

**STATE BOARD OF ACCOUNTS**  
**302 West Washington Street**  
**Room E418**  
**INDIANAPOLIS, INDIANA 46204-2769**

COMPLIANCE EXAMINATION REPORT

OF

NORTHEASTERN WAYNE SCHOOL CORPORATION

WAYNE COUNTY, INDIANA

July 1, 2021 to June 30, 2023



**FILED**  
03/26/2024



**STATE OF INDIANA**  
AN EQUAL OPPORTUNITY EMPLOYER

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March 26, 2024

To: The Officials of the Northeastern Wayne School Corporation  
Northeastern Wayne School Corporation  
Wayne County, Indiana

This report is supplemental to the audit report of Northeastern Wayne School Corporation (School Corporation), for the period July 1, 2021 to June 30, 2023. It has been provided as a separate report so that the reader may easily identify any Examination Findings that pertain to the School Corporation. It should be read in conjunction with the financial statement audit report of the School Corporation, which provides an opinion on the School Corporation's financial statements. This report may be found at [www.in.gov/sboa/](http://www.in.gov/sboa/).

As authorized under Indiana Code 5-11-1, we engaged private examiners under our review to perform the audit of the School Corporation and perform procedures to determine compliance with applicable Indiana laws and uniform compliance guidelines established by the Indiana State Board of Accounts. The Examination Findings and Results contained herein describe the identified reportable instances of noncompliance found as a result of these procedures.

We have reviewed the Supplemental Audit Report for Northeastern Wayne School Corporation prepared by Crowe LLP, Independent Public Accountants, for the period July 1, 2021 to June 30, 2023. In our opinion, the Supplemental Audit Report was prepared in accordance with the guidelines established by the State Board of Accounts.

We call your attention to the finding in the report on page 3.

The report is filed with this letter in our office as a matter of public record.

A handwritten signature in black ink that reads "Tammy R. White".

Tammy R. White, CPA  
Deputy State Examiner

NORTHEASTERN WAYNE SCHOOL CORPORATION

Wayne County, Indiana  
July 1, 2021 through June 30, 2023

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NORTHEASTERN WAYNE SCHOOL CORPORATION  
SCHEDULE OF OFFICIALS  
July 1, 2021 through June 30, 2023

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<u>Office</u>	<u>Official</u>	<u>Term</u>
Treasurer	Trisha Thomas	07-01-21 to 06-30-23
Superintendent of Schools	Dr. Matthew Hicks	07-01-21 to 06-30-23
President of the School Board	Keith Webster	01-01-21 to 12-31-22
	Shawntel Baker	01-01-23 to 12-31-24



## INDEPENDENT ACCOUNTANT'S REPORT

To the Indiana State Board of Accounts and  
Management of the Northeastern Wayne School Corporation

We have examined the Northeastern Wayne School Corporation ("School Corporation") compliance with the Indiana State Board of Accounts' *Accounting and Uniform Compliance Guidelines Manual For Indiana Public School Corporations* during the period July 1, 2021 through June 30, 2023. Management of the School Corporation is responsible for the School Corporation's compliance with the specified requirements. Our responsibility is to express an opinion on the School Corporation's compliance with the specified requirements based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the School Corporation complied, in all material respects, with the specified requirements referenced above. An examination involves performing procedures to obtain evidence about whether the School Corporation complied with the specified requirements. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material noncompliance, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our qualified opinion.

Our examination does not provide a legal determination on the School Corporation's compliance with specified requirements.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the engagement.

Our examination disclosed material noncompliance with the *Accounting and Uniform Compliance Guidelines Manual For Indiana Public School Corporations* applicable to the School Corporation during the period July 1, 2021 through June 30, 2023, as described in item 2023-001 on the following Schedule of Examination Findings and Results.

In our opinion, except for the material noncompliance described in the preceding paragraph, the School Corporation complied, in all material respects, with the aforementioned requirements during the period July 1, 2021 through June 30, 2023.

A handwritten signature in black ink that reads "Crowe LLP".  
Crowe LLP

Indianapolis, Indiana  
March 18, 2024

NORTHEASTERN WAYNE SCHOOL CORPORATION  
SCHEDULE OF EXAMINATION FINDINGS AND RESULTS  
July 1, 2021 through June 30, 2023

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**FINDING 2023-001 - PAYROLL: COMPENSATION AND BENEFITS**

**Criteria:** Chapter 1 of the Accounting and Uniform Compliance Guidelines Manual for Indiana Public School Corporations states in part, *“Payments for services provided by an organization must go directly to the organization and not to an individual employee of the organization. All payments for services must be supported by a written contract. Compensation must be paid in a manner that will facilitate compliance with state and federal reporting requirements.”*

**Condition:** During testing of payroll expenditures, we noted two instances, in a sample of ten, where employees were paid for duties with rates that were not Board approved.

NORTHEASTERN WAYNE SCHOOL CORPORATION  
EXIT CONFERENCE  
July 1, 2021 through June 30, 2023

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The contents of this report were discussed on March 18, 2024, with Trisha Thomas, Treasurer, Dr. Matthew Hicks, Superintendent, and Shawntel Baker, School Board President.