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August 15, 2024

Board of Directors  
Western Indiana Workforce Investment Board, Inc.  
Vigo County, Indiana

We have reviewed the audit report of Western Indiana Workforce Investment Board, Inc. which was opined upon by Comer, Nowling and Associates, PC, Independent Public Accountants, for the period July 1, 2022 to June 30, 2023. Per the *Independent Auditor's Report*, the financial statements included in the report present fairly the financial condition of Western Indiana Workforce Investment Board, Inc. as of June 30, 2023, and the results of its operations for the period then ended, on the basis of accounting described in the report.

In our opinion, Comer, Nowling and Associates, PC prepared the audit report in accordance with the guidelines established by the Indiana State Board of Accounts.

The audit report is filed with this letter in our office as a matter of public record.

A handwritten signature in cursive script that reads "Tammy White".

Tammy White, CPA  
Deputy State Examiner

**Western Indiana  
Workforce Investment  
Board, Inc.**

**Financial Statements  
For the Years Ended  
June 30, 2023 and 2022  
(With Single Audit Section)**

COMER  NOWLING

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*Certified Public Accountants*

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.  
FINANCIAL STATEMENTS**

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## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors  
Western Indiana Workforce Investment Board, Inc.  
Terre Haute, Indiana

### Report on the Financial Statements

#### *Opinion*

We have audited the accompanying financial statements of Western Indiana Workforce Investment Board, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Western Indiana Workforce Investment Board, Inc. as of June 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### *Basis for Opinion*

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Western Indiana Workforce Investment Board, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### *Responsibilities of Management for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Western Indiana Workforce Investment Board, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

## *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Western Indiana Workforce Investment Board, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Western Indiana Workforce Investment Board, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Supplementary Information***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

### ***Other Reporting Required by Government Auditing Standards***

In accordance with Government Auditing Standards, we have also issued our report dated February 29, 2024 on our consideration of Western Indiana Workforce Investment Board, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Western Indiana Workforce Investment Board, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Western Indiana Workforce Investment Board, Inc.'s internal control over financial reporting and compliance.

***Comer, Nowling And Associates, P.C.***

Comer, Nowling And Associates, P.C.

Indianapolis, Indiana

February 29, 2024

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**STATEMENTS OF FINANCIAL POSITION**  
**JUNE 30, 2023 AND 2022**

<b>ASSETS</b>		
	<u><b>2023</b></u>	<u><b>2022</b></u>
<b>CURRENT ASSETS:</b>		
Cash	\$ 263,858	\$ 271,811
Grants receivable	317,534	317,845
Prepaid expenses	39,511	41,107
Total current assets	<u>620,903</u>	<u>630,763</u>
<b>OTHER ASSETS:</b>		
Right-of-use asset - operating	<u>230,754</u>	<u>-</u>
Total assets	<u><u>\$ 851,657</u></u>	<u><u>\$ 630,763</u></u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES:</b>		
Accounts payable	\$ 158,083	\$ 234,983
Accrued payroll and taxes	60,374	59,360
Other accrued expenses	164,659	91,243
Refundable advance	13,658	-
Right-of-use operating lease liability - current portion	<u>51,646</u>	<u>-</u>
Total current liabilities	<u>448,420</u>	<u>385,586</u>
<b>LONG-TERM LIABILITIES</b>		
Right-of-use operating lease liability, net of current portion	<u>166,294</u>	<u>-</u>
<b>NET ASSETS:</b>		
Without donor restrictions	<u>236,943</u>	<u>245,177</u>
Total net assets	<u>236,943</u>	<u>245,177</u>
Total liabilities and net assets	<u><u>\$ 851,657</u></u>	<u><u>\$ 630,763</u></u>

See accompanying notes to financial statements.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**STATEMENTS OF ACTIVITIES**  
**FOR THE YEARS ENDED JUNE 30, 2023 AND 2022**

	<b>2023</b>	<b>2022</b>
	Without Donor Restrictions	Without Donor Restrictions
<b>REVENUE AND SUPPORT</b>		
Federal grant revenue	\$ 2,555,219	\$ 2,139,173
Other grant revenue	863,313	696,380
Miscellaneous income	383	13,399
Total revenue and support	3,418,915	2,848,952
<b>EXPENSES</b>		
Program activities	3,152,116	2,642,399
Management and general	275,033	206,916
Total expenses	3,427,149	2,849,315
<b>CHANGE IN NET ASSETS</b>	(8,234)	(363)
<b>NET ASSETS, BEGINNING OF YEAR</b>	245,177	245,540
<b>NET ASSETS, END OF YEAR</b>	\$ 236,943	\$ 245,177

See accompanying notes to financial statements.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**FOR THE YEAR ENDED JUNE 30, 2023**

	<u>Program</u>	<u>Management and General</u>	<u>2023 Totals</u>
<b>OPERATING EXPENSES</b>			
Salaries	\$ 240,543	\$ 57,478	\$ 298,021
Employee benefits	110,180	40,158	150,338
Travel	3,795	120	3,915
Facilities	195,030	3,582	198,612
Communications	45,700	-	45,700
Software	-	37,578	37,578
Outreach	91,859	8,886	100,745
Office supplies	16,671	925	17,596
Postage	259	-	259
Professional fees	-	119,024	119,024
Liability insurance	-	7,282	7,282
Meeting expense	3,068	-	3,068
Membership dues	3,255	-	3,255
Training	285,477	-	285,477
Sub-contractor expenses	2,156,279	-	2,156,279
Total expenses	<u>\$ 3,152,116</u>	<u>\$ 275,033</u>	<u>\$ 3,427,149</u>

See accompanying notes to financial statements.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**FOR THE YEAR ENDED JUNE 30, 2022**

	<u>Program</u>	<u>Management and General</u>	<u>2022 Totals</u>
<b>OPERATING EXPENSES</b>			
Salaries	\$ 244,987	\$ 40,890	\$ 285,877
Employee benefits	108,859	37,316	146,175
Travel	3,461	-	3,461
Facilities	195,271	2,719	197,990
Communications	51,398	-	51,398
Outreach	76,397	3,878	80,275
Office supplies	11,462	183	11,645
Postage	-	249	249
Professional fees	-	108,618	108,618
Liability insurance	-	7,551	7,551
Meeting expense	-	1,237	1,237
Membership dues	-	4,275	4,275
Training	229,327	-	229,327
Sub-contractor expenses	1,721,237	-	1,721,237
	<u>\$ 2,642,399</u>	<u>\$ 206,916</u>	<u>\$ 2,849,315</u>

See accompanying notes to financial statements.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**STATEMENTS OF CASH FLOWS**  
**FOR THE YEARS ENDED JUNE 30, 2023 AND 2022**

	<b>2023</b>	<b>2022</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Change in net assets	\$ (8,234)	\$ (363)
Adjustments to reconcile change in net assets to net		
Increase (decrease) in cash from changes in:		
Grants receivable	311	(109,411)
Prepaid expenses	1,596	(1,224)
Right-of-use asset - operating	110,676	-
Accounts payable	(76,900)	84,630
Accrued payroll and taxes	1,014	(2,513)
Other accrued expenses	73,416	41,900
Refundable advance	13,658	-
Right-of-use operating lease liability	(123,490)	-
	(7,953)	13,019
Net cash provided by (used in) operating activities		
	(7,953)	13,019
<b>CASH, BEGINNING OF YEAR</b>	<b>271,811</b>	<b>258,792</b>
<b>CASH, END OF YEAR</b>	<b>\$ 263,858</b>	<b>\$ 271,811</b>

See accompanying notes to financial statements.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2023 AND 2022**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**NATURE OF OPERATIONS**

Western Indiana Workforce Investment Board, Inc. (the “Organization”) was organized as a nonprofit corporation in June 1999. The Organization administers and subcontracts grants that prepare youth, unskilled adults, and dislocated workers for entry into the workforce and to provide economically disadvantaged individuals and others facing barriers to employment with job training in Clay, Vigo, Vermillion, Putnam, Sullivan, and Parke counties in Indiana. The Organization is primarily supported through federal and state government grants.

**BASIS OF ACCOUNTING**

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

**FINANCIAL STATEMENT PRESENTATION**

The Organization is required to report information regarding its financial position and activities according to two classes of net assets net assets without donor restrictions and net assets with donor restrictions.

*Net assets without donor restrictions* represent the portion of net assets of Western Indiana Workforce Investment Board, Inc. that is not subject to donor-imposed restrictions. Net assets without donor restrictions include expendable funds available for the support of the Organization. Board designated net assets are net assets without donor restrictions with self-imposed designations by action of the governing board.

*Net assets with donor restrictions* represent contributions and other inflows of assets whose use by Western Indiana Workforce Investment Board, Inc. is limited by donor-imposed stipulations that either expire by passage of time, can be fulfilled and removed by actions of Western Indiana Workforce Investment Board, Inc. pursuant to those stipulations, or net assets that must be held in perpetuity.

As of June 30, 2023 and 2022, the Organization had no net assets with donor restrictions.

**EXPENSE ALLOCATION**

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Payroll costs and related payroll benefits, telephone costs and rent will be allocated based on time charged by the employee for the month. Cost pools are used to allocate expenses. Operational costs of running the WorkOne offices are allocated to WIOA Adult, Dislocated Worker and Youth only. Indirect administrative and program development and are allocated based on direct costs.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2023 AND 2022**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (continued)**

**GOVERNMENT GRANTS**

Support funded by grants is recognized as the Organization performs the contracted services under grant agreements. Grant revenue is recognized as eligible expenses are incurred. No allowance for uncollectible grants has been recorded. Grant expenditures are subject to audit and acceptance by the granting agency and, as a result of such audit, adjustments could be required. Amounts required prior to expenditures being incurred are reflected as unearned revenue on the statement of financial position.

**CONTRIBUTIONS AND OTHER GRANT REVENUE**

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. If a restriction is fulfilled in the same time period in which the contribution is received, the Organization reports the support as net assets without donor restrictions.

**CONTRIBUTED SERVICES**

Contributions of services are recognized as revenue at their estimated fair value only when the services received create or enhance non-financial assets or require specialized skills possessed by the individuals providing the service and the service would typically need to be purchased if not donated.

No amounts have been reflected in the financial statements for donated services for the years ended June 30, 2023 and 2022.

**USE OF ESTIMATES**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2023 AND 2022**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (continued)**

**PROPERTY AND EQUIPMENT**

As of June 30, 2023 and 2022, all property and equipment acquired by the Organization was purchased with funds provided by the State of Indiana and therefore owned by the State of Indiana. Expenditures for maintenance and repairs are expensed when incurred.

**LEASES**

In February 2016, FASB issued ASU 2016-02, Leases (Topic 842). Under the new guidance, lessees are required to recognize right-of-use assets and right-of-use liabilities on the statement of financial position of all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the statement of activities. The Organization implemented the standard effective July 1, 2022, using the modified retrospective approach to reflect the impact of initial application as of the beginning of the year of adoption. Prior periods continue to be reported and disclosed in accordance with the Organization's historical accounting under ASC Topic 840, Leases.

The Organization has elected to use the following practical expedients in implementing the new standard:

*Package of Practical Expedients:* allows the Organization to not reassess (1) lease classification for any expired or existing leases, (2) whether any existing contract contains a lease assuming the lessee has accounted for leases accurately under ASC 840, and (3) any initial direct costs for any existing leases.

*Short-Term Lease Practical Expedient:* allows any lease with a lease-term of twelve months or less to be excluded from the treatment under guidance of ASC 842.

**INCOME TAX STATUS**

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2).

**TAX BENEFITS**

Effective July 1, 2009, the Organization adopted the accounting policy to recognize a tax benefit only if it is more likely than not the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized will be the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the more-likely-than-not test, no tax benefit will be recorded.

The Organization has examined this issue and has determined there are no material contingent tax liabilities at June 30, 2023 and 2022. The Organization's federal Exempt Organization Income Tax Returns (Form 990) for 2020, 2021, and 2022 are subject to examination by the IRS, generally for three years after they were filed.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2023 AND 2022**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (continued)**

**SUBSEQUENT EVENTS**

Subsequent events are evaluated through February 29, 2024, which is the date the financial statements were available to be issued.

**NOTE 2 – GRANTS RECEIVABLE**

Grants receivable as of June 30, 2023 and 2022 consisted of the following:

	<u>2023</u>	<u>2022</u>
Indiana Department of Workforce Development	<u>\$ 317,534</u>	<u>\$ 317,845</u>

**NOTE 3 – CONCENTRATION OF CREDIT RISK**

The Organization maintains cash balances at a single bank. The accounts at the institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. At times throughout the year, the balance in this account may exceed the FDIC threshold. As of June 30, 2023 and 2022, the Organization's uninsured balance was \$183,968 and \$108,010, respectively.

The Organization receives a substantial amount of its support from federal and state governments. A significant reduction of the level of support, if this were to occur, may have a significant effect on the Organization's programs and activities.

Financial awards from federal, state and local governmental entities in the form of grants are subject to financial and compliance audits by funding agencies. Such audits could result in claims against the Organization for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined at this date.

**NOTE 4 – STATE-OWNED PROPERTY AND EQUIPMENT**

During the year ended June 30, 2016, the Indiana Department of Workforce Development changed its policies regarding reporting and tracking of state-owned equipment and furniture, increasing the value of assets required to be recorded and reported from \$500 to \$5,000. The cost of the inventory of state-owned property and equipment for the years ended June 30, 2023 and 2022, was \$254,318 and \$254,318, respectively. However, none of the state-owned property and equipment in the inventory individually exceeds the current State reporting threshold. These assets were purchased with funds provided by the State of Indiana. Per contract and grant agreements, title to any assets purchased with State funds remains with the State and are reported as assets in the financial statements of the State of Indiana. Therefore, assets purchased with State funds are not reflected in the financial statements of the Organization.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2023 AND 2022**

**NOTE 5 –LEASES**

The Organization leases space for the operation of its programs. Rent expense for the years ended June 30, 2023 and 2022, was \$175,021 and \$181,388, respectively, which includes leases with terms less than twelve months.

At June 30, 2023, aggregate future minimum rental payments required under these leases, which expire at various dates through June 2028, are as follows:

	<b><u>Minimum annual lease payments</u></b>	<b><u>Amortization of NPV of lease liability</u></b>
<b>Year ending June 30:</b>	<b><u>Operating</u></b>	<b><u>Operating</u></b>
2024	\$ 80,663	\$ 51,646
2025	56,296	43,969
2026	56,296	47,816
2027	46,846	42,349
2028	33,413	32,160
Thereafter	-	-
	<b>\$ 273,514</b>	<b>\$ 217,940</b>
	<b><u>Operating</u></b>	
Accumulated basis	\$ 341,431	
Less accumulated amortization	(110,677)	
	<b>\$ 230,754</b>	
	<b><u>Operating</u></b>	
Weighted-average remaining lease term in years	3.03	
Weighted-average discount rate	8.75%	

**NOTE 6 – EMPLOYEE RETIREMENT PLAN**

Pension contributions for the staff of the Organization are made to individual money purchase plans. Upon completion of one (first) year of employment, a pension contribution is made retroactively to the employee start date, with contributions proceeding on a continuous basis thereafter. If employment ends prior to the completion of one (first) full year, all first-year contributions are forfeited. Contributions to the plan for the years ended June 30, 2023 and 2022 were \$23,311 and \$22,415, respectively.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2023 AND 2022**

**NOTE 7 – RELATED PARTIES**

During the year ended June 30, 2022, the Organization received a \$10,800 grant from a company affiliated with a board member. There were no related party transactions for the year ended June 30, 2023.

**NOTE 8 – INFORMATION ON LIQUIDITY**

The Organization receives its funding primarily through federal and state reimbursable grants. Funds are awarded annually and are drawn as allowable costs are incurred. Liquid financial assets consist of cash and grants receivable. Financial assets available for available for cash needs for general expenditures within the next year were \$581,392 and \$589,657 for the years ended June 30, 2023 and 2022.

**SUPPLEMENTARY INFORMATION**

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**FOR THE YEAR ENDED JUNE 30, 2023**

Federal Grantor Agency/ Pass-Through Entity/ Cluster Title/Program	Federal Assistance Listing	Grant Identifying Number	Federal Award (in dollars \$)	Federal Expenditure	Subrecipient Pass Through
<b>U.S. Department of Labor</b>					
<b>Indiana Department of Workforce Development ("DWD")</b>					
<b>Workforce Investment Act ("WIA") Cluster</b>					
WIOA Adult Program (PY21 Program)	17.258	WIOA2107	517,978	\$ 445,731	\$ 312,350
WIOA Adult Program (PY21 Admin)	17.258	WIOA2107	57,553	43,027	-
WIOA Adult Program (PY22 Program)	17.258	WIOA2207	458,023	105,654	105,908
WIOA Adult Program (PY22 Admin)	17.258	WIOA2207	50,891	42,411	-
WIOA Adult Program	17.258	PSG2107	224,730	105,273	53,472
				742,096	471,730
WIOA Youth Activities (PY21 Admin)	17.259	WIOA2107	562,738	544,802	382,371
WIOA Youth Activities (PY21 Program)	17.259	WIOA2107	62,527	62,527	-
WIOA Youth Activities (PY22 Program)	17.259	WIOA2207	499,191	2,301	-
WIOA Youth Activities (PY22 Admin)	17.259	WIOA2207	55,466	-	-
				609,630	382,371
WIOA Dislocated Worker (PY21 Program)	17.278	WIOA2107	441,528	388,918	248,495
WIOA Dislocated Worker (PY21 Admin)	17.278	WIOA2107	49,058	49,058	-
WIOA Dislocated Worker (PY22 Admin)	17.278	WIOA2207	387,520	53,800	48,546
WIOA Dislocated Worker (PY22 Program)	17.278	WIOA2207	43,057	-	-
WIOA Dislocated Worker	17.278	PSG2207	176,504	37,057	34,944
				528,833	331,985
<b>Subtotal for WIA Cluster passed through DWD</b>				<b>1,880,559</b>	<b>1,186,086</b>
<b>WIOA National Dislocated Worker - COVID-19</b>	17.277	ERCOVID 2007	211,230	<b>3,064</b>	<b>494</b>
<b>Employment Service Cluster</b>					
Employment Service/Wagner-Peyser Funded Activities	17.207	BC2207	120,000	120,000	-
Employment Service/Wagner-Peyser Funded Activities	17.207	IFA2207	48,279	42,944	8,890
Employment Service/Wagner-Peyser Funded Activities	17.207	PSG2107	105,644	91,594	91,594
				254,538	100,484
Disabled Veterans' Outreach Program (DVOP) Program	17.801	IFA2207	9,656	8,539	1,778
Local Veteran's Employment Representative (LVER)	17.804	IFA2207	9,656	8,539	1,778
<b>Subtotal for Employment Service Cluster passed through DWD</b>				<b>271,616</b>	<b>104,040</b>

See accompanying notes to Schedule of Expenditures of Federal Awards

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED)**  
**FOR THE YEAR ENDED JUNE 30, 2023**

Federal Grantor Agency/ Pass-Through Entity/ Cluster Title/Program	Federal Assistance Listing	Grant Identifying Number	Federal Award (in dollars \$)	Federal Expenditure	Subrecipient Pass Through
<b>U.S. Department of Labor</b>					
<b>Indiana Department of Workforce Development ("DWD") continued</b>					
<b>Unemployment Insurance Recovery</b>					
Unemployment Insurance	17.225	RESEA2007	247,500	\$ 24,898	\$ 24,898
Unemployment Insurance	17.225	RESEA2107	233,000	83,431	66,200
Unemployment Insurance	17.225	RESEA22107	124,429	41,749	38,669
<b>Subtotal for Unemployment Insurance Recovery passed through DWD</b>				<b>150,078</b>	<b>129,767</b>
<b>Trade Adjustment Assistance</b>	17.245	IFA2207	19,312	<b>17,325</b>	<b>3,556</b>
<b>Apprenticeship USA Grants</b>	17.285	ASEDRI2007	30,000	<b>10,158</b>	-
<b>Tecumseh Area Partnership</b>					
<b>H-1B Job Training Grant</b>	17.268		250,000	<b>123,981</b>	<b>123,864</b>
<b>Total for U.S. Department of Labor</b>				<b>2,456,781</b>	<b>1,547,807</b>
<b>U.S. Department of Education</b>					
<b>Indiana Department of Workforce Development ("DWD")</b>					
Rehabilitation Services Vocational Rehabilitation	84.126	PRE-ETS2107	125,000	33,838	33,838
Rehabilitation Services Vocational Rehabilitation	84.126	PRE-ETS2207	75,000	64,600	64,600
<b>Total for U.S. Department of Education</b>				<b>98,438</b>	<b>98,438</b>
<b>Total passed through DWD</b>				<b>2,431,238</b>	<b>1,522,381</b>
<b>Total Expenditures of Federal Awards</b>				<b>\$ 2,555,219</b>	<b>\$ 1,646,245</b>

See accompanying notes to Schedule of Expenditures of Federal Awards

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**FOR THE YEAR ENDED JUNE 30, 2023**

**NOTE 1 – BASIS OF PRESENTATION**

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal grant activity of Western Indiana Workforce Investment Board, Inc. under programs of the federal government for the year ended June 30, 2023. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. Because the Schedule presents only a selected portion of the operations of Western Indiana Workforce Investment Board, Inc., it is not intended to and does not present the financial position, changes in net assets or cash flows of Western Indiana Workforce Investment Board, Inc.

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Pass-through entity identifying numbers are presented where available.

**NOTE 3 – INDIRECT COST**

Western Indiana Workforce Investment Board, Inc. has not elected to use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.  
SCHEDULE OF EXPENDITURES OF STATE AND LOCAL AWARDS  
FOR THE YEAR ENDED JUNE 30, 2023**

<b>STATE/LOCAL GRANTOR AGENCY Program Title</b>	<b>Grant or Identifying Number</b>	<b>State and Local Awards (in dollars \$)</b>	<b>State and Local Expended</b>
Indiana Department of Workforce Development:			
Jobs for America's Graduates	JAG2107	383,448	\$ 56,416
Jobs for America's Graduates	JAG2207	550,000	328,072
Next Level Jobs	NLJETG2107	1,343,479	298,011
Work Ready Grants	WRG2107	210,000	<u>180,814</u>
<b>Total Expenditures of State and Local Awards</b>			<u><u>\$ 863,313</u></u>

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.**  
**SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS**  
**FOR THE YEAR ENDED JUNE 30, 2023**

**Section II – Financial Statement Findings**

There were no financial statement findings for the year ended June 30, 2022.

**Section III – Federal Award Findings and Questioned Costs**

There were no federal award findings for the year ended June 30, 2022.



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**WINDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED  
ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE  
WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Directors  
Western Indiana Workforce Investment Board, Inc.  
Terre Haute, Indiana

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of Western Indiana Workforce Investment Board, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2023, and the related statements activities and changes in net assets, and cash flows for the year then ended, and the related notes to the financial statements and have issued our report thereon February 29, 2024.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the consolidated financial statements, we considered Western Indiana Workforce Investment Board, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Western Indiana Workforce Investment Board, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of the organization's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control, which might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Western Indiana Workforce Investment Board, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Comer, Nowling And Associates, P.C.*

Comer, Nowling And Associates, P.C.  
Indianapolis, Indiana  
February 29, 2024



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**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR  
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE  
REQUIRED BY THE *UNIFORM GUIDANCE***

To the Board of Directors  
Western Indiana Workforce Investment Board, Inc.  
Terre Haute, Indiana

**Report on Compliance for Each Major Federal Program**

***Opinion on Each Major Federal Program***

We have audited Western Indiana Workforce Investment Board, Inc.'s compliance with the types of compliance requirements identified as subject to audit in the OMB Compliance Supplement that could have a direct and material effect on each of Western Indiana Workforce Investment Board, Inc.'s major federal programs for the year ended June 30, 2023. Western Indiana Workforce Investment Board, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Western Indiana Workforce Investment Board, Inc., complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2023.

***Basis for Opinion on Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Western Indiana Workforce Investment Board, Inc. and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Western Indiana Workforce Investment Board, Inc.'s compliance with the compliance requirements referred to above.

### ***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Western Indiana Workforce Investment Board, Inc.'s federal programs.

### ***Auditor's Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Western Indiana Workforce Investment Board, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Western Indiana Workforce Investment Board, Inc.'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Western Indiana Workforce Investment Board, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Western Indiana Workforce Investment Board, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Western Indiana Workforce Investment Board, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

## ***Report on Internal Control over Compliance***

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

***Comer, Nowling And Associates, P.C.***

Comer, Nowling And Associates, P.C.  
Indianapolis, Indiana  
February 29, 2024

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
FOR THE YEAR ENDED JUNE 30, 2023**

**Section I – Summary of Auditor’s Results**

**Financial Statements**

Type of auditor’s report issued: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? Yes  No
- Significant deficiencies identified? Yes  No

Noncompliance material to financial statements noted? Yes  No

**Federal Awards**

Internal control over major programs:

- Material weakness(es) identified? Yes  No
- Significant deficiencies identified? Yes  No

Type of auditor’s report issued: Unmodified

Any audit findings disclosed required to be reported in  
Accordance with Section 2 CFR section 200.516(a) Yes  No

Program tested as major program:

<u>FAL Number</u>	<u>Name of Federal Program or Cluster</u>
17.258*	U.S. Dept. of Labor – WIOA Adult Program
17.259*	U.S. Dept. of Labor – WIOA Youth Activities
17.278*	U.S. Dept. of Labor – WIOA Dislocated Worker Formula Grants

\* Represents WIOA cluster

Dollar threshold used to distinguish between type A and type B programs \$750,000

Auditee qualified as low-risk auditee? Yes  No

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
FOR THE YEAR ENDED JUNE 30, 2023**

**Section II – Financial Statement Findings**

There were no financial statement findings for the year ended June 30, 2023.

**Section III – Federal Award Findings and Questioned Costs**

There were no federal award findings for the year ended June 30, 2023.