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April 13, 2018


Board of Directors  
Child Care Resources, Inc.  
2621 Stringtown Road  
Evansville, IN 47711

We have reviewed the report prepared by Child Care Resources, Inc. and opined upon by Timothy J. Otte CPA, PC, Independent Public Accountants, for the period July 1, 2014 to June 30, 2015. Per the *Independent Auditor's Report* the financial statements included in the report present fairly the financial condition of Child Care Resources, Inc. as of June 30, 2015 and the results of its operations for the period then ended, on the basis of accounting described in the report.

We call your attention to the findings in the report on pages 14 through 15. Please see the Schedule of Findings and Questioned Costs for complete details related to the findings.

In our opinion, Timothy J. Otte CPA, PC prepared all required independent auditor's reports in accordance with generally accepted auditing standards and guidelines established by the State Board of Accounts.

The report is filed with this letter in our office as a matter of public record.

  
Paul D. Joyce, CPA  
State Examiner

Timothy J.  Otte CPA, PC

**CHILD CARE RESOURCES, INC.**

**FINANCIAL STATEMENTS**

**JUNE 30, 2015 AND 2014**

Phone: 812.490.8600 • Fax: 812.490.8601

P.O. Box 308 Newburgh IN. 47629

Member of American Institute of Certified Public Accountants and Indiana CPA Society

# Child Care Resources, Inc.

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## **INDEPENDENT AUDITOR'S REPORT**

To the Board of Directors of  
Child Care Resources, Inc.  
Evansville, IN 47711

### **Report on the Financial Statements**

We have audited the accompanying statement of financial position of Child Care Resources, Inc. (a nonprofit organization) as of June 30, 2015 and 2014, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Child Care Resources, Inc. as of June 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### ***Other Matters***

#### ***Other Information***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing standards*, we have also issued our report dated April 27, 2016, on our consideration of Child Care Resources, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide and opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Child Care Resources, Inc.'s internal control over financial reporting and compliance.

Timothy J. Otte, C.P.A., P.C.



Evansville, Indiana

April 27, 2016

**Child Care Resources, Inc.**  
**Statements of Financial Position**  
**June 30, 2015 and 2014**

	<b>2015</b>	<b>2014</b>
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash & Equivalents	\$ 8,172	\$ 13,609
Grant Receivable	<u>44,310</u>	<u>45,666</u>
Total Current Assets	<u>52,482</u>	<u>59,275</u>
<b>Fixed Assets</b>		
Equipment	6,601	6,739
Less Accumulated Depreciation	<u>(6,601)</u>	<u>(6,739)</u>
Total Fixed Assets	<u>-</u>	<u>-</u>
Total Assets	<u><u>\$ 52,482</u></u>	<u><u>\$ 59,275</u></u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Current Liabilities</b>		
Accounts Payable- Providers	\$ 39,315	\$ 39,884
Payroll Taxes	<u>1,009</u>	<u>1,026</u>
Total Current Liabilities	<u>40,324</u>	<u>40,911</u>
<b>Net Assets- Unrestricted</b>	<u>12,158</u>	<u>18,364</u>
Total Liabilities and Net Assets	<u><u>\$ 52,482</u></u>	<u><u>\$ 59,275</u></u>

See notes to financial statements

**Child Care Resources, Inc.**  
**Statements of Activities**  
**For the Years Ended June 30, 2015 and 2014**

	<u>2015</u>	<u>2014</u>
<b>REVENUES</b>		
Governmental Grants	\$ 509,580	\$ 518,322
Other	147	-
Fundraising	614	792
Total Revenue	<u>510,342</u>	<u>519,113</u>
<b>EXPENSES</b>		
Provider Reimbursements	443,369	446,715
Total Program Services	<u>443,369</u>	<u>446,715</u>
Fundraising	<u>258</u>	<u>850</u>
General & Administrative Expenses		
Insurance	1,284	1,380
Minute Menu	1,570	-
Miscellaneous	329	1,093
Office Expense	1,744	1,330
Payroll Taxes	3,726	3,697
Postage	490	472
Professional Fees	5,007	4,000
Rent	6,000	6,000
Salaries	48,703	48,324
Supplies	1,328	912
Telephone	2,289	2,540
Travel	452	732
Total General and Administrative Expenses	<u>72,921</u>	<u>70,480</u>
Total Expenses	<u>516,548</u>	<u>518,044</u>
<b>CHANGE IN UNRESTRICTED NET ASSETS</b>	(6,206)	1,069
<b>UNRESTRICTED NET ASSETS- beginning of year</b>	<u>18,364</u>	<u>17,295</u>
<b>UNRESTRICTED NET ASSETS- end of year</b>	<u>\$ 12,158</u>	<u>\$ 18,364</u>

See notes to financial statements

**Child Care Resources, Inc.**  
**Statements of Cash Flows**  
**For the Years Ended June 30, 2015 and 2014**

	<u>2015</u>	<u>2014</u>
<b>OPERATING ACTIVITIES</b>		
Change in Net Assets	\$ (6,206)	\$ 1,069
Adjustments for Noncash Transactions		
Depreciation	-	-
Changes in Operating Assets and Liabilities		
Accounts Receivable	1,357	(3,575)
Accounts Payable	(570)	3,389
Other Accrued Expenses	<u>(18)</u>	<u>8</u>
<b>Net Cash Provided by (used in) Operating Activities</b>	<u>(5,436)</u>	<u>890</u>
<b>INVESTING ACTIVITIES</b>		
Purchases of Propety and Equipment	-	-
<b>Net Cash Provided by (used in) Investing Activities</b>	<u>-</u>	<u>-</u>
<b>INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	(5,436)	890
<b>CASH AND CASH EQUIVALENTS- beginning of year</b>	<u>13,609</u>	<u>12,718</u>
<b>CASH AND CASH EQUIVALENTS- end of year</b>	<u>\$ 8,172</u>	<u>\$ 13,609</u>
<b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION</b>		
Cash Paid During the Year for Interest	\$ -	\$ -

See notes to financial statements

**Child Care Resources, Inc.**  
**Notes to Financial Statements**  
**June 30, 2015 and 2014**

**NOTE 1- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Nature of Organization

Child Care Resources, Inc. is a nonprofit organization which operates a day care referral service and is a sponsor of the Child and Adult Care Food Program, a government reimbursement program for day care providers.

Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

Financial Statement Presentation

Financial statement presentation follows the U.S. generally accepted accounting principles promulgated by the FASB *Accounting Standards Codification*. Under those principles, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. At June 30, 2015 and 2014, the Organization had no restricted net assets.

Income Taxes

Child Care Resources, Inc. is a non-profit organization exempt from federal, state, and local income taxes under section 501(c)(3) of the United States Internal Revenue Code. The Organization's Federal Exempt From Income Tax Returns (Form 990) are subject to examination by the IRS, generally for three years after they were filed.

Cash and Cash Equivalents

The Organization considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

Equipment

Equipment is recorded at cost. Repairs and maintenance costs are charged to expense. The Organization follows the practice of capitalizing all expenditures for fixed assets in excess of \$500. Donations of property and equipment are recorded as contributions at their estimated fair value. Such donations are reported as unrestricted contributions unless the donor has restricted the donated asset to a specific purpose. Depreciated is computed on the straight-line method based on the estimated useful lives of the assets.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**Child Care Resources, Inc.**  
**Notes to Financial Statements**  
**June 30, 2015 and 2014**

**NOTE 2- CONTINGENCY**

The Organization is substantially funded by a grant awarded indirectly by the federal government and the State of Indiana. The grant contains provisions which permit the arrangement to be terminated or the funds provided to be reduced if the unit of government does not appropriate any or an adequate amount of funds to maintain the current funding levels. Any deferred revenue or excess funds on hand at the termination date would be subject to refund if such funds exceeded the accrued expenditures allowable under the grants and contracts at that date.

**NOTE 3- PROPERTY AND EQUIPMENT**

Property and equipment at June 30, 2015 and 2014 consisted of the following:

	<u>2015</u>		<u>2014</u>	
	<u>Cost</u>	<u>Accumulated Depreciation</u>	<u>Cost</u>	<u>Accumulated Depreciation</u>
Equipment	\$6,601	\$6,601	\$6,739	\$6,739

Depreciation for the years ending June 30, 2015 and 2014 was \$0 and \$0, respectively.

**NOTE 4- LEASE COMMITMENTS**

The Organization leases office and storage space under a lease agreement. The lease requires a total monthly payment of \$500 and runs for a term of one year commencing on July 1, 2011. Future required lease payments are as follows:

2014/2015  
\$6,000

The total monthly lease payments made during the years ended June 30, 2015 and 2014, were \$6,000 and \$6,000, respectively.

**NOTE 5- CONCENTRATIONS**

The Organization conducts business from a single location in Evansville, Indiana, and performs services to child day care homes located primarily in Southwestern Indiana.

**NOTE 6- SUBSEQUENT EVENTS**

The Organization has evaluated subsequent events and transactions through April 27, 2016, the date the financial statements were available to be issued. Subsequent events after that date have not been evaluated.

## **SUPPLEMENTARY INFORMATION**

**Child Care Resources, Inc.**  
**Schedule of Expenditures of Federal Awards**  
**For the Year Ended June 30, 2015**

<u>Federal Agency</u>	<u>Federal Program</u>	<u>CFDA Number</u>	<u>Pass-through Entity</u>	<u>Grant Number</u>	<u>Expenditures</u>
U.S. Department of Agriculture	Child and Adult Care Food Program	10.558	IN Depart. of Education School & Community Nutrition	1820210	\$ 509,580

**NOTE A- BASIS OF PRESENTATION**

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of Child Care Resources, Inc. under programs of the federal government for the year ended June 30, 2015. The information in this Schedule is presented in accordance with OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Because the Schedule presents only a selected portion of the operations of Child Care Resources, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of Child Care Resources, Inc.

**NOTE B- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in OMB Circular A-122, *Cost Principles for Non-profit Organizations*, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

See notes to financial statements

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Directors  
Child Care Resources, Inc.

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of Child Care Resources, Inc. (a nonprofit organization) which comprise the statement of financial position as of June 30, 2015, and the related statements of activities, and cash flows for the year ended, and the related notes to the financial statements, and have issued our report thereon dated April 27, 2016.

**Internal Control Over Financial Reporting**

In planning and performing our audit, we considered Child Care Resources, Inc.'s internal control over financial reporting (internal control) to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Child Care Resources, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying schedule of findings and questioned costs, we identified certain deficiencies in internal control that we consider to be material weaknesses.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. We consider the deficiencies described in the accompanying schedule of findings and questioned costs as items 001 and 002 to be material weaknesses.

## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Child Care Resources, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **Child Care Resources, Inc.'s Response to Findings**

Child Care Resources, Inc.'s response to the findings identified in our audit is described in the accompanying schedule of findings and questioned costs. Child Care Resources, Inc.'s response was not audited subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

## **Purpose of this Report**

This purpose of this report solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of the audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Timothy J. Otte, C.P.A., P.C.



Evansville, IN

April 27, 2016

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY OMB CIRCULAR A-133**

To the Board of Directors  
Child Care Resources, Inc.

**Report on Compliance for Each Major Federal Program**

We have audited of Child care Resources, Inc.'s compliance with the types of compliance requirements described in the *OMB Circular A-133 Compliance Supplement* that could have a direct and material effect on Child Care Resources, Inc.'s major federal program for the year ended June 30, 2015. Child Care Resources, Inc.'s major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

***Management's Responsibility***

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal program.

***Auditor's Responsibility***

Our responsibility is to express an opinion on compliance for each of Child Care Resources's major federal program based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about ABC Organization's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major program. However, our audit does not provide a legal determination of Child Care Resources, Inc.'s compliance.

***Opinion on Each Major Federal Program***

In our opinion, Child Care Resources, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended June 30, 2015.

## Report on Internal Control Over Compliance

Management of Child Care Resources, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Child Care Resources, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Child Care Resources, Inc.'s internal control over compliance.

Our consideration of the internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as discussed below, we identified certain deficiencies in internal control over compliance that we consider to be material weaknesses.

*A deficiency in internal control over compliance* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. We consider the deficiencies in internal control over compliance described in the accompanying schedule of findings and questioned costs as items 001 and 002 to be material weaknesses.

Child Care Resources, Inc.'s response to the internal control over compliance findings identified in our audit is described in the accompanying schedule of findings and questioned costs. Child Care Resources, Inc. response was not subject to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

Timothy J. Otte, C.P.A., P.C.

  
Evansville, Indiana  
April 27, 2016

**CHILD CARE RESOURCES, INC.  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JUNE 30, 2015**

**A. SUMMARY OF AUDITOR'S RESULTS**

1. The auditor's report expresses an unmodified opinion on whether the financial statements of Child Care Resources, Inc. were prepared in accordance with GAAP.
2. Two material weaknesses disclosed during the audit of the financial statements are reported in the Independent Auditor's Report On Internal Control Over Financial Reporting And On Compliance And Other Matters Based on An Audit Of Financial Statements Performed In Accordance with *Government Auditing Standards*.
3. No instances of noncompliance material to the financial statements of Child Care Resources, Inc. were disclosed during the audit.
4. Two material weaknesses disclosed during the audit of the major federal award program are reported in the Independent Auditor's Report On Compliance For Each Major Program And On Internal Control Over Compliance Required by OMB Circular A-133.
5. The auditor's report on compliance for the major federal award programs for Child Care Resources, Inc. expresses an unmodified opinion on the major federal program.
6. Audit findings that are required to be reported in accordance with Section 510 (a) of OMB Circular A-133 are reported on this Schedule
7. The program tested as a major program included:

Child and Adult Care Food Program- CFDA# 10.558
8. The threshold for distinguishing Types A and B programs was \$300,000.
9. Child Care Resources, Inc. was not determined to be a low risk auditee.

## **B. FINDINGS- FINANCIAL STATEMENT AUDIT**

### **MATERIAL WEAKNESSES**

001. Condition: The size of the organization precludes the implementation of an effective internal control system due to the lack of segregation of duties.

*Criteria:* Segregation of duties is a vital part of an effective internal control structure.

*Effect of condition:* The internal control system is weak.

*Cause of condition:* The small size of the organization.

*Recommendation:* Continued involvement of the board of directors in reviewing records.

*Views of Responsible Officials and planned Corrective Actions:* Due to the size of the staff and available resources, it is not possible to segregate duties. We believe we are utilizing the most efficient internal control system possible.

002. Condition: The size of the organization precludes the implementation of an effective internal control system due to the absence of controls over the preparation of financial statements and disclosures.

*Criteria:* Preparation of financial statements and disclosures is considered a vital part of internal control structure.

*Effect of condition:* The internal control system is weak.

*Cause of condition:* The small size of the organization.

*Recommendation:* Continued involvement of the board of directors in reviewing records.

*Views of Responsible Officials and planned Corrective Actions:* Due to the size of the staff and available resources, it would be difficult to have a more effective internal control system.

## **C. FINDINGS AND QUESTIONED COSTS- MAJOR FEDERAL AWARD PROGRAMS AUDIT**

- C1. The findings from the financial statements audit listed in section B of this report also are considered findings related to the audit of the major federal award program.

**CHILD CARE RESOURCES, INC.**  
**SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS**  
**YEAR ENDED JUNE 30, 2015**

U.S. DEPARTMENT OF AGRICULTURE  
CHILD AND ADULT CARE FOOD PROGRAM  
CFDA # 10.558

Fiscal Year	Finding Number	Finding	Questioned Costs	Current Status
2015	001	The size of the Organization precludes the implementation of an effective internal control system due to the lack of segregation of duties.	N/A	Continued involvement of the Board of Directors
	002	The size of the Organization precludes the implementation of an effective internal control system due to the absence of controls over the preparation of financial statements and disclosures.	N/A	Continued involvement of the Board of Directors

**CHILD CARE RESOURCES, INC.  
2621 STRINGTOWN ROAD  
EVANSVILLE, IN 47711-3378  
812-423-6813**

**CORRECTIVE ACTION PLAN**

April 27, 2016

To whom it may concern:

Re: Corrective actions pursuant to fiscal year 2014/2015 audit

Findings: 001 and 002 (Page 14 of the report) Corrective Action

Considering the size of our staff and available resources, it is not possible to segregate duties and have a more effective internal control system. We do believe that we are utilizing the best internal control system possible.

Sincerely,



Lisa Dettman- Executive Director  
Child Care Resources, Inc.