

## INDIANA STATE BOARD OF NURSING

Was held on  
Thursday, March 17, 2016  
at 8:30 a.m.  
in the Auditorium of the  
Indiana Government Center-South  
302 West Washington Street  
Indianapolis, Indiana 46204

- I. **CALL TO ORDER AND ESTABLISHMENT OF QUORUM** 8:30 a.m.

Natalie Hall, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).  
Board Members Present:  
Natalie Hall  
Mary Rock  
Andy Morrison  
Kim Cooper  
India Owens  
Jeff Coto  
Holly Presley  
Cecelia Smith
- II. **ADOPTION OF THE AGENDA**

A motion was made and seconded to adopt the agenda. 5-0-0, motion carries
- III. **ADOPTION OF THE MINUTES FROM THE FEBRUARY 18, 2016 MEETING OF THE BOARD**

A motion was made and seconded to adopt the minutes with the following changes: B. add Darla Silverman as academic dean. J. Remove Darla Silverman and add David Chapel. 74. It should read free and clear. Owens/Smith 7-0-0. Vote for Faith Philips and Michal Foster will be 6-0-1, Board member Cooper abstains.
- IV. **INDIANA STATE NURSES ASSISTANCE PROGRAM**

Darrell Davis, Case Manager with the Indiana State Nurses Assistance Program (ISNAP) addressed the board. There will be a provider meeting on April 14, 2016 at Methodist Hospital. He spoke to the board regarding 4<sup>th</sup> quarter compliance statistics. He spoke to the students explaining to them what ISNAP is.
- V. **EDUCATION**
  - A. **Ancilla College Request for curriculum revision (Ann Fitzgerald MSN, CNE)**

Ann Fitzgerald appeared on behalf of the program. Board member Cooper asked about the apparent decrease in the number of semester hours. Ms. Fitzgerald said that the campus had previously been a commuter campus with primarily older students but since dorms have been built, they are seeing a rise in the number of residential students who tend to be younger. The curriculum needed to be adjusted to accommodate full time requirements for those students and to meet the new federal guidelines of 15 hours for full time status. The curriculum is set up so that it may be completed either part time or full time. Students currently in the program may choose to transition to the new curriculum or finish out with the current. Board member Cooper asked about NCLEX pass rates and Ms. Fitzgerald state they were 100 % for 2015 and 100% for 2016 thus far. Board member Hall congratulated the school on their pass rates. Board member Cooper moved to approve the curriculum revision request. Board member Rock seconded. Motion carries 7-0-0
  - B. **Fortis College Plan of Correction – (Cinnamon Bell-Williams MSN, RN)**

Board member Hall recused herself and left the room at the request of the school with Board member Cooper presiding. Cinnamon Bell-Williams, Dr. James Cox campus president and Terri Harville regional nursing dean appeared on behalf of the program. Board member Cooper asked Ms.

Bell-Williams what she had been doing since the last appearance before the Board? Ms. Bell-Williams stated that she had been getting a feel for the institution, conducting student forums, visiting clinical sites and meeting with faculty. Board member Cooper asked about the plan regarding clinical sites for OB/Peds and Med surg since there is only one acute care site currently in use and that is at St. Vincent Carmel for med surg. Ms. Bell-Williams stated that she is setting up appointments to meet with Directors of clinical sites. Board member Cooper voiced concern that this will take too long to get the sites up. Ms. Bell-Williams stated that she believes they will have one or two additional clinical sites in maternal child for the next quarter which begins in April. Ms. Bell-Williams stated that there are 24 clinical hours in OB – 8 hours spent in class with a doula who brings her pregnant patient to class and they perform assessments; 8 hours with Southside OB-GYN office seeing patients to do assessments and 8 observation hours at a location like lactation classes in the community. Board member Cooper asked about postpartum care and was told that there are observations at Southside OBGYN. Board member Cooper stated that this is a huge gap and misses the vital 6 week period prior to being seen in the office for follow-up after delivery. Board member Cooper asked if there were plans to use simulation to fill that gap. Board member Coto asked about the number of simulation hours. Ms. Bell-Williams said that there are 6 hours of simulation in the lab for both OB-gyn and peds. Ms. Bell-Williams stated that they have just hired a clinical coordinator and are in the process of hiring a simulation coordinator. Board member Cooper stated concerns with the experience of faculty currently on board. The most senior faculty member has 10+ years, 4 with Fortis; 3 part time with a current student census of 80 students in nursing classes. The next enrollment is scheduled for April 4 with 28 enrollees. Board member Cooper asked if there has been a conversation with these enrollees regarding accreditation status of school. Ms. Bell-Williams states she discusses NCLEX rates with them. Board member Cooper asked what specifically do you say? Ms. Bell-Williams stated that they have areas of opportunity for improvement; resources available to help them in passing NCLEX; she talks about what we can do as a team moving forward. She does not dwell on past scores. Board member Cooper stated concern that students are signing up for a long period of time. Dr. Cox stated that thus far 6 of 7 students have passed NCLEX for an 89.7% pass rate for 2016. Board member Cooper stated that students need to be aware that current pass rates have been in the 50% range. Ms. Bell-Williams stated that she absolutely tells them but doesn't dwell on it. Ms. Bell-Williams was asked if she has conversations with each student and she replied yes, at orientation. Board member Cooper asked if minutes were kept for the student forums. Education Compliance Officer Toni Herron was aware of the forums at the last site visit but was unaware that minutes of the meetings were kept so they were not reviewed. Board member Cooper asked that the minutes from the student forums be included with the next monthly report. Board member Owens asked if Fortis has started to include using science scores for entrance exams. Dr. Cox stated that they started after the February ISBN meeting. Ms. Bell-Williams stated that students routinely complete surveys but Ms. Herron was not aware of this so did not request to see them at the time of the site visit. Board member Coto asked about the student retention rate. Dr. Cox stated that the average retention rate is approximately 40%. Board member Cooper stated that admitting on a quarterly basis with an average number of 28, with a total last year of 104; right now there are 20 who are scheduled to graduate. Dr. Cox stated that they track graduates by cohort not annual totals. The last graduation date was Dec. 22 with 9 graduates out of the 17 in the original cohort. The previous graduation was in September with 4 graduates out of the 11 who started in the cohort. Dr. Cox stated that 11 were in the original cohort but only 7 moved from gen ed classes to nursing classes with 4 ultimately graduating. Of those 4, 2 passed NCLEX, and 2 are ESL and asked for additional remediation. Board member Owens asked what was being done to address the dropout rate. Dr. Cox stated that they have added additional tutoring and put a rescue team in place. He stated that this is an accelerated program so they need to help the students succeed. They added science on the front end to help with screening applicants. Board member Cooper stated that it is concerning going forward that a third of the original cohort is lost from the general education classes to the nursing concentration and another third is lost between the nursing classes and graduation. This results in a significant number of students who begin the program but do not go on to graduate.

Board member Cooper moves to accept the Plan of Correction as submitted with the following additions to be submitted along with the written monthly report no later than April 6, 2016:

1. Continue to notify ISBN within 10 days of any faculty or staff change. Submit resumes to ISBN.
2. Submit last four (4) quarters of student survey aggregate data (didactic and clinical) to ISBN.

3. Forward minutes of student forums for the last four (4) quarters to ISBN.
  4. Submit faculty meeting minutes for last four (4) quarters to ISBN.
  5. No later than May 6, 2016 - Track cohorts out to include:
    - o Number of students admitted
    - o Number of students who move from gen ed classes to NUR classes
    - o Number of students graduated
    - o Number of students taking NLCEX
    - o Number of students passed NCLEX on first attempt (Board member Coto suggests use of a Gantt chart for ease of tracking)
- Board member Coto seconds the motion. Motion carries 6-0-0

**C. Brown Mackie Ft. Wayne Plan of Correction (Melissa Lucio MSN,RN)**

Board member Hall recused herself due to a conflict of interest resulting from current employment with Brown Mackie College. Melissa Lucio and Jim Bishop campus president appeared on behalf of the program. Board member Cooper asked about NCLEX pass rate and was told 3 of 4 have passed for first quarter. Board member Cooper asked Education Compliance Officer Herron if she had anything to add. Ms. Herron stated no, that this campus hasn't been visited in about 3 years. Ms. Lucio states that there are currently 24 students with the next admission scheduled for April with 5 openings remaining. Ms. Lucio was asked about the number of faculty and she stated that there are currently 2 other full time faculty. She carries a teaching load of about 7.5 hours per week. There is currently one full time faculty position open. Board member Cooper moves to accept the Plan of Correction as submitted with the additional requirement to submit the resume of any new faculty member be forwarded to ISBN within 10 days of hire. Board member Presley seconds. Motion carries 6-0-0.

**D. MJS monthly written and in person report (Annette Murray MSN, RN)**

Annette Murray appeared on behalf of the program. Board member Hall asked if there was anything to add. Ms. Murray stated that one more student had tested and passed NCLEX. Board member Cooper moves to accept the Plan of Correction and monthly report as submitted. Board member Rock seconds. Motion carries 7-0-0.

**E. ITT Merrillville monthly written & in person report (Karen Helmecy MSN, RN)**

Karen Helmecy, Ruth Clayman, Patricia Schultz, Mariah Wood and Myra Selby, legal counsel appeared on behalf of the program. Board member Cooper asked if there had been any testers for 2016. Ms. Helmecy stated that 4 graduates have passed so far. When asked, Ms. Helmecy stated that there are currently still 88 students in nursing classes. One cohort is not currently engaged in a clinical site. There are currently 5 full time and 2 part time faculty with Ms. Helmecy being 100% administrative. There are currently no open faculty positions. Board member Coto asked about faculty teaching load. Ms. Clayman states that 18-20 face to face hours per week is common. Board member Hall asked Ms. Herron why the site visit that was ordered by the Board to be completed before the March meeting was not completed. Ms. Herron stated that she had been directed by IPLA to hold on the visit until further notice. Board member Hall asked Mr. Minglin, ISBN interim director, why that direction was given. Mr. Minglin stated that IPLA was determining how to move forward based on recent notification from legal counsel representing ITT Technical Institute. Board member Cooper votes to accept the monthly report as submitted. Board member Rock seconds. Motion carries. 7-0-0.

**F. VR Ashwood Curriculum revision & monthly written report**

Board member Hall asked Ms. Herron why faculty from VR Ashwood was not present to present the curriculum revision request. Ms. Herron stated that after review of the rules, she advised VR Ashwood that this did not constitute major curriculum revision, and she would not need to appear before the Board this month. Ms. Herron stated Dr. Smith had told her that the program was proceeding with admission testing and interviews to determine the 10 most qualified and best prepared enrollees to begin in the April cohort.

Board member Cooper motions to accept the monthly report as submitted. Board member Rock seconds. Motion carries 6-0-0.

**G. Brown Mackie South Bend monthly written report**

There were no comments regarding report as submitted. Board member Cooper moves to accept the written report as submitted. Board member Presley seconds. Motion carries 6-0-0.

**H. ITT Indianapolis monthly written report**

There were no comments regarding report as submitted. Board member Cooper moves to accept the written report as submitted. Board member Presley seconds. Motion carries 6-0-0.

**I. ITT Newburgh written monthly written report**

There were no comments regarding report as submitted. Board member Hall moves to accept the written report as submitted. Board member Cooper seconds. Motion carries 6-0-0.

**J. ITT South Bend monthly written report**

There were no comments regarding report as submitted. Board member Hall moves to accept the written report as submitted. Board member Cooper seconds. Motion carries 6-0-0.

**K. FYI Only – Brown Mackie Ft. Wayne – Susan Holm MSN, RN resigns as program director, effective Feb. 26, 2016**

**L. FYI only –Brown Mackie Ft. Wayne names Melissa Lucio MSN, RN program director effective Feb. 29, 2016**

**M. FYI only – Dr. Margaret Winter, dept. chair, Huntington University resigns effective Aug. 22, 2016. Dr. Diana Shenefield named interim dept. chair**

**VI. DISCUSSION**

1. **Rachel Neal- Motion to Accept Continuing Education Credit to Be in Compliance with Probation**  
A motion was made and seconded to accept the Continuing Education Credit. Owens/Cooper 6-0-0.
2. **Susan Adam Hayes- Correction to Order**  
A motion was made and seconded to correct order 6-0-0.
3. **Tracy Shepherd- Surrender of License**  
A motion was made and seconded to accept the surrender of license. Owens/Morrison 6-0-0.
4. **A motion was made and seconded to restore the license of Patricia Brady free and clear 6-0-0**

**VIII. PERSONAL APPEARANCES**

**8:45am**

Personal Appearance applicants met in the Auditorium but were conducted by one Board Member in conference center room 2 concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member conducting the personal appearance interviews made recommendations to the full Board regarding their applications. Board Member Cecilia Smith was the presiding ALJ.

\*- licensee has previously been scheduled.

**A. Appearances by Applicants for Licensure**

- |   |                |                            |
|---|----------------|----------------------------|
| <b>1. John O'Dell</b>   | <b>RN Endo</b> | <b>Positive Response</b>   |
| John O'Dell failed to appear. He may be rescheduled one time. |                |                            |
| <b>2. Tajuana Davis</b>                                       | <b>APN App</b> | <b>Failure to Disclose</b> |

Tajuana Davis failed to appear. Application was withdrawn on February 23<sup>rd</sup>, 2016.

**3. Timothy Blankenship**

**RN Exam**

**Failure to Disclose**

Timothy Blankenship appeared for a personal appearance. Mr. Blankenship applied for an RN license by examination and failed to disclose a criminal charge. In November 1998, he shoplifted two items from Scott's supermarket in Fort Wayne, IN. He was 18 years old. He completed a pretrial diversion program and was required to complete community service. In January 2005, he and a friend were involved in a car accident. The friend side swiped a truck, lost control and went into the yard of a nearby house. The friend was under the influence of marijuana. Blankenship told the police that he was driving to protect his friend. He was charged with false reporting. Blankenship's drivers license was suspended for a year and he was put on one year criminal probation. He completed his criminal probation and has not had any issues since. ALJ Smith recommends that Timothy Blankenship's license be issued free and clear upon passing the NCLEX.

**4. Cassandra Loehrlein**

**RN Exam**

**Positive Response**

Cassandra Loehrlein appeared for a personal appearance. Ms. Loehrlein applied for an RN license by examination and answered "yes" to question 3 on her license application. In 2012, Loehrlein shoplifted from Kohl's in Evansville, IN. She entered a pre-trial diversion program and was required to complete 100 hours of community service and the charges were dismissed. This was a first time offense and she hasn't had any issues since. ALJ Smith recommends that Cassandra Loehrlein's license be issued free and clear upon passing the NCLEX.

**5. Megan Boone**

**RN Exam**

**Positive Response**

Megan Boone appeared for a personal appearance. Ms. Boone applied for an RN license by examination and answered "yes" to question 3 on her license application. In March 2012, Boone had a few alcoholic beverages during a birthday party before getting behind the wheel. Her blood alcohol level was .08. She served 24 hours in jail and was placed on criminal probation. She was required to complete a 12 hour drug & alcohol class and pay a \$1725.00 fine. Boone also holds a pharmacy tech license in Indiana. ALJ Smith recommends that Megan Boone's license be issued free and clear upon passing the NCLEX.

**6. Kayla Townsend**

**RN Exam Grad Date 2010/Previous Testing Attempts**

Kayla Townsend appeared for a personal appearance. Ms. Townsend applied for an RN license by examination. Townsend graduated from MedTech College in December 2010. She has failed the NCLEX 4 times. Her last exam date was May 2015 and she was close to passing. She contacted MedTech and they gave her access to ATI and she plans to attend counseling for test anxiety. She currently works as a CNA for a long term care facility. ALJ Smith recommends Kayla Townsend be issued free and clear upon passing the NCLEX..

**7. Scott Griffith**

**RN Exam**

**Positive Response**

Scott Griffith appeared for a personal appearance. Mr. Griffith applied for an RN license by examination and answered "yes" to question 3 on his license application. In 1998, Griffith was arrested and charged with a public intoxication in Porter County, IN. In 2000, he received a DUI charge in Porter County, IN. This occurred shortly after his father passed away. In 2005, he received a second DUI in Cook County, IL when he was driving to pick up family members up for a wedding. In 2008, he was arrested for a third DUI in Lake County, IN. Griffith suffers from a condition where he loses conscientiousness when he is dehydrated. The police found him in his car passed out and arrested him. The charge was dismissed. He hasn't had any alcohol since 2005. He worked as a chemist for 15 years before pursuing nursing and is currently an extern for an oncology department. ALJ Smith recommends that Scott Griffith's license be issued free and clear upon passing the NCLEX.

**8. Jasmine Echols**

**RN Exam**

**Previous Testing Attempts**

Jasmine Echols appeared for a personal appearance. Ms. Echols applied for an RN license by examination. Echols graduated from MedTech College in September 2014. She's failed the NCLEX 4 times. Her last exam date was November 2015. She completed the Kaplan review October 2015 and is working on the Hurst review. She currently works as a CNA and Home Health Aide. ALJ Smith recommends that Jasmine Echols be issued free and clear upon passing the NCLEX.

**9. Carsen Ackley**

**RN Exam**

**Positive Response**

Carsen Ackley appeared for a personal appearance. Mr. Ackley applied for an RN license by examination and answered "yes" to question 3 on his license application. In February 2014, he left a bar in Valparaiso, IN and was

pulled over for unsafe lane movement and failure to use signal. His blood alcohol level was .09. He was required to complete a victim's panel and a 12 week long drug & alcohol class. The charge was reduced to reckless driving. He completed criminal probation July 2014. He only drinks once or a twice a month and does not get behind the wheel when he does. ALJ Smith recommends that Carsen Ackley's license be issued free and clear upon passing the NCLEX.

**10. Tracy Crow**

**LPN Exam**

**Positive Response**

Tracy Crow appeared for a personal appearance. Ms. Crow applied for an LPN license by examination. Crow answered "yes" to question 3 on her license application. In October 2015, Crow was arrested in her driveway for a DUI. Her blood alcohol level was .08. She is in a deferral program until November 2016. She is taking a court ordered drug & alcohol class and has to meet with a case worker once a month. ALJ Smith recommends that Tracey Crow receive an ISNAP evaluation and that her license be issued on indefinite probation for the length of the deferral program or the length of the RMA, whichever is longer. As part of her terms, she will be required to submit quarterly reports and provide a copy of her board order to her nursing employer. Ms. Crow is free to sit for her exam.

**11. Stephanie Worley**

**RN Exam**

**Positive Response**

Stephanie Worley appeared for a personal appearance. Ms. Worley applied for an RN license by examination and answered "yes" to question 3 on her license application. In July 2012, Worley was on her way home from a friend's house and she clipped a car parked on the street because it was street was really dark. She scared and went home without stopping. She did not see any damage to her car. The next morning, the police arrived at her house and she was arrested for leaving the scene of an accident. She entered a diversion program and completed 24 hours of community service. She was not drinking during the time of the accident. ALJ Smith recommends that Stephanie Worley's license be issued free and clear upon passing the NCLEX.

**12. Casey Flynn-Lichty**

**RN Endo**

**Positive Response**

Casey Flynn-Lichty failed to appear. She may be rescheduled one time.

**13. Marisa Reust**

**RN Exam**

**Positive Response**

Marisa Reust appeared for a personal appearance. Ms. Reust applied for an RN license by examination and answered "yes" to question 3 on her license application. In April 2014, Reust shop lifted from Walmart. She completed a deferral program in June 2015, and had to pay a fine. She was 23 years old at the time and she was switching depression medication. She was having a hard time adjusting. She will be eligible to have the charge expunged in April 2017. ALJ Smith recommends that Marisa Reust be issued free and clear upon passing the NCLEX.

**14. Crystal Kenney-Fields**

**LPN Exam**

**Failure to Disclose**

Crystal Kenney-Fields applied for an LPN license by examination and failed to disclose a criminal charge. In September 2012, she was arrested and charged for shoplifting. She was with a friend who had taken a shirt. Influenced by her friend, she also took a shirt. They were stopped and she admitted to taking the item. She was placed on criminal probation for six months and had to complete community service. She did not think she had to answer "yes" on her application because the charge was expunged. She hasn't been in trouble since. She's been working as a CNA for the same facility for four years. ALJ Smith recommends that Crystal Kenney-Fields' license be issued free and clear upon passing the NCLEX

**15. Jessica Raney**

**RN Exam**

**Previous Testing Attempts**

Jessica Raney appeared for a personal appearance. Ms. Raney applied for an RN license by examination. She graduated from MedTech College October 2013, and failed the NCLEX 4 times. Her last exam date was October 2015. Ms. Raney completed the Kaplan October 2015 and the in-class review January 2016. She believes that she has test anxiety and is considering counseling. ALJ Smith recommends that Jessica Raney's license be issued free and clear upon passing the NCLEX.

**16. Jennifer Matney**

**RN Exam Grad Date 2010/Previous Testing Attempts**

Jennifer Matney appeared for a personal appearance. Ms. Matney applied for an RN license by examination. She graduated from Ivy Tech Community college in May 2010. She failed the exam 4 times. Her last exam date was October 2013. Ms. Matney holds an active LPN license in Indiana and currently works for Community Hospital. She's been there for 9 years. After her last exam, her father fell ill. She had a hard time finding time to study between work and taking care of him. She believes that she has test anxiety and plans on asking her physician about medication. Ms.

Smith recommends that Jennifer Matney complete a review course with a 95% probability of passing letter. Her license may be issued free and clear upon passing the NCLEX.

**17. Matthew Schwimer**

**RN Exam**

**Grad Date 2011**

Matthew Schwimer appeared for a personal appearance. Mr. Schwimer applied for an RN license by examination. He graduated from MedTech College April 2011. He never took the exam because he was afraid. He currently takes online quizzes, reads NCLEX practice books, and completed the ATI. Schwimer is currently working as a cashier. ALJ Smith recommends that his application be denied. He can reapply when he completes remediation with a clinical component and a review course.

**18. Brian Peck**

**RN Exam**

**Previous Testing Attempts**

Brian Peck appeared for a personal appearance. Mr. Peck applied for an RN license by examination. He graduated from Kellogg Community College May 2014. He took the exam 6 times in Michigan and once in Indiana. His last exam date is November 2015. Peck is currently an EMT and LPN in Michigan. He would like to complete his BSN in Indiana. Peck completed the Hurst live review and the NCSBN review course. ALJ Smith recommends that Brian Peck provides the board with a 95% probability of passing letter. His license may be issued free and clear upon passing the NCLEX.

**19. Robert Morrison**

**RN Exam**

**Failure to Disclose**

Robert Morrison appeared for a personal appearance. Mr. Morrison applied for an RN license by endorsement and failed to disclose a criminal charge. He was arrested in 1988 for solicitation in Long Beach, CA. He holds a license in Texas and an inactive license in South Carolina. He works for a dialysis company as Healthcare IT. Ms. Smith recommends that Robert Morrison's license be issued free and clear.

**20. Amber Dodson**

**RN Exam**

**Failure to Disclose**

Amber Dodson appeared for a personal appearance. Ms. Dodson applied for an RN license by examination and failed to disclose a criminal charge. In April 2001, her roommate accused Dodson of writing a check from her account without her permission. She was charged with felony forgery. The charge was lowered and she completed six months unsupervised probation. The record was sealed but not expunged. Dodson currently works as a CNA since 2001 and hasn't had any other issues. ALJ Smith recommends Amber Dodson's license be issued free and clear upon passing the NCLEX.

**21. Jeremy Brown**

**RN Exam**

**Positive Response**

Jeremy Brown appeared for a personal appearance. Mr. Brown applied for an RN license by examination and answered "yes" to question 3 on his license application. In 1999, he was 18 years old. He was arrested and charged with underage drinking. In 2002, he was pulled over because a tail light was out. He received a ticket for driving on a suspended driver's license. His license was suspended because of failure to provide proof of insurance. In 2003, he was charged with resisting arrest, disorderly conduct, and public intoxication. He was at a restaurant with his wife and was disrespectful to another person. When the cops arrived, he refused to leave. In 2004, he was charged with battery and public intoxication. He and his wife went out for drinks and got into argument. When the police arrived, he closed the door on them. Brown stopped drinking completely since 2005. In 2006, he was charged with public indecency when a person witnessed him exposing his genitalia in a public place. The court ordered him to undergo a psychiatric evaluation and complete therapy. Therapy helped him get his life straightened up. He currently works at Deccan Hospital. ALJ Smith recommends that Jeremy Brown's license be issued free and clear upon passing NCLEX.

**22 Terra Henson**

**RN Exam**

**Failure to Disclose**

Terra Henson appeared for a personal appearance. Ms. Henson applied for an RN license by examination and failed to disclose a criminal charge on her license application. In 2002, she just turned 18 and was living on her own. She was having anxiety so her aunt gave her 3 or 4 valiums. She was riding with an acquaintance in the car when they were stopped. When they searched her, the officer found the medication and she was charged with possession of a control substance without a prescription. The charges were dismissed in October 2005. ALJ Smith recommends that Terra Henson's license be issued free and clear upon passing the NCLEX.

**23. Linsey Murphy**

**RN Endo**

**Positive Response/Failure to Disclose**

Linsey Murphy appeared for a personal appearance. Ms. Murphy applied for an RN license by endorsement and failed to disclose two criminal charges. In 2009, she was charged with diversion. She came home from vacation and found

out that another woman was staying in her house while she was gone and the neighbors had called the police. In December 2010, she was charged with disorderly conduct. Each charge was due to an unhealthy relationship. She did not disclose these charges on her LPN application or renewals. She was under impression the diversion was not a conviction and she did not disclose the disorderly conduct because it was dismissed. She currently works at Elkhart clinic as an LPN. ALJ Smith recommends that Linsey Murphy's license be issued free and clear.

**24. Sarah Heath**

**LPN Exam**

**Failure to Disclose**

Sarah Heath appeared for a personal appearance. Ms. Heath applied for an LPN by examination and failed to disclose a criminal charge. In January 2008, Heath went out for a couple of beers with friends and drove home. Her blood alcohol level was .08. She completed a diversion program and hasn't been in trouble since. She was under the impression that the charge was expunged. Heath currently works as a CNA at Heritage Pointe with dementia patients. ALJ Smith recommends that Sarah Heath's license be issued free and clear upon passing the NCLEX.

**25. Dennis Lindsey**

**RN Exam**

**Positive Response**

Dennis Lindsey appeared for a personal appearance. Mr. Lindsey applied for an RN license by examination and answered "yes" to question 3 on his license application. In January 2013, he pled guilty to an OWI. Lindsey went out with friends and had a few drinks. He was sitting in the drivers' seat with the engine on when he was approached by an officer. He spent the night in the Allen County Jail and was sentenced to 1 year criminal probation. He completed monthly drug tests and 40 hours of drug and alcohol classes. Lindsey wasn't dealing with his depression appropriately and went to the St. Francis stress center for counseling. ALJ Smith recommends that Dennis Lindsey's license be issued free and clear upon passing the NCLEX.

**26. Brittany Howell**

**RN Exam**

**Positive Response**

Brittany Howell appeared for a personal appearance. Ms. Howell applied for an RN license by examination and answered "yes" to question 3 on her license application. In May 2006, she went to a friend's house the night before prom. The friend threw a party and when Howell arrived, she had one beer and went to bed. She woke up to the police, not knowing what had happened while she was asleep. She was truthful and told them she did have a beer. Her blood alcohol level was .02. Since she was minor, she was arrested and went to jail. She paid a \$500 fine, complete alcohol classes, and community service. In 2009, she was living in Bloomington. She was 22 years old. A house was on fire and the firefighter told her move her car out of the way. She moved her car two blocks over and she was pulled over and blew a .02. She went to court and the judge dismissed the charges. Howell will drink a glass of wine every now and then or have a beer at a football game. She is currently a patient care resident at Riley Hospital. ALJ Smith recommends that Brittany Howell's license be issued free and clear upon passing the NCLEX.

**27. Erendira Odle**

**RN Exam**

**Failure to Disclose**

Erendira Odle appeared for a personal appearance. Ms. Odle applied for an RN license by examination and failed to disclose a criminal charge. In August 1998, Odle was shopping at K-Mart. She was 18 years old at the time. She took several items totaling about \$70. She was taken to the backroom and the officer gave her a letter to appear in court. She was found guilty for conversion. She paid a \$225 fine and \$300 bail that day and was fingerprinted. She did not answer "yes" on her application because she did not serve any time in jail and wasn't arrested. ALJ Smith recommends that Erendira Odle's license be issued free and clear upon passing the NCLEX.

**28. Stephen Juma**

**RN Exam**

**Grad Date 2006**

Stephen Juma appeared for a personal appearance. Mr. Juma applied for an RN license by examination. He graduated from Minneapolis Community & Technical College in May 2006. He tested twice in Minnesota and once in Indiana. He is a license LPN in Indiana and currently employed. He completed the Hurst reviewed. He was told by a customer service representative to go ahead and pay his NCLEX fees back in December, which put him in a time crunch to test before the fees expire. Mr. Juma was told to look into review courses before. ALJ Smith recommends that Stephen Juma's license be issued free and clear upon passing the NCLEX.

**29. Vickey Sneed**

**LPN Exam**

**Positive Response**

Vickey Sneed appeared for a personal appearance. Ms. Sneed applied for a LPN license by endorsement and answered "yes" to question 3 on her license application. Sneed holds an active LPN license in Kentucky, and an inactive license in Wyoming and Arkansas. In November 2011, Sneed's husband was arrested after getting into an argument and had fired a warning shot into the sky. During his trial, Sneed had gone to one of the witness' house to ask her about the statement she gave. The witness shoved Sneed off the porch and called the police. Sneed went home and the police



arrived at her house and arrested her for intimidation of a witness. She was charged with criminal trespassing and terrorist threatening. She was sentenced to two years probation and no contact with the witness. In July 2011, she was on her way to job interview. Her father in law called her and said that it looks like her house was broken into. Her house was broken into before and she had filed a police report. It turns out that it was her husband's ex wife who had lost her home. When she got home, she saw what looked like ice on the bottom of the front door and called the police. The ex wife was using methamphetamine. She asked if she had to go to court and she was told that if she was needed, she would receive a summons. One night, she was heading home and she pulled over. The officer told her that there was a warrant out for her arrest for failure to report. She was charged with a false police report and failure to appear. Sneed isn't sure where the false police report came from. She didn't have the money to hire an attorney to take the case to court so she plead guilty, paid the fines, and reported it to Kentucky Nursing Board. Her license in Kentucky is currently active. She was fined once for turning continuing education in late. Sneed complete criminal probation March 11<sup>th</sup>, 2016. She has not worked since August 2015. ALJ Smith recommends that Vickey Sneed's license be issued free and clear.

**30. Angela Moloy**

**RN Exam**

**Positive Response**

Angela Moloy appeared for a personal appearance and applied for an RN license by examination and answered "yes" to question 3 on her license application. In October 2010, she received a ticket for underage drinking and another ticket for minor consumption in Bloomington, IN. Her blood alcohol level was .13. She completed a pre-trial diversion program in 2011 and the charges were dismissed. Moloy currently works at IU Health Methodist. ALJ Smith recommends Angela Moloy's license be issued free and clear upon passing the NCLEX.

**31. Casandra Wagner**

**RN Exam**

**Positive Response**

Casandra Wagner appeared for a personal appearance. Ms. Wagner applied for an RN license by examination and failed to disclose a criminal charge on her license application. In February 2015, she was charged with an OWI in Harrison County, IN. Her blood alcohol level was .12. She entered a plea agreement and was placed on criminal probation until February 22<sup>nd</sup>, 2016. She completed court ordered drug and alcohol classes and her charge was lowered to reckless driving. She was confused on how to answer the question on the application since the charge was lowered. She still drinks a beer or wine occasionally. ALJ Smith recommends that Casandra Wagner's license be issued free and clear upon passing the NCLEX.

**32. Dominique Bell**

**RN Exam**

**Previous Testing Attempts**

Dominique Bell appeared for a personal appearance. Ms. Bell applied for an RN license by examination. Bell graduated from Lakeview College of Nursing December 2012 in Illinois. She's failed the exam 6 times. Her last exam date was December 2014. She currently works in Home Healthcare as an aid. She's been working with a tutor since February 2015 and is attending counseling for test anxiety. ALJ Smith recommends that Dominique Bell be eligible to test. She may be issued free and clear upon passing the NCLEX.

**33. Anna Wilson**

**LPN Endo**

**Positive Response**

Anna Wilson appeared for a personal appearance. Ms. Wilson applied for an LPN license by endorsement and answered "yes" to question 3 on her license application. In May 2014, she went out and had a couple of drinks on her 21<sup>st</sup> birthday. She was driving home when she was stopping for failure to use traffic signal. She was placed on criminal probation for 6 months and was required to complete drug and alcohol classes. The charge was lowered to reckless driving. Wilson still occasionally drinks but does not drive when she does. ALJ Smith recommends that Anna Wilson's license be issued free and clear.

**34. Danielle McNabb**

**RN Exam**

**Failure to Disclose**

Danielle McNabb appeared for a personal appearance. Ms. McNabb applied for an RN license by examination and failed to disclose two criminal charges. In August 2007, she was arrested after she was involved in an altercation with her child's father. They were outside arguing loudly. The neighbors called the police and they were both taken to jail. She was released and the charges were dropped September 2007. She is no longer with him. In 2010, she was arrested for having the incorrect registration for her car. She had just purchased a new vehicle. She was pulled over and the registration the dealership gave her did not match. She went to court and provided them correct documentation. The dealership paid for all the costs and fines because of the mix-up. McNabb is a licensed LPN in Indiana. She works for an agency where she travels to facilities where she is needed. Ms. Smith recommends that Danielle McNabb's license be issued free and clear upon passing the NCLEX.

**35. Jennifer Wunder****RN Exam****Positive Response**

Jennifer Wunder appeared for a personal appearance. Ms. Wunder applied for an RN license by examination and answered "yes" to question 3 on her license application. In 2005 she was arrested for a counterfeit money order. She didn't know she was trying to cash a counterfeit money order. She was arrested for attempted theft. When the police searched her, they found a prescription for an anti-psychotic that belonged to her friend. The friend had spent the night at her house and she was planning on returning it to her. She was charged with possession of a legend drug. She completed 1 year probation and 20 days of community service. In August 2005, a check bounced at an auto store. She was not aware that she had insufficient funds when she wrote the check. The bank did have the correct address to contact her and she was unaware of the bounced check. She entered a 6 months pre-trial diversion and the charges were dropped. In January 2011, she was working at Wal-Mart in LaPorte, IN. She's been working as a cashier for 3 years. She also worked the service desk and doing duties of a customer service manager. She was upset that she was passed up for the actual position and stole \$200 from one of the registers. A warrant was issued for her arrest and she turned herself in. She entered a 1 year pre-trial diversion program and the charges were dismissed. ALJ Smith recommends that Jennifer Wunder's license be issued free and clear upon passing the NCLEX.

**36. Shushawna Miller-Roberts****RN Exam****Grad Date 2000**

Shushawna Miller-Roberts appeared for a personal appearance. Ms. Miller-Roberts applied for an RN license by examination. She graduated from South Suburban College in Illinois in May 2000. She took the exam two years after she graduated and failed. She attempted it again 2 years later and failed. She was diagnosed with breast cancer and had to take time off. She has an active LPN license in Illinois and has been working for the same facility for 13 years. She plans on taking Kaplan or NCSBN live reviews. ALJ Smith recommends that Shushawna Miller-Roberts provide the board with a 95% probability of passing letter before she is eligible to test. Her license may be issued free and clear upon passing the NCLEX.

**37. Megan Shelton****LPN Exam****Failure to Disclose**

Megan Shelton appeared for a personal appearance. Ms. Shelton applied for an LPN license by examination and failed to disclose a criminal charge on her license application. In April 2009, she was pulled over and was honest with the officer and told him that she had marijuana in her vehicle. She did a sobriety test and she passed. She was arrested and was placed on criminal probation for two years. She paid a fine and took marijuana classes. She hasn't had any drug or alcohol use and no other issues. ALJ Smith recommends that Megan Shelton's license be issued free and clear upon passing the NCLEX.

**38. Arbra Douglas****LPN Exam****Failure to Disclose**

Arbra Douglas appeared for a personal appearance. Ms. Douglas applied for an LPN license by examination and failed to disclose a criminal charge on her license application. In November 2006, she was charged with check deception. She stopped at a gas station on her way home from college and wrote a \$32 check for gas. She thought that her college refund had deposited. Instead of bouncing the account, the bank rejected the check. She was living in a dorm at IU and wasn't getting mail sent there and was unaware of her court date. When the officer arrived at her mother's home, her mother called her and said that she needed to go to the Nashville Police Department and pay \$150 for something. When Douglas arrived at the police station, she discovered the charges. She was technically arrested but able to leave within fifteen minutes. She was under the impression the record was expunged but when she contacted the court, it was a pre-trial diversion. ALJ Smith recommends that Arbra Douglas' license be issued free and clear upon passing the NCLEX.

**39. James Fogle****RN Endo****Positive Response**

James Fogle failed to appear. He may be rescheduled one time.

**B. Appearances by Applicants for Renewal****40. Nancy Schlapman****RN Renewal****Expired/Missing CEUs- VACATED****41. Kelly Payne****LPN Renewal****Positive Response- FULL BOARD**

Ms. Payne appeared for her personal appearance regarding her application for renewal. She answered yes to question number 1 and number 5. In 2006, she was terminated for failing a drug test. She was asked to take the drug test because she fell asleep at work. The Arizona board then revoked her license for meth use. She tried to get her Arizona license cleaned up. She took a refresher course with a clinical component. She was living in Nevada at the time. Indiana is her home state. She got her Arizona license back on probation but tested positive for alcohol. They wanted

her to extend her agreement. She wouldn't sign the agreement. They were going to revoke her license again so she surrendered it instead. She stated her meth use was a onetime thing. She was at a party drinking. Someone was passing around a pipe and she took it. She has never been in treatment for drug or alcohol use. A motion was made and seconded to deny her renewal. Motion carries Hall/Cooper 7-0-0.

**42. Lisa Oliveira RN Renewal Expired over 10 years FULL BOARD**  
Ms. Oliveira did not appear for her personal appearance. Her application was denied. Hall/Cooper 7-0-0.

## **IX. ADMINISTRATIVE HEARINGS**

**The following hearings were scheduled to begin at 10:30 a.m. Sherri Rutledge was the court reporter in the Auditorium. Peggy Morgan from Circle City Reporting was the court reporter in Conference Room 10.**

- 1. In the Matter of the License of: Nikki Whitehurst, L.P.N., License No. 27040236A**  
Administrative Cause No. 2015 NB 274  
Re: Final Disciplinary Hearing  
Deputy Attorney General Aaron Milewski appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. The following witnesses testified in this matter: Nikki Whitehurst, Rachel Clark. State's exhibits 1-2 were entered into evidence with no objections. Respondent's exhibit A was entered into evidence over objection from the State After a hearing, a motion was made and seconded to place Respondent's license on probation for a year of active practice, 12 hours of continuing education in each of the following areas: documentation, assessment, professionalism, and quarterly self and/or employer reports. Cooper/Rock, motion carries 8-0-0
- 2. In the Matter of the License of: John Wilson, R.N., License No. 28170320A**  
Administrative Cause No. 2016 NB 116  
Re: Petition to Appeal Decision on License  
Mr. Wilson appeared in person and waived the right to counsel. There was no representation on behalf of the State. The following witnesses testified in this matter: John Wilson. Petitioner's exhibit 1 was entered into evidence. After a hearing, a motion was made and seconded to renew Respondent's license on probation for a six months of active practice, and quarterly self and/or employer reports. Cooper/Hall, motion carries 8-0-0
- 3. In the Matter of the License of: Steve Picray, R.N., License No. 28165478A**  
Administrative Cause No. 2016 NB 117  
Re: Petition to Appeal Decision on License  
Mr. Picray appeared in person and waived the right to counsel. There was no representation on behalf of the State. The following witnesses testified in this matter: Steve Picray. Petitioner's exhibit A was entered into evidence. After a hearing, a motion was made to renew license on six months probation and 12 hours of continuing education in social media. This motion was not seconded. Motion failed. A second motion was made and seconded to renew Petitioner's license free and clear. Smith/Owens, motion carries 5-3-0
- 4. In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A**  
Administrative Cause No. 2013 NB 543  
Re: Petition to Modify Suspension  
Counsel Lorie Brown appeared on behalf of the Tiffany Lenoir. She requested the Petition to Modify be withdrawn. A motion was made and seconded to grant the request. Hall/Rock, motion carries 7-0-0.
- 5. In the Matter of the License of: Kelly Culmore, R.N., License No. 28203520A**  
Administrative Cause No. 2016 NB 025  
Re: Petition to Reconsider Decision on License  
Deputy Attorney General Aaron Milewski appeared on behalf of the State of Indiana. Petitioner appeared with Counsel, Lorie Brown. Ms. Brown objected to the state being represented in this matter due to it being an appeal. The following witnesses testified in this matter: Kelly Culmore. Petitioner's exhibits 1-8 were entered into evidence. After a hearing, a motion was made and seconded to make Petitioner's license status Valid to Practice and refer the matter to the Attorney General's Office. Presley/Rock, motion carries 6-0-0
- 6. In the Matter of the License of: Danielle Dalton, R.N., License No. 28149377A**  
Administrative Cause No. 2016 NB 115  
Re: Appeal Decision on License Renewal  
Ms. Dalton appeared in person and waived the right to counsel. There was no representation on behalf of the State. The following witnesses testified in this matter: Daniele Dalton, Brenda Flowers. Petitioner's exhibits 1-5 were entered into