

**INDIANA STATE BOARD OF NURSING**

**Met on  
Thursday, September 18, 2014  
at 8:30 a.m.  
in the Auditorium of the  
Indiana Government Center-South  
302 West Washington Street  
Indianapolis, Indiana 46204**

**I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

**8:30 a.m.**

Dr. McIntosh, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

**Board Members Present:**

Constance McIntosh, R.N., Ed.D, President  
Natalie Hall, R.N., Vice-President  
Holly Presley, L.P.N, Secretary  
Kim Cooper, R.N.  
Marcia Laux, R.N.  
Lynda Narwold, R.N.  
Anne Ogle, Consumer Member  
Cecelia Smith, R.N., A.P.N.

Board Members Absent: None.

**II. ADOPTION OF THE AGENDA**

A motion was made and seconded to adopt the amended agenda. Narwold/Laux, 7-0-0, motion carries

**III. ADOPTION OF THE MINUTES FROM THE AUGUST 21, 2014 MEETING OF THE BOARD**

A motion was made and seconded to adopt the minutes of the August 21, 2014 Board meeting. Laux/Presley, 7-0-0, motion carries

**IV. INDIANA STATE NURSES ASSISTANCE PROGRAM**

Mr. Lindquist presented on behalf of the ISNAP. He reports over 100 participants attended their first annual conference with \$5000 to \$6000 in funds raised for the ISNAP "Needs Assistance Fund." The video for ISNAP is now available on their website. Yearly and quarterly reports for ISNAP were presented to the Board. Ms. Ogle asked about the number of educational presentations being down and ISNAP indicated that it has listen to the Board's concerns and in response to social media and videos. Ms. Ogle asked if ISNAP will track how many people are viewing the video and Mr. Lindquist is going to check to see if they can capture that information. Ms. Laux requested that nursing faculty should show this video in their course work as well. They are referencing the educational video in their worksite newsletters as well.

A summary of ISNAP's Annual Report is as follows:

- 1) There were 299 new admissions into ISNAP. 53% had previous action before the BON. 53 of these were re-admissions and 75% of the re-admits had previous contact with the BON.
- 2) The primary referral source is IPLA/BON at 49%. The second highest is from the employer at 23%.
- 3) The primary drug of choice is alcohol at 42% followed by opiates at 33%.
- 4) There were 288 new recovery monitoring agreements (RMA's) during the year, down from 331 RMA's the previous year. The active participant numbers are down to 504 from 564 a year ago.
- 5) 100 files were closed out of Intake, compared to 159 a year ago. Of those, 53% did not meet criteria for monitoring, either due to no substance use disorder or having been clean and sober for more than 3 years.
- 6) There were 348 closures out of ISNAP. 70% completed ISNAP successfully. The successful complete rate increased by 8% from the previous year.
- 7) There were 60 identified relapses during the year. 69% relapsed on their primary drug of choice. 54% were identified in the first six months of monitoring. Of note, 25% occurred for those who had been in ISNAP for 2 years or longer. 82% were identified through a positive urine drug screen. (This does not include persons who were identified through an INSPECT report). Of the relapses, 28% were either closed out or an OTSC hearing was recommended. The others either had a reassessment and/or entered into a higher level of treatment. 68% had their RMA's extended.

- 8) 85% of ISNAP participants are female and 80% are RN's. The majority of the participants are between the ages of 30 – 49. 61% are working in the nursing field. The majority are working as staff nurses in a hospital setting, long term nursing facility or home health care.
- 9) 32% of the referrals come from the five county area around Indianapolis. The other counties with the most referrals are Vanderburgh (11%), Allen (6%), and Lake, (5%). 41 participants are living out-of-state, and ½ of those are in an out-of-state RMA. The others only hold an Indiana nursing license and are monitored from afar.

## V. EDUCATION

### A. St. Elizabeth School of Nursing Site Visit Report and Corrective Action Plan (Deacon John Jezierski)

Ms. Herron presented her site visit report. The unannounced site visit occurred due to low NCLEX scores. This is the only remaining diploma school in Indiana. Ms. Laux asked about the NCLEX preparation program and the staff has standardized testing through HESI and as of this year they have transferred to ATI and are implementing a full program with ATI from admission through graduation including a mandatory NCLEX review course. Ms. Laux also asked what the ratio is of full time to part time faculty. Staff indicated they have 30 full time faculty and 4 adjunct faculty. Their adjunct faculty is employed on an as needed basis by semester. Ms. Narwold asked the total number of students enrolled in the program. They have 280 at this time and require 130 credits with the simultaneous diploma and BSN degree. They are undergoing curriculum revision with a recommendation of no greater than 120 credit hours. Ms. Cooper asked about the admission process being based on letters of reference and transcripts and staff indicated they do not have a pre-testing system for admissions but are looking at obtaining one. Ms. Cooper asked how they accept students if there are extras, and students will eventually be accepted as class size allows at this point. Dr. McIntosh asked if students can fail out of other nursing programs and come to their program. Staff indicated this is not an open admission process; they review the GPA, experience if they failed out of a nursing course, and the student must have a letter of reference from a Nursing school if they have been from a prior program. Ms. Hall indicated that the Board's precedence has been stronger. Ms. Hall indicates that they should be placed on conditional accreditation with monthly reports. Ms. Narwold indicated that according to our regulations a site visit has to be made and a plan of correction must be submitted prior to going on conditional accreditation. **Board Action: A plan of correction is to be submitted immediately to declining NCLEX scores, with monthly written Board reports and quarterly visits to the Board. The program will be reevaluated in one year for effectiveness of the plan of correction and further action, if needed. A motion was made and seconded to accept the recommendation. McIntosh/Narwold, 7-1-0, motion carries, (Hall against)**

### B. ITT Tech Merrillville Site Visit Report (Kimberly McIntyre-Borum)

Ms. Herron presented her site visit report. The unannounced site visit was due to low NCLEX scores. Many issues present in other ITT campuses are present here with problems with Nursing faculty communicating with corporate leaders and corporate changes not being communicated to campuses, etc. Their admissions continue in a first-come, first-served basis and this provides problems with admissions, withdrawals and success in the program. **Board Action: A motion was made and seconded to submit a corrective action plan, written reports on a monthly basis and if NCLEX scores remain below 50% for the remainder of 2014 then they may be placed on conditional accreditation.** Ms. Laux asked about their attrition rate and staff indicated Nursing students are below 2%. Ms. Narwold asked about drug testing and background check being so late in the program, i.e. in the third quarter. Ms. Narwold indicated the Board has discussed this with ITT on multiple times that it is unethical to do the criminal background check so late in the process as a student may not be able to progress after paying for three quarters of work. Ms. Hall indicated that faculty indicate there is a disconnect between faculty and corporate personnel and this still remains a problem. The Board has identified this as a problem with ITT and multiple years later the problem still continues. Mr. Hamm indicated that it is disheartening to him to hear about faculty/corporate breakdowns between these two entities. They have a national curriculum committee and leadership committee established in the last 18 months. They have a system in place to send through curriculum concerns and acknowledge they are listening to the Board's recommendations. Ms. McIntosh indicated that Mr. Hamm had agreed to do a root cause analysis as to their low NCLEX scores and they continue to decline. Mr. Hamm indicated control of progression now is solely to the campus, whereas before it was a corporate decision and he acknowledges that it was unacceptable that students were readmitted under their previous appeals policy. Ms. Laux asked about the ratio of full time vs. part time faculty. They have 7 full time faculty at this point, 3 adjuncts and 1 part time instructor. Their new Dean has been in his position for 45 days. He taught for a quarter at this campus and now is the Dean. The new Dean came to Indiana from Phoenix and indicates Ms. Borum has structure and organization of what is needed in a Nursing school. The structure and positive attitude of the students is a much better culture than in his previous school. The new Dean is trying use his expertise as a critical care/ED nurse to assist. He felt the plans from corporate were helpful and he was given freedom to meet those standards but also add in his own experiences. Ms. Cooper asked about anecdotal NCLEX scores and Ms. Borum did not understand how to calculate the rates. Ms. Narwold asked about large class sizes vs. those testing. Their first graduating classes were in 2012 with small class sizes and now they have a much bigger program. Ms. Borum does not know how many were admitted in 2012, she just knows that 6 graduated. **Board Action: A plan of correction is to be submitted immediately due to declining NCLEX scores, with monthly written Board reports and quarterly visits to the Board. The program will be reevaluated in one year for effectiveness of the plan of correction and further action, if needed. Scores will need to be above 80% to prevent further action. A motion was made and seconded to accept the recommendation. Cooper/Narwold, 8-0-0, motion carries**

**C. ITT Tech South Bend Site Visit Report**

Ms. Herron presented her site visit report. The unannounced site visit was due to low NCLEX scores. This campus has many of the same issues as the other ITT campuses. At the time of the site visit, there were many open leadership positions at this campus and the Nursing Director that was there has since resigned. The faculty at this campus has tried to substitute information for the test bank but has not been successful. **Board Action: A plan of correction is to be submitted immediately due to declining NCLEX scores, with monthly written Board reports and quarterly visits to the Board. The program will be reevaluated in one year for effectiveness of the plan of correction and further action, if needed. Scores will need to be above 80% to prevent further action. A motion was made and seconded to accept the recommendation. Narwold/McIntosh, 8-0-0, motion carries**

**D. FYI Only – Mary Ann Horner MSN, RN New Dean South Bend Region Ivy Tech effective 8/20/14**

**E. Medtech All Campuses Monthly Report**

Staff appeared from all Medtech campuses with Counsel Myra Selby. Ms. Cooper asked about faculty report of withdrawals due to positive drug screens. Drug testing is completed upon admission into program and once a clinical site requires it. Indianapolis had 11 students withdrawn due to positive drug screens which they believe was an anomaly. The majority were first quarter students who were tested upon admission and did not anticipate a new test. 28 students from Nursing withdrew from the Indianapolis campus during the month of August 2014. Ms. McIntosh asked if they are doing a root cause analysis as to the number of withdrawals. They are finding with increased rigor students have issues with meeting requirements so they are adding additional tutoring. Some students are withdrawing because they cannot meet the number of didactic hours in the program-they are counting both academic/administrative and self withdrawals. Ms. Laux indicated that she is very concerned that so many first semester students were withdrawn for positive drug screens. The Greenwood Program Director of Nursing will start on September 29, 2014 and the position is being covered right now through Monica Baugh. Ms. Cooper asked about the Greenwood faculty feeling pressured from corporate and Nursing faculty not being listened to. Greenwood campus president appeared to discuss how a Nursing complaint is handled. Students take through their initial instructor, to program director, to chair, to Regional VP of Nursing. Faculty do not see that as the process that is taking place as evidenced in their faculty report and exchange of information. Ms. McIntosh asked about a corporate plan because they now have two new program directors in Fort Wayne and Greenwood. Ms. Cooper asked if there are any admissions plans this fall for any campuses. 45 students LPN 9 RN Indianapolis; Fort Wayne is not having an October start for RN's PN's will have 27 start in October; Greenwood-taking PN's 29 students and no RN students at this time. Ms. Cooper indicated that Ms. Ogle suggested comparison of monthly reports and data as part of their progression as well with students leaving and a new item as to how they are comparing monthly reports and doing root cause analysis.

**F. ITT Tech Indianapolis Monthly Report (Marie Holder)**

Staff appeared from ITT Tech Indianapolis campus and submitted their monthly report for this campus. Ms. Cooper asked about adding in NCLEX review modules. This was added in June so individuals have not tested at this time. Some of their June graduates have tested (9 so far, with 7 passes). Faculty have assigned open library hours at this time on a daily basis and open lab hours. Their employer surveys have gone out through career services and they do not have those results. Ms. Cooper asked if they are fully staffed and staff indicate they are in the process of hiring two additional faculty but have had no additional faculty turnover. Ms. McIntosh asked about changes in identifying "at risk" students and staff indicated it is going well. Students must have at least 77% on exam, if not they are called in and the exam is reviewed and identifying barriers for these students. Students must have a "B" or 80% to pass the course. Ms. McIntosh asked if all exams must be passed to pass the class and staff indicated they do not have extra assignments which would allow students to pass the class. Sixty percent of exams must be completed to pass the class. Ms. Holder indicated it may be possible for a student to get a 75% on one exam and still pass the class, but if they fail multiple exams they would not pass the course. Ms. Cooper asked if they have a faculty portal between campuses and staff indicated they do. Ms. Hall asked about faculty development and who completed them. Staff indicated that all faculty development was done by ITT staff. Ms. Ogle asked if they have compared monthly reports and what they have gleaned from doing these reports in regards to their current corrective action plan. Ms. Holder indicated she looks at the monthly reports but there is nothing in their submission that indicates they are making comparison between reports and this corrective action plan at this time. Ms. Ogle indicated they should be doing root cause analysis and reporting on something other than just monitoring at this time. Dr. Yazu indicated the HESI/Saunders review was offered this quarter with the HESI exit exam grades improving dramatically. Ms. Ogle indicated these things should be reported. Ms. Cooper indicated there was a handful of comments about disparity among students and their treatment and a student talked about the instructor having personal problems which limited course progression. No Board vote was required at this time.

**G. FYI Only- Michele Gerrety EdD, MSN, RN New Division Coordinator of Nursing for St. Joseph's College and St. Elizabeth School of Nursing Effective 8/1/2014**

**H. FYI Only- Lynda Newtown MSN, RN New Interim Chair for ITT Tech South Bend effective 8/27/2014**

**I. FYI Only- Debra Horoho RN New Program Director of Nursing Medtech Fort Wayne effective 9/10/2014**

**VI. DISCUSSION**

There were no discussion items on this date.

**VII. BOARD DIRECTOR REPORT**

**VIII. PERSONAL APPEARANCES**

8:45am

**Board Action: A motion was made and seconded to accept the recommendations of Board member Holly Presley, LPN on this date. McIntosh/Laux, 7-0-1, motion carries (Presley abstains)**

**A. Appearances by Applicants for Licensure**

**1. June Arthur RN Exam Positive Response\***

Ms. Arthur appeared for her personal appearance regarding her application for licensure. She currently has an LPN license that is on probation. Her LPN license was placed on probation because she witnessed a CNA hit a baby doll and did not report it as abuse. She was fired. She did not report the termination on her renewal application. She is currently working in a nursing home. She has worked there since the first of the year with no issues. Since she has been placed on probation she has had one termination. In November 2012, she did not fill out an incident report on a patient fall. She did not fill it out because the CNA did not report it to her. Ms. Presley recommends that she be allowed to test. Her license is to be issued on probation following the terms of her LPN probation.

**2. Brandy Lawhorn LPN Endo Positive Response**

Ms. Lawhorn appeared for her personal appearance regarding her application for licensure. She has a prior reprimand in Ohio. She took some antibiotics from another nurse. The other nurse got the antibiotics from a patient that had been discharged. She had to complete some CEUs and pay a fine. She states she has no issues with alcohol or drugs. She is not working at the moment. Ms. Presley recommends that the endorsement is to be granted and her license to be issued free and clear.

**3. Desara Coons RN Exam NCLEX Failure/ Grad Date of December 2009**

Ms. Coons appeared for her personal appearance regarding her application for licensure. She has taken the boards 3 times since graduating in 2009. She has taken Kaplan before her second time taking the NCLEX. She plans on taking another review course. She is currently working as an LPN. Ms. Presley recommends to take a review course that offers predictability. She needs to provide the board with documentation showing she has at least 95% chance of passing. Once this documentation is received, she will be allowed to test and her license will be issued free and clear upon successful passing.

**4. Mirlene Etienne-Jacques RN Exam NCLEX Failure/ Grad Date of December 2009**

Ms. Etienne-Jacques appeared for her personal appearance regarding her application for licensure. She has failed the exam 6 times since graduating in 2009. She last took the test in June. She does not have any other type of nursing license. She has taken Kaplan and Hurst review. Now she is doing ITS. She feels like she has anxiety issues and was told she has text anxiety. Ms. Preston recommends the following: She needs to take a review course that offers predictability. She needs to provide the board with documentation showing she has at least 95% chance of passing. Once this documentation is received she will be allowed to test and her license will be issued free and clear.

**5. Amanda Christenson RN Exam CBC Hit/ Positive Response FULL BOARD CONTINUED**

**6. Paige Minges RN Exam Positive Response**

Ms. Minges appeared for her personal appearance regarding her application for licensure. She was terminated from a job. She was feeding a patient. She yelled the patient's name at her because the patient was screaming in her ear. Then she made a statement to another employee that at least it got her to shut up. She was working as a CNA at the time. She also cursed in front of the same resident. She was fired. She realizes how unprofessional her actions were. Now she would ask the patient to calm down in a different manner. She would not behave like that again. She is currently working as a home health aide. She has been at her place of employment for a couple months with no issues. Ms. Presley recommends the following: She needs to complete 24 CEUS: 12 in professionalism and ethics and 12 in Alzheimer's and Dementia. Once these are completed, she will be allowed to test and issue free and clear upon successful completion.

**7. James Philson LPN Exam Positive Response**

Mr. Philson appeared for his personal appearance regarding his application for licensure. In November 2012, he was charged with assault by his son. His son was 19 at the time. They were arguing over his son's cussing in the house. The family had a no cussing rule in the house. They have younger children in the home and expect all to follow the rules. He told his son if he did not stop he would slap him. The son proceeded to call his mother some bad words. He then slapped his son. CPS was called in to investigate and found no problems. He was originally charged with a felony since there were 8 children in the house under the age of 8 that could have witnessed this. He pled the matter down to a misdemeanor. He has fulfilled all of the court obligations. He has had no other issues other than some bad checks in the 80's. This happened while he was in nursing school. He does have a CNA license. He has been working as a CNA for about a year and has not had any issues. He has had a no contact order with his son and maintained that. He is still guardian over his son and does what he can to help with his care. His criminal probation has been completed. Ms. Presley recommends he is allowed to test and his license is to be issued free and clear upon successful passage.

**8. Amanda Huddleston LPN Exam CBC Hit/ Positive Response**

Ms. Huddleston appeared for her personal appearance regarding her application for licensure. She had a driving while suspended charge. She was driving to work when she was not supposed to be driving. She was pulled over and arrested. She was on a year of criminal probation which she has completed. She drove because she didn't have any other way to work. She will never drive again without a license. In 2008, she had a DUI. She went to a bar with some friends and drove home after a couple drinks. Her blood

alcohol level was .09. She went to jail. She was on 6 months house arrest that was successfully completed. She no longer drinks. She works as a CNA. She has worked for her company for 5 years with no issues.

Ms. Presley recommends that she is to be allowed to test and her license to be issued free and clear upon successful passage.

9. **Jill Watkins** **LPN Endo** **CBC Hit/ Positive Response**

Ms. Watkins appeared for her personal appearance regarding her application for licensure. She moved here from Nebraska. She has been an LPN for 22 years. She was going through a bad period in her life a year and a half ago. She made the ignorant choice to shoplift. Nine years ago she had a DUI charge with marijuana. She is currently licensed in Nebraska. They are aware of her past issues. There is no discipline on her Nebraska license. She is currently not working. She moved to Indiana in April. She last worked as a nurse the first of April in Nebraska. She has not had any issues on the job. She is not on any type of criminal probation.

Ms. Presley recommends the following: She needs to complete 24 hours of CEUS in professionalism and ethics. Once she has completed these her endorsement is to be granted and her license to be issued free and clear

10. **Tameka Mitchell** **RN Endo** **CBC Hit/ Positive Response\***

Ms. Mitchell did not appear for her personal appearance regarding her application for licensure.

Ms. Presley recommends the following: Her license application is to be denied.

11. **Ta'Shay Bell** **LPN Exam** **CBC Hit/ Positive Response**

Ms. Bell appeared for her personal appearance regarding her application for licensure. When she was 20 years old, she had a domestic dispute in her home. Someone called the police. The officer told her to be quiet and she kept talking then he told her to sit down and she wouldn't. When he tried to cuff her she jerked back. She was charged with resisting arrest. In 2014, she was charged with driving while suspended. She is currently going to a course and had to pay a fine to get her license back. She lost her license due to not paying some tickets. She was young and not being responsible. She was terminated as a CNA. A resident made an accusation of abuse. Several CNAs lost their job over the accusation. She has had not had any other problems at work.

Ms. Presley recommends the following: she is to be allowed to test and her license is to be issued free and clear upon successful passage.

12. **Christian Wade** **RN Exam** **CBC Hit/ Positive Response**

Ms. Wade appeared for her personal appearance regarding her application for licensure. In 2000, she was arrested for criminal conversion. She had a friend that worked at a store and gave her a major discount. Both she and her friend were arrested. She has another issue of theft of stolen property. Her friend stole some stuff from Kohl's but she didn't know about it. This happened in 2007. In 2009, she was with a friend who was charged with possession of marijuana. She now has things together and is taking care of her kids. She wants to live by example. She is currently working and has not had any issues. She is not on any kind of probation. Ms. Presley recommends the following: she is to be allowed to test and her license is to be issued free and clear upon successful passage.

13. **Kimmel Griwatsch** **RN Endo** **Positive Response\***

Ms. Griwatsch appeared for her personal appearance regarding her application for licensure. She was terminated from a job. She was at a doctor's appointment and received very bad news and was not in the right frame of mind. She did not verify insurance information at work. They had a no tolerance policy so she was fired. She is currently working and has not had any issues. Michigan is aware of the termination and took no discipline on her license. Ms. Presley recommends the following: her endorsement is to be granted and her license is to be issued free and clear.

14. **Cassandra Freestone** **RN Exam** **CBC Hit/Positive Response\* CONTINUED**

15. **Casey Flynn-Lichty** **RN Endo** **CBC Hit/Positive Response\***

Ms. Flynn-Lichty did not appear for her personal appearance regarding her application for licensure. Ms. Presley recommends the following: her application is denied. Addendum: Ms. Flynn-Lichty sent an email on September 17, 2014, asking that her application be withdrawn.

16. **Jo Wright** **RN Exam** **Grad Date of June 2000**

Ms. Wright appeared for her personal appearance regarding her application for licensure. She has taken the board 5 times since she graduated in 2000. She quit trying because she gave up on herself. During this time she won a contest and went to school for fashion design. She received a bachelors degree. She has been studying and took Kaplan. She believes she may have test anxiety.

Ms. Presley recommends the following: her application is denied. She must return to school.

17. **Kimber Settle** **RN Exam** **CBC Hit/ Positive Response**

Ms. Settle appeared for her personal appearance regarding her application for licensure. A year ago she was on vacation, she done the moonshine tasting and got into an argument with her boyfriend. She was arrested for public intoxication. She has not had any other issues. She is not on probation. She is currently working and never had any issues.

Ms. Presley recommends the following: she is allowed to test and her license is to be issued free and clear.

18. **Stephanie Wright** **RN Endo** **CBC Hit\***

Ms. Wright appeared for her personal appearance regarding her application for licensure. She has a Kentucky license and has a compact license. She is a traveling nurse. She had two returned checks that were paid off. She and her husband were going through a divorce. She was renting out a residence. She took a deposit and put it in her account. The couple changed their mind and she went to give them deposit back but her husband had cleaned out the account. This happened in 2008. She paid back the money. In 2003, she had a theft charge. She sold a car to a guy. He wired the money to the bank. The bank was supposed to send the title to the guy. The bank took part of the money to pay for the car and the other went towards the loan she owed on. She has learned to make better choices. She is no longer with her husband. She does not have any discipline against her licenses. The other states are aware of her background. Ms. Presley recommends the following: her endorsement is granted and her license is to be issued free and clear.

19. **Kristina Jarka** **RN Exam** **NCLEX Failure/ Grad Date of May 2011**

Ms. Jarka appeared for her personal appearance regarding her application for licensure. She has taken the board four times since she graduated in 2011. She has taken Kaplan. She got the 95% and took the test then failed. She has test anxiety.

Ms. Presley recommends the following: She needs to take a review course that offers predictability. She needs to provide the board with documentation showing she has at least 95% chance of passing. Once this documentation is received she will be allowed to test and her license will be issued free and clear upon successful passage.

20. **Matthew Yoder** **RN Exam** **NCLEX Failure/ Grad Date of August 1995**

Mr. Yoder did not appear for his personal appearance regarding his application for licensure. This matter is to be rescheduled one time.

21. **Ryan Dennett** **RN Exam** **Positive Response**

Mr. Dennett appeared for his personal appearance regarding his application for licensure. In 1999 he was charged with criminal recklessness. He was engaged to his girlfriend and they had a child together. He would watch the child at night while the mother went out partying. One day he confronted her about this. They got into an argument. During the argument he had kicked the child and broken her leg. He was arrested. He found out later that the child was not his. He has had a bad check charge in 1999. He did not realize there was a bad check out there. Once he was made aware of it, it was paid. In 2005, he was going through a divorce and lost his business. Before he moved out of his house, he and his wife were trying to help a family member get their life together. That family member was addicted to cocaine. After he moved out and lost his business he started using cocaine also and got addicted. He received a DUI. He did not use drugs before this time or since. The drug use took place for about a six month period. He was pulled over while driving with no license and received a ticket. He has not had any issues since 2005. He is not currently working in the healthcare field.

Ms. Presley recommends the following: Mr. Dennett is allowed to test. He must get an ISNAP evaluation. If he meets criteria for an RMA his license will be issued on probation the length of his RMA. If he does not meet criteria for a RMA his license is to be issued free and clear upon successful passage of the exam.

22. **Aaron Reed** **RN Endo** **Positive Response- CONTINUED**

B. **Appearances by Applicants for Renewal**

1. **Margaret Rujiraviriyapinyo** **EXP RN Renewal** **Did Not Disclose\***

Ms. Rujiraviriyapinyo appeared for her personal appearance regarding her application for renewal. In June 2013, she was terminated from Wishard. There was a patient who threatened to fall on a regular basis. He would lower his walker to the floor and yell he had fallen. Then he would want you to carry him to his bed. This patient weighed over 200 pounds. On this occasion he actually did fall. She was notified by the tech that he had truly fallen. Staff responded and got the patient to his knees. He then made an expletive remark, laid back down, and told staff they had to carry him to his bed. She assessed him and there were no apparent injuries. She informed the doctor as to what had happened. The patient continued to refuse to get up. He lay on the floor for about a half an hour. He did get up himself and sat in a wheel chair. At this time he was taken to his room and assessed. The following afternoon he had an x-ray. Ms. Presley recommends the following: Her license is to be renewed free and clear.

2. **Jennitta Nicholson-Shanklin** **LPN Renewal** **Positive Response**

Ms. Nicholson appeared, with counsel, for her personal appearance regarding her application for renewal. Ms. Nicholson-Shanklin's counsel has not filed an appearance with the Board of Nursing but will be doing so. In 2012, Ms. Nicholson-Shanklin was with her husband and kids in the car when her husband was pulled over. The husband threw a bag of cocaine in her lap when they were pulled over. She informed the police officer that her husband had thrown the bag of cocaine in her lap and that it was not hers. No charges were filed at that time. She was separated from her husband and was only in the car with him due to parenting time. Ten months later she was charged with dealing and possession of cocaine. The dealing charges were dismissed. She was convicted of the possession charge. She received six months criminal probation. Her husband was sentenced to 30 years. She is currently working at Kindred Healthcare. Her place of employment is not aware of the situation but some of her co-workers are. Ms. Presley recommends the following: Her license is to be renewed on probation. She needs to have an ISNAP evaluation. Her probation will last the length of her criminal probation or (if meets criteria) her ISNAP RMA, whichever one is longer.

3. **Peggy Miner** **EXP RN Renewal** **Positive Response**

Ms. Miner appeared for her personal appearance regarding her application for renewal. She went online to renew her license and discovered it had actually expired in 2013. She has worked on expired license since November 1, 2013. She has a part time job. She helps runs an assessment office. She does use her nursing skills in her position. Ms. Presley recommends the following: Her status is to be made Valid to Practice While Pending Review and the matter is to be filed with the Office of the Attorney General for a consumer complaint.

4. **Marlene Dolby** **LPN Renewal** **Positive Response**

Ms. Dolby appeared for her personal appearance regarding her application for renewal. She was terminated from her job. She had a patient for new admission. The patient's medical record was a carbon copy. She gave the patient two medications. She was then asked if both medications had been given. One medication was not supposed to be given until a few days later. She did not see on the chart where is said do not give until this date. She is currently employed and been at the facility for a year. She has had one other medication error since this time. She gave a medication that was ordered to be given before supper later in the day. There was no problem for the patient as a result of this. Ms. Presley recommends the following: Her license is to be renewed free and clear.

5. **Vicki Lambert** **EXP RN Renewal** **Positive Response**

Ms. Lambert appeared for her personal appearance regarding her application for renewal. She moved to Florida in 2008. She received a felony charge for aggravated battery charge. She was at a party and got drunk. She got into an argument with women and

stabbed her with a pocket knife she carried. Her Florida license was placed on probation and she was placed in their IPN program. She took herself off of the IPN program to move back to Indiana. She could not find a job in Florida and had to work in order to complete the IPN program. She was not aware that she could do an Out of State program with ISNAP. She was fully compliant with the IPN program while she was on it. She has not worked as a nurse since 2011. Her Florida license is currently on probation but could be suspended since she is no longer in the IPN program. She has successfully completed her criminal probation. Ms. Presley recommends the following: Her license is to be renewed on probation for 6 months. She must have an ISNAP evaluation. If she meets criteria for an RMA her license will remain on probation for the length of her RMA.

**6. Melody Hunter**

**LPN Renewal**

**Positive Response**

Ms. Hunter appeared for her personal appearance regarding her application for renewal. She was terminated from her job for failing to report a fall. A resident would put himself to the floor on purpose. He was sitting in his recliner and slid down to the floor onto some pillows. He was not injured. This all happened at shift change. She was aware of the fall but forgot to report it. The following day she made late entries into the chart. She has learned that you have to document everything no matter how busy it is. She is currently working in home health care. She just started her new position this week. She has not had any other issues.

Ms. Presley recommends the following: Her license is to be renewed free and clear.

**7. Marlena Jensen**

**LPN Renewal**

**Positive Response**

Ms. Jensen appeared for her personal appearance regarding her application for renewal. She was terminated from her job. She received a call from the DON and was told that she was not a good match for the facility. The DON also stated she had missed some labs. When she argued that she had not missed any labs the DON again said she was not a good fit. She has been working for the last ten months with no issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

**8. Larry Neel**

**LPN Renewal**

**Did Not Disclose**

Mr. Neel appeared for his personal appearance regarding his application for renewal. He was terminated for calling in. His mother had passed away and he never really acknowledged or dealt with her death. On the first anniversary of her passing he called in. When he called in it put him over too many points and he was let go. A few months later he was hired back. He failed to report on his renewal that he had discipline in 2013. He received a reprimand and fine in September 2013 for not reporting a termination on his previous renewal. He stated he did not have to answer yes to that question since a board member was in a meeting with him and the attorney general's office. Ms. Presley recommends the following: His license is to be renewed on probation for nine months active practice with quarterly reports.

**9. Debra Butler**

**LPN Renewal**

**Positive Response**

Ms. Butler appeared for her personal appearance regarding her application for renewal. In February 2014, she was placed on unpaid suspension. A resident was complaining of dry heaves. She went to the patient's room because she refused to get up. She knew this patient and knew the patient had been depressed since her son had left the facility. She talked to her then she went back to the dining room. She told the patient that the other patients she ate with were missing her at the breakfast table this morning. The patient got upset and said she called her a liar and told her friends not to talk to her. She states she did not call her a liar. She was placed on unpaid suspension. She is still employed at the same facility and still works with the resident. She asked permission to apologize to the resident for the misunderstanding. She has not had any other issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

**10. Catina Rayford-Strode**

**EXP RN Renewal**

**Positive Response**

Ms. Rayford-Strode appeared for her personal appearance regarding her application for renewal. Her license renewal was previously denied because she did not appear for a personal appearance that was scheduled in January of 2014. She is currently on criminal probation until next month. She was charged with reckless driving. She admitted that she was speeding and ran a stoplight. In 2012, she has charges for battery and resisting arrest. These charges were dismissed. She is currently working in Texas. She has been there for four years. She has not had any issues with patient care. She does have issues with the facility she works for but the issues are not related to patient care of her nursing ability. The facility had said she had a compliance issue for working without a license but she did not do anything nursing related. Her license in Texas is free and clear. Ms. Presley recommends the following: Her license is to be renewed on probation until her criminal probation is completed.

**11. Ashley Roark**

**LPN Renewal**

**Positive Response**

Ms. Roark appeared for her personal appearance regarding her application for renewal. She was terminated from Zionsville Meadows. out for lunches or breaks because they were just automatically taken out of their checks. She was taking her break and another nurse came in and started yelling at her that the DON wanted her on the phone. The Friday before this the same nurse had asked her to help with an IV. She was new and was not comfortable doing that yet and explained that to the nurse. The nurse complained that she had been sleeping on the clock. She was terminated. This was her first job. A month later she got another job. January of this year she had sat some hearing aids on her desk and forgot about them. She got a call two day later asking where the hearing aids were. She was fired because they couldn't find the hearing aids. She is currently employed with no other issues. Ms. Presley recommends the following: Her license is to be renewed free and clear.

**12. Jerrona Stanley**

**LPN Renewal**

**Positive Response**

Ms. Stanley appeared for her personal appearance regarding her application for renewal. She received an OWI that was lowered to a reckless driving charge. She went out after work and had two drinks. A police officer pulled her over right after she left the bar. She was never told why she was pulled over. She was told that her blood alcohol level was not that high. She went to the county to get paperwork and to see exactly what it was but was told the paperwork could not be found. She completed her probation and paid all her fines. This is the only time she has ever been in trouble. Ms. Presley recommends the following: Her license is to be renewed free and clear.

**13. Sharon Hamm**

**LPN Renewal**

**Positive Response**



Ms. Hamm appeared for her personal appearance regarding her application for renewal. She was terminated from her job. She received a call while she was home. She was told she needed to come in and talk with HR. She was told that three different people reported her for being mean to another employee. That was all the information they would give her. She could not defend herself since they would not give her any more details. She had worked there for ten years. She is currently working and has not had any other issues. She has never had any issues with patient care. Ms. Presley recommends the following: Her license is to be renewed free and clear.

**14. Anita Garrett**

**LPN Renewal**

**Positive Response**

Ms. Garrett appeared for her personal appearance regarding her application for renewal. She was terminated from her place of employment. She had worked at the facility for over 30 years. They had a new DON that was in the facility for the day. A family had reported that she wouldn't stop and care for their patient. She was in the process of giving medication to another patient and told them she would be with them in a few minutes. The patient had asked another nurse or CNA for a pain pill and the DON stated the patient had asked her and she hadn't done it. She had asked the CNA about it and the CNA said the patient had asked her for some pain medication and she forgot to pass along the request. She asked the CNA to tell the DON this information. The DON had overheard this and got upset. She was called in a couple days later and was told she was not providing care to another patient. She denies this. She is currently taking care of her sister's husband's family. She has worked in one other facility since being fired. She was hired on evening shift and had worked there about a month and a half. They asked her to come in and work day shift. She didn't want to because she was not trained for that shift and was placed on a different unit than she normally worked. When she was passing out the morning medications she did not give out the insulin. The list of patients who received insulin was in a different book other than the medication book that was on the cart. No one informed her there was a separate medication book for the insulin. No patients had any adverse effects because of this. She believes if she had received proper orientation on the unit this would not have happened. Ms. Presley recommends the following: Her license is to be renewed free and clear.

**15. Cynthia Louvier**

**LPN Renewal**

**Positive Response**

Ms. Louvier did not appear for her personal appearance regarding her application for renewal. This matter is to be rescheduled one time.

**IX. ADMINISTRATIVE HEARINGS**

**The court reporter for all hearings on this date was Sherri Rutledge from Rutledge Independent Reporting.**

- 1. In the Matter of the License of: Samantha Knapp, R.N., License No. 28176961A\***  
Administrative Cause No. 2012 NB 038  
Re: Request to Reinstate  
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to reinstate the license on indefinite probation for the length of the ISNAP RMA. Hall/Narwold, 7-0-0, motion carries
- 2. In the Matter of the License of: Jill Richardson, L.P.N., License No. 27057533A**  
Administrative Cause No. 2012 NB 575  
Re: Request to Withdraw Probation  
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to modify the probation to extend through the length of the successful completion of the criminal probation. Laux/Ogle, 6-1-0, motion carries (Narwold against)
- 3. In the Matter of the License of: Daniel Osika, R.N., License No. 28209080A**  
Administrative Cause No. 2014 NB 032  
Re: Request to Withdraw Probation  
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Cooper, 6-0-0, motion carries
- 4. In the Matter of the License of: Stella Rood (Taber), R.N., License No. 28121103A**  
Administrative Cause No. 2013 NB 511  
Re: Request to Withdraw Probation  
Deputy Attorney General Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Hall/Cooper, 5-0-1, motion carries (Narwold abstained)
- 5. In the Matter of the License of: Courtney Althoff, R.N., License No. 28202403A**  
Administrative Cause No. 2011 NB 243  
Re: Request to Withdraw Probation



Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Ogle, 6-0-0, motion carries

6. **In the Matter of the License of: Amber Reid, R.N., License No. 28210688A**  
Administrative Cause No. 2013 NB 262  
Re: Request to Withdraw Probation  
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/Hall, 6-0-1, motion carries (Narwold abstains)
7. **In the Matter of the License of: Tracy Pecina, R.N., License No. 28130296A**  
Administrative Cause No. 2012 NB 110  
Re: Request to Withdraw Probation  
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request. Hall/McIntosh, 6-1-0, motion carries (Laux against) A motion was then made and seconded to modify the terms of probation to request reports from the mental health care provider for a plan of action related to medications and active plan with the mental health care provider and quarterly employer reports, if employed, or self reports if unemployed. Respondent may not petition for withdrawal for a minimum of six months and must have a minimum of three reports. McIntosh/Cooper, 6-1-0, motion carries (Laux against)
8. **In the Matter of the License of: Stacy Walters, R.N., License No. 28199922A**  
Administrative Cause No. 2013 NB 569  
Re: Request to Withdraw Probation  
Deputy Attorney General Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Smith, 7-0-0, motion carries
9. **In the Matter of the License of: Tracy Desnoyers, R.N., License No. 28149812A**  
Administrative Cause No. 2012 NB 349  
Re: Request to Withdraw Probation  
Deputy Attorney General Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to continue the license on indefinite probation for the purpose of taking a refresher course with a clinical component that involves direct patient care. Respondent may not return to work as a nurse until successful completion of this program. Narwold/McIntosh, 6-0-0, motion carries
10. **In the Matter of the License of: Charonna Renee Harrod, R.N., License No. 28140200A**  
Administrative Cause No. 2013 NB 196  
Re: Request to Withdraw Probation  
Deputy Attorney General Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Hall, 7-0-0, motion carries
11. **In the Matter of the License of: Alice Gates\*** **CONTINUED**  
Administrative Cause No. 2014 NB 147  
Re: Motion For Order to Cease and Desist
12. **In the Matter of the License of: Audra L. Freels, R.N., License No. 28142225A**  
Administrative Cause No. 2013 NB 195  
Re: Request to Reinstate  
Deputy Attorney General Jenna Shives appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to reinstate the license on indefinite probation for full continuous compliance in the ISNAP RMA. Narwold/Hall, 6-0-0, motion carries
13. **In the Matter of the License of: Michelle Forszt, L.P.N., License No. 27043172A\***  
Administrative Cause No. 2014 NB 154  
Re: Final Disciplinary Hearing  
Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. McIntosh/Presley, 8-0-0, motion carries

14. **In the Matter of the License of: Robin Ference, L.P.N., License No. 27032092A**  
 Administrative Cause No. 2012 NB 396  
 Re: Request to Modify Probation  
 Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request to modify probation. Laux/Hall, 7-0-0, motion carries
15. **In the Matter of the License of: Tonya Broadus**  
 Administrative Cause No. 2014 NB 192  
 Re: Petition to Appeal Denial of Licensure by Examination  
 Respondent appeared in person and waived the right to counsel in this matter. After a hearing, a motion was made and seconded to deny the request. Ogle/Laux, 7-0-0, motion carries
16. **In the Matter of the License of: Tracy Monaco, R.N., License No. 28208138A**  
 Administrative Cause No. 2012 NB 511  
 Re: Request to Withdraw Probation  
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request and to continue the terms of probation. Cooper/McIntosh, 5-2-1 (Narwold/Ogle against, Hall abstains)
17. **In the Matter of the License of: Emily Botich, R.N., License No. 28161354A**  
 Administrative Cause No. 2013 NB 426  
 Re: Request to Withdraw Probation  
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw probation in this matter. Narwold/Smith, 8-0-0, motion carries
18. **In the Matter of the License of: Traven Bedwell, R.N., License No. 28186843A**  
 Administrative Cause No. 2014 NB 041  
 Re: Request to Withdraw Probation  
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/Presley, 8-0-0, motion carries
19. **In the Matter of the License of: Keisha Straight, L.P.N., License No. 27057212A**  
 Administrative Cause No. 2006 NB 0030  
 Re: Request to Withdraw Probation  
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter upon receipt of employer from current employers. McIntosh/Ogle, 8-0-0, motion carries
20. **In the Matter of the License of: Jason Acosta, R.N., License No. 28192382A**  
 Administrative Cause No. 2013 NB 564  
 Re: Request to Withdraw Probation  
 Deputy Attorney General Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/Narwold, 8-0-0, motion carries
21. **In the Matter of the License of: Aaron Short, L.P.N., License No. 27036751A**  
 Administrative Cause No. 1997 NB 004  
 Re: Request to Withdraw Probation  
 This matter will be rescheduled one time.
22. **In the Matter of the License of: Susan Overcash, R.N., License No. 28079469A CONTINUED**  
 Administrative Cause No. 2013 NB 424  
 Re: Request to Withdraw Probation
23. **In the Matter of the License of: Dawn Renee Wright, L.P.N., License No. 27057500A**  
 Administrative Cause No. 2011 NB 218  
 Re: Order to Show Cause

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to issue a letter of reprimand and a \$250.00 fine payable within 90 days of the order. McIntosh/Narwold, 6-2-0, motion carries (Laux and Presley against)

24. **In the Matter of the License of: Martha Likens, L.P.N., License No. 27041889A**  
Administrative Cause No. 2009 NB 156  
Re: Order to Show Cause  
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Narwold/Cooper, 8-0-0, motion carries
25. **In the Matter of the License of: Sandra Lea Zeiger, L.P.N., License No. 27005646A**  
Administrative Cause No. 2004 NB 0075  
Re: Order to Show Cause  
Greg Linder appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Cooper/McIntosh, 8-0-0, motion carries
26. **In the Matter of the License of: Jodi Ann Zuber, L.P.N., License No. 27049906A**  
Administrative Cause No. 2008 NB 131  
Re: Order to Show Cause  
Deputy Attorney General Jenna Shives appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. McIntosh/Cooper, 8-0-0, motion carries
27. **In the Matter of the License of: Luanne Lewis, L.P.N., License No. 27040335A**  
Administrative Cause No. 1995 NB 075  
Re: Order to Show Cause  
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. McIntosh/Laux, 8-0-0, motion carries
28. **In the Matter of the License of: Lanette Marie Onken, L.P.N., License No. 27050771A**  
Administrative Cause No. 2013 NB 360  
Re: Order to Show Cause  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Cooper/Ogle, 8-0-0, motion carries
29. **In the Matter of the License of: Timothy O'Bryan, R.N., License No. 28156329A**  
Administrative Cause No. 2010 NB 231  
Re: Order to Show Cause  
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to issue no additional sanctions. Narwold/Ogle, 8-0-0, motion carries
30. **In the Matter of the License of: Susan Marie Slifko, R.N., License No. 28193729A**  
Administrative Cause No. 2013 NB 230  
Re: Order to Show Cause  
Deputy Attorney General Greg Linder appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Cooper/Smith, 8-0-0, motion carries
31. **In the Matter of the License of: Cindy L. Elkins, R.N., License No. 28152448A**  
Administrative Cause No. 2013 NB 288  
Re: Order to Show Cause  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted. Presley/Ogle, 8-0-0, motion carries
32. **In the Matter of the License of: Carrie Winkel, L.P.N., License No. 27014758A**  
Administrative Cause No. 2013 NB 047  
Re: Request to Withdraw Probation  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/Presley, 8-0-0, motion carries
33. **In the Matter of the License of: Keliin J. Parsons, R.N., License No. 28159768A**  
Administrative Cause No. 2010 NB 086

Re: Request to Withdraw Probation

Deputy Attorney General Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Hall/Ogle, 7-0-0, motion carries

34. **In the Matter of the License of: Brandon McCain, L.P.N., License No. 27067855A**  
Administrative Cause No. 2011 NB 440  
Re: Request to Withdraw Probation  
Deputy Attorney General Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Laux/Hall, 8-0-0, motion carries
35. **In the Matter of the License of: Amy Rochelle Owens, R.N., License No. 28105042A**  
Administrative Cause No. 2013 NB 420  
Re: Request to Withdraw Probation  
Deputy Attorney General Zana Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to modify the indefinite probation until the criminal probation has been successfully completed. McIntosh/Cooper, 7-1-0, (Narwold against)
36. **In the Matter of the License of: Tara Hill, R.N., License No. 28149638A**  
Administrative Cause No. 2014 NB 051  
Re: Order to Show Cause  
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on suspension for six months of full compliance in an ISNAP RMA. Narwold/Hall, 8-0-0, motion carries
37. **In the Matter of the License of: Kimberly Sue Langdon, R.N., A.P.N., License Nos. 28110187A, 71000765A**  
Administrative Cause No. 2014 NB 081  
Re: Petition for Extension of Summary Suspension  
Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing a motion was made and seconded to extend the summary suspension in this matter. Narwold/Cooper, 8-0-0, motion carries
38. **In the Matter of the License of: Rudra D. Komarraju, R.N., License No. 28207964A**  
Administrative Cause No. 2014 NB163  
Re: Petition for Extension of Summary Suspension  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing a motion was made and seconded to extend the summary suspension in this matter. McIntosh/Cooper, 8-0-0, motion carries
39. **In the Matter of the License of: Anna Marie Sawyer, R.N., License No. 28196092A**  
Administrative Cause No. 2014 NB 162  
Re: Petition for Summary Suspension  
Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing a motion was made and seconded to extend the summary suspension in this matter. McIntosh/Cooper, 8-0-0, motion carries
40. **In the Matter of the License of: Hilary Sue Steimel, L.P.N., License No. 27049720A**  
Administrative Cause No. 2014 NB 159  
Re: Petition for Summary Suspension  
Deputy Attorney General Jessica Jones appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to summarily suspend the license in this matter. Narwold/Hall, 7-0-0, motion carries
41. **In the Matter of the License of: Leah Marie Sweeney, L.P.N., License No. 27056844A**  
Administrative Cause No. 2014 NB 079  
Re: Petition for Summary Suspension  
Deputy Attorney General Jessica Jones appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing a motion was made and seconded to extend the summary suspension in this matter. Cooper/Smith, 8-0-0, motion carries

## X. DEFAULTS

**1. In the Matter of the License of: Tonya M. Moore, R.N., License No. 28177223A**

Administrative Cause No. 2014 NB 116

Re: Notice of Proposed Default

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Laux, 8-0-0, motion carries After a hearing, a motion was made and seconded for revocation of the license. Narwold/Laux, 8-0-0, motion carries

**2. In the Matter of the License of: Teresa Cottner, R.N., License No. 28205492A**

Administrative Cause No. 2014 NB 099

Re: Notice of Proposed Default

RESPONSE RECEIVED

Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana and requested a default in this matter. After the response was considered, a motion was made and seconded to grant the request. McIntosh/Narwold, 8-0-0, motion carries After a hearing, a motion was made and seconded for a letter of reprimand, fine, continuing education and costs. McIntosh/Hall, 8-0-0, motion carries

**3. In the Matter of the License of: Ann Marie Lee, R.N., License No. 28088627A**

Administrative Cause No. 2014 NB 161

Re: Notice of Proposed

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Presley, 8-0-0, motion carries After a hearing, a motion was made and seconded for indefinite suspension, must have free and clear license in Ohio prior to petitioning for reinstatement; completion of 12 hours of continuing education in each of the following areas: documentation, assessment, medication administration, g-tube protocols and legal/ethics; \$250 fine and costs. Narwold/Ogle, 8-0-0, motion carries

**4. In the Matter of the License of: Lisa Renee Bentley, R.N., License No. 28190798A**

Administrative Cause No. 2014 NB 158

Re: Notice of Proposed Default

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Presley/Narwold, 8-0-0, motion carries After a hearing, a motion was made and seconded for indefinite suspension, must have a free and clear license in Ohio prior to petitioning for reinstatement and costs. Laux/McIntosh, 8-0-0, motion carries

**5. In the Matter of the License of: Heather Rene Burns, L.P.N., License No. 27056632A**

Administrative Cause No. 2013 NB 110

Re: Notice of Proposed Default

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Cooper/McIntosh, 8-0-0, motion carries After a hearing, a motion was made and seconded for indefinite suspension, must demonstrate one year of full compliance in an ISNAP RMA, \$250 fine and costs. Narwold/McIntosh, 8-0-0, motion carries

**6. In the Matter of the License of: Jossie Helmerick, L.P.N., License No. 27052770A**

Administrative Cause No. 2013 NB 547

Re: Notice of Proposed Default

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Cooper/McIntosh, 8-0-0, motion carries After a hearing, a motion was made and seconded for indefinite suspension, must demonstrate six months of full compliance in an ISNAP RMA, must have an MMPI-2 completed 90 days prior to applying for reinstatement and costs. Narwold/Ogle, 8-0-0, motion carries

**7. In the Matter of the License of: Linda Rae Liffick, R.N., License No. 28119332A**

Administrative Cause No. 2013 NB 025

Re: Notice of Proposed Default

Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana and requested a default in this matter. A motion was made and seconded to grant the request. Narwold/Ogle, 8-0-0, motion carries After a hearing, a motion was made and seconded for 99 year suspension of the license. Narwold/Laux, 8-0-0, motion carries

## XI. PRE-HEARING SETTLEMENT CONFERENCES

1. **In the Matter of the License of: Rodina Goodman-Iacovacci, L.P.N., License No. 27048999A**  
Administrative Cause No. 2014 NB 181  
Re: Prehearing Settlement Conference  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested that a notice of proposed default be issued in this matter. A motion was made and seconded to grant the request. Presley/Laux, 8-0-0, motion carries
2. **In the Matter of the License of: Joseph Farrer, R.N., License No. 28120878A**  
**CONTINUED**  
Administrative Cause No. 2014 NB 182  
Re: Prehearing Settlement Conference
3. **In the Matter of the License of: Debra Abner, L.P.N., License No. 27023242A**  
Administrative Cause No. 2014 NB 121  
Re: Prehearing Settlement Conference  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested that a notice of proposed default be issued in this matter. A motion was made and seconded to grant the request. Laux/McIntosh, 8-0-0, motion carries
4. **In the Matter of the License of: Aimee L. Dinnocenzo, L.P.N., License No. 27065231A**  
Administrative Cause No. 2014 NB 185  
Re: Prehearing Settlement Conference
5. **In the Matter of the License of: Travis M. Edmonds, L.P.N., License No. 27055867A**  
Administrative Cause No. 2014 NB 191  
Re: Prehearing Settlement Conference  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested that a notice of proposed default be issued in this matter. A motion was made and seconded to grant the request. Narwold/Ogle, 8-0-0, motion carries
6. **In the Matter of the License of: JoAnne Pates, R.N., License No. 28161857A**  
Administrative Cause No. 2014 NB 200  
Re: Prehearing Settlement Conference
7. **In the Matter of the License of: Kayse C. Cockerham, L.P.N., License No. 27067331A\***  
Administrative Cause No. 2014 NB 133  
Re: Prehearing Settlement Conference
1. **In the Matter of the License of: Brian E. Fishback, R.N., License No. 28185824A\***  
Administrative Cause No. 2013 NB 342  
Re: Prehearing Settlement Conference
2. **In the Matter of the License of: Angela Marie Dancy, R.N., License No. 28167520A**  
**CONTINUED**  
Administrative Cause No. 2014 NB 197  
Re: Prehearing Settlement Conference
3. **In the Matter of the License of: Robin Beth Moffitt, L.P.N., License No. 27034916A**  
**CONTINUED**  
Administrative Cause No. 2014 NB 198  
Re: Prehearing Settlement Conference
4. **In the Matter of the License of: Brandy L. Todd, L.P.N., License No. 27063321A**  
**CONTINUED**  
Administrative Cause No. 2014 NB 199  
Re: Prehearing Settlement Conference

5. **In the Matter of the License of: Dana Lynn Dailey, R.N., License No. 28130482A**  
Administrative Cause No. 2014 NB 144  
Re: Prehearing Settlement Conference
6. **In the Matter of the License of: Elizabeth Anne Dunn, L.P.N., License No. 27051954A**  
**CONTINUED**  
Administrative Cause No. 2014 NB 201  
Re: Prehearing Settlement Conference

**XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)**

**Board Action: A motion was made and seconded to accept all settlement agreements presented on this date with the exception of Number 7 (Robinson), which was rejected. Laux/Ogle, 6-0-2, motion carries (Narwold and Smith abstain)**

1. **In the Matter of the License of: Elizabeth Kennedy-Emi, L.P.N., License No. 27048221A**  
Administrative Cause No. 2014 NB 085  
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Kimberely Haselton, R.N., License No. 28187667A**  
Administrative Cause No. 2013 NB 560  
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Kellie Granger, L.P.N., License No. 27048080A**  
Administrative Cause No. 2014 NB 205  
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Misty Hartsock Wuis, L.P.N., License No. 27060056A**  
Administrative Cause No. 2014 NB 223  
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Samantha Holly McClain, L.P.N., License No. 27053409A**  
Administrative Cause No. 2013 NB 204  
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Teresa Lynn Gerth, R.N., License No. 28124624A**  
Administrative Cause No. 2014 NB 183  
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Kimberly Robinson, R.N., License No. 28100665A**  
Administrative Cause No. 2013 NB 077  
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Lauren Maier, R.N., License No. 28204768A**  
Administrative Cause No. 2014 NB 166  
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Lee Ann Vail, L.P.N., License No. 27006127A**  
Administrative Cause No. 2014 NB 064  
Re: Proposed Agreed Extension of Summary Suspension
10. **In the Matter of the License of: Donna Kaye Barth, R.N., License No. 28139345A**  
Administrative Cause No. 2014 NB 180  
Re: Proposed Settlement Agreement
11. **In the Matter of the License of: Lisa E. McCabe, R.N., L.P.N., License Nos. 28177477A, 27047947A**  
Administrative Cause No. 2014 NB 104  
Re: Proposed Settlement Agreement

**XIII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS**

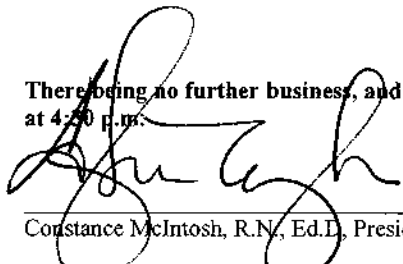
**Board Action: A motion was made and seconded to accept the ALJ recommendations. Narwold/Laux, 7-0-0, motion carries**




The following hearings took place on August 20, 2014 before ALJ Natalie Hall, RN:

- 1. In the Matter of the License of: Courtney Cash, L.P.N., License No. 27055648A**  
Administrative Cause No. 2013 NB 127  
Re: Request to Withdraw Probation  
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that that probation be withdrawn in this matter.
- 2. In the Matter of the License of: Henry McKinley Rucker, R.N., L.P.N., License Nos. 28198534A, 27057962A**  
Administrative Cause No. 2013 NB 356  
Re: Request to Withdraw Probation  
Samuel Dayton appeared on behalf of the State of Indiana. Respondent appeared in person and by Counsel Lorie Brown. After a hearing, ALJ Hall recommended that the probation be withdrawn in this matter.
- 3. In the Matter of the License of: Jennifer Rene Welfen, R.N., License No. 28133746A**  
Administrative Cause No. 2002 NB 082  
Re: Request to Withdraw Probation  
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Hall recommended that the probation be modified to include an additional three months of full compliance in an ISNAP RMA and one quarterly employer report.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 4:30 p.m.

  
\_\_\_\_\_  
Constance McIntosh, R.N., Ed.D., President

  
\_\_\_\_\_  
Holly Presley, L.P.N., Secretary

11-20-14  
Date

10-16-14  
Date