

Locally Created Pathways Recommendations

December 7, 2022

Locally Created Pathway: Yorktown

YORKTOWN: BRIEF NARRATIVE

The Evolution Towards Employability

- Students who are identified as candidates for this LCP will have an expressed desire to be *workforce ready* post-high school
- Counselors will meet with students 1-on-1 for their career counseling/course selection session in the spring of grade 9
- An oversight committee will identify potentially interested students who align to this LCP based on assessments they have taken through grades 8-9
- Only 5% of each cohort will be selected for this LCP

YORKTOWN: METRICS & OUTCOMES

As a part of this LCP, students will complete:

- Job Ready Indy Badging (Mindsets, Self-Management, Learning Strategies, Social Skills, Workplace Skills, and Launching a Career)
- 1-to-1 mentorship/internship Level 1 work-based learning (WBL) experience
- Yearly 1-on-1 meetings with their school counselor to ensure students are meeting the expectations and completing tasks to be prepared for the grade 12 mentorship/internship
- Regular mentor/guidance sessions with Ivy Tech/college connection coaches to ensure students' awareness of future educational opportunities
- Training related to: bloodborne pathogens, seclusion and restraint, bullying, homelessness, suicide prevention, seizures, human trafficking, and child abuse reporting

YORKTOWN: COURSES & REQUIREMENTS

Required Courses

- **Preparing for College and Careers**
- **Adult Roles - Job Ready Indy Badging integrated into curriculum**
- **Personal Finance**
- **Speech**
- **Career Exploration Internship or Cooperative Education: Level 1 WBL Experience**

YORKTOWN: CREDENTIALS OF CURRENCY

- **Supports during the student's senior year:**
 - Ongoing communication and interaction with community partners to assist with the application, interview, and preparation to hire process
 - On-campus education from local partners regarding employment opportunities, benefits, and long-term growth opportunities within their companies
- **Upon completion of this pathway:**
 - Students will have a firm foundation of both employability skills as well as more technical skills
 - Students will have access to additional mentorship and guidance from Ivy Tech to explore trainings, degrees, and/or employment opportunities
 - Students will receive preferential interviews and hiring from local employer partners, including Yorktown Schools

YORKTOWN: KEY PARTNERS

- Yorktown Community Schools
- IU Health - Ball Memorial Hospital
- The Town of Yorktown
- Carter Express
- Magna
- Multiple local businesses

Questions?

Locally Created Pathway: Hammond

HAMMOND: BRIEF NARRATIVE

JROTC Leadership

The JROTC program provides youth with important skills in citizenship and leadership. Numerous studies have also shown that students who participate in JROTC programs have better attendance, grades, and graduation rates relative to students who were in general academic programs.

The JROTC program:

- Motivates students to learn
- Fosters a disciplined and constructive learning environment
- Instills essential skills such as time management, organization, responsibility, goal setting, and teamwork
- Provides civic literacy

HAMMOND: METRICS & OUTCOMES

As a part of this LCP, students will:

- Complete a service learning or community service project each year
- Rank higher each year in their ranking process
- Maintain a B average in JROTC
- Complete a professional resume
- Attend a leadership summer conference or institute prior to entering 11th or 12th grade
- Enroll in multiple college courses
- Participate in military visits and experience career options
- Complete a digital portfolio of service/community projects and experiences in the JROTC program
- Participate in JROTC Leadership & Academic Bowl, an all-service national competition that culminates in the Level III JLAB Championship in Washington D.C.

HAMMOND: COURSES & REQUIREMENTS - ICC COMPLETION

9th Grade	10th Grade	11th Grade	12th Grade
Eng 9/Hon Eng 9	Eng 10/Hon Eng 10	Eng 11	Eng 12
Algebra or Geom	Alg II or Geom	Alg II or Pre Calc DC	Quan Reas/Finite DC
Biology I	US History DC	Elective	Speech Capstone DC
Spanish I or II	Chem I or Bio II DC	Bio II or Physics DC	US Gov & Econ DC
World Hist or Geo/Hist	Spanish II	Elective	Elective
PE	IVYT106 DC	Adv. Psych DC	Elective
Art Elective	Health/Art Elect	Pers Fin DC	Elective
JROTC I	JROTC II	JROTC III	JROTC IV

HAMMOND: CREDENTIALS OF CURRENCY

- The program is developed in alignment to the JROTC courses over a four year period
- When students complete this pathway, they will **earn 30 college credits that are listed on the Indiana College Core and transferable to a higher institution.** Students will also have the opportunity to earn an associate degree if desired.
- There are two options for students who complete this pathway:
 - Students will have a strong knowledge of the components of leadership and civics to transition to the armed services
 - Students will have a strong knowledge of the components of leadership and civics to prepare for college and/or career

HAMMOND: KEY PARTNERS

JROTC Consortium Advisory group will consist of:

- High school JROTC teacher
- Higher education institution (Ivy Tech Community College)
- IUN ROTC liaison
- School City of Hammond Executive Director of Secondary
- Assistant Superintendent of Academics
- CTE Director
- Community Liaisons from L&R Consultants
- College & Career Coordinator
- School Board of Trustee member
- Parents

This group will meet four times a year after to review the progress of the pathway with each cohort group. The ongoing role and support of the local pathway is to meet with JROTC instructor quarterly to review curriculum and progress of students.

Questions?

Locally Created Pathway: Excel Center Gary

EXCEL CENTER GARY BRIEF NARRATIVE

Catapult: This LCP is for Adult Learners Only!

- All Goodwill Excel Center students are over 18 years old and dropped out of high school for many different reasons including needing to work to provide for their families, lack of transportation, and parenting
- Many adult high school students are not able to commit to a longer-term certification that traditional high school students can and they often enter the Excel Center with only a few classes remaining to finish their high school diploma
- Competing priorities and the short term enrollment are reasons why the Goodwill Excel Center seeks to partner with Ivy Tech for a shorter-term training option that will yield a certification leading to good-paying jobs
- The Catapult training has proven to work for adult learners and is a great alternative to the manufacturing training already recognized by the state

EXCEL CENTER GARY METRICS & OUTCOMES

- **Employers who guaranteed interviews**
 - have guaranteed \$1-\$3 more per hour for Catapult completers compared to non-Catapult completers.
- **Students will have the opportunity to complete**
 - an optional work experience during the training for 80 hours at either AllMyFy or Goodwill Industries of Michiana. Students placed at AllMyFy will earn \$14 per hour and at Goodwill will earn \$8 an hour.
 - The work experience will be optional because many Excel students currently work or have other competing priorities preventing them from doing both the training and work experience at the same time.
- **The students will have**
 - a Goodwill staff member regularly check-in with them for a year following job placement to provide additional support including support services, connection to additional training, or other resources to ensure success at the workplace.

EXCEL CENTER GARY COURSES & REQUIREMENTS

- **Students will earn**
 - OSHA-10, forklift training, Catapult certificate, 1 credit for IVYT Student Success, and 6 crosswalk credits which include INDT106 Intro to Workplace & Safety (3 credits) and ADMF201 Lean Manufacturing (3 credits) at Ivy Tech should they choose to enroll in a traditional industrial technology academic pathway through this LCP
- **Completion of this LCP**
 - will allow students to gain the skills necessary to obtain employment at local employers who need trained workers in manufacturing & logistics
- **Assessments will play a key role throughout this LCP.**
 - Prior to enrolling, students will complete a career inventory to ensure their interests align with the manufacturing field. Assessments will be completed as part of the OSHA-10 and Catapult curriculum to ensure the students have the necessary skills and knowledge. The course instructor will be evaluated by Ivy Tech staff and students during each course

EXCEL CENTER GARY CREDENTIALS OF CURRENCY

- **Students can access career assistance through Ivy Tech and Goodwill as part of this LCP.**
 - **Students will be assigned an Employment Specialist who will assist with additional soft skills and prepare them for finding employment by assisting with resume writing and interview preparation. The Catapult training program has a section on the Manufacturing Workplace Environment which includes the topics of teamwork, work ethics, professionalism, and conflict resolution.**
- **Ivy Tech is providing instruction for this LCP and students will be informed about the 1 credit for IVYT Student Success and 6 crosswalk credit hours**
- **Representatives from Ivy Tech will let students know about enrollment at Ivy Tech and how they can apply the 6 crosswalk credit hours should they choose to enroll in a traditional industrial technology academic pathway.**

EXCEL CENTER GARY PARTNERSHIPS/CONSORTIUMS

- **Conexus Indiana** will provide the 160-hour Catapult curriculum and training for the course instructor
- The Catapult training is endorsed by Lakeshore Chamber Manufacturers Committee
- **Ivy Tech** has secured industry partners who guarantee interviews for students who have completed this LCP
 - **These employers include:**
 - FlexNGate
 - Daifuku Wynright
 - Albanese
 - Chicagoland Popcorn

Questions?



THANK YOU!