

**INDIANA STATE BOARD OF NURSING**

**Will meet on  
Thursday, March 17, 2016  
at 8:30 a.m.  
in the Auditorium of the  
Indiana Government Center-South  
302 West Washington Street  
Indianapolis, Indiana 46204**

- I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM 8:30 a.m.**
- II. ADOPTION OF THE AGENDA**
- III. ADOPTION OF THE MINUTES FROM THE FEBRUARY 18, 2016 MEETING OF THE BOARD**
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM**
- V. EDUCATION**
  - A. Ancilla College Request for curriculum revision (Ann Fitzgerald MSN, CNE)**
  - B. Fortis College Plan of Correction – (Cinnamon Bell-Williams MSN, RN)**
  - C. Brown Mackie Ft. Wayne Plan of Correction (Melissa Lucio MSN,RN)**
  - D. MJS monthly written and in person report (Annette Murray MSN, RN)**
  - E. ITT Merrillville monthly written & in person report (Karen Helmecy MSN, RN)**
  - F. VR Ashwood Curriculum revision & monthly written report**
  - G. Brown Mackie South Bend monthly written report**
  - H. ITT Indianapolis monthly written report**
  - I. ITT Newburgh written monthly written report**
  - J. ITT South Bend monthly written report**
  - K. FYI Only – Brown Mackie Ft. Wayne – Susan Holm MSN, RN resigns as program director, effective Feb. 26, 2016**
  - L. FYI only –Brown Mackie Ft. Wayne names Melissa Lucio MSN, RN program director effective Feb. 29, 2016**
  - M. FYI only – Dr. Margaret Winter, dept. chair, Huntington University resigns effective Aug. 22, 2016. Dr. Diana Shenefield named interim dept. chair**

**VI. DISCUSSION**

- 1. Rachel Neal- Motion to Accept Continuing Education Credit to Be in Compliance with Probation**
- 2. Susan Adam Hayes- Correction to Order**
- 3. Tracy Shepherd- Surrender of License**

**VIII. BOARD DIRECTOR REPORT**

**VIII. PERSONAL APPEARANCES 8:45am**

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. **(Cecelia Smith)**

**A. Appearances by Applicants for Licensure**

- 1. John O'Dell RN Endo Positive Response**

2. Tajuana Davis	APN App	Failure to Disclose
3. Timothy Blankenship	RN Exam	Failure to Disclose
4. Cassandra Loehrlein	RN Exam	Positive Response
5. Megan Boone	RN Exam	Positive Response
6. Kayla Townsend	RN Exam	Grad Date 2010/Previous Testing Attempts
7. Scott Griffith	RN Exam	Positive Response
8. Jasmine Echols	RN Exam	Previous Testing Attempts
9. Carsen Ackley	RN Exam	Positive Response
10. Tracy Crow	LPN Exam	Positive Response
11. Stephanie Worley	RN Exam	Positive Response
12. Casey Flynn-Lichty	RN Endo	Positive Response
13. Marisa Reust	RN Exam	Positive Response
14. Crystal Kenney-Fields	LPN Exam	Failure to Disclose
15. Jessica Raney	RN Exam	Previous Testing Attempts
16. Jennifer Matney	RN Exam	Grad Date 2010/Previous Testing Attempts
17. Matthew Schwimer	RN Exam	Grad Date 2011
18. Brian Peck	RN Exam	Previous Testing Attempts
19. Robert Morrison	RN Exam	Failure to Disclose
20. Amber Dodson	RN Exam	Failure to Disclose
21. Jeremy Brown	RN Exam	Positive Response
22. Terra Henson	RN Exam	Failure to Disclose
23. Linsey Murphy	RN Endo	Positive Response/Failure to Disclose
24. Sarah Heath	LPN Exam	Failure to Disclose
25. Dennis Lindsey	RN Exam	Positive Response
26. Brittany Howell	RN Exam	Positive Response
27. Erendira Odle	RN Exam	Failure to Disclose
28. Stephen Juma	RN Exam	Grad Date 2006
29. Vickey Sneed	LPN Exam	Positive Response
30. Angela Moloy	RN Exam	Positive Response
31. Casandra Wagner	RN Exam	Positive Response
32. Dominique Bell	RN Exam	Previous Testing Attempts
33. Anna Wilson	LPN Endo	Positive Response
34. Danielle McNabb	RN Exam	Failure to Disclose
35. Jennifer Wunder	RN Exam	Positive Response
36. Shushawna Miller-Roberts	RN Exam	Grad Date 2000
37. Megan Shelton	LPN Exam	Failure to Disclose
38. Arbra Douglas	LPN Exam	Failure to Disclose
39. James Fogle	RN Endo	Positive Response

**B. Appearances by Applicants for Renewal**

40. Nancy Schlapman	RN Renewal	Expired/Missing CEUs- <b>VACATED</b>
41. Kelly Payne	LPN Renewal	Positive Response- <b>FULL BOARD</b>
42. Lisa Oliveira	RN Renewal	Expired over 10 years <b>FULL BOARD</b>

**IX. ADMINISTRATIVE HEARINGS**

The following hearings are scheduled to begin at 10:30 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m. (Natalie Hall) (ALJ Hearings in Conference Room with Holly Presley)

1. **In the Matter of the License of: Nikki Whitehurst, L.P.N., License No. 27040236A**  
Administrative Cause No. 2015 NB 274  
Re: Final Disciplinary Hearing
2. **In the Matter of the License of: John Wilson, R.N., License No. 28170320A**  
Administrative Cause No. 2016 NB 116  
Re: Petition to Appeal Decision on License

3. **In the Matter of the License of: Steve Picray, R.N., License No. 28165478A**  
Administrative Cause No. 2016 NB 117  
Re: Petition to Appeal Decision on License
4. **In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A**  
Administrative Cause No. 2013 NB 543  
Re: Petition to Modify Suspension
5. **In the Matter of the License of: Kelly Culmore, R.N., License No. 28203520A**  
Administrative Cause No. 2016 NB 025  
Re: Petition to Reconsider Decision on License
6. **In the Matter of the License of: Danielle Dalton, R.N., License No. 28149377A**  
Administrative Cause No. 2016 NB 115  
Re: Appeal Decision on License Renewal
7. **In the Matter of the License of: Shannan Murphy, R.N., License No. 28189771A**  
Administrative Cause No. 2016 NB 041  
Re: Appeal Decision on License Renewal
8. **In the Matter of the License of: Amy Fry, R.N., License No. 28189771A**  
Administrative Cause No. 2016 NB 119  
Re: Appeal Decision on License Renewal
9. **In the Matter of the License of: Michelle Vaughn, L.P.N., License No. 27041354A**  
Administrative Cause No. 2016 NB 120  
Re: Appeal Decision on License Renewal
10. **In the Matter of the License of: Jennifer Coleman, R.N., License No. 28175174A**  
Administrative Cause No. 2016 NB 125  
Re: Appeal Decision on License Renewal
11. **In the Matter of the License of: Donna Grady, R.N., License No. 28145025A**  
Administrative Cause No. 2016 NB 061  
Re: Appeal Decision on License Renewal
12. **In the Matter of the License of: Danielle Yeknich, R.N., License No. 28177827A**  
Administrative Cause No. 2011 NB 258  
Re: Petition to Withdraw Probation
13. **In the Matter of the License of: Susan Stadler, R.N., License No. 28086478A**  
Administrative Cause No. 2009 NB 236  
Re: Petition to Withdraw Probation
14. **In the Matter of the License of: Stephanie Perez, L.P.N., License No. 27060507A**  
Administrative Cause No. 2014 NB 326  
Re: Petition to Withdraw Probation
15. **In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A**  
Administrative Cause No. 2015 NB 173  
Re: Petition to Withdraw Probation
16. **In the Matter of the License of: Sherri Dudley, R.N., License No. 28153008A**  
Administrative Cause No. 2012 NB 076  
Re: Petition to Withdraw Probation
17. **In the Matter of the License of: Tracy Desnoyers, R.N., License No. 28149812A**  
Administrative Cause No. 2012 NB 349  
Re: Petition to Withdraw Probation

18. **In the Matter of the License of: Taylor Balog, R.N., License No. 28224440A**  
Administrative Cause No. 2015 NB 152  
Re: Petition to Withdraw Probation
19. **In the Matter of the License of: Kirsten Johnson, R.N., License No. 28224186A**  
Administrative Cause No. 2015 NB 148  
Re: Petition to Withdraw Probation
20. **In the Matter of the License of: Alina Casey, L.P.N., License No. 27070253A**  
Administrative Cause No. 2013 NB 318  
Re: Petition to Withdraw Probation
21. **In the Matter of the License of: Kimberly Browder, R.N., License No. 28138050A**  
Administrative Cause No. 2014 NB 130  
Re: Petition to Withdraw Probation
22. **In the Matter of the License of: Celia Ackerson, L.P.N., License No. 27061289A**  
Administrative Cause No. 2014 NB 297  
Re: Petition to Withdraw Probation
23. **In the Matter of the License of: Nancy Couch, L.P.N., License No. 27045407A**  
Administrative Cause No. 2014 NB 268  
Re: Petition to Withdraw Probation
24. **In the Matter of the License of: Fred Dennison, R.N., License No. 28135398A**  
Administrative Cause No. 2012 NB 031  
Re: Request to Withdraw Probation
25. **In the Matter of the License of: Karen Dunning, R.N., A.P.N., License No. 28099757A, 71000497A**  
Administrative Cause No. 2015 NB 065  
Re: Petition to Extend Summary Suspension
26. **In the Matter of the License of: Kathy Lynch, R.N., A.P.N., License No. 28087031, 71005050A**  
Administrative Cause No. 2015 NB 064  
Re: Petition to Extend Summary Suspension
27. **In the Matter of the License of: Caleb Sullivan, L.P.N., License No. 27068993A**  
Administrative Cause No. 2015 NB 203  
Re: Petition to Extend Summary Suspension
28. **In the Matter of the License of: Shannon Caudell, R.N., License No. 27063725A**  
Administrative Cause No. 2016 NB 155  
Re: Petition for Summary Suspension
29. **In the Matter of the License of: Eric Moss, R.N., License No. 28140719A**  
Administrative Cause No. 2016 NB 053  
Re: Petition for Summary Suspension
30. **In the Matter of the License of: Latoya Neely, R.N., License No. 28226472A**  
Administrative Cause No. 2016 NB 054  
Re: Petition for Summary Suspension
31. **In the Matter of the License of: Holly Foster, L.P.N., License No. 27048096A**  
Administrative Cause No. 2015 NB 233  
Re: Petition for Summary Suspension
32. **In the Matter of the License of: Cathy Walter, R.N., License No. 28192237A**  
Administrative Cause No. 2016 NB 147  
Re: Petition for Summary Suspension

33. **In the Matter of the License of: Mittha Norris L.P.N., License No. 27065392A**  
Administrative Cause No. 2016 NB 146  
Re: Petition for Summary Suspension
34. **In the Matter of the License of: Jill Durcholz, L.P.N., License No. 28190304A**  
Administrative Cause No. 2016 NB 149  
Re: Petition for Summary Suspension
35. **In the Matter of the License of: Kathleen Cade, R.N., L.P.N License No. 28094706A, 71004046 A&B**  
Administrative Cause No. 2015 NB 082  
Re: Petition for Extension of Summary Suspension
36. **In the Matter of the License of: Jeffrey Hopper, R.N., License No. 28200274A**  
Administrative Cause No. 2016 NB 048  
Re: Petition for Summary Suspension Extension

#### **X. DEFAULTS (Natalie Hall)**

1. **In the Matter of the License of: Karen Schuckman, R.N., License No. 28207112A**  
Administrative Cause No. 2015 NB 190  
Re: Notice of Proposed Default
2. **In the Matter of the License of: Valerie Patton, L.P.N., License No. 27069307A**  
Administrative Cause No. 2015 NB 355  
Re: Notice of Proposed Default
3. **In the Matter of the License of: Lisa Bush, R.N., License No. 28100974A**  
Administrative Cause No. 2014 NB 285  
Re: Notice of Proposed Default
4. **In the Matter of the License of: Iesha Brown, L.P.N., License No. 27070708A**  
Administrative Cause No. 2013 NB 416  
Re: Notice of Proposed Default
5. **In the Matter of the License of: Nicole Conn, L.P.N., License No. 27061141A**  
Administrative Cause No. 2015 NB 339  
Re: Notice of Proposed Default
6. **In the Matter of the License of: Amanda Steele, R.N., License No. 28177987A**  
Administrative Cause No. 2015 NB 305  
Re: Notice of Proposed Default
7. **In the Matter of the License of: Kaitlin Shave, R.N., License No. 28178392A**  
Administrative Cause No. 2014 NB 028  
Re: Notice of Proposed Default
8. **In the Matter of the License of: Gina Wirick, R.N., License No. 28110840A**  
Administrative Cause No. 2015 NB 354  
Re: Notice of Proposed Default
9. **In the Matter of the License of: Angela Davis, L.P.N., License No. 27062392A**  
Administrative Cause No. 2016 NB 005  
Re: Final Disciplinary Hearing

#### **XI. PRE-HEARING SETTLEMENT CONFERENCES (Jeffery Coto)**

1. **In the Matter of the License of: Rushunda Bryant, R.N., License No. 28205316A**  
Administrative Cause No. 2016 NB 047  
Re: Pre-Hearing Settlement Conference

2. **In the Matter of the License of: Angela Littlejohn, L.P.N., License No. 27062637A**  
Administrative Cause No. 2016 NB 066  
Re: Pre-Hearing Settlement Conference
3. **In the Matter of the License of: Marteel Deen, R.N., License No. 28132740A**  
Administrative Cause No. 2016 NB 067  
Re: Pre-Hearing Settlement Conference
4. **In the Matter of the License of: Terri Williams, L.P.N., License No. 27048996A**  
Administrative Cause No. 2016 NB 065  
Re: Pre-Hearing Settlement Conference
5. **In the Matter of the License of: Joseph Waithira, L.P.N., License No. 27062181A**  
Administrative Cause No. 2016 NB 068  
Re: Pre-Hearing Settlement Conference
6. **In the Matter of the License of: Melissa Palazzo, L.P.N., License No. 27041948A**  
Administrative Cause No. 2015 NB 325  
Re: Pre-Hearing Settlement Conference
7. **In the Matter of the License of: Alicia Romo, R.N., License No. 28177613A**  
Administrative Cause No. 2015 NB 306  
Re: Pre-Hearing Settlement Conference

**XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Kim Cooper)**

1. **In the Matter of the License of: Shannon Simmons, L.P.N., License No. 27038030A**  
Administrative Cause No. 2016 NB 036  
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Martin Thomas, R.N., License No. 28110702A**  
Administrative Cause No. 2014 NB 109  
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Tammy Whiteaker, L.P.N., License No. 27052753A**  
Administrative Cause No. 2016 NB 035  
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Heather Thomas, R.N., License No. 28170718A**  
Administrative Cause No. 2015 NB 319  
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Candace Vice, L.P.N., License No. 27057614A**  
Administrative Cause No. 2015 NB 194  
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Jessica Cartwright, R.N., License No. 28190607A**  
Administrative Cause No. 2015 NB 193  
Re: Proposed Settlement Agreement

**XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)**

**Administrative Hearings**

The following hearings were scheduled to begin at 8:30 a.m. in Conference Center Room 4 on February 04, 2016. These hearings were conducted by an Administrative Law Judge, who presented recommended findings to the Full Board and to the licensee. These hearings have been scheduled for the March 17, 2016 full Board Meeting after orders were sent for final action. (Lynda Narwold, RN presided as ALJ)

1. **In the Matter of the License of: Fred Dennison, R.N., License No. 28135398A-CONTINUED**  
Administrative Cause No. 2012 NB 031  
Re: Request to Withdraw Probation
2. **In the Matter of the License of: Lori Levi, R.N., License No. 28131740A – Reschedule**  
Administrative Cause No. 2013 NB 432  
Re: Request to Withdraw Probation
3. **In the Matter of the License of: Christina Spencer, L.P.N., License No. 27068249A**  
Administrative Cause No. 2012 NB 524  
Re: Request to Withdraw Probation  
Ms Spencer appeared without counsel. The State was represented by Kenneth Biggins. Ms Spencer was renewed on Indefinite Probation at the 11/15/2012 meeting. She was arrested for speeding and tested positive for alcohol. Chuck Lindquist, Director of ISNAP, stated that she entered into a 3 year RMA and was fully compliant. She completed the RMA in 2015. She has fulfilled the requirements of her probation. ALJ Narwold recommends the probation be lifted.
4. **In the Matter of the License of: Dawn Wright, L.P.N., License No. 27057500A**  
Administrative Cause No. 2011 NB 218  
Re: Request to Withdraw Probation  
Ms Wright appeared without counsel. Kenneth Biggins represented the State. Ms Wright was placed on Indefinite Probation for no less than 1 year in 2011 due to discipline in OH. Prior to petitioning for withdrawal she was to pay a fine in the amount of \$750.00. An OTSC was filed 7/23/14, she received a letter of reprimand and was to pay an additional \$250.00. She has been working at the same facility and has had no problems. She has fulfilled all the requirements of her probation. ALJ Narwold recommends that the probation be lifted.
5. **In the Matter of the License of: Jennifer Hill-Spisak, L.P.N., License No. 27057692A- Continued**  
Administrative Cause No. 2012 NB 504  
Re: Request to Withdraw Probation
6. **In the Matter of the License of: Donna Childress, L.P.N., License No. 227031864A**  
Administrative Cause No. 1996 NB 027  
Re: Petition to Reinstate  
Ms Childress appeared without counsel. Jason Gross represented the State. Ms Childress was placed on Indefinite Suspension at the 1/15/2015 board meeting. Prior to reinstatement she was to have 6 months of compliance with ISNAP; complete 24 CEU's and complete a MMPI-2. Chuck Lindquist, ISNAP Director, testified that since 2014 she has been in full compliance and will complete her RMA in April of 2016. ALJ Narwold recommends that she be reinstated on Indefinite Probation, but she is to take another refresher course with a clinical component before she can practice as a nurse.
7. **In the Matter of the License of: Michelle Hawes, R.N., License No. 28150830A**  
Administrative Cause No. 2013 NB 571  
Re: Request to Withdraw Probation  
Ms Hawes appeared without counsel. Patricia Gibson represented the State. Ms Hawes was renewed on Indefinite Probation. at the 12/17/2013 board meeting. She was convicted of OWI. Prior to petitioning for withdrawal she was to have 6 months of active nursing practice. Chuck Lindquist, ISNAP Director, testified that she is in ISNAP and in full compliance. She had her worksite monitor testify on her behalf as well as a former employer. She is working and has had no issues. Testimony characterized her as "a top notch nurse". ALJ Narwold recommends that the probation be lifted.
8. **In the Matter of the License of: Lisa Loehr, L.P.N., License No. 27034050A**  
Administrative Cause No. 2013 NB 349  
Re: Request to Withdraw Probation  
Ms Loehr appeared without counsel. The State was represented by Kenneth Biggins. Ms Loehr signed a settlement agreement at the 11/14/2013, board meeting placing her license on Indefinite Probation for no less than 1 year. She was to complete 48CEU's as well. At the hearing, Ms Loehr claimed that she had fulfilled the year of active nursing. The State submitted Exhibits A, B, C, and D which indicated that Ms Loehr was sending in self reports. She said she thought she was to send them in as well as her employer. She said she has been off work since Feb. 2015 and just returned she said for personal reasons when in fact she had been terminated and has just been rehired with the same company. ALJ Narwold recommends that her request be denied and she is to have 6 months of active nursing practice along with quarterly reports before she can petition for her probation to be lifted
9. **In the Matter of the License of: Sharon Kluzinski, R.N., License No. 28149004A**







**12. Deanna Ernestes****RN Renewal****Failure to Provide Statement**

Deanna Ernestes appeared for a personal appearance. Ms. Ernestes applied for an RN renewal and answered “yes” to question 5 on her renewal application. Ernestes was suspended for 2 days. She worked in the skilled side of the hall and they had no aides and struggled to keep up. She returned to work and turned in her notice because she was moving. Ernestes currently works at Trilogy. ALJ Rock recommends that Deanne Ernestes’ license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**13. Pamela Hicks****RN Renewal****Positive Response**

Pamela Hicks appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Hicks applied for an RN renewal and answered “yes” to question 5. In September 2015, Hicks was terminated from Madison State Hospital. She worked as a supervisor. In late August, she was approached by her staff that they were having trouble with another nurse, but she did not witness any incidents. Hicks asked her supervisor and the director of nursing what she should do, and she was told they would have to write a statement. She relayed this information back to her staff, but they refused to write a statement. A week later, Hicks was asked about allegations of patient abuse and patient care. Hicks was not aware of any incidents and she was terminated. She was not told what lead up to her termination. She currently works at Hanover Health Rehab. ALJ Rocks recommends that Pamela Hicks’ license is renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**14. Lestine Rolle****LPN Renewal****Positive Response**

Lestine Rolle appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Rolle applied for an LPN renewal and answered “yes” to question 5 on her renewal application. In 2002, a patient that was under her care was found unresponsive. Her license was disciplined by Michigan for a year and she had to do 30 hours of continuing education in assessment. Her Michigan license is now free and clear as of 2005. When she went to renew in Indiana in 2011, she failed to disclose the discipline. She was investigated by the Office of Attorney General. She received a letter of reprimand by Indiana and paid her fine. When she renewed her license in 2012, her license was denied. According to her denial letter, she would not talk about her termination. The termination that was questioned was from 2002 that lead to her Michigan disciplined. ALJ Rock recommends that Lestine Rolle’s license be renewed free and clear.

**15. Danielle Ruble****RN Renewal****Failure to Disclose**

Danielle Ruble appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Ruble applied for an RN renewal and failed to disclose a termination. In October 2013, Ruble was terminated from Reed Hospital. She worked as a charge a nurse. She was running late so she called her secretary in the unit. She asked her secretary to clock in for her. Ruble realized what she asked was wrong and told her not to and to tell her supervisor she was will be late. She believes she was on speaker phone and the conversation was overheard. She was terminated and her supervisor confirmed that it was because of that incident. Ruble was not sure how to answer the renewal because she was told it was a separation of employment. She also holds an active license in Ohio that is free and clear. ALJ Rock recommends that Danielle Ruble complete 12 hours of continuing education; 6 in legal issues and 6 in critical thinking. She may be renewed free and clear upon completion. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**16. Thomas Meyer****RN Renewal****Positive Response**

Thomas Meyer appeared for a personal appearance. Mr. Meyer applied for an RN renewal and answered “yes” to questions 1 and 4 on his renewal application. Meyer is also a licensed APN. In November 2012, Mr. Meyer’s license was disciplined in Ohio. As a result, he was terminated. Meyers used narcotics while practicing. His Ohio license was suspended January 2014. He completed an inpatient treatment for chemical and alcohol dependency. His Ohio license was reinstated July 2015. Meyers has a 1 year narcotic restriction and cannot work in Home Health. Meyers is also licensed in Kentucky. He can practice anesthesia, but has to be monitored. ALJ Rock recommends that Thomas Meyer’s license be renewed on indefinite probation until his Ohio license probation is lifted. As part of his terms, he will have a 1 year restriction from narcotics and cannot practice in Home Health, which is similar to Ohio’s terms. Nurse Meyer agreed to these terms.

**17. Scott Kolodchak****RN Renewal****Failure to Provide Statement\***

Scott Kolodchak appeared for a personal appearance. Counsel Lorie Brown was present. Mr. Kolodchak applied for an RN renewal and answered “yes” to question 5, but did not provide a statement. This is his first renewal. He graduated in 2014. His first job was at Signature Healthcare. On his third day of orientation, he was placed on the floor. He failed to give a medication to a patient. Medication is administered during 2 time frames: morning and afternoon. The medication was ordered during the lapse between the time frame and he was not aware of it. He did not have access to go back into the system to see the morning schedule. He resigned and worked for Advantage Home Healthcare. He was suspended January 2015 after an allegation was made of physical and sexual abuse. He was providing care for an 8 year old with autism and cerebral palsy. Kolodchak visited the patient and when he left the family found bruising on the patient’s genitalia. The DNA





last week as an onsite case manager. ALJ Rock recommends that Amy Rendel's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**30. Megan Lee**

**RN Renewal**

**Positive Response\***

Megan Lee appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Lee applied for an RN renewal and answered "yes" to question 3 on her renewal application. In April 2015, she went out with friends to celebrating someone's going away party. She was arrested and charged with an OWI with the blood alcohol level of .14. She self-reported to ISNAP and signed an RMA. She also participates in IU Health's employee assistance program. ALJ Rock recommends that Megan Lee's license be renewed on indefinite probation for the length of her RMA. As part of her terms, she will be required to submit quarterly reports. Nurse Lee agreed to these terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**31. Kody Shepherd**

**RN Renewal**

**Positive Response\***

Kody Shepherd appeared for a personal appearance. Counsel Lorie Brown was present. Mr. Shepherd applied for an RN renewal and answered "yes" to questions 1 and 3. Shepherd's license is currently on probation. Prior to taking the NCLEX, he was charged with shoplifting. He paid for other items, but he forgot to take off a watch he tried on. It was put on a deferral program and the charge was dismissed. In June 2015, his friend took him to a beer crawl and he had too much to drink. Shepherd drove home drunk and hit a curb in front of a policeman. His blood alcohol level was .13. He was ordered to take alcohol classes. He completed his criminal probation once he paid his fines. ALJ Rock recommends that Kody Shepherd's license be renewed with no additional terms to his probation. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**32. Elisabeth Brown**

**RN Renewal**

**Positive Response\***

Elisabeth Brown appeared for a personal appearance. Counsel Carol Lab was present. Ms. Brown applied for an RN renewal and answered "yes" to question 3 on her renewal application. In September 2014, Brown was arrested for residential entry. She has a pending criminal charge. Brown visited a former patient's residence. This was a social visit and not a nursing visit. She was no longer a patient with Brown's facility. The patient made customized blankets and Brown had placed an order with her. She stopped by to pick it up. When she arrived the door was slightly open. Brown went into the residence because she thought the patient was in danger. The patient called the police. Brown voluntarily enrolled in ISNAP for 26 months due to a refusal to take a drug test and completed it in January 2016. It was originally 18 months, but it extended because she did not attend AA meetings. She still works for Vertical HomeHealth. ALJ Rock recommends that Elisabeth Brown's license be renewed on indefinite probation until the criminal matter is resolved. As part of her terms, she will be required to complete 12 hours of continuing education: 6 in Professional Boundaries and 6 in ethics. She will also be required to complete quarterly reports. Ms. Brown agrees to the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**33. Tiffany Morrison**

**RN Renewal**

**Positive Response\***

Tiffany Morrison appeared for a personal appearance. Counsel LaTonya Wright was present. Ms. Morrison applied for an RN renewal and answered "yes" to question 5 on her renewal application. In March 2014, Morrison was terminated from a nursing position in Naples, Florida. She was caring for an elderly patient. She had left saline running at 30 ml/hr after a vancomycin infusion without a physician order. She was reported to the Florida Board of Nursing, but she was not disciplined. Morrison is also licensed in Texas, Arizona, Kentucky, and Virginia. All licenses are active with no discipline. She is currently working in the ER at St. Vincent Hospital. ALJ Rock recommends Tiffany Morrison's license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**34. Katrina Motley**

**RN Renewal**

**Positive Response\***

Katrina Motley appeared for a personal appearance. Counsel Julie Hall Conley was present. Ms. Motley applied for an RN renewal and answered "yes" to questions 1 and 3 on her renewal application. Ms. Motley answered wrong to question 1 and has not been disciplined before. She is licensed in New York State and is free and clear. Question 3 is regarding a pending investigation of a physician's office she was employed at as a Nurse Practitioner. A complaint from a previous employee prompted a DEA investigation for Medicaid fraud and falsification of an unknown use of a DEA number. The investigation has not been resolved. ALJ Rock recommends that Katrina Motley's license be renewed on indefinite probation until the criminal matter is resolved. Nurse Motley agreed to the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**35. Jason Lozano**

**RN Renewal**

**Positive Response\***

Jason Lozano appeared for a personal appearance. Mr. Lozano applied for an RN renewal and answered “yes” to question 5 on his renewal application. In April 2014, Lozano was terminated from Elkhart General Hospital after testing positive for marijuana. He is not a drug user and smoked once with a friend who was leaving town. He had the night off and did not think of it at the time. Lozano accidentally hit the wrong button on the PRN system and it prompted a drug test. He self-reported to ISNAP, completed his RMA in July 2015. Lozano currently works in geriatric care at a long term care facility and at a nursing home in management. ALJ Rock recommends that Jason Lozano’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**36. Rachael Wilson                      RN Renewal                      Positive Response**

Rachael Wilson appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Wilson applied for an RN renewal and answered “yes” to question 5 on her renewal application. In 2011, Wilson started a new relationship and in 2012 her and her children moved in. After a few years the relationship became controlling and abusive. She was seeking help from a support group at a battered woman’s shelter. She had planned to move out and signed a lease at an apartment. When she went to the house, the doors were locked. She called the police to get in so she could get her belongings. After the police left her ex started following and taunting her. Her ex’s son, who was also abusive, was harassing her and her son. He pushed Wilson. She fell to the ground and blacked out. When she woke up, she saw him beating on her son. She took the scissors she was using and stabbed him in the back. Criminal charge for criminal recklessness is still pending. Her license is currently expired. She let it expire because she didn’t want to draw attention to herself while the charges are pending. In 2014, she was reprimanded for documentation error. Her supervisor was terminated and the new supervisor found documentation in her office that didn’t match the assessment Wilson completed. ALJ Rock recommends that Rachael Wilson’s license be renewed on indefinite probation until the criminal matter is resolved. As part of her terms, she will be required to complete quarterly reports. Ms. Wilson nodded yes that she agreed to the terms.

**37. Melanie Hills                      RN Renewal                      Positive Response**

Melanie Hills appeared for a personal appearance. Ms. Hill applied for an RN renewal and answered “yes” to question 5 on her renewal application. In June 2015, Hills was heading to the grocery store after drinking and she was stopped. Her blood alcohol level was .23. She was ordered by the court to attend AA. In September 2015, a situation at home arose and she went to the liquor store. She received a second DUI. Her blood alcohol level was .12. Hills self-reported to ISNAP, but Robin Riebsomer, Intake Coordinator with ISNAP, wasn’t able to verify her compliance because she wasn’t able to find her in the system at the time. Hills is with an outpatient facility called Proactive since November 2015. She will be completing her drug screenings through them. Hills is currently not working as a nurse. ALJ Rock recommends that Melanie Hills’ license is renewed on indefinite probation for 6 months active practice, length of her RMA, or until her criminal matter is resolved, whichever is longer. As part of her terms and conditions, she will be required to submit quarterly reports. Ms. Hills agreed to the terms

**38. Nicholas Deathe                      RN Renewal                      Positive Response\***

Nicholas Deathe appeared for a personal appearance. Mr. Deathe applied for an RN renewal and answered “yes” to question 3 on his renewal application. In October 2015, Deathe was arrested for domestic violence in the presence of a child, a Class D Felony. He is currently in a pretrial diversion program. The charges will be lowered to a misdemeanor once he completes it. Deathe and his wife were going through a divorce. She entered his home intoxicated and verbally and physically provoked him. He shoved her out of his home. She called the police and told them that he physically assaulted her while holding a child. The incident resulted in him being suspended from Lutheran Hospital in Fort Wayne, IN. He worked in trauma ICU. ALJ Narwold recommends that Nicholas Deathe’s license be renewed on indefinite probation for the length of the diversion program. As part of his terms, he will be required to submit quarterly reports. Mr. Deathe agreed to the terms. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**39. Michelle Scarberry                      RN Renewal                      Positive Response\***

Michelle Scarberry failed to appear. ALJ Rock recommends that Ms. Scarberry’s license renewal is denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**40. Kesa Turpin                      RN Renewal                      Positive Response\*- Continued**

**41. Jennifer Kubiak                      RN Renewal                      Positive Response\***

Jennifer Kubiak failed to appear. ALJ Rock recommends that Ms. Kubiak’s license renewal be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**42. Stephanie Williams                      RN Renewal                      Positive Response\***

Stephanie Williams appeared for a personal appearance. Ms. Williams applied for an RN renewal and answered “yes” to question 5. Williams was terminated after she was asked to take a drug screen and she failed it. She was prescribed alazopram, Zoloft, and Cymbalta. Williams was diagnosed with Crohn’s Disease that had led to depression and anxiety. Her prescriptions did not show up in the drug test, but a valium did. She doesn’t recall ever taking a valium. Williams believes that she took her husband’s valium by mistake because they keep their medication next to each other. She self-reported to ISNAP and the results from her assessment are pending. Williams was off work for her illness, but just returned to work three months ago at Hickory Creek, a nursing home. It is a 30 bed facility and she was looking for something that was low stress. ALJ Rock recommends that Stephanie Williams be rescheduled for full board.

**43. Tracey Smithhart                      RN Renewal                      Positive Response\***

Tracey Smithhart appeared for a personal appearance. Ms. Smithhart applied for an RN renewal and answered “yes” to question 3 on her renewal application. Smithhart was charged with leaving the scene of an accident after she backed into her neighbor’s truck. Her insurance had lapsed and she had to pay \$2000 in damages. She completed a 6 months pretrial diversion. She is currently not employed, but she volunteers. ALJ Narwold recommends that Tracey Smithhart’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**44. Amy Young                              RN Renewal                      Positive Response\***

Amy Young appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Young applied for an RN renewal and answered “yes” to questions 3 and 5 on her renewal application. In December 2014, Young was terminated from MedCo. MedCo is a nursing home in French Lick, IN. After her second week there she started to notice issues that put her license at risk. In November 2014, at the end of her shift, she counted her medications and they were correct. After she left, she received a call that a pill was missing. She was shown documentation that shows she signed off on the medication, but it was not her signature. She completed a drug test and she tested positive for medications that she had a prescription for her rheumatoid arthritis. They terminated her. Another nurse at MedCo was suspected for diversion, but she refused a drug screening and never returned. In September 2015, Young was charged with interference of health care, theft, and possession of a controlled substance. She denied the charges and will be going to court. Young self reported to ISNAP and signed a 6 month RMA. She completed it in November 2015. She had back surgery in January 2016. She does have 2 active prescriptions that are controlled substances. She is currently on FMLA. Young currently works at Harrison County Hospital in the ICU. ALJ Rock recommends that Amy Young’s case be referred to the Office of Attorney General and remain on Valid to Practice pending their investigation. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**45. Sarah Dennert                              RN Renewal                      Positive Response\***

Sarah Dennert appeared for a personal appearance. Ms. Dennert applied for an RN renewal and answered “yes” to question 5 on her renewal application. In October 2014, she was working as a support associate for ResCare. This was her first nursing position. She was reprimanded for not reporting two incidents in a timely manner. The first incident was because they were short staffed. The second time she was unaware of the reporting policy. She was also reprimanded for sharing client information inappropriately, but does not recall this incident. She reviewed the time frames for reporting and did not have any issues afterwards. Dennert currently works at Tendercare since June 2015. ALJ Narwold recommends Sarah Dennert’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**46. Erin Somerville                              RN Renewal                      Positive Response\***

Erin Somerville appeared for a personal appearance. Ms. Somerville applied for a RN renewal and answered “yes” to question 3 on her renewal application. In May 2014, she rear ended another vehicle and there was very little damage. She was prescribed Xanax for anxiety at the time. Alcohol was not involved. She was charged with an OWI, but she did not go to court until May 2015. She is working to have the charge reduced. In December 2015, she was arrested for heroine and neglect of a dependant. Criminal charges are still pending. She checked into Sycamore Springs, a partial hospital program. Somerville contacted ISNAP prior to her personal appearance and will be enrolling. Prior to her arrest, she was working at Indiana Veterans home. She is currently not working because she does not feel ready. She would like to return to work at a doctor’s office with low stress. She currently attends NA meetings 2 times a week and is not taking any narcotics. ALJ Rock recommends that Erin Somerville’s license is renewed on indefinite probation with one year active practice, the length of her RMA, or until the criminal matter is resolved, whichever is longer. As part of her terms, she will be required to complete 18 hours of continuing education; 6 in controlled substance administration, 6 in critical thinking, and 6 in substance abuse. She will also be required to submit quarterly reports. Ms. Somerville agreed to her terms. - Per operation of law this

individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**47. Susan Napier**                      **RN Renewal**                      **Failure to Provide Statement\***  
- per operation of law this individual had to be renewed, as the 120 days will lapse. See IC 25-1-5-4(j)

**48. Yvette Slavena**                      **RN Renewal**                      **Failure to Provide Statement\***  
Yvette Slavena appeared for a personal appearance. Ms. Slavena applied for an RN renewal and answered “yes” to questions 1 and 5, but did not provide a statement. Slavena was disciplined in Kentucky when she went to renew her license, but did not have the correct number of continuing education hours sent in. Slavena completed the continuing education and Kentucky renewed her free and clear. In October 2013, Slavena was terminated. She requested leave, but it was denied. When she appealed it, she was terminated. She currently holds 20 licenses, but is only active in Indiana, Illinois, and Kentucky. She was only written up once for calling off, but hasn’t had any other issues. ALJ Narwold recommends that Yvette Slavena’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**49. Mary Simpson**                      **RN Renewal**                      **Failure to Provide Statement\* VACTED**

**50. Beth Robinson**                      **RN Renewal**                      **Failure to Provide Statement**  
Beth Robinson failed to appear. The matter may be rescheduled one time. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**51. Kyle Miller**                      **RN Renewal**                      **Positive Response \***  
Kyle Miller appeared for a personal appearance. Mr. Miller applied for an RN renewal and answered “yes” to question 3 on his renewal application. In June 2015, Miller was arrested in Grant County for an OWI. His blood alcohol level was over .08. He pled guilty to a class C misdemeanor. His driver’s license was suspended for 30 days and he was required to complete 40 hours of community service. Miller will be on criminal probation until February 18<sup>th</sup>, 2016. This was his first criminal offense. ALJ Narwold recommends that Kyle Miller’s license be renewed free and clear. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**52. Karen Marshall**                      **RN Renewal**                      **Positive Response\***  
Karen Marshall failed to appear. ALJ Rock recommends Ms. Marshall’s renewal application be denied. - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**53. Jameka Kennedy**                      **RN Renewal**                      **Positive Response\***  
Jameka Kennedy failed to appear. ALJ Rock recommends Ms. Kennedy’s renewal application be denied. . - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**54. Amber Burns**                      **RN Renewal**                      **Failure to Provide Statement\***  
Amber Burns appeared for a personal appearance. Ms. Burns applied for an RN renewal and answered “yes” to question 5 on her renewal application and failed to provide a statement. ALJ Narwold recommends that Amber Burns’ license be renewed free and clear. . - Per operation of law this individual had to be renewed before the board could vote on this recommendation, as the 120 days will lapse. See IC 25-1-5-4(j)

**55. Elizabeth Jolliff**    **RN Renewal**                      **Failure to Provide Statement\***  
This matter has been vacated.

**56. Rebecca Johnson**    **RN Renewal**                      **Failure to Provide Statement\***  
Rebecca Johnson failed to appear. ALJ Rock recommends Ms. Johnson’s renewal application be denied.- She did not need to appear.

**57. Kelly Helm-Caskey** **RN Renewal**                      **Failure to Provide Statement\***  
This matter was vacated.

### III.

The following Default Hearings were scheduled to begin at 8:30 a.m. in Conference Center Room 4 on February 04, 2016. These hearings were conducted by an Administrative Law Judge, who presented recommended findings to the Full Board and to the licensee. These hearings have been scheduled for the March 17, 2016 full Board Meeting after orders were sent for final action. (Lynda Narwold, RN presided as ALJ)

1. **In the Matter of the License of: William Frank, R.N., No.28056294A,**  
Administrative Cause No. 2015 NB 222  
Re: Notice of Proposed Default

The following Prehearing Settlement Conferences were scheduled to begin at 10:00 a.m. in Conference Center Room 6 on February 04, 2016. (DAGS)

### IV. Prehearing Settlement Conferences February 04, 2016

1. **In the Matter of the License of: Sharon Back, R.N., License No. 28109518A**  
Administrative Cause No. 2015 NB 313  
Re: Prehearing Settlement Conference
2. **In the Matter of the License of: Gina Ann Wirick, R.N., License No. 28110840A**  
Administrative Cause No. 2015 NB 354  
Re: Pre-Hearing Settlement Conference  
A default was asked for and granted.
3. **In the Matter of the License of: Valerie Patton, L.P.N., License No. 27069307A**  
Administrative Cause No. 2015 NB 355  
Re: Pre-Hearing Settlement Conference  
A default was asked for and granted
4. **In the Matter of the License of: Angela Davis, L.P.N., License No. 27062392A**  
Administrative Cause No. 2016 NB 005  
Re: Pre-Hearing Settlement Conference  
A default was asked for and granted
5. **In the Matter of the License of: Kelly Culmore, R.N., License No. 28203520A**  
Administrative Cause No. 2016 NB 025  
Re: Pre-Hearing Settlement Conference
6. **In the Matter of the License of: Kristie Smith, R.N., License No. 28145595A**  
Administrative Cause No. 2015 NB 308  
Re: Pre-Hearing Settlement Conference

### Administrative Hearings

The following hearings are scheduled to begin at 8:30 a.m. in Conference Center Room 4 on January 07, 2016. Cases were heard on order of arrival. These hearings were conducted by an Administrative Law Judge, presented recommended findings to the Full Board and to the licensee which have been scheduled for the March 17, 2016 full Board Meeting after orders are sent for final action. (Holly Presley RN, was the Presiding ALJ.) The following two hearing were not previously voted on.

1. **In the Matter of the License of: Shaun Rainbolt, L.P.N., License No. 27073025A**  
Administrative Cause No. 2015 NB 237  
Re: Request to Withdraw Probation  
Mr. Rainbolt appeared and without counsel. Tim Weber represented the State. Mr. Rainbolt was placed on Ind. Prob. in Sept. 2015. He was to Have a year of active nursing practice and complete an anger management class. He did not complete the class because he said his order was wrong. Gordon White said that he will discuss the matter at the Jan. full board meeting because Mr. Rainbolt sent in an appeal. Ms Presley denied the request he will need to come back

after he completes the class or have one year of active nursing depending on the outcome of the duration of probation that the full board places on his license.

2. **In the Matter of the License of: Carmen Sztuk, R.N., License No. 28169708A**  
Administrative Cause No. 2015 NB 124  
Re: Notice of Proposed Default