

STATE BOARD OF DENTISTRY
December 5, 2025
Minutes

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

Dr. Annette Williamson called the meeting to order at 9:05 a.m. in room W064, Indiana Government Center South, 402 West Washington Street, Indianapolis, Indiana, and declared a quorum in accordance with Indiana Code § 25-14-1-12(a).

Board Members Present:

Annette J. Williamson, D.D.S., President
Robert D. Findley, D.D.S., Vice President
Edward Sammons, D.D.S., Secretary/Designee
Richard R. Nowakowski, D.D.S.
Matthew Kolkman, D.D.S.
Crunchy Wells, D.M.D
Kevin Ward, D.D.S.
Jeffrey L. Snoddy, D.D.S.
Twyla Rader, L.D.H.

Board Members Not Present:

R. Daron Sheline, D.D.S.
Tammera Glickman, Consumer Member

State Officials Present:

Cindy Vaught, Board Director, Professional Licensing Agency
Dana Brooks, Assistant Board Director, Professional Licensing Agency
Brad Repass, Litigation Specialist, Professional Licensing Agency
Leif Johnson, Deputy Attorney General, Office of the Attorney General

II. ADOPTION OF AGENDA

A motion was made and seconded to adopt the agenda as amended.

Rader/Kolkman
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Ward	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Wells	Yea
Dr. Williamson	Yea
Dr. Snoddy	Yea

III. ADOPTION OF THE MINUTES

The minutes of October 10, 2025, are still under review.

IV. ADMINISTRATIVE HEARINGS

A. Wilson Stemm, II, DMD, License No. 12011373A

Cause No. 202504-DEN-0002

Re: Administrative Complaint & Proposed Settlement Agreement

Parties Present:

Respondent not present

Counsel for Respondent Sarah Vrabel present

Nattalie Stidd, Deputy Attorney General, Office of the Attorney General

Margie Addington, Court Reporter, Accurate Reporting

Participating Board Members:

Annette J. Williamson, D.D.S., (Hearing Officer)

Robert D. Findley, D.D.S.

Richard R. Nowakowski, D.D.S.

Edward Sammons, D.D.S.

Dr. Jeffrey Snoddy, D.D.S.

Twyla Rader, L.D.H.

Matthew Kolkman, D.D.S.

Crunchy Wells, D.M.D.

Dr. Kevin Ward, D.D.S.

Case Summary: On or about April 17, 2025, and Administrative Complaint was filed against Dr. Stemm with allegations of failure to maintain dental records. On or about October 9, 2025, a Proposed Settlement Agreement was filed with the Board with the following terms:

- Indefinite probation for no less than six (6) months
- Keep the Board up to date on contact information
- Keep the Board up to date on employer and their contact information
- Complete 8 hours of CE in electronic record keeping
- Pay a fine of \$1,500 dollars within 90 days of the final order accepting the agreement
- Pay a fee of \$5.00 to be paid to the Health Records and Personal Identifying Information Protection Trust Fund.
- Any violation of the Board order or violation of the statute and rules regulating the practice of dentistry may result in further sanctions up to including suspension

Ms. Vrabel stated that the record keeping violation occurred due to technological failure and financial strain. She stated that Dr. Stemm has completed three of the required continuing education credits and is currently practicing as an associate dentist in state of Kentucky. The Board noted that the terms seem to be harsh and inquired

what technology struggles Dr. Stemm encountered, and what steps he took to resolve them. Ms. Stidd stated that information was discussed during the Settlement Conference with the Board liaison. Dr. Williamson and Dr. Sammons, who attended the Settlement conference expressed concerns that the terms were different than what was discussed. Board counsel noted that if the Board has concerns with the Proposed Settlement, then the Board could deny it.

Hearing was tabled to allow counsel and the Attorney General's office to reach an agreement. The hearing resumed and Ms. Vrabel and Ms. Stidd requested that the Board vote on the Proposed Settlement Agreement to either accept or reject as presented, and if the Board feels that there is still a deficiency then Dr. Stemm can continue working on terms to show he is addressing the Board's concerns.

Board Action: A motion was made and seconded to deny the acceptance of the Proposed Settlement Agreement as presented in the matter of Dr. Stemm.

Kolkman/Ward
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Ward	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Wells	Yea
Dr. Williamson	Yea
Dr. Snoddy	Yea

B. Irene Smith, LDH, License No. 13008969 HEARING CONTINUED

Cause No. 202408-DEN-0013
Re: Petition for Withdraw of Probation

The hearing in the matter of Ms. Smith was continued.

V. PERSONAL APPEARANCES

A. PROBATION

1. Allen Daniels, DDS, License No. 12011357A
Cause No. 202507-DEN-0005

Dr. Daniels appeared as requested to discuss his ongoing probation. He brought copies of his completed continuing education for the Board to review and indicated that he is still trying to find a therapist in his area that is licensed in the state of Indiana. He provided an overview of his attempts. He stated that he is still practicing and is currently in the process of being bought out. The Board advised him to obtain a therapist as soon as possible to ensure that he will not be in violation of his order.

2. Julie McElwee, LDH, License No. 13003493A

Cause No. 202405-DEN-0003

Ms. McElwee appeared as requested to discuss her ongoing probation. She stated that she has moved to a new residence and has completed her criminal probation early. Ms. McElwee informed the Board that her charges of a felony have been dropped to a misdemeanor, and she will be able to provide documentation of such to the Board. The Board provided Ms. McElwee with information on how to submit her request to withdraw probation.

3. Abd Al Hadi Kawaiah, DDS, License No. 12014386A

Cause No. 202506-DEN-0004

Dr. Kawaiah appeared as requested to discuss his ongoing probation. He stated that he has completed three continuing education courses for his probation requirement. Dr. Kawaiah has completed his locum tenens position which was from September 22nd to November 22, 2025. The Board inquired into his practice in the state of Vermont. He stated that he is in the process of closing the practice. He stated that Vermont Dental Board has some concerns with the practice closing, and there is a pending complaint against him that is being investigated. The Board expressed their concerns and inquired if he could provide a copy of any orders the Vermont Dental Board has issued regarding his license. The Board advised him that he needs to keep the Board updated on his current practice locations, and to submit copies of his completed continuing education courses.

B. APPLICATION

1. Bruce Bredbeck (DDS)

Dr. Bredbeck appeared as requested to discuss his response regarding a malpractice action. He provided a statement and supporting documentation for the Board to review. He stated that he is currently licensed in three (3) states, and he works as a locum tenens dentist.

Board Action: A motion was made and seconded to approve Dr. Bredbeck's application for dental licensure.

Kolkman/Wells
8-0-1 Rader Abstained

2. Benjamin Hilton (DDS)

Dr. Hilton appeared as requested to discuss previous action against his license. He provided a statement and supporting documentation for the Board to review. Dr. Hilton discussed the disciplinary action taken in the state of Texas regarding wisdom teeth removal. He will be opening an office in the Chicago area soon, which is along the Indiana border, and he will need a license. The Board advised him to review the anesthesia laws in Indiana as they are different than the state of Illinois.

Board Action: A motion was made and seconded to approve Dr. Hilton's application for dental licensure

Kolkman/Nowakowski
Motion carried 9-0-0

3. Tho Hong Huynh (DMD)

Dr. Huynh has been rescheduled for the February 6, 2026, meeting.

4. Keith Smith (DDS)

Dr. Smith submitted a request to withdraw his application.

5. Andrew Wang (DDS)

Dr. Wang did not appear as scheduled. He will be rescheduled.

6. Jessica Marn, DDS, Dental Outreach PLLC

Dr. Marn did not appear as scheduled. She will be rescheduled.

C. REINSTATEMENT

There were no reinstatement applications for review.

VI. COMPLIANCE OFFICER REPORTS: Mara Catey-Williams, DMD & Paul Nahmias, DDS

There were no compliance reports to review. The Board discussed difficulty of scheduling Compliance Officer visits due to conflicts in availability. They inquired regarding nominations of a third officer to cover the central Indiana area. The Board discussed potential names they could reach out to inquire interest.

VII. APPLICATIONS FOR REVIEW

A. Applications

1. Rayan Drebi (DDS)

Dr. Drebi's application by examination was submitted for review. Dr. Drebi graduated from Attahdai University which is an unaccredited dental college. He completed a two-year dental residency at the University of Boston. The Board reviewed the residency and noted that it is not an accredited CODA program.

Board Action: A motion was made and seconded to deny Dr. Drebi's application as he does not meet the requirements of IC 25-14-1-4.5 due to the residency program is not accredited by CODA.

Sammons/Ward
Motion carried 8-0-1 Kolkman abstained.

2. Shehla Hashmi (DDS)

Dr. Hashmi's application by reciprocity was submitted for license equivalency review. Dr. Hashmi graduated from Baquai Med University, completed a residency program from University of Rochester, and is currently licensed in the state of Washington. The Board reviewed her residency program and noted concerns with how there was not enough operative training in the program.

Board Action: A motion was made and seconded to deny Dr. Hashmi's application as she does not meet license equivalency.

Sammons/Rader
Motion carried 9-0-0

3. Anatolii Hudyma (LDH)

Ms. Hudyma's application by reciprocity was submitted for license equivalency review. She graduated from Lviv National Medical University and is currently licensed in the state of Florida. The Board noted that she did not graduate from a CODA approved dental hygiene program.

Board Action: A motion was made and seconded to deny Ms. Hudyma's dental hygiene application as she does not meet license equivalency as she did not graduate from a CODA approved program.

Kolkman/Ward
Motion carried 9-0-0

4. Junhyeok Lee (DDS)

Dr. Lee's application by examination was submitted for review of his clinical examination scores. He graduated from University of Detroit and failed the posterior section of the CDCA clinical examination three (3) times.

Board Action: A motion was made and seconded to deny Dr. Lee's application based on failing the clinical exam three times per IC 25-14-1-3.

Kolkman/Sammons
9-0-0

5. Quratulain Qadir (DDS)

Dr. Qadir appeared to discuss her application by reciprocity that was submitted for license equivalency review. She graduated from the University of Pakistan and completed a residency program at UCLA. She is currently licensed in the state of Illinois and discussed her residency with the Board. They noted it is not a CODA program, and they had concerns that there was no patient care in the residency.

Board Action: A motion was made and seconded to deny Dr. Qadir's application for licensure as she does not meet the license equivalency.

Ward/Kolkman
Motion carried 9-0-0

6. Anjum Rahman (Banu) (DDS)

Dr. Rahman (Banu)'s application by reciprocity was submitted for license equivalency review. He graduated from Dr. Syamala Reddy Dental College and completed a residency at the University of Rochester. He is currently licensed in the state of Vermont. The Board noted that

Dr. Rahman completed a one-year residency in the area of public health, and it is not a CODA accredited program or has operative training.

Board Action: A motion was made and seconded to deny Dr. Rahman's application for licensure as he does not meet the license equivalency.

Rader/Wells
Motion carried 9-0-0

7. Mandy Ramey, LDH, License No. 13004666A, LA Certificate

Ms. Ramey's application for dental hygiene anesthesia permit was submitted for review of the training program. She completed an anesthesia program from Lake Washington Institute of Technology in 2023. The Board noted that the program was initially created in 2014 to meet the state of Washington's licensure requirements, and the program meets that requirement. As she holds a license in the state of Maryland, she meets their standards to practice, and the Board noted no objections to her training.

Board Action: A motion was made and seconded to approve Ms. Ramey's application for an anesthesia permit.

Rader/Ward
Motion carried 9-0-0

8. Osama Serraj (DDS)

Dr. Serraj's application by reciprocity was submitted for unaccredited dental college review. He graduated from Al-Fateh University and completed a residency at Boston University. The Board noted that his residency program is not CODA accredited.

Board Action: A motion was made and seconded to deny Dr. Serraj's application for licensure as he does not meet the license equivalency.

Ward/Sammons
Motion carried 8-0-1 Kokman abstained.

B. Continuing Education

There were no Continuing Education applications for review.

VIII. DISCUSSION

A. Compliance Fund Update

The Board reviewed the compliance fund. The Board noted that they would like to see a bit more breakdown with the balances and how much the compliance fund interest is generating.

B. Proposed Administrative Rules

The Board discussed their Administrative Rule updates. Dr. Findley stated that he met with Amy Osborne, Counsel of Professional Licensing Agency, to review the Proposed Rule

languages, and changes. Ms. Osborne was present and provided an overview of the discussion and next steps. She stated that once the rules are approved with no changes, it can be submitted for analysis. She informed the Board that the Governor's office is currently doing a regulation study, which may impact any rule changes or updates. Ms. Osborne stated that the study should be ready in July. The Board inquired whether Ms. Osborne could appear at each meeting to provide an update on where the rules are at in the process.

C. Proposed Rule: 828 IAC 0.5-2-3 and 4 Dental and Dental Hygiene Late Renewal Fee

The Board reviewed a proposed rule that would add late fees for licensure renewals. Currently the Board does not have a fee within their current rules for a late fee.

Board Action: A motion was made and seconded to approve the proposed late fee rule.

Kolkman/Findley
Motion carried 9-0-0

Dr. Findley	Yea
Dr. Nowakowski	Yea
Dr. Ward	Yea
Dr. Sammons	Yea
Dr. Kolkman	Yea
Ms. Rader	Yea
Dr. Wells	Yea
Dr. Williamson	Yea
Dr. Snoddy	Yea

D. Limited Voluntary Charitable Permit

Ms. Rader inquired into how people apply for the Limited Voluntary Charitable Permit as there is not an application available on the website. Ms. Vaught stated that the Charitable Permits are only for events that occur in the State, like an event at the Lucas Oil Stadium, and practitioners would email the Board for the application.

Ms. Vaught indicated that she could submit a ticket to post clear instructions on our website to contact the Board for the application.

IX. REPORTS

A. Office of the Attorney General

Mr. Eldridge presented the report from the Attorney General's Office. Currently there are 62 open investigation files with an average age of 8.37 months. There have been 4 new litigation cases open with an average age of resolution of 4.63 months.

X. OLD/NEW BUSINESS

The Board discussed Dr. Swinney as there is concern regarding his compliance with his order. The Board reviewed his previous action, and current probation terms and reports submitted. They

noted that they have not received any reports from his therapist for a year and half, and he has only had 1 compliance officer visits. The Board noted that they are missing four mentor reports, and the Board expressed concerns that the reports “boiler plate”.

Board Action: A motion was made and seconded to issue an Order to Show Causse due to lack of mentor reports.

Kolkman/Nowakowski
Motion carried 9-0-0

The Board discussed the unaccredited dental college reviews, and how they make their reviews on what the qualifications are.

The Board discussed whether they need to reach out to the Dental Hygiene Association to give a discussion talk regarding Practice Agreements. They determined that it was not needed at this time.

XI. ADJOURNMENT

There being no further business, and having completed its duties, the meeting of the State Board of Dentistry adjourned at 12:14 p.m. by consensus.