

INDIANA STATE BOARD OF NURSING

Will meet on
Thursday, October 15, 2015
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM 8:30 a.m.

II. ADOPTION OF THE AGENDA

III. ADOPTION OF THE MINUTES FROM THE SEPTEMBER 17, 2015 MEETING OF THE BOARD

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

V. EDUCATION

- A. Fortis College quarterly in person report – (Kathy Plankenhorn MSN)
- B. St. Elizabeth School of Nursing quarterly written report
- C. ITT Tech Breckinridge School of Nursing Merrillville Site Visit and quarterly in person report (Kimberly McIntyre Borum MSN, RN)
- D. FYI only – Strayer University online RN-BSN program to launch in 11 states including Indiana - effective October 5, 2015

VI. DISCUSSION

- A. Creation of committee to revise Annual Report of Programs in Nursing

VII. BOARD DIRECTOR REPORT

VIII. PERSONAL APPEARANCES 8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

A. Appearances by Applicants for Licensure

1. Kristi Lipson	RN Endorsement	Positive Response
2. Erica Bonds	LPN Exam	Over Three Year Limit
3. Keisha Aldridge	RN Exam	Positive Response
4. Tiwana Lee-Somerville	RN Exam	Failure to Disclose
5. Amber Leone	LPN Endorsement	Failure to Disclose
6. Maggie Carter	LPN Exam	Positive Response
7. Cara Gallagher	RN Endorsement	Failure to Disclose – VACATED
8. Lindsay Rogers	LPN Exam	Positive Response

B. Appearances by Applicants for Renewal

1. Martha Graham	RN Renewal	Positive Response
2. Kathleen Leonard	RN Renewal	Positive Response
3. Nora Smith	RN Renewal	Failure to Provide Statement
4. Patricia Vanderpool	RN Renewal	Failure to Provide Statement
5. Daniel Jones	RN Renewal	Failure to Provide Statement
6. Karen Malone	RN Renewal	Failure to Provide Statement
7. Amy Johnson	RN Renewal	Positive Response
8. Michelle House	RN Renewal	Positive Response
9. Sheryl Roth	RN Renewal	Positive Response
10. Rhonda Hoffman	RN Renewal	Positive Response
11. Tara Fisher	RN Renewal	Positive Response
12. Shannon Coone	RN Renewal	Positive Response
13. Janay Pillie	RN Renewal	Positive Response
14. Chelsey Eads	RN Renewal	Positive Response
15. Paula Kassig	RN Renewal	Positive Response
16. Christopher Smith	RN Renewal	Positive Response
17. Carie Metzenger	RN Renewal	Positive Response
18. Dorthy McCullough	RN Renewal	Positive Response
19. Katie Iocoangeli	RN Renewal	Positive Response
20. Amy Helms	RN Renewal	Positive Response
21. Kathleen Crist	RN Renewal	Positive Response
22. Margaret Wickert	RN Renewal	Positive Response
23. Patricia Portis	RN Renewal	Positive Response
24. Telinna Harman	RN Renewal	Positive Response
25. Amy Gray	RN Renewal	Positive Response
26. Lori Speicher	RN Renewal	Positive Response
27. Tina Stewart	RN Renewal	Expired over 10 years
28. Cynthia Rupp	RN Renewal	Positive Response
29. Stacy Marshall	RN Renewal	Positive Response
30. Juanita Ivey	RN Renewal	Positive Response
31. Jimmy Chenowith	RN Renewal	Positive Response
32. Diana Boggs	RN Renewal	Positive Response
33. Rose Schrock	RN Renewal	Positive Response
34. Susan Fairfield	RN Renewal	Positive Response
35. Mickie Overman	RN Renewal	Positive Response

PERSONAL APPEARANCES

1:30pm

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 1:30 p.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. (Room 2)

A. Appearances by Applicants for Licensure

1. Brenda Flores	RN Endorsement	Positive Response
2. Felicia Watson	LPN Endorsement	Failure to Disclose
3. Francis Sullivan	RN Exam	Positive Response
4. Wendy Butler	RN Exam	Failure to Disclose
5. Lisa Jenkins	RN Endorsement	Failure to Disclose
6. Christina Wills	LPN Exam	Failure to Disclose
7. Anitra Terry	LPN Exam	Grad date 2012
8. William Stone	RN Exam	Failure to Disclose
9. Jesse Smith	RN Endorsement	Failure to Disclose
10. Janet Johnson-LeClair	RN Exam	Failure to Disclose
11. Annie Jackson	RN Exam	Graduation date 1994

B. Appearances by Applicants for Renewal

1.	Renee Helms	RN Renewal	Positive Response
2.	Linsay Pearson	RN Renewal	Positive Response
3.	Dena Bawinkel	RN Renewal	Positive Response
4.	Julie Hicks	RN Renewal	Positive Response
5.	Brenda Thompson	RN Renewal	Positive Response
6.	Tiffany Morrison	RN Renewal	Positive Response
7.	Theresa Brown	RN Renewal	Positive Response
8.	Sharayah Grosseohme	RN Renewal	Positive Response
9.	Maria Guekova	RN Renewal	Positive Response
10.	Alayne Catt	RN Renewal	Positive Response
11.	Beverly Branson	RN Renewal	Positive Response
12.	Mistie Courtney	RN Renewal	Positive Response
13.	Ashley Hill	RN Renewal	Positive Response
14.	Elizabeth McDaniel	RN Renewal	Positive Response
15.	Alison Vance	RN Renewal	Positive Response
16.	Courtney Williamson	RN Renewal	Positive Response
17.	Jana Wolf	RN Renewal	Positive Response
18.	Autumn Hardsaw	RN Renewal	Positive Response
19.	Jennifer Knowles	RN Renewal	Positive Response
20.	Tamara Kay	RN Renewal	Positive Response
21.	Mary Mean	RN Renewal	Positive Response
22.	Sandra Brake	RN Renewal	Positive Response
23.	Denise Brawley	RN Renewal	Positive Response
24.	Sarah Martens	RN Renewal	Positive Response
25.	Christina Rouch	RN Renewal	Positive Response
26.	Shannon Gawlik	RN Renewal	Positive Response
27.	Ashley Wire	RN Renewal	Positive Response
28.	Monica Miller	RN Renewal	Positive Response
29.	Mary Foos	RN Renewal	Positive Response
30.	Gil Valenzuela	RN Renewal	Positive Response
31.	Kevin Hogarth	RN Renewal	Positive Response
32.	Emily Mejia	RN Renewal	Positive Response
33.	Deborah Garner	RN Renewal	Positive Response
34.	Robyn Ben-Abdallah	RN Renewal	Positive Response
35.	Betsy Worden	RN Renewal	Positive Response
36.	Karen Hooker	RN Renewal	Positive Response
37.	Gilda Reilly	RN Renewal	Positive Response
38.	Diane Wemmer	RN Renewal	Positive Response
39.	Charlotte Holley	RN Renewal	Positive Response
40.	Michael Rowe	RN Renewal	Positive Response
41.	Wendy Enos	RN Renewal	Positive Response

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

1. **In the Matter of the License of: Julie A. Carpenter, R.N., License No. 28118557A**
Administrative Cause No. 2015 NB 175
Re: Final Disciplinary Hearing
2. **In the Matter of the License of: Jill Crist, R.N., License No. 28150406A**
Administrative Cause No. 2015 NB 166

Re: Final Disciplinary Hearing

3. **In the Matter of the Licenses of: Melinda J. Rogers, R.N., A.P.N., License No. 28095158A, 71000586A**
Administrative Cause No. 2015 NB 083
Re: Final Disciplinary Hearing
4. **In the Matter of the License of: Karen Louise Schrader, R.N., License No. 28075428A**
Administrative Cause No. 2015 NB 174
Re: Final Disciplinary Hearing
5. **In the Matter of the License of: Melissa Phalora, R.N., License No. 28160319A CONTINUED**
Administrative Cause No. 2015 NB 192
Re: Final Disciplinary Hearing
6. **In the Matter of the License of: Nancy Lockett, R.N., License No. 28103517A**
Administrative Cause No. 2012 NB 029
Re: Order to Show Cause
7. **In the Matter of the License of: Crystal Caswell, R.N., License No. 28174365A**
Administrative Cause No. 2015 NB 095
Re: Petition for Extension of Summary Suspension
8. **In the Matter of the License of: Mary Bekie, R.N., License No. 28109759A**
Administrative Cause No. 2011 NB 336
Re: Request to Withdraw Probation
9. **In the Matter of the License of: Melissa Hooley, R.N., License No. 28210268A**
Administrative Cause No. 2013 NB 491
Re: Request to Withdraw Probation
10. **In the Matter of the License of: Renee Sorensen, R.N., License No. 281204079A**
Administrative Cause No. 2015 NB 171
Re: Petition for Extension of Summary Suspension
11. **In the Matter of the License of: Candice Cutrer, R.N., License No. 28206017A**
Administrative Cause No. 2015 NB 226
Re: Request to Withdraw Probation
12. **In the Matter of the License of: Mary L. Carter, R.N., License No. 28140183A**
Administrative Cause No. 2015 NB 196
Re: Final Hearing

The following hearings are scheduled to begin at 1:30 p.m. Hearings will be held in order of sign-in. A sign-in sheet will be made available at 1:00 p.m.

1. **In the Matter of the License of: Jennifer Steffy L.P.N., License No. 27053490A**
Administrative Cause No. 2012 NB 220
Re: Request for Modification
2. **In the Matter of the License of: Carmen Sztuk, R.N., License No. 28169708A**
Administrative Cause No. 2015 NB 125
Re: Final Disciplinary Hearing

3. **In the Matter of the License of: Cindy Meyer, R.N., License No. 28168164A**
Administrative Cause No. 2015 NB 260
Re: Petition for Summary Suspension
4. **In the Matter of the License of: Jodi Stetzel, L.P.N., License No. 27061604A**
Administrative Cause No. 2015 NB 262
Re: Petition for Summary Suspension
5. **In the Matter of the License of: Carolyn Ellison, L.P.N., License No. 27032165A**
Administrative Cause No. 2015 NB 121
Re: Motion to Appeal Renewal Denial

XI. DEFAULTS

XII. PRE-HEARING SETTLEMENT CONFERENCES

1. **In the Matter of the License of: Abbey Rottett, R.N., License No. 28163562A**
Administrative Cause No. 2015 NB 230
Re: Prehearing Settlement Conference
2. **In the Matter of the License of: Carly Smith, R.N., License No. 28203731A**
Administrative Cause No. 2015 NB 234
Re: Prehearing Settlement Conference
3. **In the Matter of the License of: Donna Dorsey, R.N., License No. 28203058A**
Administrative Cause No. 2015 NB 232
Re: Prehearing Settlement Conference
4. **In the Matter of the License of: Jessica Fox, L.P.N., License No. 27068291A**
Administrative Cause No. 2015 NB 228
Re: Prehearing Settlement Conference
5. **In the Matter of the License of: Tracey Dilk, L.P.N., R.N., License No. 27051523A, 28160309A**
Administrative Cause No. 2015 NB 229
Re: Prehearing Settlement Conference
6. **In the Matter of the License of: Melissa Glenn, L.P.N., License No. 27058853A**
Administrative Cause No. 2015 NB 169
Re: Prehearing Settlement Conference
7. **In the Matter of the License of: Tricia Cottingim, R.N., License No. 28206756A**
Administrative Cause No. 2015 NB 225
Re: Prehearing Settlement Conference
8. **In the Matter of the License of: Elizabeth Newlin-Blackwell, R.N., License No. 28158668A**
Administrative Cause No. 2015 NB 226
Re: Prehearing Settlement Conference
9. **In the Matter of the License of: Karen Shuckmann, R.N., License No. 28207112A**
Administrative Cause No. 2015 NB 190
Re: Pre-hearing Settlement Conference

XIII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

9. **In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A**

Administrative Cause No. 2015 NB 173
Re: Proposed Settlement Agreement

10. In the Matter of the License of: Gina Gabriele, R.N., License No. 28111909A

Administrative Cause No. 2015 NB 164
Re: Proposed Settlement Agreement

11. In the Matter of the License of: Mary Hershberger, L.P.N., R.N., License No.27031553A, 28114309A

Administrative Cause No. 2015 NB 101
Re: Proposed Settlement Agreement

12. In the Matter of the License of: Travis Edmonds, L.P.N., License No. 27055867A

Administrative Cause No. 2015 NB 221
Re: Proposed Settlement Agreement

13. In the Matter of the License of: Margarita Hodupp, L.P.N., License No. 27062127A

Administrative Cause No. 2015 NB 165
Re: Proposed Settlement Agreement

16. In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A

Administrative Cause No. 2015 NB 173
Re: Proposed Settlement Agreement

17. In the Matter of the License of: Dana Ames, R.N, LPN., License No. 28157106A & 27049794A

Administrative Cause No. 2015 NB 204
Re: Proposed Settlement Agreement

18. In the Matter of the License of: Melissa Hobbs, R.N., License No. 28174759A

Administrative Cause No. 2015 NB 020
Re: Proposed Settlement Agreement

19. In the Matter of the License of: Karin Burnley, R.N., License No. 28183557A*

Administrative Cause No. 2014 NB 248
Re: Proposed Settlement Agreement

20. In the Matter of the License of: Casey Martin (Satterly), R.N., License No. 28182331A

Administrative Cause No. 2015 NB 192
Re: Proposed Settlement Agreement

21. In the Matter of the License of: Valorie Lorna Franklin, R.N., License No. 28142835A

Administrative Cause No. 2015 NB 090
Re: Proposed Settlement Agreement

22. In the Matter of the License of: Sonja Michelle Moore, R.N., License No. 28203239A

Administrative Cause No. 2015 NB 136
Re: Proposed Settlement Agreement

23. In the Matter of the License of: Billie Jean Sebastian, R.N., License No. 28180305A

Administrative Cause No. 2015 NB 144
Re: Proposed Settlement Agreement

24. In the Matter of the License of: Carrie Wireman, L.P.N., License No. 27039644A

Administrative Cause No. 2015 NB 188
Re: Proposed Settlement Agreement

25. In the Matter of the License of: Alexis C. Snyder, R.N., License No. 28203290A

Administrative Cause No. 2015 NB 097
Re: Proposed Settlement Agreement

26. In the Matter of the License of: Amy Beth Gisler, R.N., License No. 28130293A

Administrative Cause No. 2015 NB 079

Re: Proposed Settlement Agreement

27. In the Matter of the Licenses of: Kimberly Langdon, R.N., A.P.N., License Nos. 28110187A, 71000765A/B
Administrative Cause No. 2014 NB 081
Re: Proposed Settlement Agreement

28. In the Matter of the License of: Kathy Lynn Rhoads, R.N., License No. 28137435A
Administrative Cause No. 2014 NB 186
Re: Proposed Settlement Agreement

29. In the Matter of the License of: Casey Martin (Satterly), R.N., License No. 228182331A
Administrative Cause No. 2015 NB 192
Re: Proposed Settlement Agreement **Greg Linder filed a Settlement Agreement in September**

30. In the Matter of the License of: Phillip Russell, R.N., License No. 28147444A
Administrative Cause No. 2015 NB 103
Re: Proposed Settlement Agreement **Tim Weber filed a Settlement Agreement**

31. In the Matter of the License of: Rebecca Koontz, R.N., License No. 28183290A
Administrative Cause No. 2015 NB 172
Re: Proposed Settlement Agreement **Roberta Hirsch filed a Settlement Agreement**

32. In the Matter of the License of: Angela Willis, R.N., License No. 28186715A
Administrative Cause No. 2015 NB 206
Re: Proposed Settlement Agreement **Tim Weber filed a Settlement Agreement**

33. In the Matter of the License of: Tammi Isaacs, R.N., License No. 28112050A
Administrative Cause No. 2015 NB 226
Re: Proposed Settlement Agreement

34. In the Matter of the License of: Melissa Hobbs, R.N., License No. 28174759A
Administrative Cause No. 2015 NB 020
Re: Proposed Settlement Agreement

35. In the Matter of the License of: Carrie Wireman, L.P.N., License No. 27039644A
Administrative Cause No. 2015 NB 188
Re: Proposed Settlement Agreement

XIV. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on September 2, 2015

- a. **In the Matter of the License of: Jodi Tombragel, R.N., License No. 28202467A***
Administrative Cause No. 2013 NB 275
Re: Request to Withdraw Probation
Patricia Gibson represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Nurse waived her right to counsel.
ALJ Hall recommended: probation lifted.
- b. **In the Matter of the License of: Melissa Thien-Lewis, L.P.N., License No. 27058780A**
Administrative Cause No. 2012 NB 294
Re: Request to Withdraw Probation
Greg Linder represented the State. Ms. Tien-Lewis waived her right to counsel.
ALJ Hall recommended: probation lifted—but not until \$5.00 fee is paid.
- c. **In the Matter of the License of: Michelle Gregory, R.N., License No. 28192175A**
Administrative Cause No. 2014 NB 036
Re: Request to Withdraw Probation
Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Ms. Gregory waived her right to counsel.
ALJ Hall recommended: probation lifted.

- d. In the Matter of the License of: Tonya Michelle Bowen, L.P.N., License No. 27052610A***
Administrative Cause No. 2012 NB 194
Re: Request to Withdraw Probation
Patricia Gibson represented the State. Ms. Bowen waived her right to counsel.
ALJ Hall recommended: probation lifted.
- e. In the Matter of the License of: Vanessa Scott, R.N., License No. 28195555A**
Administrative Cause No. 2013 NB 579
Re: Request to Withdraw Probation
Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Ms. Scott waived her right to counsel.
ALJ Smith recommended: probation lifted.
- f. In the Matter of the License of: Jo Kelly, L.P.N., License No. 27058872A**
Administrative Cause No. 2014 NB 273
Re: Request to Withdraw Probation
Laura Iosue along with Graduate Legal Intern—Cathleen Nine-Altevogt represented the State. Petitioner waived right to counsel. Petitioner Exhibit 1 entered into evidence. State's Exhibit A, B, C and D are admitted into evidence.
ALJ Hall recommended: that probation not be lifted and her probation be extended for 6 months and that she do CEUs: 12 hours CEUs for Professional Communication and 12 hours CEUs on Residents' Rights. Six months active practice with continued quarterly reports.
- g. In the Matter of the License of: Larry Neel, L.P.N., License No. 27050535A CONTINUED**
Administrative Cause No. 2014 NB 234
Re: Request to Withdraw Probation
- h. In the Matter of the License of: June Arthur , R.N., L.P.N., License No. 28219115A, 27067647A**
Administrative Cause No. 2012 NB 165 & 2014 NB 231
Re: Request to Withdraw Probation
Greg Linder represented the State. Petitioner waived right to Counsel.
ALJ Hall recommended: probation lifted.
- i. In the Matter of the License of: Corinne Janavich, R.N., License No. 28204852A**
Administrative Cause No. 2014 NB 006
Re: Request to Withdraw Probation
Laura Iosue along with Graduate Legal Intern—Cathleen Nine-Altevogt represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Nurse waived her right to counsel.
ALJ Hall recommended: probation lifted.
- j. In the Matter of the License of: Allison Colbert, R.N., License No. 28256261A**
Administrative Cause No. 2014 NB 006
Re: Request to Reinstate
Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioner. Ms. Colbert waived her right to counsel. Petitioner exhibit 1 entered into evidence.
ALJ Hall recommended: re-instate license on probationary status through remainder of RMA, a refresher course with a clinical component and may not work until refresher is completed, one year active practice with quarterly reports.
- k. In the Matter of the License of: Wendy Garner, R.N., License No. 28148253A**
Administrative Cause No. 2014 NB 259
Re: Request to Reinstate
Jason Gross represented the State. Petitioner was represented by Legal Counsel—Lorie Brown. Petitioner Exhibit 1 is entered into evidence.
ALJ Hall recommended: License re-instated. Six month probationary license. She will need to have quarterly reports. If not employed she will need to do self reports. She will be able to request a free and clear license after 6 months if she has complied with probationary status.
- 6. In the Matter of the License of: Todd A. Hale, R.N., License No. 28188883A**

Administrative Cause No. 2015 NB 145

Re: Notice of Proposed Default

Laure Iosue represented the State. Mr. Hale was set for a pre-hearing settlement conference. He was then sent a notice of proposed default. Darryl Davis of ISNAP testified on behalf of the State. State's Exhibits 1-8 admitted into evidence.

ALJ Hall recommends: Mr. Hale be found in default. Two years suspension and complete compliance with ISNAP. If that is accomplished Mr. Hale may then petition to have license re-instated which would then be followed by a mandatory one year probation period. \$250 fine and costs to both agencies.

7. In the Matter of the License of: Allison Danielle Bowditch, R.N., License No. 28186141A

Administrative Cause No. 2015 NB 159

Re: Notice of Proposed Default

Patricia Gibson represented the State. An NPD was mailed to two different addresses. State's Exhibits A and B are entered into evidence.

ALJ Hall recommends: Ms. Bowditch be held in default. Indefinite suspension until Arizona license is free and clear, \$250 fine and costs to both agencies.

8. In the Matter of the License of: Lauren Elizabeth Walker, L.P.N., License No. 27054303A

Administrative Cause No. 2015 NB 157

Re: Notice of Proposed Default

Patricia Gibson represented the State. Exhibits, A, B and C are entered into evidence.

ALJ Hall recommended: Ms. Walker be found in default. Letter of Reprimand. \$500 fine and costs to both agencies including the \$5.00 fee payable within 90 days.

9. In the Matter of the License of: Laticia Lenae Weaver, R.N., License No. 28200162A

Administrative Cause No. 2013 NB 391

Re: Notice of Proposed Default

Jason Gross represented the State. Mr. Davis from ISNAP testified for the State.

ALJ Hall recommends: Ms. Weaver be found in default. Indefinite suspension, costs to both agencies and \$5.00 fee and no right to petition for re-instatement until at least one year of ISNAP compliance.

10. In the Matter of the License of: Misty Renee Gomez, R.N., License No. 28162439A

Administrative Cause No. 2008 NB 081

Re: Notice of Proposed Default

RESPONSE RECEIVED

Tim Weber represented the State.

ALJ Hall recommends: acceptance of surrender of license and no re-instatement request until a 3 year RMA with ISNAP is completed.

11. In the Matter of the License of: Candice Cutrer, R.N., License No. 28206017A

Administrative Cause No. 2013 NB 428

Re: Notice of Proposed Dismissal

RESPONSE RECEIVED

Jason Gross represented the State.

ALJ Hall recommends: one more re-schedule.

12. In the Matter of the License of: Amii Elizabeth Ross, R.N., License No. 28157344A

Administrative Cause No. 2015 NB 143

Re: Notice of Proposed Default

Patricia Gibson represented the State. State's Exhibit A and B entered into evidence.

ALJ Hall recommends: Ms. Ross be found in default. Indefinite suspension for one year with full compliance with ISNAP. \$5.00 costs to agency. 10 hours CEUs in Medication Administration. 10 hours in Documentation.

13. In the Matter of the License of: Khadijah Shareef, L.P.N., License No. 27053640A

Administrative Cause No. 2015 NB 125

Re: Notice of Proposed Default

Laura Iosue represented the State.

ALJ Hall recommends: re-schedule of this matter.

Ms. Castor appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. She was at the store on New Year's Eve. She had some stuff on the bottom of the cart and forgot to pay for it. She was stopped as she was leaving the store
Ms. Cooper recommends the following: Her license is to be renewed free and clear.

5. Kathleen McMahon RN Renewal Positive Response
Ms. McMahon appeared for her personal appearance regarding her application for renewal. She answered yes on number 3 on her renewal application. She has charges pending and has been advised by attorney not to talk about it. She hasn't practiced in 2007. She was arrested last November for burglary. She goes to court 10/19/15. She hasn't practiced because she has a chronic illness and has a dependency on pain medication. She is being evaluated for drug court.
Ms. Cooper recommends the following: She must have an ISNAP evaluation. She is to be renewed on probation until the criminal matter is completed and/or the length of her ISNAP RMA. She must provide quarterly reports.
6. Donna Vaughn RN Renewal Positive Response
Ms. Vaughn appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She has entered into a diversion program. She had a run in with a police officer in her small town. She was under a lot of stress. She unleashed some frustration on the officer when she was stopped while trying to turn into the school. She was asked to pull over and she argued with him and it escalated from there. Alcohol and drugs were not involved. This happened in September of 2014. She is on informal probation for a year. She has paid all the fines. She went to counseling on her own.
Ms. Cooper recommends the following: Her license is to be renewed on probation for the length of her criminal probation with quarterly reports.
7. Terri Whitten RN Renewal Positive Response
Ms. Whitten appeared for her personal appearance regarding her application for renewal. In February 2015, she was caught stealing narcotics from work. She took them for herself. There were times when she was working under the influence. She had worked there for 2 years. She had been taking the narcotics for about a year. She was saying the patient was getting them and they weren't. There are criminal charges in the process. She is in ISNAP. Her RMA is 3 years. She has been in full compliance with her RMA. She has not been to court yet.
Ms. Cooper recommends the following: Her license is to be renewed on probation until her criminal matter is completely resolved.
8. Garla Lane RN Renewal Positive Response
Ms. Lane appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. In November 2014, she was terminated for an unauthorized break. This was considered patient abandonment. She did let her co-workers know she was going off the floor and was off the floor for 10 minutes. She had worked for there for 18 and half years with no other write ups. She is currently working with no issues.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.
9. Andrea Stikman RN Renewal Positive Response- CONTINUED
10. Laura Thomas RN Renewal Positive Response
Ms. Thomas appeared for her personal appearance, with counsel, regarding her application for renewal. She answered yes to question number 5. She was forced to resign due to a difference of personalities and politics. She had worked there for 14 years. In the last few years there has been a change of management. There was no patient care issues involved. She got into it with a supervisor and went to the DON. She is currently working in home health.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.
11. Jeffrey Baker RN Renewal Positive Response
Mr. Baker appeared for his personal appearance regarding his application for renewal. In 2014, he was arrested for resisting arrested. He was going to his mother's house and did not use the turn signal when turning into the housing area. The officer followed him to his mother's house. They got into an argument in the driveway as to why he wasn't pulled over right away instead of in the driveway.
Ms. Cooper recommends the following: His license is to be renewed free and clear.
12. Sean Willingham RN Renewal Positive Response
Mr. Willingham appeared, with counsel, for his personal appearance regarding his application for renewal. In May 2014, he was arrested for an OWI. He was coming home from a beer tasting event. He had a beer before he left. His blood alcohol level was.115. He was speeding and pulled over. He was placed on probation. He has a license in Ohio and KY and they are free and clear. Ohio is his home state. He has no other issues. He is a flight nurse so he has to come into Indiana at times.
Ms. Cooper recommends the following: His license is to be renewed free and clear.
13. Angela Maksimovich RN Renewal Positive Response

Ms. Maksimovich appeared for her personal appearance regarding her application for renewal. She answered yes to question number 4 on her renewal application. Currently there is a claim filed against the hospital and she is one of the names mentioned. She was the ER nurse involved with the patient. Ms. Cooper recommends the following: Her license is to be renewed free and clear. If the matter settles she will have to report at another renewal.

14. April Lubrecht RN Renewal Positive Response
Ms. Lubrecht appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In March 2013, she had a DUI. She is in full compliance with her INSAP RMA. In July 2014, she was charged with retail theft. She took something from target. She is in diversion program until October 20th.
Ms. Cooper recommends the following: Her license is to be renewed free and clear pending documentation showing matter is withdrawn. If we do not have documentation by Oct 31st she will need another personal appearance.
15. Hayley Peddy RN Renewal Positive Response
Ms. Peddy appeared for her personal appearance regarding her application for renewal. In 2014, there was a snow ordinance to move cars off the street. She went to move her car. She had been drinking. A police officer stopped because she was stuck in the snow. Her blood alcohol was .17. She was charged down to reckless driving from a DUI. She has completed everything the court ordered. There are no other issues.
Ms. Cooper recommends the following: Her license is to be renewed free and clear.
16. Deena Dover RN Renewal Positive Response
Ms. Dover appeared for her personal appearance regarding her application for renewal. She was ill over a weekend and her doctor was not available. Her husband called another physician's office to get her an antibiotic. Her husband spoke with the office manager and she was going to contact the doctor and have an antibiotic called in for her. The office manager called it in without contact the doctor. She picked up the medication at Walgreens. A few months later it came out in the paper that the office manager that called in the script has selling medications in the parking lot. Their names were involved because her husband use to be a patient of the facility and their names were in the medical records. She is charged for getting the antibiotics, class D felony; it was dropped with a plea bargain. She ended up with a Class A misdemeanor charge of obtaining a legend drug. She is on non reporting probation for a year. This should be over in February 2016. She has had an ISNAP evaluation and did not meet criteria. She is currently working but not as a nurse.
Ms. Cooper recommends the following: Her license is to be renewed on probation for the length of criminal probation. Quarterly reports self or employer.
17. Robyn Price RN Renewal Positive Response
Ms. Price did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.
18. William Demyan RN Renewal Positive Response
Mr. Demyan did not appear for his personal appearance regarding his application for renewal. This matter is to be reset one time.
19. William Vannice RN Renewal Positive Response
Mr. Vanice appeared for his personal appearance regarding his application for renewal. In 2013, he had a public intoxication. He believes the matter is dropped. Indiana is his home state. He is not currently working. All of his other licenses are expired. He has not worked as a nurse since spring of 2013. In 2008, his license had been placed on probation. He went to work after he had been drinking. The matter was resolved in 2012.
Ms. Cooper recommends the following: his license is to be renewed free and clear.
20. Martha Smith RN Renewal Positive Response
Ms. Smith appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. April 2015, she had worked with the company for 20 years. She didn't do temperature logs on a refrigerator unit. This was her first written warning and it resulted in termination. They also said she was mean to staff and clients, something about who was allowed to use the storage, a hippa violation, and a concern with paperwork. All these things happened within a week after a new manager took position. She is working with no issues.
Ms. Cooper recommends the following: Her license is to be renewed free and clear. She must complete 12 CEUs in hippa/patient privacy issues. These must be completed within 60 days.
21. Julia Mink RN Renewal Positive Response
Ms. Mink appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5. She worked PRN at a facility and was assigned to the nursery. There was one baby sleeping. The nurse reported baby had been sleeping but would have to go out within the next

hour for nursing. After some test it showed the baby had a heart murmur. They felt she should have called nicu instead of telling the physician. She followed the policy and procedure that was in place. They stated she had a lack of documentation. She showed them where it was documented. She is still working there. She had a written warning.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

22. Lisa Amick RN Renewal Positive Response

Ms. Amick appeared for her personal appearance regarding her application for renewal. She voiced an opinion at work about the house supervisor. This took place in August of 2014. This action is no longer on her record. She was worked there since 2013. She was having conversations about the individual not be qualified for the position. She had these conversations in the medication room. The person she was speaking with shared the conference with the person she was talking about. She switched to night shift because this person is day shift and she would have less interaction with him. She has a second write up. A surgeon came to the hospital; he wanted to obtain a fluid specimen. She went in with the physician to see if there was anything he needed. She was written up for not having consent prior to the procedure.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

23. Aleta Barnes RN Renewal Positive Response

Ms. Barnes appeared for her personal appearance regarding her application for renewal. In 2014, she was terminated for a computer violation. She was on the computer at the beginning of a case and was looking for tickets for her family. It is common practice for the nurses to use computer when they want to. She is in the surgery suite. There were three nurses in the room with her. She had worked there for 20 years. She is currently working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

24. Lisa Smith RN Renewal Positive Response

Ms. Smith appeared for her personal appearance regarding personal appearance. In June 2015, she was arrested. Her husband had been drinking excessively. She has a young child and the baby was at grandmothers. She took an Ambien to try to go to sleep so she didn't have to deal with the husband. She ended up taking 2 to 3 of them throughout the day. The husband called the cops and stated she was trying to kill herself. Her stepson was home and she didn't want him to see the cops so she left to meet the cops. They considered that resisting arrested and driving under the influence. She stopped a couple blocks from her house to talk to the cops. She went to the emergency room. She has pending criminal charges. She goes back to court November 6th. She is currently in counseling and no longer takes the medication.

Ms. Cooper recommends the following: Her license is to be renewed on probation until the criminal matter is resolved, with quarterly reports.

25. Audrey Davis RN Renewal Positive Response

Ms. Davis appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her application for renewal. In May 2015, she received formal notice, she was written up for scheduling two patients at the same time. She worked at the hospital for 40 years and this particular department for 10. On Sept 18, 2015, she was given a final notice. They were moving charts. She asked if she could box her charts up also. She asked how to get boxes. She was told to go to medical records to see if they have any old boxes. They told her to call the company and have them send some over since they were free. Turns out they weren't free. She was written up for insubordination for charging fees to the department when she should not have. She had a patient complaint. The patient didn't want to attend rehab because of the way she treated her. She doesn't know what she did to the patient to make her feel that way. She is still working full time. She is on a work performance improvement plan.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

26. Michelle Wood RN Renewal Failure to Disclose

Ms. Wood appeared for her personal appearance regarding her application for renewal. She answered no to all the questions on her renewal application. She should have answered yes. Her sobriety date is May 2015. She checked herself in Valla Vista. She is not currently working. She was in an abusive marriage, the divorce was final in October, and she went to ex husband's house to pick up son. She was assaulted on the porch. She was charged with driving while suspended. She pled guilty for criminal trespass. Her ex had asked her to leave and she would not.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

27. Elizabeth Long RN Renewal Failure to Provide Statement

Ms. Long appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was let go within her 90 days probation period. She was looking to leave the facility due to some personality conflicts. She was told she was not a good fit.

- Ms. Cooper recommends the following: Her license is to be renewed free and clear.
28. Mary Long RN Renewal Failure to Provide Statement- **VACATED**
29. Amy Eason RN Renewal Failure to Provide Statement
- Ms. Eason appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on the renewal application. In the fall of 2014, she was reprimanded. She had a verbal warning. A parent of a pediatric patient did not want her nurses talking to the doctors. She would tell the nurses what she wanted and expected the nurses to do what she wanted without the doctors input. She told the nurses that they could not do this. She is still employed at the facility with no issues.
- Ms. Cooper recommends the following: Her license is to be renewed free and clear.
30. Pamela Waters RN Renewal Positive Response
- Ms. Walters did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.
31. Sheena Reel RN Renewal Positive Response
- Ms. Reel appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She had a battery charge. She was walking over to a guy friend's house. The girl that guy was getting a divorce from showed up and they got into an altercation. That charge was dismissed. That took place in September 2014. Her 2nd event; she had a nasty divorce with ex-husband. Her house flooded. She had a 2 year old. His lawyer advised him to hold the insurance check. She went to talk to him about it. She was angry. His girlfriend was there. She was talking to the husband. She touched him. He yelled to the girlfriend to call the police that she hit him. She called her attorney and her attorney advised her to leave. She later found out she had a warrant out for her arrest. She went to trial regarding the matter. She took a plea of disorderly conduct. She had to complete community service.
- Ms. Cooper recommends to renew free and clear.
32. Michelle Modlin RN Renewal Positive Response
- Ms. Modlin appeared, with counsel, for her personal appearance regarding her application for licensure. She reported a malpractice settlement on her APN application and her RN renewal. The settlement was not against her and her insurance did not make any payments on her behalf. The hospital made the settlement. She was working in a small ER. There were 2 nurses. A patient came in and was coding. This was her first code. The patient passed away. She was working with another patient who had to be transferred. She then had to stop and get meds for another patient that came in. The wrong dose was given to the patient. This happened in 2012. She was the administering party. The patient had some chest pain. The doctor told her what dose to give. The patient was transferred to another hospital. The patient has no long term effects due to this. It was a miscommunication between doctor and nurse.
- Ms. Cooper recommends the following: She is allowed to be issued the APN license. Her RN license is to be renewed free and clear. She does need to complete 12 CEUs in medication safety/medication admin.
33. Ann Buchanan RN Renewal Out of State Investigation
- Ms. Buchanan appeared for her personal appearance regarding her application for renewal. She has a license in KY. KY is her home state. She needs to renew her license here due to her job will be in Indiana at times. She had a complaint with the board of KY. The complaint was filed by a pharmacy inspector. She was given a two months scripts at a time. She didn't not know this was not allowed. Now she makes them come back every month. The matter has been resolved with the KY board and her license is free and clear.
- Ms. Cooper recommends the following: her license is to be renewed free and clear.

The following hearings took place on August 5, 2015.

- a. **In the Matter of the License of: Jennitta Nicholson-Shanklin, L.P.N., License No. 27069875A**
 Administrative Cause No. 2014 NB 232
 Re: Request to Withdraw Probation
 Jason Gross appeared on behalf of the State. The respondent appeared without Counsel and waived counsel.
 ALJ Narwold recommended: probation withdrawn.

The following personal appearances took place on September 17, 2015

A. Appearances by Applicants for Licensure

1. Andy Grimes LPN Exam Military*
Andy Grimes failed to appear for a personal appearance regarding his LPN application by examination. The matter had been rescheduled once before. Ms. Cooper recommends that Mr. Grimes' license application is denied.
2. Lisa Jenkins RN Endorsement Failure to Disclose – FULL BOARD
Hall then Presley motioned to continue this matter until next month. Motion carried, 5-0-0.
3. Michelle Mark LPN Exam Positive Response
Michelle Mark appeared for a personal appearance. Ms. Mark applied for an LPN license by examination. She answered "yes" to question 4 on her license application. She graduated in December 2014 from Brown Mackie. She took the NCLEX once and failed. July 2015, she was terminated from Courtyard Healthcare Center in Goshen, Indiana. She was working as a CNA there for about four months. She was accused of abusing a patient. She was putting a patient into a lift. While she was putting the sling around the patient, the patient slipped and hit their head on the wall. She had trouble with this patient slipping before but she did not wait on assistance. A house keeper heard the patient hit their head from another room and reported it. As a result, she was terminated. Ms. Cooper is concerned about Ms. Mark's judgment for not wait for assistance before placing the sling on the patient. Ms. Cooper recommends that Michelle Mark's license is issued on indefinite probation. As part of her terms, she will need to complete 6 months active practice and submit quarterly employer reports.
4. Bridgett Walters RN Exam Positive Response
Bridgett Walters appeared for a personal appearance. Ms. Walters applied for an RN license by examination. She answered "yes" to question 4 on her license application. In December 2013 she was terminated from a long term care facility. She was working as an LPN. She enrolled in the RN program and was unable to work the required hours. Ms. Walters provided a letter of recommendation from a former professor. Ms. Cooper recommends that Bridgett Waters' license is issued free and clear upon passing the NCLEX.
5. Tara Pousson APN Positive Response
Tara Pousson appeared for a personal appearance. Ms. Pousson applied for an APN license by examination and renewal of her RN license. She answered "yes" to question 4 on her license application and question 5 on her license renewal. February 2015, she was terminated from St. Joseph Medical Center in Mishawaka, Indiana. She was accused of stealing hydromorphone IV doses from a patient. The doses were charted but her supervisor claimed the patient did not receive it. Ms. Pousson requested a drug test but the facility would not provide one. She provided a copy of an evaluation prior to the event. Ms. Cooper recommends that Tara Pousson's license is issued free and clear. Her RN license may also be renewed free and clear.
6. Christine Williams RN Endorsement Failure to Disclose
Christine Williams appeared for a personal appearance. Ms. Williams applied for an RN license by endorsement. She failed to disclose a criminal record on her license application. She was initially licensed in Illinois. Her Illinois license is active and with no previous actions. She's been practicing as an RN for six years. In January 2009, she borrowed her husband's truck to attend a study group. When she returned home, her husband was intoxicated. They got into a verbal altercation that became physical. The police were called and they were both arrested. Her charges were dismissed but she plans on expunging the record. Ms. Cooper recommends that Christine William's license is issued free and clear.
7. De'Ainese Merrells LPN Exam Failure to Disclose
De'Ainese Merrells appeared for a personal appearance. Ms. Merrells applied for an LPN license by examination. She failed to disclose a criminal record on her license application. In September 2014, she was stopped in Posten, Illinois for a broken headlight. The officer arrested her because she was driving on a suspended license and she was unable to provide proof of insurance. Her license was suspended because she failed to pay traffic fine. Her driver's license is still suspended and she is working on resolving the matter. Ms. Cooper and Ms. Rock are concerned about responsibility. Ms. Cooper recommends that De'Ainese Merrells' license is issued on indefinite probation. As part of her terms, she will be required to complete 6 months active

practice, quarterly employer reports, her driver's license reinstated, and 6 hours of education in ethics/professionalism.

8. John Powers RN Exam Failure to Disclose
John Powers appeared for a personal appearance. Mr. Powers applied for an RN license by examination. He failed to disclose a criminal record on his license application. He is currently licensed in Illinois. He received his Illinois license on 09/17/2015. Mr. Powers was arrested and charged with receiving stolen property in Columbia, Missouri June 1995. Ms. Cooper is concerned about his dishonesty on his license application and asks that he submits an Illinois license verification. Ms. Cooper recommends that John Power's license is issued on indefinite probation. As part of his terms, he will be required to complete 6 months active practice and submit quarterly reports.
9. Nicole Crawford RN Exam Gradated 2010
Nicole Crawford appeared for a personal appearance. Ms. Crawford applied for an RN license by examination. She graduated from MedTech in 2010. She took the NCLEX twice but failed. She took the last exam in 2013. After the second failure, she went to Cosmetology school. She's been offered a position that requires a nursing license. She is currently taking the Kaplan review. Ms. Cooper recommends that Nicole Crawford completes a remediation course and provide the board a 95% probability of passing letter. She may be issued free and clear upon passing the NCLEX.
10. Michelle Dunning LPN Exam Failure to Disclose
Michelle Dunning appeared for a personal appearance. Ms. Dunning applied for an LPN license by examination. She failed to disclose a criminal charge on her application. Ms. Dunning graduated June 2015 from MedTech. In 2002, she was 18 years old. She was at JC Penny with a group of friends and she shoplifted a t-shirt. The t-shirt was about \$20. She completed the mandatory classes ordered by the court and paid the fines. She thought since the charges were dismissed, that she did not have to answer "yes" on the application. This was an isolated event. Ms. Rock is concerned about the dishonesty on her application. Ms. Rock recommends that Michelle Dunning's license is issued on indefinite probation for 6 months. As part of her terms, she will be required to submit quarterly reports.
11. Kady Hughes LPN Exam Positive Response
Kady Hughes failed to appear for a personal appearance. Ms. Rock recommends that that she is rescheduled one time.
12. Ashley Mouzin RN Exam Failure to Disclose
Ashley Mouzin appeared for a personal appearance. Ms. Mouzin applied for an RN license by examination. She failed to disclose a criminal record on her license application. March 2014, and she was arrested for driving under the influence after leaving a bar. She thought she did not have to answer "yes" on the application because the charges were dismissed. Ms. Cooper is concerned that the incident is recent and the dishonesty on her application. Ms. Cooper recommends that Ashley Mouzin's license is issued on indefinite probation for 6 months. As part of her terms, she will be required to submit quarterly reports.
13. Latreviette Smith RN Exam Failure to Disclose
Latreviette Smith appeared for a personal appearance. Ms. Smith applied for an RN license by examination. She graduated from MedTech in 2013 and she failed to disclose a criminal charge on her license application. Her application is dated for 2014 even though it was submitted in 2015. She has not tested before and is taking ATI and Kaplan. Ms. Smith was arrested July 2014 for possession of marijuana and neglect of a dependent. She was at a baby shower and some of the guests were outside in her truck. She left to go to the store and she smelled marijuana in the vehicle. She sprayed body spray to cover the smell. She took her 3 year old cousin with her and drove down the street with the child on her lap. A police officer saw the child and pulled her over. He smelled marijuana and arrested Ms. Smith. She is on criminal probation and still need to complete her community service and pay fees. Ms. Cooper recommends that Latreviette Smith may test but her license may not be issued until her criminal matter is resolved, she completed her community service, and paid her court fees. She will be issued on indefinite probation. As part of her terms, she will be required to complete 24 months of active

practice, quarterly reports and a total of 27 hours of continuing within 6 months in the following; 6 substance abuse, 12 ethics/professionalism, 3 in critical thinking, and 6 documentation.

14. Tawnya Graves RN Endorsement Positive Response
Tawnya Graves appeared for a personal appearance. Ms. Graves applied for an RN license by Endorsement. She answered “yes” to question 4 and 6 on her license application. She is licensed in Illinois. This license is active with no previous discipline. September 2014 she was terminated from Saint Francis Medical Center. She was written up previously because she parked in an area without having a parking pass. She purchased a new car and she had received a new parking pass. She was written up again because she was seen with a tongue ring. Since she had two write ups, she was terminated. June 2015, she was terminated from St. Clara’s Manor. She was hired in as the assistant director of nursing. She was asked to work floor but she declined. She was diagnosed with narcolepsy and was unable to work the position. She is taking medication for her narcolepsy. She is currently working at an oral surgeon’s office. Ms. Rock recommends that Tawnya Graves’ license is issued on indefinite probation. As part of her terms, she will need to complete 6 months active practice and submit a minimum of 2 quarterly reports.
15. Shawn Anderson LPN Exam Positive Response
Shawn Anderson appeared for a personal appearance Ms. Anderson applied for an LPN license by examination. She answered “yes” to question 3 on her license application. In 2010 she was arrested and charged with disorderly conduct. She was at King Island with her family. They were sitting in the beach area. She had her stroller by a seat to reserve it. A woman asked her to move but Ms. Anderson stated that her family was sitting there. The woman became irritate and they got into a verbal altercation. Ms. Anderson went to walked away but the woman pushed her. Security was called and they were both arrested. Ms. Rock recommends that Shawn Anderson’s license is issued free and clear upon passing NCLEX.
16. Tiffany Trackwell LPN Exam Positive Response
Tiffany Trackwell appeared for a personal appearance. Ms. Trackwell applied for an LPN license by examination. She answered “yes” to question 3 and 4 on her license application. A man from her town was known for driving recklessly and she had issues with him before. One evening when she was returning home, he rear ended her. He got out of his car and approached her aggressively. She had a 3 inch knife to defend herself. The man got loud and she called the police. When they arrived they found the knife on her and she was arrested. In February of 2012, she was terminated from Hendricks Regional Health for performance and attitude issues. She had worked there for 5 years. Ms. Cooper recommends that Tiffany Trackwell is issued free and clear upon passing the NCLEX.
17. Phillip Taub LPN Exam Positive Response
Phillip Taub appeared for a personal appearance. Mr. Taub applied for an RN license by endorsement. He answered “yes” to question 1 and 4 on his license application. He is licensed in Michigan. He was working in the Anesthesia Department at Henry Ford Hospital in West Bloomfield, Michigan. In 2012, he was terminated for failure to document the disposal of narcotics. He worked for this hospital for 17 years. The hospital was not well organized when it came to disposal. He was handing it off to the doctor to dispose without documenting it, like he has done before in the past. The Michigan Licensing Board investigated the termination. All drug screens were negative. Ms. Cooper recommends Phillip Taub’s license is issued free and clear.
18. Toya Winter RN Endorsement Failure to Disclose
Toya Winter appeared for a personal appearance. Ms. Winter applied for an RN license by endorsement. She is licensed in Illinois. She failed to disclose criminal records on her license application. August 2005, she was arrested for driving on a suspended license, driving uninsured, and speeding. The case was dismissed. December 2005, she was going through a divorce that caused financial strains. Her children needed shoes so she went to K-Mart and shoplifted. She went to court and the charges were dismissed. October 2014 she was pulled over because her plates were improperly displayed. She left her house without her purse and wallet because she was in a rush. She went to court and it was dismissed after being able to provide a copy of her license and proof of insurance. She is working at St. Margaret Hospital in Illinois since April 2015. Ms. Rock recommends that is Toya Winter’s license is issued free and clear.

19. Amber Lopossa RN Exam Failure to Disclose
 Amber Lopossa appeared for a personal appearance. Ms. Lopossa applied for an RN license by examination. She failed to disclose a criminal record on her license application. November 2013, she and her sister were in Noblesville for dinner. She had a few drinks. On her way home, she was pulled over and her blood alcohol level was .14 and she was arrested. She entered a deferral program and the record was expunged. Ms. Rock recommends Amber Lopossa's license is issued free and clear upon passing the NCLEX.
20. Samantha Faith LPN Exam Positive Response
 Samantha Faith appeared for a personal appearance. Ms. Faith applied for an LPN license by examination. She answered "yes" to question 3 and 4. August of 2014, she was terminated from Indian Creek Kindred. She was working as a CNA. She did not get a clear answer to why she was terminated but she was told that she was accused of abuse. She believes it was a difficult resident that accused her. She's been working there for 15 years as a dietary aid and as a CNA. She was written up once for doing a 2 person job by herself. She plans on returning to school to become an RN. Ms. Rock recommends that Samantha Faiths' license is issued on indefinite probation for 6 months with quarterly reports.
21. Ashley Trent RN Exam FULL BOARD
 Hall then Presley motioned to deny application. Motion carried, 5-0-0. Ms. Trent did not appear.

B. Appearances by Applicants for Renewal

1. Kelly Wilson RN Renewal Positive Response
 Justin Mullins represented the nurse. Ms. Wilson is here for a positive response due to a DUI in April 2015. She was placed on probation for one year. She has been having random drug and urine screens and has taken a volunteer driver's course. Her probation is to be over May 14, 2016. Her Blood Alcohol content was .10. She has been a nurse for 20 years. Nurse has not been in touch with ISNAP. Her urine analysis records were submitted to the Board. She cannot drink or be in any facility where the primary business is the service of alcohol under her criminal probation. Ms. Hall motions to have nurse do an ISNAP evaluation, then if they find her to be a candidate then she should be on probation for length of RMA or criminal probation whichever is longer, with quarterly reports, Ms. Presley seconds motion. Motion carries, 6-0-0. Nurse agrees to terms of probation.
2. Vickie Newton RN Renewal Positive Response
 Ms. Newton appeared without counsel. She had a positive response due to being arrested for Diversion on a Class A Misdemeanor. She changed price tags on merchandise which totaled \$27. She had to pay a fine and do some community service for her criminal probation. She has seen a Psychologist 8x. She has learned to make her decisions differently and to handle her stress differently due to seeing her Psychologist. Ms. Newton submitted documents from her Psychologist. There seems to have been personal issues including destruction that was done to her house. The doctor who she works with has written a letter on her behalf as well as a Social Worker of whom she works with. Her community service has been at Goodwill. Ms. Owens then Ms. Hall motions to give her license free and clear. Motion carries, 6-0-0.
3. Nadine Burns RN Renewal Positive Response Continued
4. Trudy Ortman RN Renewal Positive Response Vacated
5. Poh Medlin RN Renewal Positive Response
 Ms. Poh is here due to issues with Documentation, she was terminated due to failure to document the effects of pain medication. Nurse works in Ohio but no action has been taken against her license in Ohio. Nurse has a Letter of Recommendation from her DON at her current place of employment. Nurse was terminated in 2006 due to documentation problems as well. Ms. Poh has worked at new location for 18 months and has no write-ups or disciplinary action. No patient injuries came from this. Ms. Hall motions for 24 hours of CEUs on

Documentation and 24 hours of CEUs on Time Management, Ms. Owens seconds motion with Valid to Practice, Motion Carries, 5-0-0.

6. Elizabeth Schrum RN Renewal Positive Response
Cynthia Marcus represented Ms. Schrum. There was a positive response due to a 3 day suspension due to a documentation error. The nurse states that the patient did not want to take medication because the patient has already taken medication earlier in the day before being admitted into the hospital. Nurse, stated that she documented this and alerted the doctor. Ms. Schrum is currently employed at St. Vincent's and her attorney states that she has good reviews at her new position as well as CEs have been taken on Medication Documentation as well as other areas including Professionalism. Nurse states that she works in several different units at St. Vincent. Forty-six hours of CEU total including 15 from her place employment. Nurse states that the biggest mistake that she made was writing the order before speaking to the Doctor first. Ms. Hall motions for 12 hours of Documentation and 12 hours on Scope of Practice and Ms. Presley seconds motion. Motion carries, 6-0-0. Nurse's status will be Valid to Practice until CEUs are completed.
7. Sara Darnell RN Renewal Positive Response
Sara Darnell appeared for a personal appearance. Ms. Darnell answered "yes" to question 3 on her renewal application. She stole clothes and shoes for her son at a local K-Mart. She was arrested and paid a \$300 fine, ordered to complete 180 communities service, and she is completing therapy with a mental health counselor. She completed a theft awareness class on her own. Ms. Rock recommends that Ms. Darnell's license is renewed on indefinite probation for a minimum of 6 months. As part of her terms, she will be required to complete 8 hours of ethics/professionalism.
8. Elizabeth Ioannacci RN Renewal Positive Response
Elizabeth Ioannacci appeared for a personal appearance. Ms. Ioannacci answered "yes" to question 3 on her renewal application. April 2015, she was arrested for an OWI. Her blood alcohol level was .14. She was convinced June 2015. She will come off criminal probation in July 2016. Ms. Rock recommends that Elizabeth Ioannacci's license is renewed on indefinite probation. As part of her terms, she will required to undergo an INSAP evaluation. If she is deemed a candidate, her probation will be the length of the RMA or her criminal probation, whichever is longer.
9. Valerie Mitchell RN Renewal Positive Response
Valerie Mitchell appeared for a personal appearance. Ms. Mitchell answered "yes" to question 5 on her renewal application. She's been a nurse for 2 years. She was terminated from Zionsville Meadows January 2014. The first write up, she left a fenyol patch on a patient. It was not charted where the patch was located but that it was given. Another nurse from different shift found it and reported it. The second write up, she did not change a catheter. She was not aware that she was supposed to. She feels like the assistant director had a personal issue with her. She's now working at Hickory Creek since June 2015 with positive reports. Ms. Rock recommends that Valerie Mitchell's license is renewed free and clear.
10. Christopher Bates RN Renewal Positive Response
Mr. Bates was represented by Lorie Brown. He was terminated for abnormal behavior. He did not qualify for ISNAP after evaluation. He states that he has a new job. He has a letter from a Doctor saying it was an acute neurological event. Mr. Bates had worked at place where he was terminated for 11-12 years. He was told by former employer that they could not explain to him why he was terminated. Ms. Hall motions and Ms. Owens seconds motion have the Office of the Attorney General investigate this matter. Motion carries, 6-0-0. Valid to Practice until the matter is further investigated.
11. Adrea Davis RN Renewal Positive Response
Adrea Davis appeared for a personal appearance. Ms. Davis answered "yes" to question 3 on her renewal application. She's been practicing as an RN for 3 years. She works at Deacan Hospital in Evansville. June 2015,

she was pulled over for speeding. The officer arrested her for driving while intoxicated. She plead guilty June 2015. She entered a deferral program, taking courses and is being monitored for substance use. Ms. Rock recommends that Adrea Davis' license is renewed on indefinite probation. As part of her terms, she will be required undergo an ISNAP evaluation. If deemed a candidate her probation will be the length of her RMA or until she completes the deferral program, whichever is longer.

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| 12. | Danette Plautz | RN Renewal | Positive Response |
| Danette Plautz failed to appear for a personal appearance. She may be rescheduled one time. | | | |
| 13. | Susan Paterson | RN Renewal | Positive Response |
| Lorie Brown represented respondent who is a Certified Nurse Midwife. Ms. Paterson admits that she made a comment that her patient did not need another baby. She says that she was upset that she could not get patient's implant out of her arm. She was terminated because of these actions. Nurse states that she is seeing a Psychologist; she also has letters of support from two Doctors that she worked with as well as other medical professionals she has worked with. Nurse did not apologize to patient because patient does not want to have contact with her. Nurse has taken training on communication. Ms. Hall asks if this incident may have had to do with burn-out. Nurse answers question stating that she may have been tired which could have caused her insensitive comments. Ms. Hall states that subjective opinions on patients from nurses need to be kept to oneself. Ms. Paterson states that there were other times where she was reprimanded for communication problems. Nurse has done 7 CEU hours on Nurse-Patient relationship. Ms. Hall motions for 24 hours of Continuing Education on Patient Interaction/Patient Rights and 24 hours on Professionalism and Ethics. 24 hours on Diversity and Cultural Sensitivity, with current Valid to Practice, Ms. Presley seconds motion. Motion carries, 6-0-0. | | | |
| 14. | Raushanah Bryant | RN Renewal | Positive Response |
| Raushanah Bryant appeared for a personal appearance. Ms. Bryant answered "yes" to question 3 on her renewal application. She's been practicing as an RN for 2 years. She works at Methodist Hospital in Merrville, IN. November 2014, she at was at a social gathering and had a few glasses of wine. She was returning home late. There was a light that was red for a very long time. There were no cars around so she ran it. She was pulled over and arrested for driving while intoxicated. She self reported to ISNAP and completed her criminal probation. Ms. Bryant may be renewed free and clear. | | | |
| 15. | Donald Connerley | RN Renewal | Positive Response |
| Donald Connerley appeared for a personal appearance. Mr. Connerley answered "yes" to question 5 on his renewal application. He's been practicing as an RN for 9 years. February 2015, he was terminated from VNA Nazareth Home Care for not charting in a timely matter. He was going through some personal issues at the time and he having trouble staying caught up with documenting. Ms. Rock recommends that Donald Connerley completes 4 hours of documentation and 6 hours professionalism/ethics. He may be renewed free and clear upon completion. | | | |
| 16. | Sandra Brake | RN Renewal | Positive Response |
| Sandra Brake failed to appear for a personal appearance. She may be rescheduled one time. | | | |
| 17. | Suzanne Curtis | RN Renewal | Positive Response |
| Suzanne Curtis appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. She currently works at Community Health in Munster, Indiana. April 2015, she went a wine tasting event. She felt fine but on her way home she felt dizzy. She pulled over and called a friend to pick her up. A police officer saw her on the side of the road and stopped to check on her. She was arrested and charged for driving under the influence but the charge was lowered to reckless driving. Ms. Rock recommends that Suzanne Curtis' license is issued on probation. As part of her terms, she will be required to undergo an ISNAP evaluation. If she is deemed a candidate, her probation will be the length of her RMA or 6 months, whichever is longer. | | | |
| 18. | Andrea Lowden | RN Renewal | Positive Response |
| Andrea Lowden appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. She has previous actions on her license. She came off from probation March 2010. November 2014, she was grocery shopping at Wal-Mart. Her son helping her scan groceries and he accidently placed things that | | | |

were not scanned into the cart. She was stopped by a police officer. She went through the receipt and saw that she did miss things and paid for it. A month later, she gets a summons and the officer had pulled up her record. She was charged with theft and driving on a suspended license. Ms. Lowden is currently ISNAP and has been in compliance. Ms. Rock recommends that Andrea Lowden's license is issued free and clear.

19. Joelle Ladd RN Renewal Positive Response
Joelle Ladd appeared for a personal appearance. Ms. Ladd answered "yes" to question 5 on her renewal application. She is a travel nurse for high risk pregnancies. She's been employed for 8 months. Before this, she was employed at Marian General Hospital. She resigned from her position but when she went back in and they handed her termination papers. A patient had complained that she felt like she wasn't assessed enough by a nursing student. Ms. Ladd went back to reassess. She had clicked recall on a chart and she was told this is fraudulent documentation. Ms. Rock recommends that Joelle Ladd's license is renewed free and clear.
20. Heather Hall RN Renewal Positive Response
Heather Hall appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. February 2014, she was stopped for speeding. The officer found marijuana. The drugs was not hers, it belonged to her husband. She was charged with possession and served a year for criminal probation. She self-report to ISNAP but was not deemed a candidates. She currently meets with a counselor for stress and anxiety. Ms. Rock recommends Heather Hall's license is renewed she is issued free and clear.
21. Adwoa Blackburn-Tschimwang RN Renewal Positive Response
Adwoa Blackburn-Tschimwang appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She's been practicing as an RN for 4 years. She was terminated from Fairway Village Nursing Home. They had been switching resident's rooms all at once and it was much disorganized. During that time, she received a call from a lab tech regarding a resident's results. She held off giving the resident's medication dose until she could talk to the doctor. She did not have time to speak with the doctor right away due to the room switch. Her shift was coming to an end so she informed another nurse that came in and she called the doctor. She was terminated for not handling the notification in a timely matter. Ms. Rock recommends that Adwoa Blackburn-Tschimwang's license is renewed on indefinite probation for minimum of 6 months. As part of her terms, she will be required to complete 12 hours of continuing education; 6 ethics/legal and 6 critical thinking
22. Mary Malick RN Renewal Failure to Provide Statement
Lorie Brown represented Ms. Malick. Ms. Malick had a positive response due a malpractice decision. Nurse worked as a Nurse Practitioner with a collaborative agreement. There was a malpractice against the physician which was settled. The Medical Doctor associated with this suit currently has no licensing issues due to the malpractice suit. Ms. Malick states that she has been an NP for 10 years and this was the first matter against her. Ms. Owens then Ms. Hall motion to allow nurse to renew license. Motion carries, 6-0-0.
23. Gregory Louck RN Renewal Positive Response
Mr. Louck is here due to a positive response. He works as a CNRA, he developed a substance abuse disorder with prescription drugs including oxy-cotin. Furthermore, he began diverting drugs to an amount where the pharmacy noticed, this was in January 2014. Mr. Louck then reported himself and entered into a behavioral health program. He is enrolled with ISNAP and the Parkdale program. He was allowed to return to work in December of last year. Chuck Lindquist, Director of ISNAP confirms that since March 2014, Mr. Louck has been in ISNAP and compliant. Rodrigo Garcia, Director of the Parkdale Treatment Facility testified on behalf of Mr. Louck. Nurse reports that he holds a free and clear license in Michigan. Nurse states he is entering a deferral program for avoid prosecution. He will be on an 18 month criminal probation. His sobriety date was January 30, 2014. Ms. Hall motions renew probationary license through length of criminal probation, 24 hours CE on addiction and 24 hours CE on Medication Administration and stay in ISNAP. Ms. Presley seconds motion. Motion carries, 6-0-0. Mr. Coto recused himself from the hearing due to the fact that he knows the respondent. Ms. Rock was not present for this vote.
24. Amy Johnson RN Renewal Positive Response CONTINUED

25. Shannon Gawlik RN Renewal Positive Response CONTINUED
26. Katie Groteguth RN Renewal Positive Response
 Katie Groteguth appeared for a personal appearance. Ms. Groteguth answered “yes” to question 3 on her renewal application. She was arrested twice. June 2014, she was arrested for public intoxication. February 2015, she was arrested for driving under the influence. Her blood alcohol level was .10. This case was finalized March 2015. She completed a drug and alcohol class. She will be on criminal probation until August 2016. Ms. Rock recommends Katie Groteguth’s license is renewed on indefinite probation. As part of her terms, she will be required to undergo an ISNAP evaluation. If deemed a candidate, her probation will be the length of her RMA or criminal probation, whichever is longer.
27. Patricia Schmidt RN Renewal Positive Response
 Patricia Schmidt appeared for a personal appearance. Ms. Schmidt answered “yes” to question 4 on her renewal application. She’s been practicing as an RN for 40 years. She’s a women’s health APN with Franciscan Alliance in Michigan City. She cared for a woman with all of her pregnancies. She was high risk and has miscarried before. An ultrasound appeared something was wrong with the baby and she contacted her collaborating physician. The woman had a still birth. She filed a claim against the physician. The case has been settled. The medical review panel did not find a breach the standard care. Ms. Rock recommends that she is renewed free and clear.
28. Amy Eason RN Renewal Failure to Provide Statement CONTINUED
29. Heather Miller RN Renewal Positive Response
 Heather Milner appeared for a personal appearance. Ms. Miller answered “yes” to question 4 on her renewal application. May 2014, she was terminated from Parkview Hospital in Fort Wayne, Indiana. She was a nurse leader and responsible for 4 units one day. There were complaints that one of the nurses that was not usually part of her unit. She hadn’t made her rounds and they couldn’t find her. This was a continuous problem with this nurse. Ms. Miller confronted her and the nurse became aggravated. Ms. Miller asked “Do you want to go?” meaning, does she want to go home. The nurse took this the wrong way and filed a complaint with HR. Ms. Miller was terminated for intimidation of another coworker. Ms. Rock recommends that Heather Miller completes 4 hours of continuing education in leadership/nursing management. Her license may be issued free and clear upon completion.
30. Shirley Barnard RN Renewal Positive Response
 Shirley Barnard appeared for a personal appearance. Ms. Barnard answered “yes” to question 5 on her renewal application. September 2014, she was terminated from Indiana University Health Home Hospice at Arnett in regards to an incident that occurred May 2014. She went to a patient’s home and saw that he was in pain and gave him medication. Before she left, he assessed him and saw that he comfortable. Another nurse had visited the same patient that evening. An anonymous complaint was filed accusing her of withholding pain medication and telling a family member “pray over him”. She was not alleged of any drug diversion. She is currently not working as a nurse due to a Civil Right lawsuit she had filed. Ms. Rock recommends that Shirley Barnard’s license is renewed free and clear.
31. Stacey Jaynes RN Renewal Failure to Provide Statement
 Stacey Jaynes appeared for a personal appearance. She answered “yes” to question 3 on her renewal application. She did not provide a state. April 2014, she was arrested and charged with corrupt business influence, common nuisance, and distribution of a synthetic drug. Her husband owned a business and he was allegedly selling spice. She never worked in his business and has nothing to do with it. Her charges were dismissed. She’s been a nurse for 20 years. Ms. Rock recommends that Stacey Jaynes’ license is issued free and clear. She’s been a nurse for 20 years. Ms. Rock Recommends that she is issued free and clear.