

INDIANA STATE BOARD OF NURSING

**Thursday, February 19, 2026
at 8:30 a.m.**

**Indiana Government Center South
Room W064
402 W. Washington St.
Indianapolis, IN 46204**

Virtual/Electronic Zoom Meeting Details:

Join Online on Your Computer or on the Zoom App:

<https://www.zoomgov.com/j/16076409084>

Meeting ID: 160 7640 9084

Join by Phone (Audio Only):

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Board Member	Title	Appointment Date	Expiration Date	Appointing Authority
Jason M. King, DNP, RN	Board President	09/01/2019	07/31/2029	Governor
Angela Morris, MSN, RN	Vice President	11/01/2019	07/31/2029	Governor
Kim Cooper, MSN, RN	Secretary	10/22/2012	06/30/2026	Governor
Jennifer L. Miller, MSN, RN	RN member	02/01/2019	09/30/2026	Governor
Emily Segó, DNP, RN	RN member	05/10/2023	09/30/2027	Governor
Julian L. Gallegos, PhD, RN, FNP-BC	APRN w/ Rx Authority	06/13/2022	06/30/2026	Governor
Rena Magers, LPN	LPN member	09/11/2023	09/30/2027	Governor
Nancy Juengst, LPN	LPN member	09/20/2022	09/30/2026	Governor
Jessica Harlan-York, JD	Consumer member	09/20/2022	09/30/2026	Governor
Daniel Hayden DHA, MSN, CRNA	APRN member	08/01/2025	07/31/2029	Governor
Leah Scalf, DNP, RN, LNC, NE-BC	RN Member	12/04/2025	11/30/2029	Governor

Board Members Present:

Jason King, DNP, RN

Kim Cooper, MSN, RN

Nancy Juengst, LPN

Rena Magers, LPN

Jessica Harlan-York, JD

Daniel Hayden, DHA, MSN, CRNA

Angela Morris, MSN, RN

Julian L. Gallegos, PhD, RN, FNP-BC

Jennifer L. Miller, MSN, RN

Emily Segó, DNP, RN

Leah Scalf, DNP, RN, LNC, NE-BC

Board Members Absent: None

Advisory Counsel:

Donald Hannah
Jill Haddad

PLA Staff:

Audrea Racine
Toni Herron
Shawn Keep
Anna Howe
Connie Adams

Court Reporter:

Jessica Owens

I. Call to Order and Establishment of Quorum

8:30 a.m.

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. Morris/Hayden 11-0-0

III. Adoption of the Minutes

1. Minutes of the Meeting on January 15, 2026
A motion was made and seconded to adopt the minutes. Cooper/Scalf 11-0-0
2. Minutes of the ALJ Personal Appearance Meeting on February 5, 2026
A motion was made and seconded to adopt the minutes with edit. Magers/Sego 11-0-0
3. Minutes of the ALJ Probation Withdraws Meeting on February 5, 2026
A motion was made and seconded to adopt the minutes. Segó/Hayden 11-0-0

IV. Adoption of ALJ Recommendations

1. ALJ Recommendations for January 15, 2026
A motion was made and seconded to adopt the ALJ recommendations. Magers/Gallegos 11-0-0
2. ALJ Recommendations for Personal Appearance February 5, 2026
A motion was made and seconded to adopt the ALJ recommendations. Magers/Hayden 11-0-0
3. ALJ Recommendations for Probation Withdraws February 5, 2026
A motion was made and seconded to adopt the ALJ recommendations. Gallegos/Harlan-York 11-0-0

V. Adoption of Recommended Orders

1. Richard Janicki
2. Brandon Davis
3. James Brown
4. Debra Kolb
5. Jasmine Vargas-Rodarte
6. Stephanie Riley

7. Erin Jordan
8. Autumn Duvall
9. Natalia Watts
10. Madelyn Trulock
11. Lindsey Nix
12. Kayliann Joseph
13. Kara Cornelius
14. Janae Devasher
15. Christine Restis
16. Jessica Bekkering
17. Zayne Baker
18. Shawn Knight
19. Jena Grady (Amended)
20. Amber Reid
21. Rene Reyes
22. Miranda Boykin
23. Michael Rowe
24. Julie Dabney (Amended)
25. Jessica Mitchell
26. Jennifer Murphy
27. Dustin Shafer
28. Charles Mooney
29. Candice Van Waardenburg
30. Candice Freeman
31. Cynthia Metz (Amended)

A motion was made and seconded to adopt recommended order 1-15. Cooper/Hayden 11-0-0

A motion was made and seconded to adopt recommended order 16. Cooper/Morris 10-0-1

A motion was made and seconded to adopt recommended order 17-27. Magers/Hayden 11-0-0

A motion was made and seconded to adopt recommended order 28. Cooper/Gallegos 10-1-0

A motion was made and seconded to adopt recommended order 29-31. Approved Gallegos/Hayden 11-0-0

Ms. Miller left for PHSCs prior to Education Items

VI. Education

1. St. Mary's College Request for Substantive Change – Dr. Patricia Keresztes

Dr. Patricia Keresztes appeared on behalf of the program. Education Compliance Officer Toni Herron shared with the Board that St. Mary's was requesting a substantive change to the curriculum of the pre-licensure Master's Direct Entry track which received initial accreditation from ISBN in February 2022. As part of the program, students take three courses online with the DNP students. These courses will then count if MSN students decide to stay in the FNP-DNP program. Recently the DNP curriculum was changed to a three-year program with a decrease in credit hours. Due to this change some courses were merged to decrease the credit hours in the new program. This affected two of the courses taken by MSN students. Overall, the number of credits of the MSN program has not changed. The students who enter the MSN program in the Fall semester of 2026 will start in this new curriculum. . If a student in the current plan falls out of progression, then the course would be offered for that student to complete the program in which they started. After discussion, Board member Ms. Kim Cooper made a motion to approve the request and Board member Ms. Angela Morris seconded. Motion carries 10-0-0.

2. Hardon Education Construction Site Visit Report – Brandi London MSN, RN
Ms. Brandi London and Ms. Kellee Harney appeared on behalf of the program. Ms. Herron reminded the Board that Hardon Education had been forced to abruptly leave their previous location due to life safety issues with the building that the landlord refused to address. The building where the program is now located meets their needs much better and allows for future growth but requires remodeling in the short term. The remodel is scheduled to occur in three (3) stages, and this report addresses stage two (2) work. This work has created two (2) classrooms from the larger space, created a separate office area that can be leased to accommodate improved revenue stream and better secures the building with key card access from the parking area behind the building. Ms. Cooper suggested classroom configurations other than the traditional straight line of table and chairs to facilitate active learning. Hardon currently has two (2) cohorts of PN students in matriculation as well as conducting CNA and QMA classes concurrently. After discussion, Ms. Cooper made a motion to approve the construction and allow immediate use and Board member Angie Morris seconded. Motion carries 10-0-0.
3. Fortis College Teach Out Report - Elaine Foster PhD, MSN, RN
Dr. Elaine Foster, Dr. Steve Litteral, Mr. Jose Davila and Mr. Trey Cleveland appeared on behalf of the program. Dr. Litteral stated that the remaining two (2) cohorts in progression have four (4) and three(3) students respectively. The program is scheduled to have the final cohort complete in June 2026. There is one (1) faculty member on campus full time. Dr. Litteral is present 2 weeks out of the month, and virtual success coaches work with the students remotely to improve NCLEX success. These coaches attempt to make contact with any student that has not taken NCLEX . Dr. Foster stated that some of the graduates just can't be located or do not respond to outreach efforts. After discussion, the motion was made by Dr. Sego and seconded by Dr. Hayden to require Fortis to complete and submit monthly reports until the last student finishes the program, to appear before the Board in person in April for a status report and again after the last student completes the program. Motion carries 8-0-2.
4. 2025 NCLEX Results and Standard Deviation
Education Compliance Officer Shawn Keep reported the 2025 NLCEX results to the Board. She reminded the Board that only the first attempt applies to the pass rate for each program. As required by 848 IAC 1-2-5 Accreditation status, the “(1) Criteria indicating a program's successful attainment of state standards shall include the rate of successful completion of the National Council Licensure Examination (NCLEX). If a program's annual rate of successful completion of the NCLEX is lower than one (1) standard deviation below the average national pass rate for first time U.S. educated and U.S. territory candidates” was received as calculated by NCSBN and appears at the top of each of the listings. Ms. Herron stated that NCSBN has reported a slight drop in scores across the country for the calendar year 2025.
5. FYI ONLY:
 - a. Ivy Tech Community College Anderson announces the appointment of Renae Smith MSN, RN, NE-BC as Dean effective 1.19.2026 (CV attached)
 - b. Indiana University East announces a change in leadership effective 1/31/2026 with associate deans Dr. Amanda Carmack and Dr. Paula Bauman as interim.
 - c. University of St. Francis names programs leadership:
 - i. Fort Wayne
 1. Amanda Leffler DNP, RN – Chief Nursing Officer & VP Workforce Development
 2. Samantha Cussen EdD, DNP, RN, CNE (CV attached)
 3. Undergraduate Program Director: Rachel Gilson DNP, RN (CV attached)

4. Clinical Director – Mason Roberts DNP, RN (CV attached)
- ii. Gas City:
 1. Undergraduate Program Director: Kyle Wyant MSN, RN (CV attached) replacing Joy Reed MSN, RN as she returns to teaching

VII. Discussion Items

1. ISNAP Report
Tracy Traut, IPRP Director, provided the report.
2. Director's Report
Audrea Racine, Director of ISBN, provided the report.
3. Adoption of Rule Making 848 IAC Nursing Late Fee (Interim)
A motion was made and seconded to adopt the Interim Rule Making. Gallegos/Hayden 10-0-0
4. Ivy Tech Refresher Course- Feedback Requested
Three attempts allowed with documented remediation- no show is attempted. Board would like to know how Ivy Tech defines remediation.

VIII. Proposed Settlement Agreements

1. Amy Ferren
2. Dannielle Ferguson
3. Jasmine Outlaw
4. Sherice Anderson

A motion was made and seconded to accept PSA #1-4. Gallegos/Hayden 10-0-0

IX. Petition for Summary Suspension

1. In the Matter of the License of James Jones, 27072626A
Administrative Cause No. 202602-NUR-0039
DAG: Natalie Stidd
Respondent: Not present
Exhibit(s): State Ex 1, State Ex. 2, State Ex. 3, State Ex. 4, State Ex. 5, State Ex. 6, State Ex. 7
Witness(es): Barbara Greene, Case Analyst

A motion was made and seconded to grant the summary suspension for 90 days. Morris/Cooper 10-0-0.

2. In the Matter of the License of Cary Liebing, 28238541A
Administrative Cause No. 202602-NUR-0043
DAG: Autumn Murphy
Respondent: present via zoom and comfortable proceeding
Exhibit(s): State Ex. 1, State Ex. 2, State Ex. 3, State Ex. 4, State Ex. 5, State Ex. 6, Respondent Ex. A
Witness(es): Deanna Silva, Investigator, Respondent

A motion was made and seconded to grant the summary suspension for 90 days. Segoy/Hayden 11-0-0.

X. Summary Suspension Renewals

1. In the Matter of the License of Amy Ferren, 28188954A
Administrative Cause No. 202508-NUR-0121
Re: VSSR Agreement
DAG: August C. Petrunaro
Respondent: Not Present
Exhibit(s): State. Ex. 1
Witness(es): None

Motion to accept the VSSA agreement. Magers/Sego 9-0-0

****Cooper/Miller were not present****

2. In the Matter of the License of June Boone, 28219115A
Administrative Cause No. 202509-NUR-0138
DAG: Natalie Stidd
Respondent: Not present
Exhibit(s):
Witness(es): None

A motion was made and seconded to renew the summary suspension for 90 days.
Gallegos/Harlan-York 9-0-0.

****Magers/Juengst were not present****

3. In the Matter of the License of Eric Afuseh, 28227437A, 71006081A
Administrative Cause No. 202502-NUR-0023
Re: VSSR Agreement
DAG: Autumn Murphy
Respondent: Not present
Exhibit(s): None
Witness(es): None

Motion to accept the VSSA agreement. Cooper/Morris 9-0-0

****Magers/Juengst were not present****

4. In the Matter of the License of Thomas Parkes, 28202678A, 71008370A/B/C
Administrative Cause No. 202405-NUR-0083
DAG: Autumn Murphy
Respondent: Not present
Exhibit(s): None
Witness(es): None

A motion was made and seconded to vacate the SSR. Cooper/Harlan-York 9-0-0

****Magers/Juengst were not present****

5. In the Matter of the License of Lauren Ferguson, 28188799A

Administrative Cause No. 202410-NUR-0218

DAG: Timothy Fox

Respondent: Not present

Exhibit(s): None

Witness(es): None

A motion was made and seconded to vacate the SSR. Hayden/Cooper 9-0-0.

XI. Full Board Personal Appearances (10:00 a.m.)

1. Rachel Cain, Lic# 28155424A/C*: Rachel is appearing for RN renewal application. Positive response regarding criminal matters. In May of 2021, she was charged with 35-43-5-16/F6: Making a False Sales Document def, w/intent to defraud, make or put false UPC code on and 35-43-4-2(a)/MA: Theft. The charges were dismissed in August of 2022 but she failed to disclose the matter on her 2021 renewal. In August 2024, she was charged with 35-43-4-3(a)/MA: Conversion. In April 2025, she pled guilty to Count I: Conversion, a Class A Misdemeanor. She was sentenced with 180 days probation, 40 hours community service and individual counseling. She hasn't worked since October 2025. She is involved with a church and counseling with a pastor. She lost her home and is currently living in homeless shelter. She starts a new job in a factory tomorrow. A motion to renew on Probation, 12 months, 12 CEUs in ethics/professionalism 12 CEUs in self-care, signed board order, quarterly reports, active practice 12 months, keep board apprised of contact info, discipline, arrests, terminations, therapy reports from her provider within last 6 months, aggravating factors: absent of transparency, repeated behavior, failed to pay for items, inability to recall information. She accepts those terms. Cooper/Morris 9-0-2.
2. Sarah Boldrey, Lic# 28264832A/C*: Sarah is appearing for RN renewal application. Positive response regarding criminal conviction. While still on probation for an OWI in December 2023 she was charged with another OWI in October 2024. She pled guilty to 9-30-5-2(a) & (b)/MA: Operating a Vehicle While Intoxicated: Endangering a Person-Prior Within 7 Yr. She signed a New Hire Monitoring Agreement with IU Health and contacted IPRP as well as had a substance assessment done at in Bartholomew County. She obtained a psychological evaluation, and it was related to PTSD rather than alcohol related. She had her brother in the vehicle on one of the situations. She wasn't using a turn signal when she was arrested. She submitted initial intake paperwork but did not complete the intake process. A motion was made and seconded to renew on probation, on 12 months or length of RMA, complete ISNAP evaluation and enter into RMA, 12 CEUS substance use in nursing, 12 CEUs in self-care, signed board order, active practice, aggravating: repetitive behavior, passenger in first arrest. She accepts these terms. Cooper/Morris 10-0-0 *Dr. King stepped out*
- ***Skipped to Yoder OTSC***
3. Kelly Bodine, Lic# 28147672A*: Failed to appear for second attempt. A motion was made and seconded to deny the renewal application. Harlan-York/Magers 10-0-0.
4. Phendia Benoit, Lic# 28281393A/C: Phendia is appearing for RN renewal application. She has been living in Indiana since 2022. She attended future tech institute but dropped out. She then attended Ideal professional Institute. She lived in the state of Florida during her attendance at Ideal Professional Institute. She failed NLCEX three times. First time, New York. Second time, Florida. Third time in OH. Need verification of address from FL. Clinicals were all on YouTube completed during January to May 2021 for Ideal Professional. Graduated of June 2021. The

school would send her the videos and send assignments. Needs curriculum information from both schools. She finished the RN degree in 12-13 months to obtain RN. This wasn't a transitional program. Two critical areas of concern, the time it took to complete the program, youtube was clinicals. A motion was made and seconded to deny the renewal application. Scalf/Cooper 9-2-0.

*** Ms. Cooper left before final hearings at 3:50 pm***

XII. Final Hearings (11:00 a.m.)

1. In the Matter of the License of Dannielle Ferguson, 27076273A/C - **CONTINUED/PSA**
Administrative Cause No. 202503-NUR-0039
2. In the Matter of the License of Lauren Ferguson, 28188799A
Administrative Cause No. 202410-NUR-0218
DAG: Timothy Fox
Respondent: Failed to Appear
Exhibit(s): None
Witness(es): None

A motion was made and seconded to issue a Notice of Proposed Default. Harlan-York/Gallegos 10-0-0.

3. In the Matter of the License of Mary Putnam, 28197713A – **VACATED**
Administrative Cause No. 202506-NUR-0080
4. In the Matter of the License of Charrisse Robertson, 28250898A - **CONTINUED**
Administrative Cause No. 2022 NB 0094
5. In the Matter of the License of Jasmine Outlaw, 27078805A/C - **CONTINUED/PSA**
Administrative Cause No. 202507-NUR-0092
6. In the Matter of the License of Dolapo Alao, 28175368A
Administrative Cause No. 202508-NUR-0129
DAG: Alex James
Respondent: Failed to appear
Exhibit(s): None
Witness(es): None

A motion was made and seconded to issue a Notice of Proposed Default. Magers/Harlan-York 10-0-0.

7. In the Matter of the License of Amanda Harvey, 27077595A
Administrative Cause No. 202408-NUR-0160
DAG: Natalie Stidd
Respondent: Failed to appear
Exhibit(s): None
Witness(es): None

A motion was made and seconded to issue a Notice of Proposed Default. Miller/Harlan-York 10-0-0.

8. In the Matter of the License of Wanda Hughes, 28257907A/C - **CONTINUED**
Administrative Cause No. 202407-NUR-0136

XIII. Order to Show Cause (1:30 p.m.)

1. In the Matter of the License of Samantha Yoder, 28268541A
Administrative Cause No. 2021 NB 0032
DAG: Jerry Smith
Respondent: present with counsel, Lorie Brown
Exhibit(s): State Ex. 1, State Ex. 2, State Ex. 3, State Ex. 4, State Ex. 5, State Ex. 6, Respondent Ex. A-F
Witness(es): Jack Guanajuato, Investigator, OAG, Alyssa Hamilton, IPRP, Tracy Traut, IPRP, Respondent, Dylan Johnson, Director of Nursing

A motion was made and seconded to issue no sanctions. Her current order stands. Mitigating factors: she has been fully compliant since the last discharge. Segó/Hayden 11-0-0

2. In the Matter of the License of Terri Medlock, 28114242A
Administrative Cause No. 202507-NUR-0109
DAG: None
Respondent: present and comfortable proceeding
Exhibit(s): None
Witness(es): Respondent, Brianna Foster, IPRP, Larry Medlock, Husband

A motion was made and seconded to suspend license for not less than 6 months, re-engage with ISNAP, proof of compliance for min. of 3 months prior to petitioning. Segó/Gallegos 9-1-0.

3. In the Matter of the License of Trina Scudder, 28139249A - **CONTINUED**
Administrative Cause No. 202408-NUR-0158
4. In the Matter of the License of Tyron York, 28276803A/C
Administrative Cause No. 202502-NUR-0016
Re: Proposed Settlement Agreement (PSA)
DAG: Autumn Murphy
Respondent: Bradley Keffer
Exhibit(s):
Witness(es):

A motion was made and seconded to accept the PSA. Gallegos/Morris 10-0-0.

***Dr. Segó stepped out**

XIV. Reinstatements (1:30 p.m.)

1. In the Matter of the License of Pamela Baldwin, 28218286A
Administrative Cause No. 2024 NB 0066
DAG: Jerry Smith
Petitioner: present and with counsel, Lorie Brown
Exhibit(s): Petitioner Ex. A
Witness(es): Petitioner, Alyssa Hamilton, IPRP

A motion was made and seconded to reinstate the license on probation, for minimum of 1 year, 12 months active practice with same employer, complete compliance with ISNAP. Morris/Miller 9-0-0.

2. In the Matter of the License of Eryn Mann, 28170172A
Administrative Cause No. 2024 NB 0063
DAG: Katy Kramer
Petitioner: present and comfortable proceeding
Exhibit(s): State Ex. 1, State Ex. 2, Petitioner Ex. A-D
Witness(es): Petitioner, Audrea Racine, ISBN Director, Brianna Foster, IPRP

A motion was made and seconded to reinstate the license on probation for 6 months of probation, 6 months of active practice with same employer, signed board order, quarterly employer reports, 6 months of ISNAP compliance, keep board apprised of contact info, terminations, new arrests, etc. Morris/Miller 8-1-0.

Dr. Segó is back

XV. Default Hearings

1. In the Matter of the License of April Mathews, 28147044A
Administrative Cause No. 202501-NUR-0006
DAG: Autumn Murphy
Respondent: Not Present
Exhibit(s): State Ex. 1-3
Witness(es): None

A motion was made and seconded to hold Respondent in default. Magers/Morris 10-0-0.
A motion was made and seconded to revoke Respondent's license, \$5 health records fee, cost of proceedings. Aggravating factor: vulnerable patient. Morris/Magers 10-0-0.

2. In the Matter of the License of Hollie Sutton, 27057051A
Administrative Cause No. 2012 NB 0160
DAG: Autumn Murphy
Respondent: Not Present
Exhibit(s): None
Witness(es): Audrea Racine, ISBN Director

A motion was made and seconded to hold Respondent in default. Hayden/Morris 10-0-0.
A motion was made and seconded to revoke Respondent's license, \$5 health records fee, cost of proceedings. Aggravator: noncompliance for 9 years Miller/Magers 10-0-0.

3. In the Matter of the License of Kori Babb, 28156131A
Administrative Cause No. 202508-NUR-0124
DAG: Hilary Brown
Respondent: Not present
Exhibit(s): State Ex. 1-5
Witness(es): Alyssa Hamilton, IPRP, Audrea Racine, ISBN Director

A motion was made and seconded to hold Respondent in default. Gallegos/Morris 10-0-0

A motion was made and seconded to revoke Respondent's license, \$5 health records fee, cost of proceedings. Gallegos/Hayden 10-0-0.

4. In the Matter of the License of Suzanne McCreary, 27060380A
Administrative Cause No. 202501-NUR-0011
DAG: Natalie Stidd
Respondent: Not present
Exhibit(s): State Ex. 1-9
Witness(es): Audrea Racine, ISBN Director

A motion was made and seconded to hold Respondent in default. Magers/Scalf 10-0-0
A motion was made and seconded to revoke Respondent's license, \$5 health records fee, cost of proceedings. Scalf/Sego 10-0-0.

XVI. Prehearing Settlement Conferences (Cardinal Conference Room, 9:00 a.m.)(Jennifer Miller)

1. In the Matter of the License of Robin Burkhart, 28166739A
Administrative Cause No. 202509-NUR-0136
2. In the Matter of the License of Candace Walsh, 28192603A
Administrative Cause No. 202509-NUR-0134
3. In the Matter of the License of Leanette Markulis, 27049149A
Administrative Cause No. 202509-NUR-0132

XVII. Adjournment at 7:14pm

Upcoming Board Meetings:

<u>Date</u>	<u>ALJ/Full</u>	<u>Location</u>
March 5, 2026	ALJ	Virtual
March 19, 2026	Full	Conference Center Room B&C