

INDIANA STATE BOARD OF NURSING

met on
Thursday, September 15, 2011
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

I. **CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

8:30 a.m.

Mr. Burghduff, L.P.N., President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. in the Auditorium of the Indiana Government Center South Building, 302 West Washington Street, Indianapolis, Indiana 46204 and declared a quorum, in accordance with IC § 25-23-1-5(b).

Board Members Present:

Jerry Burghduff, L.P.N., President
Constance McIntosh, R.N., Secretary
Marcia Laux, R.N., Member
Natalie Hall, R.N., Member
Karen Dolk, R.N., Member
Holly Presley, L.P.N., Member
Lynda Narwold, R.N., Member
Anne Ogle, Consumer Member

Board Members Absent:

Scott Johns, C.R.N.A., Member

State Officials Present:

Elizabeth Kiefner Crawford, Board Director, Indiana Professional Licensing Agency
Lori Grice, Assistant Board Director, Indiana Professional Licensing Agency
Linda Stephenson, Compliance Officer, Indiana Professional Licensing Agency
Lisa Chapman, Litigation Specialist, Indiana Professional Licensing Agency
Gordon White, Nursing Board Advisory Counsel, Office of the Attorney General

I. **ADOPTION OF THE AGENDA**

A motion was made and seconded to adopt the agenda as amended. Dolk/Ogle 8-0-0

II. **ADOPTION OF THE MINUTES FROM THE AUGUST 18, 2011 MEETING OF THE BOARD**

A motion was made and seconded to adopt the August 18, 2011 nursing board minutes. Narwold/Dolk 8-0-0

III. **INDIANA STATE NURSES ASSISTANCE PROGRAM**

Chuck Lindquist reported on behalf of ISNAP. Intakes are up at 22 over last month. The ISNAP quarterly provider meeting is set for October 28, 2011 at Tara Treatment Center in Franklin, Indiana. ISNAP is working on more accurate reporting of compliance and is utilizing three different categories: Compliance A (denoting full compliance); Compliance B (denoting missing reports or UDS) and Compliance C (denoting workplace safety issues, etc.) Chuck indicated in response to a Board question that a first time relapse would be pulled off of work and placed in a higher level of treatment, on a second relapse licensees are referred to the Board. Ms. Ogle asked for a presentation of the capabilities of the electronic records management system from Affinity Online Solutions that ISNAP indicates is currently set for a November 1, 2011 implementation date.

V. **EDUCATION**

(Note: The calculation for one standard deviation below the national pass rate for these years were as follows: 2008-86.1% 2009-87.8% 2010-86.8%)

A. Ivy Tech Greencastle ASN Program- Proposal for Restructuring Program

Staff from Ivy Tech Greencastle appeared before the Board. The campus has had some changes in administration and long term faculty due to retirements since 2009. They have had trouble securing clinical sites and their NCLEX results have suffered. They did not enroll a class in the Fall of 2010. They set up mentorships with Terre Haute/Greencastle faculty and continued to look for credentialed faculty in a state wide search. They would propose to maintain a separate PN ISBN number for Greencastle and Terre Haute but to have a single item number for Terre Haute for RN testers.

Greencastle does currently have a number and would like to maintain that number in order to complete those students remaining that did not graduate on time in their individual cohorts (about 10 students total). The last student should be graduating in December 2011. Greencastle has had ASN program since 2006 and PN program since 2004.

Board Action: A motion was made and seconded to accept the program in place for restructuring the PN program for the Greencastle campus and to shut down the RN program effective with the last of the remaining cohorts' graduation from the RN program. Laux/Ogle 7-0-1, motion carries (Dolk abstains)

B. Indiana State University BSN Program-- Proposed Curriculum Change, Changes in Faculty and Plan of Correction

NCLEX Pass Rates: 2008-83.3% 2009-72.22% 2010-78.3%

1. Proposed Curriculum Change-

Staff appeared on behalf of Indiana State. Indiana State has not had a major curriculum change in 10 years. They looked at program outcomes to bring them in line with current health outcomes. They had a 2 semester pre-nursing program and will increase to a 3 semester program before being admitted into the major. Pharmacology and pathology are combined into one course with increased credit hours. They have added a nutrition course and have decreased their mental/social courses from three to one course. They have combined their pediatrics and obstetrics courses. They are doing a freestanding NCLEX review course for 2 credit hours at the end of the program. They have started an accelerated second degree program that will begin in May, run for 4 semesters and complete in August. Their first class has 15 students and the maximum capacity will be 30 with admission once per year. Ms. Laux asked about the total number of hours for the child class. Overall the course will be 4 hours of didactic and 2 hours of clinical.

Board Action: A motion was made and seconded to accept curriculum changes. Laux/Narwold 8-0-0, motion carries

2. Plan of Correction-

In regards to their plan of correction they are looking at outcomes and looking at student input as well. They looked at admission criteria into the program and at faculty who may have left the profession or retired. Admission criteria now are open admission to the university level. They had 480 pre-nursing majors come to the university with 200 with SAT's below 900. These students filter out through the failure of anatomy, chemistry, math etc. and realize this may not be a good fit for them. Academic advising is completed on the front end for student success. Students apply to the nursing program in the first semester of their sophomore year with ATI testing and putting grades forward for review. The lowest GPA is a 2.5 and they cannot have taken a course over more than once with a total of three course do-overs. They admit undergraduate traditional students up to 60 every spring and 60 every January. Online LPN to BSN program they admit 60 students in the Spring and 60 in January. They run nursing courses in the summer as well. They have four faculty searches open at this time. Currently they have one open search in progress and four more opening after this semester. They also had grade inflation due to bonus points and they are working with faculty to understand the standards and good assessment processes and writing good critical thinking questions. In looking at both the PN to BSN and high school to BSN programs, students are weak in pharmacology and medical surgical areas. They had a poor first quarter in 2011 but a better second quarter in 2011. Laux asked what level the ATI's are set at. They are looking at 10% of the grade and a sliding scale of points is awarded based on what variables are hit. You could pass the class if you are level 1 but did well in the class. For students that fall below that level they may receive individual tutoring classes. They started the state board review course 5 semesters ago. They have had 1 student fail PN outside state of Indiana but none yet based on this policy. A board member asked whether data shows that students pass courses but do not pass NCLEX and the response was yes. The campus is using the TEAS system and admits at slightly above the national average. Mr. Burghduff expressed concerns that a BSN program is failing to meet the standards of an ASN program. Faculty current believes their 2011 NCLEX average will be 80-83% overall but Dr. Miller is projecting they will not hit national average. They have not made their quotas as they only admitted 53 eligible students this fall but they did not purposely decrease their enrollment. The average GPA was higher than 2.5, about a 2.7 or 2.75. They do not maintain or expect a 100% graduation rate but have about a 70% graduation rate. Their next graduating class will be December 2011. They will have an NLNAC visit in October 2011.

Board Action: A motion was made and seconded to accept the Corrective Action Plan. Narwold/Ogle, 4-4-0, motion fails. A motion was then made and seconded to table the Corrective Action Plan and invite ISU to present again in November 2011. Burghduff/Laux 5-3-0, motion carries (Narwold, Dolk, Ogle against)

C. FYI Only- Fortis College, Indianapolis Kathy Plankenhorn is now the Director of the Nursing Program as of June 23, 2011. Dr. James R. Cox is now the President of Fortis College, Indianapolis as of August 12, 2011.

D. ITT Tech Indianapolis- Change in Grading Policy for All Campuses (Fort Wayne, Merrillville, Indianapolis, Newburgh, South Bend)

Board Action: A motion was made and seconded to request ITT Tech representatives to come discuss the rationale behind these changes with the full Board in October 2011. Laux/Ogle 8-0-0, motion carries

E. Ivy Tech Nursing Schools Scheduled for Plan of Correction Discussions:

1. Ivy Tech Greencastle, ASN- NCLEX Pass Rates: 2008-52.9% 2009-65% 2010-80%

Staff appeared on behalf of Ivy Tech Greencastle. Their POC was started ahead of their 2010 final results. They merged with Terre Haute and looked at this with a perspective of best practices. They have established a mentorship between the Terre Haute and Greencastle campuses. They also looked at availability of clinical space and utilized resources in psych nursing and advanced medical surgical course in the Terre Haute area. They have also started meeting with each student individually to map out an NCLEX plan. Most students did not have good direction in preparing for boards and the students they met with took the advice to heart. The Board asked if students have advisors and they do as of December 2010. Students do not have to take a review course prior to taking the NCLEX at this time.

Board Action: A motion was made and seconded to approve the Corrective Action Plan. McIntosh/Ogle 7-0-1, motion carries (Dolk abstains)

2. Ivy Tech Lafayette, ASN- NCLEX Pass Rates: 2008- 82.7% 2009-73.03% 2010-85%

Staff appeared on behalf of Ivy Tech Lafayette. They have two faculty members on corrective plans as they are progressing from their bachelors to masters degrees. They have worked on faculty development with completion of item writing courses through NCSBN, simulation conferences, NLN Summit attendance in September, ATI summit attendance and an increase in the number of culturally diverse admissions with ESL student admissions. They have a student services department that helps with ESL students that currently comprise 5 of the 57 students admitted this semester. They admit 60 students in the ASN fall class, 15 PN to ASN students and did not admit a PN class this fall. Admission criteria is objective based on points for anatomy/physiology, English and psychology with grade of "C" or better, composite score from TEAS, with a total maximum point range of 190. Point range for the Fall admitted class was 107-183. ASN students must complete college level algebra and because of that requirement there was some natural filtering out of students. Their application pool was approximately 153 students with 19 not being able to be considered for the program. They utilize ATI and it is a part of the grade for each course. Students get 5% added to their grade if they achieve Level 3, etc. Students have the opportunity to go and remediate with the non-proctored test with a 90% to get remediation points added. 95% of grade comes from how well they do on the test with a maximum of 5% from the non-proctored exam and remediation process. Ms. Laux suggested implementing a time period before remediation so that students do not memorize the answers and retake non-proctored exams immediately.

Board Action: A motion was made and seconded to approve the Corrective Action Plan. Narwold/Ogle 5-1-1, motion carries (McIntosh against, Presley abstains, Dolk recused)

3. Ivy Tech South Bend, ASN- NCLEX Pass Rates: 2008-2008-75.6% 2009-68.54% 2010-72.2%

Staff appeared on behalf of Ivy Tech South Bend. The Dean is new as of August 2010. They have looked at curriculum content and using the ATI system for course testing and comprehensive predictors. They were not using the ATI correctly. Pharmacology was not testing well and peds/ob was not testing well either. As a faculty state-wide they have split out these courses. They have also split out the maternal/ob classes as well. In clinicals they were using adjunct faculty but each of them were doing it differently and not on the same page looking at standardization and use of less adjuncts. They have decreased enrollment from 50 in ASN to 40 and now this year to 30 in ASN program. Faculty is all MSN prepared as full time but part-time is BSN working on plan towards MSN with completion in 2013. There were inconsistent grading practices as well so that all new and adjunct faculty now has a full time faculty mentor. There was no sufficient rigor in their exams so they have had some testing seminars in order to write good test questions. They have peer review of exams in year to year comparisons and across the specialities so that they can insure the rigor is there. They are increasing the use of NCLEX-type questions and alternative item questions. They are now using audit exam processes for students that fail exams at a 75% rate or lower and going through item by item with the students on a one to one basis. The student also has a midterm learning contract if they are not doing well in the class. Students were not carrying their knowledge forward in preparing for the NCLEX. ATI is coming in to talk to students in the beginning and the end of the program. ATI talks to faculty as well. Students are receiving one to one counseling after taking the predictor course in their second year beginning as of the Spring semester of 2011. Their second quarter pass rates were up to 84%. They also continue to work with students who are not successful at NCLEX. They will provide a review course for students for NCLEX but it is not mandatory at this time. They had 21 students take the review and 18 of them passed state boards.

Board Action: A motion was made and seconded to approve the Corrective Action Plan. Laux/Narwold 6-0-1, motion carries (McIntosh abstains, Dolk recused)

4. Ivy Tech Muncie, ASN- NCLEX Pass Rates: 2008-80.8% 2009-80.19% 2010-72.8%

Staff appeared on behalf of Ivy Tech Muncie. Their pass rate for the second quarter is 96%. The entire faculty has been included and participated in the PAC in both monthly and regional meetings. They have had changes in didactic and clinical instruction. They are working on case scenarios with instructors, started to work on group concept mapping and alternate questions in the classroom and on exams, have changed some personnel and are working on faculty development. They have had a reduction of 20% in the number of students admitted. The nursing faculty advises their nursing students that are admitted so the advising load has been cut down for all faculty. They have 15 MSN prepared

full time faculty, 3 full time staff are working towards Masters, part-time 25% are MSN prepared and the rest are on plans towards MSN completion. They had a live ATI review in May 2011. They are using faculty mentors for new faculty. Their GPA for admission is 2.0 but she is not aware of their GPA average at this time. ATI is part of the grade for the final exam at a 5% rate and remediation is the same as other Ivy Tech campuses.

Board Action: A motion was made and seconded to approve the Corrective Action Plan.
Narwold/Laux 6-0-1 (McIntosh abstains, Dolk recused)

5. Ivy Tech Terre Haute ASN- NCLEX Pass Rates: 2008-75.3% 2009-81.19% 2010-85.9%

For the Terre Haute campus they began a decline in pass rates in 2008. In 2010 they added two out of state testers for an 86.25%. In 2011, they have had 68 first time NCLEX candidates and 67 have passed. They have 5 testers that remain outstanding as of this year. They have worked with faculty resources and all faculty are MSN prepared as last two faculty members completed in 2011. They are not presently using any adjunct faculty. Ivy Tech is also working with the Rural Health Initiative program to utilize additional lab experience at their local hospital with infant and maternity program. A student council was established in 2010 for PN and ASN students that meets twice per semester. Their enrollment was decreased as transition students were decreased by 10. Normally they took in 20 students and are now taking in 10 students once a year. They did not reduce any other program enrollments. Ms. Laux recommended that all faculty go to test writing seminars.

Board Action: A motion was made and seconded to approve the Corrective Action Plan.
Narwold/Ogle 7-0-0, motion carries (Dolk recused)

F. Ivy Tech Columbus ASN Program- Conditional Accreditation Site Revisit

NCLEX Pass Rates: 2008-63.4% 2009-68.24% 2010-72.2%

Ms. Laux presented information from the site visit conducted on 9/1/11 with Ms. Hall. Ms. Laux found things that were consistent with Ivy Tech's systematic implementation of their corrective action plan. They are utilizing new faculty with appropriate test writing skills. Students they met with were handpicked by the faculty and Dean who overall were positive and had noticed tremendous changes in engagement with and access to faculty. Students also felt their advising needs were being met. They have had a great turnaround in their NCLEX scores. Recommendation is to continue conditional accreditation until the campus can provide four 4 quarters of NCLEX scores above the pass rate.

Board Action: A motion was made and seconded to accept the recommendation. Laux/Narwold 7-0-0, motion carries (Dolk recused)

G. FYI Only- Ivy Tech Kokomo names Marion Hentry as Dean of Nursing for PN and ASN Programs

H. FYI Only- Ivy Tech Valparaiso names Diana K. Myers as the new Chair for the PN and ASN Programs

VI. DISCUSSION

A. Letter from NLNAC re: denial of accreditation for ITT Technical-Indianapolis

Based on this information a motion was made and seconded to conduct a site visit at ITT Technical-Indianapolis.
Hall/Ogle 7-0-0, motion carries

B. NCLEX Pass Rates for First and Second Quarters 2011 (FYI Only)

C. Request for Modification Jody George, L.P.N. Cause No. 2005 NB 0028

A motion was made and seconded to deny Ms. George's request. Laux/Ogle 7-0-0, motion carries

D. Request from Shannon Dilsaver, R.N. Cause No. 2010 NB 018

A motion was made and seconded to deny Ms. Dilsaver's request. McIntosh/Laux 7-0-0, motion carries

E. Request from Carol Gilkerson re: ISNAP

A motion was made and seconded to deny Ms. Gilkerson's request. Hall/Ogle 7-0-0

F. Question from Susan Trujillo re: Arizona Call Center

Discussion was had regarding a request from an Arizona call center as to whether their nurses required Indiana licensure to have Indiana residents as patients. A motion was made and seconded that these nurses will need Indiana licensure.

Ogle/Narwold 7-0-0

G. January 2012 Full Board Meeting/Superbowl Conflict

Discussion was had regarding the fact that the full board meeting will not be held in Indianapolis in January 2012 due to Superbowl conflicts. The Board discussed having the meeting at a central location. Board members will submit their potential locations to Ms. Crawford as soon as possible.

VII. BOARD DIRECTOR REPORT

Ms. Crawford's report was deferred due to time restrictions.

VIII. PERSONAL APPEARANCES

Personal appearances were held in conference room 14 before Ms. Laux and Ms. Presley. A motion was made and seconded to approve all recommendations made on this date. Narwold/Presley 8-0-0, motion carries

1. **Latasha Sims**

Ms. Sims appeared before the Board of Nursing (BON) regarding a positive response on her application for license by endorsement. She reported a 2004 incident in which her bank card was stolen and used, resulting in her arrest in 2008 for theft by deception. She states the matter has been resolved without further incident. The BON voted to approve her application.

2. **Christina O'Sullivan**

Ms. O'Sullivan appeared regarding her licensure application by examination. She has failed the NCLEX 3 times since completing her nursing program in 2007. She is taking a review course at IU East. The BON voted to deny her application and she may reapply with proof of passing at 95% or higher.

3. **Rachel Hopkinson**

Ms. Hopkinson appeared before the BON regarding her application for licensure by examination. She reported problems with alcohol since 2005. Her sobriety date is 1/3/11. She is currently on probation. It was recommended that she complete an ISNAP evaluation and be allowed to test. Her license will be issued on probation for the length of the RMA or her criminal probation, whichever is longer. Quarterly employer reports will be required.

4. **Brooke Hodo**

Ms. Hodo appeared before the BON regarding her application for licensure by endorsement. She reports an arrest during nursing school for public intoxication/disorderly conduct. She states there have been no further incidents and she was not driving at the time. The BON voted to approve her application and issue her license free and clear.

5. **Megan Smith**

Ms. Smith appeared before the BON regarding her application for licensure by examination. She reported a public intoxication charge in 2009 during nursing school in which the misdemeanor was deferred. The BON voted to allow her to test and a free and clear license to be issued.

6. **Patricia Bortoli**

Ms. Bortoli appeared before the BON regarding her application for licensure by examination. She reported an OWI in Jan. 2011 with a BAC of .15. This resulted in an accident for which she is currently on probation until Dec. 2011. The BON recommended an ISNAP evaluation and an RMA if eligible. She will be allowed to test and the license will be issued on probation for the length of her criminal probation or length of RMA, whichever is longer.

7. **Veronica Watkins**

Ms. Watkins appeared before the BON regarding her application for licensure by examination. She reported that a 1987 arrest for bad checks has been resolved. She also reported a termination in March 2011 as a QMA for practicing outside the scope of practice. She had given insulin to a patient under the direction of a nurse and did not report it in a timely manner. The BON recommended she be allowed to test and her license will be issued on probation for 1 year with quarterly reports from her employer.

8. **Kelly Hall**

Ms. Hall appeared before the BON regarding her application for licensure by examination. She reported minor consumption of alcohol in 2003 and also driving under the influence and possession of cocaine later that year. In 2004 she violated probation and served jail time for testing positive for amphetamines. The BON voted to allow her to test and that she have an ISNAP evaluation. Her license is to be issued on probation for 6 months with 2 quarterly supervisor reports.

9. **Robert Stewart**

Mr. Stewart appeared before the BON regarding his application for licensure by examination. He reported a 1999 arrest at age 20 for being a minor in possession of alcohol. In 2004 he was arrested for OWI with a BAC of .16 at age 25. He states he no longer drinks. The BON voted to allow him to test and that he complete an ISNAP evaluation and enter into an RMA if eligible. His license will be issued free and clear.

10. **Jessica Bisping**

Ms. Bisping appeared before the BON regarding her application for licensure by examination. She reported in 2005 she was charged as a minor with transportation of alcohol and prescription drugs belonging to someone else were found in the car. She was charged with OWI in 2006 for which we served probation. In 2007 she was charged with driving while suspended. She stated she has completed all requirements, has not drunk alcohol since 2006, and these matters are

resolved. The BON recommended she be allowed allow to test, complete an, ISNAP evaluation and that her license be issued on probation for the length of the RMA.

11. Benjamin Scarbro

Mr. Scarbro did not appear before the BON as requested regarding his application for licensure by endorsement to explain the positive responses on his application. The BON voted to deny his application.

12. Scott Martin

Mr. Martin appeared before the BON to explain answers of yes on his application for renewal of registered nurse licensure. He stated that in 2009 he was charged with OWI in which his actions caused his friend to suffer a traumatic brain injury. He self-reported to ISNAP and completed monitoring on 9/14/11. He will be on criminal probation until July 2012. The BON voted to renew his license on probation for the length of his criminal probation with quarterly reports from his employer.

13. Theda Miller

Ms. Miller appeared before the BON to explain answers of yes on her application for renewal of registered nurse licensure. She reported two terminations since her last renewal. One was in 2009 for personal use of Internet at work and the other was in 2010 from a home health agency for patient care. She worked the night shift and the patient reported Ms. Miller fell asleep during her shift. She was also reported to have been spending the time away from the patient in another room of the house while reading her schoolbooks. The BON voted to renew her license on probation for 6 months with 2 quarterly reports from her employer.

14. Karole Gutzweiler

Ms. Gutzweiler appeared before the BON to explain answers of yes on her application for renewal of registered nurse licensure. She reported a DUI in Feb. 2010 with a BAC of .11 but was unsure of the exact percentage. She stated she went to jail and then had a court appearance where she pled guilty and then a completed drug and alcohol program as of August 2011. The BON voted to approve her renewal.

15. Jennifer Stump

Ms. Stump appeared before the BON to explain answers of yes on her application for renewal of registered nurse licensure. In Nov. 2010 she failed a drug screen at work and was terminated. She has been treated for opioid dependency due to self-medicating but reports being on no medication at this time. The BON recommended an ISNAP evaluation with an RMA and that her license be renewed on probation for the length of the RMA with quarterly reports.

16. Lauren Hake

Ms. Hake appeared before the BON to explain answers of yes on her application for renewal of registered nurse licensure. Her license was issued in July 2011 and she was charged with DUI in August 2011. The BON voted to renew her license on probation for 6 months with full compliance with ISNAP RMA.

17. Catherine Roberson

Ms. Roberson was requested to appear to explain yes answers on her registered nurse licensure renewal. She reported a termination in March 2010 for charting treatments due to busy caseload. She did not appear and requested to withdraw her renewal request. The BON voted to approve withdrawal of her renewal application.

18. Helen Pell

Ms. Pell appeared before the BON to explain answers of yes on her application for renewal of registered nurse licensure. She reported a reprimand in July 2011 for raising her voice and sending an unprofessional email to a co-worker. Based on her explanation of the details, the BON voted to renew her license.

19. Christine Stinson

Ms. Stinson appeared before the BON to explain answers of yes on her application for renewal of registered nurse licensure. She reported a DUI in March 2011 in KY with a BAC of .192. She contacted ISNAP and enrolled 3/11/11. She is in full compliance with her RMA which goes through March 2014. She did not receive probation for the DUI. The BON voted to renew her license on probation for the length of the RMA.

20. Tracy Peckinpaugh

Ms. Peckinpaugh appeared before the BON to explain answers of yes on her application for renewal of registered nurse licensure. She reported she was verbally disciplined at work due to documentation of home care visits and charting paperwork following implementation of a new system. She presented copies of CE she has completed on documentation, assessment and charting. The BON voted to renew her license.

21. **Angela Duniven**

Ms. Duniven appeared before the BON to explain answers of yes on her application for renewal of registered nurse licensure. She reported an OWI arrest in July 2011 in which she was texting and had her child in the car when an accident occurred. She will go to court at a later date regarding these charges. The BON recommended an ISNAP evaluation and that her license be renewed on probation for the length of her RMA or pending criminal probation, whichever is longer.

22. **Nicole Anderson**

Ms. Anderson appeared before the BON to explain answers of yes on her application for renewal of registered nurse licensure. She reported a DUI in Sept. 2010 with a BAC of .11. She is on probation for this until November 2011. The BON recommended an ISNAP evaluation and that her license be issued on probation for the length of the RMA or length of probation, whichever is longer.

IX. ADMINISTRATIVE HEARINGS

NOTE: Joyce Shinault was sworn in as the court reporter for all hearings on this date.

A. In the Matter of the License of: Vernita Hatcher, L.P.N., License No. 27039796A CONTINUED
Administrative Cause No. 2011 NB 217
Re: Final Disciplinary Hearing

B. In the Matter of the License of: Mark Philpott, R.N., License No. 28176275A
Administrative Cause No. 2011 NB 010
Re: Final Disciplinary Hearing

Parties and Counsel Present:

Laura Wilford, Deputy Attorney General, on behalf of the State of Indiana
Respondent was present and waived the right to counsel.

Witnesses Present:

Chuck Lindquist, Indiana State Nurses Assistance Program

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, Laux, Presley, McIntosh

Board Action: A hearing was held based on a complaint filed by the State of Indiana. After a hearing, a motion was made and seconded to place the Respondent's license on indefinite probation for duration of his recovery monitoring agreement with various terms and conditions and a \$500 fine.

Burghduff/Ogle 7-0-1, motion carries (Hall abstains)

C. In the Matter of the License of: Dawn Wright, L.P.N., License No. 27057500A CONTINUED
Administrative Cause No. 2011 NB 218
Re: Final Disciplinary Hearing

D. In the Matter of the License of: Jennifer Herr, L.P.N., License No. 27052984A CONTINUED
Administrative Cause No. 2011 NB 225
Re: Final Disciplinary Hearing

E. In the Matter of the License of: Anna Moye, L.P.N., License No. 27039560A
Administrative Cause No. 2011 NB 051
Re: Final Disciplinary Hearing

Parties and Counsel Present:

Mark Mader, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, Laux, Presley, McIntosh

Board Action:

The State of Indiana requested a continuance until October 2011. Burghduff/Ogle 7-0-1, motion carries (McIntosh abstains)

F. In the Matter of the License of: Allison Colbert, R.N., License No. 28156261A CONTINUED
Administrative Cause No. 2011 NB 168
Re: Final Disciplinary Hearing

G. In the Matter of the License of: Kelly Lynn Brown, R.N., License No. 28127415A
Administrative Cause No. 2011 NB 125

Re: Proposed Settlement Agreement

Parties and Counsel Present:

Jason Gross, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, McIntosh, Laux, Presley

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to accept the settlement agreement. McIntosh/Ogle 8-0-0, motion carries

H. In the Matter of the License of: Martha York, R.N., License No. 28069794A

Administrative Cause No. 2011 NB 169

Re: Proposed Settlement Agreement

Parties and Counsel Present:

Jason Gross, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, McIntosh, Laux, Presley

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to reject the settlement agreement. Burghduff/Ogle 8-0-0, motion carries

I. In the Matter of the License of: Christina Bakle, R.N., License No. 28145936A

Administrative Cause No. 2011 NB 081

Re: Final Disciplinary Hearing

Parties and Counsel Present:

Laura Wilford, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, McIntosh, Laux, Presley

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to accept the settlement agreement. Burghduff/Narwold 7-0-1, motion carries (McIntosh abstains)

J. In the Matter of the License of: Amanda Sanders, L.P.N., License No. 27057888A

Administrative Cause No. 2011 NB 162

Re: Final Disciplinary Hearing

Proposed Settlement Agreement

Parties and Counsel Present:

Mark Mader, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, McIntosh, Laux, Presley

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to accept the settlement agreement.

Burghduff/Narwold 5-1-2, motion carries (Laux and Dolk abstained, Ogle against)

K. In the Matter of the License of: Frederick Nicoulin, License No. 28149506A

Administrative Cause No. 2011 NB 006

Re: Final Disciplinary Hearing

CONTINUED

L. In the Matter of the License of: Denise Hummel, R.N, License No. 28163915A

Administrative Cause No. 2011 NB 023

Re: Proposed Settlement Agreement

Parties and Counsel Present:

Laura Wilford, Deputy Attorney General, on behalf of the State of Indiana

Lorie Brown, Counsel for Respondent.

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, McIntosh, Laux, Presley

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to reject the settlement agreement.

Burghduff/Hall 7-0-1, motion carries (McIntosh abstains)

M. In the Matter of the License of: Lynnetta Jenkins, R.N., License No. 28151398A

Administrative Cause No. 2010 NB 245

Re: Final Disciplinary Hearing

Requests continuance

This matter is continued until November 2011 at the request of the parties.

N. In the Matter of the License of: Katherine Lenhardt, R.N., License No. 28162810A

Administrative Cause No. 2011 NB 230

Re: Final Disciplinary Hearing

Proposed Settlement Agreement

Parties and Counsel Present:

Laura Wilford, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, McIntosh, Laux, Presley

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to accept the settlement agreement.

Burghduff/Laux 6-1-1, motion carries (McIntosh abstains, Ogle against)

O. In the Matter of the License of: Mary White, R.N., License No. 28133044A

Administrative Cause No. 2011 NB 232

Re: Final Disciplinary Hearing

Proposed Settlement Agreement

Parties and Counsel Present:

Laura Wilford, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, McIntosh, Laux, Presley

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to accept the settlement agreement.

Narwold/ Laux 5-2-1, motion carries (Hall/Ogle against, McIntosh abstains)

P. In the Matter of the License of: Joyce Hook, R.N., License No. 28139942A

Administrative Cause No. 2011 NB 247

Re: Proposed Settlement Agreement

Parties and Counsel Present:

Jason Gross, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, McIntosh, Laux, Presley

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to accept the settlement agreement. Burghduff/Laux 7-1-0, motion carries (Ogle against)

Q. In the Matter of the License Application of: Rosalynn Anderson

Administrative Cause No. 2011 NB 251

Re: Petitioner's Request for Review of Decision on License Application

Ms. Anderson did not appear in person. She called in to PLA at 8:57 a.m. this morning alleging car trouble. The Board reviewed her history of requesting continuances and a motion was made and seconded to issue a notice of proposed dismissal. Burghduff/Laux 8-0-0, motion carries

R. In the Matter of the License of: Susan Halliburton, L.P.N., License No. 27047116A

Administrative Cause No. 2009 NB 0001

Re: Order to Show Cause

Parties and Counsel Present:

Mark Mader, Deputy Attorney General, on behalf of the State of Indiana

Joshua Timmons, Certified Legal Intern, on behalf of the State of Indiana

Witnesses Present:

Chuck Lindquist, Indiana State Nurses Assistance Program

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, Laux, Presley, McIntosh

Case Summary and Board Action:

The Respondent failed to appear for an order to show cause in this matter. The State of Indiana requested that a Notice of Proposed Dismissal be issued. Burghduff/Laux, 8-0-0, motion carries. The State then requested a summary suspension of Ms. Halliburton's license based on evidence presented and testimony from Chuck Lindquist. A motion was made and seconded to grant the summary suspension of Ms. Halliburton's license. Narwold/Burghduff 8-0-0, motion carries.

S. In the Matter of the License of: Melody Ryan, R.N., License No. 28125621A

Administrative Cause No. 2009 NB 235

Re: Order to Show Cause

Parties and Counsel Present:

David Fleischhacker, Deputy Attorney General, on behalf of the State of Indiana

Joshua Timmons, Certified Legal Intern, on behalf of the State of Indiana

Respondent was present and waived the right to counsel.

Witnesses Present:

Chuck Lindquist, Indiana State Nurses Assistance Program

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, Laux, Presley, McIntosh

Case Summary and Board Action:

The Respondent appeared for an order to show cause in this matter. After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension. Respondent may not ask request reinstatement until she demonstrates one year of complete compliance with ISNAP. Costs and the health records fee were also awarded. Burghduff/Ogle 5-0-3, motion carries (Laux, Presley, McIntosh abstain)

T. In the Matter of the License of: David Wayne Timmons, L.P.N., License No. 27027519A CONTINUED

Administrative Cause No. 2009 NB 030

Re: Order to Show Cause

U. In the Matter of the License of: Sam O'Gonuwe, R.N., License No. 28162580A CONTINUED

Administrative Cause No. 2011 NB 187

Re: Final Disciplinary Hearing

V. In the Matter of the License of: Holly Azbill, R.N., License No. 28160962A CONTINUED

Administrative Cause No. 2011 NB 012

Re: Final Disciplinary Hearing

W. In the Matter of the License of: Tammy Walker, L.P.N., License No. 27051464A

Administrative Cause No. 2011 NB 091

Re: Final Disciplinary Hearing

Parties and Counsel Present:

Laura Wilford, Deputy Attorney General, on behalf of the State of Indiana

Respondent was present and waived the right to counsel.

Witnesses Present:

Amy Price, witness for the State of Indiana.

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall

Board Action: A hearing was held based on a complaint filed by the State of Indiana on March 23, 2011. After a hearing, a motion was made and seconded to place Respondent's license on indefinite probation may not lift for one year with supervisory reports each quarter, \$500 fine for renewal fraud and various continuing education requirements. Burghduff/Ogle 5-0-0, motion carries

X. In the Matter of the License of: Ardith Volk, L.P.N., License No. 27016674A

Administrative Cause No. 2011 NB 123

Re: Final Disciplinary Hearing

Proposed Settlement Agreement

Parties and Counsel Present:

Patricia Gibson, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, McIntosh, Laux, Presley

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to accept the settlement agreement. Burghduff/Laux 7-1-0, motion carries (Ogle against)

Y. In the Matter of the License of: Timothy Elsworth, R.N., License No. 28116874A
Administrative Cause No. 2010 NB 158
Re: Final Disciplinary Hearing

Parties and Counsel Present:

David Fleischhacker, Deputy Attorney General, on behalf of the State of Indiana
Sean Harshey, Counsel for the Respondent
Respondent was present in person

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall (first vote)
Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, Laux, McIntosh, Presley (second vote)

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to accept the settlement agreement. Confidentiality was waived so that Ms. Narwold could participate in the vote although she participated in the settlement conference.

Burghduff/Dolk, 4-1-0, motion fails (Ogle against)

A second motion was made and seconded to accept the proposed settlement agreement.

Burghduff/Dolk 6-2-0, motion carries (McIntosh and Ogle against)

Z. In the Matter of the License of: Hannah Winkler, L.P.N., License No. 27060844A

Administrative Cause No. 2011 NB 028

Re: Final Disciplinary Hearing

Moved to 1:30 pm.

Parties and Counsel Present:

Laura Wilford, Deputy Attorney General, on behalf of the State of Indiana
Roberta Hirsch, Certified Legal Intern, on behalf of the State of Indiana

Witnesses Present:

Chuck Lindquist, Indiana State Nurses Assistance Program

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, Laux, Presley, McIntosh

Case Summary and Board Action:

The Respondent failed to appear for an order to show cause in this matter. The State of Indiana requested that a Notice of Proposed Dismissal be issued. Burghduff/Laux, 8-0-0, motion carries. The State then requested a summary suspension of Ms. Winkler's license based on evidence presented and testimony from Chuck Lindquist. A motion was made and seconded to grant the summary suspension of Ms. Halliburton's license. Narwold/Laux 8-0-0, motion carries.

AA. In the Matter of the License of: Demetrius Whitehead, L.P.N., License No. 27060564A CONTINUED

Administrative Cause No. 2011 NB 257

Re: Final Disciplinary Hearing

BB. In the Matter of the License of: Danielle Yeknich, R.N., License No. 28177827A

Administrative Cause No. 2011 NB 258

Re: Final Disciplinary Hearing

Parties and Counsel Present:

Mark Mader, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, Laux, Presley, McIntosh

Board Action:

The State of Indiana requested a continuance until October 2011. A motion was made and seconded to approve the request. Burghduff/Laux 8-0-0, motion carries

CC. In the Matter of the License of: Staci Anderson, R.N., License No. 28141330A

Administrative Cause No. 2011 NB 259

Re: Final Disciplinary Hearing

Parties and Counsel Present:

Mark Mader, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, Laux, Presley, McIntosh

Board Action:

The State of Indiana requested a continuance until October 2011. A motion was made and seconded to approve the request. Burghduff/Dolk 8-0-0, motion carries

DD. In the Matter of the License of: Linda Bullinger, L.P.N., R.N., License Nos. 27038351, 28157653A

Administrative Cause No. 2011 NB 057

Re: Final Disciplinary Hearing

Proposed Settlement Agreement

Parties and Counsel Present:

Mark Mader, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, Laux, McIntosh, Presley

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to accept the settlement agreement. Burghduff/Narwold 6-1-1, motion carries (Ogle against, Dolk abstains)

EE. In the Matter of the License of: Sally Daggy, R.N., License No. 28053905A

Administrative Cause No. 2011 NB 170

Re: Final Disciplinary Hearing

CONTINUED

FF. In the Matter of the License of: Amanda Smith, R.N., License No. 28185504A

Administrative Cause No. 2011 NB 255

Re: Final Disciplinary Hearing

CONTINUED

GG. In the Matter of the License of: Carol Kent, R.N., License No. 28168827A

Administrative Cause No. 2011 NB 256

Re: Final Disciplinary Hearing

CONTINUED

HH. In the Matter of the License of: Virginia Davis, L.P.N. License No. 27030602A

Administrative Cause No. 2011 NB 165

Re Final Disciplinary Hearing

CON'T TO NOV.

II. In the Matter of the License of: Claudia Wisma, R.N., License No. 28090798A

Administrative Cause No. 2011 NB 253

Re: Final Disciplinary Hearing

Proposed Settlement Agreement

Parties and Counsel Present:

Laura Wilford, Deputy Attorney General, on behalf of the State of Indiana

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, McIntosh, Laux, Presley

Board Action:

The parties filed a proposed settlement agreement that would impose various requirements to Respondent. A motion was made and seconded to accept the settlement agreement. McIntosh/Burghduff 7-0-1, motion carries (Narwold abstains)

JJ. In the Matter of the License of: Sheryl Vaughn, R.N., License No. 28158204A

Administrative Cause No. 2011 NB 254

Re: Final Disciplinary Hearing

CONTINUED

KK. In the Matter of the License of: Vickie Harvey, L.P.N., License No. 27048560A

Administrative Cause No. 2011 NB 252

Re: Final Disciplinary Hearing

Parties and Counsel Present:

Patricia Gibson, Deputy Attorney General, on behalf of the State of Indiana

Respondent was present in person and waived the right to counsel.

Witnesses Present:

Chuck Lindquist, Indiana State Nurses Association

Participating Board Members:

Burghduff (Hearing Officer), Dolk, Narwold, Ogle, Hall, Laux, Presley, McIntosh

Board Action:

A hearing was held in this matter based on a complaint filed by the State of Indiana. A motion was made and seconded to place Respondent's license on indefinite probation must have one year of full compliance with a Recovery Monitoring Agreement and pay a \$500 fine. Dolk/Laux 7-0-1, motion carries (Narwold abstains)