



State of Indiana

Mike Braun, Governor

State Budget Agency
 State House #212
 Indianapolis, IN 46204
 317-232-5610

Chad Ranney, State Budget Director

November 12, 2025

Calendar Year 2026 Fringe Rates

The following are calculated as a percentage of salary:

Life Insurance - (518606)	0.13%
FICA - (516002)	7.65%
PERF - State Share - (517005)	11.20%
PERF - Employee Share Paid by State - (517003)	3.00%
Disability Insurance - (519006)	0.60%
Total % of Payroll	22.58%
Full-Time Employees	22.58%
Part-Time Employees	21.85%
Intermittent Employees	7.65%

The following are calculated as a flat dollar amount per employee annually:

Health, HSA, Dental, Vision - Single - (518161,519722,518796,518800)	\$10,940
Health, HSA, Dental, Vision - Family	\$28,966
Health, HSA, Dental, Vision - Blended	\$20,483

Deferred Comp State Match	\$390
---------------------------	-------

FY 2026 - FY 2027 Operating

HR Seat Charge - (659900)	
Full Time	\$567
Part Time	\$107
IOT Seat Charge - (652072)	\$969
Retiree Medical Benefit (SEA 501) Charge* - (759901)	\$790

*Estimate based on fiscal year 25

Ensuring that Indiana's priorities are funded today and tomorrow.