



# 2014-2015 Biennial Budget Agency Overview

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## OFFICE *of* FAITH-BASED *and* COMMUNITY INITIATIVES

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Mitchell E. Daniels, Jr., *Governor*  
James F. Huston, *Executive Director*

October 5, 2012

*Indiana enjoys a rich tradition of Hoosiers working together to help themselves and their communities. In that spirit, the mission of the Office of Faith-Based and Community Initiatives is to:*

**CONNECT** *organizations and communities to grants, services, and each other;*

**PROMOTE** *volunteerism and service to improve the lives of Hoosiers;*

**ENCOURAGE** *public and private resources to seed and sustain innovative and high quality community and faith-based initiatives; and,*

**HIGHLIGHT** *the good works of individuals and communities with best practices and innovative models.*

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## FORWARD

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*“In dramatic contradiction of old stereotypes, Hoosiers have announced emphatically to a world that belongs to the creative and nimble, where fortune truly favors the bold, that we not only accept change but are prepared to lead it, and invite the rest of America to follow us.”*

Mitch Daniels  
Governor, State of Indiana  
Second Inaugural Address  
12 January 2009

\$16,000,000,000,000 in national debt, and four consecutive years of trillion dollar federal deficits make it imperative that we look to the future differently. This kind of spending is not sustainable.

As we look toward meeting human needs challenges, now more than ever, state government should involve the willing partners in faith-based and non profit work who share the love of their fellow neighbor, and want to help mitigate the struggle of those in need.

Sincerely,



James F. Huston  
Executive Director

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## HISTORICAL OVERVIEW

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America’s civic sector predates its government. Lester Salamon, director of the Center for Civil Society at the John Hopkins University, notes that our nation’s reliance on this critical institution of our democracy lay in its roots as a frontier nation. In the absence of a *bona fide* “governmental apparatus,” the pioneers who built it “had to find ways to provide needed public services for themselves.” In short, it can be said that every barn raised by neighbors and every one-room school house constructed by volunteer labor in those early years of the republic laid the foundation for a radical governing philosophy that is uniquely American. (Salamon) Today, this notion is an integral part of our national DNA.

Indiana’s birth on the boundaries of the young republic resulted in a rich tradition of individuals committed to helping one another. Indeed, this value continues to resonate with Hoosiers today much as it did in 1816 when Indiana became the nineteenth state to join the Union. Anecdotal information suggests that thousands of citizens across our state perform innumerable good works each day by contributing their time, energy, and resources to a myriad of social and economic solutions to pressing community challenges.

For decades, the government has partnered with the philanthropic sector to enhance public policy initiatives and develop innovative program models for better efficiency and effectiveness.

The national service movement’s roots date back to 1910 with the publication of an essay – “The Moral Equivalent of War” – by the American philosopher William James. However, James’ vision went unrecognized until the formation of the Civilian Conservation Corps (CCC) in 1933 by President Franklin Roosevelt. In the 1960s, a renewed interest in national service took hold with the development of programs like the Retired and Senior Volunteer Program (RSVP), Foster Grandparents, the Senior Companion Program, and VISTA (Volunteers in Service to America). President Lyndon Johnson created ACTION, a federal agency, to oversee these initiatives.

Further policy experimentations occurred under the leadership of President George H.W. Bush, who established the White House Office of National Service (WHONS) and the Points of Light Foundation (POLF) early in his presidency. During this period, the National and Community Service Act of 1990 came into existence, with a concentration on new opportunities for engagement, particularly amongst young Americans. Thus, the Learn and Serve America brought about a renewed emphasis on experiential learning through service, or service-learning. Moreover, the federal government invested in new demonstration programs focused at youth corps, nonprofits, colleges and universities.

Four years later, Congress overhauled the national service programs with the passage of the National Community Service Trust Act of 1993. The legislation merged ACTION and the WHONS to create the Corporation for National and Community Service (CNCS), an independent federal agency. The legislation strengthened existing programs and birthed new ones like AmeriCorps\*State.

The Act brought about different program management structures. The CNCS instituted offices in each state and territory to oversee Senior Corps and AmeriCorps\*VISTA, while state education agencies became responsible for Learn and Serve America education-based funds. During the initial debate, the nation's governors desired greater control over national service programs operating in their respective states. Ultimately, the compromise resulted in a federal mandate to institute governor-appointed state service commissions (SSC).

The Bayh administration created the Indiana Commission on Community Service (ICCS) by executive order in January 1994. In 1997, the O'Bannon administration discontinued the decades-old Governor's Voluntary Action Program (GVAP) and renamed the ICCS the Indiana Commission on Community Service and Volunteerism (ICCSV). Three years later, Governor O'Bannon ordered the ICCSV to enter into a partnership agreement with the Indiana Department of Workforce Development (DWD) to provide "management support necessary for the efficient and effective operation of its programs and services." Eight year later, Governor Daniels signed executive order 05-16, which founded the Office of Faith-Based and Community Initiatives (OFBCI). Among other things, Governor Daniels' order transferred both the ICCSV's staff and its resources to the OFBCI, continued the Commission on Community Service and Volunteerism, and ordered the dissolution between the Commission and the DWD. The marriage of these two entities (OFBCI and ICCSV) is a natural progression. Community organizations, faith-based and secular, play a critical role in strengthening the social fabric of neighborhoods and communities, mobilizing residents to address community issues, promoting volunteerism, and delivering direct services across a broad spectrum to address critical unmet human needs.

## VISION, MISSION, RESPONSIBILITIES

The OFBCI serves as state government’s central coordinating office for Indiana’s national and community service and volunteer sectors. Moreover, the agency functions as a liaison between the Office of the Governor and the state’s national service programs, community and faith-based organizations, volunteer centers, corporate volunteer councils, and nonprofits.

<p><b>VISION</b></p>	<p><i>Indiana is a model for strong, viable community and faith-based institutions that empower Hoosiers and their communities through service and volunteerism.</i></p>
<p><b>MISSION</b></p>	<p><i>Indiana enjoys a rich tradition of Hoosiers working together to help themselves and their communities. In that spirit, the mission of the Office of Faith-Based and Community Initiatives is to:</i></p> <ul style="list-style-type: none"> <li>• <i><u>connect</u> organizations and communities to grants, services, and each other;</i></li> <li>• <i><u>promote</u> volunteerism and service to improve the lives of Hoosiers;</i></li> <li>• <i><u>encourage</u> public and private resources to seed and sustain innovative and high quality community and faith-based initiatives; and</i></li> <li>• <i><u>highlight</u> the good works of individuals and communities with best practices and innovative models.</i></li> </ul>
<p><b>OFBCI RESPONSIBILITIES</b></p>	<p>Executive Order 05-16 defines the agency’s purposes.</p> <ul style="list-style-type: none"> <li>• Apply for funding to the Corporation for National and Community Service and other entities that administer federal grants to support the objectives established by OFBCI for faith-based and community-based programs;</li> <li>• Provide to all applicants under the National and Community Service State Grant Program and other federal programs the services required by, and select grantees under, such guidelines as may be specified by those federal programs and applicable law;</li> <li>• Work closely with faith-based and community-based groups, charitable organizations, private charities, voluntary associations, educational entities, and other nonprofit service organizations to promote volunteerism and community service and to assist them in identifying and applying for discretionary federal grants;</li> <li>• Provide technical assistance, education, information, and other support to such groups and organizations to improve and strengthen the State’s volunteerism and community service infrastructure;</li> <li>• Promote innovative and model programs and initiatives and share best practices among such groups and organizations.</li> </ul>

## GOVERNANCE

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As previously noted, Executive Order 05-16 authorizes the agency. A fifteen (15) member governor-appointed board of commissioners guides the Indiana Commission on Community Service and Volunteerism (ICCSV). The group is comprised of individuals who are leaders in the fields of education, the environment, human services, public safety, business, labor, community and faith-based institutions, philanthropy/grant making, the arts, and government. The board's primary role is to advocate, review, refine, and adjust the state's position on issues relating to service and volunteerism. By-laws regulate the board's activities. The National and Community Service Act of 1993 dictates much of the board's composition.<sup>1</sup> The board meets approximately four times per year.

About one-third of state service commissions function outside of state government. In some instances, these entities are stand-alone nonprofit organizations (Florida, Massachusetts, Minnesota, etc.) or a subsidiary of an intermediary organization like a United Way or a community foundation (South Carolina and Texas, respectively). Of the remaining two-thirds, seventy-five percent (75%) or more of state service commissions are divisions within larger state agencies (Illinois, Iowa, Kentucky, Michigan, New York, Wisconsin, etc.). The Ohio Community Service Council (OCSC) is a stand-alone unit of state government as is California Volunteers, which Governor Arnold Schwarzenegger elevated to a cabinet-level department in 2008.

Indiana's faith community is a complex and diverse group. To ensure fairness and the inclusion of all interested parties, the OFBCI organized the Faith-Based Advisory Council (IFBAC) in 2005, reflecting the religious, geographical, and ethnic diversity in our state. In short, the Council proffers advice and counsel to the OFBCI on matters affecting the faith groups. When appropriate, the Council reviews agency outreach materials for appropriateness to ensure that the OFBCI's efforts appeal to a broad range of constituents, and are not inappropriately biased towards any particular faith, region, or interest group/groups. The IFBAC raises awareness and interprets issues of particular concern to their constituency. Finally, the body assists in proposing outreach strategies and communication models to bring greater cooperation between the faith community and state government. The Council holds meetings approximately three times per year.

## PERSONNEL

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A governor-selected executive director (ED) directs the staff and sets overall strategy for the office. The staff includes a:

- Chief Operating Officer (COO) – Dual chief of staff/chief financial officer roles; oversees the day-to-day operations of the agency; drafts and enforces agency policies/procedures; controls finances, including the development of budgets, approval of expenditures and requisitions of goods and services; formulates contracts and grants; provides strategic advice to both the executive director and staff; represents the executive director at events as needed.
- Director of Programs (DP) – Provides direction primarily to CNCS-supported staff (PO's and TIM). Supervises the annual AmeriCorps\*State grant application review process; liaison between the OFBCI and the ICCSV; represents the agency at various national service events and meetings; manages the agency's strategy relative to the engagement of Hoosiers in national service and volunteerism. Provides direction and oversight for HoosierCorps, Mitch's Kids, and Disaster Volunteer and Donations Management.
- Program Officers (PO) - Serves as program officer for Indiana's AmeriCorps\*State, Mitch's Kids, HoosierCorps, and COAD programs. Manages the annual grant application review process; offers day-to-day direction to sub-grantees. Coordinates and conducts programmatic and financial monitoring visits and desk reviews of sub-grantees.
- Training and Inclusion Manager (TIM) –Provides training and technical assistance opportunities for all AmeriCorps\*State programs and some non-national service programming. Coordinates the annual Governor's Conference on Service and Volunteerism (ICCSV).

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<sup>1</sup> For more information, please refer to Executive Order 10-02.

- Marketing and Outreach Manager (MOM) – Responsible for the agency’s marketing and outreach efforts to current and potential national service grantees and participants, the faith and nonprofit communities; publishes the OFBCI News; handles correspondence assigned to agency by the Office of the Governor; leads the agency’s media support and engagement; and leads One Stop Shop portal.
- Administrative Assistant (AA) – Supports the ED and staff in multiple capacities; general organizational duties; greets visitors; answers public inquiries; takes and publishes meeting minutes.
- Program Managers – Lead efforts in coordinating a human needs index; collaborate with state partners and faith-based and nonprofits to develop systems and processes; analyze data and provide reports

Occasionally, the OFBCI also relies on the skills of highly qualified undergraduate and graduate interns from Indiana’s public and private colleges and universities. This year, the Corporation for National and Community Service (CNCS), Indiana Office, granted the OFBCI two (2) AmeriCorps\*VISTAs positions. These individuals widen and support initiatives begun by the OFBCI, especially in the areas of capacity building and inclusion. Since 2005, the agency has hosted twenty-one (21) AmeriCorps\*VISTAs. The CNCS is responsible for paying VISTA living allowances and benefits. OFBCI has had two Governor’s Fellows placed in the office, one in 2011 and another in 2012.

## AUDIENCE/CONSTITUENTS

The OFBCI’s audience/constituent base is comprised primarily of nonprofit, tax-exempt organizations. It is important to note that nonprofit organizations must apply to the Internal Revenue Service (IRS) for federal tax-exempt and tax-deductible status under IRS Code 501(c) and 501(c) (3), respectively. Not all groups qualify for the latter. Those that do are referenced as *charities*, which “account for the bulk of nonprofit employment in Indiana....” (Grønbjerg) Entities such as congregations and those groups that collect less than \$5,000 in annual revenues are exempt from registering with the federal government. Nonprofits that wish to transact business in Indiana must incorporate with the Secretary of State, excluding religious congregations.

The OFBCI defines community-based groups as those secular in nature. Faith-based organizations may be congregationally-based or an independent nonprofit entity that subscribes to a particular religious or spiritual doctrine.

## STRATEGIC GOALS

The agency is in the midst of implementing the Indiana State Service Plan (SSP). This is required by the National and Community Service Trust Act of 1993 (as amended). The overall agency strategies are noted below. The SSP can be found [here](#).

2011 - 2013 Priorities			
Strategy #1: Public Champion	Strategy #2: Regional Focus and Partnership Development	Strategy #3: Administer Best Practice Service Programs	Strategy #4: Internal Resource Alignment
OFBCI will be a statewide voice and public champion for service and volunteerism.	OFBCI will establish strong partnerships to effectively mobilize volunteer efforts at the local and regional level.	OFBCI will focus its efforts on programs and initiatives that promote, enhance and mobilize volunteers statewide.	OFBCI will align its human and financial resources that maximize and leverage service opportunities.
<b>Staff Accountable:</b> Executive Director	<b>Staff Accountable:</b> Executive Director, Chief Operating Officer and Director of Programs	<b>Staff Accountable:</b> Executive Director and Director of Programs	<b>Staff Accountable:</b> Executive Director and Chief Operating Officer

**Strategic Priority #1:** Increase the visibility of service and volunteerism statewide.

**Key Focus Areas:**

- Promoting national rankings on service and volunteerism.
- Increasing statewide marketing and outreach efforts promoting service and volunteerism.
- Recognizing volunteerism efforts on behalf of the Governor's Office.

**Strategic Priority #2:** Increase agency effectiveness by coordinating efforts with key partners through a regional service delivery approach.

**Key Focus Areas:**

- Developing relationships with key influential community stakeholders and mayors offices throughout Indiana who can assist OFBCI in developing a deeper understanding of regional needs and strategic opportunities for program implementation.
- Developing strategic partnerships with statewide intermediary organizations that can assist OFBCI with information dissemination and resource alignment.
- Increased alignment of OFBCI resources with local community needs and priorities.

**Strategic Priority #3:** Effectively administer grant programs and national best practice service initiatives.

**Key Focus Areas:**

- Effectively allocating financial resources and administering grant programs aimed at strengthening nonprofit capacity and volunteerism programming.
- Exploring opportunities that position OFBCI as the lead entity in Indiana implementing a statewide service initiative such as the National Cities of Service and A Billion + Change initiative.
- Convening and promoting local best practice programs related to service and volunteerism.

**Strategic Priority #4:** Align internal and financial resources towards strategic priorities and desired outcomes.

**Key Focus Areas:**

- Aligning staff roles and responsibilities with 2011-2013 Service Plan strategies.
- Increasing partner engagement.
- Increasing organization transparency regarding priorities and impact.
- Clarifying roles and expectations of the Indiana Commission on Community Service and Volunteerism (ICCSV).

## AGENCY METRICS AND ACCOUNTABILITY

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The OFBCI worked with Indiana Office of Management and Budget's (OMB) Government Efficiency and Financial Planning (GEFP) team to develop the following agency metrics.

Program Objective	Program Indicator
Ensure quality customer service	Average number of business days to process grants, contracts and payments
Ensure quality programming	Percentage of sub-grantee organizations that meet or exceed negotiated performance measures
Decrease reliance on state funding	Percentage of state verses non-state funding
Quantify contribution to community	Number of service hours performed by AmeriCorps*State Members
Leverage volunteers	Number of new non-AmeriCorps volunteers recruited, coordinated, and/or supported by AmeriCorps*State Members
Leveraged volunteer hours	Number of service hours performed by volunteers recruited, coordinated, and/or supported by AmeriCorps*State Members
Quantify match percent	Percentage of community investment dollars leveraged (match) relative to the amount of the public investment
Volunteers support community needs	Number of new volunteers recruited, coordinated,



	and/or supported by local COADs
<b>Volunteer retention</b>	Number of volunteer host sites that report continued volunteer support by former (exited) HoosierCorps participants
<b>HoosierCorps participation</b>	Number of new applicants that enroll quarterly in the volunteer component of the initiative
<b>Mitch's Kids</b>	Percentage of participants whose grade level equivalent progress in math and reading is greater than or equal to the number of month's enrolled and participating in the program
	Percentage increase in the number of participants whose grade equivalent progress in math meets or exceeds grade level
	Percentage increase in the number of participants whose grade equivalent progress in reading meets or exceeds grade level

The Corporation for National and Community Service (CNCS) regularly assesses the ICCSV's responsibilities against the following eight (8) standards.

- **COMMISSION OPERATIONS (Planning, Communications, and Resource Management)**
  - Standard One:** Uses a Planning and Assessment Process
  - Standard Two:** Manages Staff and Ensures Effective Board Governance
  - Standard Three:** Communicates with and Generates Support from Outside Sources
  - Standard Four:** Utilizes Appropriate Financial and Management Systems
  
- **COMMISSION'S OVERSIGHT OF SUBGRANTS (Program and Financial Management)**
  - Standard Five:** Conducts Proper Subgrant Process
  - Standard Six:** Properly Monitors Subgrantees and Ensures Compliance
  - Standard Seven:** Implements a System for Training, Technical and Other Assistance
  - Standard Eight:** Provides Appropriate Financial Oversight for Subgrants

## PROGRAMS

The ICCSV manages national service programs that focus on meeting local community needs through service. The role of the ICCSV is to support our community partners in easing or eradicating the unmet needs of individuals and communities throughout Indiana.

### AmeriCorps\*State

The mission of AmeriCorps\*State is to enable communities through existing organizations to address educational, environmental, human and public safety needs. For program year 2012-2013, over 600 AmeriCorps Members will participate in seventeen (17) programs. Members provide both direct and capacity-building services. The AmeriCorps\*State program is by far the single largest initiative operated by the OFBCI.

### *Program Development Assistance and Training (PDAT)*

The mission of this program is to make available training and technical assistance opportunities through a broad range of activities from specialized workshops to organized retreats for AmeriCorps\*State programs and other national service initiatives that receive funding from the Corporation for National and Community Service. Additionally, the CNCS allocates these resources to support Indiana's State Service Plan efforts, which requires involvement from all CNCS-supported programs in Indiana (Senior Corps, AmeriCorps\*VISTA, and Learn and Serve America).

### *AmeriCorps Inclusion Program (Disability Grant)*

This grant supports AmeriCorps\*State programs in the recruitment and retention of individuals with disabilities. The ICCSV employs the funds to provide training and technical assistance as well as the

purchase of assistive technologies and devices necessary for Members with disabilities to successfully complete their terms of service in the community they serve.

Volunteer and Donations Management

Providing the connections between state government and service-oriented organizations in daily operations and in the event of disaster, the OFBCI serves primary roles in Emergency Service Function Fourteen (14) (long-term recovery). The agency carries out this function through a growing network of collaborating organizations and agency partners who work at the local level throughout the course of disaster response and recovery. During and immediately following a disaster, the OFBCI is responsible for coordinating Indiana Voluntary Organizations Active in Disasters (INVOAD) partners. The OFBCI lead these efforts after the March 2012 tornado.

By increasing the preparedness, response, and recovery capabilities of local communities, the Communities Active in Disasters (COAD) model will address the need for improvement or enhancement of local response capabilities by utilizing a community-based structure that employs local expertise.

A Community Organizations Active in Disaster (COADs) is a group, based within a community, geographic area, which is composed of representatives from public, private and not-for-profit agencies. A COAD will enhance the community’s ability to mitigate, prevent, prepare for, respond to and recover from disasters, thus ensuring that human needs inherent in a disaster situation are evaluated and addressed. For the purpose of this grant, all COAD will be composed of the following additional elements: EMA Director, Citizen Corps Council (CCC) and Community Emergency Response Teams (CERTs).

Mitch’s Kids

This is a partnership between Governor Mitch Daniels and the Indiana Alliance for Boys and Girls Clubs. The program is administered by the OFBCI with funding provided by the Family and Social Services Administration (FSSA). *Mitch’s Kids* focuses on homework help and tutoring. The program provides TANF-eligible Hoosier youths between the ages of five (5) and fourteen (14) with the support, resources and guidance necessary to complete their homework. There is also a career exploration component of the program.

HoosierCorps

The Office of Faith-Based and Community Initiatives’ (OFBCI) purpose is to maximize the power of service and volunteering to improve lives in communities across Indiana. It is precisely because of this focus that the Indiana Housing and Community Development Authority (IHCDA) elected to collaborate with the OFBCI on the structured volunteer activities component of the Hardest Hit Fund (HHF). The United States Department of the Treasury financed this three-year program through the Troubled Asset Relief Program, or TARP. The objective of the HHF is to provide an unemployment bridge program to assist homeowners throughout the state to avoid foreclosure resulting from the loss of income due to layoff, reduction in force, or other job loss through no fault or neglect of the homeowner. The program will offer qualified Participants a monthly benefit to cover a portion of his/her first mortgage and related expenses while the individual seeks new employment.

## FUNDING

The Commission operates on a State fiscal year, a Federal fiscal year (Mitch’s Kids), a Federal program year (AmeriCorps\*State), and a calendar year (Administrative, PDAT, Disability).

**FEDERAL SOURCES**

Governor Daniels’ executive order (05-16) designates the OFBCI as Indiana’s state service commission, thereby granting it the authority to receive administrative, training, and other grant funds from the Corporation for National and Community Service (CNCS). Table one (1) below highlights those grants received by the OFBCI in 2012.

**Table 1 – Federal Grants – Corporation for National and Community Service**

GRANT	PERIOD	AMOUNT	REQUIRED MATCH	USE
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Federal Administrative	January 1, 2010 – December 31, 2012	\$273,767	Yes. The State is required to match this amount dollar-for-dollar.	Personal services and other operating expenses in support of national and community service activities.
Program Development Assistance and Training (PDAT)	January 1, 2010 – December 31, 2012	\$98,915	No.	Personal services (up to 1 FTE) and other operating expenses in support of national and community service activities.
AmeriCorps Inclusion (Disability)	January 1, 2010 – December 31, 2012	\$86,367	No.	Personal services (up to 1 FTE) and other operating expenses in support of national and community service activities.
AmeriCorps*State Competitive	September 1, 2012 – August 31, 2013	\$1,671,646	Yes. The match requirement is passed to the sub-grantee.	Direct/Indirect and Member expenses. Pass-through grant.
AmeriCorps*State Formula	September 1, 2012 – August 31, 2013	\$1,631,412	Yes. The match requirement is passed to the sub-grantee.	Direct/Indirect and Member expenses. Pass-through grant.
AmeriCorps*State Fixed Amount	September 1, 2012 – August 31, 2013	\$578,798	Yes. The match requirement is passed to the sub-grantee.	Direct/Indirect and Member expenses. Pass-through grant.
<b>TOTAL</b>		<b>\$4,340,905</b>		

The administrative grant requires a dollar-for-dollar match. The OFBCI receives a larger allocation that it is not able to leverage due to not having enough matching dollars. Private donations, grants, and state funds may satisfy the match requirement as the CNCS allows the use of other federal sources if the federal agency provides written permission.

The OFBCI will continue to maximize the administrative grants, particularly in the areas of personnel and benefit expenditures. PDAT and Disability are being competed for the first time in 2013, so the future of these funds is unknown.

Since its inception, the OFBCI has worked to diversify its funding base through an expansion of programs and initiatives. Table two (2) overviews these federal grant projects.

**Table 2 –Other Sources**

GRANT	PERIOD	AMOUNT	REQUIRED MATCH	USE
HoosierCorps	February 1, 2011 – March 31, 2014	\$2,583,350	No.	Personal services and other operating expenses.
Mitch's Kids	September 1, 2012 – August 31, 2013	\$1,030,000	No.	Pass-through grant.

Consolidated Outreach Program	January 1, 2010 – December 31, 2012	\$688,203	No.	Pass-through grant.
Community Organizations Active in Disaster	12/22/10 – 12/21/12	\$541,564	No.	Pass-through grant excluding \$49,564 for administration
Governor's Conference on Service and Nonprofit Capacity Building	October 2012	\$34,000	No.	Sponsorships collected to host conference.
<b>TOTAL</b>		<b>\$4,877,117</b>		

The Indiana Housing and Community Development Authority (IHCDA) formerly managed the Consolidated Outreach Program, or COP, before contracting the program to the OFBCI earlier this year. COP focuses on Indiana’s migrant farm worker population. Funding is derived from federal sources granted to the IHCDA, FSSA, the Indiana Departments of Education and DWD . Approximately \$18,000 in administrative funds allows the OFBCI to employ the services of a contractor as well as assist with minor administrative overhead. OFBCI will not be involved in the COP program in 2013. As a result, contributing state agencies will initiate their own sub-grant process.

The OFBCI continues to work with the Indiana Department of Homeland Security (IDHS) on a disaster preparedness and response grant. This grant is on hold due to the federal project period being expired. The Office of Community and Rural Affairs, IHCDA, Indiana Department of Homeland Security, and OFBCI informally met in October 2012 and agreed that all parties would provide an extension to the next agency in order to utilize this funding.

**STATE SOURCES**

Table 3 – State General Fund (SFY 2013)

DESCRIPTION	APPROPRIATION
Personal Services	\$169,611
Other Operating Expense	\$77,358
<b>TOTAL</b>	<b>\$246,969</b>

## ACCOMPLISHMENTS AND CHALLENGES

<b>ACCOMPLISHMENT 1</b>	<b>The OFBCI remained fiscally vigilant.</b>
<ul style="list-style-type: none"> <li>The OFBCI reduced its State appropriation by \$25,000 between 2007 and 2009 without sacrificing services to its customers.</li> <li>Since 2005, the OFBCI has reduced its reliance on State appropriations by \$94,240. 2005-2007 appropriation \$341,209; 2007-2009 appropriation \$315,552; 2009 – 2011 appropriation \$290,552; 2011-2013 appropriation \$246,969.</li> <li>The OFBCI has diversified its revenue sources thereby reducing the percentage of State support.</li> <li>From the prior budget submission the staff has been reduced from 11 to 6.</li> </ul>	
<b>ACCOMPLISHMENT 2</b>	<b>The OFBCI expanded opportunities for more Hoosiers to serve in AmeriCorps*State.</b>
<ul style="list-style-type: none"> <li>The OFBCI expanded its number of formula-funded programs from sixteen (16) sub-grants in 2011 to twenty (20) in 2012. The Figure was 13 in 2010 and 11 in 2009.</li> </ul>	

- Five (5) organizations were awarded AmeriCorps\*State competitive funding, up from four (4) programs over the previous five (5) years.

### **ACCOMPLISHMENT 3**     **The OFBCI diversified and expanded resources to community and faith-based organizations.**

- OFBCI took responsibility in 2011 for the Mitch's Kids program and retains this duty.
- In 2011, the OFBCI collaborated with the Indiana Department of Homeland Security (IDHS) to provide mini-grants to communities across the state to develop a network of Community Organizations Active in Disasters (COADs). As noted previously this funding is not being utilized until an extension is received.
- In 2011, the Office of Faith-Based & Community Initiatives created the One Stop Shop portal which provides a single location where Indiana nonprofits can access information from varying agencies within state government.
- The OFBCI and Indiana Nonprofit Resource Network (INRN) came together in 2012 to bring the web portal to the community. Two government grant symposiums were held in South Bend and Evansville with each having over 80 attendees in addition to over 10 state agencies being represented. The goal was to assist organizations in learning about partnering with state agencies (funding, volunteering, training, contracts) and how to manage government grants.
- The Indiana Governor's Conference on Service and Volunteerism and the Indiana Nonprofit Capacity Building Conference joined forces to create a better conference experience for nonprofits and faith-based organizations in Indiana. Hosted by OFBCI on behalf of Governor Daniels and the SAVI Community Information System (a program of The Polis Center at IUPUI), the conference built the capacity of nonprofit, faith-based, and community-based organizations to better fulfill their missions by exchanging best practices, receiving meaningful training, establishing collaborations, and celebrating success stories through the Governor's Service Awards. The conference included a Human Needs Summit that provided the opportunity for agency heads to meet with faith-based organizations and nonprofits about how we can work together to address Indiana's most pressing needs.
- The Governor's Service Awards was hosted for the first time at the Governor's Residence and winner's families were invited. In the past, the ceremony was at the conference luncheon and only one family member attended with the winner. Awards were granted in the following categories: Youth, Volunteerism, Corporate, Service Learning, National Service, Community of Service, Lifetime, and Faith-Based. Each winner received a beautiful customized award.

### **CHALLENGE 1**

**Potential federal funding cuts – Subject to sequestration if Congress does not act.**

## **OBJECTIVES FOR NEXT BIENNIUM**

The OFBCI's key objectives for the next biennium will be to:

- Develop new strategic plan/state service plan.
- Adjust to any cuts in federal funding for AmeriCorps Administrative/PDAT/DIS.
- Implement Human Needs Index – Add to staff for Outreach and Engagement.
- Consolidate Indiana Commission on Community Service and Volunteerism and Indiana Faith-Based Advisory Council.
- Leverage more administrative funding through 501c3 – Add marketing campaign on service and volunteerism.