

# RDA MBE/WBE COMPLIANCE AUDIT TEAM

## ORGANIZATIONAL DEVELOPMENT SOLUTIONS, INC.

Desila Rosetti, President, Organizational Development Solutions, Inc.



Desila Rosetti  
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With more than 20 years experience in business training and development, human resources and project management at both large and small corporations, Desila Rosetti is recognized as a visionary leader and change agent, believing strongly in building long-term client relationships through outstanding service and problem solving.

Desila is founder and President of Organizational Development Solutions (ODS), a successful nationwide training and development company based in the Chicago-land area. Her passion to partner with executives and their teams to realize top organizational opportunities and performance is the driving force behind ODS.

### Sharon McGuire, Senior Consultant, Organizational Development Solutions, Inc.

Sharon McGuire's 20 year human resource management career in public and private, corporate and not-for-profit environments provides her with a strong background to achieve results with a wide variety of businesses.



Sharon McGuire  
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Having managed human resource functions for organizations from 25 to 300, Sharon's one-of-a-kind combination of interpersonal and analytical abilities uniquely positions her to expertly communicate, educate, plan and measure at any level within an organization. Sharon has been with ODS since its inception in 2006.

### Shaunna Finley, Senior Consultant, Organizational Development Solutions, Inc.

Shaunna Finley is a creative, goal oriented professional with strong leadership skills and demonstrated experience in the coordination, development, implementation and evaluation of profit and not-for-profit organizations. Her experience in procurement, grant writing, budget and statistical analysis, quality assurance, monitoring of strategic plans and request for proposal development assures her a strong position on the ODS team. Shaunna previously worked at the Center of Workforce Innovations and was responsible for the development and oversight of all systems in support of WorkOne.



Shaunna Finley  
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#### What we expect from our contractors:

1. Compliance with 15/5 and Buy Indiana.
2. Compliance with contract as agreed.
3. Work with Organizational Development Solutions as a partner.
4. Meet all reporting deadlines.
5. Be available for all site visits.
6. Come to us first with any/all unresolved issues.
7. Submit responses to requests in a timely manner.

#### What you can expect from Organizational Development Solutions (ODS)

1. A response within one business day to all requests.
2. Technical assistance when needed.
3. We will do our best to partner and promote all contractors.
4. On-going communication.
5. We will value your feedback.