

# TURNAROUND ACADEMY PERFORMANCE REPORT

**2018-2019 ACADEMIC YEAR** 

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The purpose of this report is to foster shared accountability for student success at Indiana turnaround academies and promote innovation and collaboration within our public school system.

#### PART 1 – OVERVIEW OF INDIANA LAW AND THE HISTORY OF STATE INTERVENTION

#### **OVERVIEW OF IC 20-31-9**

#### Year 1 – Public Notice of School Performance

After receiving the first 'F' rating, a school must conduct a public hearing to discuss the school's performance and collaborate with stakeholders throughout the community to identify strategies to help improve student outcomes. These hearings are locally driven and meant to increase transparency and collaboration throughout the school community.

#### Year 2 - State Board Conducts School Quality Review

Following a second consecutive 'F' rating, the SBOE may assign an expert team of educational leaders to support the school by conducting a school quality review. During the review the expert team completes an in-depth data analysis along with a multi-day, onsite evaluation of academic and operational programming at the school. The goal of the review is to assist the school in revising its current plan, and to recommend specific changes that will promote school improvement, such as reallocating resources or requests for technical assistance.

#### Year 3 – State Board Holds Public Hearing to Consider Improvement Plan

After receiving a third consecutive 'F' rating, the SBOE conducts a joint public hearing with the school corporation to solicit additional input from the community. Unlike the initial hearing in the first year, State Board of Education staff members lead this hearing, and it is meant to solicit input form the community about what the state can do to improve student performance.

#### Year 4 – State Board School Improvement Intervention

After receiving feedback from experts and collaborating with local stakeholders, if a school receives four consecutive 'F' ratings it is immediately identified as a Turnaround Academy. As a result of this designation, the SBOE may assign one of the following interventions to improve the school:

- Merging a school with a nearby, higher-performing school
- Assigning a special management team to operate all or part of the school
- Approving the school corporation's plan to create a transformation zone
- Approving the school corporation's plan to turn the school into an innovation network school
- The Department of Education's recommendations for improving the school
- Other options for school improvement presented at the public hearing
- Closing the school

Unless the school is closed or merged, it remains a Turnaround Academy under SBOE supervision until released from intervention.

#### INDIANA LAW GOVERNING SBOE INTERVENTION

Indiana law (IC 20-31-9) authorizes the SBOE to intervene on behalf of students in chronically underperforming schools after four consecutive 'F' ratings. Prior to any intervention, there are multiple layers of additional support provided to schools through the Indiana Department of Education to help them improve outcomes for students.¹ Any school that receives four consecutive 'F' ratings is

State law outlines an explicit list of interventions the SBOE may consider once a school is designated a turnaround academy. Each of these options is explained in more detail on the next page. It is important to note that while a letter grade is what qualifies a school for intervention, the SBOE reviews additional qualitative evidence including the findings of the School Quality Review, public testimony from the school community, and school quality data including, but not limited to, achievement gaps, teacher and student attendance, and expulsion/suspension data prior to making any decision.

Since 2015, the SBOE has been working to strengthen Indiana's approach to school intervention in an effort to improve outcomes for impacted students. These efforts are informed by recommendations from Public Impact, a national expert on school turnaround.

<sup>&</sup>lt;sup>1</sup> Prior to 2016, state law authorized the SBOE to intervene after a school received six consecutive 'F' ratings. The current list of Turnaround Academies reflects schools that received six consecutive 'F' ratings prior to intervention.

| OV   | ERVIEW OF SBOE OPTIONS FOR INTERVENTION   |
|--|---|
| INTERVENTION OPTION                                  | DESCRIPTION   |
| Special Management<br>Team                           | The SBOE may assign an outside partner, or special management team, to operate the school independent of the school corporation (turnaround school operator) or to partner with the school corporation to provide additional capacity and support (lead partner). Public Impact recommended the SBOE phase out the lead partner model, and instead encourage local corporations to form their own partnerships to implement locally-driven interventions whenever possible. |
| Transformation Zone                                  | The SBOE may approve a school corporation's plan to establish a transformation zone within their school corporation as the approved intervention. Indiana law outlines the parameters and requirements of a Transformation Zone plan. Additional information about this model can be found in Appendix A.   |
| Innovation Network<br>School                         | The SBOE may approve a school corporation's plan to establish an innovation network school at a turnaround academy as the approved intervention. An Innovation Network School remains a part of the school corporation; however, it is operated by an outside innovation network team. Additional information about this model can be found in Appendix B.  |
| Indiana Department<br>of Education<br>Recommendation | As a part of the State's ongoing school improvement support, the Indiana Department of Education may submit a recommendation for intervention for the SBOE's consideration. This recommendation is based on the knowledge and expertise of IDOE officials after working with the school for multiple years.   |
| Options Expressed at the Public Hearing              | The school corporation, on behalf of the school, is provided an opportunity to present a school turnaround plan at the required public hearing. The SBOE may consider any intervention expressed at the public hearing, including the plan presented by the local school corporation.   |
| Close or Merge<br>the School                         | The SBOE may direct the school to close or direct the school corporation to merge the school with a nearby, higher-performing school. Closing a school requires a 2/3 vote from SBOE members, and the SBOE must request an alternative plan to the closure of the school from the school corporation. If the school is directed to close, the SBOE must review and approve a student reassignment plan.   |

#### SBOE ADOPTS EXPERT RECOMMENDATIONS

In 2014, the SBOE contracted with Public Impact, a national expert on school turnaround, to adjust the Board's approach to current and future turnaround academies. Largely driven by changes to Indiana's assessment and accountability framework, Public Impact encouraged the SBOE to establish clear and transparent performance benchmarks for all future turnaround academies, and to reset performance benchmarks for all current ones. Full text of the approved recommendations can be found in Appendix C.

#### SBOE ESTBALISHES PERFORMANCE FRAMEWORK FOR ALL TURNAROUND ACADEMIES

While the SBOE has always had goals in place for each Turnaround Academy, the lack of a clear system for establishing goals, and inconsistencies related to academic standards and accountability, created the need for a more universal set of expectations. In 2017, the SBOE adopted a performance framework for all current and future Turnaround Academies. The new framework establishes minimum expectations for all Turnaround Academies, including that all Turnaround Academies earn a 'D' rating or higher after two years of intervention, and earn two consecutive 'C' ratings or higher by year five. In addition to these expectations, each Turnaround Academy is required to submit two-year and fiveyear performance benchmarks aligned to one or

### Minimum Expectations for Turnaround Academies

Year 2 of Intervention:

Earn a 'D' or higher

Year 5 of Intervention:

Earn two consecutive

'C' ratings or higher

more components of Indiana's Student-Centered A-F Accountability Model. The complete performance framework can be found in Appendix D.

Each school's benchmarks are included on the individual school profiles included in Part 2 of this report.

#### **OVERVIEW OF CURRENT PORTFOLIO OF TURNAROUND ACADEMIES**

The SBOE currently oversees the performance of seventeen turnaround academies across the state, along with sevent additional schools that are included in the Transformation Zone within Indianapolis Public Schools and five additional schools included in the Transformation Zone within the South Bend Community School Corporation. Of these twenty-six schools, two of them are in the first year of SBOE intervention for the 2019/2020 school year.

| SUMMA   | RY OF TURNAROUND ACADEMIES  |                           |
|---|---|---------------------------|
| SCHOOL NAME   | CORPORATION/OPERATOR  | INTERVENTION              |
| 2018/2019   | PORTFOLIO OF TUNRAOURND ACADEMIES                                 |                           |
| Thomas Carr Howe Community High School                          | Charter Schools USA   | Special Management Team   |
| Emmerich Manual High School                                     | Charter Schools USA   | Special Management Team   |
| Emma Donnan Middle School                                       | Charter Schools USA   | Special Management Team   |
| Roosevelt College & Career Academy                              | Edison Learning/Gary Comm School Corp.                            | Innovation Network School |
| Arlington Middle School   | Indianapolis Public Schools                                       | Transformation Zone       |
| Northwest Middle School   | Indianapolis Public Schools                                       | Transformation Zone       |
| James Whitcomb Riley School 43*                                 | Indianapolis Public Schools                                       | Transformation Zone       |
| Louis B Russell Jr School 48*                                   | Indianapolis Public Schools                                       | Transformation Zone       |
| James Russell Lowell 51*  | Indianapolis Public Schools                                       | Transformation Zone       |
| George S Buck School 94*  | Indianapolis Public Schools                                       | Transformation Zone       |
| Ralph Waldo Emerson School 58*                                  | Indianapolis Public Schools                                       | Transformation Zone       |
| Lew Wallace School 107*   | Indianapolis Public Schools                                       | Transformation Zone       |
| Clarence Farrington School 61*                                  | Indianapolis Public Schools                                       | Transformation Zone       |
| Kindezi Academy at Joyce Kilmer                                 | Neighborhood Charter Network/ Indianapolis Public Schools         | Innovation Network School |
| Caze Elementary School  | Evansville/Vanderburgh School Corp                                | Transformation Zone       |
| Glenwood Leadership Academy                                     | Evansville/Vanderburgh School Corp                                | Transformation Zone       |
| Lincoln School  | Evansville/Vanderburgh School Corp                                | Transformation Zone       |
| Bon Air Middle Technology Academy                               | Kokomo School Corp  | Transformation Zone       |
| Bon Air Elementary Technology Academy                           | Kokomo School Corp  | Transformation Zone       |
| Pettit Park Elementary Technology Academy                       | Kokomo School Corp  | Transformation Zone       |
| Matchbook Learning at Wendell Phillips                          | Matchbook Learning/Indianapolis Public                            | Innovation Network School |
| School 63   | Schools   |                           |
| Madison STEAM Academy   | South Bend Community School Corp                                  | Locally Developed Plan    |
|   | RNAROUND ACADEMIES IN 2019/2020                                   | T                         |
| Navarre Middle School   | South Bend Community School Corp                                  | Transformation Zone       |
| Coquillard Elementary School*                                   | South Bend Community School Corp                                  | Transformation Zone       |
| Harrison Elementary School*                                     | South Bend Community School Corp                                  | Transformation Zone       |
| Warren Elementary School*                                       | South Bend Community School Corp                                  | Transformation Zone       |
| Wilson Elementary School*                                       | South Bend Community School Corp                                  | Transformation Zone       |
| Academy of Innovative Studies                                   | Evansville/Vanderburgh School Corp                                | Locally Developed Plan    |
| * These schools are not Turnaround Academies; however, they are | re included in the report because they are part of an SBOE-approv | red Transformation Zone.  |

During the 2018/2018 school year, there were seventeen turnaround academies along with the seven additional schools included in the IPS Transformation Zone. This report summarizes the performance of these twenty-four schools.

#### PART 2 – TURNAROUND ACADEMY PERFORMANCE OVERVIEW & PROFILES

The following table provides historical performance ratings for each turnaround academy. Some turnaround academies received new school numbers from the Indiana Department of Education as a result of their approved intervention (innovation network schools for example) and were evaluated based on growth only. To review each school's performance rating based on the entire accountability model, see the individual school profiles beginning on page eight of this report.

| School Name                           | 2014 | 2015 | 2016 | 2017         | 2018         | 2019         |
|---------------------------------------|------|------|------|--------------|--------------|--------------|
| Emma Donnan Middle School             | F    | F    | F    | F            | C            | D            |
| Emmerich Manual High School           | D    | D    | F    | C            | C            | C            |
| Thomas Carr Howe Comm High School     | F    | F    | F    | F            | F            | C            |
| Theodore Roosevelt Car & Tech Acad    | F    | F    | F    | D            | <b>★</b> ■ A | <b>★</b> ■ A |
| Arlington Middle School               | F    | F    | F    | F            | F            | <b>★</b> □ D |
| Northwest Community Middle School     | F    | F    | F    | F            | F            | F            |
| James Whitcomb Riley School 43        | D    | D    | F    | F            | F            | F            |
| Louis B Russell Jr School 48          | F    | F    | F    | F            | F            | F            |
| James Russell Lowell School 51        | D    | D    | F    | F            | F            | F            |
| George S Buck School 94               | D    | D    | F    | F            | F            | F            |
| Ralph Waldo Emerson School 58         | C    | C    | F    | F            | D            | F            |
| Lew Wallace School 107                | F    | D    | В    | D            | D            | F            |
| Clarence Farrington School 61         | D    | D    | F    | F            | F            | F            |
| Caze Elementary School                | F    | F    | F    | F            | F            | F            |
| Glenwood Leadership Academy           | F    | F    | F    | F            | F            | F            |
| Lincoln School                        | F    | D    | D    | D            | D            | F            |
| Bon Air Middle Technology Academy     | F    | F    | F    | F            | F            | F            |
| Bon Air Elementary Technology Academy | F    | F    | F    | F            | В            | D            |
| Pettit Park Technology Academy        | C    | C    | F    | F            | D            | F            |
| Kindezi Academy                       | F    | F    | F    | <b>★</b> □ D | <b>★</b> □ D | <b>★</b> ■ B |
| Matchbook Learning                    | F    | F    | F    | F            | F            | <b>★</b> □ D |
| Madison STEAM Academy                 | F    | F    | F    | F            | С            | F            |

<sup>★</sup> This grade was calculated using the growth only model. See the school's individual profile later in the report for the grade based on the full model.

Shaded letter grades indicate the school was not under State Board of Education intervention.

**IMPORTANT NOTE REGARDING NEW ILEARN ASSESSMENT:** The 2018/2019 school year was the first time students were assessed on Indiana's new statewide assessment, ILEARN. The new assessment uses innovative item types along with an adaptive design to assess a student's mastery of the Indiana Academic Standards more thoroughly than previous assessments. While the assessment is both valid and reliable, the more rigorous evaluation of learning resulted in a statewide drop in proficiency across ELA and math. It is important to note that, because Indiana uses a student growth percentile model to calculate growth on the statewide assessment, the drops in proficiency did not have an impact on a student's ability to show academic progress on the new assessment.

The statewide drop in proficiency impacted all of the turnaround academies. As a result, the State Board of Education Staff worked closely with each school to reset performance benchmarks informed by the new baseline from the 2018/2019 ILEARN assessment. These new benchmarks are reflected in the table at the top of each school's individual profile.

#### INDIVIDUAL SCHOOL PROFILES FOR EACH TURNAROUND ACADEMY

The following school profiles include a detailed overview of student performance at each turnaround academy, including the individual performance benchmarks, developed by each school, that are aligned to the minimum performance expectations described above.

A detailed overview of the school profile template is provided on the next two pages, followed by a school profile for each turnaround academy and the additional schools within the IPS Transformation Zone.



**Student Growth Points** 

**Student Performance Points** 

**Overall Rating** 

Summary of 2018/2019 Report Card Scores

School (Grades):

School Name (Grades Served)

Corporation:

**School Corporation Name** 

Intervention Model:

**Assigned Intervention** 

Initial Year of Intervention:

Listed as School Year



**PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS?

This section provides an overview of the individual school's performance benchmarks. Each school has established two- and five-year benchmarks that fulfill the minimum expectations of the SBOE Performance Framework.

#### **STUDENT ACHIEVEMENT – ARE STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY ON THE STATEWIDE ASSESSMENT?**

% of Students by Growth Category - ELA

% of Students by Growth Category - Math

The percentage of students achieving High, Typical & Low Growth in ELA over the past three years.

The percentage of students achieving High, Typical & Low Growth in Math over the past three years.

High Growth

Typical Growth

Low Growth

% Proficient - ELA

% Proficienct - Math

The percentage of students who meet grade level expectations in ELA over the past three years as measured by the ILEARN assessment.

The percentage of students who meet grade level expectations in math over the past three years as measured by the ILEARN assessment.

Pass

Did Not Pass

% of Students by Academic Peer Group - ELA

The distribution of students by academic peer group in ELA over the past three years. These data illustrate where students began each year academically

% of Students by Academic Peer Group - Math

The distribution of students by academic peer group in math over the past three years. These data illustrate where students began each year academically.



#### STUDENT GRADUATION & COLLEGE/CAREER READINESS — ARE STUDENTS GRADUATING POST-SECONDARY READY?

#### **Graduation Rate**

#### **College & Career Ready Indicator**

The percentage of students who earn a General, Core 40, or Core 40 with Honors/Technical Honors diploma out of the 12th grade class for the past three years. This indicator is limited to high schools.

The percentage of <u>GRADUATES</u> who also earn college credit, an industry certification, dual credit, and/or complete an Advanced Placement course for the past three years.

#### **IREAD 3**

The percentage of students who are reading at grade level in third grade as measured by the IREAD 3 Assessment over the past three years.

This indicator is limited to schools that serve students in grade three.

#### **STUDENT ATTENDANCE & MOVEMENT – ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?**

- <u>Total Enrollment</u> Total number of students enrolled in the school as reported by IDOE.
- Attendance Percentage of days attended while each student was enrolled in the school (162 Day Students Only)
- Model Attendees Based on Indiana's ESSA Plan, the percentage of individual students who meet Indiana's attendance target.
- Mobility Rate Percentage of students enrolled for less than 162 days out of all students enrolled in the school at any point.
- Stability Rate Percentage of total enrollment reported by IDOE that were enrolled 162 days.

#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

#### **Enrollment by Ethnicity**

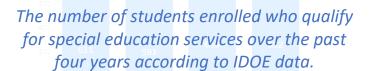
#### **Enrollment by Free and Reduced Lunch**

The number of students enrolled by race/ethnicity over the past four years according to IDOE data.

The number of students enrolled who qualify for Free/Reduced Lunch over the past four years according to IDOE data.

#### **Enrollment by Special Education Status**

#### **Enrollment by English Language Learners**



The number of students enrolled who qualify as English Language Learners over the past four years according to IDOE data.



Student Growth Points **99.2** 

Student Performance Points **24.3** 

Overall Rating **61.8** 

School (Grades):

Emma Donnan Middle School (7-8)

Corporation:

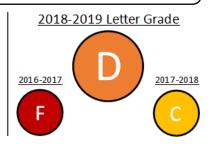
**Charter Schools USA** 

Intervention Model:

## Special Management Team

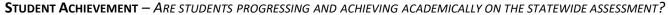
Initial Year of Intervention:

2011/2012



#### **PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS?

|   |   | LINE<br>/17 | YEAR 1<br>17/18 | <b>YEAR 2</b> 18/19 | 2 YEAF | R GOAL | YEAR 3<br>19/20 | - | - | - |
|---|---|-------------|-----------------|---------------------|--------|--------|-----------------|---|---|---|
| 1 | Increase the percentage of students performing at or above grade level as measured by Indiana's statewide assessment. |             |                 |                     |        |        |                 |   |   |   |
|   | ELA   | 28.4%       | 42.6%           | 27.6%               | ELA    | 32.4%  |                 |   |   |   |
|   | Math  | 15.5%       | 32.7%           | 21.0%               | Math   | 18.6%  |                 | - | - | - |







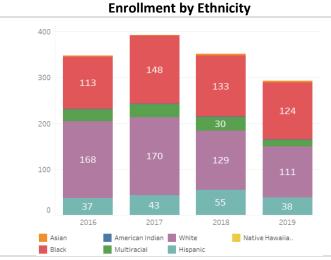
#### **IREAD 3 Proficiency**

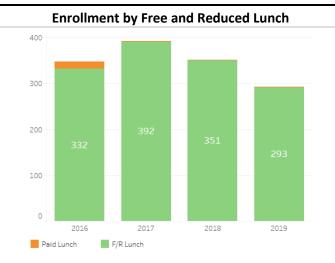
## NOT APPLICABLE (No students in third grade)

#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

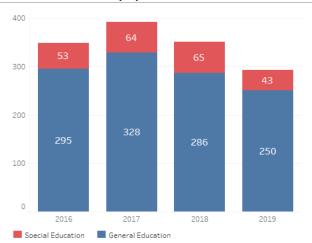
|           | <b>Total Enrollment</b> | Attendance | <b>Model Attendees</b> | <b>Mobility Rate</b> | Stability Rate |
|-----------|-------------------------|------------|------------------------|----------------------|----------------|
| 2018/2019 | 293                     | 87.1%      | 37.2%                  | 39.7%                | 74.7%          |
| 2017/2018 | 351                     | 88.5%      | 32.2%                  | 43.9%                | 76.9%          |
| 2016/2017 | 392                     | 89.0%      | -                      | -                    | -              |

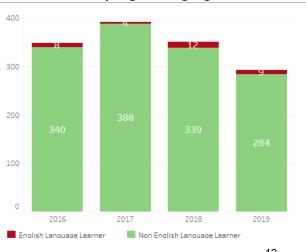
#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?





#### **Enrollment by Special Education Status**







Student Growth Points **94.2** 

Student Performance Points 21.4

Multiple Measures 89.6

Overall Rating **76.9** 

School (Grades):

## Emmerich Manual High School (9-12)

Corporation:

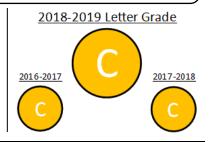
**Charter Schools USA** 

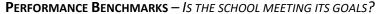
Intervention Model:

#### Special Management Team

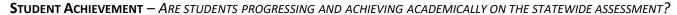
Initial Year of Intervention:

2011/2012





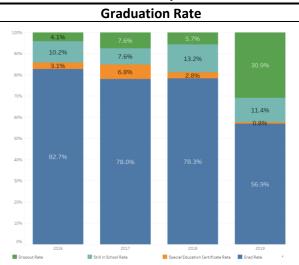
|   |   | ELINE<br>/17 | YEAR 1<br>17/18 | YEAR 2<br>18/19 | 2 YEAI    | R GOAL     | YEAR 3<br>19/20  | -               | -               | 5 YEAR GOAL |
|---|---|--------------|-----------------|-----------------|-----------|------------|------------------|-----------------|-----------------|-------------|
| 1 | Increas   | e the per    | centage of 10th | n grade student | ts perfor | ming at gr | ade level as mea | asured by India | ana's statewide | assessment. |
|   | ELA   | 25.6%        | 24.6%           | 32.5%           | ELA       | 30.6%      |                  | _               | _               | _           |
|   | Math  | 9.2%         | 9.4%            | 10.3%           | Math      | 11.0%      |                  |                 |                 | _           |
| 2 | Increase the graduation rate for students enrolled from 9th – 12th grade. |              |                 |                 |           |            |                  |                 |                 |             |
|   | 82  | .7%          | 78.0%           | 78.3%           | 8         | 0%         |                  | -               | -               | -           |

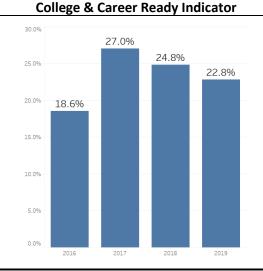






#### **STUDENT GRADUATION & COLLEGE/CAREER READINESS** – ARE STUDENTS GRADUATING POST-SECONDARY READY?

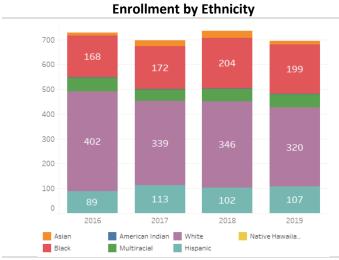


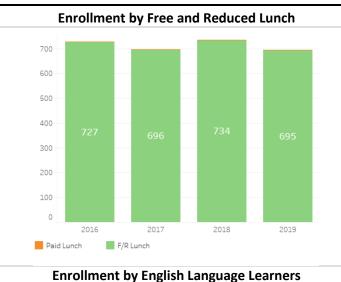


#### **STUDENT ATTENDANCE & MOVEMENT – ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?**

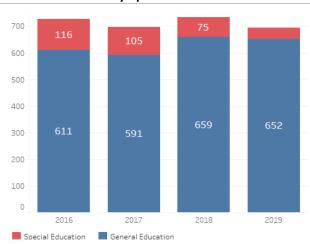
|           | <b>Total Enrollment</b> | Attendance | <b>Model Attendees</b> | <b>Mobility Rate</b> | Stability Rate |
|-----------|-------------------------|------------|------------------------|----------------------|----------------|
| 2018/2019 | 695                     | 85.9%      | 33.4%                  | 42.6%                | 68.9%          |
| 2017/2018 | 734                     | 89.3%      | -                      | 47.0%                | 65.5%          |
| 2016/2017 | 696                     | 98.0%      | -                      | -                    | -              |

#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

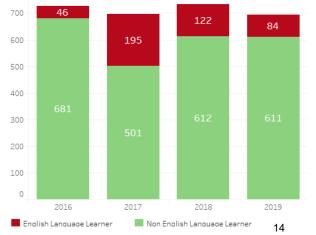




#### **Enrollment by Special Education Status**









Student Growth Points (3-8) (9-12) **99.1 114.8** 

Student Performance Points (3-8) (9-12) 14.8 18.6 Multiple Measures **86.5** 

Overall Rating **71.3** 

School (Grades):

## T.C. Howe Community High School (7-12)

Corporation:

**Charter Schools USA** 

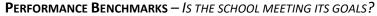
Intervention Model:

## **Special Management Team**

Initial Year of Intervention:

2011/2012





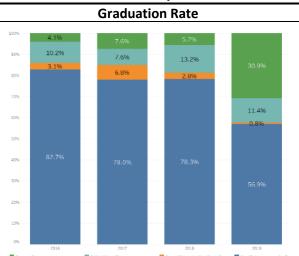
|  | LINE<br>17                        | <b>YEAR 1</b><br>17/18  | YEAR 2<br>18/19  | 2 YEAF  | R GOAL   | <b>YEAR 3</b> 19/20   | -  | -  | 5 YEAR GOAL  |
|--|-----------------------------------|---|--|---|--|---|--|--|--|
| Increase   | e the per                         | centage of 10th   | grade students   | perform   | ing at gra   | de level as mea   | asured by India  | ına's statewide  | assessment.  |
| ELA  | 20.6%                             | 25.0%   | 27.4%  | ELA   | 24.7%  |   |  |  |  |
| Math   | 7.4%                              | 17.0%   | 12.1%  | Math  | 13.2%  |   | -  | -  | -  |
| Increase the percentage of 7th & 8th grade students performing at grade level as measured by Indiana's statewide assessment. |                                   |   |  |   |  |   |  |  |  |
| ELA  | 29.8%                             | 32.3%   | 19.7%  | ELA   | 35.7%  |   |  |  |  |
| Math   | 24.2%                             | 24.2%   | 9.8%   | Math  | 29.0%  |   | -  | -  | -  |
| Increase the graduation rate for students enrolled from 9th – 12th grade.  |                                   |   |  |   |  |   |  |  |  |
| 63.  | 0%                                | 48.7%   | 78.9%  | 80  | 0%   |   | -  | -  | -  |
|  | ncrease ELA Math ncrease ELA Math | ELA 20.6% Math 7.4%  ncrease the percentage ELA 29.8%  Math 24.2% | ncrease the percentage of 10th ELA 20.6% 25.0% Math 7.4% 17.0%  ncrease the percentage of 7th 8 ELA 29.8% 32.3% Math 24.2% 24.2%  Increase the graduation rate for | ncrease the percentage of 10th grade students ELA 20.6% 25.0% 27.4% Math 7.4% 17.0% 12.1%  ncrease the percentage of 7th & 8th grade students ELA 29.8% 32.3% 19.7% Math 24.2% 24.2% 9.8%  Increase the graduation rate for students enrole | ncrease the percentage of 10th grade students perform ELA 20.6% 25.0% 27.4% ELA Math 7.4% 17.0% 12.1% Math  ncrease the percentage of 7th & 8th grade students per ELA 29.8% 32.3% 19.7% ELA Math 24.2% 24.2% 9.8% Math  Increase the graduation rate for students enrolled from | ncrease the percentage of 10th grade students performing at grade   ELA | ncrease the percentage of 10th grade students performing at grade level as measured by the state of 10th grade students performing at grade level as measured by the state of 10th grade students performing at grade level as ncrease the percentage of 7th & 8th grade students performing at grade level as the state of 10th & 1 | ncrease the percentage of 10th grade students performing at grade level as measured by India ELA 20.6% 25.0% 27.4% ELA 24.7% Math 7.4% 17.0% 12.1% Math 13.2%  ncrease the percentage of 7th & 8th grade students performing at grade level as measured by ELA 29.8% 32.3% 19.7% ELA 35.7% Math 24.2% 24.2% 9.8% Math 29.0%  Increase the graduation rate for students enrolled from 9th – 12th grade. | ncrease the percentage of 10th grade students performing at grade level as measured by Indiana's statewide  ELA 20.6% 25.0% 27.4% ELA 24.7%  Math 7.4% 17.0% 12.1% Math 13.2%  ncrease the percentage of 7th & 8th grade students performing at grade level as measured by Indiana's state  ELA 29.8% 32.3% 19.7% ELA 35.7%  Math 24.2% 24.2% 9.8% Math 29.0%  Increase the graduation rate for students enrolled from 9th – 12th grade. |

#### **STUDENT ACHIEVEMENT –** ARE STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY ON THE STATEWIDE ASSESSMENT?

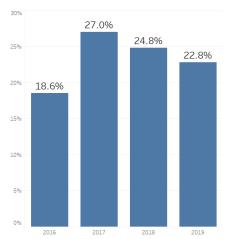




#### STUDENT GRADUATION & COLLEGE/CAREER READINESS — ARE STUDENTS GRADUATING POST-SECONDARY READY?



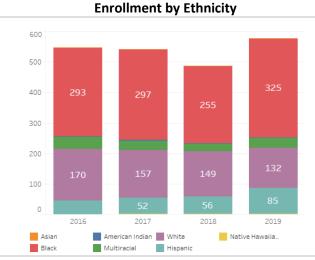
#### **College & Career Ready Indicator**



#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 577              | 85.1%      | 51.1%           | 47.0%         | 70.5%          |
| 2017/2018 | 488              | 85.6%      | 46.8%           | 50.1%         | 68.9%          |
| 2016/2017 | 541              | 83.6%      | -               | -             | -              |

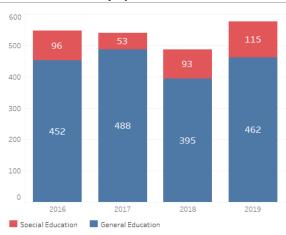
#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

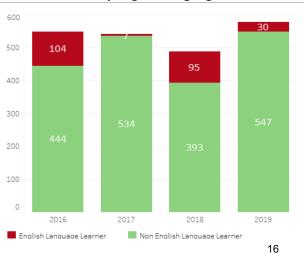


#### **Enrollment by Free and Reduced Lunch**



#### **Enrollment by Special Education Status**







Student Growth Points (3-8) (9-12) **70.7 109.9**  Student Performance Points (3-8) (9-12) **2.3 7.2** 

**Innovation Network** 

Multiple Measures **86.5** 

Overall Rating **71.3** 

School (Grades):

## Roosevelt College & Career Academy (7-12)

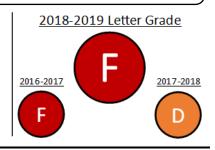
Corporation:

Gary Community School Corporation/Edison Learning

**School**Initial Year of Intervention:

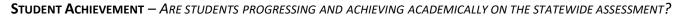
Intervention Model:

2011/2012



**PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS?

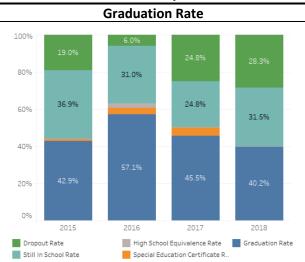
|   | BASE<br>16.   | LINE<br>/17 | YEAR 1<br>17/18 | YEAR 2<br>18/19 | 2 YFAF | R GOAL | YEAR 3<br>19/20 | -              | -               | -                |
|---|---|-------------|-----------------|-----------------|--------|--------|-----------------|----------------|-----------------|------------------|
| 1 |   |             | ,               | ,               |        |        | ,               | as measured by | Indiana's state | wide assessment. |
|   | ELA   | 24.6%       | 12.6%           | 0.0%            | ELA    | 27.2%  |                 |                |                 |                  |
|   | Math  | 2.9%        | 0.0%            | 0.0%            | Math   | 5.8%   |                 | -              | -               | -                |
| 2 | Increase the percentage of 10th grade students performing at grade level as measured by the statewide assessment. |             |                 |                 |        |        |                 |                |                 |                  |
|   | ELA   | 41.3%       | 13.0%           | 20.7%           | ELA    | 45.5%  |                 |                |                 |                  |
|   | Math  | 23.7%       | 7.1%            | 3.3%            | Math   | 26.1%  |                 | -              | -               | -                |
| 3 | Increase the graduation rate for students enrolled from 9th – 12th grade.   |             |                 |                 |        |        |                 |                |                 |                  |
|   | 57.   | 1%          | 45.5%           | 39.8%           | 73     | 3%     |                 | -              | -               | -                |

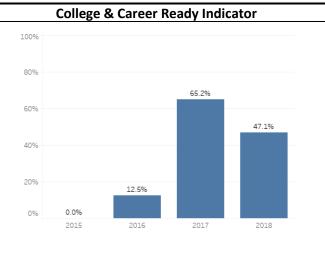






#### **STUDENT GRADUATION & COLLEGE/CAREER READINESS** – ARE STUDENTS GRADUATING POST-SECONDARY READY?

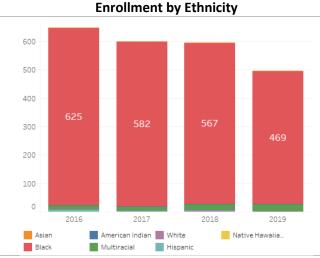


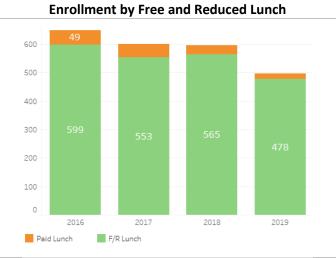


#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

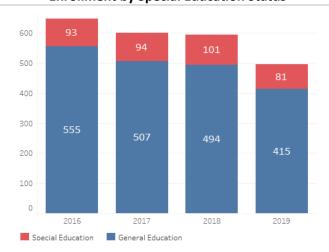
|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 496              | 98.4%      | 93.7%           | 71.6%         | 39.5%          |
| 2017/2018 | 595              | 82.7%      | 18.8%           | 40.0%         | 76.3%          |
| 2016/2017 | 641              | 94.6%      | -               | -             | -              |

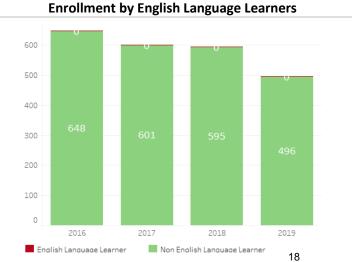
#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?













**Student Growth Points** 61.4

**Student Performance Points** 6.3

**Overall Rating** 33.9

School (Grades):

Intervention Model:

2018-2019 Letter Grade

**Arlington Middle School** (7-8)

**Transformation Zone** 

2016-2017 2017-2018

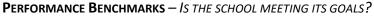
19

Corporation:

**Indianapolis Public Schools** 

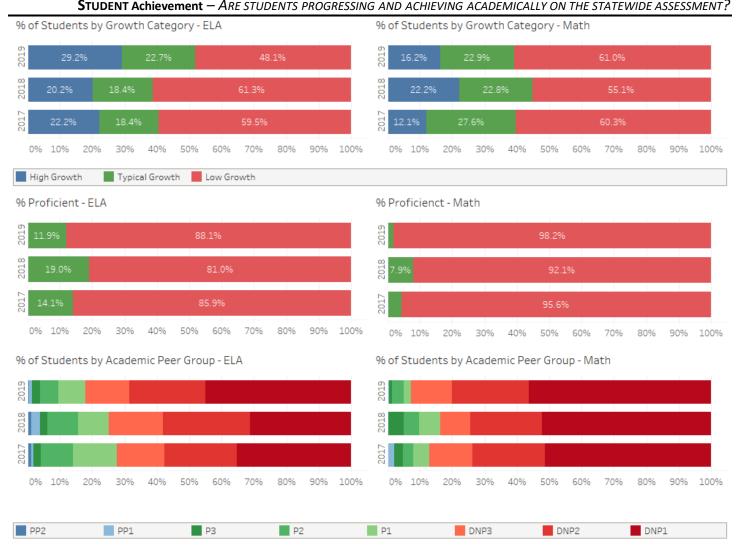
Initial Year of Intervention:

2017/2018



|   |         |             | icinivizatio 13     | THE SCHOOL WI       |            |             |                 |                  |                 |        |        |
|---|---------|-------------|---------------------|---------------------|------------|-------------|-----------------|------------------|-----------------|--------|--------|
|   |         | LINE<br>/17 | <b>YEAR 1</b> 17/18 | <b>YEAR 2</b> 18/19 | 2 YEAF     | R GOAL      | YEAR 3<br>19/20 | YEAR 4<br>20/21  | YEAR 5<br>21/22 | 5 YEAF | R GOAL |
| 1 | Increas | se the nu   | mber of overal      | student growt       | h points a | ıs measur   | ed by Indiana's | s statewide asse | essment.        |        |        |
|   | ELA     | 65.7        | 59.6                | 71.0                | ELA        | 95.0        |                 |                  |                 | ELA    | 120.0  |
|   | Math    | 57.7        | 73.0                | 51.7                | Math       | 101.0       |                 |                  |                 | Math   | 120.0  |
| 2 | Increas | se the pe   | rcentage of stu     | dents performi      | ng at grad | de level as | measured by     | Indiana's statev | vide assessmer  | ıt.    |        |
|   | ELA     | 24.2%       | 19.0%               | 11.9%               | ELA        | 27.0%       |                 |                  |                 | ELA    | 24.0%  |
|   | Math    | 4.9%        | 7.9%                | 1.8%                | Math       | 17.0%       |                 |                  |                 | Math   | 10.0%  |

#### **STUDENT Achievement** — ARE STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY ON THE STATEWIDE ASSESSMENT?





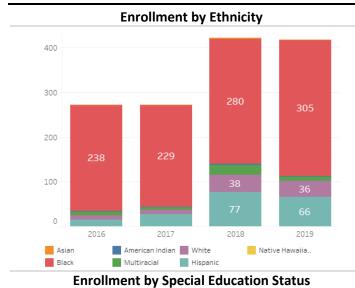
#### **IREAD 3 Proficiency**

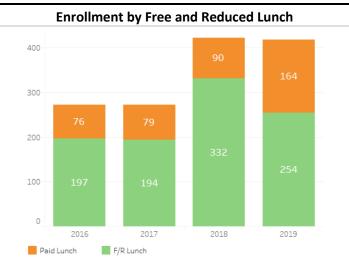
## NOT APPLICABLE (No students in third grade)

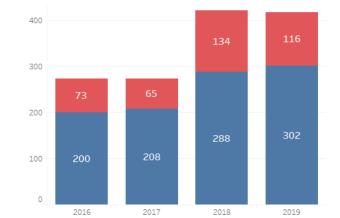
#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 418              | 87.2%      | 40.1%           | 47.0%         | 76.3%          |
| 2017/2018 | 422              | 90.0%      | 27.8%           | 63.2%         | 80.2%          |
| 2016/2017 | 273              | 98.5%      | -               | -             | -              |

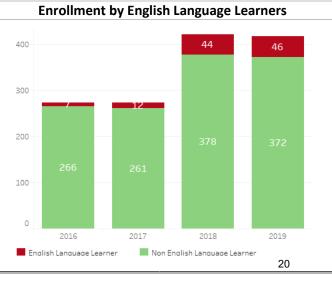
#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?







Special Education General Education





**Student Growth Points** 68.8

**Student Performance Points** 7.5

**Overall Rating** 38.2

School (Grades):

Corporation:

PP2

PP1

P3

P2

**Northwest Middle School** (7-8)

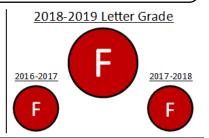
**Indianapolis Public Schools** 

**Transformation Zone** 

Initial Year of Intervention:

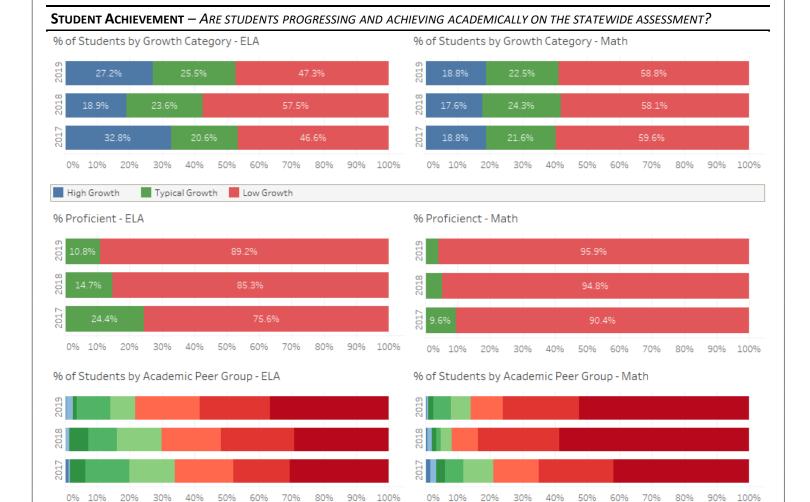
Intervention Model:

2017/2018



**PERFORMANCE BENCHMARKS** – *Is the school meeting its goals?* 

|   | T .    |          |                  |                 |            |             |                 |                 |                | T      |       |
|---|--------|----------|------------------|-----------------|------------|-------------|-----------------|-----------------|----------------|--------|-------|
|   | BASE   | ELINE    | YEAR 1           | YEAR 2          |            |             | YEAR 3          | YEAR 4          | YEAR 5         |        |       |
|   | 16,    | /17      | 17/18            | 18/19           | 2 YEAF     | R GOAL      | 19/20           | 20/21           | 21/22          | 5 YEAF | GOAL  |
| 1 | Increa | se the n | umber of overal  | l student growt | h points a | s measure   | ed by Indiana's | statewide asse  | ssment.        |        |       |
|   | ELA    | 88.9     | 69.3             | 76.1            | ELA        | 98.0        |                 |                 |                | ELA    | 115.0 |
|   | Math   | 64.3     | 57.4             | 61.4            | Math       | 95.0        |                 |                 |                | Math   | 115.0 |
| 2 | Increa | se the p | ercentage of stu | dents performi  | ng at grac | le level as | measured by     | ndiana's statev | vide assessmen | t.     |       |
|   | ELA    | 24.2%    | 14.1%            | 10.8%           | ELA        | 31.8%       |                 |                 |                | ELA    | 37.7% |
|   | Math   | 8.5%     | 5.2%             | 4.1%            | Math       | 17.7%       |                 |                 |                | Math   | 13.5% |



P1

DNP3

DNP2

DNP1

21



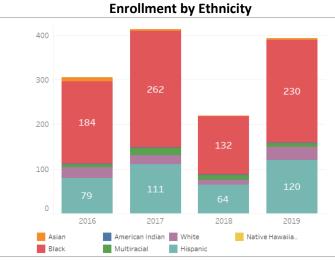
#### **IREAD 3 Proficiency**

## NOT APPLICABLE (No students in third grade)

#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | <b>Total Enrollment</b> | Attendance | <b>Model Attendees</b> | <b>Mobility Rate</b> | Stability Rate |
|-----------|-------------------------|------------|------------------------|----------------------|----------------|
| 2018/2019 | 393                     | 87.2%      | 43.1%                  | 45.8%                | 81.2%          |
| 2017/2018 | 220                     | 89.9%      | 31.3%                  | 39.3%                | 81.4%          |
| 2016/2017 | 413                     | 99.0%      | -                      | -                    | -              |

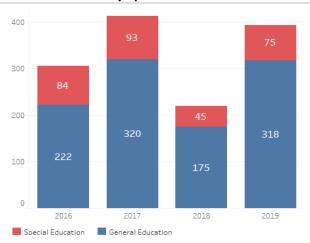
#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?



#### 400 111 136 300 59 200 63 302 247 100

**Enrollment by Free and Reduced Lunch** 

#### **Enrollment by Special Education Status**



#### **Enrollment by English Language Learners**

2018

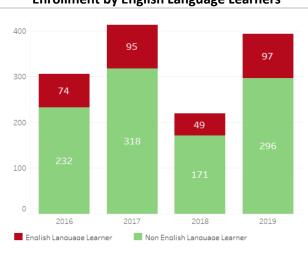
2019

2017

F/R Lunch

2016

Paid Lunch





Student Growth Points **69.6** 

Student Performance Points 5.8

Overall Rating **37.7** 

School (Grades):

James Whitcomb Riley School (K-7)

Corporation:

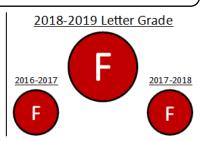
**Indianapolis Public Schools** 

Intervention Model:

#### **Transformation Zone**

Initial Year of Intervention:

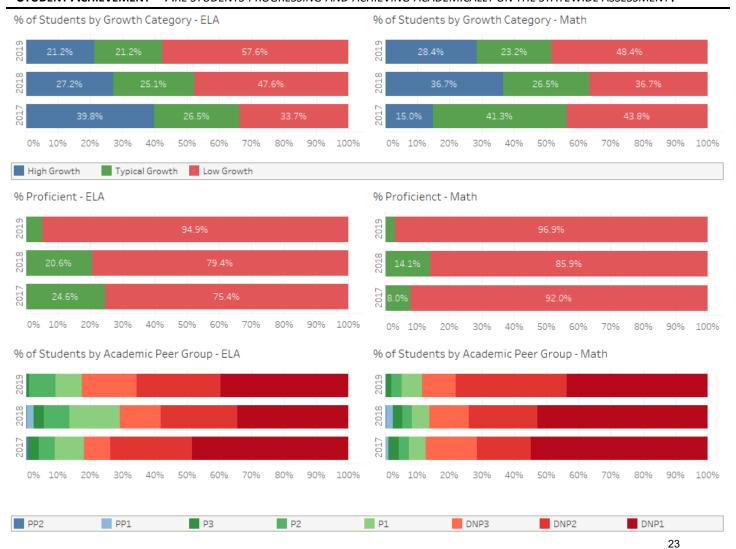
2017/2018\*



**PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS?

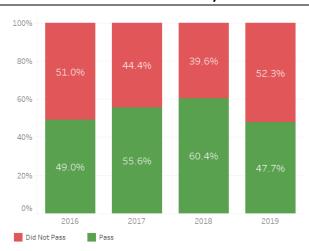
|   | BASE     |   | <b>YEAR 1</b> 17/18 | <b>YEAR 2</b> 18/19 | 2 YEAF     | R GOAL      | YEAR 3<br>19/20 | YEAR 4<br>20/21  | YEAR 5<br>21/22 | 5 YEAF | R GOAL |
|---|----------|---|---------------------|---------------------|------------|-------------|-----------------|------------------|-----------------|--------|--------|
| 1 | Increase | e the nun   | nber of overall     | student growth      | n points a | as measur   | ed by Indiana's | s statewide asse | ssment.         |        |        |
|   | ELA      | 90.1  | 81.9                | 71.5                | ELA        | 99.1        |                 |                  |                 | ELA    | 105.0  |
|   | Math     | 66.9  | 108.3               | 75.0                | Math       | 105.0       |                 |                  |                 | Math   | 101.0  |
| 2 | Increase | e the per   | centage of stud     | ents performin      | ng at grad | de level as | measured by     | Indiana's statew | vide assessmen  | t.     |        |
|   | ELA      | 23.9%   | 20.6%               | 5.1%                | ELA        | 28.0%       |                 |                  |                 | ELA    | 43.0%  |
|   | Math     | 25.5%   | 14.1%               | 3.1%                | Math       | 18.0%       |                 |                  |                 | Math   | 31.0%  |
| 3 | Increase | ease the percentage of 3rd Grade students reading at grade level as measured by the IREAD 3 assessment. |                     |                     |            |             |                 |                  |                 |        |        |
|   | 55.      | 6%  | 60.4%               | 47.7%               | 60         | .0%         |                 |                  |                 | 64     | .0%    |

#### STUDENT ACHIEVEMENT – ARE STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY ON THE STATEWIDE ASSESSMENT?





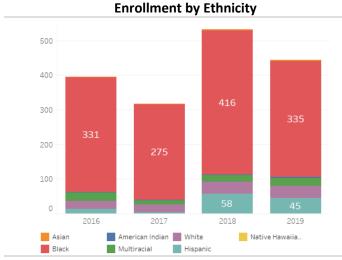
#### **IREAD 3 Proficiency**



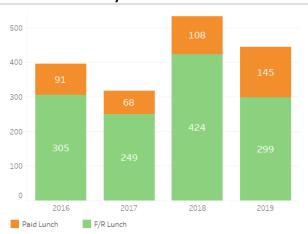
#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 444              | 90.1%      | 47.0%           | 43.5%         | 71.8%          |
| 2017/2018 | 532              | 91.1%      | 31.1%           | 51.5%         | 68.8%          |
| 2016/2017 | 317              | 99.4%      | -               | -             | -              |

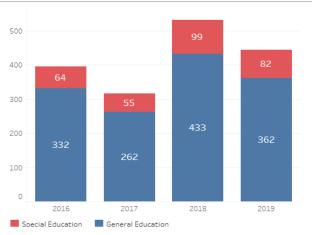
#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

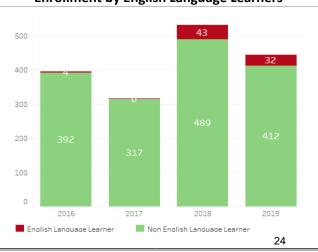


### **Enrollment by Free and Reduced Lunch**



#### **Enrollment by Special Education Status**







Student Growth Points **75.3** 

Student Performance Points
9.4

Overall Rating 42.4

School (Grades):

Louis B. Russell Jr School 48 (PK-6)

School 48 (PK-6)
Corporation:

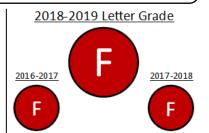
**Indianapolis Public Schools** 

Intervention Model:

#### **Transformation Zone**

Initial Year of Intervention:

2017/2018\*



#### **PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS?

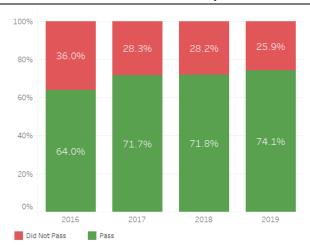
|   | BASE     |   | <b>YEAR 1</b> 17/18 | YEAR 2<br>18/19 | 2 YEAI     | R GOAL      | YEAR 3<br>19/20 | YEAR 4<br>20/21  | YEAR 5<br>21/22 | 5 YEAI | R GOAL |
|---|----------|---|---------------------|-----------------|------------|-------------|-----------------|------------------|-----------------|--------|--------|
| 1 | Increase | e the nun   | nber of overall     | student growth  | points a   | as measur   | ed by Indiana's | statewide asse   | ssment.         |        |        |
|   | ELA      | 74.0  | 61.9                | 83.8            | ELA        | 90.0        |                 |                  |                 | ELA    | 98.5   |
|   | Math     | 100.1   | 55.3                | 66.8            | Math       | 90.0        |                 |                  |                 | Math   | 107.1  |
| 2 | Increase | e the per   | centage of stud     | lents performin | ng at grad | de level as | measured by     | Indiana's statew | vide assessmen  | t.     |        |
|   | ELA      | 24.2%   | 22.3%               | 8.4%            | ELA        | 35.0%       |                 |                  |                 | ELA    | 45.6%  |
|   | Math     | 8.5%  | 8.6%                | 10.3%           | Math       | 25.0%       |                 |                  |                 | Math   | 34.4%  |
| 3 | Increase | ease the percentage of 3rd Grade students reading at grade level as measured by the IREAD 3 assessment. |                     |                 |            |             |                 |                  |                 |        |        |
|   | 71.      | 7%  | 71.8%               | 74.1%           | 74         | .5%         |                 |                  |                 | 77     | .1%    |

#### **STUDENT ACHIEVEMENT –** ARE STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY ON THE STATEWIDE ASSESSMENT?





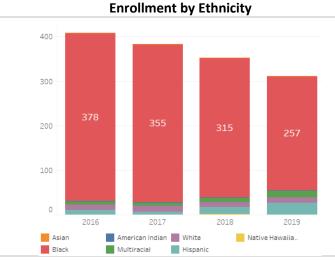
#### **IREAD 3 Proficiency**



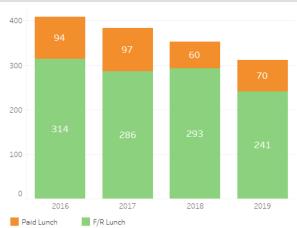
#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 311              | 91.3%      | 41.1%           | 42.6%         | 68.8%          |
| 2017/2018 | 408              | 93.3%      | 41.0%           | 45.9%         | 59.8%          |
| 2016/2017 | 383              | 99.3%      | -               | -             | -              |

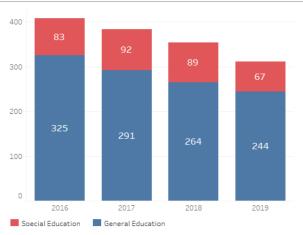
#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

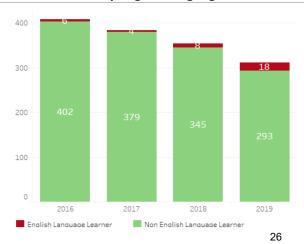


#### **Enrollment by Free and Reduced Lunch**



#### **Enrollment by Special Education Status**







Student Growth Points **67.9** 

Student Performance Points

10.4

Overall Rating 39.2

School (Grades):

James Russell Lowell School 51 (PK-6)

Corporation:

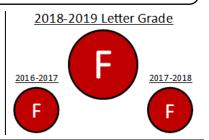
**Indianapolis Public Schools** 

Intervention Model:

#### **Transformation Zone**

Initial Year of Intervention:

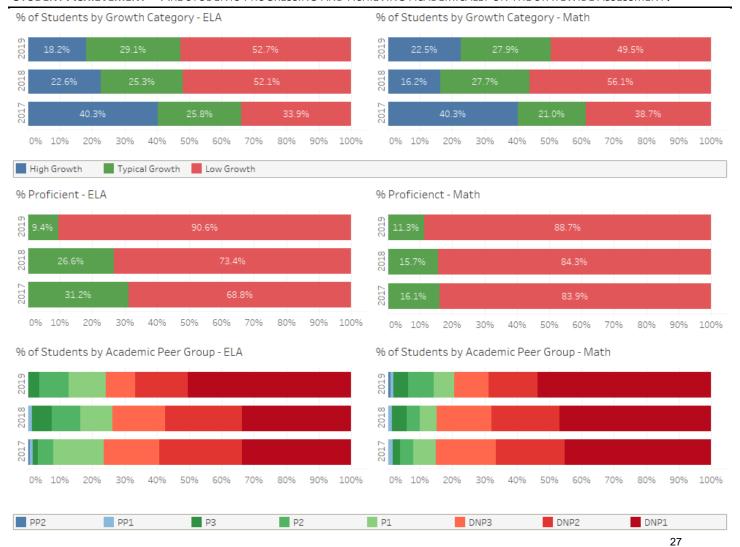
2017/2018\*



**PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS?

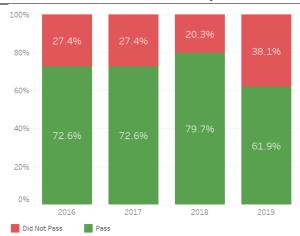
|   | BASE    | LINE<br>/17   | <b>YEAR 1</b> 17/18 | <b>YEAR 2</b> 18/19 | 2 YEAF     | R GOAL      | YEAR 3<br>19/20 | YEAR 4<br>20/21 | YEAR 5<br>21/22 | 5 YEAF | R GOAL |
|---|---------|---|---------------------|---------------------|------------|-------------|-----------------|-----------------|-----------------|--------|--------|
| 1 | Increas | e the nun   | nber of overall     | student growth      | n points a | s measur    | ed by Indiana's | statewide asse  | ssment.         |        |        |
|   | ELA     | 59.4  | 67.8                | 66.8                | ELA        | 104.4       |                 |                 |                 | ELA    | 112.5  |
|   | Math    | 58.9  | 54.3                | 69.0                | Math       | 101.0       |                 |                 |                 | Math   | 112.5  |
| 2 | Increas | e the per   | centage of stud     | lents performir     | ng at grad | de level as | measured by I   | ndiana's statew | vide assessmen  | t.     |        |
|   | ELA     | 24.8%   | 26.6%               | 9.4%                | ELA        | 33.7%       |                 |                 |                 | ELA    | 24.0%  |
|   | Math    | 10.9%   | 15.7%               | 11.3%               | Math       | 24.6%       |                 |                 |                 | Math   | 26.0%  |
| 3 | Increas | crease the percentage of 3rd Grade students reading at grade level as measured by the IREAD 3 assessment. |                     |                     |            |             |                 |                 |                 |        |        |
|   | 72.     | .6%   | 79.7%               | 61.9%               | 75         | .3%         |                 |                 |                 | 77     | .8%    |

#### **STUDENT ACHIEVEMENT –** ARE STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY ON THE STATEWIDE ASSESSMENT?





#### **IREAD 3 Proficiency**



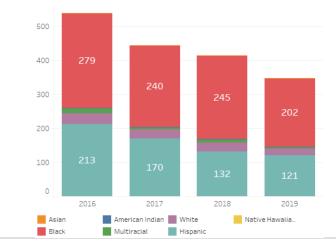
#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | Total Enrollment | Attendance | <b>Model Attendees</b> | <b>Mobility Rate</b> | Stability Rate |
|-----------|------------------|------------|------------------------|----------------------|----------------|
| 2018/2019 | 348              | 92.5%      | 39.2%                  | 45.7%                | 71.8%          |
| 2017/2018 | 414              | 96.0%      | 68.4%                  | 39.1%                | 80.1%          |
| 2016/2017 | 444              | 99.6%      | -                      | -                    | -              |

#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

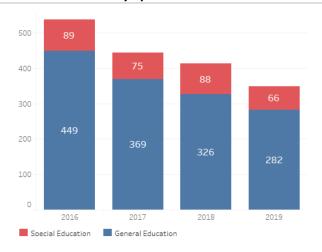


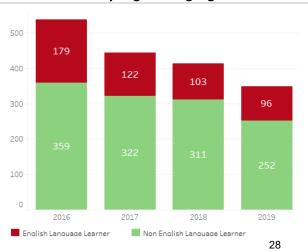
## Enrollment by Free and Reduced Lunch





#### **Enrollment by Special Education Status**







Student Growth Points **75.3** 

Student Performance Points
11.6

Overall Rating 43.5

School (Grades):

George S Buck School 94 (K - 6)

Corporation:

**Indianapolis Public Schools** 

Intervention Model:

#### **Transformation Zone**

Initial Year of Intervention:

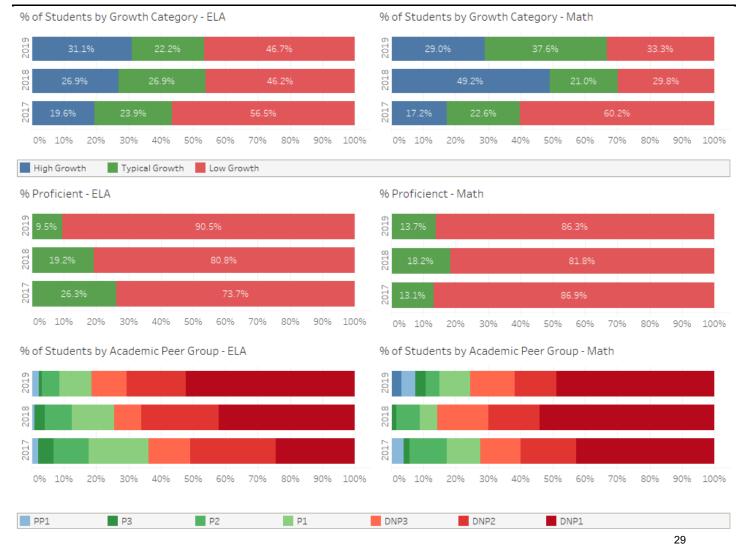
2017/2018\*



**PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS?

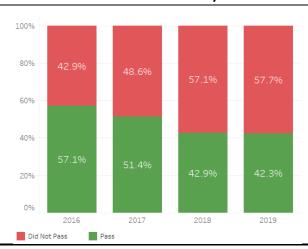
|   |         | LINE<br>/17   | <b>YEAR 1</b> 17/18 | <b>YEAR 2</b> 18/19 | 2 YEAI     | R GOAL      | YEAR 3<br>19/20 | YEAR 4<br>20/21 | YEAR 5<br>21/22 | 5 YEAF | R GOAL |
|---|---------|---|---------------------|---------------------|------------|-------------|-----------------|-----------------|-----------------|--------|--------|
| 1 | Increas | e the nun   | nber of overall     | student growth      | n points a | s measur    | ed by Indiana's | statewide asse  | ssment.         |        |        |
|   | ELA     | 59.4  | 74.0                | 75.0                | ELA        | 101.0       |                 |                 |                 | ELA    | 115.0  |
|   | Math    | 58.9  | 111.5               | 75.5                | Math       | 104.0       |                 |                 |                 | Math   | 115.0  |
| 2 | Increas | e the per   | centage of stud     | lents performir     | ng at grad | de level as | measured by I   | ndiana's statew | vide assessmen  | t.     |        |
|   | ELA     | 26.3%   | 19.2%               | 9.5%                | ELA        | 23.0%       |                 |                 |                 | ELA    | 27.0%  |
|   | Math    | 13.1%   | 18.2%               | 13.7%               | Math       | 24.0%       |                 |                 |                 | Math   | 29.0%  |
| 3 | Increas | crease the percentage of 3rd Grade students reading at grade level as measured by the IREAD 3 assessment. |                     |                     |            |             |                 |                 |                 |        |        |
|   | 51.     | .4%   | 42.9%               | 42.3%               | 52         | .9%         |                 |                 |                 | 75     | .0%    |

#### **STUDENT ACHIEVEMENT** — ARE STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY ON THE STATEWIDE ASSESSMENT?





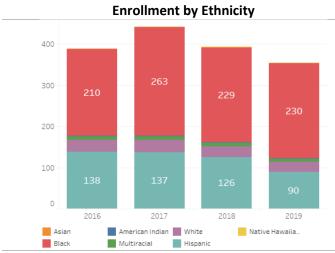
#### **IREAD 3 Proficiency**

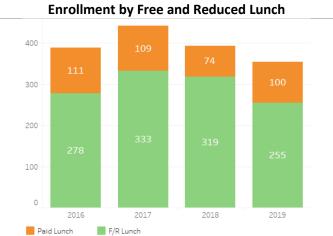


#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

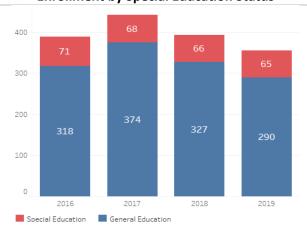
|           | <b>Total Enrollment</b> | Attendance | Model Attendees | <b>Mobility Rate</b> | Stability Rate |
|-----------|-------------------------|------------|-----------------|----------------------|----------------|
| 2018/2019 | 355                     | 93.2%      | 48.8%           | 42.8%                | 79.8%          |
| 2017/2018 | 393                     | 95.4%      | 55.5%           | 36.2%                | 83.5%          |
| 2016/2017 | 317                     | 99.4%      | -               | -                    | -              |

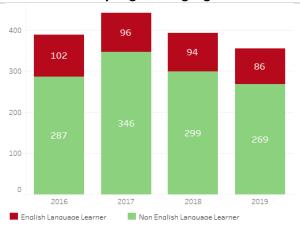
#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?





#### **Enrollment by Special Education Status**







Student Growth Points **59.7** 

Student Performance Points
9.8

Overall Rating 34.8

School (Grades):

Ralph Waldo Emerson School 58 (PK-6)

Corporation:

**Indianapolis Public Schools** 

Intervention Model:

#### **Transformation Zone**

Initial Year of Intervention:

2017/2018\*



31

| Performance Benchmarks — Is | THE SCHOOL MEETING ITS GOALS? |
|-----------------------------|-------------------------------|
|-----------------------------|-------------------------------|

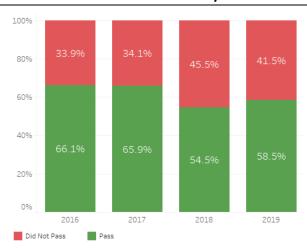
|   |   | ELINE<br>5/17 | YEAR 1<br>17/18  | YEAR 2<br>18/19 | 2 YEAF     | R GOAL      | YEAR 3<br>19/20 | YEAR 4<br>20/21 | YEAR 5         | 5 YEAI | R GOAL |
|---|---|---------------|------------------|-----------------|------------|-------------|-----------------|-----------------|----------------|--------|--------|
| 1 | Increa  | se the n      | umber of overal  | student growt   | h points a | as measur   | ed by Indiana's | statewide asse  | ssment.        |        |        |
|   | ELA   | 77.8          | 92.3             | 62.8            | ELA        | 85.6        |                 |                 |                | ELA    | 112.5  |
|   | Math  | 79.3          | 108.7            | 56.5            | Math       | 87.2        |                 |                 |                | Math   | 112.5  |
| 2 | Increa  | se the p      | ercentage of stu | dents performi  | ng at grad | de level as | measured by I   | ndiana's statew | vide assessmen | t.     |        |
|   | ELA   | 28.9%         | 28.3%            | 7.8%            | ELA        | 32.3%       |                 |                 |                | ELA    | 30.%   |
|   | Math  | 21.9%         | 36.4%            | 11.8%           | Math       | 27.9%       |                 |                 |                | Math   | 25.0%  |
| 3 | Increase the percentage of 3rd Grade students reading at grade level as measured by the IREAD 3 assessment. |               |                  |                 |            |             |                 |                 |                |        |        |
|   | 65  | .9%           | 54.5%            | 58.5%           | 69         | .3%         |                 |                 |                | 72     | .4%    |

#### **STUDENT ACHIEVEMENT** — ARE STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY ON THE STATEWIDE ASSESSMENT?





#### **IREAD 3 Proficiency**



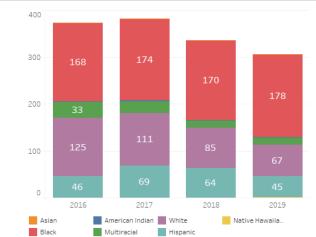
#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 306              | 93.2%      | 46.1%           | 58.5%         | 58.8%          |
| 2017/2018 | 336              | 96.4%      | 64.9%           | 57.9%         | 62.8%          |
| 2016/2017 | 382              | 98.9%      | -               | -             | -              |

#### **STUDENT DEMOGRAPHICS – WHO GOES TO SCHOOL HERE?**

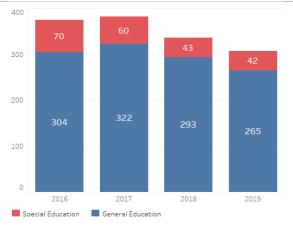


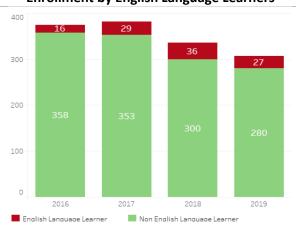
#### **Enrollment by Free and Reduced Lunch**





#### **Enrollment by Special Education Status**







Student Growth Points **88.7** 

Student Performance Points 17.9

Overall Rating

53.3

School (Grades):

Lew Wallace School 107 (K-6)

Corporation:

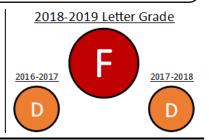
**Indianapolis Public Schools** 

Intervention Model:

#### **Transformation Zone**

Initial Year of Intervention:

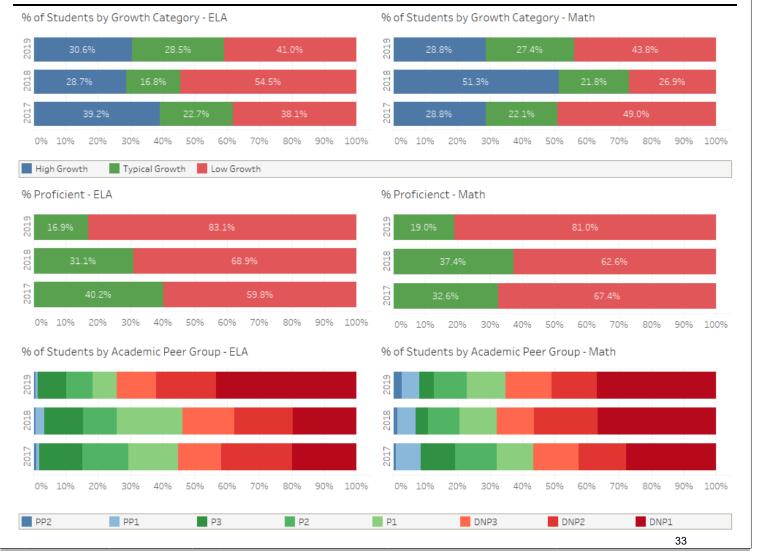
2017/2018\*



**PERFORMANCE BENCHMARKS** — IS THE SCHOOL MEETING ITS GOALS?

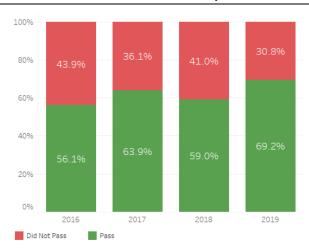
|   |   | ELINE<br>1/17 | <b>YEAR 1</b> 17/18 | <b>YEAR 2</b> 18/19 | 2 YEAI     | R GOAL      | YEAR 3<br>19/20 | YEAR 4<br>20/21  | YEAR 5<br>21/22 | 5 YEAI | R GOAL |
|---|---|---------------|---------------------|---------------------|------------|-------------|-----------------|------------------|-----------------|--------|--------|
| 1 | Increas   | e the nun     | nber of overall     | student growtl      | n points a | as measure  | ed by Indiana's | statewide asse   | ssment.         |        |        |
|   | ELA   | 101.1         | 74.6                | 87.8                | ELA        | 104.7       |                 |                  |                 | ELA    | 107.5  |
|   | Math  | 88.7          | 108.6               | 89.5                | Math       | 97.6        |                 |                  |                 | Math   | 107.5  |
| 2 | Increas   | e the per     | centage of stud     | dents performir     | ng at gra  | de level as | measured by     | Indiana's statew | vide assessmen  | t.     |        |
|   | ELA   | 38.1%         | 31.1%               | 16.9%               | ELA        | 44.3%       |                 |                  |                 | ELA    | 33.0%  |
|   | Math  | 26.8%         | 37.4%               | 19.0%               | Math       | 34.1%       |                 |                  |                 | Math   | 35.0%  |
| 3 | Increase the percentage of 3rd Grade students reading at grade level as measured by the IREAD 3 assessment. |               |                     |                     |            |             |                 |                  |                 |        |        |
|   | 63  | .9%           | 59.0%               | 69.2%               | 67         | .5%         | ·               | <u>-</u>         | ·               | 70     | .8%    |

#### **STUDENT ACHIEVEMENT** — ARE STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY ON THE STATEWIDE ASSESSMENT?





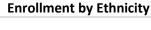
#### **IREAD 3 Proficiency**



#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 563              | 96.1%      | 68.7%           | 41.6%         | 74.9%          |
| 2017/2018 | 606              | 95.6%      | 58.8%           | 44.0%         | 70.9%          |
| 2016/2017 | 491              | 99.1%      | -               | -             | -              |

#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

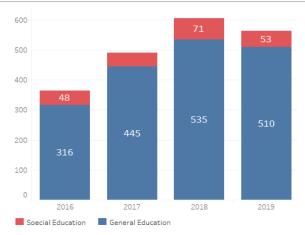


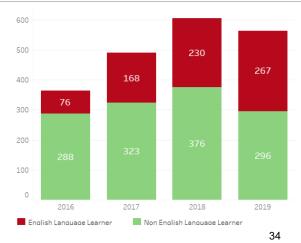
### 600 500 400 2017 2018 Asian American Indian White Native Hawaiia. Hispanic

#### **Enrollment by Free and Reduced Lunch**



#### **Enrollment by Special Education Status**







**Student Growth Points** 77.0

**Student Performance Points** 13.3

**Overall Rating** 45.2

School (Grades):

**Clarence Farrington School 61 (PK-6)** 

Corporation:

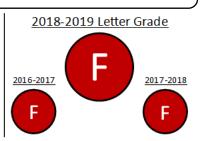
**Indianapolis Public Schools** 

Intervention Model:

#### **Transformation Zone**

Initial Year of Intervention:

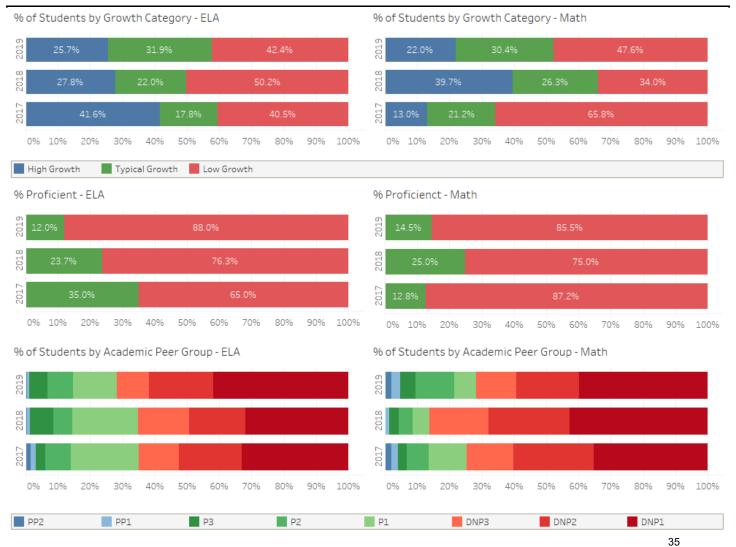
2017/2018



**PERFORMANCE BENCHMARKS** — IS THE SCHOOL MEETING ITS GOALS?

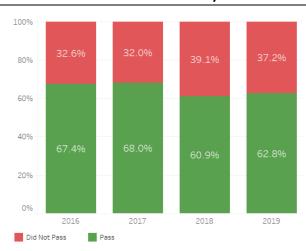
|   |   | ELINE<br>5/17 | <b>YEAR 1</b> 17/18 | <b>YEAR 2</b> 18/19 | 2 YEAI     | R GOAL      | YEAR 3<br>19/20 | YEAR 4<br>20/21  | YEAR 5<br>21/22 | 5 YEAI | R GOAL |
|---|---|---------------|---------------------|---------------------|------------|-------------|-----------------|------------------|-----------------|--------|--------|
| 1 | Increa  | se the nu     | mber of overall     | student growth      | n points a | as measur   | ed by Indiana's | statewide asse   | ssment.         |        |        |
|   | ELA   | 102.0         | 82.0                | 77.1                | ELA        | 104.2       |                 |                  |                 | ELA    | 102.0  |
|   | Math  | 50.3          | 91.9                | 76.8                | Math       | 78.4        |                 |                  |                 | Math   | 116.2  |
| 2 | Increa  | se the pe     | rcentage of stu     | dents performir     | ng at gra  | de level as | measured by I   | Indiana's statew | vide assessmen  | t.     |        |
|   | ELA   | 33.7%         | 23.7%               | 12.0%               | ELA        | 36.0%       |                 |                  |                 | ELA    | 37.7%  |
|   | Math  | 12.3%         | 25.0%               | 14.5%               | Math       | 30.0%       |                 |                  |                 | Math   | 39.5%  |
| 3 | Increase the percentage of 3rd Grade students reading at grade level as measured by the IREAD 3 assessment. |               |                     |                     |            |             |                 |                  |                 |        |        |
|   | 68  | .0%           | 60.9%               | 62.8%               | 71         | .2%         |                 |                  |                 | 74     | .2%    |

#### **STUDENT ACHIEVEMENT** — ARE STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY ON THE STATEWIDE ASSESSMENT?





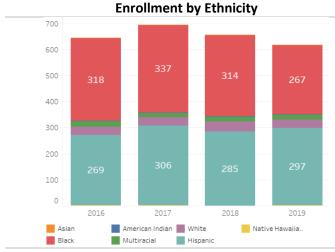
#### **IREAD 3 Proficiency**

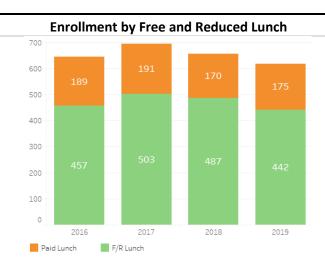


#### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

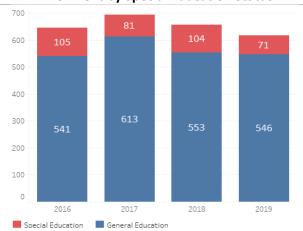
|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 615              | 94.7%      | 53.7%           | 29.6%         | 77.5%          |
| 2017/2018 | 657              | 94.7%      | 48.5%           | 37.7%         | 76.6%          |
| 2016/2017 | 694              | 99.4%      | -               | -             | -              |

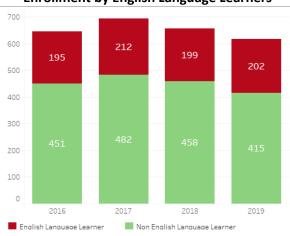
#### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?





#### **Enrollment by Special Education Status**







Student Growth Points **86.6** 

Student Performance Points **6.3** 

Overall Rating 46.5

School (Grades):

Kindezi Academy at Joyce Kilmer School 69 (K-6)

Corporation:

**Indianapolis Public Schools** 

Intervention Model:

# Innovation Network School

Initial Year of Intervention:

2016/2017



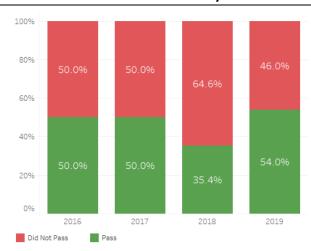
### **PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS?

|   | ļ           | ELINE<br>/17                                | <b>YEAR 1</b> 17/18 | YEAR 2<br>18/19  | 2 YEAI      | R GOAL         | <b>YEAR 3</b> 19/20 | YEAR 4<br>20/21 | YEAR 5<br>21/22 | 5 YEAF      | R GOAL            |
|---|-------------|---|---------------------|------------------|-------------|----------------|---------------------|-----------------|-----------------|-------------|-------------------|
| 1 | Increase    | e the tota                                  | l student grow      | th points for th | e botton    | n 25% as m     | neasured by In      | diana's statewi | de assessment   |             |                   |
|   | ELA         | 73.9  | 87.9                | 79.4             | ELA         | 90.0           |                     |                 |                 | ELA         | 75.0              |
|   | Math        | 53.0  | 50.4                | 84.0             | Math        | 75.0           |                     |                 |                 | Math        | 65.0              |
| 2 | Increas     | ncrease the percentage of students enrolled |                     |                  |             |                |                     |                 |                 |             |                   |
|   |             | c the per                                   | centage of stud     | ients enrolled . | z+ years a  | achieving p    | proficiency as i    | measured by In  | diana's statew  | ide assess  | ment.             |
|   | ELA         | 22.0%                                       | 18.4%               | 1.1%             | ELA         | 30.0%          | oroficiency as i    | measured by In  | diana's statew  | ELA         | Meet or           |
|   |             | -   | -                   |                  | -           |                | oroficiency as I    | measured by In  | diana's statew  |             |                   |
| 3 | ELA<br>Math | 22.0%<br>8.5%                               | 18.4%<br>8.3%       | 1.1%<br>3.1%     | ELA<br>Math | 30.0%<br>40.0% | •                   | measured by In  |                 | ELA<br>Math | Meet or<br>Exceed |





### **IREAD 3 Proficiency**



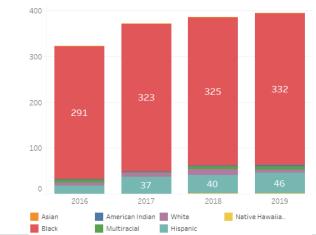
### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

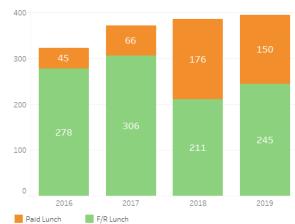
|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 395              | 92.6%      | 45.1%           | 50.4%         | 72.4%          |
| 2017/2018 | 387              | 93.6%      | 48.9%           | 55.0%         | 67.9%          |
| 2016/2017 | 372              | 99.5%      | -               | -             | -              |

### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

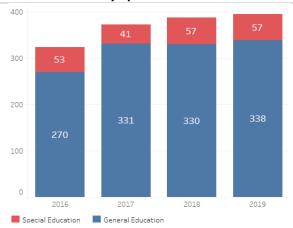


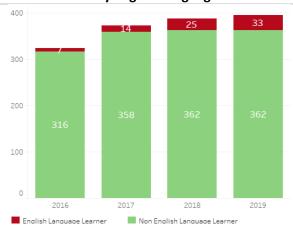
# Enrollment by Free and Reduced Lunch





### **Enrollment by Special Education Status**







Student Growth Points **92.2** 

Student Performance Points
14.7

Overall Rating 53.5

School (Grades):

Glenwood Leadership Academy (K-8)

Corporation:

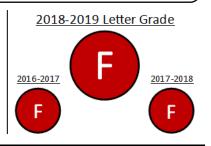
**Evansville Vanderburgh School Corporation** 

Intervention Model:

### **Transformation Zone**

Initial Year of Intervention:

2013/2014



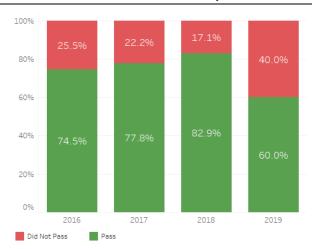
**PERFORMANCE BENCHMARKS** – *IS THE SCHOOL MEETING ITS GOALS?* 

|   |  | ELINE<br>5/17 | <b>YEAR 1</b> 17/18                                 | <b>YEAR 2</b> 18/19 | 2 YEAR        | GOAL           | YEAR 3<br>19/20 | YEAR 4<br>20/21 | YEAR 5<br>21/22 | 5 YEAF | R GOAL |
|---|--|---------------|---|---------------------|---------------|----------------|-----------------|-----------------|-----------------|--------|--------|
| 1 | Increa   | se in pero    | ercentage of students designated as typical or high |                     | or high gr    | owth as meas   | ured by Indiana | a's statewide a | ssessmer        | nt.    |        |
|   | ELA 56.9% 53.0% 63.1% ELA 68.                          |               | 68.5%   |                     |               |                | ELA             | 80.0%           |                 |        |        |
|   | Math   | 56.5%         | 51.5%   | 61.0%               | Math          | 68.0%          |                 |                 |                 | Math   | 80.0%  |
| 2 | Decrea   | ase the n     | umber of Out of                                     | School Suspens      | ion.          |                |                 |                 |                 |        |        |
|   | 2  | 84            | 168   | 200                 | 25            | 56             |                 |                 |                 | 2:     | 30     |
| 3 | Increase the % of students at or exceeding projected g |               | ed growth   | from Fall           | to Spring NWE | A benchmark as | ssessment (Addi | itional Ind     | licator).       |        |        |
|   | ELA  | 48.3%         | 46.0%   | 38.0%               | ELA           | 62.0%          |                 |                 |                 | ELA    | 75.0%  |
|   | Math   | 44.8%         | 41.0%   | 36.0%               | Math          | 59.9%          |                 |                 |                 | Math   | 80.0%  |





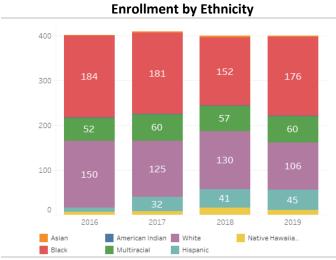
### **IREAD 3 Proficiency**



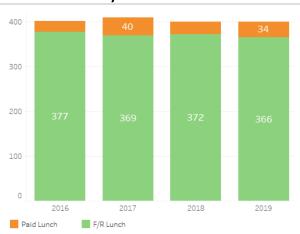
### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 400              | 97.5%      | 83.0%           | 29.4%         | 81.0%          |
| 2017/2018 | 400              | 97.7%      | 82.5%           | 31.8%         | 80.0%          |
| 2016/2017 | 409              | 97.5%      | -               | -             | -              |

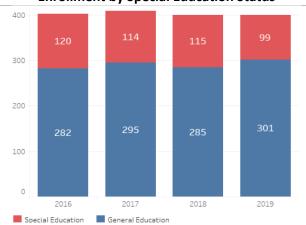
### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

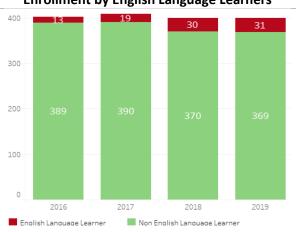


# Enrollment by Free and Reduced Lunch











Student Growth Points **83.6** 

Student Performance Points 12.9

Overall Rating 48.3

School (Grades):

Corporation:

Lincoln School (K-8)

**Transformation Zone** 

Intervention Model:

Initial Year of Intervention:

2014/2015



**Evansville Vanderburgh School Corporation** 

**PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS? **BASELINE** YEAR 1 YEAR 2 YEAR 3 YEAR 4 YEAR 5 2 YEAR GOAL **5 YEAR GOAL** 17/18 18/19 19/20 Increase in % of students designated as typical or high growth as measured by Indiana's statewide assessment. 1 ELA 57.8% ELA ELA 80.0% 60.4% 48.9% 68.9% Math 73.1% 61.4% 54.3% Math 76.6% Math 80.0% 2 Decrease the number of Out of School Suspension.

**152** 131 101 **137 230** 

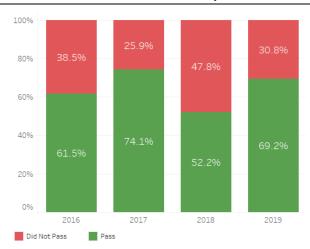
**3** Increase the % of students at or exceeding projected growth from Fall to Spring NWEA benchmark assessment (Additional Indicator).

| ELA  | 48.5% | 46.0% | 50.0% | ELA  | 61.8% | ELA  | 75.0% |
|------|-------|-------|-------|------|-------|------|-------|
| Math | 52.5% | 41.0% | 49.0% | Math | 63.8% | Math | 75.0% |





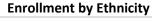
### **IREAD 3 Proficiency**



### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 213              | 97.9%      | 86.5%           | 36.8%         | 76.5%          |
| 2017/2018 | 218              | 97.8%      | 87.2%           | 29.7%         | 85.8%          |
| 2016/2017 | 237              | 97.0%      | -               | -             | -              |

### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

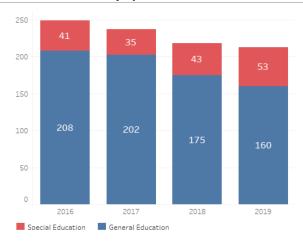


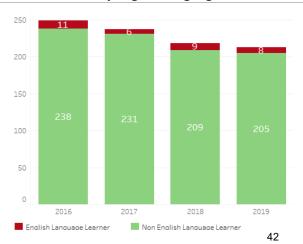
# 250 200 146 131 121 108 100 34 34 29 28 50 54 49 44 61 0 22 23 2016 2017 2018 2019 Asian Black Multiracial White Hispanic

### **Enrollment by Free and Reduced Lunch**



### **Enrollment by Special Education Status**







**Student Growth Points** 96.8

**Student Performance Points** 14.1

**Overall Rating** 55.5

School (Grades):

Intervention Model:

## **Caze Elementary School** (PK-5)

**Transformation Zone** 

Initial Year of Intervention:



2018-2019 Letter Grade

Corporation:

2016/2017

**Evansville Vanderburgh School** 

Corporation

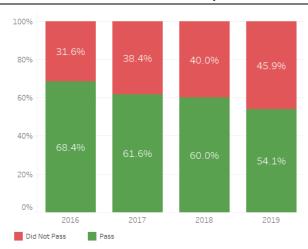
**PERFORMANCE BENCHMARKS** – Is the school meeting its goals?

|   |  | ELINE<br>1/17 | <b>YEAR 1</b> 17/18                                     | <b>YEAR 2</b> 18/19 | 2 YEAI         | R GOAL         | YEAR 3<br>19/20 | <b>YEAR 4</b> 20/21 | YEAR 5<br>21/22 | 5 YEAF   | R GOAL |
|---|--|---------------|---|---------------------|----------------|----------------|-----------------|---------------------|-----------------|----------|--------|
| 1 |  |               | ase in $\%$ of students designated as typical ${\sf c}$ |                     | l or high      | growth as      | measured by I   | ndiana's statew     | vide assessmer  | ıt.      |        |
|   | ELA  | 49.6%         | 62.4%   | 61.6%               | ELA            | 64.8%          |                 |                     |                 | ELA      | 80.0%  |
|   | Math   | 63.8%         | 65.1%   | 72.6%               | Math           | 71.9%          |                 |                     |                 | Math     | 80.0%  |
| 2 | Increa   | se the pe     | rcentage of stu   | dents enrolled      | two or m       | ore years p    | performing at   | grade in ELA on     | the statewide   | assessme | ent.   |
|   | 1  | 41            | 116   | 158                 | 1              | 27             |                 |                     |                 | 1:       | 14     |
| 3 | Increase the % of students at or exceeding proje |               | cted grow   | th from Fal         | I to Spring NW | EA benchmark a | ssessment (Add  | litional Inc        | licator).       |          |        |
|   | ELA  | 30.8%         | 40.0%   | 46.0%               | ELA            | 52.9%          |                 |                     |                 | ELA      | 75.0%  |
|   | Math   | 37.9%         | 45.0%   | 44.0%               | Math           | 56.5%          |                 |                     |                 | Math     | 75.0%  |





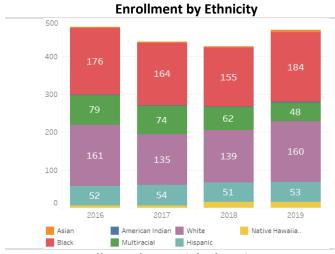
### **IREAD 3 Proficiency**

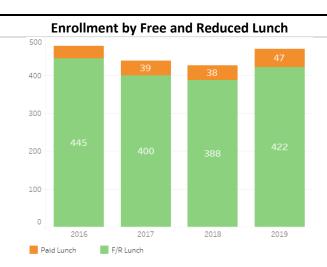


### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

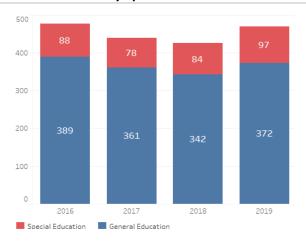
|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 469              | 97.6%      | 82.3%           | 29.0%         | 80.8%          |
| 2017/2018 | 426              | 98.2%      | 89.2%           | 23.9%         | 89.6%          |
| 2016/2017 | 439              | 98.0%      | -               | -             | -              |

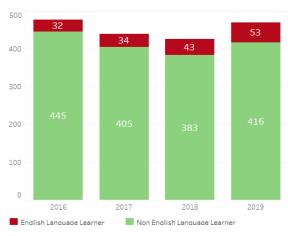
### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?





### **Enrollment by Special Education Status**







Student Growth Points **96.8** 

Student Performance Points
17.7

Overall Rating **57.3** 

School (Grades):

Intervention Model:

### **Bon Air Middle School (6-8)**

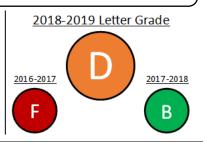
**Transformation Zone** 

Corporation:

Initial Year of Intervention:

**Kokomo School Corporation** 

2018/2019



| DEDECORATANCE DENCUATARIC      | TO THE COURSE MEETING ITS COME?  | ) |
|--------------------------------|----------------------------------|---|
| PERFURIVIAINCE DEINCHIVIARKS - | IS THE SCHOOL MEETING ITS GOALS? |   |

|   |         | ELINE<br>/19 | <b>YEAR 1</b> 19/20 | YEAR 2<br>20/21 | 2 YEAF    | R GOAL    | <b>YEAR 3</b> 21/22 | YEAR 4<br>22/23   | YEAR 5<br>23/24 | 5 YEAI    | R GOAL  |
|---|---------|--------------|---------------------|-----------------|-----------|-----------|---------------------|-------------------|-----------------|-----------|---------|
| 1 | Increas | se the pe    | rcentage of stu     | dents enrolled  | 2+ years  | achievin  | g proficiency as    | measured by I     | ndiana's statew | ide asses | ssment. |
|   | ELA     | 21.8%        |                     |                 | ELA       | 31.0%     |                     |                   |                 | ELA       | 51.0%   |
|   | Math    | 13.5%        |                     |                 | Math      | 23.7%     |                     |                   |                 | Math      | 36.0%   |
| 2 | Increas | se the ov    | erall growth po     | ints for studen | ts in the | top 75% a | as measured by      | Indiana's statev  | vide assessmer  | ıt.       |         |
|   | ELA     | 95.4         |                     |                 | ELA       | 96.0      |                     |                   |                 | ELA       | 97.0    |
|   | Math    | 94.3         |                     |                 | Math      | 95.0      |                     |                   |                 | Math      | 96.0    |
| 3 | Increas | se the ov    | erall growth po     | ints for studen | ts in the | bottom 2  | 5% as measured      | d by Indiana's st | atewide assess  | ment.     |         |
|   | ELA     | 105.2        |                     |                 | ELA       | 100.0     |                     |                   |                 | ELA       | 100.0   |
|   | Math    | 92.0         |                     |                 | Math      | 93.0      |                     |                   |                 | Math      | 94.0    |





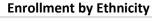
### **IREAD 3 Proficiency**

# NOT APPLICABLE (No students in third grade)

### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | <b>Total Enrollment</b> | Attendance | <b>Model Attendees</b> | <b>Mobility Rate</b> | Stability Rate |
|-----------|-------------------------|------------|------------------------|----------------------|----------------|
| 2018/2019 | 276                     | 94.8%      | 63.4%                  | 30.1%                | 85.1%          |
| 2017/2018 | 275                     | 95.5%      | 63.0%                  | 26.8%                | 86.5%          |
| 2016/2017 | 300                     | -          | -                      | -                    | -              |

### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

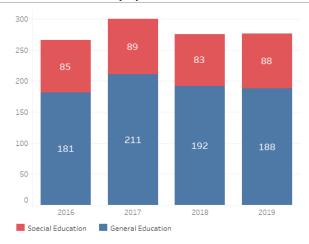


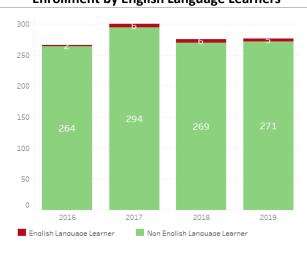
# 300 45 250 39 30 200 150 187 199 179 179 100 187 2016 2017 2018 2019 Asian American Indian Black Multiracial Multiracial Hispanic

### **Enrollment by Free and Reduced Lunch**



### **Enrollment by Special Education Status**







**Student Growth Points** 86.5

**Student Performance Points** 34.9

**Overall Rating** 60.7

School (Grades):

**Bon Air Elementary** School (K-5)

Corporation:

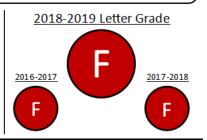
**Kokomo School Corporation** 

Intervention Model:

### **Transformation Zone**

Initial Year of Intervention:

2018/2019

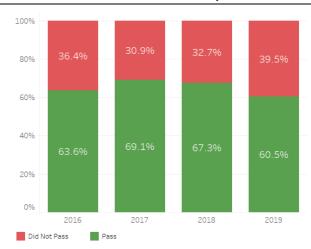


| PEI | RFORMA  | NCE BEN   | ICHMARKS — IS TH   | E SCHOOL MEET    | TING ITS ( | GOALS?     |                |                  |                |        |       |
|-----|---------|-----------|--------------------|------------------|------------|------------|----------------|------------------|----------------|--------|-------|
|     | BASI    | LINE      | YEAR 1             | YEAR 2           |            |            | YEAR 3         | YEAR 4           | YEAR 5         |        |       |
|     | 18,     | /19       | 19/20              | 20/21            | 2 YEAF     | R GOAL     | 21/22          | 22/23            | 23/24          | 5 YEAF | RGOAL |
| 1   | Increas | se the pe | rcentage of stude  | nts performing   | on grade   | e level as | measured by I  | ndiana's statew  | ide assessmer  | ıt.    |       |
|     | ELA     | 14.2%     |                    |                  | ELA        | 23.9%      |                |                  |                | ELA    | 41.6% |
|     | Math    | 33.9%     |                    |                  | Math       | 43.7%      |                |                  |                | Math   | 53.5% |
| 2   | Increas | se the ov | erall growth point | s for students i | n the top  | o 75% as   | measured by Ir | ndiana's statewi | de assessmen   | t.     |       |
|     | ELA     | 92.4      |                    |                  | ELA        | 94.0       |                |                  |                | ELA    | 95.0  |
|     | Math    | 81.0      |                    |                  | Math       | 88.0       |                |                  |                | Math   | 93.0  |
| 3   | Increas | se the ov | erall growth point | s for students i | n the bo   | ttom 25%   | as measured    | by Indiana's sta | tewide assessı | ment.  |       |
|     | ELA     | 123.8     |                    |                  | ELA        | 100.0      |                |                  |                | ELA    | 100.0 |
|     | Math    | 101.3     |                    |                  | Math       | 100.0      |                |                  |                | Math   | 100.0 |





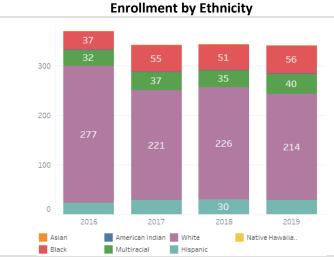
### **IREAD 3 Proficiency**



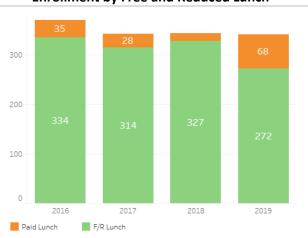
### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | <b>Total Enrollment</b> | Attendance | <b>Model Attendees</b> | <b>Mobility Rate</b> | Stability Rate |
|-----------|-------------------------|------------|------------------------|----------------------|----------------|
| 2018/2019 | 340                     | 95.3%      | 54.9                   | 40.4%                | 68.5%          |
| 2017/2018 | 343                     | 94.7%      | 56.2                   | 31.3%                | 84.5%          |
| 2016/2017 | 342                     | -          | -                      | -                    | -              |

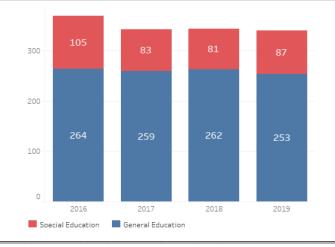
### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

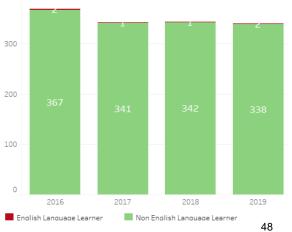


### **Enrollment by Free and Reduced Lunch**



### **Enrollment by Special Education Status**







**Student Growth Points** 

**Student Performance Points** 

**Overall Rating** 

School (Grades):

Pettit Park Elementary School (PK-5)

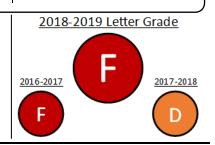
Corporation: **Kokomo School Corporation** 

Intervention Model:

### **Transformation Zone**

Initial Year of Intervention:

2018/2019



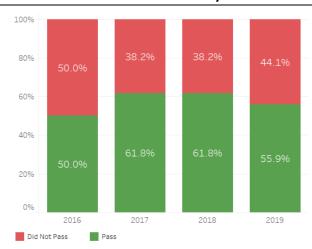
### **PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS? **BASELINE** YEAR 1 YEAR 3 YEAR 2 YEAR 4 YEAR 5 2 YEAR GOAL 18/19 19/20 21/22 22/23 **5 YEAR GOAL** 1 Increase the percentage of students performing on grade level as measured by Indiana's statewide assessment. ELA 14.2% **ELA** 23.9% **ELA** 14.2% Math 33.9% Math 43.7% 33.9% Math Increase the overall growth points for students in the top 75% as measured by Indiana's statewide assessment. ELA 92.4 ELA 94.0 **ELA** 92.4 Math 81.0 Math 88.0 Math 81.0

# Increase the overall growth points for students in the bottom 25% as measured by Indiana's statewide assessment. ELA 123.8 ELA 100.0 ELA 123.8 Math 101.3 Math 100.0 Math 101.3





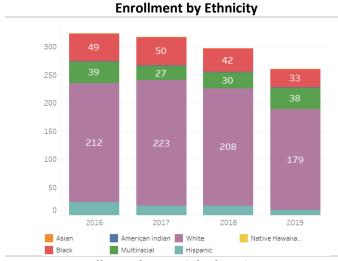
### **IREAD 3 Proficiency**



### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

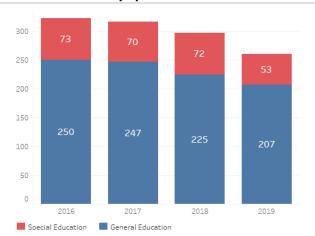
|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 260              | 94.0%      | 52.6%           | 31.1%         | 62.7%          |
| 2017/2018 | 297              | 95.2%      | 57.8%           | 28.5%         | 72.4%          |
| 2016/2017 | 317              | -          | -               | -             | -              |

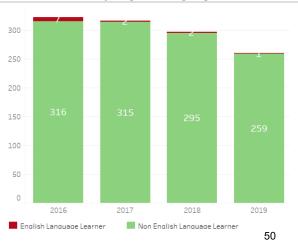
### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?



# Enrollment by Free and Reduced Lunch 51 200 150 309 292 274 209 Paid Lunch F/R Lunch

### **Enrollment by Special Education Status**







**Student Growth Points** 

**Student Performance Points** 

**Overall Rating** 

School (Grades):

Matchbook Learning at Wendell Phillips (K-8)

Corporation:

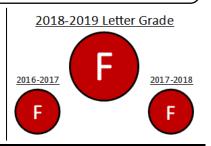
**Indianapolis Public Schools** 

Intervention Model:

# Innovation Network School

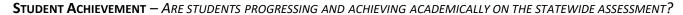
Initial Year of Intervention:

2018/2019



### **PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS?

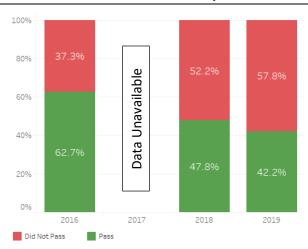
|   | BASE   | ELINE | YEAR 1 | YEAR 2 |        |       | YEAR 3 | YEAR 4 | YEAR 5 |        |        |
|---|--|-------|--------|--------|--------|-------|--------|--------|--------|--------|--------|
|   | 17,  | /18   | 18/19  | 19/20  | 2 YEAF | RGOAL | 20/21  | 21/22  | 22/23  | 5 YEAF | R GOAL |
| 1 | 1 Increase in % of students designated as typical or high growth as measured by Indiana's statewide assessment.              |       |        |        |        |       |        |        |        |        |        |
|   | ELA  | 64.4% | 48.7%  |        | ELA    | 80.0% |        |        |        | ELA    | 75.0%  |
|   | Math   | 58.2% | 43.1%  |        | Math   | 80.0% |        |        |        | Math   | 75.0%  |
| 2 | 2 Increase the percentage of students enrolled 2+ years achieving proficiency as measured by Indiana's statewide assessment. |       |        |        |        |       |        |        |        |        |        |
|   | ELA  | 24.5% | 10.1%  |        | ELA    | 18.0% |        |        |        | ELA    | 40.0%  |
|   | Math   | 20.7% | 2.5%   |        | Math   | 17.0% |        |        |        | Math   | 35.0%  |







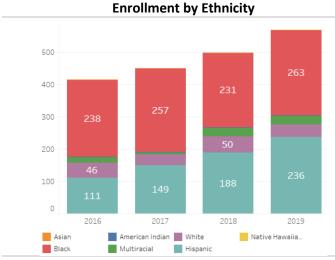
### **IREAD 3 Proficiency**



### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 567              | 91.1%      | 35.6%           | 38.4%         | 77.8%          |
| 2017/2018 | 498              | 95.7%      | -               | 47.3%         | 71.7%          |
| 2016/2017 | 450              | -          | -               | -             | -              |

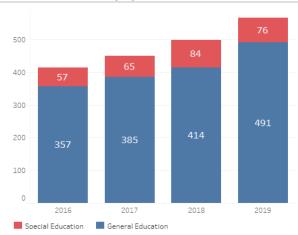
### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

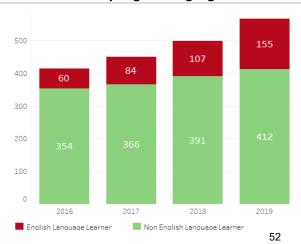


### **Enrollment by Free and Reduced Lunch**



### **Enrollment by Special Education Status**







**Student Growth Points** 

**Student Performance Points** 

**Overall Rating** 

School (Grades):

Madison STEAM Academy (K-5)

Corporation:

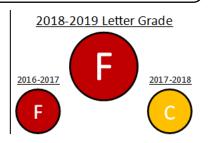
**South Bend Community School Corporation** 

Intervention Model:

### **District-Led Intervention**

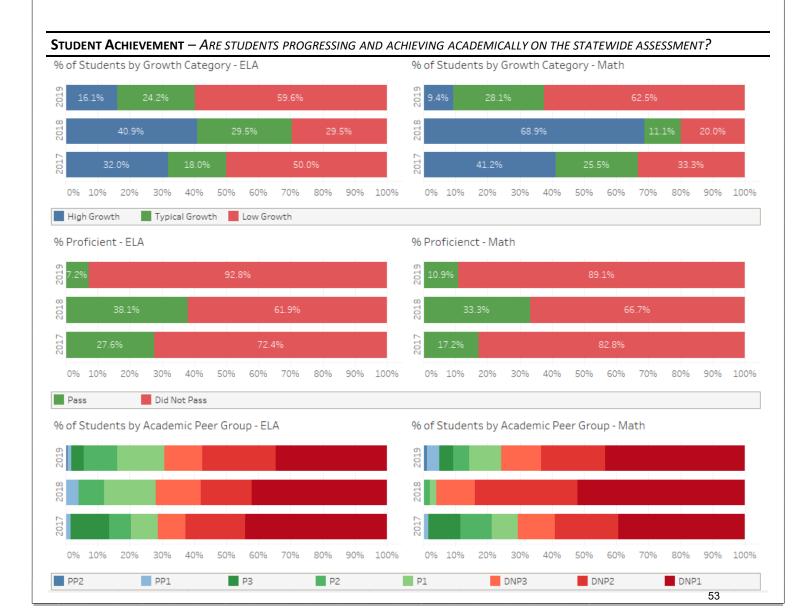
Initial Year of Intervention:

2018/2019



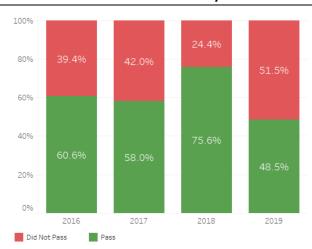
**PERFORMANCE BENCHMARKS** – IS THE SCHOOL MEETING ITS GOALS?

|   | BASE   | LINE<br>/18 | YEAR 1<br>18/19 | YEAR 2<br>19/20 | 2 YEAF | R GOAL | YEAR 3 | YEAR 4 | YEAR 5 | 5 YEAF | R GOAL |
|---|--|-------------|-----------------|-----------------|--------|--------|--------|--------|--------|--------|--------|
| 1 | 1 Increase the percentage of students performing on grade level as measured by Indiana's statewide assessment. |             |                 |                 |        |        |        |        |        |        |        |
|   | ELA  | 38.1%       | 7.2%            |                 | ELA    | 16.6%  |        |        |        | ELA    | 52.8%  |
|   | Math   | 33.3%       | 10.9%           |                 | Math   | 19.4%  |        |        |        | Math   | 53.6%  |
| 2 | 2 Increase student growth points as measured by Indiana's statewide assessment.                                |             |                 |                 |        |        |        |        |        |        |        |
|   | ELA  | 108.0       | 62.9%           |                 | ELA    | 90.0   |        |        |        | ELA    | 90.0   |
|   | Math   | 124.9       | 55.1%           |                 | Math   | 90.0   |        |        |        | Math   | 90.0   |





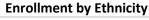
### **IREAD 3 Proficiency**



### **STUDENT ATTENDANCE & MOVEMENT –** ARE STUDENTS IN SCHOOL & STAYING AT THIS SCHOOL?

|           | Total Enrollment | Attendance | Model Attendees | Mobility Rate | Stability Rate |
|-----------|------------------|------------|-----------------|---------------|----------------|
| 2018/2019 | 689              | 91.2%      | 42.1%           | 30.0%         | 84.9%          |
| 2017/2018 | 459              | 90.9%      | 49.1%           | 39.0%         | 70.2%          |
| 2016/2017 | 501              | -          | -               | -             | -              |

### **STUDENT DEMOGRAPHICS** – WHO GOES TO SCHOOL HERE?

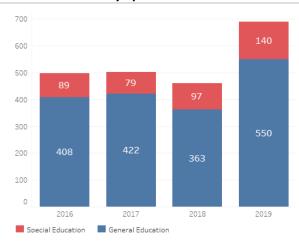


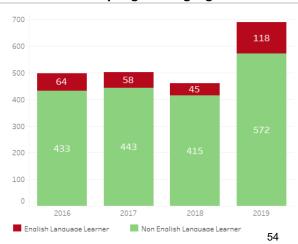


### **Enrollment by Free and Reduced Lunch**



### **Enrollment by Special Education Status**





### APPENDIX A: SUMMARY OF TRANSFORMATION ZONES

In their renowned publication, *The Turnaround Challenge*, Mass Insight Education outlined a framework through which school systems may transform how they support chronically underperforming schools called a Transformation Zone. Their research concludes, among other things:

"Light-touch" efforts that redirect curriculum or provide leadership coaching may help some average-performing schools improve, but they are clearly not sufficient to produce successful turnaround of chronically poor-performing schools.

Turnaround leaders must be empowered to make decisions regarding staff, schedule, budget, and program based on mission, strategy, and data.

Most reform efforts focus on program change and limit themselves to providing help. Some also allow for changing people. A very few also focus on changing conditions and incentives, especially the degree of leadership authority over staff, time, and money.

### THE THREE "C's"

**CONDITIONS:** Turnaround requires protected space that dismantles common barriers to reform. This includes authority over People, Time, Money, and Programming.

**CAPACITY:** Turnaround is a unique challenge that requires a unique skill set. States and leaders must seek out qualified partners to infuse technical expertise into their turnaround efforts.

**CLUSTERS:** Districts should undertake turnaround in clusters organized around identified needs: by school type, student characteristics, feeder patterns, or region.

In 2015, the Indiana General Assembly adopted the Transformation Zone as an option for school improvement for the State Board of Education and codified the required components of a Transformation Zone plan in IC 20-31-9.5-9.5.

**Transformation Zone Plan:** Under current law, a school corporation may submit a plan to the Indiana State Board of Education for approval. The required components of the plan include:

- 1) An organizational chart that demonstrates that the leader of the transformation zone reports directly to the school corporation's superintendent.
- 2) A description of the innovations the school corporation will implement.
- 3) The objective annual student performance and growth or improvement performance gains that the school corporation expects to achieve over the next five (5) years.
- 4) A budget demonstrating financial sustainability of the transformation zone without the use of special turnaround funding at the end of the fifth year of operation.
- 5) A description of any regulatory or district policy requirements that would need to be waived for the school corporation to implement the transformation zone.

Elimination of Collective Bargaining Agreement: The law designates any school that has received three or more consecutive 'F' ratings immediately prior to being assigned to the Transformation Zone is not subject to the existing collective bargaining agreement, unless the school corporation voluntarily recognizes a bargaining unit at the school. This provision was included in the law to eliminate legal barriers to establishing the conditions necessary to foster effective school turnaround.

### APPENDIX B: SUMMARY OF INNOVATION NETWORK SCHOOLS

As outlined in HEA 1009 (2015), Innovation Network Schools were developed to allow greater flexibility, innovation, and efficiency. Additionally, given the importance of retaining and attracting the nation's best teachers, Innovation Network Schools may be designed to allocate significantly more resources into the classroom, and giving teachers freedom from burdensome regulations.

**HISTORY:** Innovation Network Schools were originally designed to provide Indianapolis Public Schools (IPS) with flexibility and authority to address unique challenges facing the corporation. Established under HEA 1321 (2014), the law outlined the following challenges as justification:

- declining enrollment leading to underutilized school buildings, unsustainable operating costs, and steep reductions in revenue;
- competition with an unusually large number of charter schools within the district;
- an unusually high percentage of chronically low-performing schools, including four schools under state intervention; and
- a large number of newly built or recently renovated school buildings that serve as security for four different bond issues.

The success of the Innovation Network School program at addressing the challenges faced in IPS influenced legislators to pass a statewide expansion of the program in 2015.

**ESTABLISHING AN INNOVATION NETWORK SCHOOL:** An Innovation Network School may be established three different ways:

### **Teachers & Administrators**

A plan for an Innovation Network School may be submitted by two or more teachers and:

- -a principal; or
- a superintendent currently employed by a school corporation for board approval.

### **School Board**

A school board may:

- establish an innovation network school; or
- reconstitute an eligible school as an innovation network school.

Eligible schools are those within the jurisdiction of the school board.

### School Board/Charter School Partnership

A school board may enter into an agreement with a charter school to establish an innovation network charter school within a vacant, underutilized, or under-enrolled school building.

**INNOVATION NETWORK SCHOOL PLAN:** In order for an Innovation Network School to be established by a group of teachers and administrators, the local school board must approve their plan. The board may consider innovations to improve the following areas:



Innovation Network Schools allow school corporations the opportunity to innovate within their corporation and, in some cases, collaborate with charter schools to share scarce resources to maximize savings and efficiency.

**ACCOUNTABILITY:** As a part of the transition to an Innovation Network School, the Innovation Network Team has the authority to choose the 'Growth Only' accountability model for the school for the first three years of the plan.

### APPENDIX C: APPROVED TURNAROUND COMMITTEE RECOMMENDATIONS

This page was intentionally left blank. The recommendations can be found on subsequent pages.



## INDIANA STATE BOARD OF EDUCATION

### Actions and Policies to Refine the SBOE School Intervention Model

It is instructive to remember the historical context in which Indiana's school turnaround decisions have been made, as well as the guiding principles articulated by the SBOE when making intervention decisions. First, the SBOE has stated that the focus of the state, district and communities impacted by these decisions must be upon what is best for the students who are enrolled in a chronically underperforming school. Second, the SBOE supports the principle of subsidiarity, which means that – whenever possible – actions should be taken at the local level if the capacity and willingness to act is evident. Third, when years of unsuccessful attempts and the investment of millions of dollars have not resulted in significant and sustained improvements for the schools in question, the state is legally charged with direct intervention. It is in the best interest of students to ensure that, whatever intervention is selected, that intervention is supported by the state and community to allow the maximum chance for success.

It is evident from the Turnaround Committee's work that the SBOE model for state intervention can be strengthened to better support successful outcomes for students, schools and communities.

In order to implement Public Impact's recommendations, the SBOE Committee on School Turnarounds has identified a range of new legislation, management practices, investments, and advocacy efforts. These actions provide a roadmap for SBOE policy reforms that will improve the state intervention model, and are recommended by the Committee for the SBOE's approval on December 3, 2014.

| Topic Area                | SBOE Actions  | Action Type                 |
|---------------------------|---|-----------------------------|
| HUMAN CAPITAL /<br>TALENT | <ul> <li>Seek support from the Indiana Commission for Higher Education to emphasize turnaround skills<br/>development in teacher preparation programs</li> </ul>                          | Advocacy                    |
|                           | Recommend creation of turnaround talent acquisition and retention fund to be administered by SBOE   | Investment /<br>Legislation |
|                           | <ul> <li>Establish partnerships with existing talent development organizations (e.g., TFA, The Mind Trust) to<br/>increase supply of talented educators for turnaround schools</li> </ul> | Practice                    |
|                           | <ul> <li>Identify and disseminate innovate staffing models to guide turnaround efforts, and potentially use<br/>new funding to encourage a shift to these new models</li> </ul>           | Practice /<br>Investment    |

| SBOE TURNAROUND UNIT | • Establish the SBOE Turnaround Unit to manage state intervention activities with direct reporting accountability to the SBOE  |                             |  |  |
|----------------------|--|-----------------------------|--|--|
|                      | SBOE Turnaround Unit to establish avenues for local, community-based councils to be informed of and involved in the change process at turnaround academies   | Practice                    |  |  |
|                      | <ul> <li>Direct the SBOE Turnaround Unit to establish MOUs or contracts between the SBOE and school<br/>corporations and/or external partners that clarify operating conditions and stakeholder<br/>responsibilities, including issues related to feeder patterns and student recruitment, enrollment, and<br/>records transfer. These could include three-way MOUs or contracts between SBOE, school<br/>corporations, and external partners.</li> </ul>  | Practice                    |  |  |
|                      | <ul> <li>Modify statute to ensure that the SBOE and the Turnaround Unit have access to all financial<br/>resources and data necessary to conduct this work effectively</li> </ul>  | Legislation                 |  |  |
| FACILITIES           | <ul> <li>Require districts with turnaround schools under SBOE oversight to conduct a district-wide assessment of facilities utilization and prepare a facilities master plan to (1) ensure optimal use of facilities and (2) identify which schools should be closed, repurposed, or renovated.</li> </ul>   | Practice                    |  |  |
|                      | • Recommend creation of school turnaround facilities fund (revolving loan fund) to be administered by the SBOE Turnaround Unit   | Investment /<br>Legislation |  |  |
|                      | <ul> <li>SBOE to recommend eliminating IC 20-31-9.5-2(a), which directs a TSO to occupy a facility and the school corporation to provide transportation and maintain the facility. In its place, the SBOE would acquire the statutory authority to transfer funding for facilities maintenance and transportation pursuant to an agreement between the SBOE, school corporation, and TSO on how best to provide these services. This would likely vary across each location and in relation to unique circumstances, and providing the SBOE with flexibility to select the best solution to serve students well is optimal.</li> </ul> | Legislation                 |  |  |

| Topic Area  | SBOE Actions  | Action Type                 |
|---|---|-----------------------------|
| FUNDING   | <ul> <li>Recommend creation of state turnaround fund to supplement SIG 1003 dollars and provide<br/>adequate, predictable, and tapered funding levels for TSOs and Transformation Zone partners during<br/>the five year turnaround intervention period</li> </ul>  | Investment /<br>Legislation |
|   | Transfer administration of SIG 1003 to the SBOE Turnaround Unit.  | Legislation/<br>Practice    |
| FLEXIBILITY FOR SCHOOL CORPORATIONS AND EXTERNAL PARTNERS | <ul> <li>Establish the Transformation Zone as an approved turnaround strategy.</li> <li>No longer use the Lead Partner model as a state intervention. Instead, re-purpose it as an opportunity for school corporations to voluntarily pursue dramatic change earlier on – for example, after 2 years as an "F" – that can potentially allow the school corporation to avoid state intervention.</li> <li>Modify existing statute to increase flexibility for both TSOs and school corporations to implement a systemic approach to turnaround academy operations, including: <ul> <li>Grant school corporations that create a Transformation Zone under SBOE authority staffing and scheduling flexibility</li> <li>Allow TSOs (with SBOE approval) to enroll students in lower grades to ensure earlier interventions are occurring</li> <li>Allow charter schools operated by the TSO to be co-located within the turnaround facility (with SBOE approval)</li> <li>Expand scope of HEA 1321 to apply to every district in the state with one or more school under state intervention, and allow SBOE authority to oversee application of HEA 1321 as a turnaround strategy</li> <li>Grant SBOE authority to assume management oversight of a failing school corporation as a last resort</li> </ul> </li> <li>Modify existing statue to facilitate options for earlier state intervention and support by: <ul> <li>Expanding SBOE's ability to implement turnaround strategies for schools that are both a D and an F; allows greater flexibility for the SBOE to support a school corporation's implementation of a systemic approach to turnaround but does not require the SBOE to proceed with formal state intervention</li> <li>Move up the timeline from 6 years as an F to 4 years as an F. The 6-year timeline in practical terms results in a solution being implemented only in Year 8 or 9, given the need to identify a turnaround solution and the time involved to begin implementation.</li> </ul> </li> </ul> | Legislation                 |

| Topic Area              | SBOE Actions   | Action Type |
|-------------------------|--|-------------|
|                         | Utilize existing statutory authority to allow students from more than one school to be served in the same facility   | Practice    |
| PERFORMANCE<br>CRITERIA | <ul> <li>Articulate a clear set of transition options and criteria for current and future turnaround academies</li> <li>The SBOE should take action now to reset performance goals and targets for current TSO contracts and to guide its future evaluation of and response to TSO performance.</li> </ul> | Practice    |

## **SBOE Turnaround Academy Decision Points**

Additionally, the Committee recommends the following next steps to address the CSUSA petition for relief, the Arlington transition, the recommended modifications to the GCSC/Edison contract for Roosevelt, and the new required SBOE interventions at Lincoln School (EVSC) and Dunbar-Pulaski (GCSC).

| School(s)                                   | Decision Point  | Recommendation  | Rationale  |
|---|---|---|--|
| Emma Donnan Emmerich Manual Carr Howe (IPS) | CSUSA (the TSO) has asked for a five-year extension on its current contract | <ul> <li>Extend current contract by two years (through June 2018)</li> <li>Ensure that new contract sets clear and explicit performance benchmarks to inform later transition options, which could include either a return to IPS or operation as a charter school.</li> <li>Establish a three-way MOU between SBOE, IPS and CSUSA that:         <ul> <li>Sets clear expectations regarding IPS's continued role at these school, including: facilities maintenance, student enrollment / feeder patterns, district resources to which the school is entitled (e.g., coaches)</li> <li>Includes benchmarks by which to assess IPS's capacity to sustain turnaround efforts if the school returns to the school corporation in the future</li> </ul> </li> </ul> | <ul> <li>Although there have been some indicators of improvement, two schools continue to earn Fs in the state's accountability system</li> <li>A number of transitional and operational challenges have stalled the turnaround effort, making more time a reasonable request</li> <li>Extending CSUSA's contract through 2018 will provide three more years of performance data aligned with clear performance goals and more stable operating conditions to evaluate success and inform transition decisions</li> <li>The ultimate goal is for a successful outcome for students to occur and to be sustained</li> </ul> |

| School(s)                         | Decision Point   | Recommendation   | Rationale  |
|-----------------------------------|--|--|--|
|                                   |  | <ul> <li>Includes benchmarks by which to assess<br/>granting the schools charter school status if IPS<br/>does not meet performance criteria</li> </ul>  |  |
| Emma Donnan Emmerich Manual (IPS) | CSUSA (the TSO) has requested to expand Emma Donnan to serve grades K-8 (v. 7-8) to support financial sustainability and create a K-12 feeder pattern in the CSUSA schools | <ul> <li>SBOE does not have statutory authority to allow turnaround academies to expand and serve additional grades</li> <li>Therefore, to address financial sustainability concerns, SBOE should mediate decision with IPS, CSUSA and the school communities to either (1) transfer Emma Donnan students to Emmerich Manual and return the Emma Donnan facility to IPS, or (2) allow CSUSA to withdraw or modify its petition for relief if an alternate solution is determined</li> <li>CSUSA and IPS are preparing a plan to present to the SBOE on December 3<sup>rd</sup>.</li> </ul> | <ul> <li>Manual has the capacity to incorporate Emma Donnan students because enrollment at both schools has dropped dramatically since intervention and consolidating the schools improves operational efficiency</li> <li>Emma Donnan is one of only two 7/8 middle school in IPS, and does not benefit from a natural feeder pattern</li> <li>Current statute does not allow a turnaround academy under state intervention to expand into additional grades</li> <li>Additional input from CSUSA, school community and school corporation needed to make final decision</li> </ul> |
| Emma Donnan (IPS)                 | Alternatively, CSUSA has requested the ability to place a charter K-6 school in the Donnan facility.   | No decision required at this time – outside of SBOE authority  | <ul> <li>CSUSA is a for-profit operator, and under state law, it cannot receive a charter.         Instead, a non-profit organization must apply for a charter from an Indiana authorizer and select CSUSA as its management company. This has not yet occurred.     </li> <li>Additionally, even if the above conditions are met, IPS still owns the Emma Donnan facility. It would have to agree to sell or lease it to the non-profit board described above</li> </ul>  |

| School(s)              | Decision Point   | Recommendation  | Rationale  |
|------------------------|--|---|--|
| Arlington<br>(IPS)     | Arlington requires a new intervention plan since Tindley is withdrawing as the TSO at the end of the 2014-15 school year | <ul> <li>Incorporate Arlington into a new IPS         Transformation Zone:         <ul> <li>IPS must submit a bold plan to the SBOE in advance of the February 2015 SBOE meeting for improving student performance at Arlington within 3 years</li> <li>The SBOE either approves the plan or works with IPS to revise it until it meets the state's standards. A draft plan must be submitted for review to the SBOE for the January 2015 meeting.</li> <li>The SBOE enters into an MOU with IPS that sets clear performance benchmarks and consequences, expectations for operating conditions within the Zone, oversight by the SBOE, student enrollment patterns, and how the state and IPS will work together</li> <li>The state extends school intervention status for three years (through June 2018)</li> <li>If IPS identifies a "Managing Partner", the SBOE will enter into a three-way contract or MOU with IPS and the partner.</li> </ul> </li> <li>IPS will assume direct management of the school reporting directly to the SBOE. The Mayor's Office (OEI) has agreed to help oversee the orderly and efficient transition of school management from Tindley back to IPS, including transfer of all school equipment and student records.</li> </ul> | <ul> <li>Another high-quality TSO is not available to operate Arlington</li> <li>Several major changes have happened at IPS since the state intervened at Arlington, signaling a new opportunity for dramatic reform, including:         <ul> <li>Leadership changes at the superintendent and board levels</li> <li>Passage of HEA 1321 authorizing IPS to create innovation network schools</li> <li>Corporation grade improved from "F" to "D" under state accountability system</li> </ul> </li> <li>Extending state intervention status for three years with clear performance goals and stable operating conditions provides the time and conditions to evaluate success and inform transition decisions</li> <li>The Mayor's Office has provided oversight of turnaround academies within IPS and has experience with charter schools and closure. As a result, it has the best vantage point for facilitating the transition.</li> </ul> |
| Washington<br>Marshall | These schools require a new intervention plan in the absence of a  | <ul> <li>Incorporate the schools into a new IPS         Transformation Zone:         <ul> <li>IPS must submit a bold plan to the SBOE in advance of the February 2015 SBOE meeting</li> </ul> </li> </ul>   | <ul> <li>Another high-quality TSO is not available to operate the schools</li> <li>Several major changes have happened at IPS since the state intervened at Arlington,</li> </ul>  |

| School(s)                    | Decision Point   | Recommendation  | Rationale  |
|------------------------------|--|---|--|
| Broad Ripple (IPS)           | sustainable external partner   | for improving student performance at each of the schools within three years (through the 2017-18 school year)  The SBOE either approves the plan or works with IPS to revise it until it meets the state's standards. A draft plan must be submitted for review to the SBOE for the January 2015 meeting.  The SBOE enters into an MOU with IPS that sets clear performance benchmarks and consequences, expectations for operating conditions within the Zone, oversight by the SBOE, student enrollment patterns, and how the state and IPS will work together  Extend school intervention status for three years (through June 2018)  If IPS identifies a "Managing Partner", the SBOE will enter into a three-way contract or MOU with IPS and the partner. | signaling a new opportunity for dramatic reform, including: <ul> <li>Leadership changes at the superintendent and board levels</li> <li>Passage of HEA 1321 authorizing IPS to create innovation network schools</li> <li>Corporation grade improved from "F" to "D" under state accountability system</li> </ul> <li>Extending state intervention status for three years with clear performance goals and stable operating conditions provides the time and conditions to evaluate success and inform transition decisions</li> |
| Glenwood<br>(EVSC)           | EVSC's Transformation Zone has not been formalized as the state intervention at Glenwood | <ul> <li>Formalize EVSC's Transformation Zone as the state intervention at Glenwood</li> <li>Enter into an MOU with EVSC that sets clear performance benchmarks and consequences, expectations for operating conditions within the Zone, oversight by the SBOE, student enrollment patterns, how EVSC will work with Mass Insight (including autonomies), and how the state and EVSC will work together</li> </ul>  | There have been early indicators of success<br>for some schools in the EVSC Transformation<br>Zone, but the lack of measureable academic<br>progress for Glenwood in Year 1 emphasizes<br>importance of clear operating conditions and<br>performance goals in an MOU  |
| Lincoln  Pending  Turnaround | Lincoln is eligible for state intervention and   | <ul> <li>Identify inclusion in EVSC's Transformation Zone as<br/>the state intervention model at Lincoln</li> <li>Enter into an MOU with EVSC that sets clear<br/>performance benchmarks and consequences,</li> </ul>   | There have been early indicators of success<br>for some EVSC Transformation Zone schools   |

| School(s)                 | Decision Point  | Recommendation   | Rationale  |
|---------------------------|---|--|--|
| Academy (EVSC)  Roosevelt | requires a model  • Current contract  | expectations for operating conditions within the Zone, oversight by the SBOE, student enrollment patterns, how EVSC will work with Mass Insight (including autonomies), and how the state and EVSC will work together  • Re-negotiate contract to set clear and explicit   | New financial concerns have arisen in Gary in  |
| (GCSC)                    | lacks clear and explicit performance benchmarks • Edison has recently communicated its concerns about the financial sustainability of its efforts in Gary | <ul> <li>Re-riegotiate contract to set clear and explicit benchmarks</li> <li>Establish an MOU between the SBOE and GCSC to include:         <ul> <li>Sets clear expectations regarding its continued role at the school, including: facilities maintenance, student enrollment / feeder patterns, district resources to which the school is entitled (e.g., coaches).</li> <li>Includes benchmarks by which to assess GCSC's capacity to sustain turnaround efforts if the school returns to the school corporation in the future</li> </ul> </li> <li>Based on the analysis of GCSC financial and operating conditions and a decision on Dunbar-Pulaski (below), SBOE to consider recommendations for Roosevelt to:         <ul> <li>Extend current contract by two years (through June 2018)</li> </ul> </li> </ul> | recent days, requiring further evaluation of the situation and possible challenges to effective turnaround work  A number of transitional and operational challenges have stalled the turnaround effort, making more time a reasonable request  Extending Edison's contract through 2018 will provide three more years of performance data aligned with clear performance goals and more stable operating conditions to evaluate success and inform transition decisions. However, any contract extension decision must be informed by a broader assessment of the financial condition of the school corporation.  Edison has recently notified SBOE staff that it has concerns about the financial viability of its model given high facility costs and low student enrollment. Also, potential interruption of student transportation given the GCSC bussing contract issues is of |
| Dunbar-Pulaski            | Dunbar-Pulaski is   | Conduct a needs assessment of GCSC and evaluate  | <ul><li>concern.</li><li>New financial concerns have arisen in Gary in</li></ul>   |
| Pending                   | eligible for state intervention   | state intervention options and potential partners as soon as is feasible, and no later than April 2015   | recent days, requiring further evaluation of the situation and possible challenges to  |

| School(s)  | Decision Point                     | Recommendation   | Rationale   |  |
|------------|------------------------------------|--|---|--|
| Turnaround | • GCSC is                          | unless the SBOE determines more time is required   | effective turnaround work   |  |
| Academy    | undergoing deep financial troubles | <ul> <li>Assess GCSC and Edison's proposed plan, presented<br/>to the Committee at the Gary meeting, for Edison</li> </ul> | The positive relationship that has been developed between GCSC and Edison could |  |
| (GCSC)     | impacting how                      | Learning to serve as External Partner to GCSC in   | support the effective implementation of a                                       |  |
|            | the school corporation             | formulating and implementing district-wide school improvement, including schools under                                     | district-wide solution led by the school corporation                            |  |
|            | operates                           | state turnaround   |   |  |
|            |                                    | Postpone decision until the above is complete  |   |  |

| APPENDIX D: TURNAROUND ACADEMY PERFORMANCE FRAMEWORK  |  |
|---|--|
| This page was intentionally left blank. The performance framework can be found on subsequent pages. |  |



# INDIANA STATE BOARD OF EDUCATION

### SBOE Turnaround Academy School Performance Benchmarks

Please use the template on the second page of this memo to submit your two-year and five-year benchmarks to the State Board of Education. Each school should establish at least five performance benchmarks that reflect overall student success at the school. While each turnaround academy has the flexibility to develop unique benchmarks that align to their specific needs, please use the following guidelines to inform that process:

Year 2: Each turnaround academy will establish two-year benchmarks that serve as a 'proof point' for initial success of the intervention. Two-year benchmarks are tied directly to student achievement and reflect the initial indicators of long-term success. Specifically, schools may focus their 2-year benchmarks on dramatically improving student growth or increasing the 5-year graduation rate. Regardless of the benchmarks chosen, each turnaround academy will be expected to improve their letter grade to a 'D' or better after two years.

Year 5: Each turnaround academy will also establish five-year benchmarks that serve as the overall barometer for success of the intervention. Five-year benchmarks are tied directly to student achievement and should incorporate indicators of sustained success. Specifically, schools may include goals related to improving student proficiency on the state assessment, increases in the 4-year graduation rate, and other lagging indicators of student success. Regardless of the benchmarks chosen, all turnaround academies are expected to meet the exit criteria for comprehensive status by the end of the fifth year.

### Example:

| Performance Benchmark                                   | Year 2        | Year 5             |  |  |  |
|---|---------------|--------------------|--|--|--|
| 1. Increase total student growth points for the bottom  | 130           | 115 <sup>1</sup>   |  |  |  |
| 25% in math   | Points        | Points             |  |  |  |
| 2. Increase the percentage of students enrolled for 2+  | 42%           | State <sup>2</sup> |  |  |  |
| years who are proficient on the state math assessment   | Proficient    | Avg                |  |  |  |
| 3. Decrease the number of low growth students on the    | <30%          | <15%               |  |  |  |
| state ELA assessment.                                   | <b>\30</b> 70 |                    |  |  |  |
| Example High School Benchmark                           |               |                    |  |  |  |
| 4. Improve 5-year graduation rate (after year 2) and 4- | 75%           | State Average      |  |  |  |
| year graduation rate (after year 5). <sup>3</sup>       | 5-Yr Grads    | 4-Yr Grads         |  |  |  |
| 5. Improve the percentage of graduates meeting the      | 45%+          | 75%+               |  |  |  |
| College & Career Ready criteria.4                       | 43/01         | 75/01              |  |  |  |

<sup>&</sup>lt;sup>1</sup> Based on the current Growth Table, points become more difficult to achieve as more students become proficient.

<sup>&</sup>lt;sup>2</sup>The school has set a goal to meet or surpass the state average for math achievement.

<sup>&</sup>lt;sup>3</sup> This benchmark recognizes the time it takes to get students on track to graduate, setting a 5-year graduation rate goal at year 2 and then a 4-year graduation rate goal at year 5.

<sup>&</sup>lt;sup>4</sup>This metric includes graduates that earn an approved career certification, earn dual-credit, or pass an AP/IB assessment to college credit.

### APPENDIX E: SUMMARY OF SCHOOL IMPROVEMENT GRANT FUNDING

The following table summarizes the amount of federal 1003 school improvement funds that have been directed by the Indiana State Board of Education to support each intervention since the 2014/2015 school year.

| Budegted Amounts                 |                 |                 |                 |                 |                 |                 |                  |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| INTERVENTION                     | 14/15           | 15/16           | 16/17           | 17/18           | 18/19           | 19/20           | TOTAL FUNDS      |
| Evansville Transformation Zone   | \$ 525,000.00   | \$ 600,000.00   | \$ 750,000.00   | \$ 900,000.00   | \$ 900,000.00   | \$ 900,000.00   | \$ 4,575,000.00  |
| IPS Transformation Zone          | \$ 1,190,000.00 | \$ 1,150,000.00 | \$ 900,000.00   | \$ 1,600,000.00 | \$ 1,079,936.00 | \$ 1,087,000.00 | \$ 7,006,936.00  |
| Kindezi @ Joyce Kilmer School 69 |                 |                 | \$ 150,000.00   | \$ 300,000.00   | \$ 300,000.00   | \$ 255,000.00   | \$ 1,005,000.00  |
| CSUSA Turnaround Academies       | \$ 3,385,890.00 | \$ 2,991,115.00 | \$ 2,991,115.00 | \$ 2,482,892.00 | \$ 2,110,458.20 | \$ 1,565,000.00 | \$ 15,526,470.20 |
| Roosevelt College & Career       | \$ 1,251,512.00 | \$ 900,000.00   | \$ 900,000.00   | \$ 765,000.00   | \$ 650,250.00   | \$ 431,142.00   | \$ 4,897,904.00  |
| Kokomo Transformation Zone       |                 |                 |                 |                 | \$ 967,703.00   | \$ 1,279,688.00 | \$ 2,247,391.00  |
| South Bend Empowerment Zone      |                 |                 |                 |                 | \$ 150,000.00   | \$ 962,812.00   | \$ 1,112,812.00  |
| AIS Diamond                      |                 |                 |                 |                 |                 | \$ 329,642.00   | \$ 329,642.00    |
| TOTAL FUNDS                      | \$ 6,352,402.00 | \$ 5,641,115.00 | \$ 5,691,115.00 | \$ 6,047,892.00 | \$ 6,158,347.20 | \$ 6,810,284.00 | \$ 36,701,155.20 |