



STATE OF INDIANA

Mike Braun, Governor

INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD

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TO: Chad E. Ranney, State Budget Director
FROM: Dr. Stacey Hughes, Executive Director, Indiana Education Employment Relations Board
Mr. Ryan Preston, Chief Financial Officer, Indiana Education Employment Relations Board
DATE: June 30, 2025
RE: FY26 Strategic Spending Reduction Plans

Agency 00505, the Indiana Education Employment Relations Board, Fund #16640, received a FY2026 General Fund appropriation of \$1,227,219.00. A 5% base withholding is a base management reserve of \$61,361.

1. IEERB's spending plan will cover essential costs associated with continuing to provide top level support to our parties. IEERB's spending will be concentrated on payroll (85%), other agency shared services (4%), parties' mediation and impasse needs (2%), and existing contracts (3%). We have reduced historical expenditures on professional development, travel, etc. By concentrating on just the essential costs IEERB will meet the 5% withholding reserve.
2. IEERB has reviewed the current policies noted in the FMC guidance documents. In the past, IEERB has strived to meet all FMC policies and will continue to do so in FY26.
3. IEERB has reviewed prior agency spending and identified some cost saving by incorporating a restriction on travel and professional development. We will also have to transfer any state policy tuition reimbursement expenses to SBA. Every effort will be made to reduce the number of board meetings, with the potential to save at least \$2,800 per meeting. Several multi-year contract renewals were negotiated for significant total savings (approximately \$49,000) through FY27.
4. IEERB has not received federal grant funds in the past. There are two federal agencies that have labor and dispute services, National Labor Relations Board (NLRB) and Federal Mediation and Conciliation Service (FMCS).
5. IEERB does not currently have any federal grant funding. There are no federal agencies that provide grants to support state level teacher collective bargaining. If opportunities arise, we will put attention and emphasis on minimizing any

requirements for state matching funds.

6. IEERB currently has 8 PCNs. We currently have one vacancy. However, there are no plans to fill the vacant position in FY26.
7. IEERB has the following open contracts:
 - a. Pursuant to [IC 20-29-3-15 \(a\) \(2\)](#), IEERB uses Gateway as its data collection and reporting system. Gateway is hosted by the Indiana Business Research Center at Indiana University's Kelly School of Business. (Other agencies that use Gateway are DLGF, SBOA, Indiana Gaming Commission, and the State Auditor.). IEERB negotiated a two-year contract expiring June 30, 2027, with no increase from the previous contract cost (\$15,750 per year).
 - b. IEERB stores Board decisions, bargaining units, and Compliance Reports on IEERBSearch. IEERBSearch is hosted on an IOT server and the software for the program was procured by IOT through one of their QPA contractors, SHI. IEERB negotiated a three-year contract expiring February 29, 2028, with an average \$291 increase over the life of the contract from the previous contract (\$3,341 per year).
 - c. IEERB has a shared office lease with Indiana Charter School Board at 143 W. Market Street. IEERB is the lease holder with ICSB having an MOU to share the floor space and to reimburse IEERB a percentage of the monthly payments. The office lease will expire on November 30, 2025. IEERB will not seek to renew the lease. Office lease expenses for IEERB during the agreement were \$49,210 per year.
 - d. IEERB has a copier lease with Toshiba procured through the IDOA QPA. The current lease will expire June 30, 2028, and is projected to cost \$1,661 in FY26.
 - e. IEERB has a legal research and case management contract with Thomson Reuters procured through the IDOA QPA. The current contract will expire December 31, 2026, and is projected to cost \$3,960 in FY26.
 - f. IEERB has a document shredding contract with Shredding Unlimited procured through the IDOA QPA. The contract will expire September 30, 2025. IEERB will evaluate the need and options on the QPA to decide if a new contract will be executed in FY26.
8. IEERB was scheduled for a computer refresh during FY 26 but will forgo the refresh project because of budget cuts. We do not have any significant additional procurements planned.
9. IEERB does not have any anticipated capital expenditures during FY26.
10. IEERB does not have any anticipated requests for exceptions to current FMCs or state policies.

Dr. Katie Jenner

Dr. Katie Jenner, Secretary of Education

Dr. Stacey Hughes

Dr. Stacey Hughes, Executive Director

Ryan Preston

Ryan Preston, CFO



State of Indiana

State Budget Agency
State House #212
Indianapolis, IN 46204
317-232-5610

Mike Braun, Governor

Chad Ranney, Director

Approved Fiscal Year 2026 Strategic Spending Reduction Plan

Agency Name: Indiana Education Employment Relations Board

Pursuant to applicable state budgeting and financial management guidelines, the undersigned hereby affirm that the Fiscal Year 2026 Strategic Spending Reduction Plan submitted for the above-named agency has been reviewed and is approved for implementation. This approval signifies the plan submitted is in alignment with agency priorities, applicable legal requirements, and available funding levels.

Chad E. Ranney

Chad E. Ranney

State Budget Director

Date: 9/8/25

Dr. Katie Jenner

Dr. Katie Jenner

Secretary of Education

Date: 9/8/2025

Dr. Stacey Hughes

Dr. Stacey Hughes

Executive Director

Date: September 5, 2025

Ensuring that Indiana's priorities are funded today and tomorrow.