

**INDIANA STATE BOARD OF NURSING**  
**ADMINISTRATIVE LAW JUDGE**

will meet via Teams  
Thursday, February 5, 2026  
at 8:30 a.m.

**ALJ**

Kim Cooper, MSN, RN

**Advisory**

Jill Haddad

**PLA Staff**

Audrea Racine

Anna Howe

Toni Herron

Connie Adams

Elizabeth Walker

**I. Personal Appearances**

1. LaSheryl Williams, Lic# 28156116A\*: LaSheryl is appearing for RN renewal application. Positive response regarding criminal matter and termination. In June 2025, she was charged in cause 45G03-2506-F6-001588 with Residential Entry, level 6 felony, Criminal Recklessness committed with a deadly weapon, level 6 felony, Battery Resulting in Moderate Bodily Injury, level 6 felony. The case is still pending. She is currently working for Indiana Department of Transportation since September 2025. She worked for Methodist for 3 years one stint and 6 years prior to that. She was terminated and rehired for second time. She was terminated from her job due to the charges due to no call/no show since she was in jail. Recommendation: Renew and refer to OAG.
2. Sean Willingham, Lic# 28161571A\*: Failed to appear. 2<sup>nd</sup> no show. Deny renewal application.
3. Jessica Colbert, Lic# 28215198A: Jessica is appearing for RN renewal. Positive response – criminal matters. In March 2025, she was charged with Neglect of a Dependent, placing dependent in a situation that endangers them, F6 felony. In July 2025, she entered into diversion agreement. Children were Ages 4 and 9. Husband is stay at home dad and daughter who was 4 years at the time got outside. Police were called and DCS got involved. One previous incident where daughter escaped from the house. Currently, she is not working right now. She was placed on administrative leave from previous job and might have job when pretrial diversion is completed. She is interviewing for telephone nurse. Last worked December 2025 on a 3-month contract. Recommendation: Renew on indefinite probation for 9 months or completion of criminal probation, whichever is longest. 9 months active practice, Signed board orders, quarterly reports for nursing employer, keep board apprised of contact info, terminations, arrest, etc. She accepts the terms.
4. Ashley Storey, Lic# 28259950A: Ashley is appearing for RN renewal application. Positive response regarding being disciplined and termination. Ashley has been to Parkdale and Comm. Fairbanks BHS enrolled in IPRP and entered three-year RMA. On November 3, 2025, she was charged with two counts of obtaining a controlled substance by fraud or deceit, two counts of possession of a narcotic drug, one count of failure to make, keep or furnish

records. Termination for allegations of suspected diversion. Enrolled in ISNAP and has partial compliance due to missed check ins (15), missed UDS (4), and not reporting all medications. States she is very busy and forgets to check in. Concerns at work for punctuality, performance, and absences. Sleeping at nurse station, self-medication at nurse station, crying at work. (worksite monitor). Ms. Storey states these are false allegations. Sober date 1/8/2025 Ms. Storey agrees with Diagnosis. She did believe it to be moderate but severe was confirmed with ISNAP. Opiate Use Disorder: Severe. Request by attorney for renew and refer. Recommendation: Renew on probation for length of RMA, quarterly reports, 12 months active practice, signed board order, keep the board aware of all changes, compliance with RMA. Refer to OAG for criminal matter. Aggravating factors: compliance with RMA, she has 15 missed check ins and 4 missed screenings. The work site monitor reports, sleeping at nurse station, crying on work floor and taking meds at the nurse work station, also punctuality was an issue. The RMA was extended 1.5 years. She has severe opiate use disorder not moderate. The acceleration of the addiction. It started in Oct. 2024 and by Jan 2025, she was diagnosed as severe. Mitigating factors: She loves her current employer and has a good support system. She is engaged in weekly therapy. She agrees to the terms. No objection.

5. Ricardo Sanchez, Lic# 28200627A/C: Ricardo is appearing for RN renewal application. Positive response regarding criminal matters. In June 2025, in Lawrence County, he was charged with F6: Intimidation: Committed because of the occupation, etc., MA: Resisting Law Enforcement: def. knowingly/intentionally forcibly resist/obstruct, MC: Operating a Vehicle While Intoxicated. In October 2025, he pled guilty to MC: Operating a Vehicle While Intoxicated. He was sentenced to 60 days in DOC, 2 days served, 56 days suspended. In July 2025, he was charged with F6: Criminal Confinement, MA: Domestic Battery, MB: Battery in Marion County. In October 2025, he entered into pretrial diversion agreement and no contact with victim for a year. He attends 2 meetings weekly and is in a substance abuse program through the VA. He is currently working with Trident, PIC nurse since March 2025. Supervisor is aware of the arrest. Sober date 6/6/2025. He has not engaged with ISNAP. Recommendation: Renew on probation for one year or length of RMA, whichever is longest. He must have ISNAP eval, if RMA, complete compliance. Signed board orders, quarterly reports, keep the board aware of all changes, one-year active practice. Mitigating factors: He rapidly engaged in rehab after his arrest, he is very transparent. His employer is aware of his past and his employment is stable. He accepts these terms.
6. Kyla Lathon, Lic# 28270433A/C: Kyla is appearing for RN renewal application. Positive response regarding criminal conviction. In April 2024, in Washington County, she was charged with domestic battery committed in the presence of a child less than 16 years old and disorderly conduct. She pled guilty to disorderly conduct and was sentenced to 176 days probation which was completed on 1/30/2025. Fight was with her mother. Currently, working as a NICU nurse, her employer is not aware of her criminal arrest. She is therapy on her own. Recommendation: Renew free and clear Mitigating factors: first criminal matter, solid employment and engaged in therapy on her own.
7. Kaitlyn Moss, Lic# 28241182A: Kaitlyn is appearing for RN renewal application. Positive response regarding termination. In October 2023, she was terminated for failing a random UDS. She reported to ISNAP and signed a 3-year RMA in December 2023. She is currently employed and they are supportive of her recovery. She worked at Northwest Health Porter Hospital, she had been there 8 months. She tested positive for cocaine during a random UDS. She had previously worked for Franciscan in Michigan City. She was terminated from there for attendance issues due to family issues. RMA is from Dec 2023-Dec 2026. Her diagnosis is severe alcohol abuse disorder

- and severe stimulant (cocaine type) abuse disorder. She is fully compliant with ISNAP. Clean work site monitor. Recommendation: Renew free and clear. Mitigating factors: She self-reported to ISNAP and RMA on her own. She is in full compliance. She has a sober date of Oct 2023 and active member with NA. She attends 3-6 times a week, she has a sponsor and chairs meetings weekly. She is transparent, has gainful employment for 2+ years, favorable employer reports.
8. Alison Cook, Lic# 28213769A: Alison is appearing for RN renewal application. Positive response regarding criminal conviction. In April 2024, she was formally sentenced by plea agreement to 2 OWI Felony charges that occurred in June and July 2023. She pled guilty to Operating a Vehicle While Intoxicated with a Prior Conviction as a Level 6 felony in Cause F6-6631 and Count I: Operating a Motor Vehicle While Intoxicated with a Prior Conviction Resulting in Serious Bodily Injury as a Level 4 felony in Cause F4-6961. Both charges occurred in Porter County. From August 2023 until May 2024, she was incarcerated in Porter County jail then transferred to Madison Correctional Facility for remainder of sentence. She was released in November 2024. She is currently enrolled in ISNAP and signed a 3-year RMA. Her RMA will run until Aug 2028. Recommendation: Renew on probation, length of RMA or length of criminal probation, whichever is longest, one year of active practice, she must have a position by 6/30/2026 or else she must complete the refresher course with clinical component. Signed board orders, quarterly reports, keep the board aware of any and all changes, compliance with RMA, complete CEU's of 12 hours in self care, 12 hours substance use, and 12 hours in professionalism, Mitigating factors: she completed addiction program while incarcerated, intensive outpatient program completed, active weekly in AA, engaged with ISNAP, ISNAP reported she is compliant, she has stable housing living with her parents, has visitation set up with her children. Aggravating factors: degree of disease, multiple OWIs in a year with high BAC level, was harm to others in the OWIs. She accepts the terms.
  9. John Phillips, Lic# 28176877A: John is appearing for RN renewal application. Positive response regarding criminal conviction. He was convicted in September 2025 of Failure to Make, Keep, or Furnish a Record, as a Class A Misdemeanor, under cause number 53C09-2505-F6-000426. He was sentenced 365 days supervised probation, to be completed September 2026. He is currently still employed with IU Health Bloomington with restricted access to Pyxis MedStation. He enrolled with IPRP in July 2024. He has a 3 year RMA and is fully compliant. He tested positive for fentanyl. Diagnosis with ISNAP is alcohol use disorder severe and opiate use disorder severe. Recommendation: Renew licence on probation, length of RMA or length of criminal probation, whichever is longest. Signed board orders, quarterly reports, keep board aware of any and all changes, one year active practice. Mitigating factors: extremely transparent, embracing recovery, compliance with RMA, continuous long employment with IU health. He accepts the terms.
  10. Ulrika Karlsson, Lic# 28218018A/C: Ulrika is appearing for RN renewal application. Positive response regarding termination. She self-reported to PLA that she was terminated from Ascension St. Vincent Anderson for violating the drug policy, she had been diverting medication wastes for personal use. She enrolled in IPRP in August 2025 and signed a 3-year RMA. She was with Ascension 3 years as a charge nurse in the ER. She currently works at Hendricks and also at the Waters Nursing Home since Oct. 2025 and they are aware of her termination and charges. Her sober date is Aug 7, 2025. She battled addiction for a year. Moderate opiate use disorder is her diagnosis with ISNAP. She also has 3 felony charges pending in Madison County. She is considered complaint with ISNAP but the pending charges are concerning. Recommendation: renew on probation, length of RMA. One-year active practice, signed board orders, quarterly

reports, keep the board aware of any and all changes, keep compliant with RMA, CEUs: 12 hours substance abuse in nursing, 12 hours self care and 12 hours professionalism and 12 hours in meds in administration. Mitigating factors: full compliance with ISNAP, self-engaged with ISNAP and entered in RMA on her own and her sober date is 8/7/2025. Refer pending criminal charges to OAG. She accepts the terms.

11. Jamie Chase, Lic# 28289399A/C: Jamie is appearing for RN renewal application. Positive response regarding termination. She was terminated from Monroe Hospital after failing a urine drug test for marijuana. In 2021, her IN LPN license was placed on probation due to failure to disclose a prior termination for refusal to take a drug screen. She is currently enrolled in ISNAP and signed a 3-year RMA as of October 2025. As of Sept 2025, working as a quality specialist at Trimedix and not working as a nurse. Prior to that she was a case manager for home health company from Dec. 2024- Dec.2025. She would like to go back to nursing at some point. Her sober date is 10/2/2025. Attending individual therapy and attending AA/NA 2-4 times a week as well. She has a sponsor. Recommendation: renew license on indefinite probation for the length of RMA. Signed board orders, quarterly reports for nursing employer, keep board apprised of contact info, terminations, arrests, etc. 12 months of active practice, CEUs in 12 professionalism, 12 self-care, 12 in nursing and addiction. Aggravating factors: polyaddiction, second appearance in front of board. Mitigating factors: Sober date, currently working with therapist every other week, AA/NA participation, currently has a sponsor and on step 3, transparency. She accepts these terms.
12. Kevin Kimemia, Lic# 28249174A/C - **VACATED**
13. Steven Hembree, Lic# 28237839A: Steven is appearing for RN renewal application. Positive response regarding criminal matters. In April 2025, he was arrested for driving under the influence. He was having a PTSD episode and was going to take his life. He picked up his children 4 and 6 years old at that time. BAC was 0.17 on scene. He was charged with Operating a Vehicle While Intoxicated: Endangering a person less than 18 yrs, a level 6 Felony, and Operating a Vehicle While Intoxicated Endangering a Person. In January 2026, he pled guilty to 9-30-5-2(a) & (b)/F6: Operating a Vehicle While Intoxicated: Endangering a person less than 18 yrs. He was given 545 days probation and his license suspended for 120 days. His criminal probation will be completed in June 2027. He is a 20-year military veteran and military has deemed him having PTSD w/ alcohol use disorder. He enrolled in ISNAP in May 2025 and signed a 3-year RMA for alcohol use disorder, mild. He also completed 30 days in patient and IOP treatment. He is in aftercare. He currently is using Vivitrol injections as a part of his treatment. He has a sponsor. He is currently working at IU since 2017. Recommendation: Renew on indefinite probation for the length of criminal probation or RMA, whichever is longest. 12 months active practice, signed board orders, quarterly report, keep board apprised of contact info, terminations, arrests, etc. Due to disability limitations, part time/PRN is acceptable for active practice. Mitigating factors: self-aware of situation, self-engaged in ISNAP, compliance w/ISNAP. 20 years in nursing profession, active military. He accepts these terms.
14. Rachel Cain, Lic# 28155424A/C: No Show/Reschedule
15. Harley Richter, Lic# 28259671A: Harley is appearing for RN renewal application. Positive response regarding termination. In Sept. 2024, she was terminated from Elara Caring where she was a nurse manager for a cause random drug screen. The weeks leading up to the drug screen she wasn't acting like herself. Positive for methamphetamine. She was terminated. She sought support from anonymous online support groups. She attempted to get clean and had a few relapses. She has been clean 192 days. She has been working for Fort Wayne Community Schools since September 2025. Recommendation: renew on indefinite probation

for one year or the length of RMA, whichever is longest. Engage with ISNAP, complete evaluation. If RMA is recommended, then enroll in ISNAP. 12 months of active practice, Signed board orders, quarterly reports, contact information, terminations, arrests, etc. She accepts these terms.

16. Sarah Boldrey, Lic# 28264832A/C: No Show/Reschedule.
17. Crystal Helton, Lic# 28268446A: Crystal is appearing for RN renewal application with counsel, Ms. Gray. Positive response regarding criminal matters and termination. In March 2025, she was charged with the offense of Controlled Substance Use of Analogues, in the State of Michigan 4th Judicial District, in Case # 25-0310-FY. Cass County Sheriff's Department conducted a search warrant at her home due to her boyfriend. During the search, police found medical supplies and notified Beacon Health System of their findings where she was employed at the time. She was a trauma nurse at Beacon Health System. She was prescribed Adderall and police found a container of pills not in her prescription bottle and that is how charge was brought. She subsequently met with representatives of Beacon Health System hospital administration, where she admitted that she took some medical supplies from the hospital and was terminated. In October 2025, she was granted a deferred judgement of guilt and given 6 months' probation. It will be completed in the end of February 2026. She has been a nurse for 5 years in July. She is currently working/living in Michigan. Recommendation: Renew on indefinite probation, length of criminal probation, or 6 months whichever is longest. 6 months of active practice, Signed board orders, quarterly reports, contact information, terminations, arrests, etc. Proof of completion of criminal matter. She accepts these terms.
18. Lindsey Koon, Lic# 28189669A: Lindsey is appearing for RN renewal application. Positive response regarding criminal matters and termination. In September 2025, she was having a mental health crisis and made a threat of suicide. She scratched her son while struggling for the phone. Her son was on the phone with her sister and was trying to call 911. Her son was 14 at the time. He was removed from her care at that time. She was intoxicated at the time. She was charged with a Class A Misdemeanor Battery with Bodily Injury and a Class A Misdemeanor Interference with Reporting of a Crime. She entered into a Mental Health Diversion Agreement after she admitted to the offense of Battery With Bodily Injury, a Class A Misdemeanor. Because of attendance due to the arrest, she was terminated from her place of employment. She worked at Eskenazi for 8 years prior to termination due to absenteeism due to the criminal matter in September 2025. She had been hospitalized and disability issues which required her to take time off. Criminal matter will be resolved on 10/21/2026. She attends AA. She self-reported and signed RMA as of 12/1/2025 for 3 years. Her sober date is 10/6/2025. She has completed PHP, IOP, level one program with Fairbanks will be completed in 5 weeks, has a sponsor, chair AA meetings, individual therapist, and son returned to her care in Jan. 2025. She isn't currently working. On disability. She would like to return to nursing once she improves her physical and mental state after she completes Fairbanks. Recommendation: Renew on indefinite probation, for the length of RMA, Signed board orders, quarterly reports, contact information, terminations, arrests, etc. Proof of completion of criminal matter. 12 months of active practice. Mitigating factors: engaged with sponsor, chairs AA meetings, engaged in therapy, has custody of her son again, transparency. Aggravating factors: poly diagnosis, past issues with substance use stemming to 2018. She accepts these terms.
19. Sammie Payton, Lic# 28260755A: Sammie is appearing for RN renewal application with counsel. Erin McNeil. Positive response regarding criminal matters. She was charged with Obtaining a Controlled Substance by Fraud or Deceit, A Level 6 Felony. She entered into a diversion program

that was completed and charges were dismissed in October 2025 and have since been expunged. She entered her employer EAP program for second chance program with Community North. She self-reported to ISNAP and entered into RMA for one year. She extended her RMA for 2 years after criminal charges. Has been with Community North for 5 years. There was suspension of diversion due to wasting of narcotics at work. She was tested drug and was positive for marijuana. She has a diagnosis of cannabis use disorder, mild, early remission. Currently compliant with ISNAP. She did remedial training for waste disposal and recently promoted to charge nurse. Recommendation: Renew free and clear. Mitigating: successful completion of ISNAP and voluntarily extended ISNAP RMA. Fully compliant with ISNAP.

20. Douglas Weber, Lic# 28265670A: Douglas is appearing for RN renewal application. Positive response regarding criminal matters and termination. In September 2024, he was charged with Possession of a Narcotic Drug, a Level 6 Felony and Public Intoxication – Endangers His/Her Life, a Misdemeanor. In January 2025, he pled guilty to Possession of a Narcotic Drug, if he successfully completes his probation, he may petition the court for lesser offense of Misdemeanor. He completed probation in January 2026. He was also terminated from Methodist Hospital in August 2024. He claims he was not given an official reason for the termination. He had been employed for three years. He had waste in his pocket from work Dilaudid pill and Hydrocodone pill. In July 2024, he was found to be passed out on the ground at gas station midnight. Gas station tenant called the police. He stated he was sleeping at gas station, so he didn't have to go home because it was a 45 min drive. He indicates he had been drinking. He completed in patient program 28 days and IOP program with Parkdale. He voluntarily enrolled with ISNAP in November 2024 and was unsuccessfully discharged in July 2025. Alcohol use disorder, severe, opioid use disorder, severe, stimulant use disorder, moderate in sustained remission. Sober date of 8/18/2024. One previous arrest in May 2018, no charges after accident. He was sober for 5 years. He currently works for Divita Dialysis since December 2024. Recommendation: Renew on indefinite probation, for length of 2 years or RMA, whichever longest. Reengage with ISNAP within (30) days from date of issuance of final order, RMA must be for 3 to 5 years. Remain 100% compliant with ISNAP. ISNAP to notify board on first offense. Signed board orders, quarterly reports, contact information, terminations, arrests, etc. 12 months active practice. Complete CEUs: 12 in substance use, 12 CEUs self-care, 12 CEUs in professionalism. Aggravating factors: absence of transparency, judgment for personal safety and to others, poly diagnosis, has not attended recover meeting in two weeks. Mitigating factor: employer is aware of the situation. He accepts these terms.
21. Kelly Bodine, Lic# 28147672A: No Show/Reschedule.
22. Erica Arnold, Lic# 28205079A: Erica is appearing with counsel, Lorie Brown, for RN renewal application. Positive response regarding criminal conviction. She was going after her boyfriend in her vehicle at the time because he had her money, credit cards and phone. She ended up having a collision and hit a tree. In January 2023, she was charged with Criminal Recklessness. She pled guilty to Count 2, Criminal Recklessness, pursuant to I.C. 35-50-2-7(c) and was convicted of a Class A misdemeanor on May 22, 2025. She is sentenced to one-year supervised probation and to pay all fees. She did not disclose this on her 2023 renewal. She currently works for Fresenius in Muncie at their outpatient clinic. She provided personal statement and reference letters to the board. She is on probation until May 2026. Her current employer is aware of the matter. Recommendation: Renew on probation for 3 months or length of criminal matter, whichever is longest. 3 months of active practice, Signed board orders, quarterly reports, contact information, terminations, arrests, etc. Proof of completion of criminal matter. She agrees to these terms.

23. Renee Carter, Lic# 28240008A/C: Renee is appearing with counsel, Patrick Callahan, for RN renewal application. Positive response regarding suspension. She self-reported in January 2025, the employment issue at Northwest Health Porter in Valparaiso, where she worked as a RN in the OB/Pediatric unit. She was monitoring a newborn pediatric patient with RSV. She took one physical assessment initially in the morning. She took vitals throughout her shift on an outside monitor and did not conduct a physical assessment of the patient but chose to chart as though she had every four hours. She did not conduct another physical assessment until shift changed 12 hours later. She charted physical assessments but failed to perform those physical assessments. She was suspended until further notice. She ultimately resigned from her position several weeks after the incident in lieu of termination in February of 2025. She had a break in employment from February until August of 2025. Prior to that employment, she had a contract with Hospital in IL for 3 months. She is currently working online with NurseHub and teach NCLEX preparation. Has been there since August 2025. Has been a RN 9 ½ years. She previously was an adjunct instructor for practical nursing program. She was first licensed in IL in 2016 and IN since 2017. She has no intentions of going back to bedside in the near future. She states it was a severe lapse of judgment. She has obtained additional CEUs in documentation. Recommendation: Renew on probation for two years. 12 months of active practice. Signed board orders, quarterly reports, contact information, workplace discipline/terminations, arrests, etc. Complete 12 hours in documentation, 12 hours in professionalism, 12 hours in ethics, 12 in patient assessment, 12 hours in legal issues in nursing. First 12 months of probation, No supervisor roles, home health care, children. Aggravating factors. Absence of due care of newborn baby, with RSV infection and no respiratory or temp taken, falsification of documentation. Mitigating: self-reported to the board. She accepts these terms.
24. Jennelle Criss, Lic# 28204557A: Jennelle is appearing for RN renewal application. Positive response regarding criminal matters. In April 2024, she was charged 35-46-1-4(a)(1)/F6: Neglect of a Dependent def. places dependent in situation that endangers the dependent, Level 6 Felony. In May 2025, she pled guilty to three counts of neglect of a dependent, Class A Misdemeanor. Her oldest daughter (15) years old was babysitting her youngest child (3) years and (5) years and fell asleep and the children got outside. She did self-report in May 2025. Her 15 year-old fell asleep and the two younger children were roaming outside at the apartment complex. Police were called. Criminal probation is over in March 2028. Her children have been returned home and all DCS cases closed out. The children were required to be enrolled in public school prior to returning home with Jennelle. She was required to show proof of daycare plans for the two youngest children. She had one previous DCS incident in October of the year prior. Recommendation: Renew of indefinite probation for 2.5 years or length of criminal probation, whichever is longest. 12 months of active practice. Signed board orders, quarterly reports, contact information, workplace discipline/terminations, arrests, etc. Provide proof of DCS requirements including completion of therapy and all activities requested by DCS. Provide last two work evaluations. Aggravating factors: lack of transparency, minimizing events of safety and hazardous conditions, lack of transparency, lack of following referral from DCS. Mitigating factors: has custody of all three children, continued employment with same employer. She accepts these terms.
25. Amanda Doctor, Lic# 28190274A: Amanda is appearing with counsel, Erin McNeil, for RN renewal application. Positive response regarding criminal conviction and termination. In April 2025, she was charged with 35-42-2-1.3(a)(1)/MA: Domestic Battery. Her and her husband were drinking and got into argument with husband and 16 year old child was

present. She pled to diversion agreement in December 2025 for one year. In June 2025, six more charges were filed, F5: Domestic Battery by Means of a Deadly Weapon, F5: Intimidation: Defendant draws or uses a deadly weapon, F6: Domestic Battery Resulting in Moderate Bodily Injury, MA: Interference with Reporting of a Crime - interferes w/prevents victim from 911, MA: Invasion of Privacy-Def. violates an order issued under I.C. 35-33-8-3.2, MA: Operating a Vehicle While Intoxicated Endangering a Person. Husband and her were drinking again and got into another argument. No contact order was in place prior to this situation. She left and husband called police. In December 2025, She pled guilty to invasion of privacy and operating a vehicle while intoxicated, both misdemeanors. She is on two years probations, but can get off probation after one year if no issues. She completed 4 weeks of PHP and 5 weeks of IOP and is still in aftercare with Parkdale. She chairs two different meetings and sees individual therapist. She self-reported to ISNAP and entered into 3-year RMA that started in November 2025 for alcohol use disorder, severe. She was also terminated from Hendricks Regional Health while she was incarcerated for no-call and no-shows. She previously worked for Franciscan for 8 years and IU Health for 9 prior to Hendricks Regional Health. She has taken time off from nursing to focus on sobriety. She had a previous arrest when she was 21 years old for OWI. Sober date is 6/23/2025. She attends one meeting a day. Recommendation: Renew on indefinite probation for the length of her RMA or completion of criminal matter, whichever is longest. 12 months of active practice. Signed board orders, quarterly reports, contact information, workplace discipline/terminations, arrests, etc. 12 CEUs in nursing and addiction, Aggravating factors: multiple arrests in short period of time, severity of disease by the time she got helped. Mitigating factors: Transparency, engaged in ISNAP, taking time off work to focus on recovery, active with sponsor and attending meetings. She agrees to these terms.

26. Adrian Hedge, Lic# 28222807A: Adrian is appearing for RN renewal application. Positive response regarding criminal conviction. In August 2024, she was charged with 35-46-1-4(a)(1)/F6: Neglect of a Dependent def. places dependent in situation that endangers the dependent. In March 2025, she pled guilty to Count I as a Class A Misdemeanor Neglect of a Dependent. She was given one year probation and parenting counseling. Thirteen year old daughter wanted to driver her car. Hedge told her that she could drive down the road and turn around. She passed town cop and pulled over. She had her little brother 3 years old in the car. Criminal probation is completed in March 2026. She was ordered to take parenting counseling class, no issues with criminal probation. Currently, Director of Nursing at Transindent Healthcare of Owensville. She previously worked with Encompass for 4/2024 through 10/2024. Recommendation: Renew on indefinite probation for 3 months or length of criminal matter, whichever is longest. 3 months of active practice. Proof of completion of criminal matter, Signed board orders, quarterly reports, contact information, workplace discipline/terminations, arrests, etc. She accepts these terms.
27. Angela Mayer, Lic# 28164383A: Angela is appearing for RN renewal application. Positive response regarding criminal matters. In November 2024 she was charged with Operating a Vehicle While Intoxicated. She entered into a DADS/Diversion program agreement and charges were dismissed. One prior arrest for diversion in 2014. She completed 40 days inpatient treatment at Lincoln Center. Her BAL .289 when she pulled into parking lot, she hit a parked car. Her employer is aware of situation. She completed 18 months RMA previously. Recommendation: Renewal on indefinite probation, one year or length of RMA, whichever is longest. 12 months active practice. Engage with ISNAP and enter into RMA, if required.

Signed board orders, quarterly reports, contact information, workplace discipline/terminations, arrests, etc. She accepts these terms. Aggravating factors. Previous ISNAP, excessive BAL .289, accident involved. Mitigating: transparency, gainful employment, employer is aware. She accepts these terms.

28. Christopher Potter, Lic# 28217656A: Christopher is appearing for RN renewal application. Positive response regarding criminal charges and termination. In June 2025, he was charged with Battery Resulting In Bodily Injury a Class A Misdemeanor while working at a correctional facility and therefore was terminated. He worked for Correctional Facility for 18 months. Not currently employed. He worked for Wellpath. A nurse for 12 years and licenses in Michigan and Indiana. Criminal matter is still pending. Recommendation: Renew and refer to OAG.
29. Cadey Lewis, Lic# 28258748A: Cadey is appearing, with counsel, Lorie Brown, for RN renewal application. Positive response regarding criminal matters and termination. In February 2024, she attended a holiday party and was pulled over after she was drinking. She was charged with MA: Operating a Vehicle While Intoxicated Endangering a Person. She entered a plea agreement on 06/12/2024: 365 days confinement in county jail with 1 day served and 363 days suspended, conditional to 365 days on active probation starting 06/12/24—in addition, a substance abuse evaluation and completion of all recommended treatments, victim impact panel, and a 90-day driver's license suspension (6/12-9/10/24) with driving privileges. She was terminated from her job in April 2024. She completed her criminal probation. She had an intake evaluation with ISNAP and recommendation was no RMA. No issues since that time. She works at Johnson Memorial Hospital. Recommendation: Renew free and clear.
30. Lisa Zwick, Lic# 28145918A/C: Lisa is appearing for RN renewal application. Positive response regarding discipline. In December 2023, she was suspended for 2 days unpaid from Allen County Juvenile Center. She provided an angry resident with a plastic cup of water, the resident put it in his mouth and threatened to swallow it. She also mixed-up medications with 2 different residents by mistake. She started working at the Jail in December 2025. Recommendation: Renew free and clear.
31. Eric Vicars, Lic# 28234624A: : Eric is appearing, with counsel, Lorie Brown, for RN renewal application. Positive response regarding criminal matters. He and his wife were at the casino. His wife informed him that a man was harassing her. He confronted the man. He was drinking at the time. In January 2024, he was charged with MB: Disorderly Conduct: engages in fighting or tumultuous conduct. In June 2024, there was a domestic situation at home with his wife. She lied and said he had hit her. He denies this claim and has since filed for divorce. He was also drinking at this situation. His ex-wife has an alcohol problem. He was charged with MA: Domestic Battery. He is currently in a pretrial diversion until 6/2026. Because of the charges he resigned from his position at Team Select Home Healthcare in Columbus. Currently working at Heartstone Healthcare since September 2025. Recommendation: Renew on indefinite probation for the length of 5 months or the completion of criminal matter, whichever is longest. Engage with ISNAP and enter into RMA, if recommended. 5 months of active practice. Signed board orders, quarterly reports, contact information, workplace discipline/terminations, arrests, etc. Mitigating factors: consistent employment. He accepts these terms.
32. Pamela Crawford, Lic# 28242051A: Pamela is appearing for RN renewal application. Positive response regarding criminal matters. In March 2025, she was charged with F6: Neglect of a Dependent def. Places dependent in situation that endangers the dependent, F6: Obstruction of Justice-Def. alters, damages, or removes any record or document, MB: Possession of Marijuana, MC: Possession of Paraphernalia; Introducing a Controlled Substance into Body. She entered into a diversion agreement until March 2026. She self-reported to IPRP and is enrolled in an 18-month

- program. No diagnosis. She currently works in Elevate Hospice since Oct. 2025. She filed from divorce from her husband. There was an altercation. She had one foster child, and her two children in the home at the time. Recommendation: Renew on indefinite probation for 3 months or completion of criminal matter. 3 months active practice. Signed board orders, quarterly reports, contact information, workplace discipline/terminations, arrests, etc. Mitigating: self-reported, no diagnosis, voluntarily entered RMA, transparency. She accepts these terms.
33. Fernanda Jimenez, Lic# 28257535A: Fernanda is appearing for RN renewal application. Positive response regarding criminal matters. In May 2025, she was charged with F5: Domestic Battery w/Bodily Injury: Person Under 14 and defendant is 18+ and F6: Domestic Battery on a Person Less than 14 Years Old Domestic Battery. Charges are still pending. No previous criminal matters or licensing actions. Currently, working at Michiana Behavioral health for 2 years. Employer is aware of situation. Recommendation: Renew and refer to OAG.
34. Andrew Wellington, Lic# 28263697A/C: Andrew is appearing with counsel, Lorie Brown, for RN renewal application. Positive response regarding criminal matters and termination. In March 2024, he was charged with MA: Invasion of Privacy-Violates an ex parte protective order. In March 2025, he was found guilty and sentenced to one year probation. 2024 criminal matter was related to dispute with his parents. He also disclosed on the renewal he was terminated from employment with no further details. Worked for 6 months at Avamere Park West as staff RN. He was terminated for speaking loudly with hard of hearing patient. Currently, working with a travel agency PRN. He attends psychotherapy. Recommendation: Renew on indefinite probation for 3 months or completion of criminal matter, which ever longest. Signed board orders, quarterly reports, contact information, workplace discipline/terminations, arrests, etc. Proof of completion of criminal matter. Aggravating factors: criminal matter still open. Mitigating factors: provided wealth of information. Andrew asked to speak with his attorney offline before he makes decision. Rejoined meeting and ALJ presents the recommendation again. Andrew doesn't accept probation and doesn't accept these terms. ALJ recommends denying the renewal application.
35. Brittany Bohlander, Lic# 28217059A: Brittany is appearing for RN renewal application. Positive response regarding criminal matters. She disclosed that she was arrested in September 2024 for child neglect. She was charged with two level 6 felony counts of Neglect of a Dependent def. places dependent in situation that endangers the dependent. She entered into pretrial diversion agreement in July 2025. Her children were 3 and 5 years old. She was going through a divorce and fell asleep. Her children were outside playing. Police were called and their father picked them up. She indicated she took cold medicine that caused her to fall asleep. Pretrial diversion will be completed in July 2026. Currently, employed HomeServices unlimited since July 2025. Employer is aware of situation. Prior to that, she worked at Riley for 6/2023 to 12/2024 due to the pending charges. They gave her 3 months' leave and then they told her to resign and she could be rehired once charges are dropped. Recommendation: Renew on probation for 9 months or completion of criminal matter, whichever is longest. 9 months of active practice. Signed board orders, quarterly reports, contact information, workplace discipline/terminations, arrests, etc. Mitigating factors: current and most recent employer were aware, current custody of children, actively physician monitored mental health. She accept these terms.
36. Phendia Benoit, Lic# 28281393A/C: Phendia is appearing for RN renewal application. She has been living in Indiana since 2022. She attended future tech institute but dropped out. She then attended Ideal professional Institute. She lived in the state of Florida during her attendance at Ideal Professional Institute. She completed her nursing program April 2020. She failed NLCEX three

times. First time, New York. Second time, Florida. Third time in OH. **TABLED:** Need verification of residential address from FL. Need curriculum information from both schools.

37. Letitia Boyett, Lic# 28202254A: Letitia is appearing for RN renewal. Positive response-criminal matters. In February 2024, she was involved in an incident that resulted in misdemeanor DUI, felony battery of a safety officer, felony resisting arrest, and misdemeanor leaving the scene of an accident. In January 2025, she entered into a plea agreement. Per the agreement, she enrolled in IPRP in February 2025. The program assessment requires one year of random alcohol testing, to be completed by February 2026 and charges will be dropped with the exception of the DUI. She has since completed her criminal probation and has successfully completed ISNAP. Currently employed with IU health and employer is aware of situation. She provided CEUs and provided her work evaluations which indicate no issues. Recommendation: Renew free and clear.
38. Tyler Bennett, Lic# 28290268A: Tyler is appearing for his second RN renewal application. Previous renewal application denied due to failing to appear for personal appearance in 11/2025 and 12/2025. He has been expired since 1/15/2025. He reapplied for renewal in 2026. Positive response – criminal & IPRP. 6/2024 OWI charge and currently with IPRP for a 3 year RMA. Also, 2/2025 charge for domestic battery on a person less than 14 years old. He is partially compliant with IPRP, he has had 10 missed check-ins. He had one other OWI in 2018 and 2019. He was diagnosed with alcohol use disorder, moderate during his evaluation for ISNAP. 9/23/2024 entered in RMA. Currently, working at a long term care facility. Recommendation: Due to OWI that occurred in 6/2024, Renew on indefinite probation for 2 years, completion of RMA, or criminal matter, whichever is longest. Total compliance of ISNAP and criminal probation. Signed board orders, quarterly reports, contact information, workplace discipline/terminations, arrests, etc. Proof of completion of criminal matter. 12 months of active practice. ISNAP to report noncompliance of any kind moving forward. Aggravating factors: noncompliance with ISNAP, ambiguity of diagnosis when asked if he has addiction “he has not figured that out”. Three arrests 2018, 2019 and 2024. BAL was .15 or .17, lack of awareness of length of criminal probation. Refer to OAG, the pending criminal matter and the potential unlicensed practice after his first renewal denial. He accepts these terms.