

**INDIANA STATE BOARD OF NURSING**

**Met on  
Thursday, January 17, 2013  
at 8:30 a.m.  
in the Auditorium of the  
Indiana Government Center-South  
302 West Washington Street  
Indianapolis, Indiana 46204**

**I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

**8:30 a.m.**

Ms. McIntosh, R.N., President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. in the Auditorium of the Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana 46204 and declared a quorum, in accordance with IC § 25-23-1-5(b).

**Board Members Present:**

Constance McIntosh, R.N., President  
Marcia Laux, R.N. Vice President  
Karen Dolk, R.N., Secretary  
Jerry Burghduff, L.P.N., Member  
Kim Cooper, R.N., Member  
Natalie Hall, R.N., Member  
Lynda Narwold, R.N., Member

**Board Member(s) Absent:**

Anne Ogle, Consumer Member  
Holly Presley, L.P.N., Member

**State Officials Present:**

Elizabeth Kiefner Crawford, Board Director, Indiana Professional Licensing Agency  
Gordon White, Nursing Board Advisory Counsel, Office of the Attorney General

**II. ADOPTION OF THE AGENDA**

A motion was made and seconded to adopt the agenda as amended. McIntosh/Burghduff, 7-0-0, motion carries

**III. ADOPTION OF THE MINUTES FROM THE DECEMBER 2012 MEETING OF THE BOARD**

A motion was made and seconded to adopt the December 13, 2012 minutes. Dolk/Hall, 7-0-0, motion carries

**IV. INDIANA STATE NURSES ASSISTANCE PROGRAM**

Chuck Lindquist appeared on behalf of the Indiana State Nurses Assistance Program ("ISNAP"). ISNAP met on January 16, 2013 for their quarterly provider meeting and the Board received a handout regarding biomarkers. The Board also received a quarterly compliance handout for the 3<sup>rd</sup> quarter of 2012. Third quarter results indicate that full compliance is at 74%; partial compliance is 17% and significant non-compliance is at 9%. Of the 22 intakes in December 2012, 14 did not meet criteria. Of the 18 intakes in November 2012, 11 did not meet criteria. ISNAP also contacts worksite monitors in the intake process as well to verify that no problems exist in the workplace. Mr. Lindquist then addressed the audience.

**V. EDUCATION**

**A. Goshen College, BSN Program- Request for Curriculum Change (Brenda Srof)**

Brenda Srof appeared on behalf of Goshen College. Ms. Narwold asked whether the number of credits is semester-based and they are looking at 131 credits. Ms. Srof indicated students can graduate with 120 credits but it is possible for students with service terms to have 131 credits. Students can do a domestic focus on Latino health for 6 hours and 1 language hour with 120 credit hours if they do not need chemistry 101 or remedial English or math. Ms. Narwold indicated the maximum should really be 120 hours. Ms. Srof thought that private universities have an exemption to that and the difficulty lies within the international piece. For math and English they do not use admission examinations this is before students are

admitted into Nursing because they have a 2 step application process. Ms. Narwold asked about "supporting courses" and whether they are required. Ms. Srof indicated that they are. There was some confusion as the "supporting courses" would be prerequisites/co-requisites vs. those in the Nursing program. Ms. Srof indicated they have a great deal of general education due to the college and its focus on international peace. Board Action: A motion was made and seconded to table the issue because the curriculum seems too heavy. The college will return in February 2013 once the Board members have a chance to thoroughly review the materials again.

**B. ITT Tech, Breckinridge School of Nursing and Health Sciences, Indianapolis East Campus- Request for ASN Program (Kendra Clay)**

Kendra Clay appeared on behalf of ITT Tech. Ms. Hall indicated she had concerns about starting a program when there are obvious issues with their nursing programs at other campuses. Ms. Clay indicated the curriculum has changed from 96 hours to 105.5 hours. They have also introduced general education courses in the first two to three quarters vs. scattered throughout the program. The other campuses have been on the new curriculum for the last year. She is unaware of the current pass rates for NCLEX. They have 10-12 students in these cohorts. Ms. Hall indicated the pass rates for the Indianapolis campus have been 65-76% in the last three years. Ms. Hall reiterated her concern as to advocating resources to open new campuses when current campuses are not meeting standards. Staff indicated they are putting resources into the Indianapolis campus including HESSI at the end of the program. Ms. McIntosh indicated that it may be a better resource to utilize resources for the Indianapolis campus and improving their program vs. diverting resources into a new program. Ms. Narwold indicated this is an application for a new program and that a site visit should be made before a decision for initial approval should be made. Ms. Narwold and Ms. Laux agree with the comments that opening a new program at this time would be a loss of resources. Priority for a site visit would be a very low priority and no vote is required at this time.

**C. Harrison College, ASN Program- Request for Decrease in TEAS Scores for Admission and Request for Decrease in Credit Hours (Paula Hartman)**

Staff appeared from Harrison College. Ms. Narwold indicated she had no questions. Harrison has had good success in the last couple of years and has done due diligence in looking at the data and bringing credit hours into a more standard number. Board Action: A motion was made and seconded to approve the request. McIntosh/Laux, 6-0-1 (Hall abstains)

**VI. DISCUSSION**

**A. Request from Loyola University DNP Program (New Orleans, Louisiana) re: site visits for clinical students based in Indiana.**

The Board held a discussion on this matter. The reference material indicates that a site visitor would be a coordinator who does not touch patients and if that is the case, they do not need an Indiana license but the supervisor may go into a clinical area. If they do not see or touch patients they do not need a license.

**B. Petition to Accept Filing of Continuing Education- Brenda Bone, R.N., Cause No. 2012 NB 438**

Board Action: A motion was made and seconded to deny request. Narwold/Hall 7-0-0, motion carries

**C. Election of Officers for 2013**

A motion was made and seconded to nominate the same slate of officers as 2012 with Ms. McIntosh serving as President, Ms. Laux serving as Vice-President and Ms. Dolk serving as Secretary. Laux/Hall, 7-0-0, motion carries

**D. Education Subcommittee will meet at 1:30 p.m. in Conference Room 10**

Note: Education Subcommittee minutes are a separate document and attached to the end of this document.

**VII. BOARD DIRECTOR REPORT**

**VIII. PERSONAL APPEARANCES**

8:45am

**Board Action: A motion was made and seconded to accept all personal appearance recommendations made on this date by Jerry Burghdoff, LPN. McIntosh/Laux, 7-0-0, motion carries**

**A. Appearances by Applicants for Licensure**

1. Christina Page RN Examination CBC HIT\*

Ms. Page appeared for her personal appearance regarding her application for licensure. In 2004, she had put her name on a car for her boyfriend. The car stopped working so the boyfriend just parked it. She got a parking ticket due to this. Allow to test.







27. Amanda Kidwell                                      LPN Renewal                                      Should have had a positive response  
Ms. Kidwell appeared for her personal appearance regarding her application for renewal. IL refused to renew her license due to student loans. Refer the matter to the Attorney General's office. License will be valid to practice while being reviewed.

**IX. ADMINISTRATIVE HEARINGS**

**The court reporter for all hearings on this date was Sherri Rutledge from Rutledge Independent Reporting.**

1. **In the Matter of the License of: Beth Anne Clifton, L.P.N., License No. 27054829A**  
Administrative Cause No. 2012 NB 441  
Re: Final Disciplinary Hearing  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to issue a notice of proposed default and place the Respondent's license on summary suspension. McIntosh/Laux, 6-0-0, motion carries
2. **In the Matter of the License of: Amy Rebecca Simpson, L.P.N., License No. 27032791A                                      CONTINUED**  
Administrative Cause No. 2012 NB 371  
Re: Final Disciplinary Hearing
3. **In the Matter of the License of: Mary Ellen Venable, R.N., License No. 28098522A                                      CONTINUED**  
Administrative Cause No. 2012 NB 403  
Re: Final Disciplinary Hearing
4. **In the Matter of the License of: Kerry Douglas Janney, L.P.N., License No. 27053317A**  
Administrative Cause No. 2012 NB 254  
Re: Final Disciplinary Hearing  
Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter. Laux/McIntosh, 6-0-0, motion carries
5. **In the Matter of the License of: Carol Labellarte, R.N., License No. 28161942A**  
Administrative Cause No. 2011 NB 432  
Re: Order To Show Cause  
Maritza Webb appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for three months of ISNAP compliance and costs. McIntosh/Laux, 5-0-1, motion carries (Dolk abstains)
6. **In the Matter of the License of: Tammy Padgett, R.N., License No. 28141285A**  
Administrative Cause No. 2010 NB 004  
Re: Order to Show Cause  
Nicholas Elliott appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter. Hall/Laux, 6-0-0, motion carries
7. **In the Matter of the License of: Ulla-Riitta Atwood, R.N., License No. 28140432A**  
Administrative Cause No. 98 NB 016  
Re: Order to Show Cause  
Levi Johnson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter. McIntosh/Hall 6-0-0, motion carries
8. **In the Matter of the License of: Carolyn Bacidore, R.N., License No. 28134372A**  
Administrative Cause No. 2011 NB 344  
Re: Final Disciplinary Hearing

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and by Counsel Mary Watts. The motion for continuance was reviewed again and denied. McIntosh/Dolk, 6-0-0, motion carries After a hearing, a motion was made and seconded to revoke Respondent's license. McIntosh/Hall, 6-0-0, motion carries

9. **In the Matter of the License of: Gewana Chantel Stringer, L.P.N., License No. 27053143A** CONTINUED  
Administrative Cause No. 2012 NB 408  
Re: Final Disciplinary Hearing
10. **In the Matter of the License of: Citiria Ann Porter, L.P.N., License No. 27056596A** CONTINUED  
Administrative Cause No. 2012 NB 411  
Re: Final Disciplinary Hearing
11. **In the Matter of the License of: Laura Claire Lewis, R.N., License No. 28171637A** CONTINUED  
Administrative Cause No. 2012 NB 451  
Re: Final Disciplinary Hearing
12. **In the Matter of the License of: Kellie Renee Cearing, R.N., License No. 28140146A**  
Administrative Cause No. 2012 NB 457  
Re: Final Disciplinary Hearing  
Deputy Attorney General Joshua Timmons appeared and requested a continuance of this matter. McIntosh/Laux 5-0-0, motion carries
13. **In the Matter of the License of: Angela Noel Feilen, R.N., License No. 28150997A\*\***  
Administrative Cause No. 2012 NB 224  
Re: Final Disciplinary Hearing  
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent appeared in person and by Counsel Dennis and Mary Zahn for Angela Feilen. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension, must have one year full compliance in an ISNAP RMA. Burghduff/McIntosh, 5-0-0, motion carries
14. **In the Matter of the License of Tammy Reed (Sadowski), L.P.N., License No. 27036731A**  
Administrative Cause No. 2011 NB 298  
Re: Order to Show Cause  
Nicholas Elliott appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter. Hall/Cooper 5-0-0, motion carries
15. **In the Matter of the License of Mark Philpott, R.N., License No. 28176275A**  
Administrative Cause No. 2011 NB 010  
Re: Order to Show Cause  
Nicholas Elliott appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to place the Respondent's license on summary suspension and issue a notice of proposed default in this matter. NPD Laux/Burghduff 5-0-0, motion carries ES Burghduff/McIntosh 5-0-0, motion carries
16. **In the Matter of the License of Lisa Ellen McDaniel, R.N., License No. 28172031A** CONTINUED  
Administrative Cause No. 2010 NB 080  
Re: Order to Show Cause
17. **In the Matter of the License of Kenna Diane Birch, R.N., License No. 28116601A**  
Administrative Cause No. 2011 NB 436  
Re: Order to Show Cause  
Martiza Webb appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension, must demonstrate six months of compliance in an ISNAP RMA and costs. Burghduff/Laux, 5-0-0, motion carries

- 18. In the Matter of the License of Jayme Clark, R.N., License No. 28198416A**  
 Administrative Cause No. 2011 NB 211  
 Re: Order to Show Cause  
 Jon Ferguson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension for three months of full compliance in an ISNAP RMA and costs. Burghduff/Hall, 5-0-0, motion carries
- 19. In the Matter of the License of Tracy Desnoyers, R.N., License No. 28149812A**  
 Administrative Cause No. 2012 NB 349  
 Re: Order to Show Cause  
 Levi Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to amend the probationary order to include the fact that she needs to sign and comply with an ISNAP RMA and would be eligible for withdrawal once the RMA is successfully completed. Burghduff/Laux, 5-0-0, motion carries
- 20. In the Matter of the License of Anna Raye Deal, R.N., License No. 28158380A**  
 Administrative Cause No. 2013 NB 002  
 Re: Petition for Summary Suspension  
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant summary suspension in this matter. Burghduff/Laux 5-0-0, motion carries
- 21. In the Matter of the License of Ryan Nicole Thomas, R.N., License No. 28173928A**  
 Administrative Cause No. 2013 NB 003  
 Re: Petition for Summary Suspension  
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant summary suspension in this matter. Burghduff/Hall 5-0-0, motion carries
- 22. In the Matter of the License of Roberta Ann Davis, R.N., License No. 28154229A**  
 Administrative Cause No. 2013 NB 004  
 Re: Petition for Summary Suspension  
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant summary suspension in this matter. Burghduff/McIntosh 5-0-0, motion carries
- 23. In the Matter of the License of Mitchell Keith Bales, R.N., License No. 28177659A**  
 Administrative Cause No. 2013 NB 005  
 Re: Petition for Summary Suspension  
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant summary suspension in this matter. Burghduff/McIntosh 5-0-0, motion carries
- 24. In the Matter of the License of Paula Bolt, R.N., License No. 28086412A**  
 Administrative Cause No. 2012 NB 449  
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and filed a motion for extension of summary suspension. After a hearing, a motion was made and seconded to extend the summary suspension in this matter. McIntosh/Burghduff 5-0-0, motion carries

**X. DEFAULTS**

1. **In the Matter of the License of: Nicole Elayne Schaefer, L.P.N., License No. 27053907A**  
Administrative Cause No. 2012 NB 345  
Re: Notice of Proposed Default  
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a default in this matter. Laux/Narwold, 6-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must have 6 months of compliance in an ISNAP RMA, continuing education, \$250 fine and costs. McIntosh/Laux, 6-0-0, motion carries
2. **In the Matter of the License of: Joseph D. Hansel, L.P.N., License No. 27043719A**  
Administrative Cause No. 2012 NB 335  
Re: Notice of Proposed Default  
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a default in this matter. Narwold/Laux, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must have 6 months of compliance in an ISNAP RMA, continuing education, \$250 fine and costs. Burghduff/Cooper, 7-0-0, motion carries
3. **In the Matter of the License of: Michelle Joann Bean, R.N., License No. 28128075A**  
Administrative Cause No. 2012 NB 328  
Re: Notice of Proposed Default  
Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a default in this matter. Laux/McIntosh, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must have 1 year of compliance in an ISNAP RMA, continuing education and costs. Burghduff/Laux, 7-0-0, motion carries
4. **In the Matter of the License of: Mindy Haun, L.P.N., License No. 27051455A**  
Administrative Cause No. 2011 NB 343  
Re: Notice of Proposed Default  
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Laux 6-0-1 (Burghduff abstains), motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must have 1 year of compliance in an ISNAP RMA, continuing education, \$1500 fine and costs. McIntosh/Narwold 7-0-0, motion carries
5. **In the Matter of the License of: Joshua H. Goin, R.N., License No. 28186256A**  
Administrative Cause No. 2012 NB 406  
Re: Notice of Proposed Default  
**RESPONSE RECEIVED**  
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. A response was received and considered by the Board. A motion was made and seconded to reset the matter for hearing. McIntosh/Dolk 6-0-0, motion carries
6. **In the Matter of the License of: Karl J. Burgess, L.P.N., License No. 27062037A**  
Administrative Cause No. 2011 NB 379  
Re: Notice of Proposed Default  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Narwold 6-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension for a minimum of 10 years, must have 2 years of compliance in an ISNAP RMA, must complete a refresher course with a clinical and didactic component, \$250 fine and costs. Laux/McIntosh 6-0-0, motion carries

7. **In the Matter of the License of: Amanda Joy Venson, R.N., License No. 28160781A**  
Administrative Cause No. 2012 NB 321  
Re: Notice of Proposed Default  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Burghduff 6-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must have 1 year of compliance in an ISNAP RMA and costs. Laux/McIntosh 6-0-0, motion carries
8. **In the Matter of the License of: Dane R. Gambill, R.N., License No. 28140815A**  
Administrative Cause No. 2011 NB 400  
Re: Notice of Proposed Default- Response Received  
Maritza Webb appeared on behalf of the State of Indiana and requested a default in this matter. The response by Respondent was considered and a motion was made and seconded to grant a default in this matter. McIntosh/Burghduff, 6-0-0, motion carries After a hearing, a motion was made and seconded to revoke the Respondent's license and costs. Burghduff/Laux 6-0-0, motion carries
9. **In the Matter of the License of: Tonya Jean Murphy, L.P.N., License No. 27037650A**  
Administrative Cause No. 2012 NB 286  
Re: Notice of Proposed Default  
Deputy Attorney General Jessica Joshua appeared on behalf of the State of Indiana and requested a default in this matter. Laux/Narwold, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must have 1 year of compliance in an ISNAP RMA, continuing education, \$250 fine and costs. Burghduff/Hall 6-0-1 (Cooper abstains)
10. **In the Matter of the License of: Tanya Jo Marlow, L.P.N., License No. 27037593A**  
Administrative Cause No. 2008 NB 162  
Re: Notice of Proposed Default  
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a default in this matter. Dolk/Narwold, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must have 6 months of compliance in an ISNAP RMA and costs. Laux/Narwold 7-0-0, motion carries
11. **In the Matter of the License of: Joyce Yvonne Smith, L.P.N., License No. 27011462A**  
Administrative Cause No. 2011 NB 312  
Re: Notice of Proposed Default  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Dolk, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension for no less than 99 years and costs. Laux/Burghduff 7-0-0, motion carries
12. **In the Matter of the License of: Pamela Marie Priddy, R.N., License No. 28099166A**  
Administrative Cause No. 2012 NB 214  
Re: Notice of Proposed Default  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. Laux/McIntosh, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension for no less than 99 years and costs. McIntosh/Laux 7-0-0, motion carries

13. **In the Matter of the License of: Jill A. Davis, L.P.N., License No. 27026173A**  
 Administrative Cause No. 2011 NB 175  
 Re: Notice of Proposed Default  
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Laux, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must demonstrate one year of compliance in an ISNAP RMA and costs. Narwold/Laux 7-0-0, motion carries
14. **In the Matter of the License of: Leslie Michelle Carthan, L.P.N., License No. 27064213A**  
 Administrative Cause No. 2012 NB 251  
 Re: Notice of Proposed Default  
 Deputy Attorney General Jessica Joshua appeared on behalf of the State of Indiana and requested a default in this matter. Laux/McIntosh, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite probation, must provide six months of employer reports, \$250 fine, continuing education and costs. Burghduff/Cooper 3-4-0, motion fails. A motion was then made and seconded to place the Respondent's license on indefinite probation for no less than one year, continuing education, and costs. McIntosh/Laux 7-0-0, motion carries
15. **In the Matter of the License of: Angela Marie Wilkinson, R.N., License No. 28156129A**  
 Administrative Cause No. 2012 NB 297  
 Re: Notice of Proposed Default  
**Response Received**  
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. A response from Respondent was considered by the Board and a motion was made and seconded to reset for matter for hearing. McIntosh/Burghduff 7-0-0, motion carries
16. **In the Matter of the License of: Holly G. Edmondson, L.P.N., License No. 27061693A**  
 Administrative Cause No. 2012 NB 464  
 Re: Notice of Proposed Default  
 Deputy Attorney General Roberta Hirsch appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Laux, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension for no less than 10 years, must provide documentation of successful completion of criminal sentence, one year of compliance in an ISNAP RMA, \$500 fine, continuing education and costs. Narwold/McIntosh 7-0-0, motion carries
17. **In the Matter of the License of: Lorilei Ann Bailey, L.P.N., License No. 27040930A**  
 Administrative Cause No. 2012 NB 465  
 Re: Notice of Proposed Default  
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a default in this matter. Burghduff/McIntosh, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must demonstrate 6 months of compliance in an ISNAP RMA, \$250 fine, continuing education and costs. Narwold/Dolk 6-0-1, motion carries (Laux abstains)
18. **In the Matter of the License of: Carrie A. Marcum, L.P.N., License No. 27047215A**  
 Administrative Cause No. 2012 NB 450  
 Re: Notice of Proposed Default  
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Dolk, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must demonstrate one year of compliance in an ISNAP RMA, continuing education, \$250 fine and costs. Burghduff/Laux 7-0-0, motion carries

19. **In the Matter of the License of: Tiffaney Ann Debow, L.P.N., License No. 27045667A**  
 Administrative Cause No. 2012 NB 442  
 Re: Notice of Proposed Default  
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Laux, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension for the length of criminal probation, must demonstrate six months compliance in an ISNAP RMA, MMPI-2, \$250 fine, continuing education, completion of a refresher course with a clinical and didactic component and costs. Laux/McIntosh 7-0-0, motion carries
20. **In the Matter of the License of: Amanda Marie Logan, R.N., License No. 28179913A**  
 Administrative Cause No. 2012 NB 296  
 Re: Notice of Proposed Default  
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Laux, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension for no less than 10 years, must complete a refresher course with a clinical component, must demonstrate six months of compliance in an ISNAP RMA, continuing education and costs. Laux/McIntosh 7-0-0, motion carries
21. **In the Matter of the License of: Norma Jean Lane, R.N., License No. 28186127A**  
 Administrative Cause No. 2012 NB 444  
 Re: Notice of Proposed Default  
**RESPONSE RECEIVED**  
 Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana and requested a default in this matter. The response was considered and a motion was made and seconded to issue a default in this matter. McIntosh/Laux, 7-0-0, motion carries After a hearing, a motion was made and seconded to issue a letter of reprimand, \$500 fine and costs Burghduff/McIntosh 7-0-0, motion carries
22. **In the Matter of the License of: Fredric Edward Alm, L.P.N., License No. 27040926A**  
 Administrative Cause No. 2012 NB 398  
 Re: Notice of Proposed Default  
 Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Dolk, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension for no less than 99 years and costs. Burghduff/McIntosh 7-0-0, motion carries
23. **In the Matter of the License of: Toney Leon McElroy, L.P.N., License No. 27038076A**  
 Administrative Cause No. 2012 NB 400  
 Re: Notice of Proposed Default  
 Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Burghduff, 7-0-0, motion carries After a hearing, a motion was made and seconded to issue a \$250 fine and costs. Burghduff/McIntosh 7-0-0, motion carries
24. **In the Matter of the License of: Teri A. Watkins, R.N., License No. 28176292A**  
 Administrative Cause No. 2012 NB 404  
 Re: Notice of Proposed Default  
 Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana and requested a default in this matter. Burghduff/Laux, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension. Prior to reinstatement must demonstrate one year of compliance in an ISNAP RMA, Illinois license must be reinstated, \$1500 fine, continuing education, completion of a refresher course with a didactic and clinical component and costs. McIntosh/Burghduff 7-0-0, motion carries

**25. In the Matter of the License of: Kimberly Dawn Davis, L.P.N., License No. 27058226A**

Administrative Cause No. 2012 NB 466

Re: Notice of Proposed Default

Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana and requested a default in this matter. Hall/Burghduff, 7-0-0, motion carries After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension, must demonstrate six months of compliance in an ISNAP RMA, continuing education and costs. Burghduff/McIntosh 7-0-0, motion carries

**26. In the Matter of the License of: Van Robert Anderson, L.P.N., License No. 27026549A**

Administrative Cause No. 2012 NB 454

Re: Notice of Proposed Default

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a default in this matter. McIntosh/Narwold, 7-0-0, motion carries After a hearing, a motion was made and seconded to revoke the Respondent's license. Narwold/Burghduff 7-0-0, motion carries

**XI. PRE-HEARING SETTLEMENT CONFERENCES**

No pre-hearing settlement conferences occurred on this date.

**XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)**

**Board Action: A motion was made and seconded to accept all of the settlement agreements as listed below on this date. McIntosh/Laux, 7-0-0, motion carries**

1. **In the Matter of the License of: Therese A. Dristas, R.N., License No. 28170786A**  
Administrative Cause No. 2012 NB 455  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
2. **In the Matter of the License of: Michelle Dalainé Faurote, R.N., License No. 28121220A**  
Administrative Cause No. 2012 NB 332  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
3. **In the Matter of the License of: Sharon Ann Reynolds, R.N., License No. 28121611A**  
Administrative Cause No. 2010 NB 003  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
4. **In the Matter of the License of: Jacqui Muez, R.N., License No. 28192754A**  
Administrative Cause No. 2012 NB 188  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
5. **In the Matter of the License of: Tiffany Marie McCloud, L.P.N., License No. 27050168A**  
Administrative Cause No. 2012 NB 291  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
6. **In the Matter of the License of: Colleen B. Champe, R.N., License No. 28147854A**  
Administrative Cause No. 2012 NB 471  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
7. **In the Matter of the License of: Kasey Diane Scott, L.P.N., License No. 27058167A**  
Administrative Cause No. 2011 NB 577  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.

8. **In the Matter of the License of: Michael James Shipman, R.N., License No. 28166731A**  
Administrative Cause No. 2012 NB 496  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
9. **In the Matter of the License of: Leslie Jill McAuley, L.P.N., License No. 27054445A**  
Administrative Cause No. 2012 NB 179  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
10. **In the Matter of the License of: Donna Marie Bailey, R.N., License No. 28116553A**  
Administrative Cause No. 2012 NB 409  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
11. **In the Matter of the License of: Kelly Sue Tounkara, R.N., License No. 28108478A**  
Administrative Cause No. 2012 NB 470  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
12. **In the Matter of the License of: Mary Louise Pauletich, L.P.N., License No. 27055128A**  
Administrative Cause No. 2012 NB 445  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
13. **In the Matter of the License of: Angela Fleener a/k/a Angela Decker, R.N., License No. 28196673A**  
Administrative Cause No. 2012 NB 308  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
14. **In the Matter of the License of: Denise Pugh, R.N., License No. 28088270A**  
Administrative Cause No. 2012 NB 401  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
15. **In the Matter of the License of: Kimberly Jean Raper, R.N., License No. 28071975A**  
Administrative Cause No. 2012 NB 374  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
16. **In the Matter of the License of: Connie Lee Bradley, R.N., License No. 28181906A**  
Administrative Cause No. 2012 NB 463  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
17. **In the Matter of the License of: Michelle S. Schall, R.N., License No. 28131663A**  
Administrative Cause No. 2012 NB 489  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
18. **In the Matter of the License of: Michelle R. Barnhart, R.N., License No. 28123064A**  
Administrative Cause No. 2012 NB 498  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.

19. **In the Matter of the License of Monserrate R. Shirley, R.N., License No. 28149868A**  
Administrative Cause No. 2013 NB 001  
Re: Voluntary Summary Suspension Agreement  
The Proposed Settlement Agreement in this matter was accepted.
20. **In the Matter of the License of Monica Elizabeth Cullman, R.N., License No. 28156744A**  
Administrative Cause No. 2012 NB 484  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
21. **In the Matter of the License of: Renea Stahl, R.N., License No. 28205146A\***  
Administrative Cause No. 2012 NB 353  
Re: Voluntary Indefinite Suspension Agreement  
The Proposed Settlement Agreement in this matter was accepted.
22. **In the Matter of the License of: Dina Carlson, R.N., License No. 28205264A**  
Administrative Cause No. 2012 NB 379  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
23. **In the Matter of the License of: Jennifer Lynn Paceley, L.P.N., License No. 27049274A**  
Administrative Cause No. 2012 NB 412  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
24. **In the Matter of the License of: Shirley Mae Spradlin, L.P.N., License No. 27040398A**  
Administrative Cause No. 2012 NB 414  
Re: Proposed Settlement Agreement  
The Proposed Settlement Agreement in this matter was accepted.
25. **In the Matter of the License of: Karen M. Byers, R.N., License No. 28125026A**  
Administrative Cause No. 2012 NB 176  
Re: Proposed Settlement Agreement
26. The Proposed Settlement Agreement in this matter was accepted.

**IX. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)**

**Board Action: A motion was made and seconded to accept all recommendations on the January 2013 ALJ session.**

**Dolk/McIntosh 7-0-0, motion carries**

**A motion was made and seconded to accept all recommendations on the December 2012 ALJ session.**

**Narwold/McIntosh 7-0-0, motion carries**

**The following hearings took place on December 6, 2012 before ALJ Carolyn Slagle, RN:**

1. **In the Matter of the License of: Amanda Strong, R.N., License No. 28192475A**  
Administrative Cause No. 2012 NB 055  
Re: Request to Withdraw Probation  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdraw the probation on the license.
2. **In the Matter of the License of: Tiffany Rogers, R.N., License No. 28199702A**  
Administrative Cause No. 2011 NB 360  
Re: Request to Withdraw Probation  
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdraw the probation on the license.

3. **In the Matter of the License of: Jody Jordan, R.N., License No. 28155833A**  
 Administrative Cause No. 2011 NB 589  
 Re: Request to Withdraw Probation  
 Maritza Webb appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdraw the probation on the license.
4. **In the Matter of the License of: Misty Hensley, R.N., License No. 28131093A**  
 Administrative Cause No. 2012 NB 051  
 Re: Request to Reinstate  
 Ryan Liffbrig appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to reinstate the license free and clear.
5. **In the Matter of the License of: Brandi Lynn Callahan, L.P.N., License No. 27048729A**  
 Administrative Cause No. 2009 NB 115  
 Re: Request to Withdraw Probation  
 Ryan Liffbrig appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdraw the probation on the license after receipt of a clear INSPECT report from ISNAP. If the INSPECT report is not clear, the recommendation is to deny the request.
6. **In the Matter of the License of: Lisa Dye, R.N., License No. 28102996A**  
 Administrative Cause No. 2011 NB 539  
 Re: Request to Withdraw Probation  
 Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdraw the probation on the license.
7. **In the Matter of the License of: Carol Eller, R.N., License No. 28144648A**  
 Administrative Cause No. 2011 NB 511  
 Re: Request to Withdraw Probation  
 Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdraw the probation on the license.
8. **In the Matter of the License of: Jason Gilliland, R.N., License No. 28202152A**  
 Administrative Cause No. 2012 NB 203  
 Re: Request to Withdraw Probation  
 Maritza Webb appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdrawn the probation on the license.
9. **In the Matter of the License of: Jessica Faucett, L.P.N., License No. 27064774A**  
 Administrative Cause No. 2010 NB 053  
 Re: Request to Withdraw Probation  
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdrawn the probation on the license.
10. **In the Matter of the License of: Donna Stoughton, R.N., License No. 28134005A**  
 Administrative Cause No. 2011 NB 493  
 Re: Request to Withdraw Probation  
 Nicholas Elliott appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdraw the probation on the license.
11. **In the Matter of the License of: Joshua Middleton, L.P.N., License No. 27058351A**  
 Administrative Cause No. 2011 NB 079  
 Re: Request to Withdraw Probation  
 Nicholas Elliott appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdraw the probation on the license.

12. **In the Matter of the License of: Ruth Ann Alexander, R.N., License No. 28100700A**  
 Administrative Cause No. 2012 NB 134  
 Re: Request to Withdraw Probation  
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdraw the probation on the license.
13. **In the Matter of the License of: Karen Wade, L.P.N., License No. 27049803A**  
 Administrative Cause No. 2009 NB 112  
 Re: Request to Reinstate  
 Ryan Liffrig appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to reinstate the license on indefinite probation for the length of the ISNAP RMA.
14. **In the Matter of the License of: Bonita Edgeworth, R.N., License No. 28188020A**  
 Administrative Cause No. 2011 NB 216  
 Re: Request to Reinstate  
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to reinstate the license on probation for the length of the Ohio probationary order with the exception of the nursing refresher course required by Ohio.
15. **In the Matter of the License of: Beth Spurgeon, R.N., License No. 28101903A**  
 Administrative Cause No. 2011 NB 564  
 Re: Request to Withdraw Probation  
 Nicholas Elliott appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to deny the request and modify the order to keep the licensee on indefinite probation for the length of the ISNAP RMA.
16. **In the Matter of the License of: Ashley Woods, L.P.N., License No. 27058319A**  
 Administrative Cause No. 2010 NB 295  
 Re: Request to Withdraw Probation  
 Nicholas Elliott appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdraw the probation on the license pending receipt of documentation of successful completion of the criminal probation.
17. **In the Matter of the License of: Melody Ryan, R.N., License No. 28125621A**  
 Administrative Cause No. 2009 NB 235  
 Re: Request to Reinstate  
 Maritza Webb appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to reinstate on indefinite probation for a minimum of one year of active nursing practice with quarterly employer reports.
18. **In the Matter of the License of: Tina Kay Foreman, R.N., License No. 28187801A**  
 Administrative Cause No. 2011 NB 018  
 Re: Request to Reinstate  
 Leif Johnson, appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to reinstate the license on indefinite probation for one year of active nursing practice with quarterly employer reports.
19. **In the Matter of the License of: Heather McCray, R.N., License No. 28161228A**  
 Administrative Cause No. 2011 NB 510  
 Re: Request to Withdraw Probation  
 Nicholas Elliott appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Slagle's recommendation is to withdraw the probation on the license.

**The following personal appearances took place on January 3, 2013 before ALJ Marcia Laux, R.N.:**

Appearances by Applicants for Licensure

1. Susan Horvath RN Examination 5 Times Failure, graduated May 2008/CBC Hit  
Ms. Horvath appeared for her personal appearance regarding her application. She has taken the NCLEX multiply times and failed the test and graduated in 2008. She needs to complete review program and send documentation to the board showing 95% or higher predictability of passing. Once this documentation is received and she will be able to test and license to be issued free and clear
2. Melinda Pfeifer RN Examination 4 Times Failure, graduated August 1996  
Ms. Pfeifer appeared for her personal appearance regarding her application. She has taken the NCLEX multiply times. She took the review course but did not have the predictability documentation. She needs to contact Kaplan and inform them she needs to percent probability. Once this documentation is received and she will be able to test and license to be issued free and clear
3. Renee Colvin RN Examination Graduated 2005 \*
4. Yaka Starks LPN Examination Positive Response/CBC Hit \*
5. Edwin Rwoti RN Examination Positive Response /CBC Hit  
Mr. Rwoti appeared for his personal appearance regarding his application. He worked with a company for 3 and half years. He worked night shift. He was training a new employee. He had seen this person before because she had tried to draw his blood. She didn't want a lot of training. Since he had trained her on the wing he asked her to work for him the following Wednesday. She said she would check with the husband. She gave him her phone number. She didn't show up the following night. He called to see if she was coming and she told him she had been rescheduled. She called him and told him that she couldn't work for him. A few days later she reported to his supervisor that there were rumors that the two of them were having an intimate relationship. She then reports that he assaulted her. He was on leave pending investigation. She told the facility that she wasn't going to press charges and she didn't want her husband to know. The facility informed the husband of what was going on. The husband threatened called Mr. Rwoti and threatened him. He reported the husband to the police department. The matter is still pending in court. Allow to test, license not to be issued until court matter is resolved
6. Jenell Makin RN Examination 4 Times Failure  
Ms. Makin appeared for her personal appearance regarding her application. She has taken the NCLEX and failed 4 times. She is taking ATI review. She believes she has text anxiety. She needs to complete review program and send documentation to the board showing 95% or higher predictability of passing. Once this documentation is received and she will be able to test and license to be issued free and clear
7. Shawn Miers RN Endorsement CBC Hit/Positive Response  
Mr. Miers appeared for his personal appearance regarding her application. His license is to be granted free and clear.
8. Abigail Schrink LPN Examination CBC Hit/Positive Response  
Ms. Schrink appeared for her personal appearance regarding her application. She had two incidents of underage drinking. The second time her blood alcohol level was under .08. The first time they did not test but she was charged because there was alcohol at the house. She needs ISNAP evaluation. If does not meet criteria she can be approved to test and license be issued free and clear. If she needs a RMA her license to be issued on probation length of RMA. If she does not meet criteria her license will be issued free and clear
9. Jessi Coleman RN Endorsement CBC Hit/Positive Response  
Ms. Coleman appeared for her personal appearance regarding her application. In 2011, she had some issues regarding drugs and child abuse. She was caring for her 7 month old daughter and she was intoxicated while caring for her. She was sole provider of her daughter. She was charged with child neglect. She was on a year of probation that has been completed. She has completed treatment. She does not drink or do drugs anymore. She needs ISNAP assessment. She is allowed to endorse. Her license will be on probation for 6 months with quarterly reports. If she meets criteria for an RMA on probation will last the length of the RMA

10. Vanessa Fitzgerald RN Endorsement CBC Hit/Positive Response  
Ms. Fitzgerald appeared for her personal appearance regarding her application. She worked at a large medical center, went through a bad divorce, lost home. She started using illegal substances. She lost her job due to diversion. She has been in treatment with the North Carolina program. She has restrictions on her license in North Carolina. Her application is denied. She will need to send more information to ISNAP before she can reapply
11. Elizabeth Ruff RN Examination 4 times failure/graduation Date December 2009  
Ms. Ruff appeared for her personal appearance regarding her application. She completed review course in November. She has the 95% or higher documentation. She is allowed to test and her license to be issued free and clear.
12. Sonya Weaver RN Endorsement CBC Hit/Positive Response  
Ms. Weaver withdrew her application.
13. Stephanie Cherry LPN Examination CBC Hit  
Ms. Cherry appeared for her personal appearance regarding her application. In 2009, she was arrested for license plate out and she was charged with an OWI which was dropped with PI. She blew .08. It was her first offense and was ordered to do a year of unsupervised probation, which was successful completed. She does not drink anymore. She is allowed to test and issue free and clear
14. LaShonda Lapsely RN Examination CBC Hit  
Ms. Lapsely appeared for her personal appearance regarding her application for licensure. In 2000, she was an undergraduate at Perdue. She wrote a check for books that bounced; it took awhile for her to pay the check off. She missed a court date and there was a warrant for her arrest. She was also was arrested for driving while suspended license for driving without insurance. She was pulled over for speeding. She missed the court date. On application she answered no to all questions. She answered no because she thought it was expunged from her record. She is allowed to test. Her license is to be issued on probation for 6 months active practice, with quarterly reports from employer
15. Tamara Henman RN Examination CBC Hit  
Ms. Henman appeared for her personal appearance regarding her application. In 1989, she moved out of state and didn't know she had an outstanding check. When she moved back to Indiana she was made aware of a warrant for her arrest. She went through a pretrial diversion and completed that. She answered no because she kind of forgot about it and didn't realize it was a charge. This has been her only problem. She is allowed to test and license to be issued free and clear
16. Christina Page RN Examination CBC Hit- CONTINUED
17. Cynthia Shepherd RN Examination CBC Hit  
Ms. Shepherd appeared for her personal appearance regarding her application. In 2006, she was charged with possession illegal drugs. She has completed inpatient and outpatient therapy. She has been clean for 5 years. Her school was made aware of all of this. She is allowed to test and her license is to be issued free and clear
18. Laci Dodson RN Examination 3 times failed  
Ms. Dodson appeared for her personal appearance regarding her application. She has taken the Kaplan review and still did not pass. She is back in contact with them. She needs to send documentation to the board showing 95% or higher predictability of passing. Once this documentation is received and she will be able to test and license to be issued free and clear
19. Megan McCaskey RN Examination 5 times failed  
Ms. McCaskey appeared for her personal appearance regarding her application. She has completed 3 review courses and gotten the 95% or above each time. The last one she took was a remediation class and she has met with a private tutor. She has done both Kaplan and ATI. She is allowed to test, this will be the last time she is allowed to test. If she passes her license is to be issued free and clear

A. Appearance by Applicants for Renewal

1. April Miller LPN Renewal Positive Response \*

Ms. Miller appeared for her personal appearance regarding her renewal application. She had a DUI in 2011. She blew .09. She is currently on probation. She has already been in contact with ISNAP. Her license is to be renewed on probation the length of her RMA

2. Catherine Ray RN Renewal Documentation Needed

Ms. Ray did not appear for her personal appearance regarding her renewal application. Her renewal application is denied

3. Amanda Sanders LPN Renewal Positive Response

Ms. Sanders appeared for her personal appearance regarding her renewal application. She is currently in ISNAP and on criminal probation due to being a habitual driver. She is on criminal probation for 2 years. The criminal probation is working with her ISNAP RMA. Her license is to be renewed on probation until RMA completed

4. Cora Regnier-Ford LPN Renewal Positive Response

Ms. Regnier-Ford appeared for her personal appearance regarding her renewal application. She had an OWI in December 2011. She blew .1. She had went to the mall with friends and they had some drinks. She was pulled over in the parking lot. She has never been in trouble before this. She doesn't anymore. Her license is to be renewed free and clear

5. Katrina Lindsey LPN Renewal Positive Response

Ms. Lindsey appeared for her personal appearance regarding her renewal application. She lost her mom and moved to take care of her stepfather who had some mental issues. She took a lot of mental and physical abuse during this time. She was in home health, she grabbed the back of the pants of a boy to stop him from running; he was an autistic patient. She needs to take 12 CEUS in adult autism care and 12 in ethics; once we receive documentations she can be renewed free and clear

6. Amy Hale LPN Renewal Positive Response

Ms. Hale appeared for her personal appearance regarding her renewal application. She had a public intoxication charge in March of 2011. She was at a concert, wrong time wrong place. She .09. She did a deferment program, counseling and classes. She successfully completed the program. She is allowed to renew free and clear

7. Christina Yorn LPN Renewal Positive Response

Ms. Yorn appeared for her personal appearance regarding her renewal application. She is currently in ISNAP. She had a DWI and marijuana charge. Her RMA was extended for 3 months for testing positive for alcohol. She said it was from cough syrup and mouthwash. She has pasted everything since. Renew on probation for 18 months

8. Keisha Brown LPN Renewal Positive Response

Ms. Brown had withdrawn her application for renewal.

9. Jerry Black LPN Renewal Expired License

Ms. Black appeared for her personal appearance regarding her renewal application. She has been expired since 2008. She practiced until she found out it was expired, which was in November 2012. Her renewal application is denied. The matter is to be referred to the Attorney General's office

10. Nicole Batie LPN Renewal Positive Response \*

Ms. Batie did not appear for her personal appearance. Her application is denied

11. Loretta Sloan LPN Renewal Positive Response

Ms. Sloan appeared for her personal appearance regarding her renewal application. She was charged with disorderly conduct. She ordered she some shoes. She picked them up but when she got home they were the right size or kind. She called and was told to bring them back and they would be exchanged. When she went back the man was very rude and got into an argument over the shoes. Court charges were dropped. She is allowed to renew free and clear

12. Donald Meyer LPN Renewal Positive Response CONTINUED

13. Kelly Rice LPN Renewal

Ms. Rice appeared for her personal appearance regarding her renewal application. She moved to Missouri after her divorce. She owes taxes in Missouri and her license renewal in Missouri was denied. Her Indiana renewal is denied. She can reapply once the issue in Missouri is cleaned up

14. April Howell LPN Renewal Positive Response

Ms. Howell appeared for her personal appearance regarding her renewal application. She had a DUI in 2012. She blew .17. She was out with friends and they had dinner and some drinks. She is on informal probation and has completed classes. She is referred to ISNAP. If meets criteria for an RMA her license

will be renewed on probation length of RMA; if she does not meet criteria her license will issued free and clear

15. Jamie Bent LPN Renewal Positive Response

Ms. Bent appeared for her personal appearance regarding her renewal application. She had an OWI in August of 2010. Three months ago a check that didn't clear, she has to go back to court next week for the check issue. She is currently in ISNAP. Renew on probation the length of RMA

16. Christina Browning LPN Renewal Positive Response

Ms. Browning appeared for her personal appearance regarding her renewal application. She was working at Willow Crossing and was terminated. It was the weekend and the night shift nurse forgot to sign off on the narcotics log book and she knew the nurse had given the meds so she signed off for her. She was given drug test and passed it. She has not been working since she was fired in September. She realizes that she made a big mistake and knows she was wrong. She needs to take 12 CEUs in documentation. Once documentation regarding the CEUS has been completed her license can be renewed free and clear

17. Jamie Tapley LPN Renewal Positive Response

Ms. Tapley appeared for her personal appearance regarding her renewal application. She worked in long term care for about 9 \years, over the weekend she was called in and was told she refused to help an aid change a patient. She had told the aide she didn't have time at that moment. And she was let go due to this. She is not currently working. Renew free and clear

18. John Williams LPN Renewal Positive Response CONINTUED

19. Kimberly Painter LPN Renewal Positive Response

Ms. Painter appeared for her personal appearance regarding her renewal application. She was terminated for attendance. She had 2 DUI charged in 2010, she is on criminal probation until February 1. She is not currently in ISNAP. She currently is seeking treatment at Fairbanks. She needs to contact ISNAP. Her license is to be renewed on probation length or RMA or criminal probation whichever is longer

20. Collene Georges LPN Renewal Positive Response CONTINUED

21. Melissa Miller LPN Renewal Positive Response

Ms. Miller did not appear for her personal appearance. Her application for renewal is denied

22. Stephanie Robards LPN Renewal Positive Response

Ms. Robards appeared for her personal appearance regarding her renewal application. She was terminated. She was told they didn't like her leadership on the memory care unit. The facility told her that they didn't have a position in the building. She was at this facility for 2 and half years. She had never been in trouble at the facility before. Her license is to be renewed free and clear

23. Peggy Wrigley LPN Renewal Positive Response

Ms. Wrigley appeared for her personal appearance regarding her renewal application. She had a DUI in 2010. She was at a family get together and her and her sister was told to leave. She blew a .16. She was on probation that was completed in April 2011. She is referred to ISNAP; she will be on probation the length of her criminal probation or RMA whichever is longer

24. Barbara McDowell LPN Renewal Positive Response CONTINUED

25. Betty Jackson LPN Renewal Positive Response

Ms. Jackson appeared for her personal appearance regarding her renewal application. She was terminated in August 2011. She had worked there for 8 years. A patient stated she had been raped. She was suspended until an investigation had been done. She was told her documentation was well enough and should have protected CNA more. The CNA in question had been in trouble before. She is currently working with no problems. Her license is to be renewed free and clear

26. Stephanie Wilson LPN Renewal Positive Response

Ms. Wilson did not appear for her personal appearance. Her application for renewal is denied

27. Courtney Cash LPN Renewal Positive Response

Ms. Cash appeared for her personal appearance regarding her renewal application. She had a DUI on July 4<sup>th</sup>. She blew .1. She had been out drinking with some friends. This was the first time she had ever been in trouble. She needs to have an ISNAP evaluation. If she meets criteria she will be on probation the length of her RMA. If she does not meet criteria she will be issued free and clear

28. Tina White LPN Renewal Positive Response

Ms. White appeared for her personal appearance regarding her renewal application. On July 4<sup>th</sup>, 2011, she was charged with public intoxication. She doesn't remember what she blew. She wasn't driving. She had gone to a local bar and was walking home. She entered and completed diversion agreement. No trouble since. Renew free and clear

29. Kimberly Lakin      LPN Renewal      Positive Response

Ms. Lakin appeared for her personal appearance regarding her renewal application. In 2010, she was arrested for possession of paraphernalia. Her and her daughter and a friend were going shopping. She wasn't feeling good due to blood pressure issues and went out to car to rest and daughter was concerned and called 911. A couple weeks prior to this she was out at her older daughter's house and saw a glass pipe. Her and her friend picked it up because she didn't want it around her grandchildren. It was put in the truck until she could confront the daughter about it. When 911 was called, the EMTs found the pipe and she was arrested. This vehicle was her friends not hers. She was arrested and a breathalyzer was done that came back negative, they didn't do a drug test. During this time she was in the middle of switching jobs and they did a drug test that was negative. After her arrest she went on her own and took 2 drug tests that came back negative, lawyer told her to do this. The matter went to court, friend testified as to what happened with the pipe. In June 2011, she wouldn't plead to something she didn't do. Her lawyer didn't present a lot of evidence that she thought was suppose to be presented. She was found guilty. She appealed the decision and she lost the appeal. During this time she successfully completed probation. She is currently on depression and sleep medicine. She is currently going to counseling due to all this. She was previously in ISNAP and successfully completed in 2008. She needs to have an ISNAP evaluation. If she meets criteria for an RMA her license is to be renewed on probation the length of her RMA. If she does not meet criteria for ISNAP her license can be renewed free and clear

30. Nancy Bailey      LPN Renewal      Positive Response

Ms. Bailey appeared for her personal appearance regarding her renewal application. She was drinking while on taking medication. She did this on order to cope with her brother's death. She drove across town and got out of the car at a gas station. She was arrested. She did 12 weeks of a substance abuse program. She is currently in AA and has a sponsor. She has a family history of alcoholism. She needs to have an ISNAP evaluation. If she meets criteria for an RMA her license will be renewed on probation the length of the RMA. If she does not meet criteria then her license is to be renewed free and clear

31. Danell Zaabani      LPN Renewal      Positive Response

Ms. Zaabani appeared for her personal appearance regarding her renewal application. She was charged with 3 charges of fraud on financial institution. Her mother had gotten robbed and she came and stayed with her. Her mother passed away. She took her mother's checks after she had passed away. She is on probation for 3 years. Her renewal application is denied. She needs to send in court documentation when she reapplies

32. Lisa Wood      LPN Renewal      Positive Response

Ms. Wood appeared for her personal appearance regarding her renewal application. She was terminated. She was fired at the last 2 jobs. The first job; she had an injury from work and she came back after being off. She was asking questions about patient care issues at the facility. She was attacked by an RN at the nursing station and was fired for not fitting in. The second job; She had a CNA that had some mental issues and any time she told this person to do something she would say Wood was abusing people. She was at this job for about 3 months. She has been at her current job for 4 months. Her license is to be renewed on probation for 6 months active practice with quarterly reports

33. Amie Vogleman      LPN Renewal      Positive Response

Ms. Vogleman appeared for her personal appearance regarding her renewal application. She was working at nursing home 3<sup>rd</sup> shift. She volunteered to work as an aide, other nurses were mad because she volunteered to do this. She got into an argument with another nurse. She had been there a year and the other nurse 15 years, she was fired. She is currently been at her new facility for a year and a half. Renew free and clear

34. Cheryl Timmons      LPN Renewal      Positive Response      CONTINUED

35. Jayme Shaffer      LPN Renewal      Positive Response

Ms. Shaffer appeared. She was terminated from a position because she befriended a patient's parent on Face book due to it being a violation of HIPPA. Renew free and clear

36. Candice Sumpter      LPN Renewal      Positive Response

Ms. Sumpter did not appear for her personal appearance. Her application for renewal is denied

37. Lauren Strauss      LPN Renewal      Positive Response

Ms. Strauss appeared for her personal appearance regarding her application for renewal. She had a charge for possession of controlled substance (heroin). It was her friends, not hers. She is on 2 years unsupervised probation. Her job knows about the incident. She needs to send in a copy of court documents. She needs to

have an ISNAP evaluation. Her license is to be renewed on probation for length of criminal probation or RMA whichever is longer. She needs to have quarterly reports

38. Mary Stephens LPN Renewal Positive Response

Ms. Stephens appeared for her personal appearance regarding her application for renewal. She was terminated from her job. She went to work but wasn't feeling good. A resident had fallen and she didn't make an incident report. She put him in a wheel chair and she kept him by the nursing station. She was accused of hitting the resident which she denies. She was at this facility for 6 years. She is currently not working. She went back to school. She is going to IVY Tech in Madison for EKG Tech. She needs to compete 48 CEUS; 12 in each of the following - Care of Geriatric Client, Documentation, ethics, and anger management. Once documentation that shows these were completed is received she can be renewed free and clear

39. Julie Smith LPN Renewal Positive Response

Ms. Smith appeared for her personal appearance regarding her application for renewal. She was terminated from her job. She was hurt while helping a resident. She was placed on light duty; she had a physician order stating that. She is suing the facility for wrongful termination. She was fired for attendance, policy violation, and they were reducing their workforce. She had been at the facility for a year. She currently is on pain medication. She needs to have an ISNAP evaluation. If meets criteria for an RMA she will be renewed on probation the length of her RMA. If she does not meet criteria she will be issued on probation for six months active practice with quarterly reports

40. Susan Simpson LPN Renewal Positive Response

Ms. Simpson appeared for her personal appearance regarding her application for renewal. She was terminated from her job. She was an ADON and was fired for not reprimanding staff properly. She had been there for 4 years. The CNA was on one wing and she was supposed to be doing something else, she called the CNA out to the hallway to talk to her. She wasn't supposed to do this where a patient could hear. She is currently working at the Waters of Scottsburg with no issues. License to be renewed free and clear

IV. Personal Appearance scheduled for 1:30p.m.

41. Mavis Donges LPN Renewal Positive Response

Ms. Donges appeared for her personal appearance regarding her application for renewal. She was terminated due to confusion on notification of a patient's death. She is currently not working. Her license is to be renewed free and clear

42. Jodie Dillingham LPN Renewal Positive Response CONTINUED

43. Kenneth Drexler LPN Renewal Positive Response

Mr. Drexler appeared for his personal appearance regarding his application for renewal. He was a Medic on an ambulance, gave up his position after a medication error. Department suspended him as one year but it was back dated for the time he gave up his position. He is currently as EMT driver. Renew free and clear

44. Amy Ewing LPN Renewal Positive Response

Ms. Ewing appeared for her personal appearance regarding her application for renewal. In June 2012, on her way home from work she got in a verbal confrontation with a gentleman. Later he turned out to be an off duty deputy. She currently is on probation. She has to do community service. She is working at Michigiana Rehab since August with no issues. When this happened she lost her previous job. Renew on probation the length of criminal probation. She also needs 12 CEU hours in anger management

45. Marie Filips LPN Renewal Positive Response

Ms. Filips appeared for her personal appearance regarding her application for renewal. In January 2012 she was convicted of theft. She used a check of a family member. She is not working at the moment. She last worked in 2011. She is currently on probation. Her probation is 3 years. She needs to send in court documentation. She has never been in trouble before. She wrote the check for \$113.00. License is to be renewed on probation the length of criminal probation, 20 CEU in ethics, 20 in professionalism, and quarterly reports from employer

46. Jennifer Felde LPN Renewal Positive Response

Ms. Felde did not appear for her personal appearance. Her renewal application is denied

47. Kristin Followell LPN Renewal Positive Response

Ms. Followell did not appear for her personal appearance. Her renewal application is denied

48. Jennifer Fromm LPN Renewal Positive Response

Ms. Fromm did not appear for her personal appearance. Her renewal application is denied

49. Marin Gerndt LPN Renewal Positive Response

Mr. Gerndt did not appear for his personal appearance. His renewal application is denied

50. Beverly Graves LPN Renewal Positive Response

Ms. Graves appeared for her personal appearance regarding her application for renewal. She was terminated in March 2011, from Waters of Batesville. They said it was because she sat her lunch on her med cart and she left a door open. Previously to this she had reported abuse on a department head. She believes she was fired because of this. She filed a case in court that has been resolved. She signed a confidentiality agreement. She is currently working at a long term care facility; she has been there for about 15 months with no problems. She needs to do 12 hours medication administration. Once documentation has been received to show these have been completed, her license can be renewed free and clear

51. Andrea Hartup LPN Renewal Positive Response

Ms. Hartup did not appear for her personal appearance. Her application for renewal is denied

52. Amanda Holdeman LPN Renewal Positive Response

Ms. Holdeman appeared for her personal appearance regarding her application for renewal. In June 2011, she was terminated due to an incident between two residents. She didn't witness this incident and it was not reported to her but she was fired for not reporting the incident. It was determined she was not at fault and was rehired at the same facility. Renew free and clear

53. Natasha Hughes LPN Renewal Positive Response

Ms. Hughes appeared for her personal appearance regarding her application for renewal. In January 2012, she was arrested for disorderly conduct, intimation, and resisting law enforcement. They said they didn't pay for meal at Denny's but they did. She had to do 40 hours community service and anger management. She is currently working at Town Center. She has never been in trouble there. She was fired as an LPN for attendance issues at another facility. She has 3 more anger management classes left to take. Renew on probation until she completes anger management. She also needs to complete 40 CEUs, 20 hours each in professionalism and ethics, and quarterly reports from employer

54. Shronda Hulbert LPN Renewal Positive Response

Ms. Hulbert appeared for her personal appearance regarding her application for renewal. She was terminated for failure to sign a write up. She was given the write up in regards to a certain way the CNA was doing an assignment and failure to report abuse. There was a problem between 2 CNAs and one was making complaints on the other. She was never told of the abuse until it was time for the write up. She didn't sign it because she wasn't there and didn't know what had happened. She is currently working at her new position for 6 months with no problems or issues. This is the only time she has been fired. Renew Free and clear

55. Lisa Johnston LPN Renewal Positive Response

Ms. Johnston appeared for her personal appearance regarding her application for renewal. She answered all no's on her application but she has had action against her license. She is in ISNAP. Her RMA was just extended for 3 months due to non compliance. Renew on the probation license

56. Cindy Maddox LPN Renewal Positive Response

Ms. Maddox appeared for her personal appearance regarding her application for renewal. She was terminated from her job. She was working 12 hour shifts; the DON and staff coordinator came and asked her to work an extra day. She agreed if it was on a different unit. They put her on the same unit. They told her to come in and it would be changed. She came in the day and it wasn't changed. She was then told she had to work on that hall. They refused to change the schedule and she left. She was fired due to this. This happened in September 2011. She had been there since May 2009. She is working at her current position since March with no issues. Renew free and clear

57. Sarah McWhirt LPN Renewal Positive Response

Ms. McWhirt appeared for her personal appearance regarding her application for renewal. She was terminated. She sent back a medication that a resident still needed and had missed doses because of this. She is currently at her new job since September and has had no trouble there. She needs to take 12 CEU hours of medication administration. Once we have these she can be renewed free and clear

58. Renne Medford LPN Renewal Positive Response

Ms. Medford appeared for her personal appearance regarding her application for renewal. She was working in nursing home, first job, According to the facility she was to slow. She hasn't been working since. She needs to take a total of 40 CEUs. 10 hours in each of the following areas: medication administration, documentation, physical assessment, pharmacology. Once documentation is received she can be renewed free and clear

59. Christin Moore LPN Renewal Positive Response

Ms. Moore did not appear for her personal appearance. Her application for renewal is denied

60. Mary Morrow LPN Renewal Positive Response

Ms. Marrow did not appear for her personal appearance. Her application for renewal is denied

61. Tondra Nagle LPN Renewal Positive Response

Ms. Nagle did not appear for her personal appearance. Her application for renewal is denied

62. Lora Noblitt LPN Renewal Positive Response

Ms. Noblitt appeared for her personal appearance regarding her application for renewal. She was terminated from her job at Kindred. She was working with another nurse that said she seen a pill fall out of her pocket but her pills counted out. She had been confronted by a group of employers because she made a complaint about a CNA. She has been at her current position for about a year with no issue. She needs to complete a total of 24 CEUs, 12 in each of the following: medication administration and documentation. Once we have documentation that these have been completed, she can be renewed free and clear

63. Tiffany Norton LPN Renewal Positive Response

Ms. Norton did not appear for her personal appearance. Her application for renewal has been denied

64. Kimberly Ottman LPN Renewal Positive Response

Ms. Ottman appeared for her personal appearance regarding her application for renewal. The matter has already been cleared up. Her license is to be renewed free and clear.

65. Julie Osborne LPN Renewal Positive Response

Ms. Osborne appeared for her personal appearance regarding her application for renewal. She was arrested in October 2011, for an OWI. She blew .20. She was pulled over for swerving. She had 90 license suspension, completed alcohol classes and probation. She has been at her job for a year and a half and had not issues. She drinks on occasion but does not drive after drinking at all. She needs to have an ISNAP evaluation. If she meets criteria for an RMA then her license will be issued on probation the length of the RMA. If she does not meet ISNAP criteria then her license can be renewed free and clear

66. Nicole Coley LPN Renewal Positive Response - CONTINUED

67. Kammi Cokeley LPN Renewal Positive Response

Ms. Cokeley did not appear for her personal appearance. Her application for renewal is denied

68. LaTonya Davidson LPN Renewal Positive Response

Ms. Davidson did not appear for her personal appearance. Her application for renewal is denied

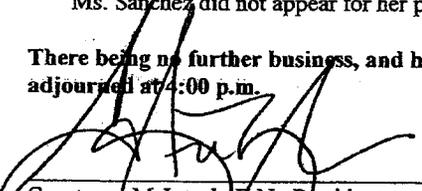
69. Tylor Birmingham LPN Renewal Positive Response

Mr. Birmingham appeared for his personal appearance regarding his application for renewal. He worked for a podiatrist for about 2 years then he was let go. The podiatrist said he wanted to go in a different direction. After he was let go the podiatrist made some complaints with the unemployment office such as, he didn't meet the dress code and he didn't clean up a PA kit until the following morning before anyone was there. He is currently working at Canterbury nursing and rehab. He has worked there since March 2012 with no issues. His license is to be renewed free and clear

70. Claudia Sanchez LPN Renewal Positive Response

Ms. Sanchez did not appear for her personal appearance. Her application for renewal is denied

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 4:00 p.m.

  
Constance McIntosh, R.N., President

2-21-13  
Date

  
Karen Dolk, R.N., Secretary

2/25/13  
Date