now for the upcoming Pre-retirement Seminar. The day-long workshop is **8:30 a.m. to 4:30 p.m. on August 12** in the IGC-S Auditorium. An hour break for lunch is also included.

This program is designed to assist state employees with advance retirement planning by providing information useful in making informed decisions. A sound retirement requires careful advance planning involving numerous interrelated topics, including:

- Public Employees’ Retirement Fund
- Social Security information and options
- Insurance – options for both life and health insurance
- Benefits obtainable through Social Security and Medicare
- Hoosier S.T.A.R.T. – pros and cons of different types of investments for future retirement security.
- Key elements in estate planning, including: last will and testament, living will, health care authorization, durable power of attorney and death taxes.
- The Indiana Long-Term Care Program as an element of retirement planning.

This workshop is free of charge. Employees may attend the seminar on state time; however, your supervisor’s approval is required to attend. PeopleSoft automatically sends this person an e-mail asking him/her to approve your enrollment in this seminar. Travel time and cost is the employee’s responsibility.

- **Click here for registration instructions**
- **View the agenda**

Your spouse is welcome to attend, but registration is not necessary if they are not a state employee. Seating is limited, so reserve your seat today by self-enrolling into the seminar. Questions may be directed to spdtraining@spd.in.gov.

On June 18, Governor Pence ceremoniously signed SEA 94, or “Jenny’s Law,” which lengthens the statute of limitations for rape in the state of Indiana. He was joined by Jenny Wendt Ewing, a sexual assault victim and advocate who inspired the legislation. “Jenny’s Law” marks an important milestone in the life of our state as well as in the lives of victims of sexual assault,” said Governor Pence. “This law would not have been possible without Jenny’s courage, and I’m honored she could join the ceremonial bill signing today.
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