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November 9, 2011

Board of Directors  
PACE Community Action Agency,  
Inc. and Subsidiary  
525 N. 4th St., P.O. Box 687  
Vincennes, IN 47591

We have reviewed the audit report prepared by Comer, Nowling and Associates, PC, Independent Public Accountants, for the period January 1, 2008 to December 31, 2008. In our opinion, the audit report was prepared in accordance with the guidelines established by the State Board of Accounts. Per the Independent Public Accountants' opinion, the financial statements included in the report present fairly the financial condition of the PACE Community Action Agency, Inc. and Subsidiary, as of December 31, 2008, and the results of its operations for the period then ended, on the basis of accounting described in the report.

The Independent Public Accountants' report is filed with this letter in our office as a matter of public record.

STATE BOARD OF ACCOUNTS

**PACE  
Community  
Action Agency, Inc.  
And Subsidiary**

**Consolidated Financial  
Statements  
for the Years Ended  
December 31, 2008 and 2007  
(With Single Audit Section)**



**COMER  
NOWLING AND  
ASSOCIATES, P.C.**

*Certified Public Accountants*

**PACE COMMUNITY ACTION AGENCY, INC. AND SUBSIDIARY**  
**(Vincennes, Indiana)**  
**FINANCIAL STATEMENTS**

CONTENTS

INDEPENDENT AUDITOR'S REPORT .....	1
<b>FINANCIAL STATEMENTS</b>	
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION.....	3
CONSOLIDATED STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS.....	4
CONSOLIDATED STATEMENTS OF FUNCTIONAL EXPENSES .....	5
CONSOLIDATED STATEMENTS OF CASH FLOWS .....	9
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS .....	10
<b>SUPPLEMENTARY INFORMATION</b>	
INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY INFORMATION.....	19
CONSOLIDATING STATEMENTS OF FINANCIAL POSITION.....	20
CONSOLIDATING STATEMENTS OF ACTIVITIES.....	22
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS.....	24
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS.....	25
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS.....	26
REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i> .....	27
REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO EACH MAJOR PROGRAM AND INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH <i>OMB CIRCULAR A-133</i> .....	29
SCHEDULE OF FINDINGS AND QUESTIONED COSTS .....	31



BUSINESS PLANNING  
FINANCIAL STATEMENTS  
BUSINESS VALUATIONS  
TAX PLANNING  
TAX PREPARATION

## Independent Auditor's Report

Board of Directors  
PACE Community Action Agency, Inc. and Subsidiary  
Vincennes, Indiana

We have audited the accompanying consolidated statements of financial position of PACE Community Action Agency, Inc. and Subsidiary as of December 31, 2008 and 2007 and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of PACE Community Action Agency, Inc. and Subsidiary as of December 31, 2008 and 2007, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated July 13, 2009 on our consideration of PACE Community Action Agency, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting or on compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an

audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Our audit was performed for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U. S. Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations," and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated, in all material aspects, in relation to the basic financial statements taken as a whole.

*Comer, Nowling And Associates, P.C.*

Comer, Nowling And Associates, P.C.

July 13, 2009

**PACE COMMUNITY ACTION AGENCY, INC.**  
**CONSOLIDATED STATEMENTS OF FINANCIAL POSITION**  
**DECEMBER 31, 2008 AND 2007**

<b>ASSETS</b>		<u>2008</u>	<u>2007</u>
<b>CURRENT ASSETS:</b>			
Cash and cash equivalents	\$	154,242	\$ 212,746
Certificates of deposit		74,520	75,146
Grants receivable		451,193	393,300
Other receivables		172,979	103,207
Inventory		2,603	4,144
Prepaid expenses		73,563	61,273
Total current assets		<u>929,100</u>	<u>849,816</u>
<b>PROPERTY AND EQUIPMENT:</b>			
Property and equipment, net of accumulated depreciation and amortization		<u>913,559</u>	<u>832,528</u>
<b>OTHER ASSETS:</b>			
Due from PACE Adventures Childcare		90,854	31,135
Investment in subsidiaries		<u>(112,192)</u>	<u>(32,802)</u>
Total other assets		<u>(21,338)</u>	<u>(1,667)</u>
Total assets	\$	<u><u>1,821,321</u></u>	\$ <u><u>1,680,677</u></u>
<b>LIABILITIES AND NET ASSETS</b>			
<b>CURRENT LIABILITIES:</b>			
Accounts payable	\$	454,332	\$ 349,472
Advance funds		6,089	6,089
Accrued payroll and payroll expenses		93,430	90,521
Accrued paid time off		36,796	47,018
Due to other funds		95,876	92,740
EFTCU line of credit		58,949	71,485
Current portion of long-term debt		<u>10,871</u>	<u>7,021</u>
Total current liabilities		<u>756,343</u>	<u>664,346</u>
<b>LONG-TERM DEBT, NET OF CURRENT PORTION:</b>		227,215	109,910
<b>UNRESTRICTED NET ASSETS</b>		<u>837,763</u>	<u>906,421</u>
Total liabilities and net assets	\$	<u><u>1,821,321</u></u>	\$ <u><u>1,680,677</u></u>

See accompanying notes to financial statements.

**PACE COMMUNITY ACTION AGENCY, INC.**  
**CONSOLIDATED STATEMENTS OF ACTIVITY**  
**AND CHANGES IN NET ASSETS**  
**YEARS ENDED DECEMBER 31, 2008 AND 2007**

	2008	2007
<b>Revenues and Other Support</b>		
Federal government revenue	\$ 7,398,614	\$ 7,171,667
State and local government revenue	166,094	106,381
Other grant income	27,278	32,140
Fees and program income	173,023	88,534
Contributions	54,198	51,361
Loss on disposal of equipment	-	(4,274)
Interest income	13,791	10,783
Rental income	20,400	6,800
Investment income (loss) - subsidiaries	(79,390)	(34,802)
Inkind contributions	229,206	258,260
	<b>8,003,214</b>	<b>7,686,850</b>
 <b>Operating Expenses:</b>		
Community Services Block Grant	256,525	315,672
Energy assistance	2,620,992	2,116,797
Leveraging incentive	12,583	11,571
Weatherization assistance program	385,447	480,096
Healthy families	213,488	227,173
Head Start	3,347,119	3,320,102
Family planning	628,168	700,146
Women, infants and children	241,514	218,185
Home investment partnership	81,048	100,493
McKinney project	120,621	13,527
Other programs	107,877	174,475
Management and general	21,119	8,063
Fundraising	2,717	3,028
Subsidiary	32,654	8,518
	<b>8,071,872</b>	<b>7,697,846</b>
Increase (decrease) in unrestricted net assets	(68,658)	(10,996)
<b>UNRESTRICTED NET ASSETS AT BEGINNING OF YEAR</b>	<b>906,421</b>	<b>917,417</b>
<b>UNRESTRICTED NET ASSETS AT END OF YEAR</b>	<b>\$ 837,763</b>	<b>\$ 906,421</b>

See accompanying notes to financial statements.

**PACE COMMUNITY ACTION AGENCY, INC.**  
**CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES**  
**FOR THE YEAR ENDED DECEMBER 31, 2008**

	Community Services <u>Block Grant</u>	Energy Assistance	Leveraging Incentives <u>Program</u>	Weatherization Assistance <u>Program</u>	Healthy Families	<u>Head Start</u>
<b>OPERATING EXPENSES</b>						
Personnel	\$ 105,336	\$ 189,649	\$ -	\$ 147,552	\$ 147,293	\$ 1,753,377
Employee benefits	13,396	19,122	-	18,499	15,757	213,007
Payroll taxes	8,032	13,957	-	10,855	9,804	128,462
Accounting fees	1,031	4,906	-	1,023	507	7,034
Legal fees	625	-	-	-	-	222
Supplies	12,807	29,856	-	(9,588)	3,192	405,187
Telephone	8,587	19,806	-	3,827	3,351	71,090
Postage	361	9,269	-	297	233	3,261
Occupancy	16,905	41,570	-	12,417	9,837	332,710
Equipment maintenance	-	-	-	562	-	17,877
Printing and publications	2,968	9,984	-	1,190	2,180	30,465
Dues and filing fees	3,601	-	-	-	-	-
Contract labor	30,415	-	-	(33,385)	7,903	4,800
Training and education	14,366	10	-	-	335	26,413
Travel	17,730	3,214	-	5,701	10,844	70,207
Depreciation	8,638	-	-	5,843	-	22,499
Insurance	1,312	1,980	-	6,526	1,190	31,474
Data processing	3,378	3,455	-	189	550	6,844
Direct assistance	195	2,274,214	12,583	213,939	512	222,330
Interest expense	-	-	-	-	-	-
Other expenses	6,842	-	-	-	-	(140)
<b>Total Expenses Reported by Function</b>	<b><u>\$ 256,525</u></b>	<b><u>\$ 2,620,992</u></b>	<b><u>\$ 12,583</u></b>	<b><u>\$ 385,447</u></b>	<b><u>\$ 213,488</u></b>	<b><u>\$ 3,347,119</u></b>

See accompanying notes to financial statements.

<u>Family Planning</u>	<u>Women, Infants and Children</u>	<u>Home Investment Partnership</u>	<u>McKinney Project</u>	<u>Other Programs</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Subsidiary</u>	<u>2008 Totals</u>
\$ 364,081	\$ 143,993	\$ 10,857	\$ 19,811	\$ -	\$ -	\$ 969	\$ 6,853	\$ 2,889,771
15,022	8,064	1,444	2,671	-	-	19	349	307,350
24,860	10,219	874	1,313	-	-	73	523	208,972
1,456	483	-	-	-	-	-	-	16,440
-	-	-	4,503	-	-	-	-	5,350
10,628	26,100	495	1,368	7,051	-	52	1,422	488,570
11,530	7,794	178	581	-	-	15	218	126,977
2,329	1,359	93	127	-	-	690	63	18,082
74,890	27,852	658	1,045	-	-	69	411	518,364
-	-	-	-	-	-	-	-	18,439
6,183	1,035	57	289	-	-	-	631	54,982
-	-	-	28	-	-	-	-	3,629
3,000	371	-	81,589	35,764	-	-	723	131,180
120	-	-	2,305	-	-	-	-	43,549
5,905	347	-	4,376	-	-	-	3,048	121,372
650	-	-	-	-	14,500	-	4,147	56,277
3,470	1,871	58	112	-	-	5	25	48,023
8,219	872	152	146	(4)	-	-	122	23,923
95,825	11,154	66,128	-	53,494	-	-	408	2,950,782
-	-	-	-	-	7,800	-	10,923	18,723
-	-	54	357	11,572	(1,181)	825	2,788	21,117
<u>\$ 628,168</u>	<u>\$ 241,514</u>	<u>\$ 81,048</u>	<u>\$ 120,621</u>	<u>\$ 107,877</u>	<u>\$ 21,119</u>	<u>\$ 2,717</u>	<u>\$ 32,654</u>	<u>\$ 8,071,872</u>

**PACE COMMUNITY ACTION AGENCY, INC.**  
**CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES**  
**FOR THE YEAR ENDED DECEMBER 31, 2007**

	Community Services <u>Block Grant</u>	Energy Assistance	Leveraging Incentives Program	Weatherization Assistance Program	Healthy Families	<u>Head Start</u>
<b>OPERATING EXPENSES</b>						
Personnel	\$ 159,512	\$ 178,656	\$ -	\$ 132,309	\$ 151,874	\$ 1,857,138
Employee benefits	18,593	16,608	-	15,350	11,362	186,126
Payroll taxes	13,754	15,869	-	11,358	13,539	167,852
Accounting fees	736	3,744	-	1,314	425	7,338
Legal fees	744	-	-	-	-	1,500
Supplies	23,220	21,023	-	46,025	6,305	341,579
Telephone	9,797	14,948	-	4,211	4,236	66,040
Postage	1,132	6,834	-	451	246	4,109
Occupancy	28,475	37,548	-	8,744	15,005	303,918
Equipment maintenance	-	-	-	1,292	-	19,725
Printing and publications	4,068	6,319	-	979	1,433	28,088
Dues and filing fees	3,629	-	-	-	-	-
Contract labor	2,476	-	-	59,413	11,117	8,965
Training and education	13,881	-	-	-	374	12,183
Travel	13,419	1,902	-	5,412	8,767	69,097
Depreciation	8,281	-	-	5,406	-	30,561
Insurance	2,209	2,277	-	6,322	1,394	41,890
Data processing	5,205	1,968	-	926	1,407	17,906
Direct assistance	-	1,809,101	11,571	180,584	(311)	156,087
Interest expense	-	-	-	-	-	-
Other expenses	6,541	-	-	-	-	-
<b>Total Expenses Reported by Function</b>	<u>\$ 315,672</u>	<u>\$ 2,116,797</u>	<u>\$ 11,571</u>	<u>\$ 480,096</u>	<u>\$ 227,173</u>	<u>\$ 3,320,102</u>

See accompanying notes to financial statements.

<u>Family Planning</u>	<u>Women, Infants and Children</u>	<u>Home Investment Partnership</u>	<u>McKinney Project</u>	<u>Other Programs</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Subsidiary</u>	<u>2007 Totals</u>
\$ 396,741	\$ 132,825	\$ 13,660	\$ 5,569	\$ 670	\$ (5,134)	\$ 758	\$ 1,822	\$ 3,026,400
13,358	5,325	1,813	844	92	-	8	-	269,479
35,141	11,563	1,162	628	52	(602)	64	-	270,380
1,100	383	-	-	-	-	-	-	15,040
-	-	-	1,280	-	-	-	-	3,524
16,093	5,945	881	762	4,737	-	167	132	466,869
13,871	8,173	325	138	22	-	16	60	121,837
2,958	1,646	132	103	-	-	7	10	17,628
74,147	36,344	772	284	30	-	38	72	505,377
-	-	-	-	17	-	-	-	21,034
5,353	929	127	87	-	-	-	440	47,823
-	-	223	34	-	-	-	-	3,886
3,000	361	50,012	2,537	44,406	-	-	700	182,987
899	-	-	-	-	-	-	-	27,337
6,214	620	99	372	95	-	-	474	106,471
932	-	-	-	-	14,500	-	1,442	61,122
3,571	2,046	54	67	12	-	-	13	59,855
8,456	1,466	161	33	20	-	-	251	37,799
118,275	10,559	29,822	-	120,955	1,000	-	-	2,437,643
-	-	-	-	-	991	-	3,331	4,322
37	-	1,250	789	3,367	(2,692)	1,970	(229)	11,033
<u>\$ 700,146</u>	<u>\$ 218,185</u>	<u>\$ 100,493</u>	<u>\$ 13,527</u>	<u>\$ 174,475</u>	<u>\$ 8,063</u>	<u>\$ 3,028</u>	<u>\$ 8,518</u>	<u>\$ 7,697,846</u>

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**PACE COMMUNITY ACTION AGENCY, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**FOR THE YEARS ENDED DECEMBER 31, 2008 AND 2007**

	2008	2007
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Decrease in net assets	\$ (68,658)	(10,996)
Adjustments to reconcile increase in net assets to net cash used in operating activities:		
Depreciation	56,277	61,122
Increase (decrease) in cash from changes in:		
Grants receivable	(57,893)	(25,662)
Other receivables	(69,772)	(19,220)
Inventory	1,541	(238)
Prepaid expenses	(12,290)	(6,823)
Accounts payable	104,860	(109,834)
Advance funds	-	(37,645)
Accrued payroll and payroll expenses	2,909	11,926
Accrued paid time off	(10,222)	6,716
Due to other funds	3,136	13,885
Net cash used in operating activities	(50,112)	(116,769)
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Proceeds from certificates of deposit	626	10,550
Investment in subsidiaries	-	(35,252)
Acquisition of property and equipment	(136,953)	(133,468)
Net cash used in investing activities	(136,327)	(158,170)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net change in line of credit	(12,536)	71,485
Proceeds from notes payable	144,500	119,200
Principal payments against notes payable	(4,029)	(2,269)
Net cash provided by financing activities	127,935	188,416
<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	(58,504)	(86,523)
<b>CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR</b>	212,746	299,269
<b>CASH AND CASH EQUIVALENTS, END OF YEAR</b>	\$ 154,242	\$ 212,746
<b>Supplemental disclosures of Cash Flow Information</b>		
Cash paid during the year for interest	\$ 17,738	\$ 3,654

See accompanying notes to financial statements.

**PACE COMMUNITY ACTION AGENCY, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2008 AND 2007**

**NOTE 1 – NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**PRINCIPLES OF CONSOLIDATION**

The consolidated financial statements include the accounts of PACE Community Action Agency, Inc. (the "Organization"), and its wholly-owned subsidiary, PACE Ventures Holding, Inc. All material inter-company transactions have been eliminated in consolidation.

**NATURE OF OPERATIONS**

PACE Community Action Agency, Inc. (the "Organization") was incorporated as Wabash Valley Human Services, Inc. and commenced operations as a not-for-profit corporation in 1965, under the laws of the State of Indiana. Effective January 1, 2007, the Organization changed its name to PACE Community Action Agency, Inc. The Organization currently serves the counties of Daviess, Greene, Knox and Sullivan with limited services provided in Vigo County. In addition, the Organization is governed by a volunteer Board of Directors with advisory and policy councils serving to guide the various programs administered. The primary goal of the Organization is to enable economically and socially disadvantaged people to achieve self-sufficiency and become less dependent on public assistance. Programs and services offered provide opportunities for all age groups, particularly those who are low-income and meet program guidelines.

On January 3, 2007, the Organization formed PACE Ventures Holding, Inc., a C corporation (the "Subsidiary") as a wholly owned subsidiary under the laws of the State of Indiana. Currently, the Subsidiary provides computer training for community residents and non-profit financial, human resource and consulting services for non-profit organizations. In addition, the Subsidiary has two (2) wholly owned subsidiaries. PACE Ventures, LLC was formed on December 28, 2006, to provide janitorial and cleaning services to business and residential customers in southern Indiana and Illinois. PACE Adventures Childcare, LLC was formed on August 8, 2007, to purchase an existing daycare business and facility in the Vincennes, Indiana area. Income or losses from business activity performed by PACE Ventures, LLC and PACE Adventures Childcare, LLC are reflected as increases and decreases in the investment in subsidiaries balance in the statement of consolidated financial position. In addition, income or losses from LLC activity is presented in the investment in subsidiary income balance in the consolidated statement of activities.

**BASIS OF ACCOUNTING**

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

**INVENTORY**

Materials and supplies purchased throughout the year are charged to expense as the cost is incurred. Any items remaining on hand at year end are recognized as inventory in the financial statements at their actual cost.

**PACE COMMUNITY ACTION AGENCY, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2008 AND 2007**

**NOTE 1 – NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**REVENUE RECOGNITION**

The Organization receives grants from the State of Indiana (State) and the federal government to carry out certain program activities. The grants are received under contracts which require the Organization to submit to the State appropriate records of services provided to eligible individuals. Revenues under the contracts are recognized as the services are provided.

The Subsidiary recognizes revenue as it is earned and billed.

**PROPERTY AND EQUIPMENT**

The Organization's property and equipment are stated at cost and depreciated over estimated useful lives of five to forty years using the straight-line method. The following is a summary of the lives for each class of asset:

Buildings	40 years
Equipment	5-10 years
Vehicles	5-10 years

Expenditures for improvements and major renewals are capitalized. When property is sold, retired or otherwise disposed of, the related cost and accumulated depreciation are eliminated from the accounts and any resulting gain or loss is credited or charged to income. Expenditures for maintenance and repairs are expensed when incurred. Depreciation expense incurred for the years ended December 31, 2008 and 2007 was \$52,130 and \$59,680, respectively.

The Subsidiary's property is stated at cost and depreciated over an estimated useful life of thirty years. The Subsidiary provides for depreciation in amounts sufficient to relate the cost of depreciable assets to operations using the straight-line method. It is the Subsidiary's general practice to charge maintenance and repairs to expense in the current period. Depreciation expense incurred by the Subsidiary for the years ended December 31, 2008 and 2007 was \$4,147 and \$1,442, respectively.

**CONCENTRATION OF CREDIT RISK**

The Organization maintains its cash balances in several banks. The accounts at these institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 and 100,000 as of December 31, 2008 and 2007, respectively. At December 31, 2008 and 2007, the Organization's uninsured cash balances totaled \$139,125 and \$176,343, respectively.

Revenues from federal and state government agencies that provide grant and contract funding to the Organization as of December 31, 2008 and 2007, represented 95% and 94% of the Organization's total revenue and support for the years then ended.

**PACE COMMUNITY ACTION AGENCY, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2008 AND 2007**

**NOTE 1 – NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**INCOME TAX STATUS**

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2).

Income tax expense for the Subsidiary will include federal and state taxes currently payable and deferred taxes arising from temporary differences between income for financial reporting and income tax purposes. No such differences existed as of December 31, 2008 and 2007. There was no provision for income tax since the Subsidiary incurred losses for these years.

**CONTRIBUTIONS**

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions. If a restriction is fulfilled in the same time period in which the contribution is received, the Organization reports the support as unrestricted.

**CONTRIBUTED SERVICES**

Contributions of services are recognized as revenue at their estimated fair value only when the services received create or enhance non-financial assets or require specialized skills possessed by the individuals providing the service and the service would typically need to be purchased if not donated. The Organization pays for most services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific assistance programs, solicitations, and various committee assignments. No amounts have been recorded in the financial statements for non-professional volunteer time.

**FINANCIAL STATEMENT PRESENTATION**

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-for-Profit Organizations*. Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The Organization did not have temporarily or permanently restricted net assets as of December 31, 2008 and 2007.

**PACE COMMUNITY ACTION AGENCY, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2008 AND 2007**

**NOTE 1 – NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**IN-KIND CONTRIBUTIONS**

In addition to receiving cash contributions, the Organization receives in-kind contributions from various donors. It is the policy of the Organization to record the estimated fair market value of certain in-kind donations as an expense in its financial statements, and similarly increase revenue and other support by the same amount. For the years ended December 31, 2008 and 2007, this adjustment amounted to approximately \$229,206 and \$258,260, respectively and is included in other revenue and support on the Consolidated Statements of Activities.

The Organization has recorded in-kind contributions for professional services on the Consolidated Statement of Activities in accordance with Statement of Financial Accounting Standards No. 116 (SFAS 116), *Accounting for Contributions Received and Contributions Made*. SFAS 116 requires that only contributions of services received that create or enhance a non-financial assets or require specialized skill by the individual possessing those skills and would typically need to be purchased if not provided by donation be recorded. The requirements of SFAS 116 are different from the in-kind requirements of the Organization's grant funding sources.

Of the \$229,206 and \$258,260 of in-kind contributions and related expenses recorded in the Organization's Consolidated Statement of Activities for the years ended December 31, 2008 and 2007, contributed services meeting the requirements of SFAS 116 are \$13,546 and \$7,000, respectively

. During 2008 and 2007, the Organization also received other in-kind contributions totaling \$597,509 and \$456,733, respectively, from non-professional volunteers, primarily for its Head Start program which are not recorded in the Consolidated Statement of Activities.

**GOVERNMENT GRANTS**

Support funded by grants is recognized as the Organization performs the contracted services under grant agreements. Grant revenue is recognized as earned as the eligible expenses are incurred. Grant expenditures are subject to audit and acceptance by the granting agency and, as a result of such audit, adjustments could be required. Amounts required prior to expenditures being incurred are reflected as advance funds on the Statement of Financial Position.

**CASH AND CASH EQUIVALENTS**

For purposes of the Statement of Cash Flows, the organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

**PACE COMMUNITY ACTION AGENCY, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2008 AND 2007**

**NOTE 1 – NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**GRANTS RECEIVABLE AND ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS**

The grants receivable represent amounts the Organization has filed claims for the year ended and were awaiting payment. A substantial majority of receivables are due from government sources. The amount deemed uncollectible is zero. Therefore, no bad debt allowance is considered necessary.

**USE OF ESTIMATES**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses.

**EXPENSE ALLOCATION**

The costs of providing various programs and other activities have been summarized on a functional basis in the Statements of Activities and in the Statements of Functional Expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

**NOTE 2 – PROPERTY AND EQUIPMENT**

The Organization's property and equipment are as follows at December 31, 2008 and 2007:

	<u>2008</u>	<u>2007</u>
Buildings	\$ 680,000	\$ 680,000
Vehicles	448,387	427,914
Equipment	170,978	107,085
	<u>1,299,365</u>	<u>1,214,999</u>
Accumulated depreciation	(619,868)	(567,738)
	<u>679,497</u>	<u>647,261</u>
Land	26,576	19,570
	<u>\$ 706,073</u>	<u>\$ 666,831</u>

**PACE COMMUNITY ACTION AGENCY, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2008 AND 2007**

**NOTE 2 – PROPERTY AND EQUIPMENT (continued)**

The Subsidiary's property and equipment are as follows at December 31, 2008 and 2007:

	<u>2008</u>	<u>2007</u>
Building	\$ 134,900	\$ 134,900
Building improvements	<u>73,075</u>	<u>27,139</u>
	207,975	162,039
Accumulated depreciation	<u>(5,589)</u>	<u>(1,442)</u>
	202,386	160,597
Land	<u>5,100</u>	<u>5,100</u>
	<u>\$ 207,486</u>	<u>\$ 165,697</u>

**NOTE 3 – EMPLOYEE BENEFITS**

The Organization switched from a 403(b) defined contribution plan to 401(k) plan in May 2008. The Agency matches employee contributions dollar for dollar up to \$200. For the year ended December 31, 2008, the employer contributions amounted to \$9,764. For the year ended December 31, 2007, the plan did not provide for an employer match of any voluntary employee contributions.

**NOTE 4 – OPERATING LEASES**

The Organization leases multiple operating facilities under cancelable operating lease arrangements which expire at various times through February 2014. The arrangements are only cancelable should Federal funding for the program using the facility cease or become unavailable. In addition, the Organization leases office equipment under a non-cancelable lease which expires in July of 2013. Rental expense for these leases included in the statements of activities for the years ended December 31, 2008 and 2007, was approximately \$330,234 and \$316,091.

Future minimum lease payments for long-term leases are as follows for the years ended December 31,:

2009	\$ 311,111
2010	154,566
2011	123,398
2012	113,202
2013	45,138
Thereafter	<u>11,588</u>
	<u>\$ 759,003</u>

**PACE COMMUNITY ACTION AGENCY, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2008 AND 2007**

**NOTE 5 – GRANTS RECEIVABLE**

Grants receivable consisted of the following as of December 31, 2008 and 2007:

	<u>2008</u>	<u>2007</u>
U.S Department of Health and Human Services	\$ 69,388	\$ -0-
U.S. Department of Agriculture	11,387	-0-
Indiana Family and Social Service Administration	42,262	36,921
Indiana Family Health Council	31,179	61,259
Indiana State Department of Health	17,009	34,289
Indiana Housing and Community Development	279,968	260,767
Other	-	64
	<u>\$ 451,193</u>	<u>\$ 393,300</u>

**NOTE 6 – LINE OF CREDIT – BANK**

The Organization has a \$100,000 unsecured line of credit with Evansville Teachers Federal Credit Union (ETFCU). Interest is payable at a fixed rate of 5.5%. The line of credit was renewed in February 2008 and matures in January 2009. At December 31, 2008 and 2007, the balance was \$58,949 and \$71,485, respectively.

**NOTE 7 - ALLOCATION OF COSTS**

The Organization allocates joint costs to benefiting programs using various allocation methods, depending on the type of joint cost being allocated. Joint costs are those costs incurred for the common benefit of all agency programs, which cannot be readily identified with a final cost objective. The Organization's cost allocation methods are as follows:

*Personnel.* Agency personnel with multiple program duties (Executive Director, Chief Operating Officer, accounting personnel, etc.) record the time they spend working on specific programs on their time sheets. The time specifically identifiable to a particular program is charged to that program.

*Occupancy Costs.* Occupancy costs (maintenance costs, utilities, insurance, rent, repair costs, etc.) are allocated based on the number of square feet of space each program occupies. Space occupied by staff with multiple program duties is allocated based upon time worked in each program.

*Copy Costs.* A record is maintained of copies made for each program. Copy costs are charged monthly to programs based upon the number of copies made.

**PACE COMMUNITY ACTION AGENCY, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2008 AND 2007**

**NOTE 7 - ALLOCATION OF COSTS (continued)**

*Insurance.* Insurance is allocated to benefiting programs depending on the equipment, space or number of employees covered by the insurance.

*Other Joint Costs.* Other joint costs (telephone, computer usage, etc.) are allocated to agency programs based upon usage by each program.

**NOTE 8 - LONG-TERM DEBT**

Long-term debt of the Organization consists of the following as of December 31, 2008 and 2007:

	<u>2008</u>	<u>2007</u>
Note payable – 5.80% note payable to First Financial Bank dated April 25, 2008 payable in monthly installments of \$916,42 with interest maturing in April 2028, secured by a building.	\$ 127,670	\$ -0-
Note payable – 5.80% note payable to First Financial Bank dated April 25, 2008 payable in monthly installments of \$278.98 with interest maturing in April 2013, unsecured.	12,801	-0-
	<u>\$ 140,471</u>	<u>\$ -0-</u>

Long-term debt of the Subsidiary consists of the following as of December 31, 2008 and 2007:

	<u>2008</u>	<u>2007</u>
Note payable – 6.75% note payable to Evansville Teachers Federal Credit Union dated August 22, 2007 payable in monthly installments of \$913 with interest maturing in August 2022, secured by a building.	\$ 97,615	\$ 101,827
Note payable – 7.5% note payable to Evansville Teachers Federal Credit Union dated August 22, 2007 payable in monthly installments of \$321 with interest maturing in August 2012, unsecured.	-0-	15,104
	<u>\$ 97,615</u>	<u>\$ 116,931</u>

**PACE COMMUNITY ACTION AGENCY, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**DECEMBER 31, 2008 AND 2007**

**NOTE 8 – LONG-TERM DEBT (continued)**

The future maturities of long-term debt are as follows for the years ended December 31,

2009	\$ 10,871
2010	11,564
2011	12,302
2012	13,086
2013	118,538
Thereafter	<u>71,725</u>
	<u>\$ 238,086</u>

**NOTE 9 - STATEMENT OF FINANCIAL ACCOUNTING STANDARD NO. 144**

SFAS No. 144, "*Accounting for the Impairment or Disposal of Long-Lived Assets*," requires that long-lived assets and certain identifiable intangibles held and used by an entity be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. SFAS No. 144 has not materially affected the Organization's net change in unrestricted net assets, statement of financial position or statement of cash flows.

**NOTE 10 – RECLASSIFICATIONS**

Certain reclassifications have been made to the 2008 financial statements to conform to the 2007 presentation.



BUSINESS PLANNING  
FINANCIAL STATEMENTS  
BUSINESS VALUATIONS  
TAX PLANNING  
TAX PREPARATION

**Independent Auditor's Report on Supplementary Information**

Board of Directors  
PACE Community Action Agency, Inc. and Subsidiary  
Vincennes, Indiana

Our report on our audit of the consolidated financial statements of PACE Community Action Agency, Inc. and Subsidiary as of December 31, 2008 and 2007 appears on page one. Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The supplementary information (shown on pages 20, 21, 22 and 23) is presented for purposes of additional analysis of the consolidated financial statements rather than to present the statements of financial position and results of activities of the individual organizations. Such information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and, in our opinion is fairly stated in all material respects in relation to the consolidated financial statements taken as a whole for the years ended December 31, 2008 and 2007.

*Comer, Nowling And Associates, P.C.*

Comer, Nowling And Associates, P.C.  
July 13, 2009

**PACE COMMUNITY ACTION AGENCY, INC.**  
**CONSOLIDATING STATEMENTS OF FINANCIAL POSITION**  
**DECEMBER 31, 2008 AND 2007**

ASSETS	2008			Consolidated Total
	Parent	Subsidiary	Eliminations	
<b>CURRENT ASSETS:</b>				
Cash and cash equivalents	\$ 174,007	\$ (19,765)	\$ -	\$ 154,242
Certificates of deposit	74,520	-	-	74,520
Grants receivable	451,193	-	-	451,193
Other receivables	166,179	6,800	-	172,979
Inventory	2,603	-	-	2,603
Prepaid expenses	73,295	268	-	73,563
Total current assets	<u>941,797</u>	<u>(12,697)</u>	<u>-</u>	<u>929,100</u>
<b>PROPERTY AND EQUIPMENT:</b>				
Property and equipment, net of accumulated depreciation and amortization	<u>706,073</u>	<u>207,486</u>	<u>-</u>	<u>913,559</u>
<b>OTHER ASSETS:</b>				
Due from PACE Adventures Childcare	73,141	17,713	-	90,854
Due from PACE Ventures Holding	91,030	-	(91,030)	-
Investment in subsidiaries	<u>5,438</u>	<u>(112,192)</u>	<u>(5,438)</u>	<u>(112,192)</u>
Total other assets	<u>169,609</u>	<u>(94,479)</u>	<u>(96,468)</u>	<u>(21,338)</u>
Total assets	<u>\$ 1,817,479</u>	<u>\$ 100,310</u>	<u>\$ (96,468)</u>	<u>\$ 1,821,321</u>
<b>LIABILITIES AND NET ASSETS</b>				
<b>CURRENT LIABILITIES:</b>				
Accounts payable	\$ 454,265	\$ 67	\$ -	\$ 454,332
Advance funds	6,089	-	-	6,089
Accrued payroll and payroll expenses	93,430	-	-	93,430
Accrued paid time off	36,796	-	-	36,796
Due to other funds	95,362	514	-	95,876
EFTCU line of credit	58,949	-	-	58,949
Due to PACE Community Action Agency	-	91,030	(91,030)	-
Current portion of long-term debt	<u>6,366</u>	<u>4,505</u>	<u>-</u>	<u>10,871</u>
Total current liabilities	<u>751,257</u>	<u>96,116</u>	<u>(91,030)</u>	<u>756,343</u>
LONG-TERM DEBT, NET OF CURRENT PORTION:	134,105	93,110	-	227,215
UNRESTRICTED NET ASSETS	<u>932,117</u>	<u>(88,916)</u>	<u>(5,438)</u>	<u>837,763</u>
Total liabilities and net assets	<u>\$ 1,817,479</u>	<u>\$ 100,310</u>	<u>\$ (96,468)</u>	<u>\$ 1,821,321</u>

See Independent Auditor's Report on Supplementary Information on page 19.

2007

Parent	Subsidiary	Eliminations	Consolidated Total
\$ 210,986	\$ 1,760	\$ -	\$ 212,746
75,146	-	-	75,146
393,300	-	-	393,300
103,115	92	-	103,207
4,144	-	-	4,144
61,273	-	-	61,273
<u>847,964</u>	<u>1,852</u>	<u>-</u>	<u>849,816</u>
<u>666,831</u>	<u>165,697</u>	<u>-</u>	<u>832,528</u>
31,135	-	-	31,135
42,682	-	(42,682)	-
2,438	(32,802)	(2,438)	(32,802)
<u>76,255</u>	<u>(32,802)</u>	<u>(45,120)</u>	<u>(1,667)</u>
<u>\$ 1,591,050</u>	<u>\$ 134,747</u>	<u>\$ (45,120)</u>	<u>\$ 1,680,677</u>
\$ 349,432	\$ 40	\$ -	\$ 349,472
6,089	-	-	6,089
90,521	-	-	90,521
47,018	-	-	47,018
92,703	37	-	92,740
71,485	-	-	71,485
-	42,682	(42,682)	-
-	7,021	-	7,021
<u>657,248</u>	<u>49,780</u>	<u>(42,682)</u>	<u>664,346</u>
-	109,910	-	109,910
<u>933,802</u>	<u>(24,943)</u>	<u>(2,438)</u>	<u>906,421</u>
<u>\$ 1,591,050</u>	<u>\$ 134,747</u>	<u>\$ (45,120)</u>	<u>\$ 1,680,677</u>

**PACE COMMUNITY ACTION AGENCY, INC.**  
**CONSOLIDATING STATEMENTS OF ACTIVITY AND CHANGES IN NET ASSETS**  
**YEARS ENDED DECEMBER 31, 2008 AND 2007**

	2008			Consolidated Total
	Parent	Subsidiary	Eliminations	
<b>Revenues and Other Support</b>				
Federal government revenue	\$ 7,398,614	\$ -	\$ -	\$ 7,398,614
State and local government revenue	166,094	-	-	166,094
Other grant income	27,278	-	-	27,278
Fees and program income	148,352	24,671	-	173,023
Contributions	54,198	-	-	54,198
Loss on disposal of equipment	-	-	-	-
Interest income	13,791	-	-	13,791
Rental income	-	20,400	-	20,400
Investment income (loss) - subsidiaries	-	(79,390)	-	(79,390)
Inkind contributions	229,206	-	-	229,206
Total revenues and other support	<u>8,037,533</u>	<u>(34,319)</u>	<u>-</u>	<u>8,003,214</u>
<b>Operating Expenses:</b>				
Community Services Block Grant	256,525	-	-	256,525
Energy assistance	2,620,992	-	-	2,620,992
Leveraging incentive	12,583	-	-	12,583
Weatherization assistance program	385,447	-	-	385,447
Healthy families	213,488	-	-	213,488
Head Start	3,347,119	-	-	3,347,119
Family planning	628,168	-	-	628,168
Women, infants and children	241,514	-	-	241,514
Home investment partnership	81,048	-	-	81,048
McKinney project	120,621	-	-	120,621
Other programs	107,877	-	-	107,877
Management and general	21,119	-	-	21,119
Fundraising	2,717	-	-	2,717
Subsidiary	-	32,654	-	32,654
Total operating expenses	<u>8,039,218</u>	<u>32,654</u>	<u>-</u>	<u>8,071,872</u>
Increase (decrease) in unrestricted net assets	(1,685)	(66,973)	-	(68,658)
<b>UNRESTRICTED NET ASSETS AT BEGINNING OF YEAR</b>	933,802	(24,943)	(2,438)	906,421
<b>CONTRIBUTED CAPITAL</b>	-	3,000	(3,000)	-
<b>UNRESTRICTED NET ASSETS AT END OF YEAR</b>	<u>\$ 932,117</u>	<u>\$ (88,916)</u>	<u>\$ (5,438)</u>	<u>\$ 837,763</u>

See Independent Auditor's Report on Supplementary Information on page 19.

2007

Parent	Subsidiary	Eliminations	Consolidated Total
\$ 7,171,667	\$ -	\$ -	\$ 7,171,667
106,381	-	-	106,381
32,140	-	-	32,140
79,395	9,139	-	88,534
51,361	-	-	51,361
(4,274)	-	-	(4,274)
10,783	-	-	10,783
-	6,800	-	6,800
-	(34,802)	-	(34,802)
258,260	-	-	258,260
<u>7,705,713</u>	<u>(18,863)</u>	<u>-</u>	<u>7,686,850</u>
315,672	-	-	315,672
2,116,797	-	-	2,116,797
11,571	-	-	11,571
480,096	-	-	480,096
227,173	-	-	227,173
3,320,102	-	-	3,320,102
700,146	-	-	700,146
218,185	-	-	218,185
100,493	-	-	100,493
13,527	-	-	13,527
174,475	-	-	174,475
8,063	-	-	8,063
3,028	-	-	3,028
-	8,518	-	8,518
<u>7,689,328</u>	<u>8,518</u>	<u>-</u>	<u>7,697,846</u>
16,385	(27,381)	-	(10,996)
917,417	-	-	917,417
-	2,438	(2,438)	-
<u>\$ 933,802</u>	<u>\$ (24,943)</u>	<u>\$ (2,438)</u>	<u>\$ 906,421</u>

**SINGLE AUDIT SECTION**

**PACE COMMUNITY ACTION AGENCY, INC.**  
**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**FOR THE YEAR ENDED DECEMBER 31, 2008**

<u>Federal Grantor/Pass-Through Grantor/Program Title</u>	<u>Federal CFDA Number</u>	<u>Grant or Identifying Number</u>	<u>Federal Expenditures</u>
<b>U.S. Department of Agriculture</b>			
Passed through the Indiana State Department of Health:			
Women Infants and Children	10.557	MCH 552-2	\$ 231,461
Child and Adult Care Food Program	10.558		178,751
			<u>410,212</u>
<b>U.S. Department of Housing and Urban Development</b>			
Passed through the Indiana Housing & Community Development Authority:			
HOME Investment Partnership Program(CHDO Wks)	14.239	CW-007-006	35,471
<b>U.S. Department of Energy</b>			
Passed through the Indiana Housing & Community Development Authority:			
Weatherization Assistance for Low-Income Persons	81.042	WX-007-023/WX-007-023-02	221,139
<b>Federal Emergency Management Agency</b>			
Emergency Food & Shelter Program-Daviess	83.523	21-2648-00	12,022
Emergency Food & Shelter Program-Knox	83.523	21-2708-00	6,567
Emergency Food & Shelter Program-Greene	83.523	21-2680-00	5,000
Emergency Food & Shelter Program-Sullivan	83.523	21-2790-00	8,122
			<u>31,711</u>
<b>U.S. Department of Health and Human Services</b>			
Direct Program:			
Early Head Start and Head Start Program	93.600	05CH4082/43-44	2,907,631
Passed through the Indiana Family and Social Services Administration (IFSSA):			
Healthy Families Indiana	93.558	42-05-60-1675/42-09-60-1675	212,987
Family Planning	93.667	42-07-1P-1675	52,242
Passed through the Indiana Housing & Community Development Authority:			
Weatherization/ Energy Assistance for Low-Income Families	93.568	LI/WL 007-023-Yr2/LI/WL-009-023	2,788,788
Community Services Block Grant	93.569	CS-007-023-02	256,521
Passed through the Indiana Family Health Council:			
Family Planning Title V	93.994		135,518
Family Planning Title X	93.217		346,394
			<u>6,700,081</u>
<b>Total Expenditures of Federal Awards</b>			<u><u>\$ 7,398,614</u></u>

See accompanying note to Schedule of Expenditures of Federal Awards.

**PACE COMMUNITY ACTION AGENCY, INC.**  
**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**YEAR ENDED DECEMBER 31, 2008**

**Note 1 – Basis of Presentation**

The accompanying Schedule of Expenditures of Federal Awards includes the federal grant activity of PACE Community Action Agency, Inc. and is presented in accordance with the requirements of OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

**PACE COMMUNITY ACTION AGENCY, INC.  
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS  
YEAR ENDED DECEMBER 31, 2008**

No matters were reported for the year ended December 31, 2007.



BUSINESS PLANNING  
FINANCIAL STATEMENTS  
BUSINESS VALUATIONS  
TAX PLANNING  
TAX PREPARATION

**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON  
COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL  
STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING  
STANDARDS***

To the Board of Directors  
PACE Community Action Agency, Inc.  
Vincennes, Indiana

We have audited the financial statements of PACE Community Action Agency, Inc. (a nonprofit organization), as of and for the year ended December 31, 2008, and have issued our report thereon dated July 13, 2009. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered PACE Community Action Agency, Inc.'s internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the Organization's ability to initiate, authorize, record, process, or report financial data reliably in accordance with accounting principles generally accepted in the United States of America such that there is more than a remote likelihood that a misstatement of the Organization's financial statements that is more than inconsequential will not be prevented or detected by the Organization's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the Organization's internal control.

Our consideration of internal control was for the limited purpose described in the second paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control that we consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether PACE Community Action Agency, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of the board of directors, management, others within the organization, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

*Comer, Nowling And Associates, P.C.*

Comer, Nowling And Associates, P.C.

July 13, 2009



BUSINESS PLANNING  
FINANCIAL STATEMENTS  
BUSINESS VALUATIONS  
TAX PLANNING  
TAX PREPARATION

**REPORT ON COMPLIANCE WITH REQUIREMENTS  
APPLICABLE TO EACH MAJOR PROGRAM AND ON INTERNAL CONTROL  
OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133**

To the Board of Directors  
PACE Community Action Agency, Inc.  
Vincennes, Indiana

Compliance

We have audited the compliance of PACE Community Action Agency, Inc. (a nonprofit organization) with the types of compliance requirements described in the "U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement" that are applicable to its major federal programs for the year ended December 31, 2008. PACE Community Action Agency, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts and grants applicable to its major federal program is the responsibility of PACE Community Action Agency, Inc.'s management. Our responsibility is to express an opinion on PACE Community Action Agency, Inc.'s compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations." Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about PACE Community Action Agency, Inc.'s compliance with those requirements and performing such other procedures, as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of PACE Community Action Agency, Inc.'s compliance with those requirements.

In our opinion, PACE Community Action Agency, Inc., complied, in all material respects, with the requirements referred to above that are applicable to its major federal programs for the year ended December 31, 2008.

Internal Control Over Compliance

The management of PACE Community Action Agency, Inc. is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts and grants applicable to federal programs. In planning and performing our audit, we considered PACE Community Action Agency, Inc.'s internal control over compliance with requirements that could have a direct and material effect on a major federal program as a basis in order to determine our auditing procedures for the purpose of expressing our opinion on compliance, but not for the purpose of

expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over compliance.

A control deficiency in an entity's internal control over compliance exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of a federal program on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects PACE Community Action Agency, Inc.'s ability to administer a major federal program such that there is more than a remote likelihood that the Organization's noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected by the Organization's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies that results in more than a remote likelihood that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected by the Organization's internal control.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

This report is intended solely for the information and use of the board of directors, management, others within the organization, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

*Comer, Nowling And Associates, P.C.*

Comer, Nowling And Associates, P.C.

July 13, 2009

**PACE COMMUNITY ACTION AGENCY, INC.  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED DECEMBER 31, 2008**

**Section I – Summary of Auditor’s Results**

**Financial Statements**

Type of auditor’s report issued: Unqualified

Internal control over financial reporting:

- Material weakness(es) identified? Yes \_\_\_ No x
- Significant deficiencies identified? Yes \_\_\_ No x

Noncompliance material to financial statements noted? Yes \_\_\_ No x

**Federal Awards**

Internal control over major programs:

- Material weakness(es) identified? Yes \_\_\_ No x
- Significant deficiencies identified? Yes \_\_\_ No x

Type of auditor’s report issued: Unqualified

Any audit findings disclosed required to be reported in  
Accordance with Section 510(a) of Circular A-133 Yes \_\_\_ No x

Program tested as major program:

<u>CFDA Number</u>	<u>Name of Federal Program or Cluster</u>
10.558	U.S. Department of Agriculture, Child and Adult Care Food Program
93.217	Department of Health and Human Services, Title X, Family Planning
93.600	Department of Health and Human Services, Head Start

Dollar threshold used to distinguish between type A and type B programs \$300,000

Auditee qualified as low-risk auditee? Yes x No \_\_\_

**Section II – Financial Statement Findings**

There were no financial statement findings for the current year.

**Section III – Federal Award Findings and Questioned Costs**

There were no federal award findings for the current year.