

**INDIANA STATE BOARD OF NURSING**

**Will meet on  
Thursday, January 21, 2016  
at 8:30 a.m.  
in the Auditorium of the  
Indiana Government Center-South  
302 West Washington Street  
Indianapolis, Indiana 46204**

- I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM** **8:30 a.m.**  
Natalie Hall, President of the Indiana State Board of Nursing, called the meeting to order at 8:31 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).  
**Board Members Present:**  
Natalie Hall, MSN RN, President  
Kim Cooper, MSN RN, Vice President  
Holly Presley, LPN, Secretary  
Jeffrey Coto, DNP, MS, RN, CNS, CCRN  
Mary Rock, RN, MSN, JD  
CeCe Smith, MSN, ANP-BC  
Ayana Russell, LPN  
India Owens, MSN, RN, CEN, NE-BC, FAEN
- Board Member Not Present:**  
Andy Morrison, Consumer Member
- II. ADOPTION OF THE AGENDA**  
A motion was made and seconded to adopt the agenda. 5-0-0, motion carries
- III. ADOPTION OF THE MINUTES FROM THE DECEMBER 10, 2016 MEETING OF THE BOARD**  
A motion was made and seconded to adopt the minutes with the following changes: hearing for Courtney Hart does not have who seconded listed; hearing for Misty Crague should have Cooper making the motion and seconded by Smith; hearing for Renee Judy should have Hall making the motion and seconded by Presley; and discipline for Heather Thomas should include an MMPII, ISNAP evaluation, and 90 day suspension. Cooper/Hall, motion carries 5-0-0.
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM**  
Mr. Lindquist appeared on behalf of ISNAP. They have had 26 new intakes and 17 RMAs returned. The next provider meeting is scheduled for April 14, 2016 at IU Health.
- V. EDUCATION**
- A. Medtech Indianapolis site visit report and response (Donna Mathis MSN, RN)**  
Donna Mathis MSN, RN nursing director, Jim Sirmon, Medtech Indianapolis campus director and Myra Selby, corporate counsel for Medtech College appeared on behalf of Medtech. Ms. Herron stated that this was a follow-up visit to the survey one year ago prompted by low NCLEX scores. A sale of Medtech College to LTT Enterprises Inc. is pending and is expected to close by late March. The PN program is currently on full accreditation and the ASN program has suspended admissions pursuant to the settlement agreement reached in 2015. They are in the process of teaching out the 9 remaining ASN students. Graduation for the remaining ASN students is May 2016. Currently there are 2 full time faculty for the ASN program and 5 full time faculty for the 64 PN students. The ASN faculty will move to the PN program after the teach out is completed. Ms. Herron stated that the Board received a report of a clinical experience which included a mixed cohort of ASN and PN students with only one instructor. Ms. Mathis stated that information was incorrect. One clinical site had both ASN and PN students present at the same time but with different faculty. Ms. Cooper asked that a clinical roster of students from both programs, who were present at the same time in the same facility along

with the assigned instructor, be sent to Ms. Herron within the next 15-20 days. In addition to this list, Ms. Cooper requested the contact information for the facility contact at the site in question be sent to Ms. Herron also. Students reported to Ms. Herron that they were still being pulled from class for financial matters, which the school disputes. Ms. Cooper urged that, with NCLEX scores where they are in both programs, that every effort be made to keep students in class at all times. Ms. Smith suggested scheduled appointments before or after class to address these issues. There was a discrepancy between the contents of the meeting minutes for the Advisory Board meeting which were reviewed by Ms. Herron and the content that Ms. Mathis states was shared with Advisory members. Ms. Cooper recommends more comprehensive documentation of the exchange of information and evidence of collaboration in both Advisory Board and faculty meeting minutes. The next planned admission to the PN program is scheduled for April and is anticipated to involve 20-25 students. Ms. Herron's recommendations are:

1. PN program to remain on full accreditation
2. As per settlement agreement, continue suspended admissions for the ASN program
3. Continue teach out of remaining ASN students
4. Provide notification to ISBN at start of final quarter for teach out of remaining ASN students
5. Notify ISBN within 14 days of any change in faculty or or nursing program personnel
6. Provide notice to ISBN upon completion of sale to new ownership
7. Submit corporate and campus organizational charts upon completion of sale of Medtech College
8. New corporate ownership to appear in person before ISBN within 60 days of finalization of sale

Ms. Cooper motions to accept recommendations with submission of additional documentation. Smith seconds. Motion carries 7-0-1. Hall abstains.

**B. ITT Merrillville monthly written and in person report (Patricia Schultz MSN, RN & Mariah Wood MSN, RN)**

Karen Helmecy MSN, RN program director for nursing, Ruth Clayman campus president, ITT Merrillville and David Ritz, district manager for ITT Technical Institute appeared on behalf of the school. Ms. Clayman announced that Ms. Helmecy had accepted the position of program director effective Jan. 18, 2016. Ms. Hall asked about the absence of Mariah Wood, corporate nursing consultant for ITT. ITT representatives stated that they were unaware that Ms. Wood needed to be present. Ms. Hall reminded them that this had been part of the Board's order at their appearance before the Board in October 2015. Ms. Hall asked how long Ms. Wood had been with ITT and was told about one year. Ms. Hall questioned why, if that was the case, the requested job description for Ms. Wood was dated December 2015. Ms. Hall states that this is a serious concern and the failure to appear shows a blatant disregard for the authority of the Board. Ms. Hall motions to reject the written monthly report for ITT Merrillville until the February meeting when Ms. Wood will be expected to appear before the Board. Cooper seconds. 8-0-0 Motion carries

Ms. Hall motions to accept Ms. Helmecy as the program director for ITT Merrillville. Cooper seconds 8-0-0 Motion carries.

**C. ITT South Bend monthly written report (Linda Newton MSN, RN)**

Ms. Cooper motions to accept the report as submitted. Hall seconds 8-0-0 Motion carries

**D. ITT Indianapolis monthly written report (Alice Marie Holder MSN, RN)**

Ms. Cooper motions to accept the report as submitted. Hall seconds 8-0-0 Motion carries

**E. MJS monthly written report (Annette Murray MSN, RN)**

After review of the report, Ms. Cooper has questions about the success of the curriculum changes that have been implemented. Ms. Hall asks that this monthly report be included with next month's report for review before the board when they make an in person appearance. Hall motions to accept as submitted. Cooper seconds 8-0-0 Motion carries

**F. Request for transfer of program to Purdue University Northwest (Cheryl Moredich DNP, RN, Diane Spoljoric PhD, RN, Angela Schooley PhD, RN & Lisa Hopp PhD, RN)**

Drs. Hopp, Moredich, Schooley and Spoljoric appeared on behalf of Purdue Calumet and Purdue North Central. The programs are seeking Board approval to merge the 2 programs into one nursing program and for a curriculum revision. The combined program will be called Purdue Northwest. The same curriculum will be taught on 2 separate campuses with faculty that are currently teaching at those locations. Adoption of the revised/new curriculum is slated for Fall 2016. A teach out of the old curriculum will occur. Ms.

Hall questioned the NCLEX annual scores as reported by ISBN. Purdue North Central 2012 is reported as NO REPORT and 2013 is marked as PENDING. Dr. Spoljoric shared that the discrepancy exists due to mixing of results from the ASN program with BSN graduates on the part of NCSBN ever since the BSN program opened. Dr. Spoljoric stated that she has sent detailed spread sheets to Ms. Herron at ISBN to try and clean up the data. Ms. Herron stated that she has shared this information with NCSBN, who in turns shares it with PearsonVue, the vendor for NCLEX. PearsonVue is the only entity able to correct the reports and response from them has been slow and unpredictable. Ms. Hall stated concern that, based on the reported scores for the last 3 years, Purdue North Central should be on a Plan of Correction and they have not been. Dr. Spoljoric stated they have had one ready for submission but it had not been requested by ISBN. Ms. Hall stated that this was an error on the part of ISBN not the school. She has concerns about merging 2 programs when one of the programs has scores below the accepted state pass rate. Ms. Cooper concurs. Dr. Hopp stated that they were willing to continue to report as 2 separate programs to facilitate tracking progress at individual campuses. Ms. Hall suggested to Ms. Herron that the results for 2012 and 2013 be annotated to explain the posted result. Ms. Hall motions to accept the merge keeping separate program codes for each location. Ms. Rock seconds. 8-0-0 Motion carries  
Ms. Hall motions to accept the request for approval of curriculum change. Ms. Rock seconds. 8-0-0 Motion carries.

**G. FYI only – ACEN accepted substantive change report for increased enrollment of Purdue University Calumet (Baccalaureate) Next accreditation visit Fall 2019.**

Dr. Hopp clarified that this pertains to the RN-BSN program only.

**H. FYI only – ITT Merrillville names Karen Helmecy MSN, RN interim nursing chair effective Dec. 11, 2015**

**I. FYI only – Job Description: Mariah Woods, ITT Corporate Nursing Consultant**

**J. FYI only – ITT Indianapolis – Lynae Phillips Mitchell MSN, RN interim director in absence of Alice Holder effective Dec. 14, 2015**

**K. FYI only – Kaplan College becomes Brightwood College effective Jan. 11, 2016 – Robin Nelson remains director**

**VI. DISCUSSION**

**A. Board Officer Elections**

Cooper nominated Hall to remain president; motion carries 7-0-1

Hall nominated Cooper to remain vice president; motion carries 7-0-1

Cooper nominated Presley to remain secretary; motion carries 7-0-1

**B. Nurse Refresher Courses**

Toni Herron discussed providing nurses with information on where to locate refresher courses when ordered to take them by the board. The board was in favor of this as long as there was a disclaimer attached. A motion was made to accept, Cooper/Rock, motion carries 7-0-1, and Owens abstains due to working with St. Francis.

**C. OAG Investigations**

**D. Emily Rokosz, Correction of Record on Order**

An error was made in the final order. The conviction date should read 2014 instead of 2015. A motion was made to correct order. Hall/Cooper, motion carries 8-0-0.

**E. Change in Franciscan Alliance Nurse Refresher Course Policy Regarding Licensure**

FYI- St. Francis now requires an active license or something from the board stating an individual has been ordered to do a refresher course.

**F. John Power**

Mr. Powers is allowed to withdraw his application for licensure due to the fact that he has not paid the application fee. Hall/Cooper 8-0-0.

**G. Shaun Rainbolt Correction of Order**

An error was made in the final order. The duration of probation was incorrect. He is to have one year active practice. A motion was made to correct order. Hall/Cooper, motion carries 8-0-0.

**H. April Board Meeting.**

This discussion item was added on at the meeting. A motion was made to postpone traveling to Evansville for this meeting. Cooper/, motion carries 7-0-1, Rock abstains.

**H. BOARD DIRECTOR REPORT**

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

**A. Appearances by Applicants for Licensure (Holly & Ayana)**  
**B. Appearances by Applicants for Licensure (Holly & Ayana)**

- |  |                 |                            |
|--|-----------------|----------------------------|
| <b>1. Jennifer Southard</b>  | <b>LPN Exam</b> | <b>Failure to Disclose</b> |
| Jennifer Southard appeared for a personal appearance. Ms. Southard applied for an LPN license by examination and failed to disclose a criminal charge on her license application. Southard was arrested for contributing to a minor in 2009. Southard and some friends just left a party and were driving home. The driver of the car was sober and did not drink at all during the party. They were stopped and the officer breathalyzed everyone in the car. Two of the friends were underage and were intoxicated. Ms. Southard was arrested and charged with contributing to a minor, but the charges have been dismissed. Ms. Presley and Ms. Russell recommend that Jennifer Southard's license be issued free and clear upon passing the NCLEX.   |                 |                            |
| <b>2. Maragret Sandefur</b>  | <b>RN Exam</b>  | <b>Positive Response</b>   |
| Maragret Sandefur appeared for a personal appearance. Ms. Sandefur applied for an RN license by examination. She answered "yes" to question 3 on her license application. In March 2008, she was arrested and charged with Operating While Intoxicated. Her blood alcohol level was .15. Sandefur voluntarily entered an alcohol counseling program through St. Francis. She was required to complete one year criminal probation and her driver's license was suspended for 90 days. She completed her criminal probation in March 2010. Ms. Presley and Ms. Russell recommend that Maragret Sandefur's license be issued free and clear upon passing the NCLEX.  |                 |                            |
| <b>3. Dominique Luten</b> appeared for a personal appearance. Ms. Luten applied for an RN license by examination. She answered "yes" to question 3 on her renewal application. In October 2011, she was arrested for misdemeanor battery. Luten and her roommate got into a verbal altercation that became physical. The roommate did not pay rent and they were being evicted. She had just moved to Indianapolis, Indiana and Luten gave the roommate the last of her money. The police were called and they noticed the roommate had marks on her skin. In December 2013, Luten pled guilty to misdemeanor battery. She was three months pregnant and was renting a condo with a roommate. They had a disagreement about bills. Luten came home and saw that the patio door was open and the air conditioner was on. They got into an argument that quickly became heated. Luten currently lives in Michigan and works as a medical assistant. She's been trying to control her anger and feels like it has improved. Ms. Presley recommends that Dominique Luten's license be issued on indefinite probation upon passing the NCLEX. As part of her terms, she will be required to submit quarterly reports and complete an anger management course. |                 |                            |
| <b>4. Theresa Ford</b>   | <b>LPN Exam</b> | <b>Failure to Disclose</b> |
| Theresa Ford appeared for a personal appearance. Ms. Ford applied for an LPN license by examination. In 2010, she got into an altercation with her child's father at her home. She called the police but the father had left before they arrived. While she was speaking with the police officer, she got upset with the officer and she was arrested. Her children were next door to her mother's house. Shortly after the incident, she was investigated by the Department of Child Services. In December 2010, the investigation was closed. Ms. Presley recommends that Theresa Ford's license be issued free and clear upon passing the NCLEX.  |                 |                            |
| <b>5. Keith Sellmer</b>  | <b>RN Exam</b>  | <b>Failure to Disclose</b> |
| Keith Sellmer appeared for a personal appearance. Counsel Larry Wilder was present. Mr. Sellmer applied for an RN license by examination and failed to disclose a criminal charge on his license application. In 2010, he was in charge of setting up a scholarship fund. He lost his job at the end of the year and he was taking money from the account to get by. He took approximately \$97,000 from the fund. Sellmer was arrested in April 2015 for felony theft and forgery. He repenished all the money that he took. He was told that once he pays the money back, he would not be charged with theft. Due to turn over with the county court, the offer was rescinded. He was charged with 33 counts of felony theft. He pled guilty and it was lowered to 3 counts misdemeanor. He will be on criminal probation for 3 years, 1 year per charge. Ms. Presley recommends that Keith Sellmer's license be issued on indefinite probation for the length of his  |                 |                            |

criminal probation upon passing the NCELX. As part of his terms and conditions, he will be required to submit quarterly reports.

**C. Appearances by Applicants for Renewal (Holly & Ayana)**

**6. Amy Dunbar**

**RN Renewal**

**Positive Response**

Amy Dunbar appeared for a personal appearance. Dunbar applied for an RN renewal and answered "yes" to question 5 on her renewal application. In April 2014, she was terminated from Community Hospital. She was receiving tuition reimbursement for a 4 year period. Dunbar was told by HR that she completed the incorrect forms and that she owes \$70,000. She offered to pay it back, but they refused. She used the reimbursement to pay for school and to support her children. In another incident, she was working for Maximum Healthcare. A patient's mother complained that Dunbar made a medication error. They facility investigated the complaint, but could not find any evidence. They counseled her but she was not reprimanded. Dunbar currently works at Gentiva Hospice. Ms. Presley recommends that Amy Dunbar's license be renewed free and clear.

**7. Megan Wineinger**

**RN Renewal**

**Positive Response**

Megan Wineinger appeared for a personal appearance. Ms. Wineinger applied for an RN renewal and answered "yes" to question 5 on her renewal application. In February 2015, Wineinger was terminated from Memorial Hospital. She was employed there for 2 years. She was told that her patient care was not up to their standards. She asked them to elaborate about any incidents, but they did not give her any. She was counseled once for being tardy, but not about patient care. When she was terminated, so were four other nurses. Wineinger currently works for Maxium Healthcare. Ms. Presley recommends that Megan Wineinger's license be renewed free and clear.

**8. Raymond Tyler**

**RN Renewal**

**Positive Response**

Raymond Tyler appeared for a personal appearance. Mr. Tyler applied for an RN renewal and answered "yes" to question 5 on his renewal application. In January 2014, he was terminated from Westview Hospital for falsification of documentation. Tyler administered medication but documented that it was given at another time. He was told when he was hired on that if the pharmacy left at night and there was a medication change then the nurse would have to do the pharmacy on their own. Under those circumstances, it was okay to alter the documentation. Tyler currently works at Eskenazi Hospital. Ms. Preseley recommends that Raymond Tyler completes 24 hours of continuing education; 12 in medication administration and 12 in documentation. His license may be renewed free and clear upon completion.

**9. Tina Krieg**

**RN Renewal**

**Positive Response**

Tina Krieg appeared for a personal appearance. Ms. Krieg applied for an RN renewal and answered "yes" to question 5 on her renewal application. Krieg was terminated in February 2014. A patient came into the ER with an allergic reaction and was admitted. The patient complained that she was feeling tightness in her chest. Krieg performed an assessment and did not find any issues. She did not contact the patient's doctor. 25mg Benedryl po and 30 mg of IVP solumedrol were ordered to be administered to the patient at 6AM. Krieg gave the medication earlier than scheduled at 2AM. She cannot remember if she had to override the system to give the medication. The patient's doctor felt that Krieg was overstepping her nursing practice. She was terminated for not notifying the doctor prior to giving the medication. Ms. Presley recommends that Tina Krieg's license be renewed free and clear.

**10. Hannah Emmert**

**RN Renewal**

**Positive Response**

Hannah Emmert appeared for a personal appearance. Counsel Joseph Etling was present. Ms. Emmert applied for an RN renewal and answered "yes" to question 3 on her renewal application. In May 2015, Emmert was arrested and was charged with resisting law enforcement. Emmert was at a private establishment with her sister. She personally knew one the of the staff members. They had unresolved personal issues with one another and the staff member asked Emmert to leave. Emmert went to search for her sister and a police officer stopped her and asked her to leave. She asked the office why and he arrested her for being impertinent. Emmert completed 80 hours of community service and is on criminal probation for 346 days. Ms. Preseley recommends that Hannah Emmert's license be renewed on indefinite probation for the length of her criminal probation. As part of her terms, she will be required to submit quarterly reports.

**11. Ashley Garrett**

**RN Renewal**

**Positive Response**

Ashley Garrett appeared for a personal appearance. Ms. Garrett applied for an RN renewal and answered "yes" to questions 2 and 3 on her renewal application. In September 2014, Garrett was arrested for driving under the influence. Her blood alcohol level was .259. She was drinking on an empty stomach. In June 2015, her liquor license issued by

the Alcohol and Tobacco commission was revoked. She is on criminal probation until February 2016. Ms. Presley recommends that Ashley Garrett receives an ISNAP evaluation and be issued on indefinite probation for the length of her criminal probation or RMA if deemed a candidate.

**12. Kimberly Swanson**

**RN Renewal**

**Positive Response**

Kimberly Swanson appeared for a personal appearance. Ms. Swanson applied for an RN renewal and answered "yes" to question 5 on her renewal application. Pam Wells, her direct supervisor was present. Swanson was reprimanded due to a HIPPA violation in 2014. She works as a unit manager. She was checking labs and patient notes. Swanson accidentally clicked into a patient's electronic record that was not in her care. Administration frequently run reports on the system and can see who accessed charts. They questioned her and she was honest with them. She is still employed at the hospital. Ms. Presley recommends that Kimberly Swanson's license be renewed free and clear.

**13. Pamela Thomas**

**RN Renewal**

**Positive Response**

Pamela Thomas appeared for a personal appearance. Ms. Thomas applied for an RN renewal and answered "yes" to question 3 on her renewal application. In December 2015, she was arrested for driving under the influence. She had 4 beers. Her blood alcohol level was .18. She was backing out of her drive way and drove into a ditch. She called her husband for help, but a passerby called the police. She filed for an early release of the criminal probation, but is waiting for Shelby County to file it. She currently works as a geriatric nurse. Ms. Presley recommends that Pamela Thomas receives an ISNAP evaluation and that her license be issued on indefinite probation for the length of her criminal probation or RMA if deemed a candidate.

**14. Teresa Biddinger**

**RN Renewal**

**Positive Response**

Teresa Biddinger appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Biddinger applied for an RN renewal and answered "yes" to questions 1 and 5 on her renewal application. Biddinger's nursing license is currently on probation since 2011. She was employed at Trilogy Health in Bloomington, Indiana. She was the only nurse there with a nurse in training. There were 21 residents in assisted living and 14 on the skilled side. A hospice nurse came in to see a patient and she received an order to give the patient ativan. Biddinger could not figure out how to enter the order in because the hospice doctor was not in the system. She was terminated for a medication and documentation error. Medication counts were never off. She self-reported to ISNAP and voluntarily completed a drug screen. Biddinger resigned a 1 year RMA. She still needs to pay her board fines. Ms. Presley and Ms. Russell recommend that Teresa Biddinger's license be renewed with no additional terms to her probation.

**15. LeVel Fort**

**RN Renewal**

**Positive Response**

LeVel Fort appeared for a personal appearance. Mr. Fort applied for an RN renewal and answered "yes" to question 5 on his renewal application. During his last renewal, he was terminated for sexual harassment. Fort was the director over an all female staff. During a staff meeting, he brought up the dress code and mentioned scrubs being too tight. He told them to bend at the knees and not at the waist because they are working with male residents. A staff member complained and he was terminated. Fort currently works for DeVita Healthcare as a charge nurse. Ms. Presley and Ms. Russell recommend that LeVel Fort's license be renewed free and clear.

**16. Stefanie Conlin**

**RN Renewal**

**Positive Response**

Stefanie Conlin appeared for a personal appearance. Ms. Conlin applied for an RN renewal and answered "yes" to question 5 on her renewal application. In July 2014, she resigned from St. Francis. In October 2013, she was involved in a car accident. She struck a deer and her car rolled into a ditch. Two weeks later she was rear ended by a drunk driver. Conlin got out of her vehicle to check on the other driver and he assaulted her. She sustained head and facial injuries. She was also still recovering from the previous accident. Conlin was having issues with headaches, nausea and dizziness so her doctor prescribed her steroids and hydrocodone. Conlin felt like the medication was not helping. Conlin's aunt passed away and while cleaning out her home, a family member found fentanyl patches that were prescribed to her aunt. They encouraged her to use one of the patches for her headaches. Conlin was hesitant at first, but she gave in. Her supervisor noticed a change in Conlin's behavior and had her complete a drug test. Conlin admitted to her supervisor and self-reported to ISNAP. Conlin signed a 2 year RMA and took time off from work. When she returned, she did not feel welcomed and resigned. She currently works as a dialysis nurse at Fresenius Medicare Care since February 2015. Ms. Presley and Ms. Russell recommend that Stefanie Conlin's license be issued free and clear.

**17. Mary Burgess****RN Renewal****Positive Response**

Mary Burgess appeared for a personal appearance. Ms. Burgess applied for an RN renewal and answered "yes" to questions 1 and 5. Burgess was working in Long Term Care as a new nurse in November 2014. She gave three medications to the wrong resident. She asked the resident her name, but the resident swallowed the medication without answering. The resident did not have any adverse reactions to the medication. Burgess was told she can return to work as a CNA or resign. She decided to go back as a CNA. She asked if she could return to work as a nurse and they allowed it. While she was in training, she did not give resident insulin until the glucose test was taken. She left the unit and told the other nurse, but she did not document it. The next day, she was terminated. She feels that the errors were due to the lack of training. Burgess is currently not employed. Ms. Presley and Ms. Russell recommend that Mary Burgess completes 24 hours of continuing education; 12 in medication administration and 12 in electronic medical records. Her license may be issued free and clear upon completion.

**18. Suzanne Meyers****RN Renewal****Positive Response**

Suzanne Meyers failed to appear. She may be rescheduled one time.

**19. Amy Shaffer****RN Renewal****Positive Response**

Amy Shaffer appeared for a personal appearance. Ms Shaffer applied for an RN renewal and answered "yes" to question 3 on her renewal application. In June 2015, she was arrested after an altercation with her husband. Shaffer's mother in law was diagnosed with cancer and her 15 year old nephew had passed away in a tragic accident. Her husband was having trouble coping and threatened suicide. She shoved him from getting to the gun safe. Her 13 year old son was home and witnessed the altercation. Her son called 911 because he was afraid. She was arrested for domestic violence and her husband was taken to the hospital and put in a psychiatric hold. They were investigated by Department of Child Services. They were ordered to complete a domestic violence class and attend personal counseling. She was not charged and both cases were closed as of January 20<sup>th</sup>, 2016. Shaffer currently works at Kasper Donaldson Center. Ms. Presley and Ms. Russell recommend that Amy Shaffer's license be renewed free and clear.

**20. Dominic Hubley****RN Renewal****Positive Response**

Dominic Hubley appeared for a personal appearance. Mr. Hubley applied for an RN renewal and answered "yes" to question 3 on his renewal application. In May 2015, Hubley was driving home after having one drink. He was pulled over and his blood alcohol level was .072. The officer gave him a warning and allowed him to drive home. A week later, Hubley found out there was a warrant out for his arrest. The police report said that his blood alcohol level was .08. Hubley turned himself in and spent 3 days in jails. He was placed on criminal probation and his driver's license was suspended for 3 months. He filed for an early release of criminal probation and it was granted. He currently works at Luteran Hospital in Fort Wayne. Ms. Presley and Ms. Russell recommend that Dominic Hubley's license be renewed free and clear.

**21. Hayley Wallace****RN Renewal****Positive Response**

Hayley Wallace appeared for a personal appearance. Ms. Wallace applied for an RN renewal and answered "yes" to question 3 on her renewal application. In September 2014, Wallace pled guilty to drinking under the influence. She was drinking at a bar and drove home. She does not remember leaving the bar or being stopped by the police. She was transported to the hospital because her hands were swollen. Her blood alcohol level at the hospital was .24. They did not find anything else in her system when they did a blood test. Wallace completed her criminal probation September 2015. Ms. Presley and Ms. Russell recommend Hayley Wallace's license be renewed free and clear.

**22. Brandy Santus****RN Renewal****Positive Response**

Brandy Santus appeared for a personal appearance. Ms. Santus applied for an RN renewal and answered "yes" to question 3 on her renewal application. In December 2014, Santus was involved in a single car accident into a corn field. She was found unconscious by a Samaritan. They called for help and she was taken to the ER. She has no recollection of the accident, but she was found unconscious and taken to the ER. The police told the doctor that she was driving drunk, but she had an adverse reaction to Phenergan, a medication prescribed to her to treat severe nausea. At the time she was also taking suboxone and ambien for insomnia. She provided the court proof of her prescription and her charge was changed from a driving under the influence to reckless driving. Santus had suffered from substance abuse in the past and self-reported to ISNAP. Per Robin Riesomer, she is in full compliance. She will be on criminal probation until April of 2016. Ms. Presley and Ms. Russell recommend that Brandy Santus' license be renewed on

indefinite probation for the length of her criminal probation. As part of her terms, she will be required to submit quarterly reports.

**23. Joshua Beard**

**RN Renewal**

**Positive Response**

Joshua Beard appeared for a personal appearance. Mr. Beard applied for an RN renewal and answered "yes" to question 3 on his renewal application. In November 2013, he was charged with driving under the influence. He had 5 or 6 drinks and drove home. He wrecked into his neighbor's car. Beard's blood alcohol level was .10. He completed his criminal probation in 2014. Ms. Presley and Ms. Russell recommend that Joshua Beard's license be renewed free and clear.

**24. Ashley Dickison**

**RN Renewal**

**Positive Response**

Ashley Dickison appeared for a personal appearance. Ms. Dickison applied for an RN renewal and answered "yes" to question 5 on her renewal application. She worked in the emergency room of a hospital of a small community. If the emergency room is not busy, they are required to assist in other departments. Dickison looked through the dashboard to check if her coworkers needed assistance. A patient complained about the care she was receiving that was not assigned to Dickison. Her employer investigated the complaint and questioned why she was in the dashboard. They terminated her saying she violated HIPPA. Ms. Presley and Ms. Russell recommend Ashley Dickison's license be renewed free and clear.

**25. Robert Stone**

**RN Renewal**

**Positive Response**

Robert Stone appeared for a personal appearance. Mr. Stone applied for an RN renewal and answered "yes" to question 5 on his renewal application. Stone was terminated from University Nursing Center. A new resident with Alzheimer's was acting lethargic. Another nurse told Stone that her body temperature changed. He was at the end of his shift and did not act on it. He was terminated for not reporting a change in condition. Ms. Presley and Ms. Russell recommend Robert Stone's license be renewed free and clear.

**26. Rachel Mitchel**

**RN Renewal**

**Positive Response**

Rachel Mitchel appeared for a personal appearance. Ms. Mitchel applied for an RN renewal and answered "yes" to question 3 on her renewal application. Mitchel took her husband to St. Vincent Hospital's stress center when her husband was having suicidal thoughts. They were waiting to be seen by a doctor. Her husband became nervous and so she told him they can return in the morning. As they were leaving the building, they were stopped by three security officers and demanded that her husband be held in emergency detention. The security guard took out his baton and Mitchel stood in front of her husband and begged him not to hit her husband. The security struck Mitchel 4 times in the leg and told her to get on the ground. Mitchel followed the officer's orders. She was arrested for disorderly conduct and resisting arrest. The prosecutor did not file any charges and dismissed the case. Mitchel currently works at Hendricks Regional Health. Ms. Presley and Ms. Russell recommend Rachel Mitchel's license be renewed free and clear.

**27. Caitlin Hoefler**

**RN Renewal**

**Positive Response**

Caitlin Hoefler appeared for a personal appearance. Ms. Hoefler applied for an RN renewal and answered "yes" to question 3 on her renewal application. In May 2015, Hoefler was arrested for public intoxication. She had 3 beers at a baseball game. Hoefler works as a travel nurse and has a habit of leaving her belongings in her car. A friend of hers was going to take her home and Hoefler went to her car to grab her house keys. Someone reported they saw her wandering around the parking garage and that she appeared intoxicated. She entered a pre-trial diversion program and the charges were dismissed. She plans on expunging the record after one year. Ms. Presley and Ms. Russell recommend Caitlin Hoefler's license be renewed free and clear.

**28. Candace Hoffacker**

**RN Renewal**

**Positive Response**

Candace Hoffacker appeared for a personal appearance. Ms. Hoffacker applied for an RN renewal and answered "yes" to question 5 on her renewal application. In September 2014, Hoffacker was on medical leave from Extended Care Specialists, but she volunteered at Clinica Madre de Dios, a free clinic in Fort Wayne, Indiana. A patient visited the free clinic often with microscopic kidney stones. The patient was experiencing discomfort so Hoffacker prescribed her vicodin. She accidentally used the wrong prescription pad. Extended Care contacted her and she was terminated. Hoffacker was reprimanded once before by Extended Care. A man's prescription was not going to be covered by insurance and she offered to come up with a plan to manage his pain. She told another nurse about the changes of medication and they had a disagreement. The nurse complained that Hoffacker threw a computer at her, but HR



dismissed the complaint. Ms. Presley and Ms. Russell recommend Candace Hoffacker's license be renewed free and clear.

**29. Angi Riley**

**RN Renewal**

**Positive Response**

Angi Riley appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Riley applied for an RN renewal and answered "yes" to question 3 on her renewal application. Ms. Riley was in an unhealthy and abusive relationship. In May 2015, she got into an altercation with her now ex that escalated. Her ex started to choke her. Riley grabbed a kitchen knife and struck him on the shoulder to get away. The ex has not been working with her to reduce the charges and it will likely go to trial. Riley completed an MMPI-II and provided a copy of the results to the board. Since the incident, her home life has improved. Ms. Presley and Ms. Russell recommend Angi Riley's license be renewed free and clear.

**30. Andrea Mayfield**

**RN Renewal**

**Positive Response**

Andrea Mayfield appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Mayfield applied for an RN renewal and answered "yes" to question 3. On New Year's Eve 2014, she went out with friends to celebrate the Holiday. She drank on an empty stomach. She had called for a cab, but the cab didn't show. She waited for almost an hour and it was cold outside. She decided to drive home since she lived a few blocks away. Her blood alcohol level was .24. Mayfield self-reported to ISNAP. Per Robin Riebsomer, she is in full compliance. Mayfield completed her criminal probation with Hamilton County in November 2015. She completed continuing education and provided copies to the board. Mayfield currently works for Community Health and received a positive performance review. Ms. Presley and Ms. Russell recommend Andrea Mayfield's license be renewed free and clear.

**31. Debra Foreman**

**RN Renewal**

**Positive Response**

Debra Foreman appeared for a personal appearance. Ms. Foreman applied for an RN renewal and answered "yes" to question 5 on her renewal application. Foreman worked for a Federal contractor and was the nurse coordinator for 3 years. In September 2014, the contract was up for renewal. She was told that it would get renewed as long as they agreed to stay as it was pending. Several weeks later, she followed up with her supervisor since her pay was cut and she had lost benefits. Foreman did not agree to some of the conditions her supervisor wanted to implement and questioned the morals of the company. She was terminated in October 2014. Foreman is currently not working. Ms. Presley and Ms. Russell recommend Debra Foreman's license be renewed free and clear.

**32. Cynthia Burton**

**RN Renewal**

**Positive Response**

Cynthia Burton appeared for a personal appearance. Ms. Burton applied for an RN renewal and answered "yes" to question 5 on her renewal application. Burton was diagnosed with bipolar disorder and was having trouble coping with depression. In August 2014, she was scheduled to work at 7pm. She started drinking wine around 11AM and she went to work impaired. Her supervisor noticed Burton was impaired before she performed patient care and had her submit a blood alcohol test. A friend drove Burton home and that evening she resigned over the phone. Two days later she received a termination letter. Burton self reported to ISNAP and is currently going through the intake process. Her case manager asked that she completes a psychological evaluation before she can practice again. Burton is currently working in administration for a physician's office, but is not practicing as a nurse. Ms. Presley and Ms. Russell recommend that Cynthia Burton's license be renewed on probation for the length of her RMA. As part of her terms and conditions, she will be required to submit quarterly reports.

**33. Chantell Spohr**

**RN Renewal**

**Positive Response**

Chantell Spohr appeared for a personal appearance. Ms. Spohr applied for an RN renewal and answered "yes" to question 1 on her renewal application. Spohr is currently in a federal lawsuit for deliberately not giving a medication. She did not have the medication the inmate requested because she was waiting on the pharmacy. Spohr warned him that his physician may also not renew it. She offered the inmate a substitute that she had in house, but he refused. The inmate complained that Spohr was purposely withholding medication from him. Ms. Presley and Ms. Russell recommend Chantell Spohr's license be renewed free and clear.

**34. Elizabeth Simpson**

**RN Renewal**

**Positive Response**

Elizabeth Simpson appeared for a personal appearance. Ms. Simpson applied for an RN renewal and answered "yes" to question 5. In September 2014, a medication assistant was charging clients and signing Simpson's name on billing

slips for services that were not charted. Simpson called her into her office to speak with her, but the assistant refused. Simpson went to the assistant to speak to her. The medical assistant crossed her arms and came towards Simpson. Simpson put her hands up and touched her. The assistant reported the incident to the collaborating physician. They had a no tolerance policy on harassment and she was terminated. Simpson currently works for Open Door Health System in Muncie, Indiana. Ms. Presley and Ms. Russell recommend Elizabeth Simpson's license be renewed free and clear.

**35. Karen Dark**

**RN Renewal**

**Positive Response**

Karen Dark appeared for a personal appearance. Ms. Dark applied for an RN renewal and answered "yes" to question 5. In December 2014, she was terminated from BeeWell Home Health Care. She was hired on as a DON. She was having differences with HR, who was not very familiar with the medical field. Dark currently works at Southern Care Hospice. Ms. Presley and Ms. Russell recommend Karen Dark's license be renewed free and clear.

**36. Bridget Byrd**

**RN Renewal**

**Positive Response CONTINUED**

**37. Molly Neher**

**RN Renewal**

**Positive Response**

Molly Neher appeared for a personal appearance. Counsel Paul Jefferson was present. Neher applied for an RN renewal and answered "yes" to question 3 on her renewal application. In November 2013, Neher was charged for operating while intoxicated. She was at a birthday party and drank 2 glasses of wine on an empty stomach. She hit a parked vehicle. No one was inside the vehicle at the time and she was alone. Her blood alcohol level was .111. Neher had an ignition interlock installed and voluntarily completed a chemical dependency assessment. She completed her Criminal probation in September 2014. Neher currently works as a director of marking at Kindred Hospital. Ms. Presley and Ms. Russell recommend Molly Neher's license be renewed free and clear.

**38. John Musili**

**RN Renewal**

**Positive Response**

John Musili appeared for a personal appearance. Mr. Musili applied for an RN renewal and answered "yes" to question 5 on his renewal application. In January 2015, he was terminated from Parkview Hospital for using his work computer for personal reasons while on company time. Musili was also employed at LIFE Inc. During down time in between admissions, he would work on things for his other job. He was not aware of the computer policy and other staff members have used the computers to study or do homework. He is still employed with LIFE Inc. Ms. Presley and Ms. Russell recommends John Musili's license be renewed free and clear.

**39. Michelle Golden**

**RN Renewal**

**Positive Response**

Michelle Golden appeared for a personal appearance. Ms Golden applied for an RN renewal and answered "yes" to question 5. Golden was terminated due to attendance and for testing positive for fioricet in a drug screen. Fioricet is a non narcotic prescription. She took the fioricet for her migraines, but it was not prescribed to her. It violated her contract and she was terminated. Golden self-reported to ISNAP and will finish her RMA in June 2017. She currently works for Assured Nursing. Ms. Presley and Ms. Russell recommend that Michelle Golden's license be renewed free and clear.

**40. Freda Black**

**RN Renewal**

**Positive Response**

Freda Black appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Black applied for an RN renewal and answered "yes" to question 4 on her renewal application. Black worked for MP Care in Illinois as an on-call nurse. She traveled to different nursing homes and long term facilities. Black saw a patient after a fall. She ordered X-Rays on him, but she did not see him since The patient passed away and the family filed a malpractice lawsuit. The Illinois Board of Nursing did not find Black at fault. She currently works at the VA hospital. Ms. Presley and Ms. Russell recommend that Freda Black's license be renewed free and clear.

**41. Joshua DePaula**

**RN Renewal**

**Positive Response**

Joshua DePaula appeared for a personal appearance. Counsel Allison Wheeler was present. Mr. DePaula applied for an RN renewal and answered "yes" to question 5. DePaula was terminated in November 2013 due to medication waste discrepancies. He deposited medication without have another person there to witness it. They had him do a drug test and he tested positive for THC. He self-reported to ISNAP and completed his RMA in December 2014. He is currently employed at IU Health as a population health manager. Ms. Presley and Ms. Russell recommend that Joshua DePaula's license be renewed free and clear.

**42. Gregory Gast** **RN Renewal** **Failure to Disclose – FULL BOARD**  
Mr. Gast appeared, with Counsel Cynthia Marcus, for his personal appearance regarding his application for renewal. Ms. Marcus states her client cannot testify due to pending criminal charges. Mr. Gast wrote three prescriptions for a patient. The patient when to the pharmacy to fill them and told the pharmacist that she had to take 2 pills back to Mr. Gast. The patient had to make this arrangement or Mr. Gast would not have written the prescription. He had a personal appearance on December 3, 2015 regarding this matter and Ms. Smith recommended that he come in front of the full board for a decision. He has applied for a Kentucky license but that application is on hold until Indiana had dealt with the renewal. Indiana is his home state. He is charges are in Dearborn County. Mr. Gast has previously been involved in ISNAP in 2009 and 2012. He is willing to get another evaluation from ISNAP. A motion is made and seconded to renew license on probation. He must have an ISNAP evaluation. His probation will be the length of the criminal matter or RMA, whichever is longer. Hall/Russell, motion carries 5-0-1, Morrison abstains. Mr. Hayes agrees to this probation.

**43. Deborah Rose** **RN Renewal** **Positive Response – FULL BOARD**  
Ms. Rose appeared, with Counsel Lorie Brown, for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. Ms. Rose had a personal appearance on November 19, 2015. At that time it was decided to table the matter until more documentation could be provided and the matter was to be reviewed in front of the full board. She was written up twice at work. Once was due to documenting a flush but did not actually do it. The second write up was due to not completing a full neuro check on a patient when she should have. She just asked the patient if there had been any changes. She did not do the full check up because there were visitors in the room. She is currently working 2 jobs at St. Vincent's. A motion was made and seconded to renew license on 6 months active practice with quarterly reports. Cooper/Hall, motion carries 5-0-0. Ms. Rose agreed to accept the probation.

**44. Suzanne Meeks** **RN Renewal** **Positive Response**  
**45. Cherilyn Mooney** **RN Renewal** **Failure to Provide Statement**

Cherilyn Mooney failed to appear for a personal appearance. Ms. Presley and Ms. Russell recommend that her renewal is denied.

**46. Jennifer Cremeans** **RN Renewal Failure to Provide Statement- FULL BOARD**

Ms. Cremeans did not appear for her personal appearance. A motion was made and seconded to deny her renewal. Hall/Cooper, motion carries 6-0-0.

**47. Susan Hayes** **RN Renewal** **Positive Response-FULL BOARD**

Ms. Hayes appeared, with Counsel Lorie Brown, for her personal appearance regarding her application for renewal. Ms. Hayes previously had a personal appearance on December 10, 2015. It was recommended that she come in front of the full board. She answered yes to questions number 1 and 3 on her renewal application. For 3 years she worked for Dr. Hedrick. In September 2014, she surrendered DEA because she was scared and wanted to investigate. In February 2015, she was arrested. She is in the process of pleading the felonies down to misdemeanors. She refilled 3 prescriptions on 3 patients that passed away. Everyone in the office had seen these patients. She knew Dr. Hedrick had been in trouble before but thought since he was on probation that he was safe to work with because he was being monitored by the medical board. A motion was made and seconded to renew her RN license on probation until the criminal matter has been completely resolved. She must provide quarterly reports to the board. Coto/Rock, motion carries 5-0-0. Ms. Hayes will be withdrawing her APN renewal application. She agrees to these terms.

#### **PERSONAL APPEARANCES (Holly & Ayana Conference Room #2)**

**1:30p.m.**

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 1:30 p.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

#### **D. Appearances by Applicants for Licensure (Holly & Ayana)**

**48. Ladeja Broadway** appeared for a personal appearance. Ms. Broadway applied for an LPN license by examination. Broadway failed to disclose a criminal charge on her license application. In March 2015, she was arrested for driving on a suspended license and suspended license plate. She was not aware that her license was suspended.

Broadway's drivers license was reinstated in November 2015. Ms. Presley and Ms. Russell recommend Ladeja's license be issued free and clear upon passing the NCLEX.

**49. Megan Poland**

**LPN Exam**

**Positive Response**

Megan Poland appeared for a personal appearance. Ms. Poland applied for an LPN license by examination. She answered "yes" to question 3 on her license application. In April 2010, she was arrested for failure to stop after an accident. She was entering a neighborhood and did not yield to a vehicle leaving and hit her. She got out of her car and saw a small dent. She was driving on a suspended license, did not have insurance, and the wrong plates on her car. She was afraid of going to jail so she got back into her car drove off. Ms. Presley and Ms. Russell recommend Megan Poland's license be issued free and clear upon passing the NCLEX.

**50. Leslie Long**

**LPN Exam**

**Positive Response**

Leslie Long appeared for a personal appearance. Ms. Long applied for an LPN license by examination. She answered "yes" to question 3 on her renewal application. In 1995, she was charged with a felony for receiving stolen property. She was only 18 years old. She used a stolen credit card that she took from a friend. She was charged with a felony, but it was lowered to a misdemeanor. In 2011, she was charged with theft. It was Christmas time and she was struggling financially. Long swapped price tags on an item. She is not on criminal probation. Long is currently working as a CNA. Ms. Presley and Ms. Russell recommend Leslie Long's license be issued free and clear upon passing the NCLEX.

**51. Heather Alder**

**APN**

**Failure to Disclose**

Heather Alder appeared for a personal appearance. Ms. Alder applied for an APN license and failed to disclose a criminal charge on her license application. In October 2004, she was at a motel in Sandusky, Ohio with a group of friends. People were smoking marijuana and the police were called. Everyone in the room was fined, but she did not know it would appear on her background check. Alder is working on having the record expunged. Ms. Presley and Ms. Russell recommend that Heather Alder's license be issued free and clear.

**52. Brittany McKinney**

**LPN Exam**

**Positive Response**

Brittney McKinney appeared for a personal appearance. Ms. McKinney applied for an LPN license by examination. She answered "yes" to questions 3 and 5 on her license application. In October 2008, a friend filed a false police report because of differences. The police arrived at McKinney's home to question her. She ran because she was scared. She was arrested for resisting law enforcement, fleeing, and possession of a handgun without a license. The handgun charge was dropped and she completed a year probation. In October 2010, McKinney was at a friend's house and they received a noise complaint. She was only 20 years old and was taken to Community North for a Detox. She received a letter a week later for Criminal Mischief and Minor Consumption. In July 2011, McKinney was arrested for resisting law enforcement. It was the 4<sup>th</sup> of July and she was dropped off at home after a party. She went into her car and fell asleep. The police arrived and questioned her. She was not cooperating and they arrested her for resisting law enforcement. Ms. Presley and Ms. Russell recommends that Brittany McKinney's license be issued free and clear upon passing the NCLEX.

**53. John Bojczuk**

**RN Exam**

**Positive Response**

John Bojczuk appeared for a personal appearance. Mr. Bojczuk applied for an RN license by examination and failed to disclose a criminal charge on his license application. In 2007, he was arrested in Burbank, Illinois for possession of cannabis. He was finger printed and released to his parents. He was 16 years old. He plans on having the record expunged. Ms. Presley and Ms. Russell recommends that John Bojczuk's license be issued free and clear upon passing the NCLEX.

**54. Clifford Shamblin**

**RN Exam**

**Positive Response**

Clifford Shamblin appeared for a personal appearance. Mr. Shamblin applied for an RN license by examination and he failed to disclose a criminal charge on his license application. Shamblin stated that he did not disclose his arrest because he felt like it wasn't fair and discriminatory. Twenty-five years ago, he had a girlfriend in West Virginia. He found out that she cheated on him. He knew the other guy personally. He and his girlfriend got into a heated argument and she filed a restraining order after he left. He was arrested that evening after having an altercation with her brother. He was charged with battery and trespassing. Ms. Presley and Ms. Russell recommend that Clifford Shamblin's license be issued free and clear upon passing the NCLEX.

**E. Appearances by Applicants for Renewal (Holly & Ayana Conference Room #2)**

**54. Paula Ginn RN Renewal Positive Response**

Paulda Ginn appeared for a personal appearance. Ms. Ginn applied for an RN renewal and answered "yes" to question 5 on her renewal application. Ginn was terminated after 3 different incidents. In January 2015, she received a write up for clocking in too early. In July 2015, she was written up for not documenting vital signs. The errors were found during a state inspection. In September 2015, lab results showed that a patient had an Hgb of 5.0 and she did not notify the physician. The patient was going to return the next for an appointment. She ordered a lab routine for the patient the next day. The patient's Hgb was 4.5 and they had to be hospitalized. Ms. Presley and Ms. Russell recommends Paula Ginn's license be renewed free and clear.

**55. Linda Ralston RN Renewal Positive Response**

Linda Ralston appeared for a personal appearance. Ms. Ralston applied for an RN renewal and answered "yes" to question 5 on her renewal application. In October 2013, she was terminated for not following hospital policies. Ralston had a stroke patient who had to be admitted. She could not get a hold of his physician or the charge nurse. She was terminated for not contacting a doctor in a timely manner. Ralston currently works at Home Helpers Health Agency. Ms. Presley and Ms. Russell recommend that Linda Ralston's license be renewed free and clear.

**56. Kathy Myers RN Renewal Positive Response**

Kathy Myers appeared for a personal appearance. Ms. Myers applied for an RN renewal and answered "yes" to question 5 on her renewal application. In February 2015, she was terminated for a fall that occurred in January. A resident fell and hit her head. The night nurse contacted Myers about an elevated blood pressure. Myer instructed the nurse to contact the resident's doctors. The night nurse called her back and said she could not get in touch with the doctor. The night nurse was supposed to get the resident ready to be transferred to the ER, but she worked on documentation first. Myers was terminated for an untimely transfer. Ms. Presley and Ms. Russell recommend that Kathy Myer's license be renewed free and clear.

**57. Melissa Isaacs RN Renewal Positive Response**

Melissa Isaacs appeared for a personal appearance. Ms. Isaacs applied for an RN renewal and answered "yes" to question 5 on her renewal application. In February 2014, Isaacs was terminated from Fayette Regional Health Services for using the company computer for personal use. Another employee was being evicted and she was helping him pull up his 401K. Ms. Presley and Ms. Russell recommend Melissa Isaacs' license be renewed free and clear.

**58. Allison Schmitt RN Renewal Positive Response**

Allison Schmitt appeared for a personal appearance. Ms. Schmitt applied for an RN renewal and answered "yes" to question 5 on her renewal application. Schmitt was terminated from West River in 2014. She was not given an explanation and was asked not to return at the end of her shift. She believes it was because she addressed staffing issues with her supervisor. Schmitt currently works at Digestive Care Center in Evansville, Indiana. Ms. Presley and Ms. Russell recommend Allison Schmitt's license be renewed free and clear.

**59. Douglas Sutton RN Renewal Positive Response**

Douglas Sutton appeared for a personal appearance. Mr. Sutton applied for an RN renewal and answered "yes" to question 5 on his renewal application. In August 2013, he was terminated from Union Hospital. Sutton had sustained a knee injury at work and filed for workman's comp. When he returned from medical leave, he was told he was being terminated for a mistake administering an IV and joking with a volunteer. Sutton believes his termination was due to his workman's comp claim. Ms. Presley and Ms. Russell recommend Douglas Sutton's license be renewed free and clear.

**60. Michael Macrauder RN Renewal Positive Response**

Michael Macrauder appeared for a personal appearance. Mr. Macrauder applied for an RN renewal and answered "yes" to question 5 on his renewal application. In October 2013, Macrauder was terminated from Wellstone

Healthcare. Macrander's father passed away and he had taken 2 weeks off using funeral leave and vacation time. When he returned, he noticed that his supervisor was acting different around him. The company wanted the employees to complete an anonymous survey. Macrander answered honestly about his supervisor. His answers were not very positive. Macrander fell ill one day and had to be taken to the emergency room for IV fluids. His supervisor contacted him and told him that he could not miss any more days and if he did not return to work, he would be terminated. He asked how he could be out of time because the 2 weeks were approved. She denied approving his vacation time and terminated him. Ms. Presley and Ms. Russell recommend Michael Macrander's license be renewed free and clear.

**61. Jessica Cazzell**

**RN Renewal**

**Positive Response**

Jessica Cazzell appeared for a personal appearance. Ms. Cazzell applied for an RN renewal and answered "yes" to question 5. In September 2015, she was counseled at IU Health for the overuse of overrides in Pyxis. There were a lot of delays between the doctors and the orders and she would override the system to distribute medication on time. The medication count was never off and she volunteered to complete a drug screen. She resigned from IU Health in good terms to focus on her mental health and is currently not employed. Ms. Presley and Ms. Russell recommend Jessica Cazzell's license be renewed free and clear. Ms. Kelly appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal. She was terminated because she gave her personal Tums to a patient. This was a normal practice at this facility. She has been a nurse for 15 years. She is a supporter of the Nurse's union and she believes that is the real reason she was terminated. She is currently working with no issues. The only other issue she has had in the past was she had an attendance issue relating to a dog bite. A motion was made and seconded to renew her license free and clear.

Cooper/Coto, motion carries 5-1-0, Hall opposes.

**63. Jason Siebert**

**RN Renewal**

**Positive Response**

Jason Siebert appeared for a personal appearance. Mr. Siebert applied for an RN renewal and answered "yes" to question 5 on his license application. Siebert was terminated from Community Hospital. He received a complaint that he was cursing over the phone. He was speaking to his coworker at the time. Ms. Presley and Ms. Russell recommended that Jason Siebert's license be renewed free and clear.

**64. Penny Grounds**

**RN Renewal**

**Positive Response**

Penny Grounds appeared for a personal appearance. Ms. Grounds applied for an RN renewal and answered "yes" to question 5 on her renewal application. In May 2015, Grounds was terminated from IU Health Bloomington. Three incident reports were filed. They occurred within the same day and reported by the night shift. Grounds worked with dialysis patients. The first patient was receiving a blood transfusion and she ran an IV of Lasix at the same time. She forgot that Lasix is given in between blood units. The second incident occurred with the same patient. She was transported back to her bed. The patient care tech failed to change the oxygen line from the portable tank to the wall. The night shift nurse discovered this and claimed the tank was empty. Another patient was on a heparin drip after returning from dialysis. She did a full assessment on the patient. She noticed the lab results from the dialysis unit that his PTT was high. She contacted the doctor was told to continue him on heparin. When she returned, the machine was off. She turned the pump back on and continued her report. She violated hospital policy for not calling a doctor and getting a PTT without knowing how long the patient was on the heparin drip. The last incident, a patient was complaining of discomfort, but refused to take the medication order. She reported this to the night shift nurse during a shift report. The patient waited 2-3 hours to get pain medication. Ms. Presley and Ms. Russell recommended Penny Ground's license be renewed free and clear.

**65. Monica Craycroft**

**RN Renewal**

**Positive Response CONTINUED**

**66. Yvonne Burkett**

**RN Renewal**

**Positive Response CONTINUED**

**67. Jeffrey Hopper**

**RN Renewal**

**Positive Response**

Jeffrey Hopper was referred to Full Board due to an emergency suspension filed on January 20<sup>th</sup>, 2016.

**68. Sarah Sheely**

**RN Renewal**

**Positive Response**

Sarah Sheely appeared for a personal appearance. Ms. Sheely applied for an RN renewal and answered "yes" to question 5 on her renewal application. Sheely was disciplined by her employer in the summer of 2014. The first

incident, a patient was admitted and she contacted the doctor about lab orders. She was working in different area in the building at the time. The doctor did not respond about the orders and she had not followed up. The second incident, a resident she had been caring for was changed to hospice and her orders changed. She went to see the patient and saw that her conditions changed. Sheely went to her director of nursing and asked her to assess the patient. She told her DON that she's not comfortable giving her medication in her current order due to her respiratory condition. Another resident overheard the conversation and filed a complaint. Sheely is still employed with the facility. Ms. Presley and Ms. Russell recommend Sarah Sheely's license be renewed free and clear.

**69. Kelly Hughes**

**RN Renewal**

**Positive Response**

Kelly Hughes appeared for a personal appearance. Ms. Hughes applied for an RN renewal and answered "yes" to question 5 on her renewal application. In May 2015, Hughes was caring for a patient admitted with a COPD exacerbation. She overheard the patient tell her husband that if he left her, that she would kill herself. She spoke with the patient and later that day she was laughing and talking to her grandchildren. Hughes went to give her medication and the bed alarm was going off because the grandchildren were sitting on it. Hughes turned it off and intended to turn it back on when her family left. It is hospital policy for the bed alarm to be checked every 2 hours. Hughes gave a shift exchange report the nurse and left for the day. The patient attempted suicide that night. Hughes was investigated for not reporting the suicide threat. Hughes felt overwhelmed with guilt and resigned. She is considered rehireable. Ms. Presley and Ms. Russell recommends Kelly Hughes' license be renewed free and clear.

**70. Robert Walston**

**RN Renewal**

**Positive Response**

Robert Walston appeared for a personal appearance. Mr. Walston applied for an RN renewal and answered "yes" to question 5 on his renewal application. In 2013, he was terminated from Beckett Springs, a small profit clinic. When he was hired, he only had two days of orientation. It felt like the turn over at the hospital was high and that someone was getting fired every week. Walston applied to other hospitals and a coworker saw him interviewing. His supervisor wanted him to promise he would stay. Walston said if he was offered another position there was no promises. A few days later, he was told he was being let go. Ms. Presley and Ms. Russell recommends Robert Walston's license be renewed free and clear.

**71. Terri Mitchell**

**RN Renewal**

**Positive Response**

Terri Mitchell appeared for a personal appearance. Ms Mitchell applied for an RN renewal and answered "yes" to question 5 on her renewal application. Mitchell had a meeting with an Employee Assistant Program (EAP) counselor. Mitchell got upset and balled up her fist while speaking to her. She does not recall doing this. They were talking about reducing her drug screenings because it would help her financially. The counselor did not agree and said that she will have to continue her drug screenings. Mitchell is currently in therapy to manage her anger. Mitchell used to take xanax but is no longer on it. Mitchell is enrolled in ISNAP and will complete her RMA next week. Ms. Presley and Ms. Russell recommends Terri Mitchell's license be renewed free and clear.

**72. Angelique Soulier**

**RN Renewal**

**Positive Response**

Angelique Soulier appeared for a personal appearance. Ms. Soulier applied for an RN renewal and answered "yes" to question 5 on her renewal application. Soulier was terminated for taking a mirilax, a non-narcotic, from a patient who had already been discharged. The medication was supposed to be destroyed. Soulier was having health issues and was diagnosed with lime disease. Ms. Presley and Ms. Russell recommended that Angela Souler's license be renewed free and clear.

**73. Jennifer Parker**

**RN Renewal**

**Positive Response**

Jennifer Parker appeared for a personal appearance. Ms Parker applied for an RN renewal and answered "yes" to question 5 on her renewal application. In September 2015, she was terminated from Evansville Psychatitric Children's Center for inappropriate boundaries. Parker was a supervisor. She had lunch with one of her employees who was sexually assaulted. They were off the clock. She was told that she was overstepping her boundaries and she was terminated. Parker currently works as a school nurse. Ms. Presley and Ms. Russell recommended that Jennifer Parker's license be renewed free and clear.

**74. Teresa Grossman**

**RN Renewal**

**Positive Response**

Teresa Grossman appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Grossman applied for an RN renewal and answered "yes" to question 5 on her renewal application. Grossman was terminated for missing a

drawing lab that came back critical. The lab draw was not in her report. In another incident, she did not report an abnormal smell. Maintenance was working on the building and she said it smelled like a heater was turned on. Ms. Presley and Ms. Russell recommended Teresa Grossman's license be renewed free and clear.

**75. Sommer Martin**

**RN Renewal**

**Positive Response**

Sommer Martin appeared for a personal appearance. Ms. Martin applied for an RN renewal and answered "yes" to question 5 on her renewal application. Martin's husband works at the local Sheriff's Department and there were reports of arson in the area. Martin shared a news article on her Facebook about an arrest. The next morning, her supervisor asked her to take the article down because the suspected had been a patient in their ER before. A month later, they terminated an employee who commented on the article. She said, since it was on her page, they should terminate Martin, too. Originally they told her it was a HIPPA violation, but she never got a straight answer. Martin currently works in Ohio. Ms. Presley and Ms. Russell recommended Sommer Martin's license be renewed free and clear.

**76. Lillian Moore**

**RN Renewal**

**Failure to Disclose**

Lillian Moore appeared for a personal appearance. Ms. Moore applied for an RN renewal and failed to disclose a license discipline on her renewal application. Moore's controlled substance registration is suspended. She received a letter from the Office of Attorney General regarding an open case and has been in communication with Zanna Dyer. Ms. Presley and Ms. Russell recommended Lillian Moore's license remains on valid to Practice until the outcome of the investigation.

**77. Beverly Bowe**

**RN Renewal**

**Failure to Provide Statement**

Beverly Bowe appeared for a personal appearance. Ms. Bowe applied for an RN renewal and answered "yes" to question 5 on her renewal application. Bowe failed to provide a positive response statement. Bowe's nursing license was placed on probation in California in 1997 due to substance abuse. When she moved to Indiana, her license was issued free and clear. Records show that her RN license was issued in September 1996. There were several deaths in her family. She had trouble coping so she began abusing alcohol. She self-reported to ISNAP. Robin Riebsomer confirmed that she was closed out in January 2014 due to 3 positive drug screenings. Also in January 2014, she was terminated for being rude to a patient, but she never saw an official complaint. She believes she was terminated because she had been on FMLA. She received an open complaint letter from the Office of the Attorney General. Bowe stated she recently spoke with Zanna Dyer, but is unaware of the status of the complaint. She attends 12 step meetings, but is unable to reenroll in ISNAP due to financial issues because she is currently not employed. Beverly Bowe's personal appearance was inconsistent and Ms. Presley and Ms. Russell recommend that her license is to remain on Valid to Practice pending the outcome of Office of Attorney General's investigation.

**IX. ADMINISTRATIVE HEARINGS**

The court reporter for all hearings on this day was Sherri Rutledge from Rutledge Independent Reporting.

- 1. In the Matter of the License of: Alisha Muller, R.N., License No. 28202928A - CONTINUED**  
Administrative Cause No. 2015 NB 273  
Re Motion for Voluntary Dismissal  
A motion was made for this matter to be continued. Motion carries 6-0-0.
- 2. In the Matter of the License of: Nikki Whitehurst, L.P.N., License No. 27040236A CONTIUED**  
Administrative Cause No. 2015 NB 274  
Re: Final Hearing
- 3. In the Matter of the License of: Korisha Gaddie, L.P.N., License No. 27048650A**  
Administrative Cause No. 2015 NB 0067  
Re: Final Hearing  
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent did not appear. Ms. Elizondo presented a settlement agreement to the board for review. A motion was made and seconded to accept the settlement agreement. Cooper/Morrison, motion carries 6-0-0.
- 4. In the Matter of the License of: Cora Regnier-Ford, L.P.N., License No. 27034956A PSA Filed 1/19/2016**  
Administrative Cause No. 2015 NB 198  
Re: Final Disciplinary Hearing



5. **In the Matter of the License of: Michelle Binkley, R.N., License No. 28169337A**  
Administrative Cause No. 2012 NB 0144  
Re: Petition to Withdraw Probation  
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived right to counsel. The following witnesses testified during the hearing: Chuck Lindquist, ISNAP Program Director and Respondent Michelle Binkley. There were no exhibits entered into evidence during the hearing. The state had no objections to withdraw of the probation on Respondent's license. After a hearing, a motion was made to withdraw the probation on the Respondent's license. Cooper/Smith, motion carries 7-0-0. Board members present for hearing: Hall, Cooper, Smith, Coto, Rock, Owens, and Morrison.
6. **In the Matter of the License of: Iesha Brown, L.P.N., License No. 27070708A**  
Administrative Cause No. 2013 NB 416  
Re: Order to Show Cause  
Respondent did not appear in this matter. The state request a notice of proposed default, 5-0-0
7. **In the Matter of the License of: Lisa Foreman, R.N., License No. 28168391A**  
Administrative Cause No. 2015 NB 288  
Re: Motion to Reconsider Decision on License Application  
Petitioner appeared with Counsel Lorie Brown. State was not represented by counsel. The following witnesses testified during the hearing: Petitioner Lisa Foreman. Petitioner's exhibit 1 was admitted without objection. Board member Cooper was asked to recuse herself from the hearing. After a hearing, a motion was made and seconded to deny the appeal. Hall/Russell, motion carries 5-1-0 (Morrison opposed). Board members participating in the hearing: Hall, Coto, Rock, Russell, Owens, Morrison.
8. **In the Matter of the License of: Edward Meiggs, L.P.N., License No. 27054421A**  
Administrative Cause No. 2015 NB 341  
Re: Petition for Summary Suspension  
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent did not appear. There were no witnesses to testify in this matter. State's exhibit A was admitted without objection. After a hearing, a motion was made and seconded to grant the summary suspension. Cooper/Hall, motion carries 5-0-0.
9. **In the Matter of the License of: Dennis Maenhout, R.N., License No. 28211911A**  
Administrative Cause No. 2015 NB 340  
Re: Petition for Summary Suspension  
Deputy Attorney Gregory Linder appeared on behalf of the State of Indiana. Respondent did not appear. The following witnesses testified in this matter: Chuck Lindquist, ISNAP Program Director. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to grant the summary suspension. Motion carries 5-0-0.
10. **In the Matter of the License of: Alexandria Dykhuizen, L.P.N., License No. 27069304A**  
Administrative Cause No. 2014 NB 322  
Re: Petition to Withdraw Probation  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. The following witnesses testified in this matter: Respondent. No exhibits were entered into evidence. State had no objection to the probation being withdrawn from Respondent's license. After a hearing, a motion was made and seconded to withdraw the probation on Respondent's license. Cooper/Owens, motion carries 7-0-0. Board members present for hearing: Hall, Cooper, Smith, Coto, Rock, Owens, and Morrison.
11. **In the Matter of the License of: Ann Coyle, R.N., License No. 28218625A**  
Administrative Cause No. 2014 NB 216  
Re: Petition to Withdraw Probation  
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses testified in this matter: Respondent. There were no exhibits entered into evidence. State had no objections to the probation being withdraw from the Respondent's license. After a hearing, a motion was made and seconded to withdraw probation. Coto/Russell, motion carries 6-0-0. Board members present for hearing: Hall, Cooper, Coto, Rock, Russell, and Morrison.
12. **In the Matter of the License of: Kaitlin Shave, R.N., License No. 28178392A**  
Administrative Cause No. 2014 NB 028  
Re: Order to Show Cause  
Respondent did not appear in this matter. The state request a notice of proposed default, 5-0-0

- 13. In the Matter of the License of: Melinda Rogers, R.N., A.P.N, License No. 28095158A, 71000586A**  
Administrative Cause No. 2015 NB 275  
Re: Final Hearing  
Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana. Respondent appeared and waived the right to counsel. The following witnesses testified in this matter: Respondent. Respondent's exhibits 1 and 2 were admitted over objections made by the state. It was determined by the board that the State had proved the Respondent to be in violation of all three counts listed in the complaint. After a hearing, a motion was made and seconded to suspended Respondent's license for one year of complete and continuance compliance with ISNAP. Hall/Coto, motion carries 5-0-1 (Rock abstains). Board members present for hearing: Hall, Cooper, Coto, Russell, Morrison. Ms. Rock was out at the beginning of hearing but returned after opening statements.
- 14. In the Matter of the License of: Melissa Phalora, R.N., License No. 28160319A**  
Administrative Cause No. 2015 NB 189  
Re: Final Disciplinary Hearing  
Deputy Attorney Generals Jessica Krug and Roberta Hirsch appeared on behalf of the State of Indiana. Respondent appeared with Counsel Lorie Brown. There was a preliminary motion before the board. Respondent wants to read a witness deposition into the record since the witness was not available to testify. The State had concerns of reading the deposition in due to their inability to cross examine the witness. The State would not object to a continuance. Respondent's counsel did not want to continue. Board counsel recommended they hear another case while the parties come to an agreement.  
This matter reconvened at 1:49p.m. The motion was withdrawn by Respondent's counsel and the matter preceded forward. The following people testified in this matter: Respondent, Michelle Meyer, and Chuck Lindquist, INSAP Program Director. State's exhibit 1 was entered into evidence with no objections. Respondent's exhibit A was entered into evidence over State's objection due to foundation. After a hearing it was determined that the State had proved the Respondent had violated counts 1-5 in the administrative complaint. A motion was made and seconded to place Respondent's license on probation for one year of active practice, remain in Parkview, provide quarterly reports, complete 12 ceus in the following categories: documentation; addiction; and policy and procedure, and she must attend at least 3 support meetings a week (NA, AA, or Cadeusus) and provide the board with proof of attendance. Hall/Cooper, motion carries 7-0-1, Russell abstains due to only hearing half of the hearing. Board members present: Hall, Cooper, Smith, Coto, Rock, Russell, Owens, and Morrison.
- 15. In the Matter of the License of: Nadine Pearish, R.N., License No. 28147530A**  
Administrative Cause No. 2000 NB 023  
Re: Petition to Withdraw Probation  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses that testified in this matter: Chuck Lindquist, ISNAP Program Director, Respondent. There were no exhibits entered into evidence. The state had no objection to withdrawing the probation on Respondent's license. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Cooper/Smith, motion carries 7-0-0. Board members present for hearing: Hall, Cooper, Smith, Coto, Rock, Owens, Morrison.
- 16. In the Matter of the License of: Samuel Bowling, L.P.N., License No. 27068234A**  
Administrative Cause No. 2014 NB 276  
Re: Petition to Withdraw Probation  
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses testified in this matter: Respondent. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Cooper/Smith, motion carries 7-0-0. Board members present for hearing was: Hall, Cooper, Smith, Coto, Rock, Owens, Morrison.
- 17. In the Matter of the License of: Stephanie Cooler, R.N., License No. 28211401A**  
Administrative Cause No. 2013 NB 329  
Re: Petition to Withdraw Probation  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared with Counsel Lorie Brown. The following witnesses testified in this matter: Chuck Lindquist, ISNAP Program Director, and Respondent. Respondent's exhibit 1 was admitted with no objections. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Cooper/Hall, motion carries 7-0-0. Board members present for hearing was: Hall, Cooper, Russell, Coto, Rock, Owens, Morrison.

- 18. In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A VACATED**  
Administrative Cause No. 2013 NB 543  
Re: Motion to Appeal License Suspension
- 19. In the Matter of the License of: Elizabeth Kennedy-Emi, L.P.N., License No. 27048221A**  
Administrative Cause No. 2014 NB 085  
Re: Request to Withdraw Probation  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses testified in this matter: Respondent. There were no exhibits entered into evidence. The State had no objection to withdrawing the probation on Respondent's license. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Hall/Smith, motion carries 7-0-0. Board members present for hearing was: Hall, Cooper, Smith, Coto, Rock, Owens, Morrison.
- 20. In the Matter of the License of: Carole Mitchell, R.N., License No. 28149775A**  
Administrative Cause No. 2013 NB 317  
Re: Request to Withdraw Probation  
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared with Counsel Jennifer Strange. The following witnesses testified in this matter: Chuck Lindquist, ISNAP Program Director, and Respondent. There were no exhibits entered into evidence. The State had no objection to withdrawing the probation from Respondent's license. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Cooper/Rock, motion carries 7-0-0. Board members present for hearing was: Hall, Cooper, Smith, Coto, Rock, Owens, Morrison.
- 21. In the Matter of the License of: Daniel Ullmer, R.N., License No. 28219569A**  
Administrative Cause No. 2014 NB 275  
Re: Request to Withdraw Probation  
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses testified in this matter: Respondent. States exhibit A admitted entered evidence without objections. After a hearing, a motion was made and seconded to deny the withdraw of probation from Respondent's license. The probation order was modified to include an additional quarterly report. The matter is to be referred to the Attorney General's office to investigation to fact that he did not fill out his own renewal. Coto/Russell, motion carries 6-0-0. Board members present for hearing was: Hall, Cooper, Coto, Rock, Russell, Morrison.
- 22. In the Matter of the License of: Jamie Norris, L.P.N., R.N., License No.27063446A, 28221406A**  
Administrative Cause No. 2015 NB 010  
Re: Request to Withdraw Probation  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared and waived right to counsel. The following witnesses testified in this matter: Respondent. There were no exhibits entered into evidence. The State had no objection to withdrawing the probation on Respondent's license. After a hearing, a motion was made and seconded to withdraw the probation from the Respondent's license. Cooper/Russell, motion carries 6-0-0. Board members present for hearing was: Hall, Cooper, Russell, Coto, Rock, Morrison.
- 23. In the Matter of the License of: Michelle Calhoun, R.N., License No. 28224161A PSA Filed 1/19/2016**  
Administrative Cause No. 2015 NB 274  
Re: Final Disciplinary Hearing
- 24. In the Matter of the License of: Ruth Dilts, R.N., License No. 28169158A - PSA Filed 1/15/2016**  
Administrative Cause No. 2015 NB 280  
Re: Final Disciplinary Hearing
- 25. In the Matter of the License of: Cindy Meyer, R.N., License No. 28168164A**  
Administrative Cause No. 2015 NB 260  
Re: Petition for Summary Suspension  
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.
- 26. In the Matter of the License of: Crystal Caswell, R.N., License No. 28174365A**  
Administrative Cause No. 2015 NB 095  
Re: Petition for Summary Suspension

Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.

27. **In the Matter of the License of: Jerri Cole, L.P.N., License No. 27061923A**  
Administrative Cause No. 2016 NB 050  
Re: Petition for Summary Suspension  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.
28. **In the Matter of the License of: Angelia Sparks, L.P.N., License No. 27048074A**  
Administrative Cause No. 2016 NB 051  
Re: Petition for Summary Suspension  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.
29. **In the Matter of the License of: Eric Moss, R.N., License No. 28140719A**  
Administrative Cause No. 2016 NB 053  
Re: Petition for Summary Suspension  
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.
30. **In the Matter of the License of: Latoya Neely, R.N., License No. 28226472A**  
Administrative Cause No. 2016 NB 054  
Re: Petition for Summary Suspension  
Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.
31. **In the Matter of the License of: Holly Foster, L.P.N., License No. 27048096A**  
Administrative Cause No. 2016 NB 055  
Re: Petition for Summary Suspension  
Deputy Attorney General Gregory Linder appeared on behalf of the State. Lorie Brown appeared on behalf of the Respondent, who was not present. An agreement was presented to the board to summarily suspend Respondent's license for 90 days. A motion was made and seconded to accept agreement. Hall/Rock, motion carries 5-0-0. Board members present Hall, Cooper, Coto, Rock, Russell, Morrison.
32. **In the Matter of the License of: Kathleen Cade, R.N., A.P.N. License No. 28094706A, 71004046A&B**  
Administrative Cause No. 2015 NB 082  
Re: Petition for Extension of Summary Suspension  
Deputy Attorney General Amanda Elizondo appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.
33. **In the Matter of the License of: Richard Blake, R.N., License No. 28140581AA**  
Administrative Cause No. 2016 NB 052  
Re: Petition for Summary Suspension  
Deputy Attorney General Jessica Krug appeared on behalf of the State of Indiana. The Respondent was not present for this hearing. The Attorney General's Office attempted to contact the Respondent, regarding the hearing, via telephone and email. The following witnesses testified in this matter: Chuck Lindquist, INSAP Program Director, and Officer Regence Timmons. State's exhibits 1-6 were entered into evidence without objection. After a hearing, a motion was made and seconded to summarily suspend Respondent's license for 90 days. Cooper/Hall, motion carries 7-0-0. Board members present: Hall, Cooper, Smith, Coto, Rock, Owens, Morrison.
34. **In the Matter of the License of: Susan Popovich, R.N., License No. 28073747A**  
Administrative Cause No. 2016 NB 049  
Re: Petition for Summary Suspension  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent did not appear. After a hearing a motion was made and seconded to grant the summary suspension. 5-0-0.
35. **In the Matter of the License of: Jeffrey Hopper, R.N., License No. 28200274A**  
Administrative Cause No. 2016 NB 048

Re: Petition for Summary Suspension  
Deputy Attorney General

Deputy Attorney General Gregory Linder appeared on behalf of the State of Indiana. Respondent appeared with Counsel Phillip Sheward. Respondent has criminal charges pending and is cooperating. He consents to the 90 day summary suspension. A motion was made and seconded to place Respondent's license on summary suspension for 90 days. Hall/Cooper, motion carries 6-0-0.

#### **X. DEFAULTS (Natalie, Auditorium)**

1. **In the Matter of the License of: David Stewart, L.P.N., No.27047617A,**  
Administrative Cause No. 2015 NB 278  
Re: Notice of Proposed Default  
Deputy Attorney General Gregory Linder appeared on behalf of the state. State requested that Respondent be held in default. Board granted the default, 5-0-0. There were no witnesses to testify in this matter. State's exhibits A-C were admitted with no objection. After a hearing, a motion was made and seconded to place Respondent's license on suspension until a fine of \$500.00 is paid. Hall/Cooper, motion carries 5-0-0. Board members present for the hearing: Hall, Cooper, Coto, Russell, Morrison.
2. **In the Matter of the License of: Brian Fishback, R.N., No.28185824A,**  
Administrative Cause No. 2013 NB 342  
Re: Notice of Proposed Default  
Deputy Attorney General Patricia Gibson appeared on behalf of the state. State requested that Respondent be held in default. Board granted the default, 5-0-0. The following witnesses testified in this matter: Chuck Lindquist, ISNAP Program Director. There were no exhibits entered into evidence. After a hearing, a motion was made and seconded to place Respondent's license on suspension for one year full and complete compliance with an ISNAP RMA and \$250.00 fine. Cooper/Hall, motion carries 5-0-0. Board members present for the hearing: Hall, Cooper, Coto, Russell, Morrison.
3. **In the Matter of the License of: William Frank, R.N., No.28056294A,**  
Administrative Cause No. 2015 NB 222  
Re: Notice of Proposed Default  
Deputy Attorney General Patricia Gibson appeared on behalf of the state. She requested this matter to be reset to next month. This request was granted.
4. **In the Matter of the License of: Suzanne Todd, R.N., No.28149748A,**  
Administrative Cause No. 2015 NB 324  
Re: Notice of Proposed Default  
Deputy Attorney General  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. State requested that Respondent be held in default. Board granted the default 5-0-0. There were no witnesses to testify in this matter. State's exhibit A was entered into evidence with no objections. After a hearing, a motion was made and seconded to place respondent's license on suspension for one year complete and continuance compliance with ISNAP and a \$250.00 fine. Hall/Cooper, motion carries 5-0-0.

#### **XI. PRE-HEARING SETTLEMENT CONFERENCES (CeCe & India in Conference Room #10)**

1. **In the Matter of the License of: Candace Vice, L.P.N., License No. 27057614A**  
Administrative Cause No. 2015 NB 194  
Re: Pre-Hearing Settlement Conference
2. **In the Matter of the License of: Carrie Holbrook (Andreski), R.N., License No.28181157A PSA filed 01/20/2016**  
Administrative Cause No. 2015 NB 338  
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Jessica Cartwright, R.N., License No. 28190607A CONTINUED**  
Administrative Cause No. 2015 NB 193  
Re: Pre-Hearing Settlement Conference
4. **In the Matter of the License of: Lisa Bush, R.N., License No. 28100974A CONTINUED**  
Administrative Cause No. 2014 NB 285  
Re: Pre-Hearing Settlement Conference
5. **In the Matter of the License of: Nicole Conn, L.P.N., License No. 27061141A**  
Administrative Cause No. 2015 NB 339

Re: Pre-Hearing Settlement Conference  
The State of Indiana requested the Respondent be issued a NPD. 5-0-0

6. **In the Matter of the License of: Karen Schuckmann, R.N., License No. 28207112A - PSA Filed 1/15/2016**  
Administrative Cause No. 2015 NB 190  
Re: Pre-Hearing Settlement Conference
7. **In the Matter of the License of: Genna Thomas (Miller), R.N., License No. 28194731A PSA Filed 11/12/2015**  
Administrative Cause No. 2015 NB 257  
Re: Pre-Hearing Settlement Conference
8. **In the Matter of the License of: Dayna Wilson, R.N., A.P.N. License No. 28144894A, 71002378 A&B**  
Administrative Cause No. 2015 NB 326  
Re: Pre-Hearing Settlement Conference
9. **In the Matter of the License of: Linda Richards, L.P.N., License No. 27028090A CONTINUED**  
Administrative Cause No. 2015 NB 327  
Re: Pre-Hearing Settlement Conference
10. **In the Matter of the License of: Aurelia Borom, R.N., License No. 28198778A**  
Administrative Cause No. 2015 NB 346  
Re: Pre-Hearing Settlement Conference
11. **In the Matter of the License of: Holly Foster, L.P.N., License No. 27048096A CONTINUED**  
Administrative Cause No. 2015 NB 233  
Re: Pre-Hearing Settlement Conference

## **XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Kim)**

A motion was made and seconded to accepted the recommendation made by Ms. Cooper. Hall/Coto, motion carries 5-0-0. All settlements except Karen Shuckman were accepted.

1. **In the Matter of the License of: Beverly Kister, R.N., License No. 28124557A**  
Administrative Cause No. 2015 NB 345  
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Leah House, R.N., License No. 28136537A**  
Administrative Cause No. 2015 NB 261  
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Ruth Dilts, R.N., License No. 28169158A**  
Administrative Cause No. 2015 NB 280  
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Karen Shuckmann, R.N., License No. 28207112A**  
Administrative Cause No. 2015 NB 190  
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Cora Regnier-Ford, L.P.N., License No. 27034956A**  
Administrative Cause No. 2015 NB 198  
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Michelle Calhoun, R.N., License No. 28224161A**  
Administrative Cause No. 2015 NB 270  
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Carrie Holbrook (Andreski), R.N., License No. 28181157A**  
Administrative Cause No. 2015 NB 338  
Re: Proposed Settlement Agreement