



Law Enforcement Training Board

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June 23, 2025

TO: Chad Ranney, State Budget Director

FROM: Jennifer-Ruth Green, Office of Public Safety Secretary
Timothy Horty, Indiana Law Enforcement Academy Executive Director
Shelia Griffin, Indiana Law Enforcement Academy Director of Support Services
Devon Burks, Office of Public Safety Chief Financial Officer

RE: FY 2026 SPENDING PLAN & STRATEGIC SPENDING REDUCTION PLAN

Dear Mr. Ranney,

Please see the detailed FY2026 strategic spending reduction plan below. The Indiana Law Enforcement Academy (ILEA) is committed to conservative spending that will continue to fulfill the mandates set forth in IC 5-2-1-9. The mission of the ILEA is to serve as Indiana's center for law enforcement education, setting and maintaining the standards for Hoosier police officers. Further, we prepare law enforcement personnel for service through continuous and innovative training guided by clear values and respect.

ILEA has implemented cost saving efforts in previous budget cycles that will continue in FY 2026:

- Seek grant opportunities that will replace existing State funding or lack of State funding for facility needs avoiding grants that require a State Match or new ongoing expenses.
- Continue utilizing Department of Correction (DOC) offender labor for maintenance/landscaping.
- Review all procurement requests for expenditure of funds that are not in the approved spending plan.
 1. Purchase of goods has been changed from bulk purchases to an as-needed basis.
 2. Departments must maintain minimal inventory to operate programs effectively.
 3. Contracts for services will be reviewed for need/effectiveness.
 4. Limited travel will be permitted.
- Continuously evaluate operations to identify where cost savings can be achieved.

FY26 STRATEGIC SPENDING REDUCTION PLAN

I. FY 2026 Spending Plan and Reserve Target Achievement Measures

The Executive Leadership of the Law Enforcement Academy has gone to great lengths to evaluate the operations of our agency, scrutinize the spending trends and make changes to maximize our efficiencies to increase our overall savings. Our staff has taken a proactive approach to be more efficient, use technology more actively, and reduce expenses where we can.

The accountant maintains a ledger of all actuals and compares the ledger against the spending plan. This comparison and the spending plan together will hold departments accountable and keep us within our approved spending limits.

Attachment A outlines ILEA's proposed plan to utilize the reserve in the event funds are needed to cover operational expenses.

II. Agency Financial Management Circular (FMC) Compliance

As stated earlier, it is our priority to carry out those responsibilities as stated in Indiana Code IC 5-2-1-1-1 through IC 5-2-1-15. The FMC's and the plan provided are based on the information we have available to us currently. Should an issue arise that needs to be addressed in order to comply with an FMC, we will consult with our budget analyst.

III. Cost Savings Identified

ILEA has completed an in-depth review of our FY 2026 budget and have made cuts where possible. We have refrained from filling PCN's previously authorized, cut equipment, training, travel, contracts and vehicles in an effort to balance our budget.

ILEA has found cost savings through:

Point 1 savings (totaling \$728,778):

- Unfilled positions in Training, Maintenance, and Housekeeping

Point 2-9 savings (totaling \$1,701,439):

- Utility projections, IOT and food cost projections
- Reduced textbook distribution
- Supplies reduced for only mission critical items
- No equipment purchases
- Travel and training limited to mission critical events

- Reduced uniform allowance

IV. Opportunities to Prioritize Federal Funding

ILEA's POST (Police Officers Standards and Training) has received a Department of Justice, Community Oriented Policing Services (COPS) grant award for Indiana POST De-Escalation Integration Curriculum under the FY24 Safer Outcomes - Enhancing De-Escalation and Crisis Response Training for Law Enforcement Program in the amount of \$499,941.00. This grant will focus on the development of a comprehensive de-escalation curriculum and integration. When complete, POST will implement the integrated basic police training curriculum that emphasizes de-escalation skills at ILEA and provide the curriculum to Indiana's six additional academies:

- Indiana State Police Academy
- Fort Wayne Police Department Academy
- Indianapolis Metropolitan Police Department Academy
- Northwest Indiana Law Enforcement Academy
- Southwest Indiana Law Enforcement Academy
- Indiana University Police Academy

ILEA POST is eligible to apply for a second Safer Outcomes grant. The grant will be for technology, curriculum design and integration of communication and de-escalation skills into Basic training. The grant will include contracting a consultant, purchasing Artificial Intelligence (AI) software and other technology as well.

While this does not offset state dollars, such grants provide substantial savings to the state. Without grant funds we would not be able to finance such projects that we feel will enhance the training curriculum.

V. State Match Required Federal Grants Anticipated in FY2026

ILEA does not currently have or anticipate receiving any federal grants with a state match requirement.

VI. Agency Staffing Plan

ILEA must maintain sufficient staffing to carry out the responsibilities in IC 5-2-1-1 through IC 5-2-1-15. In FY 2026 ILEA will refrain from filling previously authorized PCN's as listed:

- Five (5) Law Enforcement Training Specialist 3
- Four (4) Maintenance Foreman 1
- Two (2) Building Custodian 1

VII. Open Contract Analysis

A thorough review of all contracts was performed to ensure services were necessary. We do not currently maintain any contracts that aren't necessary for the operation of the agency. Our office reduces overall costs through MOU's as listed below:

- Department of Homeland Security for cost sharing of the Acadis program
- Department of Correction for offender labor
- Department of Correction for laundry service
- Integrated Public Safety Commission for radio programming and maintenance services for 800 MHz radios

VIII. New or Renewed Procurement and Technology Needs Anticipated in FY2026

ILEA currently has an MOU with the Department of Homeland Security (DHS) for cost sharing of the Acadis program. Acadis is a public safety software suite that helps agencies manage training, compliance, and related processes for first responders. It's designed to streamline training operations, track certifications, and ensure compliance with various standards, offering features like training management, compliance tracking, and a secure portal.

Currently three (3) State agencies use Acadis Readiness Suite: ILEA, DHS, and Indiana State Police (ISP). An Enterprise License offers significant financial and operational advantages over individual agency licensing. **Attachment B** outlines the case for consolidating software procurement.

IX. Capital Plan Analysis

Despite the projects that have been completed or are ongoing, an aging facility requires costly repairs that have been deferred due to lack of funding to properly maintain the facility through routine maintenance. Due to the age of our facility priorities are constantly changing depending on when breakdowns or malfunctions occur. ILEA continues to evaluate our needs for Preventative Maintenance, Repair & Rehabilitation, and Capital Projects.

X. FMC or State Policy Exception Requests & Justifications

We have a well-trained, experienced and knowledgeable staff who stay abreast of the most current State policies, procedures and guidelines. Our agency does not currently

have any known needs for policy exceptions or justifications. Should an issue arise that needs to be addressed in order to comply with an FMC, we will consult with our budget analyst.

In closing, our income and expenses are subject to the number of classes and courses that the Academy can safely and effectively complete. We have completed this Strategic Spending Plan in good faith however it is subject to change.

Respectfully,

Timothy Horthy
Executive Director

Attachment

Attachment A

Proposed Reversion Plan

The proposed reversion plan allows ILEA to keep all employees in place with no layoffs. We continue to evaluate our personnel needs to reflect a balance between statutory obligations and budget allotment. Our strategic plan includes classes with smaller students to instructor ratios. A reduced budget will not allow this model to become a reality.

The capital improvement project for our campus includes a new maintenance garage, dormitory, emergency vehicle operations track, scenario village, classrooms, and defensive tactics room. To date all facilities have been placed into service with the exception of the classrooms and defensive tactics room.

The completed projects have increased our footprint by approximately 86,423 square feet with approximately another 20,000+ to come online in February 2026. These new facilities bring additional operational expenses.

The increased costs to maintain these facilities include:

- Utilities
- Directional cones
- Gasoline
- Tires
- Repair parts and supplies
- Housekeeping supplies

The 5% Reversion of \$363,553 would cover any expenses in Point .2 and Point .4 beyond what has been projected. The increased costs for operating and maintaining all these facilities is unknown at this time.

Attachment B

Consolidating Software Procurement:

Cost Savings Enterprise licenses typically provide substantial volume discounts, often 30-50% less per user than individual licenses. Instead of each agency paying full retail price, you leverage collective purchasing power. Administrative costs also decrease since you're managing one contract instead of multiple vendor relationships across agencies.

Simplified Administration Managing one enterprise agreement eliminates the complexity of tracking multiple renewal dates, contract terms, and vendor relationships. This reduces administrative overhead and ensures consistent service levels across all agencies. IT support becomes more efficient when everyone uses the same software version with identical configurations.

Enhanced Security and Compliance Enterprise licenses often include advanced security features and compliance tools that individual licenses lack. Centralized management allows for consistent security policies, easier auditing, and better data governance across all agencies. This reduces risk and potential compliance violations.

Improved Collaboration When all agencies use the same software platform, inter-agency collaboration becomes seamless. Document sharing, communication, and project coordination improve significantly when everyone operates on compatible systems with shared access protocols.

Predictable Budgeting Enterprise agreements typically offer multi-year pricing with predictable annual costs, making budget planning more accurate. This eliminates the uncertainty of individual price increases and renewal negotiations happening at different times throughout the year.

Scalability and Flexibility Enterprise licenses usually allow for easier scaling up or down based on changing needs. Adding new users or agencies to an existing enterprise agreement is typically faster and more cost-effective than procuring new individual licenses.

The upfront investment in an enterprise license pays for itself through reduced per-user costs, administrative efficiency, and improved operational effectiveness across all participating agencies.



State of Indiana

State Budget Agency
State House #212
Indianapolis, IN 46204
317-232-5610

Mike Braun, Governor

Chad Ranney, Director

Approved Fiscal Year 2026 Strategic Spending Reduction Plan

Agency Name: Law Enforcement Training Board/Indiana Law Enforcement Academy

Pursuant to applicable state budgeting and financial management guidelines, the undersigned hereby affirm that the Fiscal Year 2026 Strategic Spending Reduction Plan submitted for the above-named agency has been reviewed and is approved for implementation. This approval signifies the plan submitted is in alignment with agency priorities, applicable legal requirements, and available funding levels.

Chad E. Ranney

Chad E. Ranney
State Budget Director
Date: 8/27/25

Jennifer-Ruth Green
Secretary of Public Safety
Date: _____

Timothy M. Harty

Timothy M. Harty
Executive Director

Date: 8/27/25

Ensuring that Indiana's priorities are funded today and tomorrow.