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August 3, 2018

Board of Directors
Western Indiana Workforce Investment Board, Inc.
630 Wabash Avenue, Suite 205
Terre Haute, IN 47807

We have reviewed the report prepared by Western Indiana Workforce Investment Board, Inc. and opined upon by Comer, Nowling and Associates, PC, Independent Public Accountants, for the period July 1, 2015 to June 30, 2016. Per the *Independent Auditor's Report* the financial statements included in the report present fairly the financial condition of Western Indiana Workforce Investment Board, Inc. as of June 30, 2016 and the results of its operations for the period then ended, on the basis of accounting described in the report.

In our opinion, Comer, Nowling and Associates, PC prepared all required independent auditor's reports in accordance with generally accepted auditing standards and guidelines established by the State Board of Accounts.

The report is filed with this letter in our office as a matter of public record.

Paul D. Joyce
Paul D. Joyce, CPA
State Examiner

**Western Indiana
Workforce Investment
Board, Inc.**

**Financial Statements
For the Year Ended
June 30, 2016 and 2015
(With Single Audit Section)**

COMER  NOWLING

INDUSTRY ESTABLISHED | FOCUSED ON QUALITY

Certified Public Accountants

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
FINANCIAL STATEMENTS**

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Western Indiana Workforce Investment Board, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of Western Indiana Workforce Investment Board, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2016 and 2015, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Western Indiana Workforce Investment Board, Inc. as of June 30, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Our audits were conducted for the purpose of forming an opinion on the financial statements of Western Indiana Workforce Investment Board, Inc. as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis, as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated on January 6, 2017 our consideration of Western Indiana Workforce Investment Board, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Comer, Nowling And Associates, P.C.

Comer, Nowling And Associates, P.C.

Indianapolis, Indiana

January 6, 2017

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2016 AND 2015

ASSETS		
	2016	2015
CURRENT ASSETS:		
Cash	\$ 248,753	\$ 288,905
Grants receivable	357,970	212,867
Prepaid expenses	37,970	32,532
Total current assets	644,693	534,304
Total assets	\$ 644,693	\$ 534,304
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accounts payable	\$ 307,104	\$ 146,142
Accrued payroll and taxes	51,418	71,606
Other accrued expenses	39,355	30,536
Total current liabilities	397,877	248,284
NET ASSETS:		
Unrestricted	242,741	240,232
Temporarily restricted	4,075	45,788
Total net assets	246,816	286,020
Total liabilities and net assets	\$ 644,693	\$ 534,304

See accompanying notes to financial statements.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED JUNE 30, 2016 AND 2015

	2016		
	Unrestricted	Temporarily Restricted	Total
REVENUE AND SUPPORT			
Federal grant revenue	\$ 2,105,618	\$ -	\$ 2,105,618
Other grant revenue	608,746	19,300	628,046
Miscellaneous income	6,228	-	6,228
Total revenue and support	2,720,592	19,300	2,739,892
Net assets released from restrictions	61,013	(61,013)	-
Total revenue, support and net assets released from restrictions	2,781,605	(41,713)	2,739,892
EXPENSES			
Program activities	2,599,743	-	2,599,743
Management and general	179,353	-	179,353
Total expenses	2,779,096	-	2,779,096
CHANGE IN NET ASSETS	2,509	(41,713)	(39,204)
NET ASSETS, BEGINNING OF YEAR	240,232	45,788	286,020
NET ASSETS, END OF YEAR	\$ 242,741	\$ 4,075	\$ 246,816

See accompanying notes to financial statements.

2015

<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
\$ 2,342,976	\$ -	\$ 2,342,976
433,079	35,000	468,079
-	-	-
<u>2,776,055</u>	<u>35,000</u>	<u>2,811,055</u>
22,028	(22,028)	-
<u>2,798,083</u>	<u>12,972</u>	<u>2,811,055</u>
2,624,743	-	2,624,743
176,000	-	176,000
<u>2,800,743</u>	<u>-</u>	<u>2,800,743</u>
(2,660)	12,972	10,312
<u>242,892</u>	<u>32,816</u>	<u>275,708</u>
<u>\$ 240,232</u>	<u>\$ 45,788</u>	<u>\$ 286,020</u>

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2016

	<u>Program</u>	<u>Management and General</u>	<u>2016 Totals</u>
OPERATING EXPENSES			
Salaries	\$ 265,103	\$ 21,262	\$ 286,365
Employee benefits	103,723	4,045	107,768
Travel	20,651	505	21,156
Facilities	300,181	7,608	307,789
Communications	48,485	-	48,485
Outreach	91,642	721	92,363
Office supplies	16,030	399	16,429
Postage	436	-	436
Office equipment	21,862	-	21,862
Professional fees	-	144,813	144,813
Liability insurance	2,837	-	2,837
Meeting expense	5,778	-	5,778
Membership dues	995	-	995
Training	-	-	-
Sub-contractor expenses	<u>1,722,020</u>	<u>-</u>	<u>1,722,020</u>
Total expenses	<u>\$ 2,599,743</u>	<u>\$ 179,353</u>	<u>\$ 2,779,096</u>

See accompanying notes to financial statements.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2015

	<u>Program</u>	<u>Management and General</u>	<u>2015 Totals</u>
OPERATING EXPENSES			
Salaries	\$ 316,978	\$ 7,851	\$ 324,829
Employee benefits	120,880	2,061	122,941
Travel	20,578	1,498	22,076
Facilities	302,965	5,190	308,155
Communications	46,670	-	46,670
Outreach	46,140	6,470	52,610
Office supplies	14,515	329	14,844
Postage	463	25	488
Office equipment	-	-	-
Professional fees	-	152,576	152,576
Liability insurance	7,507	-	7,507
Meeting expense	24,159	-	24,159
Membership dues	5,340	-	5,340
Training	21,174	-	21,174
Sub-contractor expenses	<u>1,697,374</u>	<u>-</u>	<u>1,697,374</u>
Total expenses	<u>\$ 2,624,743</u>	<u>\$ 176,000</u>	<u>\$ 2,800,743</u>

See accompanying notes to financial statements.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2016 AND 2015

	2016	2015
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	\$ (39,204)	\$ 10,312
Adjustments to reconcile change in net assets to net		
Increase (decrease) in cash from changes in:		
Grants receivable	(145,103)	365,230
Prepaid expenses	(5,438)	1,486
Accounts payable	160,962	(260,446)
Accrued payroll and taxes	(20,188)	(2,163)
Other accrued expenses	8,819	12,901
Net cash provided by (used in) operating activities	(40,152)	127,320
CASH, BEGINNING OF YEAR	288,905	161,585
CASH, END OF YEAR	\$ 248,753	\$ 288,905

See accompanying notes to financial statements.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2016 AND 2015

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NATURE OF OPERATIONS

Western Indiana Workforce Investment Board, Inc. (the “Organization”) was organized as a nonprofit corporation in June 1999. The Organization administers and subcontracts grants that prepare youth, unskilled adults, and dislocated workers for entry into the workforce and to provide economically disadvantaged individuals and others facing barriers to employment with job training in Clay, Vigo, Vermillion, Putnam, Sullivan, and Parke counties in Indiana. The Organization is primarily supported through federal and state government grants.

BASIS OF ACCOUNTING

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

FINANCIAL STATEMENT PRESENTATION

The Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. A description of the unrestricted, temporarily, and permanently restricted net asset classes follows:

Unrestricted net assets represent the portion of net assets of Western Indiana Workforce Investment Board, Inc. that is neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Unrestricted net assets include expendable funds available for the support of the Organization.

Temporarily restricted net assets represent contributions and other inflows of assets whose use by Western Indiana Workforce Investment Board, Inc. is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of Western Indiana Workforce Investment Board, Inc. pursuant to those stipulations.

Temporarily restricted net assets also include, pursuant to Indiana law, cumulative appreciation and reinvested gains on permanently restricted net assets, which has not been appropriated by the Board of Directors.

Permanently restricted net assets represent contributions and other inflows of assets whose use by Western Indiana Workforce Investment Board, Inc. is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the Organization.

As of June 30, 2016 and 2015, the Organization had temporarily restricted net assets of \$4,075 and \$45,788, respectively, and no permanently restricted net assets. See Note 5 for further information regarding temporarily restricted net assets.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2016 AND 2015

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (continued)

EXPENSE ALLOCATION

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

GOVERNMENT GRANTS

Support funded by grants is recognized as the Organization performs the contracted services under grant agreements. Grant revenue is recognized as earned as the eligible expenses are incurred. No allowance for uncollectible grants has been recorded. Grant expenditures are subject to audit and acceptance by the granting agency and, as a result of such audit, adjustments could be required. Amounts required prior to expenditures being incurred are reflected as unearned revenue on the statement of financial position.

INCOME TAX STATUS

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2).

CONTRIBUTIONS AND OTHER GRANT REVENUE

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions. If a restriction is fulfilled in the same time period in which the contribution is received, the Organization reports the support as unrestricted. The Organization received other grant revenue of \$628,046 and \$468,079 during the years ended June 30, 2016 and 2015, respectively.

CONTRIBUTED SERVICES

Contributions of services are recognized as revenue at their estimated fair value only when the services received create or enhance non-financial assets or require specialized skills possessed by the individuals providing the service and the service would typically need to be purchased if not donated.

No amounts have been reflected in the financial statements for donated services for the years ended June 30, 2016 and 2015.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2016 AND 2015

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (continued)

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses.

COST ALLOCATION

Joint costs are allocated to benefiting programs using various allocation methods depending on the type of joint cost being allocated. Joint costs are those costs incurred for the common benefit of all agency programs, which cannot be readily identified with a final cost objective.

PROPERTY AND EQUIPMENT

As of June 30, 2016 and 2015, all property and equipment acquired by the Organization was purchased with funds provided by the State of Indiana and therefore owned by the State of Indiana. Expenditures for maintenance and repairs are expensed when incurred.

TAX BENEFITS

Effective July 1, 2009, the Organization adopted the accounting policy to recognize a tax benefit only if it is more likely than not the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized will be the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the more-likely-than-not test, no tax benefit will be recorded.

The Organization has examined this issue and has determined there are no material contingent tax liabilities at June 30, 2016 and 2015. The Organization's federal Exempt Organization Income Tax Returns (Form 990) for 2013, 2014, and 2015 are subject to examination by the IRS, generally for three years after they were filed.

SUBSEQUENT EVENTS

Subsequent events are evaluated through January 6, 2017, which is the date the financial statements were available to be issued.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2016 AND 2015

NOTE 2 – GRANTS RECEIVABLE

Grants receivable as of June 30, 2016 and 2015 consisted of the following:

	<u>2016</u>	<u>2015</u>
Indiana Department of Workforce Development	<u>\$ 357,970</u>	<u>\$ 212,867</u>

NOTE 3 – CONCENTRATION OF CREDIT RISK

The Organization maintains cash balances at a single bank. The accounts at the institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. At times throughout the year, the balance in this account may exceed the FDIC threshold. As of June 30, 2016 and 2015, the Organization's uninsured balance was \$-0- and \$25,483, respectively.

The Organization receives a substantial amount of its support from federal and state governments. A significant reduction of the level of support, if this were to occur, may have a significant effect on the Organization's programs and activities.

Financial awards from federal, state and local governmental entities in the form of grants are subject to financial and compliance audits by funding agencies. Such audits could result in claims against the Organization for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined at this date.

NOTE 4 – STATE OWNED PROPERTY AND EQUIPMENT

During the year ended June 30, 2016, the Indiana Department of Workforce Development changed its policies regarding reporting and tracking of State owned equipment and furniture, increasing the value of assets required to be recorded and reported from \$500 to \$5,000. As a result, the total value of assets meeting the new State reporting threshold for the year ended June 30, 2016 is \$133,852. As of June 30, 2015, the Organization controlled State owned equipment and furniture costing \$417,287, under the State standards then in effect. These assets were purchased with funds provided by the State of Indiana. Per contract and grant agreements, title to any assets purchased with State funds remains with the State and are reported as assets in the financial statements of the State of Indiana. Therefore, assets purchased with State funds are not reflected in the financial statements of the Organization.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2016 AND 2015

NOTE 5 – TEMPORARILY RESTRICTED NET ASSETS

The restrictions on assets as of June 30, 2016 and 2015 primarily relate to non-federal grants specific assistance to the Organization and its programs, as specified by the donors. Those restrictions are considered to expire when payments are made.

As of June 30, 2016 and 2015, temporarily restricted net assets summarized by restriction are as follows:

	<u>2016</u>	<u>2015</u>
Fifth Third - JAG	\$ 3,000	\$ -
Implementation of Regional Partnership Grant Application	1,075	10,788
ABC Communities Grant	-	35,000
	<u>\$ 4,075</u>	<u>\$ 45,788</u>

NOTE 6 – EMPLOYEE RETIREMENT PLAN

Pension contributions for the staff of the Organization are made to individual money purchase plans. Upon completion of one (first) year of employment, a pension contribution is made retroactively to the employee start date, with contributions proceeding on a continuous basis thereafter. If employment ends prior to the completion of one (first) full year, all first year contributions are forfeited. Contributions to the plan for the years ended June 30, 2016 and 2015 were \$18,056 and \$22,685, respectively.

NOTE 7 – RELATED PARTIES

The Organization has obtained services from related parties for service provider expenses, training, and annual membership fees. Of these related parties, all represent companies affiliated with board members. During the years ended June 30, 2016 and 2015, these companies were paid \$74 and \$422 for meeting expenses, \$9,005 and \$15,549 for training, and \$6,000 and \$6,000 for annual sponsorships and dues, all respectively.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2016 AND 2015

NOTE 8 – OPERATING LEASES

The Organization leases space for operation of its programs. Rent expense for the years ended June 30, 2016 and 2015, was \$291,425 and \$289,555, respectively.

Future minimum lease payments on leases with terms beyond June 30, 2016, are as follows:

<u>Year</u>	<u>Amount</u>
2017	\$ 258,192
2018	251,472
2019	242,547
2020	225,111
2021	225,409
Thereafter	<u>845,285</u>
Total	<u><u>\$ 2,048,016</u></u>

SINGLE AUDIT SECTION

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2016

Federal Grantor Agency/ Pass-Through Entity/ Cluster Title/Program	Federal CFDA Number	Grant Identifying Number	Federal Expenditure	Subrecipient Pass Through
U.S. Department of Labor				
Indiana Department of Workforce Development ("DWD")				
Workforce Investment Act ("WIA") Cluster				
WIA Adult Program (PY14 Program)	17.258	WIB-4-07	\$ 221,475	\$ 167,508
WIA Adult Program (PY14 Admin)	17.258	WIB-4-07	36,088	15,000
WIA Adult Program (PY15 Program)	17.258	WIB-5-07	335,689	224,807
WIA Adult Program (PY15 Admin)	17.258	WIB-5-07	15,306	-
			<u>608,558</u>	<u>407,315</u>
WIA Youth Activities (PY14 Program)	17.259	WIB-4-07	304,155	197,522
WIA Youth Activities (PY14 Admin)	17.259	WIB-4-07	41,257	-
WIA Youth Activities (PY15 Program)	17.259	WIB-5-07	215,118	181,510
WIA Youth Activities (PY15 Admin)	17.259	WIB-5-07	16,454	-
			<u>576,984</u>	<u>379,032</u>
WIA Dislocated Worker (PY14 Program)	17.278	WIB-4-07	202,064	144,282
WIA Dislocated Worker (PY14 Admin)	17.278	WIB-4-07	27,651	-
WIA Dislocated Worker (PY15 Program)	17.278	WIB-5-07	187,931	138,705
WIA Dislocated Worker (PY15 Admin)	17.278	WIB-5-07	18,954	-
WIA Dislocated Worker (PY15 Business Consultant)	17.278	BC-5-07	84,000	-
			<u>520,600</u>	<u>282,987</u>
Subtotal for WIA Cluster passed through DWD			<u>1,706,142</u>	<u>1,069,334</u>
WIA Incentive (WIOAIN)	17.267	WIAOAIN 4-07	<u>118,406</u>	<u>107,750</u>
WIA/WIOA Dislocated Worker (WIA Transition)	17.281	WIA Transition 5-07	<u>1,341</u>	<u>-</u>
WIA National Emergency Grant (NEGDWT)	17.277	NEGDWT 3-07	<u>2,298</u>	<u>-</u>
Employment Service Cluster				
Employment Service/Wagner-Peyser Funded Activities	17.207	IS-4-07-WP	94,009	-
Employment Service/Wagner-Peyser Funded Activities	17.207	BC-5-07	36,000	-
Employment Service/Wagner-Peyser Funded Activities	17.207	DEI-2-07	62,942	-
			<u>192,951</u>	<u>-</u>
Disabled Veterans' Outreach Program (DVOP) Program	17.801	IS-4-07-DVOP	5,198	-
Local Veterans' Employment Rep (LVER) Program	17.804	IS-4-07-LVER	1,638	-
Subtotal for Employment Service Cluster passed through DWD			<u>199,787</u>	<u>-</u>

See accompanying notes to Schedule of Expenditures of Federal Awards

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2016

Federal Grantor Agency/ Pass-Through Entity/ Cluster Title/Program	Federal CFDA Number	Grant Identifying Number	Federal Expenditure	Subrecipient Pass Through
U.S. Department of Labor				
Indiana Department of Workforce Development ("DWD") continued				
Unemployment Insurance Recovery				
Unemployment Insurance Recovery	17.225	IS-2-07-UI	38,386	-
Unemployment Insurance Recovery	17.225	IS-4-07-EUC REA	18,103	-
Subtotal for Unemployment Insurance Recovery passed through DWD			56,489	-
Trade Adjustment Assistance				
Trade Adjustment Assistance	17.245	IS-2-07-TAA Admin	19,455	-
Trade Adjustment Assistance	17.245	IS-4-07-TAA Admin	1,700	1,500
Subtotal for Trade Adjustment Assistance passed through DWD			21,155	1,500
Total passed through DWD			2,105,618	1,178,584
Total for U.S. Department of Labor			2,105,618	1,178,584
Total Expenditures of Federal Awards			\$ 2,105,618	\$ 1,178,584

See accompanying notes to Schedule of Expenditures of Federal Awards

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2016

NOTE 1 – BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal grant activity of Western Indiana Workforce Investment Board, Inc. under programs of the federal government for the year ended June 30, 2016. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. Because the Schedule presents only a selected portion of the operations of Western Indiana Workforce Investment Board, Inc., it is not intended to and does not present the financial position, changes in net assets or cash flows of Western Indiana Workforce Investment Board, Inc.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Pass-through entity identifying numbers are presented where available.

NOTE 3 – INDIRECT COST

Western Indiana Workforce Investment Board, Inc. has not elected to use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
FOR THE YEAR ENDED JUNE 30, 2016**

Section II – Financial Statement Findings

There were no financial statement findings for the year ended June 30, 2015.

Section III – Federal Award Findings and Questioned Costs

There were no federal award findings for the year ended June 30, 2015.

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED
ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Directors
Western Indiana Workforce Investment Board, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Western Indiana Workforce Investment Board, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2016, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 6, 2017.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Western Indiana Workforce Investment Board, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Western Indiana Workforce Investment Board, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of the organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Western Indiana Workforce Investment Board, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Comer, Nowling And Associates, P.C.

Comer, Nowling And Associates, P.C.
Indianapolis, Indiana
January 6, 2017

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY THE *UNIFORM GUIDANCE***

To the Board of Directors
Western Indiana Workforce Investment Board, Inc.

Report on Compliance for Each Major Federal Program

We have audited Western Indiana Workforce Investment Board, Inc.'s compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Western Indiana Workforce Investment Board, Inc.'s major federal programs for the year ended June 30, 2016. Western Indiana Workforce Investment Board, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Western Indiana Workforce Investment Board, Inc.'s major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of *Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Western Indiana Workforce Investment Board, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Western Indiana Workforce Investment Board, Inc.'s compliance.

Opinion on Each Major Federal Program

In our opinion, Western Indiana Workforce Investment Board, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2016.

Report on Internal Control over Compliance

Management of Western Indiana Workforce Investment Board, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Western Indiana Workforce Investment Board, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Western Indiana Workforce Investment Board, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Comer, Nowling And Associates, P.C.

Comer, Nowling And Associates, P.C.
Indianapolis, Indiana
January 6, 2017

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2016**

Section I – Summary of Auditor’s Results

Financial Statements

Type of auditor’s report issued: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? Yes No
- Significant deficiencies identified? Yes No

Noncompliance material to financial statements noted? Yes No

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? Yes No
- Significant deficiencies identified? Yes No

Type of auditor’s report issued: Unmodified

Any audit findings disclosed required to be reported in Accordance with Section 2 CFR section 200.516(a) Yes No

Program tested as major program:

<u>CFDA Number</u>	<u>Name of Federal Program or Cluster</u>
17.258*	U.S. Dept. of Labor – WIA/WIOA Adult Program
17.259*	U.S. Dept. of Labor – WIA/WIOA Youth Activities
17.278*	U.S. Dept. of Labor – WIA/WIOA Dislocated Worker Formula Grants

* Represents WIA/WIOA cluster

Dollar threshold used to distinguish between type A and type B programs \$750,000

Auditee qualified as low-risk auditee? Yes No

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2016**

Section II – Financial Statement Findings

There were no financial statement findings for the year ended June 30, 2016.

Section III – Federal Award Findings and Questioned Costs

There were no federal award findings for the year ended June 30, 2016.