



Indiana State Board of Nursing
402 West Washington Street, Room W072
Indianapolis, Indiana 46204

Telephone: (317) 234-2043 Fax: (317) 233-4236

Website: www.PLA.IN.gov Email: pla2@pla.in.gov

Governor Mitchell E. Daniels, Jr.

ANNUAL REPORT FOR PROGRAMS IN NURSING

Guidelines: An Annual Report, prepared and submitted by the faculty of the school of nursing, will provide the Indiana State Board of Nursing with a clear picture of how the nursing program is currently operating and its compliance with the regulations governing the professional and/or practical nurse education program(s) in the State of Indiana. The Annual Report is intended to inform the Education Subcommittee and the Indiana State Board of Nursing of program operations during the academic reporting year. This information will be posted on the Board's website and will be available for public viewing.

Purpose: To provide a mechanism to provide consumers with information regarding nursing programs in Indiana and monitor complaints essential to the maintenance of a quality nursing education program.

Directions: To complete the Annual Report form attached, use data from your academic reporting year unless otherwise indicated. An example of an academic reporting year may be: August 1, 2011 through July 31, 2012. Academic reporting years may vary among institutions based on a number of factors including budget year, type of program delivery system, etc. Once your program specifies its academic reporting year, the program must utilize this same date range for each consecutive academic reporting year to insure no gaps in reporting. You must complete a **SEPARATE report** for each PN, ASN and BSN program.

This form is due to the Indiana Professional Licensing Agency by the close of business on October 1st each year. The form must be electronically submitted with the original signature of the Dean or Director to: PLA2@PLA.IN.GOV. Please place in the subject line "Annual Report (Insert School Name) (Insert Type of Program) (Insert Academic Reporting Year). For example, "Annual Report ABC School of Nursing ASN Program 2011." The Board may also request your most recent school catalog, student handbook, nursing school brochures or other documentation as it sees fit. It is the program's responsibility to keep these documents on file and to provide them to the Board in a timely manner if requested.

Indicate Type of Nursing Program for this Report: PN ASN BSN

Dates of Academic Reporting Year: 01/January/2011 through 31/December/2011
(Date/Month/Year) to (Date/Month/Year)

Name of School of Nursing: Medtech College

Address: 6612 E. 75th Street Suite 300
Indianapolis, IN 46250

Dean/Director of Nursing Program

Name and Credentials: Brandi London, MSN, RN

Title: Program Director of Nursing Email: blondon@medtech.edu

Nursing Program Phone #: 317-845-0100 ext 2642 Fax: 317-845-1800

Website Address: www.medtech.edu

Social Media Information Specific to the SON Program (Twitter, Facebook, etc) Facebook Page: Medtech College

Please indicate last date of NLNAC or CCNE accreditation visit, if applicable, and attach the outcome and findings of the visit: NLNAC Visit: March 22-24, 2011 – Initial Accreditation Approved

If you are not accredited by NLNAC or CCNE where are you at in the process? _____

SECTION 1: ADMINISTRATION

Using an "X" indicate whether you have made any of the following changes during the preceding academic year. For all "yes" responses you must attach an explanation or description.

- | | |
|---|---------------------|
| 1) Change in ownership, legal status or form of control | Yes ___ No <u>X</u> |
| 2) Change in mission or program objectives | Yes ___ No <u>X</u> |
| 3) Change in credentials of Dean or Director | Yes ___ No <u>X</u> |
| 4) Change in Dean or Director | Yes <u>X</u> No ___ |
| 5) Change in the responsibilities of Dean or Director | Yes ___ No <u>X</u> |
| 6) Change in program resources/facilities | Yes ___ No <u>X</u> |
| 7) Does the program have adequate library resources? | Yes <u>X</u> No ___ |
| 8) Change in clinical facilities or agencies used (list both additions and deletions on attachment) | Yes <u>X</u> No ___ |
| 9) Major changes in curriculum (list if positive response) | Yes ___ No <u>X</u> |

SECTION 2: PROGRAM

1A.) How would you characterize your program's performance on the NCLEX for the most recent academic year as compared to previous years? Increasing X Stable ___ Declining ___

1B.) If you identified your performance as declining, what steps is the program taking to address this issue?

2A.) Do you require students to pass a standardized comprehensive exam before taking the NCLEX?
Yes No

2B.) If **not**, explain how you assess student readiness for the NCLEX. _____

2C.) If **so**, which exam(s) do you require? Assessment Technology Institute's (ATI) Comprehensive Predictor

2D.) When in the program are comprehensive exams taken: Upon Completion
As part of a course Ties to progression or thru curriculum _____

2E.) If taken as part of a course, please identify course(s): PN 104 (Nursing Foundations II); HS 270 (Pharmacology for Nursing); PN 202 (Nursing Care: Maternity); PN 204 (Nursing Care: Pediatrics); PN 271 (Medical-Surg Nursing: Disease & Disorders)

3.) Describe any challenges/parameters on the capacity of your program below:

A. Faculty recruitment/retention: The recruitment of an adequate number of MSN-prepared as well as full-time faculty is a challenge at times. Over the last academic year, we have maintained the ratio requirements of BSN-prepared faculty as outlined by the Indiana State Board of Nursing. Currently, 52% of our faculty are full-time; we have aggressive recruiting plans in place to acquire at least 2 additional full-time faculty by December 1, 2012. Additionally, we hired a dedicated recruiter focused on staffing our nursing programs.

B. Availability of clinical placements: Clinical placements are adequate for medical surgical, gerontology, and fundamental nursing skills. Barriers exist related to availability of maternity and pediatric clinical sites for day and evening students, leading to simulated clinical experiences. The program has acquired approximately 27 clinical rotation sites over the last reporting year, which includes approximately eight women's health and pediatric sites.

C. Other programmatic concerns (library resources, skills lab, sim lab, etc.): It has become necessary for revision and addition to skills and simulation lab space. Plans are in place to expand the skills and simulation learning labs through acquisition of two additional classroom spaces to be converted to one simulation lab and one skills lab. The addition of the clinical and simulation labs will enhance the student experience by providing more resources for practicing skills necessary for programmatic success.

4.) At what point does your program conduct a criminal background check on students? Students are required to conduct a criminal background check prior to enrollment to the ADN program, then only as required by clinical rotation sites.

5.) At what point and in what manner are students apprised of the criminal background check for your program? Students are made aware of the need for the criminal background check prior to enrollment, during the admissions process. When required prior to entry to a clinical facility,

students are notified approximately 4 weeks prior to the start of the clinical rotation. New students are notified via enrollment documentation during the admissions process while current students are notified via staff as assigned by nursing administrator.

SECTION 3: STUDENT INFORMATION

1.) Total number of students admitted in academic reporting year:

Winter 2011 41 Spring 2011 46 Summer 2011 45 Fall 2011 63

2.) Total number of graduates in academic reporting year:

Winter 2011 43 Spring 2011 25 Summer 2011 38 Fall 2011 28

3.) Please attach a brief description of all complaints about the program, and include how they were addressed or resolved. For the purposes of illustration only, the CCNE definition of complaint is included at the end of the report.

4.) Indicate the type of program delivery system:

Semesters _____ Quarters X Other (specify): _____

SECTION 4: FACULTY INFORMATION

A. Provide the following information for **all faculty new** to your program in the academic reporting year (attach additional pages if necessary):

Faculty Name:	Pency Forbush
Indiana License Number:	28086615A
Full or Part Time:	Full Time
Date of Appointment:	10/03/2011
Highest Degree:	BSN
Responsibilities:	Clinical & didactic instruction

Faculty Name:	Angela Lyons
Indiana License Number:	28188120A
Full or Part Time:	Full Time
Date of Appointment:	10/03/2011

Highest Degree:	BSN/MBA
Responsibilities:	Clinical instruction

Faculty Name:	Anna Aveline
Indiana License Number:	28083833A
Full or Part Time:	Part Time
Date of Appointment:	04/11/2011
Highest Degree:	MSN
Responsibilities:	Clinical instruction

Faculty Name:	Emily Sego
Indiana License Number:	28152100A
Full or Part Time:	Part Time
Date of Appointment:	10/03/2011
Highest Degree:	MSN
Responsibilities:	Didactic instruction

Faculty Name:	Kim Card
Indiana License Number:	28108446A
Full or Part Time:	Part Time
Date of Appointment:	07/21/2010
Highest Degree:	MSN
Responsibilities:	Clinical instruction

Faculty Name:	Kim Haywood
Indiana License Number:	NA
Full or Part Time:	Part Time
Date of Appointment:	06/28/2004
Highest Degree:	MS
Responsibilities:	Didactic instruction

Faculty Name:	James Utterback
Indiana License Number:	NA
Full or Part Time:	Part Time
Date of Appointment:	01/10/2011
Highest Degree:	MBA
Responsibilities:	Didactic instruction

B. Total faculty teaching in your program in the academic reporting year:

1. Number of full time faculty: 27
2. Number of part time faculty: 0
3. Number of full time clinical faculty: 18
4. Number of part time (adjunct) clinical faculty: 30
5. Number of adjunct faculty 40

C. Faculty education, by highest degree only:

1. Number with an earned doctoral degree: 0
2. Number with master's degree in nursing: 27
3. Number with baccalaureate degree in nursing: 31
4. Other credential(s). Please specify type and number: 2 MBA; 2 DC; 1 JD; 4 MS

D. Given this information, does your program meet the criteria outlined in **848 IAC 1-2-13**?

Yes _____ No X _____

The Indiana Administrative Code states “the majority of the faculty shall hold baccalaureate degrees with majors in nursing. The remainder of the faculty shall hold baccalaureate degrees in a field appropriate to their teaching or clinical responsibilities. The majority of the faculty shall be full-time employees of the institution.” As noted in the Program section of the report, faculty recruitment is a challenge campus. For the January 1, 2011- December 31, 2011 academic year, the majority of faculty were full-time for Quarter Four. The PN program was compliant with staffing ratios as required by the NLNAC for Quarter One and Quarter Three. The 2012 academic year demonstrates compliance with ISBN and NLNAC staffing ratios at this time. Medtech hired a recruiter exclusively for the nursing program focusing on aggressively sourcing qualified nursing faculty for full-time positions. The recruiter works directly with the program directors and the administration to perform hands on day-to-day recruitment while helping build a robust recruitment network. Medtech is confident this strategic approach will ensure the program remains in compliance with the Indiana Administrative Code.

E. Please attach the following documents to the Annual Report in compliance with **848 IAC 1-2-23**:

1. A list of faculty no longer employed by the institution since the last Annual Report;
2. An organizational chart for the nursing program and the parent institution.

I hereby attest that the information given in this Annual Report is true and complete to the best of my knowledge. This form **must** be signed by the Dean or Director. No stamps or delegation of signature will be accepted.

Brandi London

9-28-12

Signature of Dean/Director of Nursing Program

Date

Brandi London

Printed Name of Dean/Director of Nursing Program

Please note: Your comments and suggestions are welcomed by the Board. Please feel free to attach these to your report.

NLNAC

National League for Nursing Accrediting Commission, Inc.

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Retired Attorney
Dublin, Ohio

July 22, 2011

John Hopkins
President and CEO
Medtech College - Indianapolis
6612 East 75th Street, Suite 500
Indianapolis, IN 46250

Dear Mr. Hopkins:

This letter is formal notification of the action taken by the National League for Nursing Accrediting Commission (NLNAC) at its meeting on June 29-30, 2011. The Board of Commissioners granted the practical nursing program initial accreditation and scheduled the next evaluation visit for Spring 2016. The details of the accreditation visit and the decision put forth by the Board of Commissioners have been sent to the program's nurse administrator.

Congratulations on this outstanding achievement! We look forward to continued successes for your nursing program. If you have questions about this action or about Commission policies and procedures, please contact me.

Sincerely,



Sharon J. Tanner, EdD, RN
Chief Executive Officer

Indiana State Board of Nursing
Annual Report for Practical Nursing Program
2012

Section 1: Administration

4. **Change in Dean or Director:** There was a change in the Program Director during the reporting year from Elizabeth Brown to Penny Bohner in August 2011. The current program director is Brandi London, MSN. Ms. London became the Program Director effective March 1, 2012. This report was completed by the current Program Director of Nursing. A notification of change in program director was sent to Indiana State Board of Nursing in March 2012 along with Ms. London's curriculum vitae. Ms. London's official title is Program Director of Nursing, and her contact information is as follows: Office – (317) 806-2642/Email: blondon@medtech.edu

7. **Does the program have adequate library resources?** Yes. Library resources include over 7,000 online journals and articles as well as print material and resources. Students have access to approximately 80 computers as well as advising from the Regional Librarian. Library resources are updated periodically, and money is budgeted to maintain library resources for faculty and students.

8. Change in clinical facilities or agencies used.

Agency Name	Addition or Subtraction Since Last Report
Active Day Medical Adult Day Services Indianapolis	
Active Day Medical Adult Day Services North Indianapolis	
Active Day Medical Adult Day Services Rockville	
Adult & Child Mental Health Center	
Alpha Home	Addition
Alpha Resources Drug Treatment Program	
Applied Behavioral Health	Addition
Altenheim Community Nursing Home	
Believe Midwifery	Subtraction

Bethany Point	Addition
Bishop Chatard High School	
Boy's Club of Shelbyville	Addition
Brownsburg Healthcare & Rehabilitation	Subtraction
Cambridge Manor Nursing & Rehabilitation	Subtraction
Carmel Health & Living	Subtraction
Castleton Healthcare Center	Subtraction
Centerstone Behavioral Health	
Citizen's Health Clinic	
Community Nursing & Rehab	Addition
Countryside, LTC	Addition
Damar	Subtraction
Decatur Township Care & Rehab	
Especially Kids Daycare & Preschool	Addition
Especially Kidz	
Fairbanks	Subtraction
Franklin Meadows	Addition
Franklin United Methodist Church	Addition
Girls, Inc	Addition
Golden Living Center Brandywine	
Greenwood Village South	Addition
Harbour Manor Nursing Home (The Lodge)	
Head Start	
Heath at Preswick	Addition

Henry County Pregnancy Center	Addition
Henry County WIC Center	Addition
Heritage Christian School	Addition
Heritage House Convalescent Center	
Hope Crisis Pregnancy Center	Addition
Hospice of South Central Indiana	Subtraction
Indiana Masonic Home	
Indiana's Mother's Milk Bank	Addition
Johnson County WIC	
Johnson Memorial Hospital	Subtraction
Joy's House	
Kindercare - 45th Street	Addition
Kindercare - Greenwood	Addition
Lakeview Manor	
Major Hospital	Subtraction
Manor Care Summer Trace of Carmel	Addition
Miller's Merry Manor Castleton	
Morgan County Hospital	Subtraction
Morris Town Manor Nursing Home	Addition
Parkwood Health Care Center	
Plainfield Nursing & Rehab	
Planned Parenthood	
Raphael Health Center	Addition
Regency Place of Greenfield	Subtraction

Reid Hospital	
Richmond State Hospital	Addition
Road to Freedom	
Rosegate	
Rosewalk	Addition
Rush Memorial Hospital	
Salvation Army Harbor Light	Subtraction
Salvation Army Rehab Center	Subtraction
Shepherd Community Center	Addition
Southport Adult Day Services	Subtraction
St. Francis Hospital	Subtraction
St. Vincent Hospital Indianapolis	Addition
Sugar Creek Rehab & NH	
The Forum	
The Villages	Addition
Westview Hospital & Wound Care Center	
Westminster Village North	

Section 3: Student Information

3. Please attach a brief description of all complaints about the program, and include how they were addressed or resolved.

Complaint	Submitted To	Resolution	Resolved By
Student complaint that transfer credits were wrongfully not allowed from transferring institution, and student was	Director of Education; Executive Director April 2011	Student filed complaint with Commission of Proprietary Education (COPE), and the case was taken before a judge.	Director of Education Executive Director

required to take the equivalent course here at Medtech College.		Court of law ruled in favor of Medtech College that credit transfer decision was valid, reasonable, and within regulations.	
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Section 4: Faculty Information

E. Please attach the following documents to the Annual Report in compliance with **848 IAC 1-2-23**:

1. A list of faculty no longer employed by the institution since the last Annual Report;

Faculty Name:	Kathy Tames
Indiana License Number:	28052535A
Full or Part Time:	Part Time
Date of Appointment:	01/17/2012
Highest Degree:	BSN
Responsibilities:	Didactic instruction

Faculty Name:	Sandra Miles
Indiana License Number:	28115806A
Full or Part Time:	Part Time
Date of Appointment:	01/17/2012
Highest Degree:	MSN
Responsibilities:	Didactic instruction

Faculty Name:	Magdelana Pitman
Indiana License Number:	28169583A
Full or Part Time:	Full Time
Date of Appointment:	02/20/2012
Highest Degree:	MSN
Responsibilities:	Didactic and clinical instruction

Faculty Name:	Terineka Thompson
Indiana License Number:	2818422A
Full or Part Time:	Part Time
Date of Appointment:	07/05/2011
Highest Degree:	BSN
Responsibilities:	Clinical instruction

Faculty Name:	Quensetta Adams
Indiana License Number:	NA
Full or Part Time:	Part Time
Date of Appointment:	09/29/2008

Highest Degree:	
Responsibilities:	Didactic instruction

Faculty Name:	Jo Ann Bales
Indiana License Number:	28087350A
Full or Part Time:	Part Time
Date of Appointment:	01/17/2011
Highest Degree:	BSN
Responsibilities:	Clinical Instruction

Faculty Name:	Elizabeth Braun
Indiana License Number:	28152809A
Full or Part Time:	Part Time
Date of Appointment:	09/20/2010
Highest Degree:	BSN
Responsibilities:	Clinical instruction

Faculty Name:	Sheritha Chambliss
Indiana License Number:	28190603A
Full or Part Time:	Part Time
Date of Appointment:	07/29/2010
Highest Degree:	BSN
Responsibilities:	Clinical instruction

Faculty Name:	Vickie Daniel
Indiana License Number:	28094792A
Full or Part Time:	Full Time
Date of Appointment:	8/9/2010
Highest Degree:	BSN
Responsibilities:	Clinical & didactic instruction

Faculty Name:	Colleen Flora
Indiana License Number:	28144491A
Full or Part Time:	Part Time
Date of Appointment:	8/24/2010

Highest Degree:	MSN
Responsibilities:	Didactic & clinical instruction

Faculty Name:	Joe Ann Louis
Indiana License Number:	28087018A
Full or Part Time:	Full Time
Date of Appointment:	02/01/2010
Highest Degree:	BSN
Responsibilities:	Clinical instruction

Faculty Name:	Megan Miller
Indiana License Number:	28170184A
Full or Part Time:	Part Time
Date of Appointment:	09/18/2010
Highest Degree:	BSN
Responsibilities:	Clinical instruction

Faculty Name:	Christina Ramon
Indiana License Number:	28155648A
Full or Part Time:	Part Time
Date of Appointment:	04/05/2010
Highest Degree:	BSN
Responsibilities:	Clinical instruction

Faculty Name:	Tamara Roddy
Indiana License Number:	28167474A
Full or Part Time:	Full Time
Date of Appointment:	03/01/2010
Highest Degree:	MSN
Responsibilities:	Didactic & clinical instruction

Faculty Name:	Denise Rody
Indiana License Number:	28086982A
Full or Part Time:	Full Time
Date of Appointment:	04/11/2012

Highest Degree:	MSN
Responsibilities:	Clinical instruction

Faculty Name:	Chad Schulenburg
Indiana License Number:	NA
Full or Part Time:	Full Time
Date of Appointment:	10/01/2009
Highest Degree:	
Responsibilities:	Didactic instruction

Faculty Name:	Barbara Graves-Oyewo
Indiana License Number:	28053634A
Full or Part Time:	Full Time
Date of Appointment:	04/04/2007
Highest Degree:	BSN
Responsibilities:	Didactic instruction

Faculty Name:	Gwendolyn Taylor
Indiana License Number:	28074292A
Full or Part Time:	Full Time
Date of Appointment:	09/28/2009
Highest Degree:	BSN
Responsibilities:	Didactic instruction



John L. Hopkins
CEO

Erika Nagle
Executive Asst.
to CEO

Campus Support Center

Bobby Reese
COO

Rich Schechter
VP Marketing

Vicki Whisenant
Chief People Officer

Elaine Neely
Chief Regulatory Officer

Dan Streek
CFO

Kirah Rahill
VP of Career Services

Mark Chesney
VP Start-up Operations

Jennifer Cannon
Senior Director of Nursing

Bob Ernst
VP of Operations

Monique Bell
National Director
Community Relationships

Steve Allen
Executive Director

Rod Allee
Director of Education

Gina Cossey
Director of Admissions

Lisa Gallagher
Business Office Manager

Patricia Smith
Director of Career Services

Amanda Day
Director of Financial Aid

Brandi London
Program Director of Nursing

Tracy Wingo
Nursing Support Coordinator

Tammy Walker
Nursing Admin Assist

Matthew Howard
Assistant Program Director of Nursing

Rebecca Stoner
Nursing Clinical

Lisa Stephens
Program Director Medical Assisting

Terri Gist Grace
Program Director Medical Billing

Jamie Murphy
Student success Navigator

Nursing Faculty

Sunday Smoker
Nursing Lab Assistant

Ola Hart
Student Success Navigator

August 8, 2012

PN Faculty List

2011

Faculty Name	Highest Degree	Nursing or Non-Nursing Instructor	Teaching Responsibilities	Full- or Part-Time	Addition or Subtraction Since Last Annual Report	Reporting Year
Adams, Quinsetta	MS	Non-Nursing	Didactic	Adjunct	Subtraction	2011
Abbott, Susan	MSN	Nursing	Didactic	Adjunct	Subtraction	2011
Anderson, Judy	MSN	Nursing	Clinical	Adjunct	Subtraction	2011
Arnold, Tanya	BSN	Nursing	Clinical	Adjunct	Subtraction	2011
Aveline, Anna	MSN	Nursing	Clinical	Adjunct	Addition	2011
Baker, Betsy (Elizabeth)	MSN	Nursing	Didactic & Clinical	Full-Time	Addition	2011
Barlow, Vickie	BSN	Nursing	Didactic	Full-Time		2011
Bragg, Beverly	MSN	Nursing	Clinical	Adjunct	Subtraction	2011
Braun, Elizabeth	MSN	Nursing	Clinical	Adjunct	Subtraction	2011
Brennan, Cristina	BSN	Nursing	Clinical	Adjunct	Addition	2011
Card, Kim	MSN	Nursing	Clinical	Adjunct	Addition	2011
Carlisle, Sandra	BSN	Nursing	Didactic & Clinical	Full-Time	Addition	2011
Carter, Paula	MSN	Nursing	Didactic & Clinical	Full-Time	Subtraction	2011
Chambliss, Sheritha	BSN	Nursing	Clinical	Adjunct	Subtraction	2011
Cragen, Debbie	MSN	Nursing	Clinical	Full-Time	Subtraction	2011
Crook, Ashley	BSN	Nursing	Clinical	Adjunct	Addition	2011
Daniel, Vickie	BSN	Nursing	Clinical	Full-Time	Subtraction	2011
Davis, Kim	MSN	Nursing	Clinical	Adjunct		2011
Deerr, Paula	BSN	Nursing	Clinical	Full-Time		2011
Edmundson, Priscilla	BSN	Nursing	Clinical	Adjunct	Subtraction	2011
Flora, Colleen	MSN	Nursing	Clinical	Adjunct	Subtraction	2011
Forbush, Pency	BSN	Nursing	Didactic & Clinical	Full-Time	Addition	2011
Forte, Veda	MSN	Nursing	Clinical	Adjunct		2011
Freedman, Rosemary	MSN	Nursing	Didactic & Clinical	Full-Time	Addition	2011
Gates Manna, Sandra	MSN	Nursing	Clinical	Adjunct	Subtraction	2011
Gonzalez, Taris	MSN	Nursing	Didactic & Clinical	Full-Time	Subtraction	2011
Grigsby, Yvonne (Sharon)	MSN	Nursing	Didactic	Adjunct		2011
Graves Oyewo, Barbara	BSN	Nursing	Didactic	Full-Time	Subtraction	2011
Guthrie, Sherry	MSN	Nursing	Didactic & Clinical	Adjunct	Subtraction	2011
Halfway, Cheryl	MSN	Nursing	Didactic	Full-Time	Subtraction	2011
Haywood, Kim	MS	Non-Nursing	Didactic	Adjunct	Addition	2011
Krause, David	JD	Non-Nursing	Didactic	Full-Time		2011
Louis, Joanne	BSN	Nursing	Clinical	Full-Time	Subtraction	2011
Lyons, Angela	BSN/MBA	Nursing	Clinical	Full-Time	Addition	2011
McFarland, Julie	MSN	Nursing	Clinical	Adjunct	Addition	2011
Mercer-Sessoms, Shanaya	BSN	Nursing	Didactic	Full-Time	Subtraction	2011
Miller, Megan	BSN	Nursing	Clinical	Adjunct	Subtraction	2011
Miller, Tonjameka	BSN	Nursing	Didactic & Clinical	Adjunct	Subtraction	2011
Myers, Jennifer	BSN	Nursing	Clinical	Adjunct	Subtraction	2011
Minar, Cassie	DC	Non-Nursing	Didactic	Full-Time		2011
Montgomery, Brian	BSN	Nursing	Didactic & Clinical	Adjunct	Subtraction	2011
Moses, Doris	BSN	Nursing	Didactic & Clinical	Full-Time	Subtraction	2011
Murphy, Jamie	DC	Non-Nursing	Didactic	Full-Time	Subtraction	2011
Napier, Curtis	BSN	Nursing	Clinical	Adjunct	Subtraction	2011
Newman, Melody	MSN	Nursing	Didactic	Full-Time	Subtraction	2011
Nicoson, Jason	BSN	Nursing	Didactic & Clinical	Full-Time	Subtraction	2011
Nygren, Debra	MSN	Nursing	Didactic & Clinical	Full-Time	Subtraction	2011
Pannell, Margaret	BSN	Nursing	Didactic	Adjunct	Subtraction	2011
Phillips, Linda	MSN	Nursing	Clinical	Adjunct	Subtraction	2011
Pogue, Carol	MSN	Nursing	Didactic	Adjunct	Subtraction	2011
Raftery, Tawney	BSN	Nursing	Clinical	Full-Time	Addition	2011
Ramon, Cristina	BSN	Nursing	Clinical	Adjunct	Addition	2011
Roddy, Tamara	MSN	Nursing	Clinical	Full-Time	Subtraction	2011
Rowlands, Nancy	MSN	Nursing	Didactic	Adjunct		2011
Satterwhite, Patricia	MSN	Nursing	Clinical	Adjunct	Addition	2011
Schulenburg, Chad	MS	Non-Nursing	Didactic	Full-Time	Subtraction	2011
Sego, Emily	MSN	Nursing	Didactic	Adjunct	Addition	2011
Shirzadi, Simin	MS	Non-Nursing	Didactic	Adjunct	Subtraction	2011
Sickles, Debbie	BSN	Nursing	Clinical	Adjunct	Subtraction	2011
Spells, Ashley	BSN	Nursing	Clinical	Adjunct	Subtraction	2011
Stoner, Rebecca	BSN	Nursing	Clinical	Adjunct	Addition	2011
Taylor, Gwen	BSN	Nursing	Clinical	Full-Time	Subtraction	2011
Thompson, Terineka	BSN	Nursing	Clinical	Adjunct	Addition	2011
Tunstall, Ali	BSN	Nursing	Clinical	Adjunct	Subtraction	2011
Turner-Mathis, Debbie	BSN	Nursing	Clinical	Adjunct	Addition	2011
Utterback, James	MBA	Non-Nursing	Didactic	Adjunct	Addition	2011
Wilkins, Kelly	BSN	Nursing	Clinical	Full-Time	Subtraction	2011