

POSITION OPENING

INTRODUCTION

The Northwest Indiana Regional Development Authority (RDA) is currently seeking applications from qualified candidates for the position of President and Chief Executive Officer. A job description can be found posted on the RDA website (www.in.gov/rda). The successful candidate will lead the RDA in fulfilling its role and mission of facilitating transformational growth and positive change in Northwest Indiana.

BACKGROUND AND OVERVIEW

Established in 2005, through a bipartisan effort including former Governor Mitchell E. Daniels, Congressman Peter J. Visclosky, Key State Legislators and local elected officials, the RDA is a quasi-governmental, multipurpose, regional development entity entrusted to make public investment decisions within a regional framework for supporting impactful infrastructure projects and inducing private sector investment. Years of successful results have made the RDA a trusted and tested partner for growth in Northwest Indiana. It is governed, according to its Enabling Statute, by a Board of seven members appointed by the Mayors of Gary, Hammond and East Chicago; county governments in Lake and Porter Counties; and the Governor of Indiana. Currently the RDA is involved in two major rail expansion projects in collaboration with the Northern Indiana Commuter Transportation District (NICTD).

The mission of the RDA is to be a catalyst for transformational change and improvement in the quality of life in Northwest Indiana. The RDA is guided by a set of principles directing it to be bold in its thinking, collaborative in its commitment to enhancing the quality of life in Northwest Indiana; transparent in its implementation strategies; nonpartisan in its outreach to all constituents; efficient in its use of public resources and accountable for the outcomes of its efforts.

FORMAT AND SUBMISSION OF QUALIFICATIONS

- Applicant submittals should include name, address, contact information (telephonic and email), employment history and positions held, educational experiences including degrees and community participation and involvement
- Minimum of three references
- A concise (no more than one page) statement of why the RDA position interests the applicant and why he or she should be selected for the position
- Applicant submittals will be accepted until **noon on July 2, 2021** and submitted to the RDA Attorney David L. Hollenbeck at his email address of dlh@btbhlaw.com
- The job description for President and Chief Executive Officer will be used in evaluating candidate qualifications
- Questions concerning the application process should be emailed to attorney Hollenbeck no later than June 18, 2021. Questions will be answered by posting the question and answer on the RDA website.

OVERVIEW OF THE SELECTION PROCESS

- The RDA Governing Board will meet in executive session on July 8, 2021 to start the selection process. A final decision will be made at a public meeting convened as expeditiously as is consistent with a thorough selection process.
- The RDA Governing Board will conduct interviews of candidates as deemed necessary and appropriate in the selection process.
- Compensation will be competitive with other similarly situated employments and commensurate with experience, education and qualifications. Compensation will include a competitive benefit package.
- Candidates will undergo thorough background checks.
- Candidate submittals will be deemed confidential and non-disclosable.
- It is the policy of the RDA to provide equal employment opportunity for all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status or status within any other protected group.