

## Participating COBRA/Early Retiree - 2021 MONTHLY PLAN RATES

Plan	Coverage	Early Retirees	COBRA
CDHP 1	Single	\$618.19	\$630.56
	Family	\$1,711.88	\$1,746.12
CDHP 1 W/ Non-Tobacco Use Incentive	Single	\$542.36	\$553.21
	Family	\$1,636.05	\$1,668.77
CDHP 2	Single	\$674.57	\$688.06
	Family	\$1,871.48	\$1,908.91
CDHP 2 W/ Non-Tobacco Use Incentive	Single	\$598.74	\$610.71
	Family	\$1,795.65	\$1,831.56
Traditional	Single	\$853.97	\$871.05
	Family	\$2,410.33	\$2,458.54
Traditional W/ Non-Tobacco Use Incentive	Single	\$778.14	\$793.70
	Family	\$2,334.50	\$2,381.19
<b>Wellness Incentive Rates</b>			
CDHP 1	Single	\$586.99	\$598.73
	Family	\$1,618.28	\$1,650.65
CDHP 1 W/ Non-Tobacco Use Incentive	Single	\$511.16	\$521.38
	Family	\$1,542.45	\$1,573.30
CDHP 2	Single	\$643.37	\$656.24
	Family	\$1,777.88	\$1,813.44
CDHP 2 W/ Non-Tobacco Use Incentive	Single	\$567.54	\$578.89
	Family	\$1,702.05	\$1,736.09
Traditional	Single	\$822.77	\$839.23
	Family	\$2,316.73	\$2,363.06
Traditional W/ Non-Tobacco Use Incentive	Single	\$746.94	\$761.88
	Family	\$2,240.90	\$2,285.71
<b>Dental and Vision Rates</b>			
Dental	Single	\$25.35	\$25.86
	Family	\$66.56	\$67.89
Vision	Single	\$4.68	\$4.77
	Family	\$11.44	\$11.67