



STATE OF INDIANA
AN EQUAL OPPORTUNITY EMPLOYER

B47877

STATE BOARD OF ACCOUNTS
302 WEST WASHINGTON STREET
ROOM E418
INDIANAPOLIS, INDIANA 46204-2769

Telephone: (317) 232-2513
Fax: (317) 232-4711
Web Site: www.in.gov/sboa

March 30, 2017

Board of Directors
Grow Southwest Indiana Workforce Board, Inc.
318 Main Street
Evansville, IN 47708

We have reviewed the audit report prepared by Comer, Nowling and Associates, PC, for the period July 1, 2014 to June 30, 2015. In our opinion, the audit report was prepared in accordance with the guidelines established by the State Board of Accounts. Per the Independent Public Accountants' opinion, the financial statements included in the report present fairly the financial condition Grow Southwest Indiana Workforce Board, Inc., as of June 30, 2015, and the results of its operations for the period then ended, on the basis of accounting described in the report.

The Independent Public Accountants' report is filed with this letter in our office as a matter of public record.

Paul D. Joyce
Paul D. Joyce, CPA
State Examiner

**Grow Southwest Indiana
Workforce Board, Inc.**

=====

**Financial Statements
For The Years Ended
June 30, 2015 and 2014
(With Single Audit Section)**

COMER  NOWLING
INDUSTRY ESTABLISHED | FOCUSED ON QUALITY

Certified Public Accountants

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.

**FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014**

CONTENTS

INDEPENDENT AUDITOR’S REPORT	1
FINANCIAL STATEMENTS	
STATEMENTS OF FINANCIAL POSITION	3
STATEMENTS OF ACTIVITIES	4
STATEMENTS OF FUNCTIONAL EXPENSES	6
STATEMENTS OF CASH FLOWS	8
NOTES TO FINANCIAL STATEMENTS	9
SUPPLEMENTARY INFORMATION	
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	15
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	17
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS.....	19
INDEPENDENT AUDITOR’S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i>	20
INDEPENDENT AUDITOR’S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY OMB CIRCULAR A-133	22
SCHEDULE OF FINDINGS AND QUESTIONED COSTS.....	24



INDUSTRY ESTABLISHED | FOCUSED ON QUALITY

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
Grow Southwest Indiana Workforce Board, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of Grow Southwest Indiana Workforce Board, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2015 and 2014, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Grow Southwest Indiana Workforce Board, Inc. as of June 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Our audits were conducted for the purpose of forming an opinion on the financial statements of Grow Southwest Indiana Workforce Board, Inc. as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 11, 2015, on our consideration of Grow Southwest Indiana Workforce Board, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Comer, Nowling And Associates, P.C.

Comer, Nowling And Associates, P.C.

Indianapolis, Indiana

December 11, 2015

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2015 AND 2014

ASSETS		2015	2014
		<u> </u>	<u> </u>
CURRENT ASSETS:			
Cash		\$ 84,293	\$ 41,148
Grants receivable		272,271	91,744
Receivables - other		41,924	-
Prepaid expenses		<u>45,766</u>	<u>46,707</u>
Total current assets		<u>444,254</u>	<u>179,599</u>
Total assets		<u><u>\$ 444,254</u></u>	<u><u>\$ 179,599</u></u>
 LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES:			
Accounts payable		\$ 347,428	\$ 110,154
Deferred revenue		2,719	3,944
Accrued payroll and taxes		19,932	20,555
Other accrued expenses		<u>18,154</u>	<u>13,887</u>
Total current liabilities		<u>388,233</u>	<u>148,540</u>
 NET ASSETS:			
Unrestricted		193	300
Temporarily restricted		<u>55,828</u>	<u>30,759</u>
Total net assets		<u>56,021</u>	<u>31,059</u>
Total liabilities and net assets		<u><u>\$ 444,254</u></u>	<u><u>\$ 179,599</u></u>

See accompanying notes to financial statements.

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED JUNE 30, 2015 AND 2014

	2015		
	Unrestricted	Temporarily Restricted	Total
REVENUE AND SUPPORT			
Federal grant revenue	\$ 3,187,332	\$ -	\$ 3,187,332
Other grant revenue	442,731	76,200	518,931
Fees for service	4,728	-	4,728
Donations	-	-	-
Total revenue and support	<u>3,634,791</u>	<u>76,200</u>	<u>3,710,991</u>
Net assets released from restrictions	<u>51,131</u>	<u>(51,131)</u>	<u>-</u>
Total revenue, support and net assets released from restrictions	<u>3,685,922</u>	<u>25,069</u>	<u>3,710,991</u>
EXPENSES			
Program activities	3,475,973	-	3,475,973
Management and general	210,056	-	210,056
Total expenses	<u>3,686,029</u>	<u>-</u>	<u>3,686,029</u>
CHANGE IN NET ASSETS	<u>(107)</u>	<u>25,069</u>	<u>24,962</u>
NET ASSETS, BEGINNING OF YEAR	<u>300</u>	<u>30,759</u>	<u>31,059</u>
NET ASSETS, END OF YEAR	<u><u>\$ 193</u></u>	<u><u>\$ 55,828</u></u>	<u><u>\$ 56,021</u></u>

2014		
<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
\$ 2,996,934	\$ -	\$ 2,996,934
408,042	-	408,042
5,082	-	5,082
302	7,500	7,802
<u>3,410,360</u>	<u>7,500</u>	<u>3,417,860</u>
30,094	(30,094)	-
<u>3,440,454</u>	<u>(22,594)</u>	<u>3,417,860</u>
3,206,200	-	3,206,200
234,131	-	234,131
<u>3,440,331</u>	<u>-</u>	<u>3,440,331</u>
123	(22,594)	(22,471)
<u>177</u>	<u>53,353</u>	<u>53,530</u>
<u>\$ 300</u>	<u>\$ 30,759</u>	<u>\$ 31,059</u>

See accompanying notes to financial statements.

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2015

OPERATING EXPENSES	<u>Program</u>	<u>Management and General</u>	<u>2015 Totals</u>
Salaries	\$ 410,097	\$ 33,150	\$ 443,247
Benefits	61,373	5,335	66,708
Travel expense	20,995	4,732	25,727
Facility expense	391,106	45,525	436,631
Communications	6,096	490	6,586
Track One	4,323	-	4,323
Office supplies	2,694	8,661	11,355
Office equipment	62,065	1,745	63,810
Professional fees	-	101,633	101,633
Outreach	92,018	-	92,018
Liability insurance	-	2,988	2,988
Meeting expense	-	5,797	5,797
Direct training	44,833	-	44,833
Sub-contractor expenses	<u>2,380,373</u>	<u>-</u>	<u>2,380,373</u>
Total expenses	<u><u>\$ 3,475,973</u></u>	<u><u>\$ 210,056</u></u>	<u><u>\$ 3,686,029</u></u>

See accompanying notes to financial statements.

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2014

OPERATING EXPENSES	<u>Program</u>	<u>Management and General</u>	<u>2014 Totals</u>
Salaries	\$ 380,071	\$ 51,753	\$ 431,824
Benefits	58,261	8,040	66,301
Travel expense	18,177	6,174	24,351
Facility expense	328,778	45,916	374,694
Communications	4,646	1,358	6,004
Track One	12,969	-	12,969
Office supplies	4,283	3,396	7,679
Office equipment	8,933	5,806	14,739
Professional fees	-	101,889	101,889
Outreach	13,989	3,578	17,567
Liability insurance	-	3,158	3,158
Meeting expense	-	3,063	3,063
Direct training	8,868	-	8,868
Sub-contractor expenses	<u>2,367,225</u>	<u>-</u>	<u>2,367,225</u>
Total expenses	<u><u>\$ 3,206,200</u></u>	<u><u>\$ 234,131</u></u>	<u><u>\$ 3,440,331</u></u>

See accompanying notes to financial statements.

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2015 AND 2014

	2015	2014
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	\$ 24,962	\$ (22,471)
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Increase (decrease) in cash from changes in:		
Grants receivable	(180,527)	130,618
Receivables - other	(41,924)	-
Prepaid expenses	941	(7,299)
Accounts payable	237,274	(164,097)
Deferred revenue	(1,225)	3,944
Accrued payroll and taxes	(623)	20,555
Accrued other expenses	4,267	3,687
	43,145	(35,063)
Net cash provided by (used in) operating activities	43,145	(35,063)
CASH, BEGINNING OF YEAR	41,148	76,211
CASH, END OF YEAR	\$ 84,293	\$ 41,148

See accompanying notes to financial statements.

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NATURE OF OPERATIONS

The Grow Southwest Indiana Workforce Board, Inc. (the “Organization”) is an Indiana non-profit corporation comprised of representatives from the private sector, labor, education, economic development, and community based organizations. The Organization provides policy guidance and oversight to the WorkOne system in Indiana's Region 11 Economic Growth Region. The Region 11 Economic Growth Region includes Vanderburgh, Warrick, Posey, Gibson, Spencer Perry, Pike, Dubois and Knox counties.

The Organization serves as a catalyst to promote collaborative relationships between business, education, labor, and service providers to support workforce development efforts and regional economic growth. The majority of the Organization’s financial support is received from federal and state government grants that originate with the U.S. Department of Labor and Indiana Department of Workforce Development.

The Organization’s financial management functions are contracted with Crowe Horwath, LLP, a private CPA firm, which serves as the fiscal agent for all funding sources.

BASIS OF ACCOUNTING

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

FINANCIAL STATEMENT PRESENTATION

The Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. A description of the unrestricted, temporarily and permanently restricted net asset classes follows:

Unrestricted net assets represent the portion of net assets of Grow Southwest Indiana Workforce Board, Inc. that is neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Unrestricted net assets include expendable funds available for the support of the Organization.

Temporarily restricted net assets represent contributions and other inflows of assets whose use by Grow Southwest Indiana Workforce Board, Inc. is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of Grow Southwest Indiana Workforce Board, Inc. pursuant to those stipulations.

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

FINANCIAL STATEMENT PRESENTATION (continued)

Temporarily restricted net assets also include, pursuant to Indiana law, cumulative appreciation and reinvested gains on permanently restricted net assets, which has not been appropriated by the Board of Directors.

Permanently restricted net assets represent contributions and other inflows of assets whose use by Grow Southwest Indiana Workforce Board, Inc. is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the Organization.

For the years ended June 30, 2015 and 2014, the Organization had \$55,828 and \$30,759 in temporarily restricted net assets, respectively, and did not have any permanently restricted net assets. See Note 5 for further information regarding temporarily restricted net assets.

EXPENSE ALLOCATION

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

GOVERNMENT GRANTS

Support funded by grants is recognized as the Organization performs the contracted services under grant agreements. Grant revenue is recognized as earned as the eligible expenses are incurred. No allowance for uncollectible grants has been recorded. Grant expenditures are subject to audit and acceptance by the granting agency and, as a result of such audit, adjustments could be required. Amounts required prior to expenditures being incurred are reflected as unearned revenue on the statement of financial position.

INCOME TAX STATUS

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2).

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

CONTRIBUTIONS

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions. During the years ended June 30, 2015 and 2014, the Organization received temporarily restricted contributions in the amounts of \$76,200 and \$7,500, respectively.

CONTRIBUTED SERVICES

Contributions of services are recognized as revenue at their estimated fair value only when the services received create or enhance non-financial assets or require specialized skills possessed by the individuals providing the service and the service would typically need to be purchased if not donated.

No amounts have been reflected in the financial statements for donated services for the years ended June 30, 2015 and 2014.

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses.

COST ALLOCATION

Joint costs are allocated to benefiting programs using various allocation methods depending on the type of joint cost being allocated. Joint costs are those costs incurred for the common benefit of all agency programs, which cannot be readily identified with a final cost objective.

PROPERTY AND EQUIPMENT

As of June 30, 2015 and 2014, all property and equipment acquired by the Organization was purchased with funds provided by the State of Indiana and therefore owned by the State of Indiana. Expenditures for maintenance and repairs are expensed when incurred.

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

ACCOUNTING FOR THE IMPAIRMENT OR DISPOSAL OF LONG-LIVED ASSETS

Long-lived assets and certain identifiable intangibles held and used by the Organization are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. The Organization has examined this issue and has determined that there were no impairments of long-lived assets used by the Organization at June 30, 2015 and 2014.

TAX BENEFITS

Effective July 1, 2009, the Organization adopted the accounting policy to recognize a tax benefit only if it is more likely than not the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized will be the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the more-likely-than-not test, no tax benefit will be recorded.

The Organization has examined this issue and has determined there are no material contingent tax liabilities at June 30, 2015 and 2014. The Organization’s federal Exempt Organization Income Tax Returns (Form 990) for 2012, 2013, and 2014 are subject to examination by the IRS, generally for three years after they were filed.

SUBSEQUENT EVENTS

Subsequent events are evaluated through December 11, 2015, which is the date the financial statements were available to be issued.

NOTE 2 – GRANTS RECEIVABLE

Grants receivable as of June 30, 2015 and 2014 consisted of the following:

	<u>2015</u>	<u>2014</u>
Indiana Department of Workforce Development	\$ 267,049	\$ 75,208
Education Workforce Innovation Network	-0-	14,111
Community Marriage Builders	<u>5,222</u>	<u>2,425</u>
	<u>\$ 272,271</u>	<u>\$ 91,744</u>

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 3 – CONCENTRATION OF CREDIT RISK

The Organization maintains a cash balance at a single bank. The account is insured by the Federal Deposit Insurance Corporation up to \$250,000 as of June 30, 2015 and 2014. At June 30, 2015 and 2014 bank balances were not in excess of FDIC coverage.

The Organization receives a substantial amount of its support from federal and state governments. A significant reduction of the level of support, if this were to occur, may have a significant effect on the Organization’s programs and activities.

Financial awards from federal, state and local governmental entities in the form of grants are subject to financial and compliance audits by funding agencies. Such audits could result in claims against the Organization for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined at this date.

NOTE 4 – STATE OWNED PROPERTY AND EQUIPMENT

As of June 30, 2015 and 2014, the Organization controlled State owned equipment and furniture costing \$282,900 and \$292,084. These assets were purchased with funds provided by the State of Indiana. Per contract and grant agreements, title to any assets purchased with State funds remains with the State and are reported as assets in the financial statements of the State of Indiana. Therefore, assets purchased with State funds are not reflected in the financial statements of the Organization.

NOTE 5 – TEMPORARILY RESTRICTED NET ASSETS

The restrictions on assets as of June 30, 2015 and 2014 primarily relate to non-federal grants specific assistance to the Organization and its programs, as specified by the donors. Those restrictions are considered to expire when payments are made.

As of June 30, 2015 and 2014, temporarily restricted net assets summarized by restriction are as follows:

	<u>2015</u>	<u>2014</u>
Youth Employment Services Program	\$ 20,328	\$ 30,759
Teacher Bootcamp	<u>35,500</u>	<u>-0-</u>
	<u>\$ 55,828</u>	<u>\$ 30,759</u>

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 6 – OPERATING LEASES

The Organization leases three office spaces for the operation of its programs. The Organization is reimbursed by the Regional Operator and a Service Provider using these spaces. In addition, the Organization leases an office copy machine and other equipment. The unreimbursed portion of rent expense amounted to \$340,935 and \$368,936 for the years ended June 30, 2015 and 2014, respectively. Future minimum payments on non-cancellable leases beyond June 30, 2015 are as follows:

2016	\$ 449,009
2017	449,009
2018	440,078
2019	439,776
2020	<u>319,644</u>
	<u>\$ 2,097,517</u>

SUPPLEMENTARY INFORMATION

**GROW SOUTHWEST INDIANA WORKFORCE BOARD
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30,2015**

Federal Grantor Agency Pass-Through Entity Cluster Title/Program	Federal CFDA Number	Grant Identifying Number	Federal Expenditure
U.S. Department of Labor			
Passed through Indiana Department of Workforce Development ("DWD")			
Workforce Investment Act Cluster (WIA)			
WIA Adult Program (PY13 Program)	17.258	WIB 3-11	\$ 288,072
WIA Adult Program (PY13 Admin)	17.258	WIB 3-11	55,884
WIA Adult Program (PY14 Program)	17.258	WIB 4-11	349,380
WIA Adult Program (PY14 Admin)	17.258	WIB 4-11	9,366
WIA Dislocated Worker Formula Grants (PY13 Business Consultant)	17.258	BC-3-11	10,000
			<u>712,702</u>
WIA Youth Activities (PY13 Program)	17.259	WIB 3-11	327,040
WIA Youth Activities (PY13 Admin)	17.259	WIB 3-11	70,339
WIA Youth Activities (PY14 Program)	17.259	WIB 4-11	608,036
WIA Youth Activities (PY14 Admin)	17.259	WIB 4-11	11,605
			<u>1,017,020</u>
WIA Dislocated Worker Formula Grants (PY13 Program)	17.278	WIB 3-11	405,234
WIA Dislocated Worker Formula Grants (PY13 Admin)	17.278	WIB 3-11	78,474
WIA Dislocated Worker Formula Grants (PY14 Program)	17.278	WIB 4-11	457,937
WIA Dislocated Worker Formula Grants (PY14 Admin)	17.278	WIB 4-11	10,986
WIA Dislocated Worker Formula Grants (PY13 Business Consultant)	17.278	BC-3-11	50,405
			<u>1,003,036</u>
Total WIA Cluster passed through DWD			<u>2,732,758</u>
WIA Dislocated Workers Recovery (NEGDWT)	17.277	NEGDWT 3-11	<u>5,428</u>
Employment Service Cluster			
Employment Service/Wagner-Peyser Funded Activities	17.207	BC-3-11	53,270
Employment Service/Wagner-Peyser Funded Activities	17.207	DEI 3-11	3,306
Employment Service/Wagner-Peyser Funded Activities	17.207	DEI 4-11	320
Employment Service/Wagner-Peyser Funded Activities	17.207	IS 2A-11	30,220
Employment Service/Wagner-Peyser Funded Activities	17.207	IS 4-11	98,563
			<u>185,679</u>
Disabled Veterans' Outreach Program (DVOP) Program	17.801	IS 2A-11	6,129
Disabled Veterans' Outreach Program (DVOP) Program	17.801	IS 4-11	13,802
			<u>19,931</u>
Local Veterans' Employment Representative (LVER) Program	17.804	IS 2A-11	9,599
Local Veterans' Employment Representative (LVER) Program	17.804	IS 4-11	18,472
			<u>28,071</u>
Total Employment Service Cluster passed through DWD			<u>233,681</u>

See accompany notes to Schedule of Expenditures of Federal Awards.

**GROW SOUTHWEST INDIANA WORKFORCE BOARD
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (Continued)
FOR THE YEAR ENDED JUNE 30,2015**

Federal Grantor Agency Pass-Through Entity Cluster Title/Program	Federal CFDA Number	Grant Identifying Number	Federal Expenditure
Unemployment Insurance Recovery			
Unemployment Insurance Recovery	17.225	IS 2A-11	6,769
Unemployment Insurance Recovery	17.225	IS 2A-11	38,973
Unemployment Insurance Recovery	17.225	IS 4-11	88,850
Unemployment Insurance Recovery	17.225	IS 4-11	21,441
			<u>156,033</u>
Total Unemployment Insurance Recovery			<u>156,033</u>
Trade Adjustment Assistance	17.245	IS 2A-11	72
Trade Adjustment Assistance	17.245	IS 4-11	9,665
			<u>9,737</u>
Total Adjustment Assistance			<u>9,737</u>
Total passed through Indiana Department of Workforce Development			<u>3,137,637</u>
Total for U.S. Department of Labor			<u>3,137,637</u>
U.S. Department of Health and Human Services			
Passed through Community Marriage Builders			
Healthy Marriage Promotion and Responsible Fatherhood Grants	93.086	MB11-01	49,695
Total for U.S. Department of Health and Human Services			<u>49,695</u>
Total Expenditures of Federal Awards			<u>\$ 3,187,332</u>

See accompanying notes to Schedule of Expenditures of Federal Awards.

**GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2015**

NOTE 1 – BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal grant activity of Grow Southwest Indiana Workforce Board, Inc. under programs of the federal government for the year ended June 30, 2015. The information in this Schedule is presented in accordance with the requirements of the Office of Management and Budget (“OMB”) Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Because the Schedule presents only a selected portion of the operations of Grow Southwest Indiana Workforce Board, Inc., it is not intended to and does not present the financial position, changes in net assets or cash flows of Grow Southwest Indiana Workforce Board, Inc.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in OMB Circular A-122, *Cost Principles for Non-profit Organizations*, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Pass-through entity identifying numbers are presented where available.

NOTE 3 – SUB-RECIPIENTS

Grow Southwest Indiana Workforce Board, Inc. provided federal awards to sub-recipients as follows:

<u>Program Title</u>	<u>Federal CFDA Number</u>	<u>Amount Provided</u>
Workforce Investment Act:		
WIA Adult Program (PY13 Admin)	17.258	\$ 4,341
WIA Adult Program (PY13 Program)	17.258	205,904
WIA Adult Program (PY14 Program)	17.258	300,643
WIA Youth Activities (PY13 Program)	17.259	214,043
WIA Youth Activities (PY14 Program)	17.259	487,062
WIA Dislocated Worker Formula Grants (PY13 Program)	17.278	349,150
WIA Dislocated Worker Formula Grants (PY14 Program)	17.278	<u>356,103</u>
Sub-total for WIA Cluster		<u>\$ 1,917,246</u>

**GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
(CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015**

NOTE 3 – SUB-RECIPIENTS (continued)

<u>Program Title</u>	<u>Federal CFDA Number</u>	<u>Amount Provided</u>
Employment Service/Wagner-Peyser Funded Activities	17.207	\$ 292
Unemployment Insurance Recovery	17.225	323
Trade Adjustment Assistance	17.245	19
National Emergency Grants	17.277	4,957
Disabled Veterans' Outreach Program (DVOP) Program	17.801	8
Local Veterans' Employment Representative (LVER) Program	17.804	35
Healthy Marriage Promotion and Responsible Fatherhood Grants	93.086	<u>47,641</u>
	Total Federal Awards to Sub-Recipients	<u>\$ 1,970,521</u>

**GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
FOR THE YEAR ENDED JUNE 30, 2014**

There were no findings for the prior year ended June 30, 2014.

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED
ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Directors
Grow Southwest Indiana Workforce Board, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Grow Southwest Indiana Workforce Board, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2015, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 11, 2015

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Grow Southwest Indiana Workforce Board, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Grow Southwest Indiana Workforce Board, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of the organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Grow Southwest Indiana Workforce Board, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Comer, Nowling And Associates, P.C.

Comer, Nowling And Associates, P.C.
Indianapolis, Indiana
December 11, 2015

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY OMB CIRCULAR A-133**

To the Board of Directors
Grow Southwest Indiana Workforce Board, Inc.

Report on Compliance for Each Major Federal Program

We have audited Grow Southwest Indiana Workforce Board, Inc.'s compliance with the types of compliance requirements described in the *OMB Circular A-133 Compliance Supplement* that could have a direct and material effect on each of Grow Southwest Indiana Workforce Board, Inc.'s major federal programs for the year ended June 30, 2015. Grow Southwest Indiana Workforce Board, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Grow Southwest Indiana Workforce Board, Inc.'s major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Grow Southwest Indiana Workforce Board, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Grow Southwest Indiana Workforce Board, Inc.'s compliance.

Opinion on Each Major Federal Program

In our opinion, Grow Southwest Indiana Workforce Board, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2015.

Report on Internal Control over Compliance

Management of Grow Southwest Indiana Workforce Board, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Grow Southwest Indiana Workforce Board, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Grow Southwest Indiana Workforce Board, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

Comer, Nowling And Associates, P.C.

Comer, Nowling And Associates, P.C.

Indianapolis, Indiana

December 11, 2015

**GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2015**

Section I – Summary of Auditor’s Results

Financial Statements

Type of auditor’s report issued: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? Yes No
- Significant deficiencies identified? Yes No

Noncompliance material to financial statements noted? Yes No

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? Yes No
- Significant deficiencies identified? Yes No

Type of auditor’s report issued: Unmodified

Any audit findings disclosed required to be reported in Accordance with Section 510(a) of Circular A-133 Yes No

Programs tested as major programs:

<u>CFDA Number</u>	<u>Name of Federal Program or Cluster</u>
17.258*	U.S. Dept. of Labor - WIA Adult Program
17.259*	U.S. Dept. of Labor - WIA Youth Activities
17.278*	U.S. Dept. of Labor - WIA Dislocated Worker Formula Grants

*Denotes a program cluster. A cluster of programs is treated as a single program for the purpose of meeting the audit requirements of OMB Circular A-133.

Dollar threshold used to distinguish between type A and type B programs \$300,000

Auditee qualified as low-risk auditee? Yes No

GROW SOUTHWEST INDIANA WORKFORCE BOARD, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015

Section II – Financial Statement Findings

There were no financial statement findings for the current year ended June 30, 2015.

Section III – Federal Award Findings and Questioned Costs

There were no federal award findings for the current year ended June 30, 2015.