New Board Members

Indiana State Nurses Assistance Program
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- Emergency
- Med Staff Data Coordinator
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www.HancockRegionalHospital.org
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Circulation includes over 100,000 licensed nurses and student nurses in Indiana

_Nursing Focus_ is published by the

**Indiana State Board of Nursing**

Indiana Professional Licensing Agency

Indiana State Board of Nursing

Indiana Government Center South Building

402 West Washington Street, Room W072

Indianapolis, IN  46204

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**Professional Licensing Mission Statement**

To provide efficient and effective administrative support services to Indiana's professional licensing boards and commissions in order to facilitate the delivery of competent consumer services by regulated professionals to the citizens of Indiana. To provide an expeditious licensing process for regulated professionals by maintaining a climate that fosters the growth of commerce while ensuring the health, safety and welfare of the citizens of our great state.

Frances L. Kelly
Executive Director

**Office Location**

Indiana Professional Licensing Agency

Indiana State Board of Nursing

Indiana Government Center South Building

402 West Washington Street, Room W072

Indianapolis, IN  46204

**Contact Information**

Phone (317) 234-2043

Fax (317) 233-4236

License Verifications (888) 333-7515

Website:  www.pla.IN.gov

E-mail:  pla2@pla.IN.gov

**Office Hours**

Mon thru Fri

8:00am – 4:30pm

**Nursing Board Staff Members**

Sean Gorman, Board Director

Michelle Hines, Assistant Board Director

Lisa Chapman, Litigation Specialist

Stephanie Clark, Case Manager

Jodi Pisula, Case Manager

Linda Stephenson, Case Manager

Katrina Shannon, Case Manager

Jennifer Nikirk, Case Manager

Janet Cassidy, Case Manager

Stacie Barclay, Case Manager

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tkennedy@pcipublishing.com
I would like to thank the following board members for all of their hard work and dedication to the Indiana State Board of Nursing. The work is very time consuming to which they get almost no compensation or recognition. Indiana is a much safer place because of them.

Janis Shook, LPN   Terre Haute, IN   Served 2000-2007
Darla Jones, LPN   Holton, IN          Served 2000-2007
Mervin Helmith, RN Goshen, IN     Served 2001-2007
Traci Little, JD   Consumer Member   Indianapolis, IN Served 2001-2007
Susan Dye, RN   Evansville, IN        Served 2003-2007
Laurie Peters, RN Kokomo, IN       Served 2000-2007
Ann Parker, RN       Plainfield, IN    Served 2003-2007

I would like to welcome and congratulate the new members that were recently appointed to the Board by Governor Daniels. Board members make a major contribution to the citizens of Indiana through their public service and willingness to work long hours to protect health and safety

Scott Johns, RN     Fort Wayne, IN Appointed June 2007
Ann Ogle, Consumer Member   Columbus, IN    Appointed June 2007
Jerry Burghduff, LPN Rome City, IN Appointed June 2007
Lynda Narwold, RN Kokomo, IN Appointed Oct 2007
Connie McIntosh, RN Muncie, IN Appointed Oct 2007
Marcia Laux, RN Bloomington, IN Appointed Oct 2007

There is still an LPN position vacant.
Stay tuned for the next Nursing Focus where you will “get to know” your Board Members.
For more information on how to become a board member, please see the Governor’s website at http://www.in.gov/ai/appfiles/boards/

NEW BOARD DIRECTOR

Tonja Thompson recently left our office to pursue new endeavors and I am pleased to announce that Sean Gorman has accepted the position and will begin on October 15, 2007, as Director of the Indiana State Board of Nursing. Sean is a lifelong Indiana resident and a career public servant who has been employed by the state, on and off, since 1999. He began his professional career in the Department of Natural Resources, where his responsibilities included education, public outreach, and internal training. With the DNR, he communicated flood risk information and state and federal requirements for development in flood prone areas to engineers, surveyors, and local elected officials. After a three year absence, during which he attended law school, he returned to state government in 2005 with the Indiana Department of Environmental Management, writing air quality regulations and identifying and involving stakeholders in the rule making process. At IDEM, Sean was Indiana’s expert on outdoor wood boiler issues and contributed in national discussion on the creation of health based regulations for the devices. Sean holds a Bachelor of Science in Public Affairs and a Juris Doctorate, both from Indiana University. He lives in Bloomington with his wife, their four children, and an ever-changing assortment of family pets.
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An unsettling statistic, relevant to nursing, is that alcohol and drug abuse have become the third highest preventable health problem in the US.

It is known that nurses and other health care professionals are not exempt from this health crisis. Not only do we, as nurses, need to be aware of these statistics so we can safely care for our patients, but also for our staff members and ourselves.

Conservative estimates, nationally, suggest that somewhere between 7 to 10 percent of the American population is addicted to alcohol or other drugs. Many researchers believe the figure to be much higher, reaching nearly twenty percent. Accurate statistical numbers are difficult to obtain, as addiction is a highly stigmatized disease; the addicted person feels tremendous shame and tends to hide.

The impact of a person’s addiction is felt directly AND upon everyone else in their sphere. Family, friends and co-workers are negatively affected. With the impaired nurse, it is patient safety with which we are most concerned. In nursing, the primary concern is for the patient. We cannot accurately determine the actual costs of patient care errors which are caused by impaired nurses.

Some experts in recovery suggest that these estimates are higher than for the general population; due perhaps to nurses’ ready access to controlled substances, as well as the increased stress on today’s nurses. The good news is that for those who decide to undergo treatment, a successful recovery is possible.

Chemical Dependency is a primary, chronic and progressive disease and is not a moral issue.

Untreated substance abuse is a quality-of-life threatening illness with potentially fatal consequences.

Successful rehabilitation is possible with appropriate treatment and support.

Nurses care for others, that is who we are. A nurse, who becomes impaired due to the abuse of alcohol and other drugs, deserves the care and support offered to any chronically ill patient. Addiction is a disease process. And as an illness, substance use disorders have identifiable symptoms and predictable outcomes, unless treated. Nurses frequently do not seek treatment for alcohol and other drug problems because of their fear of exposure, possible loss of employment and the judgment of their peers. As a profession, it is in our collective best interest to help impaired nurses achieve recovery.

Consumer Protection

Identification, intervention and appropriate treatment leading to rehabilitation create safer work environments for both our patients, as well as the staff. It is ISNAP’s primary purpose to ensure public safety. ISNAP is governed by the Indiana State Board of Nursing. Indiana statutes direct the monitoring and facilitation of the recovery of Indiana Nurses who have a DSM-IV diagnosis of >>>>
University Hospital is a state-of-the-art, 404 bed acute care facility, providing a full range of diagnostic, therapeutic, emergency, and surgical services, including the area’s only Level I Trauma Center. As the primary adult teaching hospital for the U of L Health Sciences Center, we train the next generation of health care professionals. Our knowledge of the latest medical treatments and techniques means patients at University Hospital receive the most up-to-date treatment in the region.

University Hospital offers competitive wages and benefits. Some of our benefits include:

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- Tuition Reimbursement
- 403(b) Plan
- Retirement Plan
- Long and Short-term Disability
- Employee Recognition Programs

Please contact Human Resources at 502-562-3156 for information on openings for RN's or visit our web site at www.UofLHealthcare.org for a list of openings.
Substance Use Abuse or Dependency. The preservation of Indiana’s nurse resources is a vital concern for us. It is a nurses’ ethical, professional and legal responsibility, in Indiana, to help identify impaired colleagues to ensure patient/client safety. Some health care systems have policies and procedures in place, which aid in reporting and helping impaired colleagues. If your facility does not have such a process in place, our Program Director can present an in-service at your location. Detection and treatment protects the rights of the patient, the impaired nurse and the employer.

The disease of addiction has observable, predictable symptoms and outcomes, which may be fatal if left untreated. Addiction is caused by the interaction of biological, psychosocial and environmental factors. As with other chronic diseases, treatment is effective, but there is no cure for addiction. The person remains at lifelong risk for relapse. Total abstinence from all psychoactive substances is essential to maintain sobriety. Continual self-care planning is an integral component of monitoring; including ongoing involvement with 12-Step recovery groups such as Alcoholics Anonymous, Narcotics Anonymous and Nurse Support Meetings.

How and When to Report

Feel free to call ISNAP at any time to get more information or to get your questions answered about suspected impairment. You may also request from us a short in-service educational program by one of our staff for your facility.

If you suspect you have a problem, you may call anytime. By contacting ISNAP yourself, you will eliminate the difficulties of a public hearing of your case before the Board of Nursing. Subsequently, by entering into a monitoring agreement with ISNAP and remaining in complete compliance, you preserve your license to practice nursing.

Any citizen, patient, family member, nurse or administrator may report instances of impairment to either the Attorney General’s office or to ISNAP. By Indiana statute, licensed practical and registered nurses are required to report impairment. Rule 2, Rule 3. Additionally, registered nurses are ethically required to take action, as directed by the American Nurses Association’s Code of Ethics, provisions 2 & 3, 5 & 9.

You may call ISNAP during the hours of 7:30 a.m. to 4:30 p.m. Monday to Friday at (317) 295-9862 or (800) 638-6623; or if you are experiencing an emergency, you can contact our emergency beeper, (317) 554-7872, for help.

Help is available. Recovery from addiction is possible. Intervention and treatment do make a difference and help to return a nurse to good health and a safe nursing practice.

When you call us, you will be asked to provide details concerning the incident, the name of the nurse and if you know it, his or her address, phone number and place of employment. You will be asked to provide your name and contact information. Your information remains confidential during the investigation and is only divulged to the Attorney General’s Office if proceedings are undertaken.

Education. In addition, ISNAP welcomes the opportunity to come speak to any organization or facility. Education and awareness are the first step into preventing drug/alcohol abuse.
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Your Registered Nurse license, number 28000800A, pocketcard is enclosed. Your license will expire 10/31/2007. Please review your pocket card below and report any incorrect information to our office.

IMPORTANT LICENSURE INFORMATION

ADDRESS CHANGE - It is your responsibility to notify the Agency in writing of any change of address. You may also send an e-mail to the Nursing Group at pla2@pla.in.gov

NAME CHANGE - A name change request must be accompanied by a legal name change document or you may request a Name Change Affidavit form by contacting our office at (317) 234-2043.

LICENSE VERIFICATION - Indiana license verifications are now processed through NURSYS. If you do not have a NURSYS form you can obtain one off of our website or apply on-line at www.nursys.com or contact our office for one. (We no longer process verifications through our office).

DUPLICATE POCKET CARD LICENSE - To request a duplicate pocket card license to replace a lost or stolen license, you must forward a written request to the Agency. This is for a replacement of your original, not so you may have two pocket cards. There is no charge for a duplicate pocket card license. You may also e-mail the Nursing Group at pla2@pla.in.gov.

DUPLICATE WALL CERTIFICATE - To request a duplicate wall certificate, you must forward a written request to the Agency and enclose a $10.00 check payable to the Indiana Professional Licensing Agency. Your written request must include a "reason" as to why you need a duplicate wall certificate, as you are only allowed to have one.

EXPIRATION DATE: Effective 9/1/2007 the expiration date on pocket cards will only indicate the month and day of the expiration (Ex: 10/31 every odd yr). All facilities may go online to check the current expiration of the license. This is a permanent pocket card as you will no longer automatically get a new pocket card during the renewal process.

CONTACT INFORMATION
Professional Licensing Agency
402 West Washington Street, Room W072
Indianapolis, IN 46204
(317) 234-2043
Email: pla2@pla.in.gov
Website: www.pla.in.gov

Registered Nurse License

Jane Alice Doe

License Number: 28000800A
Expiration Date: 10/31/2007

Current license status can be verified online at www.pla.in.gov - License Status Inquiry

Renewal Fee $50 ($100 if expired)

Approved By State Board of Accounts
New License Format

Left is the new license format that nurses received after this RN renewal and that LPNs will receive after next year’s LPN renewal. You will no longer receive a pocketcard after future renewal cycles. The new format does help the state cut down on costs, but it also helps to prevent fraud/forgery and increases public protection. By not indicating the status of a license, this ensures that employers will have to verify licensure on our online real time database at www.pla.IN.gov. Many states are moving towards this option, or a pocketless concept altogether.
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6.6 Contact Hours | $40
Confronting Colleague
3.3 Contact Hours | $20
Delegating Effectively
4.2 Contact Hours | $25
Disciplinary Actions: What Every Nurse Should Know
4.8 Contact Hours | $29
Diversity: Building Cultural Competence
6.0 Contact Hours | $36

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Confronting Colleague
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Delegating Effectively
4.2 Contact Hours | $25
Disciplinary Actions: What Every Nurse Should Know
4.8 Contact Hours | $29
Diversity: Building Cultural Competence
6.0 Contact Hours | $36

Documenting A Critical Aspect of Client Care
5.4 Contact Hours | $32
End-of-Life Care and Pain Management
3.0 Contact Hours | $18
Ethics of Nursing Practice
4.8 Contact Hours | $29
Medication Errors: Detection & Prevention
6.9 Contact Hours | $41
Nurse Practice Acts CE Courses
Participants: AR, IA, ID, KY, MA, MN, MO, NC, ND, NM, NV, OH, VA, WV-PN/RN
2.0 Contact Hours | $12
Patient Privacy
5.4 Contact Hours | $32
Professional Accountability & Legal Liability for Nurses
5.4 Contact Hours | $32
Respecting Professional Boundaries
3.9 Contact Hours | $23
Sharpening Critical Thinking Skills for Competent Nursing Practice
3.6 Contact Hours | $22

November 13, 2007
December 13, 2007
January 17, 2008
February 21, 2008
March 20, 2008
April 17, 2008
May 15, 2008
June 19, 2008
July 17, 2008
August 21, 2008
September 18, 2008
October 16, 2008
November 20, 2008
December 11, 2008

The Indiana State Board of Nursing normally meets on the third Thursday of every month. The meetings begin at 8:30 a.m. and continue until business has been completed. The public is invited to attend. You do not need to notify the Board if you wish to attend.

The meetings are held in the Auditorium of the Conference Center, Indiana Government Center South Building, 302 West Washington Street, Indianapolis, Indiana. If you have any questions about attending a meeting, you may contact the Board at (317) 234-2043 or via e-mail at pla2@pla.IN.gov. Agendas will be available at www.pla.IN.gov one week prior to the meeting.
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Exhausted Workforce Increases the Risk of Errors


If you work in healthcare, then you’ve experienced it: that mind-numbing, body-draining fatigue that makes it difficult or impossible to stay focused on the task at hand or to remain vigilant toward patient safety. Perhaps you can relate to the following all-too-typical scenarios:

A nurse who, after a busy 12-hour day, is required to stay another 4 hours to assisting the care of a patient who has unexpectedly developed serious complications; the nurse then returns early the next morning for another scheduled 12-hour shift.

A nurse who, fighting to stay awake at 5:30 am, 11.5 hours after the beginning of his shift, is now required to prepare several complex emergency IV admixtures for an influx of trauma patients, keeping him on site for 2 additional hours.

An on-call nurse anesthetist who, after working 9 hours in the OR, is called back to the hospital to assist with an emergency surgical procedure that lasts into the night, only to return to the hospital the following morning for another 8 hours in the OR.

Long work hours and the fatigue that results represent a serious threat to patient safety. The detrimental effects of fatigue on performance are well documented. In fact, prolonged wakefulness can degrade performance, leaving a health-care provider with the equivalent of a blood alcohol concentration of 0.1%, which is above the legal limit for driving in most states. When fatigued, performance is also quite variable. One moment it’s good, and the next moment perceptions of reality begin to disengage during microsleeps.

Microsleeps are intermittent lapses in consciousness that last seconds to a few minutes. They are caused by the physiological drive to sleep and occur with the eyes open and without the knowledge of the individual. Microsleeps impair performance, often leading to errors due to missed information, or even loss of situational awareness. In one study, a video taped, sleep-deprived anesthesiologist exhibited behaviors indicative of microsleeps during 30% of a 4-hour case!

Other industries have taken action to defend against the effects of fatigue. Yet the healthcare industry in general has largely disregarded the problem, especially with the ongoing shortages of nurses and other licensed practitioners. The 2003 report, Keeping Patients Safe: Transforming the Work Environment of Nurses, recommends that nurses work no more than 12 hours a day and 60 hours per week, in any combination of scheduled shifts, or mandatory or voluntary overtime. However, more needs to be done.

References may be found at: www.ismp.org/NursingArticles/2005_12_01.htm.
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EVENINGS

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• Education Programs

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### May 16, 2007 Board Meeting

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<td>28138611</td>
<td>Indefinite Suspension &amp; $100.00 Fine</td>
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<tr>
<td>Joye Sarelee Powers</td>
<td>28147393</td>
<td>Indefinite Probation</td>
</tr>
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<td>Elizabeth Jean McIntosh</td>
<td>28065987</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Heather Michelle Hinkle</td>
<td>27044379</td>
<td>Letter of Reprimand and CEU's</td>
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<td>Sonya Rita Money</td>
<td>27028741</td>
<td>$250.00 Fine</td>
</tr>
<tr>
<td>Katherine Anne Henchey</td>
<td>28162683</td>
<td>&quot;Indefinite Suspension, $250.00 Fine &amp; CEU's&quot;</td>
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<td>Martha Ellen Schroeder</td>
<td>28088724</td>
<td>Censure</td>
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<tr>
<td>Melissa Retz</td>
<td>27046320</td>
<td>$250.00 Fine &amp; CEU's</td>
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<td>Jennifer Bruggen</td>
<td>27042751</td>
<td>Summary Suspension</td>
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<td>Cynthia Fuller</td>
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<tr>
<td>Timothy Butcher</td>
<td>27038986</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Babette Ball</td>
<td>27033683</td>
<td>&quot;Indefinite Suspension, $750.00 Fine &amp; CEU's&quot;</td>
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<td>Mary Ellen Venable</td>
<td>28088522</td>
<td>Extension of Summary Suspension</td>
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<td>Sherry Lynn Robertson</td>
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<td>Indefinite Probation</td>
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<td>Chisa Johnson</td>
<td>27053588</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
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<td>Deborah Ousley</td>
<td>27046310</td>
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<td>Twila Sue Westenbarger</td>
<td>27024616</td>
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<td>Amy Lynn Yarn</td>
<td>27047913</td>
<td>Extension of Summary Suspension</td>
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<td>Catheryn Cummings</td>
<td>27039288</td>
<td>&quot;Indefinite Probation, $750.00 Fine and CEU's&quot;</td>
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</tr>
<tr>
<td>Gilbert Bagu</td>
<td>28133237</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Ann Marie Blasko</td>
<td>28148127</td>
<td>&quot;Indefinite Suspension, $500.00 Fine &amp; Costs to the Attorney General's Office &amp; IPLA&quot;</td>
</tr>
<tr>
<td>Dustin Russell Childress</td>
<td>27046163</td>
<td>&quot;Indefinite Suspension, $500.00 Fine &amp; Costs to the Attorney General's Office &amp; IPLA&quot;</td>
</tr>
<tr>
<td>Leslie Anne Fitzgerald</td>
<td>28081900</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Carla Renee Whitney</td>
<td>27043737</td>
<td>Indefinite Suspension</td>
</tr>
</tbody>
</table>

### June 21, 2007 Board Meeting

<table>
<thead>
<tr>
<th>NAME</th>
<th>License Number</th>
<th>Board Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lori Scholl</td>
<td>27037008</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Shirli Victoria Faye Acquaye</td>
<td>27040819</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Elaine Myers</td>
<td>28119801</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Barry Weber</td>
<td>28151389</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Natalie Douglas</td>
<td>27041022</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Megan Lively</td>
<td>28194303</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Kevin Price</td>
<td>28172210</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>LeAnn Kay Taylor</td>
<td>28090234</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Dorothy Ann Shoda</td>
<td>27036749</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Anne Sokol</td>
<td>28083965</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Kenneth Joseph Stofo</td>
<td>28088001</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Kathleen Ross</td>
<td>27024249</td>
<td>$250.00 Fine</td>
</tr>
<tr>
<td>Bobbi Gene</td>
<td>27043605</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Chriswell-Dishman</td>
<td>28098091</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Rhonda Brown</td>
<td>27033735</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Patricia Vaught</td>
<td>27021278</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Pamela Sue Washburn</td>
<td>27031834</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Karen Clouser</td>
<td>27046869</td>
<td>Indefinite Probation &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Cathy Lynn Coffey</td>
<td>28185869</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Jody Dennison</td>
<td>27085674</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
</tbody>
</table>

### July 19, 2007 Board Meeting

<table>
<thead>
<tr>
<th>NAME</th>
<th>License Number</th>
<th>Board Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Carringer</td>
<td>28170273</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Brenda O'Leary</td>
<td>27032794</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Eileen Therese Wendi</td>
<td>27048119</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Melissa Kinnard</td>
<td>27030310</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Elaine Antoinette Price</td>
<td>28049808</td>
<td>Indefinite Probation &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Kimberly Kay Garrett</td>
<td>27042940</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Debra Lyn Robertson</td>
<td>28097726</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Dawn Gehring</td>
<td>28119176</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Rachel Vaughn</td>
<td>27053499</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Jodi Leigh Hall</td>
<td>27043578</td>
<td>&quot;Indefinite Probation, $750.00 Fine &amp; CEU's&quot;</td>
</tr>
<tr>
<td>Julie Diane Pemberton</td>
<td>28160002</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Tina Louise Irish</td>
<td>27044206</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Billie Jo Eyser</td>
<td>27053185</td>
<td>Letter of Reprimand</td>
</tr>
<tr>
<td>Karen Lee Dark</td>
<td>28051385</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Mary Ellen Venable</td>
<td>28088622</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Kris Tina Dasch</td>
<td>27049734</td>
<td>&quot;$250.00 Fine &amp; CEU's&quot;</td>
</tr>
<tr>
<td>Julie Leonetti</td>
<td>28126435</td>
<td>&quot;Letter of Reprimand &amp; $2,000.00 Fine&quot;</td>
</tr>
<tr>
<td>Jane Frances Scott</td>
<td>28075801</td>
<td>Verbal Censure &amp; $250.00 Fine</td>
</tr>
<tr>
<td>George Edward</td>
<td>28120553</td>
<td>&quot;Letter of Reprimand, Community Service &amp; CEU's&quot;</td>
</tr>
<tr>
<td>Angela Kay Summerlot</td>
<td>28132757</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Patricia Ann Ellis</td>
<td>27035499</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Johnnie Peoples</td>
<td>28165592</td>
<td>&quot;Indefinite Suspension, $250.00 Fine &amp; Costs&quot;</td>
</tr>
<tr>
<td>Cherry Diane Clevenger</td>
<td>27011136</td>
<td>Indefinite Suspension &amp; Costs</td>
</tr>
<tr>
<td>Charlotte Veronica Clay</td>
<td>28165139</td>
<td>Indefinite Suspension &amp; Costs</td>
</tr>
<tr>
<td>Cynthia Lou Hillman</td>
<td>27029898</td>
<td>&quot;Indefinite Suspension, $250.00 Fine &amp; Costs&quot;</td>
</tr>
<tr>
<td>Stephanie Willoughby</td>
<td>27043973</td>
<td>&quot;Indefinite Suspension, $250.00 Fine &amp; Costs&quot;</td>
</tr>
<tr>
<td>Jennifer Bruggen</td>
<td>27042751</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Amy Gard</td>
<td>27041295</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Rosie Elizabeth Banks</td>
<td>27024748</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Cheryl Lynn Blackford</td>
<td>28140387</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Melody Dawn Symanski</td>
<td>27047447</td>
<td>Summary Suspension</td>
</tr>
</tbody>
</table>

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**Discipline for the previous quarter will be printed in each magazine edition in the future. Changes may occur before printing so the most accurate discipline information should be obtained on the license search feature of our website at www.pla.in.gov.**
The Indiana State Board of Nursing normally meets on the third Thursday of every month. The meetings begin at 8:30 a.m. and continue until business has been completed. The public is invited to attend. You do not need to notify the Board if you wish to attend. See page 12 for a list of meeting dates.

**Administrative Hearings**

**August 16, 2007 Board Meeting**

<table>
<thead>
<tr>
<th>NAME</th>
<th>License Number</th>
<th>Board Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesse Dean Wright</td>
<td>27084296</td>
<td>$1,000.00 Fine</td>
</tr>
<tr>
<td>a/k/a Jesse Dean Todd</td>
<td></td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Julie Anderson</td>
<td>28142547</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Debra Chiaro</td>
<td>27026478</td>
<td>Indefinite Suspension, $250.00 Fine and CEU's</td>
</tr>
<tr>
<td>Robert Author Chezem</td>
<td>27031109</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Shannon Hunskier</td>
<td>2815399</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Donna Jolene McLaughlin</td>
<td>28160525</td>
<td>Letter of Reprimand and CEU's</td>
</tr>
<tr>
<td>Jennifer Michelle Howard</td>
<td>28140616</td>
<td>Indefinite Suspension, $250.00 Fine</td>
</tr>
<tr>
<td>Karen Sue Kubieda</td>
<td>27041338</td>
<td>$250.00 Fine</td>
</tr>
<tr>
<td>Cathy Manchette</td>
<td>28128502</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Melissa Edson</td>
<td>27051124</td>
<td>Letter of Reprimand &amp; $750.00 Fine</td>
</tr>
<tr>
<td>Traci Lyn Martin</td>
<td>27052398</td>
<td>$250.00 Fine</td>
</tr>
<tr>
<td>Jill Ann Moore</td>
<td>27037196</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Carrie Lutz</td>
<td>27049551</td>
<td>$250.00 Fine</td>
</tr>
<tr>
<td>Jo Ellen Smith</td>
<td>28129016</td>
<td>Letter of Reprimand &amp; $750.00 Fine</td>
</tr>
<tr>
<td>Kelly Saucedo</td>
<td>27046634</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Violet Lane Thompson</td>
<td>27046741</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Felicia Ann Whitlock</td>
<td>27028168</td>
<td>$250.00 Fine &amp; CEU's</td>
</tr>
</tbody>
</table>

**Sept. 20, 2007 Board Meeting**

<table>
<thead>
<tr>
<th>NAME</th>
<th>License Number</th>
<th>Board Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shirl Victoria Faye Acquaye</td>
<td>27040819</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Andrea Denise Anderson</td>
<td>27031150</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Susan Beaton</td>
<td>28099484</td>
<td>Extension of Summary Suspension and Granted Continuance</td>
</tr>
<tr>
<td>Timothy Shawn Butcher</td>
<td>27038960</td>
<td>Indefinite Suspension min. 50 years, $750 fine</td>
</tr>
<tr>
<td>Susan Carringer</td>
<td>28170273</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Rober Author Chezem</td>
<td>27031109</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Cynthia Ann Fuller</td>
<td>27036415</td>
<td>Indefinite Suspension min. 3 years, $250 fine</td>
</tr>
<tr>
<td>Dawn Gehring</td>
<td>28119176</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Mienrad Gloria</td>
<td>28133068</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Bridget Gourley</td>
<td>28140916</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Angela Darnetta Hayes</td>
<td>27023633</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Thomas Hornbeck</td>
<td>28142479</td>
<td>Indefinite Probation, $500 fine, 15 CEUs</td>
</tr>
<tr>
<td>Connie House</td>
<td>28080979</td>
<td>Emergency Suspension</td>
</tr>
</tbody>
</table>

**Disciplinary Actions**

- **Indefinite Suspension**—Indefinitely prohibited from practicing for a specified minimum period of time.
- **Indefinite Probation**—License is placed on probation for a specified minimum period of time with terms and conditions.
- **Renewal Denied**—The Nurses license will not be renewed therefore, she/he does not have a license to practice in Indiana.
- **Letter of Reprimand**—Letter issued by the Board to the Nurse indicating that what she/he did was wrong.
- **Revoked**—An individual whose license has been revoked may not apply for a new license until seven (7) years after the date of revocation.
- **Summary Suspension**—Immediate threat to the public health and safety should they be allowed to continue to practice. Issued for a period of ninety (90) days but can be renewed with Board approval.
- **Fine**—Continuing Education Credits
- **Censure**—Disciplinary fee imposed by the Board.

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Howard Regional Health System
Human Resources
3500 South Lafayette
Kokomo, Indiana 46902
The National Council of State Boards of Nursing (NCSBN) voted at its December 5-7, 2006, meeting to raise the passing standard for the NCLEX-RN examination, the National Council Licensure Examination for Registered Nurses.

The new passing standard is –0.2100 logits on the NCLEX-RN logistic scale, 0.070 logits higher than the previous standard of –0.2800. The new passing standard took effect on April 1, 2007, in conjunction with the 2007 NCLEX-RN Test Plan.

After consideration of all available information, the NCSBN Board of Directors determined that safe and effective entry-level RN practice requires a greater level of knowledge, skills, and abilities that was required in 2004, when NCSBN established the current standard.

The passing standard was increased in response to changes in U.S. health care delivery and nursing practice that have resulted in the greater acuity of clients seen by entry-level RN’s. The Board of Directors used multiple sources of information to guide its evaluation and discussion regarding the change in passing standard. As part of this process, NCSBN convened an expert panel of 11 nurses to perform a criterion-referenced standard setting procedure.

The panel’s findings supported the creation of a higher passing standard. NCSBN also considered the results of a national survey of nursing professionals including nursing educators, directors of nursing in acute care settings and administrators of long-term care facilities.

In accordance with a motion adopted by the 1989 NCSBN Delegate Assembly, the NCSBN Board of Directors evaluates the passing standard for the NCLEX-RN examination every three years to protect the public by ensuring minimal competence for entry-level RN’s.

NCSBN coordinates the passing standard analysis with the three-year cycle of test plan content evaluation, conducted using a practice analysis of entry-level RN’s. This three-year cycle was developed to keep the test content and passing standard current with entry-level practice. A PDF of the 2007 NCLEX-RN Test Plan is available free of charge from the NCSBN Website (https://www.ncsbn.org/RN_Test_Plan_2007_Web.pdf).
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INSPECT, Indiana’s Prescription Monitoring Program (PMP), has previously been available only to local, state, and federal law enforcement officials. Effective July 1, 2007, practitioners throughout the state of Indiana are now authorized to access the state’s controlled substance data repository online.

By submitting requests for patient information via the PMP Web Center, practitioners can receive crucial information concerning the activities of patients they treat, particularly whether the drugs they dispense or prescribe are being diverted or abused. Practitioner access to INSPECT will not only improve the quality of health care in Indiana, but also help to limit the diversion of prescription drugs in the state.

The term “practitioner” in this context includes physicians, dentists, veterinarians, podiatrists, pharmacists, nurse practitioners and others licensed to research, distribute, dispense and/or administer controlled substances in the United States.

Practitioners interested in gaining access to INSPECT are encouraged to complete the registration application available online. Go to http://www.in.gov/INSPECT. Here, you will find helpful INSPECT information and a link to the PMP Web Center where you can register. For questions or additional information, contact the INSPECT Program Office at 317-234-4457/8/9 or e-mail us at inspect@pla.in.gov.
The "Next Evolution" of Community Health Network is a perfect example. Our three Indianapolis campuses are undergoing exciting expansion projects and are bringing the latest technology and treatment options to the Network.

**Community Hospital North's** evolutionary medical concept has been designed with the insight of our experienced employees to accelerate and improve healing. A sophisticated mix of technology, ergonomics, and the human touch create an exceptional patient experience and deliver the highest quality of care.

**Community Hospital East** has recently completed a 12,000 square foot addition to the Community Regional Cancer Care program, including high-tech radiation therapy services that complement existing cancer care services offered by the East campus.

**Community Hospital South** is constructing a state-of-the-art Emergency Department expansion to serve their projected patient increase. This progressive renovation and addition will become a clear destination point on the campus.

Due to these Network expansions, we are seeking experienced Indiana licensed Nurses for the following opportunities: ICU/PCU, Behavioral Care, Med/Surg, ED, and Resource Team.

Interested candidates should visit [eCommunity.com/employment](http://ecomunity.com/employment) for more information and to apply online. It’s your life. It’s your career. It’s your community. EOE.
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