

INDIANA STATE BOARD OF NURSING

**Was held on
Thursday, November 17, 2016
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204**

- I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM** **8:30 a.m.**
A motion was made and seconded to adopt the agenda. Morrison/Russell 6-0-0, motion carries.
Board Members Present:
Natalie Hall, MSN RN, President
India Owens, MSN, RN, CEN, NE-BC, FAEN
Andy Morrison, Consumer Member
Ayana Russell, LPN
Jeffrey Coto, DNP, MS, RN, CNS, CCRN
Kim Cooper, MSN RN, Vice President
Beth Dekoninck, DNP, APRN-BC, NP-C
Mary Rock, RN, MSN, JD

Board members not present for the meeting:
Holly Presley, LPN, Secretary
- II. ADOPTION OF THE AGENDA**
A motion was made and seconded to adopt the agenda. Russell/Rock 7-0-0, motion carries.
- III. ADOPTION OF THE MINUTES FROM THE OCTOBER 20, 2016 MEETING OF THE BOARD**
A motion was made and seconded to adopt the minutes from October 20, 2016, with changes. Rock/Russell 5-0-1, motion carries
- IV. ADOPTION OF THE MINUTES FROM THE SEPTEMBER 1, 2016 ALJ MEETING**
A motion was made and seconded to adopt the minutes from September 1, 2016. Owens/Russell 7-0-0, motion carries.
- V. ADPOTION OF THE MINUTES FROM THE OCTOBER 6, 2016 ALJ MEETING**
A motion was made and seconded to adopt the minutes from October 6, 2016. Russell/Dekoninck, motion carries.
- VI. ADOPTION OF THE MINUTES FROM THE NOVEMBER 3, 2016 ALJ MEETING**
A motion was made and seconded to adopt the minutes from November 3, 2016. Russell/Dekoninck, motion carries.
- VII. READOPTION OF SEPTEMBER 15 FULL BOARD MINUTES**
A motion was made and seconded to readopt the minutes from September 15, 2016 full board minutes. Russell/Dekoninck 6-0-1, motion carries.
- VIII. INDIANA STATE NURSES ASSISTANCE PROGRAM**
Chuck Lindquist, Director of INSAP, gave verbally gave his report to the board. He addresses the students to explain to them what ISNAP is.
- IX. EDUCATION**
A. Bethel College Request for ASN & BSN curriculum revision (Dr. Deborah Gillum)

Dr. Deborah Gillum appeared on behalf of the program. Bethel College is seeking permission to close the ADN program at the Grace College location. The final cohort was admitted Fall 2016 and is scheduled to complete in 2018. Currently both the ADN and BSN completion program are taught at the Grace College campus. The BSN completion program would continue and a traditional BSN program would begin at Grace College location. The ADN program will continue on the Bethel College Mishawaka campus. Currently there are 14 level I students on the Mishawaka campus and 17 for level II. Dr. Gillum was asked about the distance between the two campuses and stated that it was about an hour. Board member Cooper asked about completion for any Grace College ADN student who would need to repeat a class due to failure and Dr. Gillum responded that they would retake that class on the Mishawaka campus. Ms. Cooper asked if there were any outliers currently and Dr. Gillum said no. Board member Hall complimented the program on their submission packet for its clarity and thoroughness. A motion was made and seconded to accept the request. Cooper/Dekoninck, 7-0-0, motion carries.

B. Harrison College School of Nursing (Paula Hartman MSN, RN & Maria Lemon MSN, RN)

i. Site visit report for request for initial accreditation of Ft. Wayne ASN program

Ms. Paula Hartman appeared on behalf of the program. Harrison College is requesting initial accreditation to open an ADN program on their Ft. Wayne campus. Education Compliance Officer Toni Herron reported on results of the pre-accreditation site visit. Ft. Wayne will utilize the same curriculum that is currently in use at the Indianapolis campus. The admission process will use TEAS testing, an admission interview and response to 2 essay questions as is currently in place at the Indianapolis campus. Two faculty have been hired for the AND program and are MSN credentialed. Ms. Herron stated that Ft. Wayne has assembled an impressive compilation of clinical sites which cover the care continuum from community resources through acute care to long term/chronic care. There are adequate facilities in the two well equipped skills labs which are equipped with 6 beds each and a range of static and medium fidelity manikins and the other supplies acquired with the transfer of assets from Medtech College. Strengths include the extensive corporate structure which is very supportive of nursing; sufficient fiscal and physical resources to support the program; support from the professional community and adequate clinical sites.

- Recommendations are :
1. Grant initial accreditation for Ft. Wayne AND program
 2. Resurvey after initial cohort graduates
 3. Initial cohort not to exceed 30 students with a single admission for the first year
 4. Must petition Board for permission to increase cohort size or add additional cohorts

Due to the short turnaround time between the visit and the Board presentation, Ms. Hartman presented her response to the report to the Board verbally. She stated that they requested the ability to admit twice a year with a cohort size of 30 each. She stated that there were adequate facilities and resources to accommodate those numbers. Ms. Cooper stated concerns with taking a program from zero students to 120 within a year's time. Ms. Cooper stated that the Board has witnessed other programs experience problems as a result of overly rapid expansion and she wanted to ensure that Harrison did not share that same fate. Board member Morrison asked how Harrison intended to market to students from programs that have previously closed- if there was a formal marketing plan. Ms. Hartman stated that they have not considered how to present this opportunity to those students. Ms. Herron stated the former ITT students seem to have an informal communication network that appears to be very effective so this information will get out informally until a formal plan can be developed by Harrison.

Ms. Cooper moved to make the following REVISED recommendations:

1. Approve the initial accreditation for the Harrison College ADN program
2. Revisit the program one year after admission of the initial cohort
3. Harrison may return before the Board in one year to request an increase in cohort size and an additional admission
4. Initial cohort not to exceed 20 students with a single admission in first year

Board member Dr. De Koninck seconds the motion. Motion carries 6-0-1 (Hall abstains).

ii. Status update of teach out for former Medtech College PN students at Ft. Wayne & Indianapolis locations

As request of the Board, site visits were performed at both the Indianapolis and Ft. Wayne campuses for a status update on the PN students that were accepted in transfer from the Medtech College program which closed. Ms. Herron reported that the students in both locations were overall very pleased with the arrangements, despite some initial bumps in the process. Ms. Herron stated that Harrison had made significant efforts to both anticipate and mitigate the bumps when they were identified. Immunization records were incomplete and that had impact on entry to clinical sites. Variation in policy interpretation between Greenwood and Indianapolis was identified and required clarification for implementation at Harrison. Students voiced satisfaction with the new clinical sites and stated that they felt that they provided more acute care experience and that they were received in a more professional manner by the clinical sites than they had been with Medtech. This status update does not require a vote by the Board.

iii. Notice of intent to open Harrison College PN program

Ms. Hartman presented official Notice of Intent to Open a Program for Harrison College. As a result of the teachout of PN students from Medtech College, there was a need identified in the community and from prospective students for a PN program. Working with the Medtech curriculum, opportunities for improvement were also identified. Ms. Hartman stated that she was aware that Harrison was not required to present the Notice of Intent in person but chose to do so while they were before the Board on other matters. A site visit for initial accreditation will be scheduled for both campuses in April 2017.

C. VR Ashwood monthly written report & teach out plan

The Board reviewed the monthly written report in addition to the proposed teachout plan that had been submitted at Board request. Ms. Herron reminded the Board that the program will appear in person at the December meeting. Ms. Russell moved to accept the report as submitted and Dr. DeKoninck seconded. Motion carries 7-0-0.

D. Brown Mackie South Bend monthly written report

Ms. Cooper led the discussion as Ms. Hall recused herself and left the room. The monthly written report was reviewed. Ms. Herron reminded the Board that faculty from the program would appear in person for their quarterly in person report in December. The Board had no questions or comments on the report as submitted. Ms. Rock made a motion to accept the report and Dr. DeKoninck seconded. Motion carries 6-0-0.

E. Fortis College monthly written report

Ms. Cooper led the discussion as Ms. Hall recused herself and left the room. The monthly written report was reviewed. Ms. Herron reminded the Board that faculty from the program would appear in person for their quarterly in person report in December. Ms. Cooper asked about the results of 3rd quarter NCLEX results and MS. Herron replied that they were trending up and showed improvement from the first of the year. Ms. Rock made a motion to accept the report as submitted and Ms. Russell seconded. Motion carries 6-0-0.

VI. DISCUSSION

A. HESI completion requirement for ITT students

Ms. Herron informed the Board that the decision made at the October meeting of ISBN regarding the ability of ITT students to be granted authorization to test was based on erroneous information and needed to be reconsidered. While students who had not completed the HESI still had online access, HESI requires an onsite proctor be present for testing and that the tester be part of an active program. There are no resources available to make this possible.

After discussion, Ms. Cooper made the following motion:

1. Remove the HESI score from consideration in determining authorization to test.
2. For students who completed the program requirements between September 2013 and September 2016, they may submit a copy of their transcript with their application to test which will be evaluated against the curriculum in use at the time of completion. If completed, they may be granted authorization to test.
3. For students who completed the program prior to September 2013, the student may submit a copy of their transcript along with their application to test, for evaluation against the curriculum in place at the time of program completion. In compliance with the policy currently in place, for anyone who has been graduated more than 3 years, they will also be scheduled for a personal appearance.

Dr. De Koninck and Ms. Cooper volunteered to assist with the transcript review. Ms. Owens seconded the motion. Motion carries 6-1-0.

B. In the Matter of the License of: Elizabeth Wilson, L.P.N., License No. 27043281A
Administrative Cause No. 2016 NB 254

Re: Appeal Decision on License

A motion was made and seconded to issue Motion to Dismiss. Hall/Cooper 7-0-0.

VIII. BOARD DIRECTOR REPORT

VIII. PERSONAL APPEARANCES

8:45am

Personal appearances were heard by ALJ Russell and ALJ Coto

A. Appearances by Applicants for Licensure

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| 1. Lisa Craven | RN Endo | Positive Response VACATED |
| 2. Jamaal Webb | RN Exam | Previous Testing Attempts |

Mr. Webb appeared for a personal appearance. Mr. Webb applied for an RN license by examination. Mr. Webb has taken the NCLEX examination 4 (four) times. He has completed the Hurst review in May 2016 and also went back to the school that he graduated from to do remediation through a transition course. He states that he has access to Kaplan and ATI. The last time he tested was February 2016. Ms. Russell asked if he has any documentation from his school regarding remediation. He states that he would have to try to obtain it because he went to Medtech and they are now closed. Ms. Russell recommends Mr. Webb be allowed to test, being that he has completed review and remediation and upon passing, his license be issued free and clear.

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| 3. Jessica Dalton | LPN Exam | Positive Response |
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Ms. Dalton appeared for a personal appearance. Ms. Dalton applied for an LPN license by examination. She has a positive response on her application. Ms. Dalton states she was arrested in 2003 for possession of marijuana and also arrested for driving on a suspended license. She states she has been terminated from employment as a CNA in 2011. Her last criminal case was in 2012 for driving while suspended. Emily Crisler, advisor with the AG's office asked if she currently has a driving while suspended case open. Ms. Dalton answered "yes". Regarding the 2011 case, Ms. Dalton explains she was in a bar, a fight broke out and because she was there she was arrested. Ms. Russell asked why she choose to go to nursing school. Ms. Dalton states that she helped her father take care of her grandmother who had lung cancer and his girlfriend was an RN whom she learn a lot from, so she developed her desire to be a nurse. She states that she has changed by changing her surroundings and doesn't go out partying like she had. Ms. Dalton states her license is currently suspended and she has fines to pay totaling up to about \$2500 (two thousand five hundred dollars). She graduated in September. Ms. Russell recommends Ms. Dalton be allowed to test and upon passing, her license be placed on probation for 1 year with actively practicing and submitting quarterly reports

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| 4. Alvin Rudder | RN Endo | Positive Response |
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Mr. Rudder appeared for his personal appearance regarding his application for licensure. He recently moved to Indiana. He has a license in Texas. He was disciplined in Texas and was on one year probation. He was placed on probation because he had made some significant mistakes regarding a patient he was caring for. He gave a significant overdose of medication and changing the patient's medical record. He forged the records. This was reported to the Texas board. He moved to California and was issued a license on probation for 3 years. That license that is now revoked. He reported his Texas issues to California when he applied. His California license was revoked in 2001 or 2002. He has been a field sales rep for a medical device company since that time. He now has seizures and cannot drive. Last year he had a DUI in Oregon and is on a diversion program there. Texas is his home state. A motion was made and seconded to deny the application for licensure until his license is cleaned up in Texas and California and the criminal has been resolved. Hall/Cooper 5-0-1, motion carries.

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| 5. | Pepita Houck | RN Endo | Failure to Disclose |
| 6. | Shanna Leever | RN Exam | Previous Testing Attempts |

Ms. Leever appeared for personal appearance. Ms. Leever applied for an RN license by examination. She has taken the NCLEX 3 (three) times and graduated in 2015. Ms. Leever last time taking the NCLEX was May 2016. She states she started Kaplan right after the last exam. She also states she had test anxiety during her LPN testing. Ms. Russell states her Kaplan review states she has a 98% probability to test. Ms. Riebsomer asked a question regarding her anxiety and medication. Ms. Riebsomer made a recommendation for Ms. Leever to seek counseling as an option. Ms. Leever states that she also has OCD, but it hasn't interfered with her nursing practice. Ms. Russell recommends Ms. Leever be allow to test and upon passing the NCLEX her license be issued free and clear and also, she sees her doctor before testing so that she can be better prepared.

B. Appearances by Applicants for Renewal

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| 1. | Jennifer Rodgers | LPN Renewal | Positive Response |
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Ms. Rodgers appeared for a personal appearance regarding her application for renewal. She answered "yes" to question #3. In September she plead guilty to disorderly conduct. She states her and her son visited a video store and the clerk there had poor customer service. Her son noticed that a sticker that is usually on the videos wasn't on the there. Ms. Rodgers and her son brought the game back the next day to return it, the clerk stated that it couldn't have come from that store because the sticker wasn't on the video. Ms. Rodgers and the clerk had words, the police were called and from the effect of everything that happened, she received 6 months of probation and fines. Ms. Crisler, advisor, brings out that Ms. Rodgers had a no contact order, warrants, and fines. Ms. Rodgers stated that she had moved, so she wasn't aware of the order. Ms. Russell asked about her work history. Ms. Rodgers states she's been with her employer for 4 years with no issues. Ms. Russell recommends Ms. Rodgers license be issued on probation for the length of her criminal probation with the terms of submitting quarterly reports and 6 continuing education credits in professionalism

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| 2. | Kelly Curtis | LPN Renewal | Positive Response CONTINUED |
| 3. | Carrie Cole | LPN Renewal | Positive Response |

Ms. Cole appeared for a personal appearance regarding her application for renewal. She answered yes to question #3. Ms. Cole states she was arrested in June 2003 for argument she had with her husband. The neighbor came out and threaten to call police, so they got into their car and drove over to the next block to his rental property. Police showed up and she was arrested. Ms. Cole refused to take the breathalyzer. However, she was taken to the hospital where she blew a .216. Ms. Cole states she was in a diversion program and she has never been in trouble before. Ms. Riebsomer with ISNAP asked if she recalled what she had to drink. Ms. Cole states she had beer and shots. Ms. Riebsomer recommends Ms. Cole is evaluated by ISNAP. Ms. Russell asked Ms. Cole if she is still consuming alcohol. She replies "no", not since 2015. Ms. Cole states that her diversion doesn't end until March 2017 and she is currently employed. Ms. Russell recommends license be renewed on probation with being evaluated by ISNA, completion of criminal probation, active practice, and 6 continuing education credits in impaired nursing.

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| 4. | Ashley Roland | LPN Renewal | Positive Response |
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Ms. Roland appeared for a personal appearance with counsel, D.J. Davis regarding her application for renewal. She answered "yes" to question #3. Ms. Roland states she was at an event around Labor Day, September 2016 that involved her ex-husband and his girlfriend. Ms. Roland and her ex-husbands girlfriend exchanged words, Ms. Roland was followed to the car by the other woman, Ms. Roland threw a water bottle at her and she threw it back, policed were called, charges were

filed. Ms. Roland has taken action to get a protective order. She has been working in patient care for 4 years and wants to continue her education. Her attorney states that she's been charged with criminal mischief and the kids were involved in telling what happen. Ms. Russell asked if this was the only issue that she has had. Ms. Roland states she had an OWI in 2008, her attorney states that she plead not guilty for the OWI. Ms. Russell recommends Ms. Roland's license be issued on probation pending completion of criminal matter, active practice, quarterly reports and submitting copy of signed board order by employer.

5. Keda Kyles LPN Renewal Positive Response-VACATED
6. Phyllis Ungerank LPN Renewal Positive Response
Ms. Ungerank appeared for a personal appearance regarding her application for renewal. Ms. Ungerank answered "yes" to question #5. She was terminated in September 2015 for altering documentation. One of the CNAs claimed they saw Ms. Ungerank dress a wound but did not follow protocol with documentation. She also states that in January 2016 she was terminated from a different facility. Ms. Ungerank states she was accused of applying a dressing to a wound without having a doctor's order and also, the patients' family member complained about her being rude to the patient. Ms. Ungerank license is currently on probation and she states she has been working since January 27, 2016 and her new employer is currently aware of her license status. Ms. Ungerank states her employer has had no complaints and she has gotten a promotion since being employed. Ms. Russell recommends Ms. Ungerank license be renewed on probation under current probation terms and conditions.
7. Peggy Cozart LPN Renewal Positive Response
Ms. Cozart appeared for a personal appearance regarding her application for renewal. Ms. Cozart answered "yes" to question #5. She states she was terminated in July 2015 for gross negligence for not following up on a patient. Ms. Cozart was told by the recovering nurse to go ahead and leave that she would follow up on documentation of patient. She states she came in the next morning and the charting had not been done. The unit manager or the recovering nurse did not follow up and all three were terminated. Ms. Cozart states she was gone for over a year and employed at another facility where she was PR. She is employed back with previous employer since October 2016. The same DON that terminated her hired her back. She states she has never been terminated before that incident. Ms. Russell asked what she learned in that situation. Ms. Cozart states to make sure that she always document her own work. Ms. Russell recommend Ms. Cozart license be renewed free and clear.
8. Joyce Kalogris LPN Renewal Positive Response
Ms. Kalogris appeared for a personal appearance with Counsel Lori Brown regarding her application for renewal. Ms. Kalogris answered "yes" to question #5. Ms. Brown states Ms. Kalogris has been a nurse for 14 (fourteen) years and was grieving for the loss of her father when she left the medication cart unlocked. Ms. Kalogris states she wasn't terminated for leaving it unlocked but for not reporting it. Ms. Brown states she is currently employed now for 1.5 years. Ms. Kalogris states she has not had any other issues. Ms. Russell asked what happened when she left the cart unlocked. She states her patient got into the cart for her nasal spray. Ms. Russell asked whom did she tell, Ms. Kalogris states she told another nurse. She was terminated August 25, 2016, her father passed in February. Ms. Russell asked her whereabouts when the cart was left unlocked. She states she went upstairs to take care of her showers. Ms. Kalogris states she's been at current facility since September. Ms. Russell recommends Ms. Kalogris license be renewed free and clear.
9. Kristine Froehlke LPN Renewal Positive Response
Ms. Froehlke appeared for a personal appearance regarding her application for renewal. Ms. Froehlke answered "yes" to question #3. She states that in 2015 police were called to the house by her now, ex-husband whom she states is schizophrenic. Ms. Froehlke states that her husband jumped on her after she arrived for work, she managed to get away to go next door to her mom's house. The police showed up and took statements from Ms. Froehlke and her ex-husband. She plead guilty to battery and has completed probation. Ms. Froehlke submitted folders of documents in which the advisor, Ms. Crisler advised her to take out certain ones that contained her ex-husbands social security number. Ms. Russell asked about her support system. She states she lives next to her mom. Ms. Russell recommends Ms. Froehlke license is renewed free and clear based on her criminal matter being resolved.
10. Mary McClendon LPN Renewal Positive Response
Ms. McClendon appeared for a personal appearance regarding her application for renewal. Ms. McClendon answered "yes" to question #5. Ms. McClendon was terminated from her place of employment due to medication missing. She was working a day shift, she usually works night. At the end

of the day she counted her meds, locked them up and gave the keys to the other nurse. She went on break. When second shift was coming on they went back to count the drugs, 24 oxycodone was missing. She doesn't know how that happened and the only time she gives the keys up is for break and lunch. She was immediately given a drug test. Ms. McClendon was terminated, she states that the employer hated to terminate her because they know she didn't take the meds. She states that she wouldn't take them if they were free. Ms. McClendon states the Office of the Attorney Generals completed investigation and there were no issues found so the case was closed. Ms. Russell asked if she had any documentation from the Office of the Attorney Generals stating it was closed. Ms. McClendon states she does not. Ms. Russell states she can't make any recommendation based on the fact that she has nothing from the employer and Office of the Attorney General. Ms. Russell states that she can continue the matter until this afternoon or be recommended to go before the full board. Ms. McClendon states she will try to get documentation from the Attorney Generals. McClendon returned stating that the Attorney General's office do have record but cannot give it to her. Ms. Russell recommends appearance be reset.

11. Melinda Voris LPN Renewal Positive Response
 Ms. Voris appeared for a personal appearance regarding her application for renewal. Ms. Voris answered "yes" to question #5. She states she took a break at work, left the facility and another nurse wanted to go with her. While driving, she went into her glove compartment and the other nurse saw a fire arm. Ms. Voris informed the other nurse that she has license to carry the fire arm. When they return to work, it was reported and she was terminated. There was a settlement agreement in court. Ms. Crisler, advisor informed Ms. Voris that a copy of settlement agreement should be removed from her file. Ms. Russell recommends Ms. Voris license be renewed free and clear.
12. Mary Burkart LPN Renewal Positive Response
 Ms. Burkart failed to appear for her personal appearance. This matter is to be set one more time.
13. Sherlita Cremons LPN Renewal Positive Response
 Ms. Cremons appeared for a personal appearance regarding her application for renewal. Ms. Cremons answered "yes" to question #3. On April 6, 2016 Ms. Cremons locked her keys in her car. She called the police to unlock her car. Once inside of her car still couldn't find keys, so she went inside of her place of employment, the guard inside ran her plates and found that she had a warrant. She couldn't think of anything except when an employer bought a piece of jewelry to her, a ring that she put into a lock box. Ms. Cremons decides to take the ring to be spiteful because of everything going on at facility. She left the facility back in 2015. Ms. Cremons later found out that an investigation was going on regarding, finding the ring. She then wanted to get it back to the facility so she eventually called the investigator in order to return the ring. The investigator states he wasn't going to do anything, however, the family was filing charges. Ms. Cremons spent 13 (thirteen) days in jail, placed on probation for 1 (one) year, completed 30 (thirty) hours of community service and had to write an apology letter to the patient and the patient's family. She states she is currently working and she has informed her employer. States she loves being a nurse, she has been an LPN for 8 (eight) years, QMA for 7 (seven) years and CNA 10 (ten) years. Ms. Russell ask about her current employer and if she has any recommendations. Ms. Cremons states she's doing well and she did not bring any letters. Ms. Cremons states she was honorably discharged from military after 8 (eight) years. Ms. Russell asked if she was stressed and how does she cope with it. Ms. Cremons states she exercises, go to church and pray. There has been no other criminal matter. Ms. Russell asked her what she learn from this. Ms. Cremons states that it doesn't pay to be out of character or spiteful. Ms. Russell recommends Ms. Cremons license be renewed on probation based on length of her criminal probation, submit quarterly reports, active practice, and copy of signed order.
14. Brenda LeClere LPN Renewal Positive Response
 Ms. LeClere appeared for a personal appearance regarding her application for renewal. Ms. LeClere answered "yes" to question #5. Ms. LeClere states she had a patient that was put on hospice and had medications scheduled for every 2 (two) hours and a patient with a colostomy bag. When she returned to the patient, she did not give the patient the medication at the correct time, it was 45 (forty-five) minutes later. However, she documents she gave the patient the dose at the correct time. The DON asked what time was the medication given and why weren't they given it at 4a.m. instead of 4:45a.m. Ms. LeClere was terminated in 2016. She has currently been employed since August. Her husband has filed a complaint with the Office of the Attorney Generals regarding her license. She has filed for divorce and has presented documents showing husbands abuse, stalking and that he is now incarcerated. Ms. LeClere and her kids are in counseling and she also has a mentor that she visits with. She also has family that is supportive. She has a protective order against husband. The neighbors and everyone in her circle

has been made aware of the situation due to her husband being released from jail this month. Ms. Russell recommends Ms. LeClere license be renewed free and clear.

15. **Lauren Walker** LPN Renewal Positive Response/Failure to Follow Board Order
Ms. Walker appeared for a personal appearance regarding her application for renewal. Ms. Walker answered "yes" to question #5. On February 21, 2014 she appeared before ISBN. She was placed on "valid to practice while being reviewed" for not disclosing information to the question she answered yes to. Ms. Walker states during the time waiting on a final decision of her license, she had no way of receiving information because she was homeless. Ms. Walker states she is working with Veterans of Indiana to pay fees. She currently has a tax hold that has gone to collections and currently she has an agreement with a collection agency to pay a percentage. Ms. Russell recommends that this matter be continued until next month after tax hold has been taken care of.
16. **Paula Berry** LPN Renewal Positive Response
Ms. Berry appeared for a personal appearance regarding her application for renewal. Ms. Berry answered "yes" to question #3. She has been licensed in Indiana since 1979 and in Florida for 20 (twenty) years. She has lost her husband, employment, and her house in Indiana. On December 8, 2015 she had gone out to eat and had sulky to drink. Ms. Berry was involved in an accident and had a blood alcohol of .03. She is in a recovery group and attends AA meetings. Ms. Berry states she feels good about being the first women firefighter in Indiana that is also a nurse. She is not employed, has filed for social security disability, and doesn't know if she will ever use her license but she wants to die with an active LPN license. Ms. Russell recommends Ms. Berry license be placed on probation until the criminal matter is resolved. She must submit quarterly reports, have her employer submit copy of sign order when she becomes employed.
17. **Janet Fekkes** LPN Renewal Positive Response
Ms. Fekkes failed to appear for her personal appearance. This matter is to be reset.
18. **Julie Mirise** RN Renewal Expired Since 2011
Ms. Mirise appeared for a personal appearance regarding her application for renewal. Ms. Mirise answered "yes" to question # 1, 2 and 5. In 2006 she was a traveling nurse in California, she surrendered her license. Her Indiana license has been expired since 2011. Ms. Mirise states the last time she's worked as a nurse was 2007 in Indiana and 2006 in California. She states she voluntarily surrendered her license in California for a medication error, she did so because she was scared. States she hasn't done much related to nursing but is ready to get back into the field. Ms. Russell recommends Ms. Mirise completes a refresher course and license be issued on probation for 6 (six) months with submitting quarterly reports, 6 (six) hours of continuing education in medication administration and 6 (six) hours of continuing education in stress management.
19. **Alanda Hendricks** LPN Renewal Positive Response*
Ms. Hendricks failed to appear for her personal appearance. This is her second missed appearance. Her renewal is denied.
20. **Cherry Lodato** LPN Renewal Positive Response
Ms. Lodato appeared for a personal appearance regarding her application for renewal. Ms. Lodato answered "yes" to question #4. She states she arrived at patient house on January 4, 2016 to find the father on the porch with daughter. The father states he couldn't wake the patient up. Ms. Lodato tried and informed him to call 911, he states that his daughter was on the way and when daughter arrived she calls the doctor instead of 911. So she mention again to call 911. Finally the daughter calls 911. On January 5, she was call in by employer to explain policy and terminate her because of not responding to the patient. Ms. Russell asked if she has had any discipline or attendance issues with employer before. Ms. Lodato answers "no" but she is currently employed and has told current employer about the situation. Ms. Russell asked her what has she learned from this and Ms. Lodato states it's her duty to make the decision for patients in her care and next time she will call if need be. Ms. Russell asked if she has been reprimanded with other employment. She responds "yes", but she never knew why, it was told to her that it was because she was working too many hours. The patient was hospitalized for several weeks. Ms. Russell recommends Ms. Lodato license be renewed free and clear.
21. **Sabrina Fuller** LPN Renewal Positive Response
Ms. Fuller appeared for a personal appearance with Counsel Deborah Albright regarding her application for renewal. Ms. Fuller answered "yes" to question #5. She was given a random drug test by her employer because oxycodone was missing from a drug cart. Ms. Fuller states she did not test positive for oxycodone but she did test positive for marijuana. She has enrolled herself in ISNAP. Ms. Riebsomer

states she enrolled with ISNAP in February 2016, she did not finish treatment and has had 6 (six) negative drug screens. Ms. Fuller states she has been a nurse for about a year. Ms. Russell recommends Ms. Fuller license be renewed on probation for the length of the RMA with successful completion. She must submit quarterly reports, copy of signed board order, 12 (twelve) continuing education in professionalism and ethics, 12 (twelve) continuing education in impaired nursing, and 6 (six) months of active practice.

22. Carolyn Horn LPN Renewal Positive Response*
 Ms. Horn appeared for a personal appearance with counsel, Lori Brown regarding her application for renewal. Ms. Horn answered "yes" to # 5. Ms. Horn states she's been a nurse for 19 (nineteen) years and has worked at the facility she was terminated from for 18 (eight-teen) years when she was offered a charge nurse position. She states she was terminated in January 2016 for medication errors. Ms. Horn states she was working 80 (eighty) hours and was the only nurse sometimes on the unit. The computer was freezing up one day, she was going on vacation and had family members in town. She had already had medications out to pass to patients, so she did so without logging into system because of computer issue. That's when the medication error happened. She states she should've been more aware of her tiredness, burnout, and being over worked. Lori Brown states Ms. Horn completed a substance abuse assessment, there was no issue and she also has had a drug screen. Ms. Russell asked if she has always been in a management position, she states about 40% to 50 % of time. She is now a charge nurse at another facility since February 2016, and she states that she loves it, her hours are down and she spends more time with family .Ms. Russell recommends her license be renewed free and clear
23. Nina Miles LPN Renewal Expired Since 2012
 Ms. Miles failed to appear for her personal appearance. This matter is to be reset one time.
24. Gladays Murage LPN Renewal Expired Since 2006
 Ms. Murage failed to appear for her personal appearance. Due to time frame and failure to appear her renewal is to be denied.
25. Barbara Woehler LPN Renewal Positive Response
 Ms. Woehler appeared for a personal appearance regarding her application for renewal. Ms. Woehler has been a nurse for 33 (thirty-three) years. She's been employed for 14 (fourteen) years at a facility and 11 (eleven) years at another. Ms. Woehler states there has never been an issue with her care in fact she's received letters thanking her for her care. She resign September 2015 from her place of employment of 14 (fourteen) years because she felt like she had to do this. Ms. Woehler's mom passed away and around that time she decided to take time off to soul search. She started a new position on October 2016. Ms. Russell recommends Ms. Woehler license be renewed free and clear.
26. Nancy Rider LPN Renewal Positive Response
 Nancy Rider appeared for a personal appearance. Ms. Rider answered "yes" to question on her LPN renewal. She was terminated from Madison State Hospital. She received a called on September 7th 2015 that she is being investigated for being verbally abusive to a patient from January-September 2015. She was terminated September 15th. She had been working there for 9 years. Her employer didn't tell her what occurred but the superintendent thought she was working that day but she was off. The consumer complaint says that an RN was being abusive and she failed to report it. She is also licensed in Kentucky. It is currently in good standing. Ms. Russell recommends that Nancy Rider's license is renewed free and clear.
27. Erin Worrell LPN Renewal Positive Response
 Erin Worrell appeared for a personal appearance. Ms. Worrell answered "yes" to question 5 on her LPN renewal. She had a conflict between her and the DON. She made a request to transfer to another facilities within the same company. A week prior to her transfer, the DON asked why she wanted to leave and she responded "like you don't know why," She was written up for documentation error because she did not write the outcome of a fever. Cobblestone was also not on an electronic charting system. She did not want to sign the reprimand. They said if she didn't sign it, she would be terminated. She still refused to sign it. Worrell is currently employed at Epic Health Care in Pediatrics and Springhill. Ms. Russell recommends that Worrell's license is renewed free and clear.
28. Beverly Howard LPN Renewal Positive Response
 Ms. Howard appeared for a personal appearance regarding her application for renewal. Ms. Howard answered "yes" to question # 5. She was terminated from her place of employment on May 26, 2016 for allegations made by a patient's family member that she was being rude to a patient by telling the patient to replace her own wound dressing. She was terminated based on what the family had to say. She was

employed with the facility for 10 ½ years. Ms. Howard is currently employed at a new facility as an LPN charge nurse since August 2016. Ms. Russell asked if she has had write ups for being unapproachable or assertive before her termination. Ms. Howard states that she has had a total of 4 (four), one at another facility and 3 (three) at the facility where she was terminated. Ms. Russell asked what she has learned from this. She states not to let anyone arouse her, to do her job and do it to the best of her ability. Ms. Russell recommends Ms. Howard's license is renewed free and clear.

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| 29. | Elalee Staggs | LPN Renewal | Positive Response- VACATED |
| 30. | Sabrina Walker | LPN Renewal | Positive Response CONTINUED |
| 31. | Susan Koch | LPN Renewal | Positive Response |
- Ms. Koch appeared for a personal appearance regarding her application for renewal. Ms. Koch answered "yes" to question # 3. In 2012 her mom became ill and she was the sole provider and care taker for her. Ms. Koch had gotten involved with someone incarcerated in 2013. She let the gentleman talk her into bringing tobacco into the facility for him. Ms. Russell brings out that she answered no on her renewal in 2014 and 2016. Ms. Koch states she was going through so much that she didn't even realize she had marked no on the renewal and states she doesn't know why she did. Ms. Russell states that the board should have been notified back in 2014. Ms. Russell recommends Ms. Koch license be renewed free and clear. Ms. Russell is referring 2014 renewal over to the Office of the Attorney Generals.
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| 32. | Dara Bieber | LPN Renewal | Positive Response |
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- Ms. Bieber appeared for a personal appearance regarding her application for renewal. Ms. Bieber answered "yes" to questions 3 and 5. She was pulled over in 2015 for speeding and found that she had a warrant out for her arrest for a check that bounced. Everything has been taken care of as of January 2016. March 2012 she was working in a dermatology office when she was witness to an employee having an affair with the physician, there was an investigation and her supervisor retaliated against her because she'd been truthful during the investigation about the affair as well as the instruments not being sterilized properly. Ms. Bieber states her mom committed suicide last year. Ms. Russell recommends Ms. Bieber license is renewed free and clear.
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| 33. | Aaron Gross | LPN Renewal | Positive Response |
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- Mr. Gross appeared for a personal appearance regarding his application for renewal. Ms. Gross answered "yes" to question # 5. He worked at the facility for 3 1/2 years before he was terminated. The DON approached him to tell him that he was being too harsh on employees. He was training an employee and the employee complained that he was being harsh and he was terminated. He states 2 (two) weeks later the facility was robbed of narcotics. He didn't receive a write up but was presented with a written statement from his DON that he did not agree with and refuse to sign. In 2016 a residents thought she was going to die and wanted them to hold her hand. He thought she was suicidal so he let her sit out by the nurse's station for comfort. The patient reported that she was being held by her will. Ms. Russell recommends Mr. Gross license be renewed free and clear.
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| 34. | Elizabeth Beyer | LPN Renewal | Positive Response |
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- Ms. Beyer appeared for a personal appearance regarding her application for renewal. Ms. Beyer answered "yes" to question # 3. On February 2015, an incident broke out at Walmart when she was with a friend and her friend got into a confrontation with a person being rude to a Walmart employee. The friend told the person that was being rude to the Walmart employee that she would wait for her outside. Mace was sprayed and Ms. Beyer couldn't see, she was swinging, hit someone and was not arrested but was notified that she was being charged with disorderly conduct. Ms. Beyer states she's never been in trouble and has been employed for 9 (nine) years with no issues. She has had no other issues with disorderly conduct. Ms. Russell recommends Ms. Beyer's license be renewed free and clear.
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| 35. | Tammy Sears | LPN Renewal | Positive Response |
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- Ms. Sears appeared for a personal appearance regarding her application for renewal. Ms. Sears answered "yes" to question #5. She was terminated for a medication discrepancy. Ms. Sears and a QMA counted the medication from the pixel machine. The count was 9 (nine) and there should've been 11 (eleven). Ms. Sears was called in a week later and was terminated. Ms. Russell asked if she has had any other issues. She states a patient complained that she was rude to her. Ms. Sears states that the patient complains that everyone is rude to her. Ms. Russell ask if she has any documentation and she states that her house burn down... She works at 2 facilities, one facility 3x a week. Ms. Russell recommends Ms. Sears license be renewed free and clear.
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| 36. | Lori Harman | LPN Renewal | Positive Response |
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- Ms. Harman appeared for a personal appearance regarding her application for renewal. Ms. Harman answered "yes" to question #5. She was called into the office due to being accused of taking food without paying for it. She admitted to it. States she's completed her RMA with ISNAP in January 2016. Ms. Russell ask if she has had any other issues. Ms. Harman states she had a write up for documentation. Ms. Riebsomer with ISNAP states that she completed her RMA in February 2016. She is currently employed since September 2016. Ms. Russell recommends Ms. Harman's license be renewed free and clear.
37. Joline Garing LPN Renewal Positive Response
 Ms. Garing appeared for a personal appearance regarding her application for renewal. Ms. Garing answered "yes" to question # 3. She was arrested for a DUI in April 2016. She states she was given a year probation and has signed an RMA with ISNAP for 18 (eight-teen) months. Ms. Garing's BAC was .12. She is currently employed for 13yrs and has disclosed to her employer her arrest. Ms. Riebsomer states that in March 2016 Ms. Garing was arrested for a DUI and since has been in full compliance since 2nd agreement has been returned to ISNAP. Ms. Russell asked what type of support system she has in place. She states her co-workers, sponsor, along with her kids and father. Ms. Russell recommends Ms. Garing license be renewed on probation with submitting quarterly reports, active practice, and 12 continuing education credits in impaired nursing.
38. Trevor Stovall LPN Renewal Positive Response
 Mr. Stovall appeared for a personal appearance regarding his application for renewal. Mr. Stovall answered "yes" to question # 3. On December 4 2015, Mr. Stovall went to Walmart and decided to shoplift. He was arrested and entered into a diversion program with Good Ministries. He is originally from Georgia and moved after completing his program. When he moved from Georgia, he states he was not in a good place in his life. He had no support system and has remain in good standing with his employer. Mr. Stovall .has been a nurse for 15 months. Ms. Russell asked what happened. He stated Christmas was coming, he felt inadequate about not being able to give gifts to his girlfriend and family. His support is his girlfriend and Dean that he can go to. Ms. Russell recommends Mr. Stovall's license is renewed free and clear.
39. Heather Jackson LPN Renewal Positive Response
 Ms. Jackson appeared for a personal appearance regarding her application for renewal. Ms. Jackson answered "yes" to question # 5. After she graduated in 2014, she got a job checking vitals, after passing the NCLEX she moved into a position of passing out medications. She misread a script for medication given to a patient and the patient noticed the discrepancy. Ms. Jackson was terminated and states this was a serious matter because it was a heart medication. Ms. Russell recommends Ms. Jackson's license be renewed free and clear
40. Elizabeth Raison LPN Renewal Positive Response
41. Amy Dvoracek LPN Renewal Positive Response
 Ms. Dvoracek appeared for a personal appearance regarding her application for renewal. Ms. Jackson answered "yes" to question # 5. She was terminated from her place of employment due to the Director and Administrator feeling that there were too many complaints with customer service resulting in a resident moving. Ms. Dvoracek states she was employed at the facility for 17 (seventeen) months. Ms. Russell made a statement that she was presented with an approval plan. She is currently employed since June 2015 and has had no issues in current position. Ms. Russell recommends Ms. Dvoracek license be renewed free and clear.
42. Phillip Pynaert III LPN Renewal Positive Response
 Mr. Pynaert appeared for a personal appearance regarding his application for renewal. Mr. Pynaert answered "yes" to question # 3. He was accused of not giving an antibiotic to a patient that he states he had given the medication to the patient. Mr. Pynaert states that the reporting nurse did not like him because of disagreements they have had and the nurse was the cousin of the DON. He was called and told not to come back into work, he was being terminated for not giving antibiotics to a patient. Ms. Russell ask about current issues at current employment, he states he has no issues. Ms. Russell recommends Mr. Pynaert license be renewed free and clear.
43. Donna Chaney LPN Renewal Positive Response
 Ms. Chaney appeared for a personal appearance regarding her application for renewal. Ms. Chaney answered "yes" to question # 5. On March 31, 2015 she was not scheduled to work but went in for a scheduled in-service training. While there, she was pulled out of the training and was told she was being terminated. When she asked why, she was told that she had a resident that was not assessed early that

morning at 6am. Ms. Chaney states she wasn't there at 6am, she hadn't seen any patients and was only there for training. She states that the day shift nurse was good at leaving things for her to do. Ms. Chaney states she has been employed with the facility for 25years. She also states that after the change in DON's, she and a few others had been given improvement plans for not going to asses patients. Ms. Chaney is currently employed since September 2015 and there has been no issues. Ms. Russell recommends Ms. Chaney's license be renewed free and clear.

44. Cori Walker LPN Renewal Positive Response
Mr. Walker appeared for a personal appearance regarding his application for renewal. Mr. Walker answered "yes" to question #5. December 2015, Mr. Walker was discipline for not reporting a patient's fall in a timely manner. He states that he did take the patients vitals as protocol but didn't report to the charge nurse of the fall. He has been employed with facility for 4 ½ years and has only had a verbal warning regarding his attendance. Ms. Russell recommends Mr. Walkers license be renewed free and clear.
45. Martha Wood LPN Renewal Positive Response continued
46. Abigail Garcia LPN Renewal Positive Response
Ms. Garcia appeared for a personal appearance regarding her application for renewal. Ms. Garcia answered "yes" to question # 5. She was terminated from her place of employment in August 2015 for not administering an injection that was drawn. She states that a co-worker took it upon herself to administer the injection after she turned her back to throw away something. Ms. Garcia states she spoke with the co-worker to inform her that she could not do that and decided to continue to take care of the patient as opposed to finding an administrator whom was not present for that day. Ms. Russell recommends Ms. Garcia's license be renewed free and clear.
47. Kristy King LPN Renewal Positive Response
Ms. King appeared for her personal appearance regarding her application for renewal She answered yes on question number 3 on her application. In 2015, she had a DUI. Her BAC was .2. appeared #3- OWI, BAC .2, she overcorrected and hit a parked car. Noone else was involved, year of probation, 25 weeks of substnac abuse and prvetion classes, drug screens, additional counseling, A Ptil 22016 her criminal probation was completed. She is currently working at the same facility she was working at when she had the DUI. She has been there for almost 9 years. They are aware of her DUI. She does not feel like she has an acholo problem. She had gotten into an argument at home and left when she should have called a cab or firmed. No past or current issues. Get an ISNAP ELv. If she needs RMA renewa on probation for 6 months compliance, if not renew f&C Hall/Cooper 5-0-0.
48. Katherine Babb LPN Renewal Positive Response CONTINUED
49. Suzanne Zimmerman LPN Renewal Positive Response- CONTINUED
- Chelsea Miller LPN Renewal Positive Response
Ms. Miller failed to appear for her personal appearance. This matter is to be reset.
51. Melinda Coe RN Renewal Positive Response - CONTINUED

C. Appearances by Applicants for Licensure Starting at 1:30 p.m.

1. Charleta Matthews RN Exam Positive Response
Charleta Matthews appeared for a personal appearance. Ms. Matthews applied for an RN license by examination. She answered "yes" to question 3 on her license application. In January 2011, she was charged with a class C felony for stealing over \$500.00 from an employer. She was sentenced May 2013 and was released October 2013 on good behavior. She completed her criminal probation May 2015 and satisfied all her requirements including restitutions. Court documents submitted into her file for review. She said it was a bad decision and that she wants to move forward. Mr. Coto recommends that Charleta Matthews' license is issued free and clear.
2. Shelby Newkirk RN Exam Previous Testing Attempts
Shelby Newkirk appeared for a personal appearance. Ms. Newkirk applied for an RN license by examination. Newkirk gradudated from IU School of Nursing March 2016. She's failed the exam three times. Her last exam date was September 2016. She was close to passing in some areas but below in others. Since September, she's been studying the NCSBN review course online and working with a tutor. Ms. Coto recommends that she is made eligible to test. Shelby Newkirk's license may issue free and clear upon passing the NCLEX.
3. Jessica Conner RN Exam 2013 Grad Date/Previous Testing Attempts

Jessica Conner appeared for a personal appearance. Ms. Conner applied for an RN license by examination and. She graduated MedTech College October 2013. She's failed the exam 3 times. Her last exam date was September 2015. She completed the predictability test in 2014 and is not currently working on a review course. Mr. Coto recommends that she submits a 95% of probability of passing letter before she can be made eligible to test. Jessica Conner's license may be issued free and clear upon passing the NCLEX.

4. Ceara Hill LPN Exam Positive Response
Ceara Hill appeared for a person appearance. Ms. Hill applied for an LPN license by examination and answered "yes" to question 3 on her license application. In 2012 she was driving with a suspended license because she did not pay her driving tickets. Her car was towed and she received a notice to appear in court. She did not attend her court date and was arrested on a warrant for failure to appear. She was having financial problems and was pregnant at the time. She understood that it was no fault but her own. Her driver's license is still suspended until she complete a driver's defense course but her tickets are paid for. Mr. Coto recommends that Ceara Hill's license is issued free and clear upon passing the NCLEX.
5. Danielle McCarty LPN Exam Positive Response
Danielle McCarty appeared for a personal appearance. McCarty applied for an LPN license by examination and answered "yes" to question 3 on her license application. In July 2005 she got into a physical altercation with her boyfriend. She was arrested and a no contact order was placed. In March 2006, she was arrested when she was caught with him while the no contact order was still active. She entered a diversion program. McCarty completed 40 hours of community service and 26 weeks of Anger Management. Mr. Coto recommends Danielle McCarty's license is issued free and clear upon passing the NCLEX.
6. Scott Owens RN Exam Failure to Disclose/Previous Testing Attempts
Scott Owens appeared for a personal appearance. Mr. Owens applied for an RN license by Examination and failed to disclose a criminal matter on her license application. In 2002, he received a notice from a small claims court. He failed to appear and warrant went out for his arrest. He was released from jail and that was the end of it. Owens graduated from MedTech College in 2015 He's failed the exam twice. Mr. Coto recommends that he is made eligible is test. Scott Owens' license may be issued free and clear upon passing the NCLEX.
7. Delois Nkosi RN Exam Grad Date 2009
Delois Nkosi appeared for a personal appearance. Nkosi applied for an RN license by examination. She graduated from Ivy Tech Community College September 2009. She took the exam once March 2010. Her husband fell ill so she picked up more hours as an LPN. She's been actively working as an LPN in Medical-Surgery. Mr. Coto recommends that she complete a 95% probability of passing before she can be made eligible to test. Delois Nkosi's license may be issued free and clear upon passing the NCLEX.
8. Taylor Orr RN Exam Positive Response
Taylor Orr appeared for a personal appearance. Ms. Orr applied for an RN license by examination. She answered "yes" to question 3 on her license application. In June 2013, she was arrested for shoplifting. She completed a diversion program and completed 80 hours of community service. In April 2013, she was in a car wreck while driving her mother's car. She was not on her mother's insurance and her drivers license was suspended. In July 2013, she was stopped for a headlight that was out and was arrested for driving while suspended. In August 2014, she was sped in a construction zone. Her driver's license was suspended again. She is currently working on getting it reinstated again. Mr. Coto recommends that Taylor Orr's license is issued free and clear upon passing the NCLEX.
9. Brayden Bowman RN Exam Previous Testing Attempts
Brayden Bowman appeared for a personal appearance. Mr. Bowman applied for an RN by examination. Bowman graduated from Vincennes University May 2016. He's failed the NCLEX 3 times. He is currently working with a tutor that he meets with 4 times a week. They go over content he struggled in. He came close to passing and only missed by a few points in each category. Mr. Coto recommends that Brayden Bowman is made eligible to test. His license may be issued free and clear upon passing the NCLEX.
10. Maria Menendez RN Exam Grad Date 1999/Previous Testing Attempts
Maria Menendez appeared for a personal appearance. Ms. Menendez applied for an RN license by examination. Menendez graduated from Indiana University Northwest May 1999. Her last exam was April 2016. She currently works as an LPN at Methodist Hospital in the Cardiac Unit. She has been in front of the board before and was ordered to complete a 95% course. She is currently looking for a tutor.

Coto said that she should look into a different program or contact her school about sitting in on some of the classes. An individual in the audience also provided her information regarding a tutor. Mr. Coto recommends that Maria Menendez completes another 95% predictability of passing. Her license may be issued free and clear upon passing the NCLEX.

11. **Mignonette Darlene** APN Failure to Disclose
 Mignonette Darlene appeared for a personal appearance. Ms. Darlene applied for an APN license and failed to disclose a criminal matter on her license application. She is currently license in Arizona, California, and Ohio. They are all in good standing with no discipline. In 1978, she was charged with shoplifting. She was in the Army at the time and took the bus to San Antonio Mall. She had picked up a pair of sunglasses and was looking around the store. She realized that she was going to miss her bus back to the base and ran out of the store while still holding the sunglasses. She was stopped by security. She offered to pay for the sunglasses but they wouldn't let her. She was 18 years old at the time. Mr. Coto recommends Mignonette Darlene's license is issued free and clear.
12. **Barbara Louisius** RN Endo Failure to Disclose*
 Barbara Louisius failed to appear for the second time. Mr. Coto recommends that her license application is denied.
13. **Jeffrey Wood** RN Endo Failure to Disclose
 Jeffrey Wood appeared for a personal appearance. Wood applied for an RN license by Endorsement. He is currently licensed in Illinois. The license is in good standing. Wood failed to disclose to a criminal matter on his license application. In 1986 he was working at a car dealership and charged and stole \$600.00. He was charged with misdemeanor theft. He paid restitution to the dealership and was placed on probation. Mr. Coto recommends that Jeffrey Wood's license is issued free and clear.
14. **Niesha Lawson** RN Exam Grad Date/Previous Testing/Positive Response
 Niesha Lawson appeared for a personal appearance. Ms. Lawson applied for an RN license by examination. She graduated from Malcom X College in May 2011. She failed the NCLEX 4 time. Her last exam date was November 2011. Mr. Coto recommends that Niesha Lawson provides the board with a 95% probability of passing letter before she can be made eligible to test. Her license may be issued free and clear upon passing the NCLEX.
15. **Chelsie Keim** RN Exam Positive Response/Previous Testing Attempts
 Ms. Keim appeared for a personal appearance regarding her application for licensure. Ms. Keim applied for an RN license by examination. Ms. Keim graduated December 19, 2015 and has failed the NCLEX 3 (three) times. She last test in June 2016. Ms. Russell asked Ms. Keim what issues were there with testing. Ms. Keim states that she second guess her answers. She is currently taking the Kaplan course. Ms. Russell recommends Ms. Keim be allowed to test and upon passing, her license be issued free and clear.
16. **Peggy Browning** RN Exam Previous Testing Attempts
 Peggy Browning appeared for a personal appearance. Browning applied for an RN license by examination. She graduated from Ivy Tech Community College December 2013. She failed the exam 3 times. Her last exam date was October 2014. She's been actively working as an LPN. She is currently taking the Kaplan. Mr. Coto recommends that Peggy Browning provides the board with a 95% probability of passing letter before she can be made eligible to test. Her license may be issued free and clear upon passing the NCLEX.
17. **Theresa Dailey** LPN Exam Previous Testing Attempts
 Theresa Dailey appeared for a personal appearance. Ms. Dailey applied for an LPN by examination. She graduated from MedTech College. She's failed the exam 3 times. Her last exam date was June 2016. She complete an ATI twice that predicted 97% of passing and still failed. She also had a tutor through her school but her school closed. She believes she might have test anxiety. Mr. Coto recommends that Theresa Dailey submits to the Board a 95% probability of passing before she can be made eligible to test. Her license may be issued free and clear upon passing the NCLEX.
18. **Kari Horner** RN Exam Grad Date 2010/Previous Testing/Failure to Disclose
 Kari Horner appeared for a personal appearance. Ms. Horner applied for an RN license by examination and has failed the exam 4 time. The last exam date was in 2012. She had been working on a remediation course through MedTech but they closed. Mr. Coto recommends that Kari Horner submits to the Board a 95% probability of passing before she can be made eligible to test. Her license may be issued free and clear upon passing the NCLEX.
19. **Brittany Wolfe** LPN Exam Positive Response

Brittany Wolfe appeared for a personal appearance. Ms. Wolfe applied for an LPN license by examination and answered "yes" to question 3 on her license application. In January 2014, she was charged with domestic battery when she got into an altercation with her spouse and a woman living in her home. That charges were dismissed May 2014. She has payment arrangements for the fines. She still owes about \$800. She is also working on getting her driver's license back. She plans on taking driver safety classes. Georgia's require that if you receive a ticket before the age of 21 that you have to complete the driver safety class. She did not get the notice of this. It was a 10 year old ticket she receive in Georgia but she had moved out of the state. Mr. Coto recommends that her license is issued free and clear upon passing the NCLEX.

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| 20. Elizabeth Gussis | RN Exam | Positive Response |
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- Elizabeth Gussis appeared for a personal appearance. Ms. Gussis applied for an RN license by examination and answered "yes" to question 3 on her license application. Gussis is licensed in Illinois and it is currently in good standing. She's been a nurse for 30 years. She is a shoplifting addict. Her first incident was in 2011. She was having family issues and used shop lifting as a coping mechanism. Her last arrest was January 2016. She is expected to complete her criminal probation June 2017. She meets with a probation officer every 3 months. She is now working on healthy ways to cope with stressed. Mr. Coto recommends that Elizabeth Gussis' license is issued on indefinite probation for the length of her criminal probation. As part of her terms, she will be required to submit a signed board order and quarterly reports.
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| 21. Roxie McNabb | RN Exam | Grad Date 2011/Previous Testing Attempts |
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- Roxie McNabb appeared for a personal appearance. Ms. McNabb applied for an RN license by examination. She graduated from MedTech College April 2011. She failed the exam 3 times. Her last exam date was May 2013. She hold an active HHA license in Indiana. When Mr. Coto asked what she's been doing to prepare for NCLEX McNabb was defensive and responded disrespectfully. She stated that she was working with a tutor through MedTech and completed a review plan. Mr. Coto reminded her that anyone who has failed more than 3 times will have to complete a review course. McNabb responded "I don't know where to find those," Mr. Coto gave her 3 programs that provides the predictor. When asked if she had any other questions McNabb said "Please just let me test," Mr. Coto said that his decision has been made. McNabb let the door slam on her way out of the personal appearance room. Mr. Coto recommends Roxie McNabb provides the Board with a 95% probability of passing letter before she can be made eligible to test. Her license may be issued free and clean upon passing the NCLEX.
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| 22. Nancy Shivers | RN Endo | Failure to Disclose |
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- Nancy Shivers failed to appear for a personal appearance. She will be reset one time.
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| 23. Holly Garber | RN Exam | Grad Date 2012/Previous Testing Attempts |
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- Holly Garber appeared for a personal appearance. Garber applied for an RN license by examination. She graduated from Indiana University Kokomo in December 2012. She failed the exam 3 times. Her last exam date was April 2014. Garber is currently not working on a review course. Mr. Coto recommends Holly Garber provides the Board with a 95% probability of passing letter before she can be made eligible to test. Her license may be issued free and clean upon passing the NCLEX.
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| 24. Angela Toyne | RN Exam | Previous Testing Attempts |
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- Angela Toyne appeared for a personal appearance. Ms. Toyne applied for an RN license by examination. Toyne graduated from ITT Tech December 2015. She failed the exam 3 times. Her last exam date was June 2016. She currently holds an active CNA and HHA license in Indiana. Toyne completed the Kaplan review course September 2016. She has a 96% probability of passing. Mr. Coto recommends Angela Toyne is made eligible to test. Her license may be issued free and clear upon passing the NCLEX.
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| 25. Sabrina Miller | RN Exam | Previous Testing Attempts/Positive Response |
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- Sabrina Miller appeared for a personal appearance. Ms. Miller applied for an RN license by examination. Miller graduated from MedTech College January 2015. She failed the exam 3 times. Her last exam date was January 2016. Miller completed the Kaplan review course June 2016 and has a 96% probability of passing. Mr. Coto recommends Sabrina Miller is made eligible to test. Her license may be issued free and clear upon passing the NCLEX.
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| 26. Ronan Onita | LPN Exam | Grad Date 2012 |
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- Ronan Onita failed to appear for a personal appearance. She will be reset one time.
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| 27. Victoria Pierce | RN Exam | Previous Testing Attempts- CONTINUED |
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| 28. Delisha Tucker | RN Exam | Previous Testing Attempts/Positive Response |
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Delisha Tucker appeared for a personal appearance. Tucker applied for RN license by examination. Tucker graduated from MedTech College January 2014. She's failed the exam 3 times. Her last exam date was May 2015. Tucker also provided a statement regarding a termination but did not answer "yes" on her license application. Tucker was working at Millers Merry Manor 2010-2011 as a CNA. She was terminated for not fulfilling a task. A nurse had asked for a patient to be prepped for the physician after his feed but she was informed of this until the doctor has already arrived. Tucker still hold an active CNA and HHA license in Indiana. Mr. Coto recommends Delisha Tucker provides the Board with a 95% probability of passing letter before she can be made eligible to test. Her license may be issued free and clean upon passing the NCLEX.

29. Robert Hagerdon RN Exam Grad Date 2013/Previous Testing/Positive Response
Mr. Hagerdon appeared for a personal appearance regarding his application for licensure. Mr. Hagerdon applied for an RN license by examination. He has a positive response on his application. In February 2008, Mr. Hagerdon plead guilty to an OWI and possession of marijuana. September 2008 he plead guilty to another OWI, was arrested for DUI with a BAC of .12 and in 2010 arrested for public intoxication. He graduated May 2013 and failed the NCLEX March 2015. Ms. Russell asked what he has been doing since his test. Mr. Hagerdon states that he has been studying. Ms. Russell recommends Mr. Hagerdon be allowed to test and upon passing he's license be placed on probation and he must complete an evaluation with ISNAP. His probation will be the length of his RMA and if not a candidate, he's license will be issued free and clear.
30. Debra Pilate RN Endo Failure to Disclose
Debra Pilate appeared for a personal appearance. Ms. Pilate applied for an RN license by endorsement and failed to disclose a license discipline on her license application. In October 2013, Pilate's license was disciplined by the Illinois Board of Nursing for defaulting on her student loans. She was going through a divorce at the time. Her Illinois license is now active. Mr. Coto recommends that Debra Pilate's license is issued free and clear.
31. Chinyere Oguayo RN Exam Previous Testing Attempts
Chinyere Oguayo failed to appear. Will be reset one time.
32. Siyon Jones LPN Exam Grad Date 2013/Previous Testing Attempts
Siyon Jones failed to appear. Will be reset one time.
33. Sharon Wilson RN Endo Failure to Disclose
Sharon Wilson failed to appear. Will be reset one time
34. Heather Sue RN Endo Failure to Disclose
Heather Sue failed to appear. Will be reset one time
35. Alexia Harris RN Exam Positive Response *
Ms. Harris appeared for a personal appearance regarding her application for licensure. Ms. Harris applied for an RN license by examination. She has a positive response on her application. In 2010 she was pulled over and arrested for a DUI after leaving the Bar. Ms. Harris states she refused the breathalyzer. November 2012 she was driving while suspended in Illinois. She states she had just moved to the city and while using the highway to bring things to her apartment, she was pulled over by police because of her license being suspended. January 2016, Ms. Harris received a DUI after walking down the street from her home, she decided to drive instead of walk because she had been drinking. In August 2016, Ms. Harris was down the street from her home when decided to drive home after drinking. She swerved in front of an officer and was arrested. Ms. Harris refused a breathalyzer both times in 2016. Ms. Riebsomer states that Ms. Harris called her in August 2016. Ms. Riebsomer recommended ways to get funding for treatment due to Ms. Harris having money problems. Ms. Russell brings out the point that she was still in school for 2 of her arrest and wants to know what is going on with her. Ms. Harris states that she just made stupid decisions. Ms. Russell also asked how she was sustaining from alcohol. Ms. Harris states she studies, exercise and volunteers. Ms. Russell recommends Ms. Harris be allowed to test and upon passing, her license be issued on probation for the length of her RMA with ISNAP. She must submit quarterly reports, active practice and complete 12 continuing education credits in impaired nursing.
36. Jessica Schmitt RN Exam Previous Testing Attempts
Jessica Schmitt appeared for a personal appearance. Ms. Schmitt applied for an RN license by examination. Schmitt graduated from Ivy Tech Community College December 2014. Schmitt failed the exam 3 times. Her last exam date was August 2016. She was close to passing in all her sections. Mr. Coto recommends Jessica Schmitt provides the Board with a 95% probability of passing letter before she can be made eligible to test. Her license may be issued free and clean upon passing the NCLEX.

37. **Marjorie Davis** **RN Endo** **Failure to Disclose**
 Marjorie Davis appeared for a personal appearance. Ms. Davis applied for an RN license by endorsement. She is currently license in Virginia. The license is active and good standing. In April 1975, Davis was arrested for writing a bad check. She had a joint checking account with her husband. She went grocery shopping and wrote a check. The store called and told her that the check bounced. She told her husband and he said that he was going to return to the store and pay them in cash but he did never. The police arrived to her house and arrested her. She cannot remember what happened after that. Mr. Coto recommends that Marjorie Davis' license is issued free and clear.
38. **Ashley Carpenter** **RN Exam** **Positive Response**
 Ashley Carpenter appeared for a personal appearance. Ms. Carpenter applied for an RN license by examination. She answered "yes" to question 3 on her license application. In April 2013, she just got off work and went to pick up her child. She noticed a van was drifting in and out of his lane so she passed him. The man started yelling and following her. She took her gun out of the glove compartment and kept it next to her. He had drove in the grass to get next to her and verbally assaulted her more. He saw that she had her hand on the gun and laughed. She told him to leave her alone and she called the police. When she pulled over at a gas station she put the gun back in her glove compartment. The other drive accused her of pointing the gun at him. She let the officers know she that she did have weapon and showed him her gun permit. The charges were dropped. It was a onetime incident, has not been in trouble before. Mr. Coto recommends that Ashley Carpenter's license is issued free and clear upon passing the NCLEX.
39. **Carol Miller** **RN Endo** **Positive Response***
 Carol Miller appeared for a personal appearance. Ms. Miller applied for an RN license by endorsement. She answered "yes" to question 1 and 3 on her license application. She currently holds an active license in Michigan and Illinois but has previous action. In December 2010, Miller was having migraines and self-medicated with marijuana. She completed a work evaluation that required a urine drug screen and she tested positive for marijuana. She self-reported to the Michigan Recovery Program and was terminated from the Detroit Medical Center. In October 2011, her nursing license was suspended by Michigan. It was reinstated on probation for 2 years. The probation was lifted in 2013. She completed the recovery program October 2014. Her Illinois license was also disciplined for same incident. Both licenses are now active. Mr. Coto recommends that Carol Miller's license is issued free and clear.
40. **Erika Anderson** **LPN Exam** **Positive Response**
 Erika Anderson appeared for a personal appearance. Ms. Anderson applied for an LPN license by examination. She answered "yes" to question 3 on her license application. In 2012, Anderson was arrested for shoplifting at K-Mart. She was charged with a Class A misdemeanor and completed 40 hours of community service. She was 19 years old at the time. This was a onetime incident. Mr. Coto recommends that Erika Anderson's license is issued free and clear upon passing the NCLEX.
41. **Emily Bertolino** **RN Exam** **Positive Response**
 Emily Bertolino appeared for a personal appearance. Bertolino applied for an RN license by examination and answered "yes" to question 3 on her license application. In 2007, Bertolino was arrested for illegal consumption of alcohol. She was 17 years old at the time. In March 2010, she received 2 citations for illegal consumption. She was attending University of Southern Indiana at the time. In February 2011, she was arrested for minor consumption. She entered a plea agreement and was sentenced 12 months' probation. She was required to complete a drug and alcohol program. She completed her criminal probation April 2010. She has not had another issues since. Bertolino still occasionally drinks and understand the consequences. Mr. Coto recommends that Emily Bertolino's license is issued free and clear upon passing the NCLEX.

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

1. **In the Matter of the License of: Karen Mayo, R.N., License No. 27053102A**
 Administrative Cause No. 2015 NB 053

Re: Oder to Show Cause

Deputy Attorney General Timothy Weber appeared on behalf of the State. The respondent was present and waived the right to counsel. The following witnesses testified in this matter: Karen Mayo. The following exhibits were submitted into evidence: State's exhibit A and Respondent's exhibit 1. A motion was made and seconded to modify current probation order with the following terms and conditions: extend probation for one year, have CEUs and bi-monthly reports that have not been received in compliance with probation order be received within 60 days of the final order, complete and MMPII within 60 days of the

- final order and follow the recommendations from the MMPII, submit bi-monthly reports, and signed board order. Owens/Hall 6-0-0, motion carries.
2. **In the Matter of the License of: Karen Sweet, R.N., License No. 28107153A**
 Administrative Cause No. 2011 NB 369
 Re: Oder to Show Cause
 Deputy Attorney General Patricia Gibson appeared on behalf of the State. The respondent was present and waived the right to counsel. The following witnesses testified in this matter: Karen Sweet and Chuck Lindquist. The following exhibits were entered into evidence regarding this matter: State's exhibit A and Respondent's 1-3. A motion was made and seconded to suspend license of one year complete and continuance compliance with her RMA, 12 CEUs on impaired nursing and 12 on professionalism and ethics. Hall/Cooper 6-0-0, motion carries.
 3. **In the Matter of the License of: Amanda Chevalier, L.P.N., License No. 27058065A**
 Administrative Cause No. 2013 NB 155
 Re: Oder to Show Cause
 Deputy Whitney Cooper appeared on behalf of the State. The respondent was not present. A motion was made and seconded to issue a Notice of Proposed Default. Russell/Owens 5-0-0, motion carries.
 4. **In the Matter of the License of: Richard Biggs, R.N., License No. 28141022A**
 Administrative Cause No. 2013 NB 104
 Re: Oder to Show Cause
 Deputy Attorney General Timothy Weber appeared on behalf of the State. The respondent was present and waived the right to counsel. The following witnesses testified in this matter: Richard Biggs and Chuck Lindquist. There were no exhibits entered into evidence regarding this matter. A motion was made and seconded to suspend license for one year complete and continuance compliance with an ISNAP RMA, complete and MMPII and following any recommendations. License can be renewed on suspension. Hall/Russell, 6-0-0, motion carries.
 5. **In the Matter of the License of: Tracy Walling, R.N., License No. 28170449A**
 Administrative Cause No. 2013 NB 369
 Re: Order to Show Cause
 Deputy Attorney General Patricia Gibson appeared on behalf of the state. A motion was made and seconded to issue a notice of proposed default. Hall/Morrison 5-0-0, motion carries.
 6. **In the Matter of the License of: Genna Thomas, R.N., License No. 28194731A**
 Administrative Cause No. 2015 NB 257
 Re: Order to Show Cause
 Deputy Attorney General Laura Iosue appeared on behalf of the state. A motion was made and seconded to issue a Notice of Proposed Default. Hall/Cooper 5-0-1, motion carries.
 7. **In the Matter of the License of: Takica Thedford, L.P.N., License No. 27072572A**
 Administrative Cause No. 2015 NB 108
 Re: Petition to Withdraw Probation
 Deputy Attorney General Amelia Hilliker appeared on behalf of the State. The respondent was present and waived the right to counsel. The following witnesses testified in this matter: Richard Biggs and Chuck Lindquist. There were no exhibits entered into evidence regarding this matter. A motion was made and seconded to withdraw probation. Hall/Dekoninck 6-0-0.
 8. **In the Matter of the License of: Nancy Powell, R.N., License No. 28129008A**
 Administrative Cause No. 2016 NB 222
 Re: Final Administrative Hearing
 Deputy Laura Isoue appeared on behalf of the State. The respondent was not present. A motion was made and seconded to issue a Notice of Proposed Default. Russell/Owens 5-0-0, motion carries.
 9. **In the Matter of the License of: LaTosha Smiley, L.P.N., License No. 27058323A; PSA Filed 11-15-2016**
 Administrative Cause No. 2016 NB 160
 Re: Final Administrative Hearing
 10. **In the Matter of the License of: Holly Whyde, L.P.N., License No. 27047845A VACATED**
 Administrative Cause No. 2016 NB 240
 Re: Final Administrative Hearing
 11. **In the Matter of the License of: Jerri Clinkenbeard, L.P.N., License No. 27035420A CONTINUED**
 Administrative Cause No. 2016 NB 302
 Re: Final Administrative Hearing
 12. **In the Matter of the License of: Carrie Eckert, L.P.N., License No. 27051934A CONTINUED**
 Administrative Cause No. 2016 NB 314
 Re: Final Disciplinary Hearing
 13. **In the Matter of the License of: Janel Howard-Bair (Jones), R.N., License No. 28188862A (PSA filed 11-10-2016)**
 Administrative Cause No. 2016 NB 312
 Re: Final Disciplinary Hearing
 14. **In the Matter of the License of: Tammy Kelly, R.N., License No. 28193797A (PSA filed 11-14-2016)**
 Administrative Cause No. 2016 NB 250

- Re: Final Disciplinary Hearing
15. **In the Matter of the License of: Sari Moore, R.N., License No. 28158158A (PSA filed 11-16-2016)**
Administrative Cause No. 2016 NB 323
Re: Final Disciplinary Hearing
 16. **In the Matter of the License of: Terrin York, L.P.N., License No. 27070541A (PSA Filed 11-15-2016)**
Administrative Cause No. 2016 NB 331
Re: Final Disciplinary Hearing
 17. **In the Matter of the License of: Jodi Conley, R.N., License No. 28141744A - CONTINUED**
Administrative Cause No. 2016 NB 295
Re: Final Disciplinary Hearing
 18. **In the Matter of the License of: Amy Holbert, R.N., A.P.N., License No. 28168211A, 71003580A (PSA Filed 11-16-2016)**
Administrative Cause No. 2016 NB 341
Re: Final Disciplinary Hearing
 19. **In the Matter of the License of: Jason Chaplin, L.P.N., License No. 27066291A- CONTINUED**
Administrative Cause No. 2016 NB 338
Re: Final Disciplinary Hearing
 20. **In the Matter of the License of: Tracy Walling, R.N., License No. 28170449A**
Administrative Cause No. 2013 NB 369
Re: Petition for Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the state. Respondent was not present. State's exhibits A-B were entered into evidence. Chuck Lindquist testified regarding this matter. A motion was made and seconded to grant the summary suspension. Hall/Cooper 5-0-0, motion carries.
 21. **In the Matter of the License of: Krista Umphress, R.N., License No. 28175054A**
Administrative Cause No. 2015 NB199
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the state. Respondent was not present for this matter. A motion was made and seconded to extend the summary suspension. Owens/Cooper 5-0-0, motion carries.
 22. **In the Matter of the License of: Jean Cobb, L.P.N., License No. 27024133A**
Administrative Cause No. 2016 NB 0317
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State. The respondent was not present regarding this matter. A motion was made and seconded to extend the summary suspension. Cooper/Owens 5-0-0, motion carries.
 23. **In the Matter of the License of: Matthew Kinder, R.N., License No. 28212648A**
Administrative Cause No. 2016 NB 0349
Re: Petition for Extension of Summary Suspension
Deputy Attorney General Whitney Cooper appeared on behalf of the State. The respondent was not present regarding this matter. State's exhibit 6 was entered into evidence. A motion was made and seconded to extend the summary suspension. Cooper/Owens 6-0-0, motion carries.
 24. **In the Matter of the License of: Andria Uminski, L.P.N., License No. 27066581A**
Administrative Cause No. 2016 NB 0398
Re: Petition for Summary Suspension
Deputy Attorney General Drake Land appeared on behalf of the state. Respondent was not present for this matter. There were no witnesses to testify in this matter. The following exhibits were submitted into evidence: State's exhibit 1-5. A motion was made and seconded to grant the petition for summary suspension. Cooper/Hall 6-0-0, motion carries
 25. **In the Matter of the License of: David Estrada, R.N., License No. 281201490A**
Administrative Cause No. 2016 NB 401
Re: Petition for Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the state. The respondent was not present regarding this matter. The following witnesses testified regarding this matter: Chuck Lindquist and Cathy Franko. State's exhibit A was entered into evidence. A motion was made and seconded to grant the summary suspension. Cooper/Hall 6-0-0.
 26. **In the Matter of the License of: Patricia Banske, R.N., License No. 28195384A**
Administrative Cause No. 2016 NB 0400
Re: Petition for Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the state. Respondent was not present for this matter. The following witnesses testified in this matter: Loraine Thompson. The following exhibits were submitted into evidence: State's exhibit A-F. A motion was made and seconded to grant the petition for summary suspension. Hall/Cooper 6-0-0, motion carries.
 27. **In the Matter of the License of: Frances Love, R.N., License No. 28201068A**
Administrative Cause No. 2016 NB 0399
Re: Petition for Summary Suspension
Deputy Attorney General Amanda Elizondo appeared on behalf of the State. The respondent was present and waived the right to counsel. The following witnesses testified in this matter: Frances Love and Chuck Lindquist. An agreement for the

summary suspension was entered into evidence. A motion was made and seconded to accept agreement and grant the petition for summary suspension. Hall/Owens 6-0-0, motion carries.

28. **In the Matter of the License of: Janice Cook, L.P.N., License No. 27059816A**
Administrative Cause No. 2016 NB 156
Re: Petition for Extension of Agreed Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State. The respondent was not present. A motion was made and seconded to grant the agreed extension of summary suspension. Cooper/Rock 6-0-0, motion carries.
29. **In the Matter of the License of: Tammy Mullins, R.N., License No. 28104627A**
Administrative Cause No. 2016 NB 0403
Re: Petition for Summary Suspension
Deputy Attorney General Aaron Milewski appeared on behalf of the state. Respondent was not present for this matter. There were no witnesses to testify in this matter. The following exhibits were submitted into evidence: State's exhibit 1-5. A motion was made and seconded to grant the petition for summary suspension. Cooper/Hall 6-0-0, motion carries.
30. **In the Matter of the License of: Melody Ryan, R.N., License No. 28125621A**
Administrative Cause No. 2016 NB 0324
Re: Petition to Extend Summary Suspension
Deputy Attorney General Whitney Cooper appeared on behalf of the state. Respondent was not present. State's exhibit 10 was entered. A motion was made and seconded to extend summary suspension. Hall/Cooper 6-0-0, motion carries.

X. DEFAULTS

1. **In the Matter of the License of: Brenda Melvin, L.P.N., License No. 27034905A**
Administrative Cause No. 2016 NB 306
Re: Notice of Proposed Default
Deputy Attorney General Patricia Gibson appeared on behalf of the State. Respondent was not present regarding this matter. A motion was made and seconded to hold respondent in default. Cooper/Hall 6-0-0, motion carries. There were no witnesses to testify in this matter. The following exhibits were entered into evidence regarding this matter: A-D. A motion was made and seconded to suspend for one year of complete and continuance complaint with ISNAP RMA, \$250.00 fine, cost to both agencies. Hall/Cooper 6-0-0, motion carries.
2. **In the Matter of the License of: Therese Auler, R.N., License No. 28109433A**
Administrative Cause No. 2016 NB 286
Re: Notice of Proposed Default
Deputy Attorney General Aaron Milewski appeared on behalf of the State. Respondent was not present regarding this matter. A motion was made and seconded to hold respondent in default. Hall/Cooper 6-0-0, motion carries. There were no witnesses to testify in this matter. The following exhibits were entered into evidence regarding this matter: 1-7. A motion was made and seconded to suspend license until she can come before the board to demonstrate she should be reinstated. Russell/Hall 6-0-0, motion carries.
3. **In the Matter of the License of: Marine Ratliff, L.P.N., License No. 27051163A**
Administrative Cause No. 2016 NB 313
Re: Notice of Proposed Default
Deputy Attorney General Amanda Elizondo appeared on behalf of the State. Respondent was not present regarding this matter. A motion was made and seconded to hold respondent in default. Cooper/Hall 6-0-0, motion carries. There were no witnesses to testify in this matter. The following exhibits were entered into evidence regarding this matter: A-D. A motion was made and seconded to suspend license with a year of complete and continuance compliance with an RMA. Hall/Cooper 6-0-0, motion carries.
4. **In the Matter of the License of: Carrie Gunson, R.N., License No. 28137033A**
Administrative Cause No. 2016 NB 0297
Re: Notice of Proposed Default
Deputy Attorney General Aaron Milewski appeared on behalf of the State. Respondent was not present regarding this matter. A motion was made and seconded to hold respondent in default. Cooper/Hall 6-0-0, motion carries. There were no witnesses to testify in this matter. The following exhibits were entered into evidence regarding this matter: 1-4. A motion was made and seconded to suspend until she come in front of the board to demonstrate she is fit to practice. Hall/Cooper 6-0-0, motion carries.
5. **In the Matter of the License of: Laura Martin, R.N., License No. 28177346A**
Administrative Cause No. 2016 NB 0285
Re: Notice of Proposed Default
Deputy Attorney General Aaron Milewski appeared on behalf of the State. Respondent was not present regarding this matter. A motion was made and seconded to hold respondent in default. Hall/Cooper 6-0-0, motion carries. There were

no witnesses to testify in this matter. The following exhibits were entered into evidence regarding this matter: 1-6. A motion was made and seconded to revoke the license. Russell/Dekoninck 6-0-0, motion carries.

XI. PRE-HEARING SETTLEMENT CONFERENCES

1. **In the Matter of the License of: Shaunna Minnick, R.N., License No. 28213789A**
Administrative Cause No. 2016 NB 338
Re: Pre-Hearing Settlement Conference
2. **In the Matter of the License of: Paula Payne, R.N., License No. 28140721A**
Administrative Cause No. 2016 NB 327
Re: Pre-Hearing Settlement Conference
3. **In the Matter of the License of: Roberta Winters, R.N., License No. 27070642A**
Administrative Cause No. 2016 NB 309
Re: Pre-Hearing Settlement Conference
4. **In the Matter of the License of: Amy Fry, R.N., License No. 28215817A (PSA Filed 11-15-2016)**
Administrative Cause No. 2016 NB 375
Re: Pre-Hearing Settlement Conference
5. **In the Matter of the License of: Kim Allen, L.P.N., License No. 27042732A**
Administrative Cause No. 2016 NB 299
Re: Pre-Hearing Settlement Conference
6. **In the Matter of the License of: Kathy Glenn, R.N., License No. 28207432A**
Administrative Cause No. 2016 NB 377
Re: Pre-Hearing Settlement Conference
7. **In the Matter of the License of: Stefanie Conlin, R.N., License No. 28165850A**
Administrative Cause No. 2016 NB 376
Re: Pre-Hearing Settlement Conference
8. **In the Matter of the License of: Chrystall Pruett, R.N., L.P.N., License No. 28165850A, 27045994A CONTINUED**
Administrative Cause No. 2016 NB 264
Re: Pre-Hearing Settlement Conference
9. **In the Matter of the License of: Rebbe Coe, L.P.N., License No. 27072702A**
Administrative Cause No. 2016 NB 378
Re: Pre-Hearing Settlement Conference
10. **In the Matter of the License of: Amanda Norris, R.N., License No. 28198622A CONTINUED**
Administrative Cause No. 2016 NB 379
Re: Pre-Hearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

1. **In the Matter of the License of: Amber Gibbs, L.P.N., License No. 27063644A CONTINUED**
Administrative Cause No. 2016 NB 056
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Aimee Rohraugh, L.P.N., License No. 27046052A**
Administrative Cause No. 2016 NB 206
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Jessica Schimp, R.N., License No. 28201965A**
Administrative Cause No. 2016 NB 138
Re: Proposed Settlement Agreement

4. **In the Matter of the License of: Kara Baltz, R.N., License No. 27069484A, 28216022A**
Administrative Cause No. 2016 NB 207
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Isiah Scott, L.P.N., License No. 27070882A**
Administrative Cause No. 2016 NB 221
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Julie Murphy, L.P.N., License No. 27046052A**
Administrative Cause No. 2016 NB 211
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Tracy Ruscio, R.N., License No. 28207138A**
Administrative Cause No. 2016 NB 0243
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Krystal Custer, R.N., License No. 28177396A**
Administrative Cause No. 2016 NB 270
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Kimberly Wells, R.N., License No. 28134304A**
Administrative Cause No. 2015 NB 315
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Keda Kyles, L.P.N., License No. 27072048A**
Administrative Cause No. 2016 NB 311
Re: Proposed Settlement Agreement
11. **In the Matter of the License of: Kristie Smith, R.N., License No. 28145595A**
Administrative Cause No. 2015 NB 308
Re: Proposed Settlement Agreement
12. **In the Matter of the License of: Janel Howard-Bair (Jones), R.N., License No. 28188862A**
Administrative Cause No. 2016 NB 312
Re: Proposed Settlement Agreement
13. **In the Matter of the License of: Tammy Kelly, R.N., License No. 28193797A**
Administrative Cause No. 2016 NB 250
Re: Proposed Settlement Agreement
14. **In the Matter of the License of: Amy Fry, R.N., License No. 28215817A**
Administrative Cause No. 2016 NB 375
Re: Proposed Settlement Agreement
15. **In the Matter of the License of: LaTosha Smiley, L.P.N., License No. 27058323A**
Administrative Cause No. 2016 NB 160
Re: Proposed Settlement Agreement
16. **In the Matter of the License of: Terrin York, L.P.N., License No. 27070541A**
Administrative Cause No. 2016 NB 331
Re: Proposed Settlement Agreement
17. **In the Matter of the License of: Cynthia Kerstiens, L.P.N., License No. 27067290A**
Administrative Cause No. 2016 NB 081
Re: Proposed Settlement Agreement
18. **In the Matter of the License of: Amy Holbert, R.N., A.P.N., License No. 28168211A**
Administrative Cause No. 2016 NB 341
Re: Proposed Settlement Agreement
19. **In the Matter of the License of: Sari Moore, R.N., License No. 28158158A**

XIII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS (TO BE APPROVED)

The following hearings took place on September 1, 2016. These were heard by ALJ Holly Presley.

1. **In the Matter of the License of: Debra Oliver, L.P.N., License No. 27040246A**
Administrative Cause No. 2005 NB 198
Re: Petition to Withdraw Probation
Ms. Oliver appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Debra Oliver. Exhibit 1 entered in to evidence. ALJ Presley recommends the probation be lifted.
2. **In the Matter of the License of: Lauren Strauss, L.P.N., License No. 27057111A**
Administrative Cause No. 2013 NB 017
Re: Petition to Withdraw Probation
Ms. Strauss appeared without Counsel. The State was represented by Patricia Gibson. The following witnesses testified in this matter: Lauren Strauss and Chuck Lindquist, Program Director for ISNAP. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
3. **In the Matter of the License of: Kathy Martin, R.N., License No. 28066338A**
Administrative Cause No. 2015 NB 295
Re: Petition to Withdraw Probation
Ms. Martin appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Kathy Martin. There were no exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.
4. **In the Matter of the License of: Catherine Moon, L.P.N., License No. 27049217A**
Administrative Cause No. 2010 NB 292
Re: Petition to Withdraw Probation
Ms. Moon appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Catherine Moon. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
5. **In the Matter of the License of: Rebecca Johnson, R.N., License No. 28145472A**
Administrative Cause No. 2015 NB 344
Re: Petition to Withdraw Probation
Ms. Johnson appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Rebecca Johnson. There were no exhibits submitted regarding this matter. ALJ Presley recommends the probation be lifted.
6. **In the Matter of the License of: Donna Bowling, R.N., License No. 28178333A**
Administrative Cause No. 2015 NB 091
Re: Petition to Withdraw Probation
Ms. Bowling appeared without Counsel. The State was represented by Timothy Weber. The following witness testified in this matter: Donna Bowling. Exhibit 1 was entered in to evidence. ALJ Presley recommends the probation be lifted.
7. **In the Matter of the License of: Lenora Graye, L.P.N., License No. 27072350A**
Administrative Cause No. 2015 NB 045
Re: Petition to Withdraw Probation
Ms. Graye appeared without Counsel. The State was represented by Patricia Gibson. The following witness testified in this matter: Lenora Graye. Exhibits 1 & 2 were entered in to evidence. ALJ Presley recommends the probation be lifted.
8. **In the Matter of the License of: Edward Fox, R.N., License No. 28165086A**
Administrative Cause No. 2015 NB 333
Re: Petition to Withdraw Probation