The Indiana Professional Licensing Agency Introduces a New Web Service
A place to grow.

At Hancock Regional Hospital, conveniently located in Greenfield, we believe in the importance of creating an environment where employees can take pride in their work and be rewarded for the service they provide. The confidence we have in our staff allows for each employee to experience the personal and professional growth they seek.

- Cardiac Cath Lab
- CICU
- Med/Surg
- Geriatric Psych
- Labor & Delivery
- RN Resource Team

We offer some of the best shift differentials in the area, as well as competitive salaries, excellent benefits, and opportunities for growth. For consideration, visit www.HancockJobs.com  EOE
Professional Licensing Mission Statement

To provide efficient and effective administrative support services to Indiana’s professional licensing boards and commissions in order to facilitate the delivery of competent consumer services by regulated professionals to the citizens of Indiana. To provide an expedient licensing process for regulated professionals by maintaining a climate that fosters the growth of commerce while ensuring the health, safety and welfare of the citizens of our great state.

Frances L. Kelly
Executive Director

The Indiana Professional Licensing Agency Introduces a New Web Service

Office Location
Indiana Professional Licensing Agency
Indiana State Board of Nursing
Indiana Government Center South Building
402 West Washington Street, Room W072
Indianapolis, IN 46204

Contact Information
Phone (317) 234-2043
Fax (317) 233-4236
License Verifications (888) 333-7515
Website: www.pla.IN.gov
E-mail: pla2@pla.IN.gov

Office Hours
Mon thru Fri
8:00am – 4:30pm

Nursing Board Staff Members
Tonja Thompson, Board Director
Michelle Hines, Assistant Board Director
Erika Engler, Case Manager
Davis Moore, Case Manager
Kelly Radcliff, Case Manager
Dawn Shaffer, Case Manager
Stephanie Clark, Case Manager
Lisa Chapman, Case Manager

Circulation includes over 100,000 licensed nurses and student nurses in Indiana

Thinkaboutitnursing.com
hi k
nkaboutitnursing
g.c

Nursing Focus is published by the Indiana State Board of Nursing
Indiana Professional Licensing Agency
Indiana State Board of Nursing
Indiana Government Center South Building
402 West Washington Street, Room W072
Indianapolis, IN 46204

Edition 9

Created by PUBLISHING CONCEPTS, INC.
Virginia Robertson, President
vrobertson@pcipublishing.com
14109 Taylor Loop Road • Little Rock, AR 72223
501.221.9986 or 800.561.4686
www.thinkaboutitnursing.com
For advertising information contact: Tom Kennedy at
501.221.9986 or 800.561.4686
tkennedy@pcipublishing.com
The Indiana Professional Licensing Agency (IPLA) is pleased to announce that a new service is now available to the public. This service allows users of the IPLA website to search for disciplinary action taken by the 37 health and non-health boards, commissions and committees that fall under the IPLA umbrella. This search function lists actions that occurred in the last 90 days. An advanced search function provides the full history of action involving the individual licensee. PDF versions of the relevant documents can be obtained immediately at no cost to public.

You can access this new service by navigating to the IPLA web-site, http://www.in.gov/pla/, and clicking on the link to “License Litigation”. Persons performing a license search under “License Express” are able to link directly to the license litigation system when a practitioner has disciplinary information available.

IPLA is in the process of transferring archived information to an electronic format. If the information being sought is not available on-line, please contact the board via email. Disciplinary action information is refreshed weekly.
We are Reid Hospital & Health Care Services, growing and inviting you to grow with us. We are completing a 238-bed replacement hospital. Our Outpatient Care Center opens in May and our new inpatient tower will follow in 2008. Reid offers opportunity and bright futures to nurses who are devoted to patients and families. Reid is also in a great location convenient to Indianapolis, Dayton and Cincinnati.

Contact: Lisa Nantz, Recruiter
nantzl@reidhosp.com
(765) 983-3162

Check out our openings on the web: www.reidhosp.com
Take a new look at Bloomington Hospital.

A century of service, a vibrant community, a world of opportunity. This is the perfect time for a fresh look at Bloomington Hospital, south central Indiana’s regional referral center.

As a Bloomington Hospital nurse, you’ll work alongside 345 physicians practicing in 31 distinct areas of medical specialty at one of Indiana’s most technically advanced hospitals.

Competitive benefits, merit pay, tuition reimbursement, relocation assistance, educational support, TEAM values and extraordinary professional tools and support are the hallmarks of a Bloomington Hospital career.

Immediate full- and part-time opportunities are available in Med/Surg • Emergency • Critical Care • Progressive Care • Float Management • Hospice • Behavioral Health

Explore the possibilities for your future at Bloomington Hospital on our Web site: bloomingtonhospital.org, or call 812.353.9535 to learn more.

Everyday People. Extraordinary Care.

OrthoIndy
Complete Orthopaedic Care

Apply Today:
OrthoIndy
Human Resources
Location:
8450 Northwest Boulevard
Indianapolis, IN 46278
Fax: 317-802-2444
email: hr@orthoindy.com
www.IndianaOrthopaedicHospital.com

Be a part of a dynamic team as a registered nurse at central Indiana’s first and only orthopaedics specialty hospital! Visit our website for current opportunities.

Orthopaedics Indianapolis is an equal opportunity employer.

5 Star Rated
Total Knee Replacement
Overall Joint Replacement

INDIANA ORTHOPAEDIC HOSPITAL
The Indiana Professional Licensing Agency introduces a new web service to reach 117,000 licensed nurses throughout the state of Indiana...

To please contact Tom Kennedy at
501.221.9986 or 800.561.4686
tkennedy@pcipublishing.com

RNs – Do you want to make a difference?

Rehabilitation Hospital of Indiana opened in 1992 and we’re celebrating 15 years of outstanding service. RHI is one of the largest free-standing rehabilitation hospitals in the Midwest and provides comprehensive inpatient and outpatient programs to patients with spinal cord injuries, brain injuries, orthopedic interventions and strokes.

RHI was built for the sole purpose of rehabilitation. Our hospital provides patient accessibility at every turn. Customized bathrooms allow full wheelchair mobility in patient rooms. Hallways and doors are wide and nursing stations are built at wheelchair level.

Upon admission, each patient is evaluated individually by an interdisciplinary team of highly trained and experienced clinicians. With a 14 day average length of stay, our nursing staff gets to know the patient and assist them significantly in their recovery. The patient and staff set goals that are continually evaluated while the team works toward helping the patient achieve the highest level of independence possible.

Nurses play an integral role in the healthcare team. In addition to providing nursing care to patients who have multiple complex med/surg needs, nurses oversee patient care and provide patient/family education, all within a positive and supportive environment. RHI nurses work in a collegial and collaborative role with the designated physician staff, residents and therapy team members. RNs coordinate care provided by LPNs and NRTs (Nursing Rehab Techs) and provide support to student nurses in extern or educational roles.

“The nursing staff at RHI are dedicated to providing top quality nursing care to our patients. We are seeking additional RNs to meet the increased needs of our complex patients. We know that evening shift impacts personal and home life, so we are adding a $5000 sign-on bonus to help RNs make this choice. Please consider joining our team of professionals today”, Kathryn Brown-Mayes, MSN, RN, CRNN Chief Nursing Officer.

www.rhin.com

www.indwes.edu/NursingPrograms
Nursing at St. Vincent Children’s Hospital is sharing a passion for pediatric healthcare. It’s a partnership with committed and highly trained physicians, the latest technology and equipment, and the most advanced treatments. It’s a family-centered holistic approach, a spiritual healing ministry, a calling. Nursing at St. Vincent Children’s Hospital is…Nursing at a Higher Level.

A special place to care.
When you step through the front door of St. Vincent Children’s Hospital, you know immediately you’re in a special place—dedicated solely to caring for, treating, and comforting children. The building, just four years old, is bright and colorful throughout, patient rooms are private and come with TVs and DVDs, and families are always welcome and included. Not only that, we have both inside/outside playrooms as well as a teen lounge.

“As a hospital, we are guided by our Catholic tradition, and the professional home to some exceptional people,” says Sheila Zimmerman, Pediatric Emergency Department Director, “For our nurses, caring for children is more than their job. It’s their mission.”

St. Vincent Children’s Hospital is not just an inspiring place to work. It’s also a professionally exciting place to grow a career. With highly-trained professionals on staff, and units that are specially equipped and suited to children, nurses have everything they need to learn and grow professionally.

A higher level of expertise.
St. Vincent Children’s technologically advanced Pediatric Emergency Department provides a friendly atmosphere and child-sized equipment, as well as kids’ games, private rooms, two radiology suites, a pediatric pharmacist, social workers, volunteers, and a chaplain.

Staffed 24 hours a day by physicians and respiratory therapists specially trained in pediatric intensive care, the PICU is a 15-bed unit that includes two extracorporeal membrane oxygenation rooms, and offers a one-to-one or one-to-two patient-to-nurse ratio, depending on the severity of the illness.

And the Pediatric Rehabilitation Center, Indiana’s only rehabilitation facility specifically designed for children, is a 20-bed, acute care hospital for children recovering from accidents, birth defects, or catastrophic illnesses.

Partnership and respect.
One of the first things most nurses notice when they join the team is that it is indeed a team—a collaborative effort to provide best care and achieve best outcomes for patients. There is genuine appreciation for the many contributions the nurses make, and respect for them as professionals.

“When nurses join the St. Vincent Children’s Hospital team, they can’t say enough about our work environment,” says Beth Harrison, Human Resources Business Consultant, “especially the opportunity to partner with the physician—and the entire care team—to provide the very best care. They appreciate that physicians know them by first names, and that they have sufficient time to spend with patients and families.”

Opportunities to learn and grow.
According to Stephanie Tooley, Director of Pediatric Nursing, “There’s a strong focus on professional development for nurses here—especially through our Clinical Advancement Program, which encourages nurses to participate in projects and review clinical outcomes. It really raises the bar in terms of clinical expertise.”
Professional development is an exciting part of nursing at St. Vincent Children’s. Beyond the learning that comes with new challenges, new techniques, and new technologies, the hospital offers doc talks, best practices seminars, onsite continuing education classes, tuition assistance, and an excellent scholarship program.

More to count on.
St. Vincent Children’s nurses know they can always count on the Hospitalists and PICU Intensivists, who are on-hand 24 hours a day to answer questions, monitor patients, and take immediate action, when necessary. Child Life Services is staffed with experts in child development who help provide support and create a positive healthcare experience for patients.

Nursing leadership is another solid source of support. “I think our nurses really see their leadership at work to advance nursing,” says Sheila Zimmerman. “We bring their input when we meet with physicians and committees. I act as their representative, figure out the challenges they face, and break down barriers they encounter.”

Satisfaction at the end of the day.
A pediatrics career at St. Vincent Children’s Hospital offers a variety of satisfying and rewarding career choices, including emergency, PICU, outpatient clinic, medical/surgical, rehabilitation, and more.

“Our nurses tell us,” says Beth Harrison, “that they go home at the end of the day feeling good about what they’ve done.”

You couldn’t ask for more.
At St. Vincent Children’s Hospital, everybody has a deep commitment to understanding, caring for, comforting, and supporting children. That commitment is reflected in our Children’s Bill of Rights.

The Children’s Bill of Rights.
We as children, have the right to:

- Have someone we love with us
- Be called by name and know the name of people taking care of us
- Have our questions answered as honestly as possible in a way that we can understand
- Cry, make noise or object when things hurt or scare us
- Be able to play even if we have to stay in bed
- Have someone who will take the time to listen to us
- Be able to make choices for ourselves whenever possible
- Know all of our choices regarding medical care
- Know everything that is or will be happening to us
- Ask for help whenever we feel we need it
- Wear comfortable clothing whenever possible
- Become educated about our illness
- Share our thoughts and opinions
That final test of your nursing program the looms in your horizon and seems to get bigger as you approach the last semester of your final year. Suddenly more students are asking me how to prepare for the “Boards”. This is what I tell them.

First of all you have been studying for this test all along. If you have worked hard at understanding the concepts presented in your texts, class and clinical you are well on your way to passing NCLEX. The test is based on the knowledge and activities of the entry level nurse. The primary purpose is to assure the public that you are a safe and effective nurse. It is not looking to see if you know everything about nursing. A student that graduated last year just told me she thinks she has learned more in the past nine months than she did in all of nursing. At least it feels that way at this point.

Secondly, students that come to me with this question early in the course of study, I suggest that you get an NCLEX Review book or CD and go through the questions on pediatrics while they are in the peds course. I tell them, “You will find questions on topics we never cover in class and you will probably find them more interdisciplinary in nature”. An example may be a question involving a diabetic 18 year old just returning from a C-section. Is this a medical, surgical, pediatric, or an obstetrics question? Also, doing the appropriate NCLEX review questions while in a course gives you the opportunity to ask questions of your professor on areas not covered in class or that you don’t understand.
Finally, if you find yourself ready to graduate and haven’t been able to do the above, you can, and probably should, still do several things. There are all types of review courses you can purchase. Try to find one that helps you think how to answer questions, not just a review to help you remember more facts. Also, Two or three of you can agree to buy a different NCLEX review book, and every week or two exchange the books till you have gone through every book and have looked at every question and understand why the one answer was the best answer. At a meeting I went to several years ago, a speaker said that if a student goes through 5000 review questions prior to taking boards there is a very high possibility they will pass.

Plan on spending two to three hours on NCLEX review at least 5 days a week for a month prior to taking the exam. This should get you to the “I can do this” stage. Plan on taking the NCLEX exam about a month after graduation and don’t put it off more than three months. The longer you put it off the more studying you will need to prepare for the exam. Another type of question that comes to the Board around NLEX testing time is how to answer the five questions all of you need to answer when you apply to take the test. That DUI or shoplifting episode in your past needs to be reported with a “YES” at the appropriate place. To speed up the process, send a letter right away explaining the event to the best of your knowledge. Depending on the type or number of events, you may have to appear before the Board to explain the situation further. The Board may decide that, in order to be sure we protect the public, certain actions may be required before you can get that license. You will find those same five questions need to be answered every time you renew your license. At the renewal times, you need to answer for the past two years. Being a nurse is a 24/7 occupation and a sacred privilege. What you do away from work can, and does, influence the type of nurse you are at your workplace. We need to be sure you are safe. That is the mandate of the Board and, I am sure, your desire as well.
**If you welcome opportunity,** welcome to Owensboro Medical Health System (OMHS). OMHS is an emerging healthcare leader in the Tri-state region. Our programs in heart, cancer and more than 30 other specialties are growing rapidly in scope as well as national recognition.

At OMHS you’ll advance your career quickly while enjoying a lifestyle where you set the pace. OMHS may be the opportunity you’ve been looking for. So if we say, “Welcome home.”

**DISCOVER**

**state-of-the-art facilities equipped for state-of-the-art care**

Over the past five years, OMHS has invested more than $17 million in infrastructure, facilities and technology. Our goal is to provide our professionals with outstanding resources and our patients with exceptional care. But this investment is only the beginning. Our vision is large. And so is our commitment.

The **OMHS Heart Center** houses a 15-bed coronary care unit, three cardiac catheterization labs, an open heart surgical suite, an intensive care unit with dedicated cardiac surgery beds and two cardiac units with monitoring capabilities.

Our partnerships with Jewish Hospital Heart and Lung Institute and University Cardiothoracic Surgical Associates, Louisville benefit our patients with the latest in techniques and procedures.

Participation in more than 175 clinical trials at Jewish Hospital is also available to our patients.

**The Mitchell Memorial Cancer Center** is a unique facility offering comprehensive cancer services in one specially designed, comfortable location for patients and clinicians alike.

The facility houses a Varian Linear Accelerator with On-Board Imager™, a Varian Trilogy System™ capable of both radiation therapy and radiosurgery, an outpatient oncology unit, physician offices, the cancer registry and patient education resources.

OMHS is accredited as a “Comprehensive Cancer Center,” the highest endorsement awarded to any community hospital from the Commission on Cancer of the American College of Surgeons.

The **New Life Birthing Center** includes home-like birthing suites with private baths and thoughtful amenities. A Level II Special Care Nursery is available for additional monitoring and close observation. There is also a fully equipped women’s surgery unit.

OMHS provides a wide range of surgical procedures including open heart, advanced neurosurgery, vascular, laparoscopic and laser, cancer, orthopedic, oral, ophthalmology, ENT, plastic/reconstructive, urological and gynecological.

Advanced neurosurgery capabilities include brain mapping, computerized stereotactic brain biopsy, laser surgery and microneurosurgery. OMHS pioneered neurosurgery in western Kentucky in 1964. This specialty is supported by a state-of-the art intensive care unit and a 30-bed neuroscience unit.

---

*“We have access to the quality and the options of medical care in a large academic urban center.”*

*Douglas Adams, M.D.*

*Cardiovascular surgeon*  
*OMHS*
The **Joint Replacement Center** is a modern 10-bed unit focused on care and therapy for knee, hip and other joint replacement patients.

The **Emergency Department** is a 28,000 square-foot, modern facility with 11 fast track beds, eight medical beds, eight acute care beds, five trauma beds, a decontamination room and a behavioral health room. This center serves more than 60,000 patients a year. OMHS is seeking to become the fourth Verified Trauma Center in Kentucky - an accreditation offered through the American College of Surgeons.

Two outpatient diagnostic centers provide radiology and diagnostic testing including cardiac scoring, accredited mammography services, Breast MRI, fluoroscopy, color Doppler ultrasound, vascular lab, PET/CT angiography, spiral CAT scan, nuclear medicine, PET and MRI capabilities with the highest field strength in the region.

OMHS has ambitious goals, and our institutional relationships reflect that.

The OMHS Heart Center partners with the renowned Jewish Hospital Heart and Lung Institute and University Cardiothoracic Surgical Associates, Louisville.

An association with the University of Louisville James Graham Brown Cancer Center provides opportunities for clinical trials and research.

The Vanderbilt-Ingram Cancer Center Affiliation Network offers OMHS patients access to the latest in cancer treatments, therapies and clinical trials.

The American College of Surgeons Oncology Group offers participation in surgical trials that evaluate new operations, technology, biological agents and instrumentation.

“**One of the greatest benefits of our partnership is the access to the latest research and technology available through the Jewish Heart and Lung Institute.**”

Laman Gray, Jr., M.D.
Director, Division of Thoracic and Cardiovascular Surgery
University of Louisville
University Hospital is a state-of-the-art, 404 bed acute care facility, providing a full range of diagnostic, therapeutic, emergency, and surgical services, including the area’s only Level I Trauma Center. As the primary adult teaching hospital for the U of L Health Sciences Center, we train the next generation of health care professionals. Our knowledge of the latest medical treatments and techniques means patients at University Hospital receive the most up-to-date treatment in the region.

University Hospital offers competitive wages and benefits. Some of our benefits include:

- Medical, Dental, Life Insurance
- Tuition Reimbursement
- 403(b) Plan
- Retirement Plan
- Long and Short-term Disability
- Employee Recognition Programs

Please contact Human Resources at 502-562-3156 for information on openings for RN's or visit our web site at www.UofLHealthcare.org for a list of openings.

Creating The Knowledge To Heal

a proud member of UofL Health Care
CE COURSES FOR NURSES

Sign up for a course anytime, directly online.

You decide when and where to study.

CE courses are $12-42 and worth 2.0-7.0 CE credits.

LEARNINGEXT.COM

Disciplinary Actions
Diversity
Documentation
End of Life Care Pain Management
Ethics
Medication Errors
Nurse Practice Acts
Patient Privacy
Professional Accountability
Sharpening Critical Thinking Skills

E-LEARNING FOR THE NURSING COMMUNITY
Rehabilitation Hospital of Indiana opened in 1992 and we’re celebrating 15 years of outstanding service. RHI is one of the largest freestanding inpatient physical rehabilitation hospitals in the Midwest. We offer comprehensive rehabilitation to patients with spinal cord injuries, brain injuries, orthopedic intervention and strokes.

Registered Nurse Positions

Full time, Part time and Supplemental positions available
Evening and Night shift

Licensed Practical Nurse Positions

Full time Evening and Night shift
Supplemental positions available

We offer competitive wages and an excellent benefits package

We invite you to join our team of healthcare professionals as we assist individuals in achieving their highest potential.

Please visit our website at www.rhin.com to learn more about RHI.

For employment consideration, please:
Submit your resume online to resumes@rhin.com
Fax resume to (317) 329-2238
Mail resume to
4141 Shore Drive
Indianapolis, IN 46254

Compassionate Motivators

WANTED: DIFFERENCE MAKERS

Every day at Riverview Hospital is a chance to make an impact on someone’s life. If you’re up to the challenge, we want you at Riverview.

Visit riverview.org/employment to learn about employment opportunities.

Equal Opportunity Employer

RNs and LPNs

Join Our Team of Caring Professionals

At American Nursing Care you will join a team of dedicated associates who are committed to quality patient care. And you will enjoy the stability and security of one of the region’s foremost home care providers.

www.american nursingcare.com

COLUMBUS, IN 1-877-992-7365
EVANSVILLE, IN 1-888-513-2055
INDIANAPOLIS, IN 1-800-536-6877

PETERSBURG, IN 1-888-513-2055
RICHMOND, IN/REID-ANC 1-800-536-8773
SOUTH BEND, IN 1-800-878-2009

SULLIVAN, IN GOOD SAMARITAN HC 1-800-345-0820
VINCENNES, IN GOOD SAMARITAN HC 1-888-513-2055
RICHMOND, IN/REID-ANC 1-800-536-8773
SOUTH BEND, IN 1-800-878-2009
**Board Meetings**

The Indiana State Board of Nursing meets on the third Thursday of every month. The meetings begin at 8:30 a.m. and continue until business has been completed. The public is invited to attend. It is not necessary to notify the Board if you wish to attend.

The 2007 meetings will be held in the Auditorium of the Conference Center, Indiana Government Center South Building, 302 West Washington Street, Indianapolis, Indiana. If you have any questions about attending a meeting you may contact the Board at (317) 234-2043 or via e-mail at pla2@pla.in.gov

Meeting agendas will be available 6 days prior to the meeting at www.pla.in.gov Click on the "calendar & news" link.

**Clinical Nurses, Graduate Nurses & Nursing Students**

Full & part-time positions at our Hammond & Dyer campuses in Critical Care, Med/Surg, Behavioral Health, Home Care, Surgical Services & NICU Depts.

Candidates may contact Mary Jo Erickson, Nurse Recruiter. E-mail: maryjo.erickson@ssfhs.org for more information regarding nursing opportunities at Saint Margaret Mercy.

For more information about Saint Margaret Mercy and to apply online, please visit: www.smmhc.com

A smoke-free facility. EOE M/F/D/V

**Sisters of St. Francis Health Services**

**SAINT MARGARET MERCY**

www.smmhc.com

**Be at the Top of Your Game! As a Legal Nurse Consultant!**

This exciting, comprehensive Legal Nurse Consulting Certification Program prepares you thoroughly in 40 days, not 4-6 days! You receive dynamic teaching led by Donna Rooney, Esq., INCLUDING a Marketing and Writing Workshop, AND one-on-one Mentoring! Earn $125/hour!

INDIANAPOLIS, IN AUGUST 28-30, 2007

COLUMBUS, OH APRIL 17-19, 2007

LOUISVILLE, KY SEPTEMBER 11-13, 2007

Get in the game!

Contact us at 704-319-5516 or 888-888-4560

Visit www.lnccenter.com

40-Day Home Study Certification Program Now Available

FINANCING AVAILABLE
Explore Nursing at OMHS
Learn how you can join a unique team of healthcare professionals dedicated to quality patient care. Located in a vibrant community, OMHS is one of the most progressive hospital systems in the region.

- Nursing Scholarships
- LOW Patient/Nurse Ratio
- Competitive Salaries
- Buybacks
- Tuition Assistance

- Full Benefit Package
- Shift/Weekend Differential
- Reimburse Last Semester Tuition—Up To $1,500!

For a career guide and DVD, call (877) 227-3841
To apply on-line; visit our website: www.omhs.org

Owensboro Medical Health System
eoe
**Phoenix, AZ**
RN/ANs Welcome! 
Welcome New Grads! 
Up to $8,000 Relo Bonus

- Join State-of-the-art Institutions 
  rated “Best in the Nation”
- Awarded Coveted “Magnet” Status
- $5000 Relo paid immediately
- New Relo Plus Pkg add’l $3k
- Up to $42.44/hr with Shift diff!
- Retraining opportunities—strong mentoring & preceptor programs
- World-class teaching hospitals
- Openings in Glendale and Mesa
- Day Shifts available/select units
- Caring Mgt/Safe Patient Ratios
- Generous Benefits w/401k, etc
- Enjoy “Sunshine all year round”

Contact Jeff Martin  
i  n  
1-800-304-3095, ext 16
j m a rt i n @ b e c k - f i e l d . c o m

---

**Indianapolis**
*Indianapolis* is hiring Nursing instructors to teach classes in the rapidly growing campuses across Indiana.

**Requirements for Applicants:**
- Masters Degree
- Nursing Experience
- A Heart for God

For consideration or more information contact IWU at
(800) 621-8667 ext. 2271 or visit
http://caps.indwes.edu

---

**American Senior Communities** leads the way as Indiana’s best Senior care provider.

**RNs & LPNs**
Director & Asst. Director of Nursing Services 
Nurse Scheduler

We offer:
• Exceptional Opportunities to Advance 
• Financial Stability
  – privately owned and managed
• Local Impact – we are an integral part of the community
• Excellent Benefits – 401k, Medical/dental/vision/life, Holidays & Paid Time Off, Tuition Assistance, Disability Insurance, Discounted Childcare/24 hour (Indianapolis area only)

You may also respond to:
American Senior Communities 
6900 S. Gray Rd, Indianapolis, IN 46237 
Fax 317.780.7472 
hrjobs@AmericanSrCommunities.com

---

**American Wesleyan University** is hiring Nursing instructors to teach classes in the rapidly growing campuses across Indiana.

**Requirements for Applicants:**
- Masters Degree
- Nursing Experience
- A Heart for God

For consideration or more information contact IWU at
(800) 621-8667 ext. 2271 or visit
http://caps.indwes.edu

---

**RN to BSN Online Program**

- Superior Support 
- No Campus Visits 
- Nationally Accredited 
- Liberal Credit Transfer

Courses that fit your schedule, 
Enroll Today!

http://bsn-linc.wisconsin.edu 
877-656-1483
Part of being a great nurse is being in the right place at the right time.

The right Place is Clarian North Medical Center, and the right time is now. Clarian North Medical Center represents the great tradition of excellence set forth by Clarian’s heritage hospitals in Indiana - Methodist Hospital, Indiana University Hospital and Riley Hospital for Children - in a full-service, specialty focused suburban campus that attracts the best and brightest from the medical community and beyond, blending contemporary healing arts with scientific advances.

CLARIAN NORTH MEDICAL CENTER OPPORTUNITIES:
We have opportunities for dedicated, focused RN’s to care for our patients, including night and special weekend opportunities for RN’s with at least 18 months experience.

We have RN opportunities available in the following areas:
• NICU
• Med/Surg
• Holding Area Cardiac
• Cardiac Testing Days
• Pediatrics
• ICU
• PCU

EXCEPTIONAL BENEFITS:
At Clarian North, our associates not only work for an exceptional hospital, but they enjoy the rewards of exceptional benefits.
• Paid Time Off - Up to 33 days per year
• Health/Dental Insurance - Varied and flexible plans
to accommodate your physician
• 401(k) Program
• Relocation Assistance
• Recognition/Rewards Program
• Education Programs

INDIANA:
Clarian North Medical Center is a new, state-of-the art medical facility in Carmel, Indiana. Carmel, one of the most beautiful, upscale and rapidly-growing areas of Indianapolis is a dynamic edge city with award-winning schools, thriving businesses and family-oriented neighborhoods.

You belong at Clarian North Medical Center! For more information or to apply for any of these positions, please visit www.clariannorth.com or call 317-688-2760.

Clarian North is an Equal Opportunity Employer
Disciplinary Actions

Indefinite Suspension—Indefinitely prohibited from practicing for a specified minimum period of time.

Indefinite Probation—License is placed on probation for a specified minimum period of time with terms and conditions.

Renewal Denied—The Nurse’s license will not be renewed therefore, she/he does not have a license to practice in Indiana.

Summary Suspension—Immediate threat to the public health and safety should they be allowed to continue to prac-
tice. Issued for a period of ninety (90) days but can be renewed with Board approval.

Letter of Reprimand—Letter issued by the Board to the Nurse indicating that what she/he did was wrong.

Revoked—An individual whose license has been revoked may not apply for a new license until seven (7) years after the date of revocation

CEU’s—Continuing Education Credits Fine—Disciplinary fee imposed by the Board.

Censure—A verbal reprimand given by the Board.

Discipline for the previous quarter will be printed in each magazine addition in the future. Changes may occur before printing so the most accurate discipline information

should be obtained on the license search feature of our website at www.pla.in.gov.

December 14, 2006 Board Meeting

<table>
<thead>
<tr>
<th>NAME</th>
<th>License Number</th>
<th>Board Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ballerin</td>
<td>27049507A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Dinyah</td>
<td>27047509A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Jovin</td>
<td>27050005A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Linda McCreary</td>
<td>28127280A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Melissa Johnson</td>
<td>27051126A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Mary Dooley</td>
<td>27030525A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Norma Lee</td>
<td>27038726A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Shari Johnson</td>
<td>27030720A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Tiffany Newton</td>
<td>27041125A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Dawn Pierson</td>
<td>27041926A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Cheryl Ricker</td>
<td>27042822A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Kim Wrightson</td>
<td>27043921A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Kim Wrightson</td>
<td>27043921A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Sarah Adkisson</td>
<td>27044022A</td>
<td>Indefinite Suspension</td>
</tr>
</tbody>
</table>

January 18, 2007 Board Meeting

<table>
<thead>
<tr>
<th>NAME</th>
<th>License Number</th>
<th>Board Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tina Poe</td>
<td>2810565A</td>
<td>Indefinite Suspension &amp; $500.00 Fine</td>
</tr>
<tr>
<td>Steven Dwayne Archer</td>
<td>27043013A</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Karen Dark</td>
<td>2805178A</td>
<td>Indefinite Suspension, CEU’s, &amp; $500.00 Fine</td>
</tr>
<tr>
<td>Beth Janine Snyder</td>
<td>2806656A</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Linda Kay Bailey</td>
<td>2702498A</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Mia Susan Belcher</td>
<td>2813748A</td>
<td>Indefinite Suspension &amp; $1,000.00 Fine</td>
</tr>
<tr>
<td>Teresa McDaniel</td>
<td>2703068A</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Tracy Lee Carmichael</td>
<td>2704776A</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Lexi Murray</td>
<td>2705246A</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Gary Bernard Miley</td>
<td>2807828A</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Timothy Feeny</td>
<td>27051824A</td>
<td>Indefinite Suspension &amp; $250.00 Fine</td>
</tr>
<tr>
<td>Diane Elaine Anderson</td>
<td>27013000A</td>
<td>Indefinite Suspension &amp; $500.00 Fine</td>
</tr>
<tr>
<td>Tina Flickner</td>
<td>28138711A</td>
<td>Indefinite Suspension, CEU’s, &amp; $750.00 Fine</td>
</tr>
<tr>
<td>Shannon Brawer</td>
<td>28151592A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Patti Brunk</td>
<td>28124110A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Christina Dawn Marshall</td>
<td>27044672A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Jennifer Lynn Reaves</td>
<td>28141683A</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Denise Lynn Harper</td>
<td>28155436A</td>
<td>Letter of Reprimand</td>
</tr>
<tr>
<td>Robin Lynn Davis</td>
<td>27048896A</td>
<td>Indefinite Probation, CEU’s, Letter of Reprimand</td>
</tr>
<tr>
<td>Tara Michelle Lutz-Busack</td>
<td>27048526A</td>
<td>Indefinite Probation</td>
</tr>
<tr>
<td>Ruby Ann Probbitt</td>
<td>27030720A</td>
<td>Indefinite Probation, CEU’s</td>
</tr>
<tr>
<td>Robin Eugene Kelshheimer</td>
<td>27047784A</td>
<td>Indefinite Probation, CEU’s</td>
</tr>
<tr>
<td>Kimberly Rae Dixon</td>
<td>28127280A</td>
<td>Indefinite Suspension</td>
</tr>
<tr>
<td>Christina Gay Lynn Hansel</td>
<td>27040399A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Jennifer Jane Adamson</td>
<td>28123947A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Dawn Martine</td>
<td>27050192A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Mary Givens</td>
<td>28136585A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Eileen Theresa Wendt</td>
<td>27048115A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Kristina Jeaneneen Ellison</td>
<td>27050742A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Rhonda Harvey</td>
<td>28141183A</td>
<td>Indefinite Probation, CEU’s</td>
</tr>
<tr>
<td>Holly Takesue</td>
<td>28102028A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Dawn Gehring</td>
<td>28119176A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Valerie Dawn Thomas</td>
<td>27054195A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Rebecca Lynn Graves</td>
<td>27038695A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Malia Ann Steinmetz</td>
<td>27042271A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Tina Louise Irish</td>
<td>27044206A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Jessica Beiby</td>
<td>27050078A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Cynthia Lou Hillman</td>
<td>27039898A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Elizabeth Leon</td>
<td>28106735A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Dana Mathews</td>
<td>28099507A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Pamela Sue Washburn</td>
<td>27031834A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Kenneth Joseph Stofko</td>
<td>28098001A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Amy Gard</td>
<td>27041295A</td>
<td>Extension of Summary Suspension</td>
</tr>
<tr>
<td>Jennifer LaPlante Clark</td>
<td>28150795A</td>
<td>Indefinite Suspension</td>
</tr>
</tbody>
</table>
North Central Indiana’s healthcare provider of choice is growing. Now is a great time to grow with us.

Take charge of your career.

$10,000 sign-on bonus for RNs with recent cardio thoracic immediate post-op experience!*

$7,500 sign-on bonus for TMS/Med/Surg RNs, experience preferred!*  

- Competitive salaries
- Excellent benefits including a pension program
- Extraordinary professional support
- Flexible scheduling
- A solid career future

BSN preferred. Interested? See qualification requirements and apply online at www.howardregional.org. For details, call Leslee Lantz at 765-453-8339.

Howard Regional Health System

Human Resources  
3500 South Lafountain  
Kokomo, Indiana 46902  
www.howardregional.org

* with retention agreement
I believe...
in a health care organization that offers opportunities to evolve.

Community Hospital North, a part of the Community Health Network and located in Indianapolis, is undergoing an exciting expansion project. This evolutionary medical concept has been designed with the insight of our experienced employees to accelerate and improve healing. A sophisticated mix of technology, ergonomics, and the human touch will create an exceptional patient experience and deliver the highest quality of care.

Due to this expansion, we are seeking Indiana licensed Nurses for the following opportunities: ICU/PCU, Behavioral Care, Med/Surg, and Community Hospital North/The Indiana Heart Hospital Float Option.

The new expansion will be open to the public Sunday, April 15th. Please visit eCommunity.com/nursing to view video regarding the Grand Opening event.

It's your life. It's your career. It's your community. EOE.
Setting an example through leadership.
It’s your call to caring.

REGISTERED NURSES
*Sign-on bonuses for select positions

St. Vincent Indianapolis • St. Vincent Carmel • Saint John’s Health System Anderson

Areas of opportunities for GNs & experienced RNs for all 3 hospitals:

St. Vincent and St. Vincent Carmel

- GN Residency Program
- ICU
- PICU
- CVOR
- Home Care
- Peds Med/Surg
- Resource Team (Must have 2 years of experience)
- Bariatrics
- Surgery
- Peds ED
- ED
- Behavioral Care
- Critical Care
- Pediatric Rehab Center
- Med/Surg
- NICU
- CVPV
- Surgical Services
- Outpatient Services
- RN Unit Supervisor
- Ortho

Saint John’s Health System Anderson

- Orthopedic Surgery Center (must have OR experience)
- Rehabilitation
- Joint Replacement Center
- Supervisor, Anderson Center (evening shift)
- General Medical
- Critical Care
- Peds/Neuro
- Hospice

To learn more about Registered Nurse opportunities in these areas and more, please visit jobs.stvincentin.org

EOE