

INDIANA STATE BOARD OF NURSING

**Met on
Thursday, December 13, 2012
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204**

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Ms. McIntosh, R.N., President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. in the Auditorium of the Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana 46204 and declared a quorum, in accordance with IC § 25-23-1-5(b).

Board Members Present:

Constance McIntosh, R.N., President
Marcia Laux, R.N. Vice President
Karen Dolk, R.N., Secretary
Jerry Burghduff, L.P.N., Member
Kim Cooper, R.N., Member
Natalie Hall, R.N., Member
Lynda Narwold, R.N., Member
Holly Presley, L.P.N., Member

Board Member(s) Absent:

Anne Ogle, Consumer Member

State Officials Present:

Elizabeth Kiefner Crawford, Board Director, Indiana Professional Licensing Agency
Carri Burke, Compliance Director, Indiana Professional Licensing Agency
Gordon White, Nursing Board Advisory Counsel, Office of the Attorney General

II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the agenda as amended. Laux/McIntosh, 8-0-0, motion carries

III. ADOPTION OF THE MINUTES FROM THE NOVEMBER 15, 2012 MEETING OF THE BOARD

A motion was made and seconded to adopt the November 15, 2012 minutes. Laux/Burghduff, 7-0-1, motion carries (Dolk abstains)

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Chuck Lindquist presented to the Board. ISNAP reports a very busy November with a record number of intakes of 51 total in November 2012. 37 RMA's returned, current active clients are 571. Educational efforts continue to go on as Roxanne Thomas works as a volunteer with the program and Jane Willis (formerly of Methodist) is now in Avon and continuing to work on ISNAP in orientation. The next quarterly provider meeting will be held on January 16, 2013 at IU Methodist Behavioral Health.

V. EDUCATION

A. Brown Mackie College- Indianapolis and South Bend campuses- Request for Curriculum Revision (Brenda McAllister)

Staff was present from Brown Mackie. Their curriculum has been outdated, they embarked a year ago on revisions involving all campuses, faculty and students. They added a pharmacology class, dosage calculation class, philosophy is still based on Masewell. They are progressing from simple to complex at this point and three months worth of classes is one quarter for their campuses. They are moving to e-books and have a large library. All students receive an iPad and they are integrating technology in the classroom. They are also working towards NLNAC accreditation at several campuses. They map back objectives to courses and outcomes. Ms. Hall asked about NLNAC accreditation and where they are in the process. They are in the process of submitting candidacy presentations for South Bend and Indianapolis and working on revisions at this time. They have not finished the candidacy part at this time. Ms. Laux asked if their curriculum was competency based or performance based and the staff indicated it is both. They have added the ATI and added the pharmacology and dosage calculations to the ATI. They have a standard of Level 2 for the comprehensive graduation. If students do not achieve Level 2 they go through free remediation. They have two attempts during their last month and if they do not meet the standard

they remediate. Ms. Laux asked about integration of technology. Staff indicated they were previously paper/pencil but are now using ipads, several applications to purchase to aid students in their learning. Ms. Dolk inquired regarding simulation. Staff indicated they have been working on faculty development with didactic staff and coming along with this use. Ms. Dolk asked about % of sim vs. clinical and staff indicated each campus was different. At South Bend, they use Noel birthing simulation for upper levels and have a virtual clinical classroom working with theory, assessment, med/surg and critical decision making. Ms. Laux asked about retakes and staff indicated if staff fails the same class more than once it is a dismissal. After the third core curriculum failure in multiple classes, there is permanent dismissal with no appeal. Ms. Cooper asked about their grading scale and inquiring about the "D+". Staff indicated that is in the general curriculum but in the nursing program if you get less than 80% it is a failure. Staff indicated one student remains in the Merrillville campus. Ms. Narwold asked about admissions criteria and they have not done so in Indiana at this time. Mr. Burghduff asked if there was a plan to re-open Merrillville and Fort Wayne if this curriculum change is successful. Staff indicated there was no plan to do so at this time. Board Action: A motion was made and seconded to accept. Laux/McIntosh, 8-0-0, motion carries

B. Medtech Fort Wayne ASN Program Site Revisit, September 2012 (McIntosh/Burghduff)

Note: All nursing programs at this campus placed on conditional accreditation in April 2012.

Staff from Medtech Fort Wayne was present regarding the site visit. Ms. McIntosh indicated a site visit was conducted in Spring 2012. The current site visit was a revisit of the prior visit. There was evidence found again that administrators at the time continued the practice to allow a student to continue classes without a GED. Staff indicated that no student is allowed to start classes without an official transcript from high school. Ms. McIntosh then indicated on the second site visit there issues regarding safety of records and the filing system. Medtech staff now holds a weekly meeting with the program director and registrar to sign off on official proof of graduation and a double check is completed again before the beginning of the quarter. Ms. McIntosh also indicated that Ms. Herman personally knew about this situation when she hired on in July 2012 and that she personally went through every single record. Ms. McIntosh asked the status of the records now- do all students have proper documentation. Ms. Herman indicated that 100% of the students have the appropriate records now. All of the administrators have changed since the initial site visit in the of Spring 2012 and seem to be putting appropriate weight towards fixing these issues. Confidentiality remained an issue re: faculty discussing grades in common areas, etc. Staff indicated that they have expanded the third floor, dedicated an area to the nursing faculty with a conference room and private offices and several in-services have taken place regarding confidentiality and FERPA training. Ms. McIntosh asked about support from the parent company because in the initial survey staff indicated things would be changed and none of them were changed. Also, on the second site visit staff shared that no one from corporate had come to help. Leadership has been changed including the chief regulatory officer and Ms. Herman's direct supervisor has changed. The parent company has been to the campus and the COO and vice-president have been there five times since the last site visit. Mr. Burghduff indicated they also need to address the complaint regarding the ASN program. One of the things in speaking with faculty was that some felt grades were being changed by administration without their input- what has been done to address that issue? Staff indicated they have changed the grade appeal process and faculty are now included in the process and were not included previously. This particular policy changed in July 2012. Ms. McIntosh indicated this was a difficult visit because what they saw was not high standards but all administrators have been changed and current administrators appear to be working hard. They saw students that really want to move forward. Ms. Laux asked about ratio from admission to graduation as well. The recommendation is to stay on conditional accreditation with bi-monthly visits to the Board by Ms. Herman and Ms. Bragg regarding records, admissions processes, changes in policies, etc. It will be revisited during the yearly accreditation process in April 2012. Laux/Burghduff, 8-0-0, motion carries

C. Brown Mackie Fort Wayne Site Visit September 2012 (Narwold/Dolk)

Ms. Narwold indicated the site visit was due to the fact that a faculty member in their nursing program was teaching and had an encumbered license. Ms. Narwold and Ms. Dolk reviewed all faculty files, interviewed the head of the Nursing program and the head of the campus. The faculty member was dismissed upon discovery of the encumbered status. They felt no additional action needed to be done at that time. McIntosh/Burghduff, 8-0-0, motion carries

D. Indiana State University Progress Report

Staff appeared on behalf of Indiana State University. They addressed highlights in the plan of correction. Their NCLEX pass rates have improved significantly. First quarter 92- 2nd quarter 100 3rd quarter 92% total for year to date is 102/111 for 91.89% pass rate. The report addressed all prior areas outlined in the plan of correction. There is no action to be taken at this time, the progress report was accepted and a site visit will be scheduled. McIntosh/Burghduff, 8-0-0, motion carries

E. Ivy Tech Kokomo, Request for Expansion of ASN Program to Peru

Staff appeared on behalf of Ivy Tech Kokomo. Ms. Narwold asked how many applicants have shown interest at the Peru site. Staff indicated they usually have 100-120 applicants with only 30 accepted per session. In the past, they enrolled 50 in this program. Ms. Narwold asked if they would apply to Kokomo and be assigned to either Kokomo or Peru. Logansport also has a 6 semester part-time program at this time. Would students go to Peru for clinical? Staff indicated Dukes Hospital Foundation has provided a three year grant for clinicals. Ms. McIntosh asked about faculty. Staff indicated they have MSN prepared faculty and qualified applicants for the positions. Ms. Hall asked about the 2011 pass rate for Ivy Tech Kokomo- staff indicated it was around 86%. Staff indicated their unofficial current pass rate for 2012 at the Ivy Tech Kokomo campus is 93%. Board Action: A motion was made and seconded to approve the request for expansion. McIntosh/Laux, 5-1-2 (Hall against, Cooper and Dolk abstain)

F. University of Indianapolis BSN Program Proposed Curriculum Changes

This matter will be tabled until January 2013.

G. FYI Only: ITT Tech Fort Wayne/Breckenridge School of Nursing- Franchesca Pawlowicz resigns as head of nursing program effective 12/18/2012; new director TBD.

H. Tucker Career & Technology Center/Marion Community Schools LPN Program Site Visit, December 2012 (McIntosh) Dr. Folks, McCammon, Aaron Vermillion school board president

Staff appeared from Tucker Career & Technology Center. Ms. McIntosh indicated that a site visit was conducted on November 30, 2012 and a follow-up on December 4, 2012. Ms. McIntosh asked when the program director left. Staff indicated she left on 11/6/12. There was no full-time faculty in place at the time of the visit. They were utilizing substitutes. Since that time, they have suspended classes and students have been contacted knowing classes were postponed and the earliest they would return would be 12/17/12. They have an LPN director candidate they are going through the process of and have one full-time and two-half time candidates in the process. No faculty has started at this time. Ms. Laux asked how they were offering classes without faculty. They had one faculty member in place until 11/21/12 and they had a former LPN director in place. Ms. Laux asked how many students were there- staff indicated they had 49 students. Students were not in clinical at that time. Ms. Cooper asked how the LPN faculty that was "borrowed" from the CNA program was prepared, staff indicated she was an RN with a masters degree but they were not sure what her master's degree was in. Ms. Hall asked how a student was teaching the class the day of the site visit. Staff indicated how McCammon was not there and Ms. Laux indicated students should not be left alone to teach themselves. McCammon indicated a staff member RN was supposed to be present that day as a fill-in instructor but had called in sick. McCammon could not speak as to a student teaching the class. Ms. Hall asked who was in charge when she was not there. McCammon indicated district administration were aware she was gone that it should be the secondary curriculum coordinator. Folks indicated that they would like to move forward in what they can do to see these students through to graduation. Ms. Hall indicated it will be resolved but we also need to find out how this will not happen again that paying students are teaching themselves and not learning what they are paying to be taught. Ms. Hall indicated the students were also in a clinical setting where tragic things have occurred as well. Ms. Laux indicated all of these issues go to judgment and how you come to conclusions and make decisions that led to this visit. Ms. Dolk indicated there is a clear disconnect between what you are responsible for in K-12 and what you are responsible for in Nursing programs. Ms. Dolk indicates from their admission those standards have not been met and they need to come to a resolution that will benefit the program. Ms. McIntosh indicated she wanted to talk about one student who had a number of complaints and the status of that student. McCammon indicated she cannot speak towards the VA clinical hours as they occurred under the former LPN program director as no documentation exists. Ms. McIntosh then asked about the drug test of this particular student and Tucker's failure to follow policies. McCammon indicated based on her professional opinion that the student was not impaired. She said she was the only administrator on campus at this time and while working on the investigation the student was allowed to leave the campus. The student is still currently in the program and is on probation. McCammon believed she did not think the student was hostile when asked by Ms. Laux. Ms. Laux also indicated that complaints about the VA would be a red flag, that they should have contacted the VA and asked for a report from them. McCammon indicated she contacted the VA but has not heard back. Mr. Burghduff asked about points of contact at clinical sites and McCammon indicated she has not found any contact list but had contacted people through the MOU process, specifically Marion General. Ms. Dolk asked how persistent she had been in contacting the VA. McCammon indicated she made one phone call and sent one email. McCammon is the building director at Tucker- they do not have an LPN director. Ms. Cooper asked about her "professional opinion" and McCammon indicated she has a masters degree and can base her opinion on that experience. The police officer did not report the incident until after the site visitors came regarding the urine drug screen. Ms. McIntosh also asked about changes and enforcement of policies related to social networking and cell phones and that during their review of students someone was recording the site visitors without their knowledge. Ms. McIntosh indicated that they were not enforcing their own policies related to any of these issues including security, FERPA, teaching, etc. Ms. McIntosh indicated this has been the most brutal experience she has had in her 23 years of Nursing and she does not take this responsibility lightly. To receive a letter that it is the Board's mission to accept the mission and their hope is students graduate, etc. She got his word that he would not blame the Board on closing the program down she does not appreciate them blaming the Board. Board Action: A motion was made and recommended to place on immediate conditional accreditation with temporary suspension of the program for six weeks to get students where they need to be. Development of a corrective action plan with monthly visits to the Board of Nursing and everything that needs documented. Monthly reports from the School Board as well. Site visits will either be unannounced or connected in the next few weeks to get them set up. Should consider holding any additional admissions but we do not have control over that piece at this time. Gordon says they cannot do a temporary suspension at this point in time. Another survey needs to be done as well and then set the matter down for a hearing if they have not satisfied defects to take their accreditation. Burghduff wants to refer matter to AG's office for thorough investigation of fraud involving their students and the profession of Nursing. They can also refer the matter to the State Department of Education as well. Ms. Narwold agrees in terms of the seriousness of the issue and we need to bring out what happened that sparked all of the faculty to walk out and all of the students to complain and we still haven't figured that piece out. Ms. Dolk indicated they should not think about having classes again with an experienced director and faculty. Ms. McIntosh asked Dr. Folks about the overall timeline. Right now, they have candidates that have been interviewed and a prospective director that will go to the Board. Ms. McIntosh indicated it is much more than a staffing issue. Mr. Burghduff asked what the current obligation is to the students. Ms. McIntosh indicated if the school board decided to close or if the student chose to go somewhere else the students would get a full refund. Ms. McIntosh asked if graduation is still planned for August 2013. Dr. Folks indicated that there is a two week summer vacation that could be utilized but it may be later in August 2013 depending on how the program is running. Mr. Burghduff asked about articulation agreements and they currently have none. McCammon has been in contact with Ivy Tech and indicated they cannot transfer credits but may write an articulation agreement with them on classes they have already taken. Ms. Laux indicated you could not utilize ATI to give credit. Ms. Cooper indicated that the individuals sitting here need to determine what their role and obligation is and the safety of these students needs to be taken seriously and they need to make a philosophical decision as to where they stand. Dr. Folks indicates the results of this meeting have not been encouraging to continue their program. Mr. Burghduff indicated the program has defrauded their students and cost them thousands of dollars each. Dr. Folks says they know the standards and want to bring their program up to standards with a partnership. Ms. Laux said the Board is not a consulting company and the faculty of the program should know how to bring them up to standards. Ms. McIntosh indicated whether they would agree to a temporary suspension for six weeks. The school Board discussed the program a year ago and voted to devote \$300,000 in new equipment to the program. He indicated they need to take this back to the

Board to see whether the viability of the program will continue. Ms. Dolk also indicated because they have had a good history they need to do some deep digging to figure out what went wrong and find out the root cause. Mr. Vermillion indicated he knows they have made mistakes and their intent is to do what is best for these students and determine whether it is possible to go forward with their program. Ms. Laux indicated one of the biggest concerns she had is the hostile environment their students are in. Mr. Vermillion agreed over the past three years they have worked hard on safety and their change as a system and he takes those issues very seriously. Ms. Hall asked about next scheduled admission. Those students in two DET's have been contacted and told they will be contact in January with a status. Mr. White asked about suspension of the program. Ms. Hall wants to temporarily suspend new admissions until we see their progress. The next school board meeting is December 19, 2012. They will contact the Board Director with the status after this date re: temporary suspension of the program. Board Action: A motion was made and seconded to accept Ms. McIntosh's recommendation with referral to the DOE and OAG. They will be given until January 31, 2013 to correct these action. McIntosh/Laux, 8-0-0, motion carries Board Action: A motion was made and seconded to place the program on conditional accreditation. The program has until January 31, 2013 to correct the defects identified within the November 30, 2012 site visit report. Further, the Board requested that the matter be referred to the Office of the Attorney General and the Department of Education for investigation.

I. FYI Only- Ivy Tech Changes in Personnel: Charlotte Stoudmire, Ph.D., MN, DLC, RN named Statewide Director of Systematic Evaluation and Quality Improvement; Nadena Spice MSN, CNE, RN-BC named Program Chair at Fort Wayne; Dalene McNally, MSN, RN named Department Chair at Kokomo.

VI. DISCUSSION

- A. Request from Loyola University DNP Program (New Orleans, Louisiana) re: site visits for clinical students based in Indiana. At the request of the Board, this matter was tabled until January 2013.
- B. Petition to Accept Filing of Continuing Education Brenda Bone, R.N. Cause No. 2012 NB 438
At the request of the Board, this matter was tabled until January 2013.

VIII. BOARD DIRECTOR REPORT

Ms. Crawford related the following:

- A site visit spreadsheet has been made available to Board members to sign up for site visits. We are still behind in site visit at this time.
- An audit of the impaired nursing program is scheduled to take place in the first quarter of 2013.
- A progress report regarding work with the Education Subcommittee of the Indiana Center for Nursing to provide workforce projection data and survey re-licensure data for education progression.
- A brief update of the Board's bill for a full-time education consultant.
- Discussion regarding potential subcommittees for 2013. The goal is to finish the work of the education subcommittee and move on to APN's.
- A reminder that election of officers will occur at the Board's January 2013 meeting.

VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

A. Appearances by Applicants for Licensure

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| 1. | Edra Cannon | RN Examination | CBC Hit/Positive Response |
| | Ms. Cannon appeared for her personal appearance regarding her application for licensure. In March 2011, she received a battery/domestic dispute charge. She was at her mother's resident and her mother's ex-husband and brother were arguing. She got in the middle of the argument and it escalated out of hand. It started before she got there and ended after she had left. She has had no issues since March 2011. She is allowed to test and license to be issued free and clear. | | |
| 2. | Sonya Weaver | RN Endorsement | CBC Hit/Positive Response |
| | Ms. Weaver did not show for her personal appearance regarding this application for licensure. She will be rescheduled once. | | |
| 3. | Kingley Vibert | RN Examination | CBC Hit |
| | Mr. Vibert appeared for his personal appearance regarding his application for licensure. In 2008, he received an OWI. He entered into a plea agreement with court system. He has never had been in trouble before or since. He realizes now he should have answered yes on his application. He is allowed to test and his license to be issued free and clear. | | |
| 4. | Paula Vanarsdale | LPN Examination | CBC Hit/Positive Response |
| | Ms. Vanarsdale appeared for her personal appearance regarding her application for licensure. In April 2011, she received a DWI. She was out with husband for the night; she had drank for a few hours and drove home. She ran a | | |

*= Previously scheduled hearings

yellow light. She was on probation, which has been completed. She occasionally drinks. She does not meet criteria for INSPA. She is allowed to test and license to be issued free and clear.

5. Michael Rogers RN Examination 5 times Failure/Graduated 2010
Mr. Rogers appeared for his personal appearance regarding application for licensure. He was tested and received a diagnosis of test anxiety and was put on a beta blocker. He was reenrolled in Kaplan for the 3rd time. He needs to send in documentation showing 95% predictability of passing then he will be allowed to test and license to be issued free and clear.
6. Stephanie Gumerson RN Examination 10 times Failure/Graduated 2004
Ms. Gumerson appeared for her personal appearance regarding her application for licensure. She has failed multiple times. She graduated in 2004. She doesn't feel like its test anxiety but not sure. She doesn't know why she can't pass it. Her request to for examination is denied. She needs to return to school and start over.
7. Tiffany Pezan RN Examination CBC Hit/Positive Response
Ms. Pezan appeared for her personal appearance regarding her application for licensure. She has been arrested a few times. The 1st time was for minor consumption in 2000. She received DUIs in 2004 and 2007. In 2008, she was charged with disorderly conduct. She got into a fight with another person and hit her. She does not drink anymore. She has not had any issues since 2008. She did get an evaluation from the Hamilton Center when she submitted her application. She also has been in contact with ISNAP. She is allowed to test and her license to be issued free and clear.
8. Nancy Schaler RN Examination CBC Hit/Positive Response
Ms. Schaler appeared for her personal appearance regarding her application for licensure. In 2006, she was 17 and charged for shoplifting. She took some clothes from Kohls. She was with a friend that had done this before so she felt pressured to do it as well. She has not had any issues since this time. She is allowed to test and license to be issued free and clear.
9. Lacy Dunham RN Examination 4 times Failure/Graduated 2009
Ms. Dunham appeared for her personal appearance regarding her application for licensure. She is currently doing an online review course. She needs to send in documentation showing 95% predictability for passing. Once this documentation is received, she is allowed to test and license to be issued free and clear.
10. Elizabeth Ruff RN Examination 4 times Failure/Graduated 2009
Ms. Ruff did not appear regarding her personal appearance for application for licensure. This matter will be rescheduled.

B. Appearances by Applicants for Renewal

1. Tammy Watts LPN Renewal Positive Response
Ms. Watts appeared for her personal appearance regarding her application for renewal. She was arrested over the summer for criminal conversion. She is currently on a diversion program with the court. She stole from Kohls. She has never been in trouble prior to this. She was terminated for refusing to discharge a resident over the weekend and is currently on appeal with unemployment. She had worked there for 3 years. She had one previous write up for leaving early for sick kid. She is allowed to renew free and clear.
2. Nicole Batie LPN Renewal Positive Response
Ms. Batie did not appear for her personal appearance regarding her application for renewal. Rescheduled for January A.J.L.
3. Donna Childress LPN Renewal Positive response
Ms. Childress appeared for her personal appearance regarding her application for renewal. She admits she is a recovering addict with cocaine and alcohol. She had a relapse on alcohol in December 2010 and May 2011. She has not touched cocaine since 2004. She is in meeting and going through the process of enrollment with ISNAP. She last worked as a nursing in 1996 when her license was suspended. Her license is to be renewed on suspension.
4. Kara Leavenworth LPN Renewal Positive Response
Ms. Leavenworth appeared for her personal appearance regarding her application for renewal. In 2007, she had a DUI. She was depressed after taking care of her daughter, decided to have some drinks and then she and was pulled over.
She was terminated as an RN for disagreements with management and difference of opinions. She had worked there for a year. She never received any warnings. She has been working at her current position since November 14, 2012. Her RN license is currently on probation. She is currently trying to get her RN off probation. She claims she misspoke at the meeting because she was so nervous. Her LPN license is to be renewed with the same status as her RN license.
5. Shannon Tingle LPN Renewal Should have had a positive response
Ms. Tingle did not appear for her personal appearance regarding her application for renewal. Ms Tingle has withdrawn her application for renewal.
6. Denise Steger RN Renewal Worked on Expired License
Ms. Steger appeared for her personal appearance regarding her application for renewal. She forgot to renew her license. Her license expired in 2009. She was work for almost 3 years and has been signing her name as an RN. Her renewal is denied. Matter needs to be referred to the attorney general's office for investigation.

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| 7. | Rodney Mills | LPN Renewal | Worked on Expired License |
| | Mr. Mills appeared for his personal appearance regarding his application for renewal. He worked in the month of November after forgetting to renew his license. He worked for two different staffing agencies. He worked several shifts. He had a friend pass away in October and it just didn't cross his mind to renew his license. He is allowed to renew his license on probation for 6 months with quarterly reports. | | |
| 8. | Patricia Merkel | LPN Renewal | Refuses to provide documentation |
| | Ms. Merkel appeared for her personal appearance regarding her application for renewal. She let her license expire in 2008. She has not worked since 2004 and has not done anything since she has not worked to stay current. She needs to take 24 CEU hours, documents, assessment, pharm, and ethics before she can be renewed. These must be done within 30 days. | | |
| 9. | Theresa Murrell | LPN Renewal | Positive Response* |
| | Ms. Murrell appeared for her personal appearance regarding her application for renewal. She took a friend to a shopping center and her friend took some dvds and games. They both got in trouble for it. This happened in June 2011. She was on probation for a year that has been completed. She has not had any other incidents since or before. She has had no issues at work. Renew free and clear. | | |

IX. ADMINISTRATIVE HEARINGS

The court reporter for all hearings on this date was Circle City Reporting.

1. **In the Matter of the License of: Patricia Jean Laas, R.N., License No. 28145680A**
 Administrative Cause No. 2012 NB 108
 Re: Final Disciplinary Hearing
 Deputy Attorney General David Fleischacker appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A notice of proposed default was requested and a motion was made and seconded to grant the request. McIntosh/Presley, 5-0-0, motion carries

2. **In the Matter of the License of: Michelle Mellencamp, R.N., License No. 28157849A** **CONTINUED**
 Administrative Cause No. 2012 NB 121
 Re: Final Disciplinary Hearing

3. **In the Matter of the License of: Jeanne Marie Rohrig, R.N., License No. 28189349A** **CONTINUED**
 Administrative Cause No. 2012 NB 378
 Re: Final Disciplinary Hearing

4. **In the Matter of the License of: Sharon Reynolds, R.N., License No. 28121611A**
 Administrative Cause No. 2010 NB 003
 Re: Order to Show Cause
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana and requested a continuance in this matter. A motion was made and seconded to grant the request. McIntosh/Narwold 6-0-0, motion carries

5. **In the Matter of the License of: Tiffany Marie McCloud, L.P.N., License No. 27050168A*** **CONTINUED**
 Administrative Cause No. 2012 NB 291
 Re: Final Disciplinary Hearing

6. **In the Matter of the License of: Michael Lee Allison, R.N., License No. 28162656A**** **CONTINUED**
 Administrative Cause No. 2012 NB 233
 Re: Final Disciplinary Hearing

7. **In the Matter of the License of: Rikita Banks, L.P.N., License No. 27069110A**
 Administrative Cause No. 2012 NG 434
 Re: Request for Appeal
 Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request. Burghduff/McIntosh, 6-0-0, motion carries

8. **In the Matter of the License of: Jason Winningham, L.P.N., License No. 27055914A**
 Administrative Cause No. 2009 NB 181
 Re: Order to Show Cause
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to modify the probation to require an MMPI-2, additional CEU's in legal/ethical issues in Nursing. Narwold/Presley, 4-2-0, motion fails. A second motion was made and seconded to place the Respondent's license on indefinite suspension until an MMPI-2 can be performed for at least six months and CEU's in legal/ethics in Nursing. Burghduff/McIntosh, 2-4-0, motion fails. A third motion was made and seconded to recommend an

*= Previously scheduled hearings

MMPI-2, indefinite probation continues and CEU's in legal/ethics. Narwold/Presley, 4-2-0, motion fails. A fourth motion was made and seconded to continue the indefinite probation with a restriction to refrain from work until the MMPI-2 is completed and reviewed by a Board member and with 24 CEU's in legal/ethical issues, pharmacology, assessment and documentation. Burghduff/Narwold, 6-1-0 (McIntosh against)

9. **In the Matter of the License of: Anne Frey, R.N., License No. 28199000A**
Administrative Cause No. 2011 NB 278
Re: Order to Show Cause
Nicholas Elliott appeared on behalf of the State of Indiana. Respondent appeared in person and by counsel Cynthia Marcus. After a hearing, a motion was made and seconded to place the Respondent's license on indefinite suspension for three months of compliance in an ISNAP RMA. Narwold/Laux, 6-0-1 (Hall abstains)
10. **In the Matter of the License of: Kara Leavenworth, R.N., License No. 28199699A***
Administrative Cause No. 2011 NB 242
Re: Appeal of Final Order dated August 21, 2012
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probationary status on her RN license. Narwold/McIntosh, 6-0-0, motion carries
11. **In the Matter of the License of: Phyllis Ungerank, L.P.N., License No. 27060469A** CONTINUED
Administrative Cause No. 2012 NB 177
Re: Final Disciplinary Hearing
12. **In the Matter of the License of: Stephanie Dawn Burdine, R.N., A.P.N., License No. 28116123A, 71002108A, 71002108B*** CONTINUED
Administrative Cause No. 2012 NB 045
Re: Final Disciplinary Hearing
13. **In the Matter of the License of: Angela Noel Feilen, R.N., License No. 28150997A**** CONTINUED
Administrative Cause No. 2012 NB 224
Re: Final Disciplinary Hearing
14. **In the Matter of the License of: Debra J. Preslin, R.N., License No. 28104997A****
Administrative Cause No. 2012 NB 139
Re: Voluntary Dismissal of Complaint
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested dismissal of the complaint in this matter. A motion was made and seconded to dismiss the complaint. McIntosh/Narwold, 6-0-0, motion carries
15. **In the Matter of the License Application of: Sarah Ray**
Administrative Cause No. 2012 NB 520
Re: Appeal Regarding Denial of Initial Licensure
Respondent appeared in person and with counsel Mary Feldhake. After a hearing, a motion was made and seconded to allow the licensee to sit for the NCLEX examination and upon successful passage to issue the license on indefinite probation for six months of active nursing practice with three employer reports. McIntosh/Narwold, 6-0-1 (Presley abstained)
16. **In the Matter of the License of: Peter Solly, L.P.N., License No. 27039288A**
Administrative Cause No. 2011 NB 301
Re: Request to Withdraw Probation
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to continue the license on indefinite probation for the purpose of completing the clinical component of his refresher course and deny the current request to withdraw probation. He must also provide documentation of a free and clear Ohio license prior to withdrawal of probation. McIntosh/Laux, 7-0-0, motion carries
17. **In the Matter of the License of: Amanda Marie Logan, R.N., License No. 28179913A**
Administrative Cause No. 2012 NB 296
Re: Second Petition for Extension of Summary Suspension
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant an extension of the summary suspension in this matter. McIntosh/Narwold 6-0-0, motion carries

18. **In the Matter of the License of: Chelsea Marie Oswald, L.P.N., License No. 27061201A**
 Administrative Cause No. 2012 NB 368
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant an extension of the summary suspension in this matter. McIntosh/Narwold 6-0-0, motion carries
19. **In the Matter of the License of: Charlotte Renee Kennedy, L.P.N., License No. 27050747A**
 Administrative Cause No. 2012 NB 448
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant an extension of the summary suspension in this matter. McIntosh/Narwold 6-0-0, motion carries
20. **In the Matter of the License of: Kimberly Cummings, L.P.N., License No. 27060806A**
 Administrative Cause No. 2012 NB 369
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant an extension of the summary suspension in this matter. McIntosh/Narwold 6-0-0, motion carries
21. **In the Matter of the License of: Amanda Joy Venson, R.N., License No. 28160781A**
 Administrative Cause No. 2012 NB 321
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant an extension of the summary suspension in this matter. McIntosh/Presley 6-0-0, motion carries
22. **In the Matter of the License of Angela Decker, R.N., License No. 28196673A**
 Administrative Cause No. 2012 NB 304
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant an extension of the summary suspension in this matter. McIntosh/Hall6-0-0, motion carries
23. **In the Matter of the License of: Karl J. Burgess, L.P.N., License No. 27062037A**
 Administrative Cause No. 2011 NB 379
 Re: Petition for Extension of Summary Suspension
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant an extension of the summary suspension in this matter. McIntosh/Burghduff 5-0-0, motion carries
24. **In the Matter of the License of: Christina M. Lamble, R.N., License No. 28171529A**
 Administrative Cause No. 2012 NB 540
 Re: Petition for Summary Suspension
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant a summary suspension in this matter. Burghduff/McIntosh 6-0-0, motion carries
25. **In the Matter of the License of Krystal J. Neeley, L.P.N., License No. 27058429A**
 Administrative Cause No. 2011 NB 415
 Re: Notice of Dismissal Of Complaint
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. A motion was made and seconded to dismissal of the complaint in this matter. Burghduff/Narwold 6-0-0, motion carries
26. **In the Matter of the License of: Randy Allen Rogers, R.N., License No. 28116325A**
 Administrative Cause No. 2012 NB 548
 Re: Petition for Summary Suspension
 Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana. Respondent submitted a written response for Board consideration. After a hearing, a motion was made and seconded to grant summary suspension in this matter. Burghduff/Narwold 6-0-0, motion carries

27. **In the Matter of the License of: Robert McMillan Weeks, R.N., License No. 28130120A**
 Administrative Cause No. 2012 NB 543
 Re: Petition for Summary Suspension
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to deny the summary suspension in this matter. McIntosh/Narwold 6-0-0, motion carries
28. **In the Matter of the License of: Jacob James Wathen, R.N., License No. 28169088A**
 Administrative Cause No. 2012 NB 542
 Re: Petition for Summary Suspension
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. Respondent submitted a response which was considered by the Board. After a hearing, a motion was made and seconded to grant the summary suspension in this matter. Narwold/Burghduff 6-0-0, motion carries
29. **In the Matter of the License of: Amy Lee Hriso, R.N., License No. 28123771A**
 Administrative Cause No. 2012 NB 556
 Re: Petition for Summary Suspension
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant the summary suspension in this matter. McIntosh/Hall 6-0-0, motion carries
30. **In the Matter of the License of: Stephanie Kay Baggerly, R.N., License No. 28197709A**
 Administrative Cause No. 2012 NB 557
 Re: Petition for Summary Suspension
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant the summary suspension in this matter. Burghduff/Hall 6-0-0, motion carries

X. DEFAULTS

1. **In the Matter of the License of: Hollie Michelle Sutton, L.P.N., License No. 27057051A**
 Administrative Cause No. 2012 NB 160
 Re: Notice of Proposed Default
RESPONSE RECEIVED
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. A response from Respondent was received and considered by the Board. A motion was made and seconded to issue a default in this matter. McIntosh/Presley, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension, \$500 fine, continuing education, six months of compliance in an ISNAP RMA and costs. Burghduff/Narwold, 6-0-0, motion carries
2. **In the Matter of the License of: Erin E. Giacoma, L.P.N., License No. 27063418A**
 Administrative Cause No. 2012 NB 324
 Re: Notice of Proposed Default
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Burghduff/McIntosh, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for the length of criminal probation, continuing education and costs. McIntosh/Burghduff, 6-0-0, motion carries
3. **In the Matter of the License of: Erin M. Rose, R.N., License No. 28166878A**
 Administrative Cause No. 2012 NB 230
 Re: Notice of Proposed Default
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/McIntosh, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for one year of full compliance in an ISNAP RMA, continuing education, \$250 fine and costs. Narwold/Burghduff, 6-0-0, motion carries
4. **In the Matter of the License of: Brooke Emily Freouf, L.P.N., License No. 27053433A**
 Administrative Cause No. 2012 NB 310
 Re: Notice of Proposed Default
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/McIntosh, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's

license on indefinite suspension for one year of full compliance in an ISNAP RMA, continuing education, \$250 fine and costs. Narwold/Burghduff, 6-0-0, motion carries

5. In the Matter of the License of: Al W. Hudson, L.P.N., License No. 27062760A

Administrative Cause No. 2012 NB 360

Re: Notice of Proposed Default

Deputy Attorney General Jessica Joshua appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. McIntosh/Cooper, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for one year of full compliance in an ISNAP RMA, must provide documentation of a free and clear Illinois license, \$500 fine and costs. Narwold/McIntosh, 6-0-0, motion carries

6. In the Matter of the License of: Nicole Marie Moore, L.P.N., License No. 27056997A

Administrative Cause No. 2012 NB 348

Re: Notice of Proposed Default

Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. McIntosh/Cooper, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for one year of full compliance in an ISNAP RMA, continuing education, \$250 fine and costs. McIntosh/Burghduff, 6-0-0, motion carries

7. In the Matter of the License of: Kelli Louise Graver, L.P.N., License No. 27055982A

Administrative Cause No. 2012 NB 394

Re: Notice of Proposed Default

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/McIntosh, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for six months of full compliance in an ISNAP RMA, continuing education, \$250 fine and costs. Narwold/McIntosh, 6-0-0, motion carries

8. In the Matter of the License of: Kelly Renee Resch, R.N., License No. 28105120A

Administrative Cause No. 2012 NB 393

Re: Notice of Proposed Default

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Burghduff/McIntosh, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for one year of full compliance in an ISNAP RMA, \$500 fine and costs. McIntosh/Presley, 6-0-0, motion carries

9. In the Matter of the License of: Denise Renee Hecht, R.N., License No. 28162601A

Administrative Cause No. 2012 NB 253

Re: Notice of Proposed Default

RESPONSE RECEIVED

Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. A response from Respondent was considered by the Board. A motion was made and seconded to issue a default in this matter. McIntosh/Cooper, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite probation for one year, continuing education, \$750 fine, restriction from acting as a supervisor and costs. Narwold/Burghduff, 5-0-1, motion carries (McIntosh against)

10. In the Matter of the License of: Kathryn Sue Kennedy, R.N., License No. 28153530A

Administrative Cause No. 2011 NB 567

Re: Notice of Proposed Default

Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/McIntosh, 6-0-0, motion carries. After a hearing, a motion was made and seconded for revocation, \$1500 fine and costs. Narwold/Burghduff, 5-0-1, motion carries (McIntosh abstains)

11. In the Matter of the License of: Vernisha Grooms, L.P.N., License No. 27066168A

Administrative Cause No. 2012 NB 258

Re: Notice of Proposed Default

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. McIntosh/Presley, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension until her Ohio license is free and clear and costs. Narwold/Burghduff, 6-0-0, motion carries

12. **In the Matter of the License of: Shamarey D. Cooley, L.P.N., License No. 27031611A**
 Administrative Cause No. 2012 NB 281
 Re: Notice of Proposed Default
 RESPONSE RECEIVED
 Deputy Attorney General David Fleischhacker appeared and requested that the matter be set aside for a pre-hearing settlement conference. A motion was made and seconded to grant the request. Burghduff/Narwold 6-0-0, motion carries
13. **In the Matter of the License of: Sonya Ruffin, R.N., License No. 28162177A**
 Administrative Cause No. 2011 NB 309
 Re: Notice of Proposed Default
 Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. McIntosh/Presley, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for a minimum of ten years, must provide documentation of a free and clear Louisiana license, six months of compliance in an ISNAP RMA, \$250 fine and costs. Narwold/McIntosh, 6-0-0, motion carries
14. **In the Matter of the License of: Kevin Paul Wilson, L.P.N., License No. 27055029A**
 Administrative Cause No. 2010 NB 205
 Re: Notice of Proposed Default
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/McIntosh, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for six months of full compliance in an ISNAP RMA, continuing education, \$250 fine and costs. Narwold/McIntosh, 6-0-0, motion carries
15. **In the Matter of the License of: Leann Kay Pryor, R.N., License No. 28092034A**
 Administrative Cause No. 2007 NB 081
 Re: Notice of Proposed Default
 Nicholas Elliott appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. McIntosh/Cooper, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for two years of full compliance in an ISNAP RMA, \$250 fine and costs. Narwold/McIntosh, 6-0-0, motion carries
16. **In the Matter of the License of: Leigh Ann Juliano, L.P.N., License No. 27050408A**
 Administrative Cause No. 2012 NB 285
 Re: Notice of Proposed Default
 Deputy Attorney General Jessica Joshua appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/Presley, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for one year of full compliance in an ISNAP RMA, continuing education, \$500 fine and costs. Hall/Burghduff, 6-0-0, motion carries
17. **In the Matter of the License of: Charity April Powers, L.P.N., License No. 27062744A**
 Administrative Cause No. 2012 NB 314
 Re: Notice of Proposed Default
 Deputy Attorney General Mark Mader appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/McIntosh, 6-0-0, motion carries. After a hearing, a motion was made and seconded to place Respondent's license on indefinite suspension for one year of full compliance in an ISNAP RMA, continuing education, and costs. McIntosh/Burghduff, 6-0-0, motion carries
18. **In the Matter of the License of: Rebecca Lynn Shank, L.P.N., License No. 27060337A**
 Administrative Cause No. 2012 NB 377
 Re: Notice of Proposed Default
 RESPONSE RECEIVED
 Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana and requested that the matter be reset for pre-hearing settlement conference. A motion was made and seconded to grant the request. McIntosh/Narwold 6-0-0, motion carries

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

**Board Action: A motion was made and seconded to accept all of the settlement agreements filed below on this date.
McIntosh/Laux, 6-0-0, motion carries**

1. **In the Matter of the License of: Janet Hide Brown, R.N., License No. 28188559A**
Administrative Cause No. 2012 NB 488
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Carlin Padgett, R.N., License No. 28174493A**
Administrative Cause No. 2012 NB 446
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Kasey J. Tabor, R.N., License No. 28140974A**
Administrative Cause No. 2012 NB 373
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Bryan Eric Cash, R.N., License No. 28151907A**
Administrative Cause No. 2012 NB 490
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Lisa Marie Link, L.P.N., License No. 27063787A**
Administrative Cause No. 2012 NB 413
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Marcia Kay Boyd, R.N., License No. 28089527A**
Administrative Cause No. 2012 NB 452
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Lori Lynn Carter, L.P.N., License No. 27033757A**
Administrative Cause No. 2012 NB 405
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Janice Ann Jones, R.N., A.P.N., License No. 28089100A, 71000068A**
Administrative Cause No. 2012 NB 439
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Jennifer Anne Arnett, R.N., A.P.N., License No. 28138330A, 71001538A**
Administrative Cause No. 2012 NB 440
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Matthew Dale Smith, R.N., License No. 28164185A**
Administrative Cause No. 2012 NB 382
Re: Proposed Settlement Agreement
11. **In the Matter of the License of: April Winter, R.N., License No. 28195935A**
Administrative Cause No. 2012 NB 323
Re: Proposed Settlement Agreement
12. **In the Matter of the License of: Kelly S. Montgomery, R.N., License No. 28134520A**
Administrative Cause No. 2012 NB 257
Re: Proposed Settlement Agreement
13. **In the Matter of the License of: Andria Jean Swan, R.N., License No. 28144915A***
Administrative Cause No. 2012 NB 346
Re: Proposed Settlement Agreement
14. **In the Matter of the License of: Bridgette M. Wayo, R.N., License No. 28164447A**
Administrative Cause No. 2011 NB 535
Re: Proposed Settlement Agreement