

Strategic Hiring Committee (FMC 2.2 – January 1, 2022)

Section 1 – Strategic Hiring Committee: The Strategic Hiring Committee (SHC) is comprised of representatives from State Budget Agency (SBA), State Personnel Department (SPD), Office of management and Budget (OMB), and the Governor’s Office. The SHC is tasked with managing and reviewing position and hiring requests for State agencies. The goal of the committee is to assist in the effective management of agency budgets related to salaries and benefits. The following types of requests must be submitted through the SHC for review.

- Above minimum salary
- Executive Hires
- Job Reclassifications
- Lateral transfers
- New Position/Classifications
- Non-Centralized out of scope agency changes
- Overtime (for exempt positions)
- Policy Exceptions (e.g., ad hoc salary increases)
- Position reactivations
- Position status changes (e.g. full-time/part-time/temporary)
- Reorganizations
- Requests to post vacant position(s)
- Salary adjustments

The SHC may delegate the review of any of these items to SPD and/or SBA.



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