



STATE OF INDIANA

Eric J. Holcomb
Governor

STATE BUDGET AGENCY
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Indianapolis, Indiana 46204-2796
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Zachary Q. Jackson
Director

To: Budget Committee
From: Zachary Q. Jackson, Budget Director
RE: Summary of Workforce Related Programs
Date: January 5, 2023

Pursuant to IC 4-12-1-9 (c)(7), the following is a summary of all workforce related programs operated by a state provider in the Governor's recommended budget bill. IC 22-4.1-1-5.5 defines a state provider as a state agency, a state educational institution, a school corporation, or a quasi-governmental agency. IC 22-4.1-1-7 defines a workforce related program as any program operated, delivered, or enabled, by a state provider using public funds to offer incentives, funding, support, or guidance for job training, employment assistance, and/or the attainment of a degree or credential. The below table represents the recommended appropriations while the subsequent narrative section outlines a description of each program.

Summary

Function of Government	Number of State Providers	Number of Workforce Related Programs	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Public Safety	1	1	\$648,742	\$648,742
Economic Development	4	12	\$68,011,295	\$71,011,295
Health and Human Services	1	3	\$25,713,426	\$25,713,426
Higher Education	8	52	\$1,851,955,203	\$1,865,667,271
K-12 Education	1	2	\$8,735,331,250	\$8,917,231,250
Total	15	70	\$10,681,659,916	\$10,880,271,984

Public Safety

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Department of Correction	Hoosier Initiative for Re-Entry (HIRE)	\$648,742	\$648,742

The HIRE program is a collaborative program between the Department of Workforce Development and the Department of Correction that is dedicated to creating a cohesive relationship between ex-offender clients, the WorkOne system, businesses, non-profit organizations and local law enforcement agencies. The collective goal of this group is to help place rehabilitated, trained, and determined clients back into the workforce.

Economic Development

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Department of Workforce Development	Adult Education Distribution	\$16,985,041	\$20,985,041

The Adult Education program offers basic academic skills toward higher levels of educational attainment including a high school diploma, high school equivalency, and/or transition to postsecondary education and training. The state funds for Adult Education are leveraged to capture a substantial amount of federal funding, nearly \$12,000,000.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Department of Workforce Development	Dropout Prevention	\$8,000,000	\$8,000,000

The Dropout Prevention appropriation funds the Jobs for America’s Graduates (JAG) program. JAG is a state-based, national non-profit organization dedicated to helping high school students of promise who have experienced challenging or traumatic life experiences achieve success through graduation. JAG is a resiliency-building workforce preparation program that helps students learn in-demand employability skills and provides a bridge to post-secondary education and career advancement opportunities.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Department of Workforce Development	Next Level Jobs Employer Training Grant Program	\$17,964,066	\$17,964,066

The Next Level Jobs Employer Training Grant program reimburses employers who train, hire, and retain new or incumbent workers to fill in-demand positions within recognized job fields. The grant will reimburse employers up to \$5,000 per employee who is trained, hired, and retained for six months, up to \$50,000 per employer.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
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Department of Workforce Development	Proprietary Education	\$53,243	\$53,243
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The Proprietary Education program funds the Office for Career and Technical Schools, housed in the Department of Workforce Development, which is charged with overseeing the accreditation of non-degree and non-credit bearing, post-secondary proprietary educational institutions throughout Indiana. The purpose of this program is to protect students, educational institutions, the general public, and operators of private schools from dishonest and unethical practices.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Department of Workforce Development	Workforce Ready Grant	\$6,000,000	\$6,000,000

The Workforce Ready Grant program was created to provide scholarships to adult students pursuing high-demand, shorter-term credentials. The scholarship covers tuition expenses for adult students enrolling in certain certificate programs that are aligned with a high-demand area of the economy. The program is implemented jointly by the Department of Workforce Development and the Commission for Higher Education who provide grants to non-credit bearing providers and credit bearing providers respectively.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Department of Workforce Development	Office of Work-Based Learning and Apprenticeship	\$255,000	\$255,000

The Office of Work-Based Learning and Apprenticeship serves to develop and implement a framework of various work-based learning pathways for both youth and adult populations. To accomplish this, the office coordinates efforts and partners with the U.S. Department of Labor to expand registered apprenticeships, develops flexible and scalable programs that focus on the state’s key economic sectors and regional high-wage, high-demand occupations, and builds public-private partnerships to increase business and industry engagement with education systems.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Department of Workforce Development	Unemployment Insurance Incentive Pilot Program	\$4,400,000	\$4,400,000

This pilot program incentivizes UI recipients to complete their high school degree or the equivalent, or to complete a skills-based certificate, by increasing their weekly benefit amount while they make satisfactory progress toward completion. This would work in conjunction with already existing exemptions to the work-search requirement for individuals participating in “Approved Training.” As much of the workforce displacement is related to skills mismatching, this pilot program is designed to equip displaced workers with the support needed to find their next job.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Indiana Economic Development Corporation	Skills Enhancement Fund	\$11,500,000	\$11,500,000

The Skills Enhancement Fund (SEF), frequently used as a job creation tool and to support efforts to skill up Indiana’s labor pool, provides reimbursement (typically with a dollar-for-dollar match) for a company’s eligible costs to train its Hoosier employees. SEF funding is commonly used to support training programs directed toward workforce deficiencies, particularly in high-growth industries.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Indiana Housing and Community Development Authority	Housing First Program	\$1,000,000	\$1,000,000

The Housing First Program provides eligible program participants with rental assistance and support services, including employment assistance and job training, substance abuse and addiction treatment, educational assistance, life skills assistance, and treatment for, and the management of, mental and physical health problems.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Indiana Housing and Community Development Authority	Individual Development Accounts	\$609,945	\$609,945

The Individual Development Account program assists low-moderate income Hoosiers attain their goals through matched-savings incentives and financial education. Participants set savings goals and make regular deposits, which are matched, at a minimum of \$4 for every \$1 saved, to help them reach goals including obtaining educational job training.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Workforce Cabinet	Workforce Diploma Reimbursement Program	\$1,500,000	\$1,500,000

The Workforce Diploma Reimbursement Program assists adult learners age 22 and above in developing employability and career and technical education skills while obtaining a high school diploma.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Workforce Cabinet	Perkins State Match	\$744,000	\$744,000

The Perkins State Match appropriation is used to match, dollar for dollar, the administrative expenses associated with the federal Perkins program. Each state receives federal funding to support Career and Technical Education courses and programs through the Carl D. Perkins Act of 2006. Up to 5% of these funds can be used for administration of the grant.

Health and Human Services

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Family and Social Services Administration	Blind Vending	\$64,295	\$64,295

The Blind Vending program provides employment opportunities through the Business Enterprise Program on Federal, State, Municipal, and private property for individuals who are legally blind. This is accomplished under the Randolph-Sheppard Vending Program.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Family and Social Services Administration	IMPACT	\$9,555,726	\$9,555,726

Indiana Manpower and Comprehensive Training (IMPACT) is a Welfare to Work program that provides employment and training funds to assist individuals who have applied for or are receiving SNAP benefits.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Family and Social Services Administration	Vocational Rehabilitation	\$16,093,405	\$16,093,405

The Vocational Rehabilitation program is an integral part of a statewide workforce investment system, and designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment.

Higher Education

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Ball State University	General Operating	\$131,751,282	\$133,011,171
Indiana State University	General Operating	\$73,818,085	\$74,499,214
Indiana University ¹	General Operating	\$542,884,645	\$548,355,452
Ivy Tech Community College	General Operating	\$232,946,761	\$235,111,385
Purdue University ²	General Operating	\$331,832,834	\$335,100,126
University of Southern Indiana	General Operating	\$50,572,207	\$51,030,016
Vincennes University	General Operating	\$44,065,022	\$44,475,540

¹Indiana University Totals include appropriations for IU Bloomington, IUPUI, IU East, IU Kokomo, IU Northwest, IU South Bend, IU Southeast, Fort Wayne Health Sciences, and each IU School of Medicine and Dentistry

² Purdue University Totals include appropriations for PU West Lafayette, PU Northwest, PU Fort Wayne, and PU College of Veterinary Medicine

The figures in the above table represent operating appropriations to Indiana’s seven public universities. These appropriations support the general operations of the universities and help support the primary educational mission of each. In total, the state appropriates approximately \$1.4 billion annually for university operations.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Ball State University	Dual Credit	\$265,350	\$265,350
Indiana State University	Dual Credit	\$221,800	\$221,800
Indiana University	Dual Credit	\$4,726,350	\$4,726,350
Ivy Tech Community College	Dual Credit	\$18,970,800	\$18,970,800
Purdue University	Dual Credit	\$1,018,450	\$1,018,450
University of Southern Indiana	Dual Credit	\$617,200	\$617,200
Vincennes University	Dual Credit	\$4,794,850	\$4,794,850

The figures in the above table represent dollars appropriated annually by the state to Indiana’s seven public universities in order to help fund dual credit programs in K-12 school corporations across the state that allow students to receive college credit for courses taken during high school. Annually, the state appropriates approximately \$30.6 million for this program.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Ball State University	Indiana Academy for Science, Mathematics, and Humanities	\$4,384,956	\$4,384,956

The Indiana Academy for Science, Mathematics, and Humanities is a residential high school for approximately 300 gifted and talented juniors and seniors from across the state of Indiana. In addition, through various outreach programs, the Academy strives to stimulate and enable vitality in educational programs for academically gifted students and teachers.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Indiana State University	Degree Link	\$446,438	\$446,438

Degree Link is a baccalaureate degree completion program, designed to meet the educational needs of place and time-bound Hoosier adults. Created in 1997 as a partnership between Indiana State University, Ivy Tech, and Vincennes University, Degree Link is designed to support the state’s goals in increasing the educational attainment of Indiana’s workforce.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Indiana State University	Nursing Program	\$204,000	\$204,000

The Nursing Program appropriation is primarily utilized to support the instructional costs associated with required clinical supervision of students for the Baccalaureate of Nursing degree program and the Baccalaureate of Nursing Completion program for LPN and RN students pursuing a Bachelor of Science in Nursing. The line item also supports professional development of Nursing faculty to remain current in the discipline.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Ivy Tech Community College	Southern Indiana Educational Alliance	\$1,057,738	\$1,057,738

The Southern Indiana Educational Alliance program connects the communities of Southern Indiana to education and training opportunities delivered by colleges, universities, and other organizations through collaboration with other Hoosier institutions of higher education. The program seeks to provide postsecondary education opportunities to meet the needs of time-and-place bound students in Southern Indiana.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Ivy Tech Community College	Workforce Centers	\$710,810	\$710,810

The Workforce Centers appropriation funds the Certification Testing Centers on various Ivy Tech campuses that deliver certification and professional licensing testing and other related activities directed toward increasing the credentialing of Indiana’s workforce.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Purdue University	Statewide Technology	\$6,695,258	\$6,695,258

The Statewide Technology program was created to extend Purdue's existing technology programs across the state to meet Indiana's need for educated technologists, technicians and innovators in communities where highly skilled workers with problem-solving skills are in great demand. Purdue Polytechnic Statewide serves over 1,100 students at its nine locations across the state. Most Statewide graduates remain in the community where they received their degree, bolstering the local economy and supporting the local industry base with highly qualified graduates in the STEM disciplines.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Vincennes University	Career and Technical Early College Program	\$3,000,000	\$3,000,000

The Career and Technical Early College Program allows high school students the opportunity to earn college credit in CTE areas while simultaneously putting them on a defined pathway to an Associate’s degree.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	21 st Century Scholars	\$166,270,623	\$166,270,623

The 21st Century Scholars program is designed to support and encourage youth from lower-income families to enter college through early intervention strategies and grants. Income eligible students enroll during their 7th and 8th grade year and must meet certain requirements during high school and college to remain eligible for the award. The scholarship pays up to full tuition and regularly assessed fees for students attending eligible public, private, and proprietary postsecondary institutions.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	Adult Student Grant	\$7,579,858	\$7,579,858

The Adult Student Grant program is designed to meet the unique needs of working adults. The program encourages students to start or complete a certificate, associate, or bachelor's degree by subsidizing up to \$2,000 of tuition and fee costs.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	Freedom of Choice	\$66,225,902	\$66,225,902

The Freedom of Choice Award is available to full-time students attending private colleges and is used to provide state financial aid to students based on income needs. The grant includes a base award and performance-based incentives earned by students.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	High Need Student Teaching Stipend	\$450,000	\$450,000

The High Need Student Teaching Stipend program provides a one-time award for students who plan to teach in a high-need field, which the Commission for Higher Education has defined as middle or high school level math or science. Special education is also included through statutory language. Students must agree in writing to apply for a teaching position at an accredited school in Indiana following teaching certification and, if hired, must agree to teach for at least three years.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	High Value Workforce Ready Grant	\$1,000,000	\$1,000,000

The High Value Workforce Ready Grant program was created to provide scholarships to adult students pursuing high-demand, shorter-term credentials. The scholarship covers tuition expenses for adult students enrolling in certain certificate programs that are aligned with a high-demand area of the economy. The program is implemented jointly by the Department of Workforce Development and the Commission for

Higher Education who provide grants to non-credit bearing providers and credit bearing providers respectively.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	Higher Education Award	\$101,425,081	\$101,425,081

The Higher Education Award is available to full-time students attending public and proprietary colleges and is used to provide state financial aid to students based on income needs. The grant includes a base award and performance-based incentives earned by students.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	Minority Student Teaching Stipend	\$50,000	\$50,000

The Minority Student Teaching Stipend program provides a one-time award for minority students who will participate in student teaching or a school administration internship as part of their degree requirements. Students must agree in writing to apply for a teaching position at an accredited school in Indiana following teaching certification and, if hired, must agree to teach for at least three years.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	Minority Teacher Scholarship Fund	\$400,000	\$400,000

The Minority Teacher Scholarship program was created to provide renewable scholarships for African American and Hispanic students preparing for a teaching career and who are enrolled in a degree program focused on education and teaching. This program applies to students who are full-time attending a public institution.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	National Guard Tuition Supplement	\$3,676,240	\$3,676,240

The National Guard Tuition Supplement program provides tuition assistance to eligible members of the Indiana Air and Army National Guard. The amount of the National Guard Tuition Supplemental Grant covers 100% of tuition and regularly assessed fees during the fall and spring semesters of an academic year. Students can attend either full-time or part-time and receive the National Guard Scholarship.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	Next Generation Hoosier Educators	\$6,082,400	\$6,082,400

The Next Generation Hoosier Educators program provides up to 200 high-achieving high school and college students interested in pursuing a career in education with the opportunity to earn a renewable scholarship of up to \$7,500 each year for four academic years. In exchange, students agree to teach for five years at an eligible Indiana school or repay the corresponding, prorated amount of the scholarship.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	Primary Care Scholarship	\$2,000,000	\$2,000,000

The Primary Care Scholarship program is for students who attend Marian University's College of Osteopathic Medicine. Participants in the program may receive up to \$10,000 per year from this scholarship. Recipients must be Indiana residents and agree to serve one year in a primary care practice in Indiana for every year they receive the scholarship.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	STEM Teacher Recruitment Fund	\$5,000,000	\$5,000,000

The objectives of the STEM Teacher Recruitment Fund are to encourage the growth of existing organizations that recruit STEM teachers, to support the establishment of programs that increase the pool of high-quality STEM teachers in Indiana, and to identify recruiting organizations that produce high student achievement and highly effective teachers, match STEM teachers with school corporations that are encountering shortages of qualified teachers, and place new STEM teachers in schools located in underserved areas

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Commission for Higher Education	Tuition and Fee Exemption for Children of Veterans and Public Safety Officers	\$31,773,696	\$31,773,696

The Tuition and Fee Exemption for Children of Veterans and Public Safety Officers (CVO) program is for children of disabled veterans and for children and spouses of police and firefighters killed in the line of duty. Within the CVO program, there are eight specific programs: Child of Disabled Veteran, Child of Purple Heart Recipient, Former Pupil at Soldiers' and Sailors' Children's Home, Child of POW/MIA from Vietnam War, Indiana Purple Heart Recipient, Child or Spouse of Deceased Indiana National Guard Member, Child or Spouse of Deceased Public Safety Officer, and Child or Spouse of Permanently Disabled Public Safety Officer. These programs cover tuition and mandatory fees at public Indiana institutions.

K-12 Education

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Department of Education	Adult Learners	\$43,331,250	\$51,331,250

The Adult Learners program provides funding to charter schools that serve adult students.

State Provider	Workforce Related Program	FY24 Recommended Appropriation	FY25 Recommended Appropriation
Department of Education	Tuition Support	\$8,692,000,000	\$8,865,900,000

The Tuition Support appropriation provides funding for students in traditional public school corporations and charters schools through the school funding formula found in Indiana Code 20-43. The funding formula aims to provide equity in per student funding.