

INDIANA STATE BOARD OF NURSING

Met on
Thursday, December 11, 2014
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Dr. McIntosh, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:

Constance McIntosh, R.N., Ed.D. President
Natalie Hall, R.N., Vice-President
Kim Cooper, R.N.
Marcia Laux, R.N.
Lynda Narwold, R.N.
Anne Ogle, Consumer Member
Cecelia Smith, R.N., A.P.N.

Board Members Absent:

Holly Presley, L.P.N, Secretary

II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the amended agenda. Laux/Cooper, 6-0-0, motion carries

III. ADOPTION OF THE MINUTES FROM THE NOVEMBER 20, 2014 MEETING OF THE BOARD

A motion was made and seconded to accept the minutes of the November 20, 2014 meeting. Cooper/Laux, 6-0-0, motion carries

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Mr. Lindquist appeared on behalf of ISNAP. They are encouraging nurses to apply for the Needs Assistance Fund. Based on their quarterly audit, 16% of participants have received prescriptions this quarter and the message is getting out that they must inform ISNAP. ISNAP closed out or did an OTSC on 4 individuals that did not have a prescription with ISNAP's knowledge. At this time, 89% of clients are almost in full compliance but the full compliance rate has been falling as ISNAP is now instituting consequences for missing reports and they are beginning to extend contracts for paperwork violations and not just warning participants. Significant non-compliance is down to around 10% with most coming before the Board of Nursing for further action.

V. EDUCATION

A. Ancilla Domini College Request for Curriculum Change for their ASN and LPN-RN Bridge Programs (Dr. Ann Fitzgerald)

Staff appeared from Ancilla College regarding their curriculum change request. They would like to decrease their credit hours and add an additional class and a rotating admission. They would like to have rolling admission and provide both the ASN and Bridge Programs each semester. They are also trying to decrease their attrition rates. Ms. Cooper asked about the rolling admission and they would do 20 in the fall and 20 in the Spring. A motion was made and seconded to grant their requests. McIntosh/Cooper, 6-0-0, motion carries

B. ITT South Bend Monthly Report

A motion was made and seconded to accept their monthly report. The school was not required to appear.
McIntosh/Laux, 6-0-0, motion carries

C. ITT Indianapolis Monthly Report

A motion was made and seconded to accept their monthly report. The school was not required to appear. McIntosh/Laux, 6-0-0, motion carries

D. ITT Merrillville Monthly Report

A motion was made and seconded to accept their monthly report. The school was not required to appear. Laux/Cooper, 6-0-0, motion carries

E. St. Elizabeth School of Nursing Monthly Report

A motion was made and seconded to accept their monthly report. The school was not required to appear. Laux/Narwold, 6-0-0, motion carries

F. MJS Monthly Report

A motion was made and seconded to accept their monthly report. The school was not required to appear. Narwold/Laux, 6-0-0, motion carries

G. Medtech All Campuses Monthly Report

Staff appeared from Medtech College along with Counsel Myra Selby. The Greenwood Program Director is in traffic and Brandi London is ill today. The only new items are the response to the anonymous faculty letters in the packet and the chart with retention rates with faculty. Ms. McIntosh indicated there is concern about faculty exiting. Ms. Selby indicated some faculty exits are balancing in light of decreasing numbers of students and discontinuing the RN program at a number of campuses. They are not admitting RN's at Fort Wayne and Greenwood campuses at this time. They have RN students in program-25 students in Fort Wayne with 3 quarters (2 day/1 night). The last cohort will finish in June 2015. The Greenwood campus has 173 RN/PN students and ceased enrollment for RN program according to Peter Hogeboom campus president. For Indianapolis campus president Jason Horton indicates that they are still enrolling in both programs but very limited for RN's 10-12 each quarter. In Indianapolis, PDON is leaving and ADON has already left. They intend to notify the Board in time. They lost 4 full time faculty this month. They are in hiring mode for full time instructors and beginning of January need to hire faculty. The positions have been posted and they are interviewing for full time instructors. Ms. McIntosh asked how they are covering loads- and staff indicated their current faculty is covering the load. They intend to be fully staffed for the January quarter and he indicates there are no courses without an instructor. Ms. Cooper asked if they voluntarily left and staff indicated that 3 full time instructors gave notice the same week and left. Ms. Cooper asked about policies for students excluded or removed from class if they miss 10% of the classes and she asked how long fundamentals is and it is 150 hours. It is based on lecture hours for the quarter and the average is 150 hours in that quarter and they take the amount that is missed. It is not per the class it is per the quarter. The staff indicated the advisors do counseling at weeks 3,6,9, and 12 and on probation if above 10% and students are updated weekly after being placed on probation. Anything above 10% is the Program Director's call. Clinical is not counted in this at all-if you miss more than one clinical you are out of the program. Ms. Cooper struggles with faculty teaching 28 contact hours, and the staff is supposed to get together to discuss this. Ms. Cooper asked about the concept of homerooms and each student being assigned a homeroom. Staff says their first class is their homeroom where they receive weekly announcements. They will have a pre-hearing conference and monthly meeting in January 2015 and if they do not settle a hearing in February 2015. No vote was required at this time.

H. St. Mary of the Woods College Initial Accreditation Site Visit Report (Dr. Marcia Ann Miller, Dr. Dottie King)

Staff from St. Mary of the Woods appeared. The site visit was conducted by Toni Herron and Lynda Narwold. The recommendation is to allow initial accreditation for the BSN program on the campus for 1 year and resurvey in one year. They will have 24 students in the first admission, with 3 sections of clinicals with 8 students each. They will have dmission of one cohort in Fall 2015. They may allow for a sophomore cohort of 5 students as well. A motion was made and seconded to grant initial accreditation to this program. McIntosh/Laux, 5-0-0, motion carries

I. FYI Only- Ivy Tech Evansville Announces Retirement of Dean Susan Dye and Announces Interim Dean Gail Lindsay effective 1/2/2015.

VI. DISCUSSION

A. Community Paramedic Discussion (Laux/Smith)

Dr. McIntosh asked Ms. Laux and Ms. Smith to put together a spreadsheet that shows the scope so it can be reviewed prior to the January meeting.

B. Jason Leaver Discussion (Gordon White)

VII. BOARD DIRECTOR REPORT

There was no report this month.

VIII. PERSONAL APPEARANCES

8:45am

Board Action: A motion was made and seconded to accept the recommendations from personal appearances on this date. McIntosh/Narwold, 5-0-0. motion carries

A. Appearances by Applicants for Licensure

- 1. Angela Viverette** **RN Endo** **CBC Hit***
Ms. Viverette did not appear for her personal appearance. Ms. Hall recommends the following: her application is to be denied.
- 2. Stephanie Wilhelm** **RN Exam** **CBC Hit/ Positive Response**
Ms. Wilhelm appeared for her personal appearance regarding her application for licensure. In 2011, she was in an altercation with a woman her husband was having an affair with. She was charged with battery resulting in bodily injury. The woman had a small laceration on her hand. The charges were dismissed after a pretrial diversion. She has not been in any other trouble. Ms. Hall recommends the following: she is allowed to test and her license is to be issued free and clear.
- 3. Darlene Hornaday** **RN Exam** **Grad Date of May 2011**
Ms. Hornaday appeared for her personal appearance regarding her application for licensure. She has been a LPN since 2009. She has taken unsuccessfully taken the NCLEX for her RN license. She has not taken a review course with predictability since the last time she took the test. Ms. Hall recommends the following: she has to take a review course with predictability test. She must submit documentation showing she has at least a 95% chance of passing. Once this is received she will be allowed to test and her license will be issued free and clear.
- 4. German Naelgas** **RN Exam** **Grad Date of June 2011**
Mr. Naelgas appeared for his personal appearance regarding his application for licensure. He has tested a few times in Illinois. He currently works in home health as a QA and at a blood bank. He graduated from Chamberlain College in Illinois. He is currently going through the Kaplan review course. Ms. Hall recommends the following: he must submit the predictability document from Kaplan showing he has at least a 95% of passing the test. Once that document is received he will be allowed to test. His license will be on probation until he completes a refresher course with a clinical component.
- 5. Erica Schmeltz** **RN Exam** **Four Failed Attempts**
Ms. Schmeltz appeared for her personal appearance regarding her application for licensure. She has taken the NCLEX exam before. The last time she took it was in September 2014. She has previously taken ATI and Kaplan. She doesn't feel like she is a great tester. She feels she has the knowledge just gets nervous with the testing. She doesn't believe she has test anxiety. She currently has a tutor. She has been working with the tutor since the middle of October. Ms Hall recommends the following: her application is denied. She needs to return to school and ask for additional help.
- 6. Fallon Jones** **LPN Exam** **Grad Date of November 2010**
Ms. Jones appeared for her personal appearance regarding her application for licensure. She last tested in May of 2011. She answered no to all the questions on her application because she misunderstood the question. In 2010, she went to a bar for a friend's birthday party. She had a drink spill on her. After that she decided to leave. When she got to her car a couple was arguing. They hit her car. The man punched her. The police came. They could smell the beer on her and assumed she was intoxicated. She never had her blood alcohol level checked. She is supposed to go to court over this matter on December 29, 2014. This happened while she was in nursing school. The program was aware this happened. She previously had her driver's license suspended and she didn't know of the suspion. This happened in 2012. She does not drink. She is currently working for an ambulance service since July 2014. She worked for them previously for 6 years. Ms. Hall recommends the following: she is allowed to test. Once she passes, her license is to be issued on probation for six months active practice with quarterly employer/self reports or the length of her criminal probation, whichever is longer. She must take a refresher course with a clinical component. She cannot practice on her license until that is completed.
- 7. Thomas Schmania** **RN Endo** **Positive Response** **CONTINUED**
- 8. Michael Copollo** **RN Exam** **CBC Hit/ Positive Response**
Mr. Copollo appeared for his personal appearance regarding his application for licensure. He had numerous arrests. All of them were prior to 1998. At one time he had a paramedic's certificate that was revoked due to past criminal history. The

nursing school he was in was aware of his criminal history except for what is sealed. Ms. Hall recommends the following: He is allowed to test and his license is to be issued free and clear.

9. Katherine Tucker **RN Exam** **CBC Hit/ Positive Response**
Ms. Tucker did not appear for her personal appearance. This is to be rescheduled one time.

10. Marcia Rooks **RN Endo** **Positive Response**
Ms. Rooks appeared for her personal appearance regarding her application for endorsement. She marked "YES" to number one on her application. Her compact license was revoked in the State of Tennessee. She has a Kentucky license that is active with no restrictions. Her original state of licensure is Kentucky. This was due to unprofessional conduct and abandonment/ neglect. She was in training in the ICU and the preceptor left her on the unit and did not help. She told her charge nurse she was leaving and could not work under these conditions. This occurred in April 2011. She has been at Franklin Sims and Nursing rehab since 2011 with no disciplinary action and is now the ADON. The recommendation is the following: her endorsement is to be granted free and clear.

11. Laura Truskowski **RN Endo** **CBC Hit/ Positive Response**
Ms. Truskowski did not appear for her personal appearance regarding her application for licensure. Ms. Hall's recommendation is to deny her application.

12. Victoria Denton **RN Exam** **Grad Date of Sept 2011 (Full Board)**
Ms. Denton appeared regarding her application for licensure by examination. She graduated from the RN program in October 2011 at Medtech College. She has failed two times previously. She indicates she worked as a "graduate nurse" at Miller's Merry Manor in 2011 doing Accuchecks, vital signs, etc. She was educated as to the fact that there is no such thing as a graduate nurse in Indiana. The recommendation is that she be allowed to sit for the NCLEX one additional time. Upon successful passage, the license is to be issued free and clear. McIntosh/Cooper, 6-0-0, motion carries

13. Trinette Easley **RN Exam** **CBC Hit/ Positive Response**
Ms. Easley appeared regarding her application for licensure by examination. She has a background of driving while suspended. Her license was suspended for unpaid speeding tickets. She does not currently have a driver's license. A motion was made and seconded to deny the request to sit for the examination. McIntosh/Ogle, 2-3-0, motion fails. A motion was then made and seconded to allow her to sit for the NCLEX with a probationary license issued upon successful passage and employer reports with one year of active nursing practice, continuing education on time management and professionalism. Smith/Narwold, 3-2-0, motion fails A motion was made and seconded to allow her to sit for the NCLEX and she must provide proof of paying all parking fees. Once she does that, she must come back to the Board for review. McIntosh/Cooper, 6-0-0, motion carries

14. Kathleen Vine **RN Endo** **Positive Response***
Ms. Vine appeared for her personal appearance regarding her application for licensure. She currently has an Arizona license. She had a compact license that was revoked due to diversion in Utah. In December 2012, she had extensive dental work done and started taking vicodin. She became dependent and when she couldn't obtain them from the physician anymore she started taking them from work. She was terminated. She started diverting in January or February of 2013. She got off the medication and went through a detox program. She has not taken anything since that time. She is not aware of any discipline on her Arizona license. This is the first time she had an issue with drugs. She previously had a problem with alcohol and she hasn't had a drink in over 22 years. Ms. Hall recommends the following: her endorsement is to be granted on probation for the length of an ISNAP RMA. She must enter into an ISNAP RMA and submit employer/self reports to the Board.

15. Amanda Christenson **RN Exam** **CBC Hit/ Positive Response FULL BOARD**
Ms. Christenson appeared regarding her application for examination with Counsel Scott White. She had a DUI in 2005 in which two individuals were killed. Her BAC was 0.14. She served four years in prison as a result of this matter. She had an additional MMPI-2 at the Board's request with Dr. Gary Elliott. A motion was made and seconded to allow her to sit for the NCLEX. Upon successful passage, the license will be issued on indefinite probation may not lift for three years of full compliance in an RMA, monthly reports from the employer the first six months to the Board and quarterly thereafter. She must also have three years of active Nursing practice. If she is unemployed, she must submit reports to the Board. She must also provide 48 hours of continuing education with 24 in impaired nursing and 24 in ethics completed within 90 days of the Board's order. McIntosh/Ogle, 5-0-0, motion carries

B. Appearances by Applicants for Renewal

16. Tiara Burse

LPN Renewal

Positive Response

Ms. Burse did not appear for her personal appearance regarding her application for renewal. Ms. Hall recommends the following: her application for renewal is denied.

17. Rebecca Hall

LPN Renewal

Positive Response

Ms. Hall appeared for her personal appearance regarding her application for renewal. She marked yes to number five. She had a write up for a medication error. As the school nurse, she gave a student the wrong medication. The student noticed it as they was going to get a drink and returned it. Another time, the student put it in their hand and she took it back from the student. The student's mother called the school Superintendent upon learning of the second incident. She is still at the position and has worked there for 8 years. It is not a safe environment and she has asked for a locking medication drawer. She indicates that the school nurse advocate/supervisor is not helpful. Ms. Hall recommends her license be renewed free and clear.

18. Kaitlin Wood

LPN Renewal

Positive Response

Ms. Wood appeared for her personal appearance regarding her application for renewal. She was terminated in August after a rewrite transcription error which she had co-signed. She did not catch the transcription error. The specific error was a medication. There was more than one medication error on the rewrites that were signed. The mistakes were found fairly quickly. She had worked there for two years. She had been counseled a couple times as she was learning new positions. A few weeks before this happened she received a write up when she sat in a chair and fell asleep. She graduated from nursing school in 2009. Prior to working at this facility she worked at Manor Care for 3 months as a nurse. She left that facility due to her grandma passing away who was a resident at Manor Care. She then went to another facility and worked there for about for two years. When she was at the second facility she worked at she had a couple counseling to help her understand her position better, focused on paper work. She is currently working at Perry Township schools as a school nurse. She has not had any issues since she has been there. Ms. Hall recommends her license be renewed free and clear.

19. Cheryl Stanfield

LPN Renewal

Positive Response

Ms. Stanfield appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was destroying medication with another nurse. The other nurse was an RN. She came back to work the next day and was told they found the pills in her trash can. She did not pour them in the trash. She was given a drug test and she passed. Five days later she was terminated. She worked there for 16 years. She is currently working with no issues. Ms. Hall recommends her license be renewed free and clear.

20. Mary Stooksbury

LPN Renewal

Positive Response

Ms. Stooksbury appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She was terminated from Kindred for not documenting medication in a timely manner. She gave a routine medication and didn't immediately sign it. She was at the desk signing off on records. The person took a record from the bottom and took it to the DON. She had a previous termination in a prior renewal. She has had a total of three terminations as an LPN. She has been a nurse since 1993. She is currently working since May 2014 at the same facility. She reports one write up for calling off when she was in the ER with her husband. Ms. Hall recommends that her license be renewed free and clear.

21. Rebecca Haniford

LPN Renewal

Positive Response

Ms. Haniford appeared for her personal appearance with Counsel Richard Moore. Mr. Moore has not yet filed an appearance with PLA. Since her last renewal she had a termination from America Senior Communities in 2013, for a narcotic count being off at the end of her shift. There was an internal investigation. She was suspended during the investigation. They did not do a drug screen. When they called her back she was told she was terminated. A consumer complaint was filed with the Attorney General's office. They are not sure if it is still opened or closed. She is currently working with no issues. After her termination she went to another facility and worked there for about six months. She gave a 24 hour notice when she quit. She felt the patient load was too much for her to handle. She went to another facility and was terminated within the 90 day probation period. She was let go due to a family complaint. She is currently working. Since she has been at this facility she has had one write up. She had administered a medication and failed to document on the 24 hour report that she had administered it. It was signed out in the MARs. Another nurse gave the medication because she didn't see it on the 24 hour report and didn't look at the MARs. There were no adverse effects to the patient as a result.

She graduated from nursing school in 2012. Ms. Hall recommends the following: her license is to be renewed on probation for one year of active Nursing practice. She is to provide quarterly employer/self reports to the Board. She must complete CEUs, 12 hours in each of the following areas: patient assessment, documentation and medication administration.

22. Melissa Palazzo

LPN Renewal

Positive Response

Ms. Palazzo appeared with Attorney Lorie Brown. She marked yes to numbers 1 and 5 on renewal. She had a termination in June 2013. She stole medication from her work and gave it to her now ex-boyfriend. She was terminated and had been employed with them for 10 ½ years. She is in ISNAP and she has been in total compliance for well over a year and is due to complete by February 23rd, 2015 with no problems. Ms. Hall recommends she be renewed as valid to practice pending the outcome of the OAG investigation.

23. Joline Garing

LPN Renewal

Positive Response

Ms. Garing appeared for her personal appearance regarding her application for renewal. Since her last renewal she had an arrest. She works in a family practice. They had a work outing to a concert. She was arrested for public intoxication. She doesn't normally drink but she did some jello shots and was falling down at the concert. Her BAC was .20. All charges were dismissed after completion of a diversion program. She has had no other issues. Ms. Hall recommends the following: She must have an ISNAP evaluation. If she meets criteria for an RMA, her license will be renewed on probation for the length of that RMA. If she does not meet criteria then her license is to be renewed free and clear.

24. Bailey Leece

LPN Renewal

Positive Response

Ms. Leece appeared for her personal appearance regarding her application for renewal. Since her last renewal she received a DUI. She was out having drinks with friends and ended up driving to her sister's house. Her BAC was .20. She rear-ended another car. There were no injuries. She was not placed on criminal probation, but completed drug and alcohol classes. She has not had any other issues. She no longer drinks. Ms. Hall recommends the following: she must have an ISNAP evaluation. If she meets criteria for a RMA, then her license will be renewed on indefinite probation for the length of the RMA. If she does not meet criteria then her license is to be renewed free and clear.

25. Brooke Brandenstein

LPN Renewal

Positive Response

Ms. Brandenstein appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a DUI. She is currently on criminal probation. She was camping and went to eat and was pulled over after leaving. Her BAC was .16 or .19, she is not sure. She is currently in counseling. She is currently working. She has been there for about a year. She has not had in issues at work. Ms. Hall recommends the following: her license is to be renewed on indefinite probation for the length of her criminal probation. She must have an ISNAP evaluation and submit quarterly employer/self reports to the Board.

26. Lynn Szweda

LPN Renewal

Positive Response

Ms. Szweda appeared for her personal appearance regarding her application for renewal. In February 2014 she was arrested for trespassing. It was the evening of her brother's funeral. Some of her family members went out to dinner. They realized their estranged sister had kept some of her brother's things. She was mad and went over to her sister's residence to take them back. The police were called. The charges were dismissed. She had to pay a fine and get an assessment. Her mother had passed away a few months before her brother. She didn't meet criteria for her counseling but was recommended for grief counseling. She is currently working and has been at the position for a year. She has had no issues. She has been a nurse for 19 years. She hasn't done any actual grief counseling but she has spoken to people and looked at other options. Ms. Hall recommends the following: Her license is to be renewed free and clear.

27. Amber Roach

LPN Renewal Non Compliance With Order VACATED

28. Winny Kungu

LPN Renewal Positive Response CONTINUED

29. Anita Hathaway

LPN Renewal

Positive Response

Ms. Hathaway appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. There were two residents that got into a fight during her shift and she was the charge nurse. She tried to separate the residents. She was suspended for three days. She was told she was negligent in her duties as a nurse and was terminated. A week before she was written up because a patient said she wanted her medicine at 8:30 and she didn't get it to her at 8:30 and the resident went downstairs. She believes these terminations were actually from her refusing to work anymore overtime. She has never had any other issues. She has been a nurse since 1985. She was previously written up for

having to leave work for a family emergency. She is not currently employed. Ms. Hall recommends the following: her license is to be renewed free and clear.

30. Andrea Roop **LPN Renewal** **Positive Response**
Ms. Roop did not appear for her personal appearance for renewal. Ms. Hall recommends the following: her application for renewal is denied.

31. Cory Warnock **LPN Renewal** **Positive Response**
Mr. Warnock appeared for his personal appearance regarding his application for renewal. He marked yes to question number 5 regarding a termination. He provided the board with documentation. He worked in this position for a year and a half. He had another termination but it was not in a nursing role. He is currently working at Riverwalk Village. He had some verbal warnings but not write ups. Ms. Hall recommends his license to be renewed free and clear.

32. Samuel Riggle **LPN Renewal** **Positive Response**
Mr. Riggle appeared for his personal appearance. He marked yes to questions 1 and 5. He had a termination. He worked at a facility for about a year and then new administration came in and he clashed with them. Every time he turned around was he was getting written up. He was terminated before he could find a new job. They called him and said they gave him one more chance and he didn't meet it and was terminated. He worked there for 5 years. He was terminated for not keeping up with the MDS office. He has been a nurse for 20 years. During those 20 years he has only had two terminations. He had to pay a \$500 fine and complete 30 CEUs from this termination and had a PA. Ms. Hall recommends the following: his license is to be renewed free and clear.

33. Samwel Njoroge **LPN Renewal** **Positive Response**
Mr. Njoroge appeared for his personal appearance regarding his application for renewal. Since his last renewal he had an arrest for domestic battery. He was arguing with his girlfriend. He had stayed out late trying to avoid the argument. The next day he was getting ready to go to work. They started throwing clothes at each other. She called the police and said he hit her. He did not hit her. They are currently going to counseling. The charges are supposed to be dismissed once three months of counseling is completed. He has been at his job for 5 years with no issues. Ms. Hall recommends the following: his license is to be renewed on probation for three months.

34. Frederica White **LPN Renewal** **Positive Response**
Ms. White appeared for her personal appearance regarding her application for renewal. Her license is currently on suspension. She was pulled over and pled guilty to possession of marijuana. Her license was suspended in November 2013. She was placed on criminal probation. The failure to appear was wrapped in with the possession of marijuana. She has completed the criminal probation. Ms. Hall recommends that her license be renewed on suspension.

35. Janine Smith **LPN Renewal** **Positive Response**
Ms. Smith appeared for her person appearance. She answered yes to number 5 on her license renewal. She was reprimanded by her employer for leaving medication in a room. There was a cup sitting on a top drawer. She left medication in the room again, and was fired for the second offense. Now she is working, elsewhere, and was written up for forgetting to chart an assessment on the computer. Ms. Hall recommends the following: She is allowed to renew free and clear after completing the following CEUs: 12 hours in documentation and 12 hours in medication administration. Her licensure status will remain valid to practice until these are completed.

36. Artelia Withers **LPN Renewal** **Positive Response**
Ms. Withers appeared for her personal appearance regarding her application for renewal. In 2011, she was charged with collecting unemployment benefits while working full time. She was not working as a nurse at that time. She was convicted of State Benefit fraud. She is on a year of non reporting criminal probation. She is currently working with no issues. She has an Illinois license. This license was issued with a reprimand relating to the conviction. Her license is to be renewed on indefinite probation until the criminal probation has been completed. Ogle/Narwold, 5-0-0, motion carries

37. Decelia Myers **LPN Renewal** **Positive Response**
Ms. Myers did not appear for her personal appearance regarding her application for renewal. Ms. Hall recommends the following: her application for renewal is denied.

38. Caleb Sullivan**Exp LPN Renewal****Positive Response**

Mr. Sullivan appeared for his personal appearance regarding his application for renewal. In June 2013, he had a DUI. His BAC was .10. He was pulled over after he left a bar. He previously had a minor consumption when he was 18. He is currently working. He graduated from nursing school in 2012. He switched jobs due to moving. He has had a drink since the arrest but not every day, maybe once a month. Ms. Hall recommends the following: His license is to be renewed. He must have an ISNAP evaluation.

39. Rachel Bolin**LPN Renewal****Positive Response**

Ms. Bolin appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. In May 2014, she was suspended. She was helping a new nurse go through orientation. A resident had asked for a prn pain pill. The nurse told her that she thought the resident had taken the pill out of his mouth and put in his drawer. They went to the resident and asked if he did that. He said yes. She explained to the resident why that couldn't happen. The doctor was called and everything was documented. A couple days later she was called into the office because the patient said his rights were violated because she had checked his cheeks to make sure he took the medicine. The doctor lowered his pain medication. She had worked there for 2 years with no other issues. She has asked for a copy of her termination record and she cannot get one. She is currently working with no issues. Ms. Hall recommends the following: her license is to be renewed free and clear.

40. Lacey Killion**LPN Renewal****Positive Response**

Ms. Killion appeared for her personal appearance regarding her application for renewal. Since her renewal she had a termination. She had worked at the facility for four years. She was terminated because she forgot to clock out at lunch and was listening to music on the computer. This is her only termination. She has been a nurse since 2001. She is not currently working. Ms. Hall recommends her license be renewed free and clear.

41. Amie Spaugh**LPN Renewal****Positive Response**

Ms. Spaugh appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination. She was terminated for being rude to an employee. She also had a verbal warning for tardiness. She thinks the employee didn't like to do her job. She does not feel she was rude. She was direct but not rude. She has been a nurse for 5 years. She is currently working with no issues. Ms. Hall recommends the following: Her license is to be renewed free and clear.

42. Venisha Davis**LPN Renewal****Positive Response**

Ms. Davis appeared for her personal appearance regarding her application for renewal. In May 2013, she was arrested. She was in Brownsburg and was not familiar with the area. Her family had been at a party. Her husband was supposed to drive home because she does not prefer night driving. He was too drunk to drive so she did. She had had a couple glasses of wine. They had their daughter in the car. She had pulled over and asked directions. The woman agreed to take her to the interstate but took her to the police station instead. The woman did this because she was concerned the daughter in the backseat of the car. She was arrested. She took a plea. She went through criminal probation for a year. She completed everything that was asked of her. She says her BAC was .08 but the paperwork says .12. She never has had any other arrest. She probably will not meet criteria for ISNAP. She is currently working with no issues. Ms. Hall recommends her license be renewed free and clear.

43. Jessey Alvey**LPN Renewal****Positive Response**

Ms. Alvey appeared for her personal appearance. She marked yes to number 5 on her renewal application. She was terminated due to withholding a narcotic from a patient and she forgot to document it. She did not note it for the doctor. She was coming off a 16 hour shift. She reports being terminated without investigation. She had other write-ups regarding her attendance. She worked there for almost 3 years. She has been a nurse since September 2008. She previously had an attendance related termination. She is currently working with no issues. Ms. Hall recommends the following: her license is to be renewed free and clear.

44. Christine Bynum**LPN Renewal****Positive Response**

Ms. Bynum appeared for her personal appearance. She marked yes on number 5 on her renewal application. She was terminated from Golden Living Merrillville and worked there for two years without issues. In December 2013, she was written up for not documenting a normal lab on the computer. In February 2014, there was a sexual harassment issue. She brought this up to her DON. Her husband went to confront the man. They starting writing her up about not doing a skin assessment and had a medication error. She notified the MD and monitored the resident and nothing happened. She was terminated. She now works in Munster with no discipline or write ups. She has been a nurse since August 2011. She worked at Lake County Jail as a correctional nurse as her first job. She was laid of in December 2011 due to the contract ending. She worked at Valparaiso Carc and Rehab from February 2012 to April 2012. In April 2012, she started at Golden Living and was terminated in April 2014. Ms. Hall recommends the following: her license is to be renewed free and clear.

45. Latrice Newson**LPN Renewal****Positive Response**

Ms. Newson appeared for her personal appearance. She worked at St. Augustine for 6 years, but only one year as an LPN. A resident said that she stole five dollars from him. The facility investigated the matter. . Three days later they called her and terminated her. Her friend said she was replaced by a QMA. She is currently employed at Avon Health and Rehab with no issues. Ms. Hall recommends her license be renewed free and clear.

46. Jennifer Hall**LPN Renewal****Positive Response**

Ms. Jennifer Hall appeared for her personal appearance. She marked yes to number 3 on her renewal. She was married to an addict of pain pills and he was abusive and violent. He went to rehab so she stayed with him. One day he attacked her and she defended herself against him. She was charged with criminal recklessness since he had a history. He was not charged because she did not have enough injury and he does not remember the situation due to being under the influence. She stabbed him and left a laceration. She was in fear of her life. She was placed on criminal probation and went to counseling for Women Who Use Force. He survived his injuries. Her criminal probation will be up in August 2015. They are not still together. She is currently working at Danville Regional Rehab. She has worked there for the last three years. The DON is aware of what has happened. Ms. Natalie Hall recommends the following: her license is to be renewed on indefinite probation for the length of her criminal probation with quarterly reports from her employer with active duty as a nurse and self reports if she is not employed to the Board.

47. Sonya Gray-Davis**LPN Renewal****Failure to Disclose**

Ms. Gray-Davis appeared for her personal appearance. She marked yes to number 3 on her renewal. She had an arrest in 2013. In 2007, her fiancé passed away from lung cancer. His body went to Mississippi for a funeral. She covered her parents' hotel fees. In September 2013, she received a knock on her door and an officer had her come out and they had an order to pick her up and expedite her to Mississippi. A Mississippi judge dismissed her case. She presented documentation showing the matter had been dismissed. She has a nursing license in Louisiana with no disciplinary action, but did pay a fine for not disclosing there. Ms. Hall recommends her license be renewed free and clear.

48. Heather Werner**LPN Renewal****Positive Response**

Ms. Werner appeared for her personal appearance regarding her application for renewal. She answered yes to number 3. In 2013, she was convicted of two alcohol related incidents. In March 2013, she drove after drinking and was pulled over. The second incident was three months later. She went to a local bar with her brother and sister. The people beside them argued and she got knocked down. The sister fought the girl who knocked her down. They got pulled over. The black seal on the police car was damaged so she was taken to jail for damaging the car from knocking on it to get her sister's attention. She was placed on criminal probation for a year. She successfully completed the criminal probation. She has a counselor and also did a treatment program. She works at Forest Park and is a DON under an Ohio license. Ms. Hall recommends the following: Her license is renewed on indefinite probation, must have an ISNAP evaluation.

49. Tacita Collins**LPN Renewal****Positive Response**

Ms. Collins appeared for her personal appearance regarding her application for renewal. She marked yes on number 3. She was arrested for speeding and had a warrant for not going to court over an old utility bill which was dismissed when she paid the bill. On September 8, 2013, she was in an abusive relationship. There was an argument and the car was wrecked into a pole. They argued at the scene. She was forced to leave the scene and ended up in a diversion program. She was charged with leaving the scene of an accident and paid a fine for yard damage. In February 2014, there was another argument, with the same guy, he beat her up and he got a scratch on his face. She got charged and went thru another diversion program and had to pay fees. She reports nothing legally pending right now. She is no longer with this person and has a restraining order. There are no children. She works for Community Northview and has worked there for nine years.

She has had some tardies, absences, and write-ups. Ms. Hall recommends the following: Her license is to be renewed free and clear.

50. Judith Terman

Exp LPN Renewal

Positive Response

Ms. Terman appeared for her personal appearance. She marked number five on her renewal. She was terminated for passing medications in the dining room. There is a written policy that she wasn't supposed to do that. She had previous write-ups because an aide complained that she did not go to 3rd floor immediately when she told her the resident had shortness of breath due to walking. Resident's vitals were fine and she assessed him. Administrator sent him to the hospital and the ER evaluated him and sent him back with no basis for admission. She received a write up the next day because she had a QMA working the 3rd floor from 4-8pm and the QMA was responsible for everything on the floor. A resident fell and the QMA assessed the resident, but LPN should have done that so she was written up. She has been a nurse for 18 years and worked that facility for over three. She has had no other terminations. She is currently not working.

Ms. Hall recommends the following: Her license can be renewed free and clear after she completed the following CEUS: 12 hours in each of the following areas: professionalism/ethics; patient assessment; and nurse delegation/nurse practice act.

51. Veronica Housley

LPN Renewal

Positive Response

Ms. Housley appeared for her personal appearance. Since her last renewal she has had a termination. She was terminated from Miller Merry Manor. She has been a nurse for three years. This is the only time she has been terminated. Ms. Hall recommends her license be renewed free and clear.

52. Tina Korous

LPN Renewal

Positive Response

Ms. Korous appeared for her personal appearance. She answered yes to question 3 on her renewal. She was pulled over with a BAC of .12. Her criminal charges resulted in the following: 30 day suspension on license 180- restricted, counseling, substance abuse evaluation, and criminal probation for a year. This was completed in July 2014. She has not had any other work issues or arrests. She does not continue to drink. Ms. Hall recommends the license be renewed free and clear.

53. Bernadette Klemm

LPN Renewal

Positive Response

Ms. Klemm appeared for her personal appearance. She answered yes to number three. In October 2013, she had an altercation with friend since she slept with her husband. She was charged with battery minor injury and pled guilty. She provided the board with a letter of recommendation from last employer and probation information. Her probation ends on December 19 2014. That is not on documents. She has had no other arrests and is not employed. She has had no other employment problems in the past. Ms. Hall recommends the following: Her license is to be renewed on probation for the length of her criminal probation.

54. Misty Alumbaugh

LPN Renewal

Failure to Provide Statement

55. Jennifer Smith

LPN Renewal

Positive Response

Ms. Smith appeared for her personal appearance. She answered yes to number 5 on her renewal. She was arrested and terminated. She was arrested on August 15th on her way home from work. She was pulled over due to a suspended license. A narcotic patch found on her. The officer called her work. The narcotic patch was on her since she was helping a nurse that came in and unit manager was yelling at her to go due to no overtime and she was stressed and left with that on her. She received a driving on a suspended license charge and 1 year suspension on driver's license until November 2015. She was terminated was due to the narcotic patch incident. She worked at East Lake for almost 3 months. They wouldn't let her work since her license is on VTP. She has been a nurse for 2 years. Before working at the job she was terminated from she worked at Valley View. She started in October of 2012 and left in May of 2013. She left because they were mandating her to work 3 doubles a week and she couldn't do that because she's a single mom, but she had no write ups. Green lake and East Lake offered to rehire her if license is taken care of. Her brother takes her to work now. She has no other arrests. Ms. Hall recommends that her license be renewed free and clear.

56. Lindsay Vanderpool

LPN Renewal

Failure to Provide Statement

Ms. Vanderpool appeared for her personal appearance. She answered yes to number 5. She was terminated from a nursing home due to medication errors. She had three errors total. The first one was during orientation and med pass (first nursing home experience). She gave the wrong med to a patient, but there was not a harmful effect. The second medication error was when she gave the wrong narcotics to the wrong patients without effects. The third error was she gave a resident a prescription without notifying the doctor that it was given. She left second employer for new job at Lakeland Rehabilitation

where she is currently. She recently got a write up when she was switched to third shift and she went by word of mouth for policies for that shift and to help the CNA. She never expressed that she was not helping her enough. They wrote her up for not helping enough. She has been a nurse for ten years a nurse, but 5 ½ years in respiratory. Ms. Hall recommends her license be renewed after she completes CEUs. She needs 12 hours in education and medication administration. Her status is to remain VTP until these are received.

- 57. Dawn Wiley** **LPN Renewal** **Positive Response**
Ms. Wiley appeared for her personal appearance. She answered yes to Number 5. She was terminated in August from Sheridan Rehab during the weeks she was off for a dental extraction. She failed a drug test at work due to a positive test from prescription from dental extraction. She has been a nurse since 1999. She was terminated from another position for falling asleep. This happened a long time ago. In 2005 she had a DUI. Ms. Hall recommends her license be renewed free and clear.
- 58. Lois Kerr** **LPN Renewal** **Positive Response**
Ms. Kerr did not appear regarding her personal appearance. This matter will be rescheduled one time.
- 59. Angela Gadd** **LPN Renewal** **Failure to Provide Statement**
Ms. Gadd appeared for her personal appearance. She marked yes to number 3. Since her last renewal she had an arrest. She had an Adderall positive urine sample. She pled guilty. She entered into an Intervention program. Her driver's license is suspended. Her criminal probation is up in March 2015. She is employed at Reid Hospital. She has been there for two years with no problems. They have been notified of the incident. She is back on Adderall with a prescription. She has had no other arrest. She is also prescribed Hydrocodone. Ms. Hall recommends the following: her license is to be renewed on indefinite probation. She needs to have an ISNAP evaluation. Her probation will be the length of an RMA or a year of active practice, whichever is longer. She must submit quarterly employer reports from supervisor, self reports if not employed directly to the Board.
- 60. Anne Schlotman** **LPN Renewal** **Failure to Provide Statement**
Ms. Schlotman appeared for her personal appearance. She marked yes to number 5 on her renewal. She was working at Hamilton Trace Assisted Living on the evening shift. She showed apartments to potential residents. Apartment 715 was the usual one shown. However, it was being shown, so she showed Apartment 104 and had permission from the resident that lived there. She showed a potential resident that apartment and a plant was kicked over. She came back at 11:20 p.m. to clean up the plant and turned on the television to see a game's results. She was terminated for using a resident's television. She had worked there since 2012 and has been a nurse since 1999. She borrowed an insulin needle from one resident and gave it to another resident and this resulted in a previous termination as well. She currently works for Clear Vista Lakes and has since September 2014. She has no write-ups with her current employer. She is to be renewed free and clear.
- 61. Tracie Mejia** **LPN Renewal** **Positive Response***
Ms. Mejia appeared for her personal appearance. She marked yes to number 5 due to a termination. She was working for Settler's House for little more than a year. There was abuse allegation regarding a CNA. She called the DON and administrator and sent the CNA home. She was brought back after a couple of days of investigation. The DON and CNA were friends. They fired her instead of the CNA. She had worked there for 1 ½ years. Previously, she held an 11 ½ year job but left for a job closer to her. Hearth of Judy Creek is her current employer. Ms. Hall recommends her license be renewed free and clear.
- 62. Elizabeth Dunn** **LPN Renewal** **Positive Response**
Ms. Dunn appeared for her personal appearance. She marked yes to 1, 2, and 5 on her renewal. She was investigated for placing a patient in a corner. She marked yes to number 1 because of the investigation. A hearing took place on September 18th but incident was from August 2012. As a result of the hearing she needed to pay a fine and to do 12 CEUs in documentation and 12 in patient rights. Ms. Hall recommends the following: Her license is to be renewed on indefinite probation for a year of active practice with quarterly employer/self reports.
- 63. Stacie Stevens** **LPN Renewal** **Positive Response**
Ms. Stevens appeared for her personal appearance. She marked yes to number 5. She was working at Golden Living Center in Richmond. Her father and mother diagnosed with cancer. She took care of him until he passed. She missed a lot of days and worked there not quite a year. She was terminated for absences. She was terminated from PRN job at 2010 due to not working an 8 hour shift in a month. Ms. Hall recommends her license be renewed free and clear.

- 64. Pamela Kish** **LPN Renewal** **Positive Response**
 Ms. Kish appeared for her personal appearance along with attorney Lorie Brown. She marked yes on number 1 on her renewal regarding discipline. She had a diabetic patient whose medication changed frequently. She did not see paper remarks and when she did she took it to the manager and reported to her physician and brought it to nurses' attention. This happened at East Lake in July 2014. She is an LPN and RN. Her RN license is active and fine. She is here because she thought she had to also renew her LPN license. She was written up for that incident. A needle stick incident occurred when she slipped it into a cap and the cap was soft on the end and stuck herself. She requested cap containers in the room and she left there. She now works at Sanctuary at Holy Cross and has also done continuing education (handed in paperwork concerning this). Her new DON is aware of it. Ms. Hall recommends her license be renewed free and clear.
- 65. Sarah Ten Have** **LPN Renewal** **Positive Response**
 Ms. Ten Have appeared for her person appearance. She marked yes to question number five. She had three terminations for attendance. One at Riverside Village in May of 2013. The second one was in July of 2013, at Memorial Home Care. The third one was at Signature Healthcare in June 2014. All three terminations were for attendance. She has been a nurse since 2011 and was an aide eight years prior to that. The longest she has ever kept a job was 1 ½ years and has had five jobs total. Bronchitis and then pregnancy were part of her attendance issues. She submitted a letter from DON. Ms. Hall recommends her license be renewed free and clear.
- 66. Amanda Leavell** **LPN Renewal** **Positive Response**
 Ms. Leavell appeared for her personal appearance. She marked yes to number 5 regarding termination. She was a specialist for 6 months. The regional director came in twice a week to train. At the end of probationary period week of Thanksgiving 2012, she was not meeting standards and was terminated. She refused to sign the papers. She is currently working at Wabash Valley. She has been a nurse since 2005. She had a termination in 2009 when she had a medication error. There were no harmful complications. Ms. Hall recommends the license be renewed free and clear.
- 67. Donna Jamison** **LPN Renewal** **Positive Response**
 Ms. Jamison appeared for her personal appearance. She marked yes to number five on her renewal. She didn't turn in her CPR card to her employer. She has had poor work performance at a different job. She was working two jobs at once. She was tired and also helping her cousin out who was ill and helping her with her bills. She was working 12 hours on weekdays and 16 hours on weekends. She has had no other terminations. Kendrick Hospital is her current employer. She has been there for two years. Ms. Hall recommends her license be renewed free and clear.
- 68. Karen Kulbieda** **LPN Renewal** **Positive Response- VACATED**
- 69. Glenda Shuey** **LPN Renewal** **Positive Response- VACATED**
- 70. Gina Hunt** **LPN Renewal** **Positive Response***
 Ms. Hunter appeared for her personal appearance along with Attorney LaTonia Wright. She marked yes to number 5. She was terminated for a medication error. In April, two siblings came in for injections and were not familiar. She grabbed the wrong vial and gave the wrong extract to the wrong child. There were no adverse effects as a result of this. They were to get allergy extraction. One sibling received the correct medication and one received the wrong medication. In August, she had a medication error when she started with too strong of a vial. In the middle of August she was terminated. She had worked there since January 2014. She worked at a clinic in Fort Knox for a few years. She had a break when she went overseas. She has had no other terminations. A fast paced and sometimes chaotic environment aided in her error. She is currently unemployed. Ms. Hall recommends the license to be renewed free and clear.
- 71. Stacy Miller** **Exp RN Renewal** **Positive Response**
 Ms. Miller appeared for her personal appearance. She worked without a license since it was expired. She had two knee surgeries; her mother was diagnosed with cancer; and she was going back and forth to Canada. She worked for her husband who is a surgeon and does administrative work but does vitals. He closed his practice and went to the hospital. The hospital did a licensure check and they found she was expired. She came to renew on the 31st. She did sign as an RN while expired. Ms. Hall recommends the following: her status be valid to practice and the matter forwarded to the Attorney General's office for investigation.

- 72. Linda Dawson** **LPN Renewal** **Positive Response**
Ms. Dawson appeared before the board. She answered yes on her renewal. She had a medication error. She was responsible for two calls. She was in hurry and failed to sign off on the medication. The patient was given two doses of medication. There were no side effects. Previously, she had left a diabetic test out. She was terminated by her employer. She is currently working at a home health care facility. She provided the board with an employee evaluation. She has been there for two years with no write ups. Ms. Narwold recommends her license be renewed free and clear.
- 73. Megan Wales** **LPN Renewal** **Positive Response**
Ms. Wales appeared regarding her application for renewal. She answered yes that she has been terminated. She had filed a protective order on her husband. He then went and filed a complaint with the AG's office that she was self medicating with patient's medications. She is working with the AG's office. She dropped out of ISNAP. Ms. Narwold recommends the following: Her status is Valid to Practice while the matter is being investigated by the Attorney General's office.
- 74. Sandra Mrimi** **LPN Renewal** **Positive Response**
Ms. Mrimi appeared regarding her application for renewal. She has been terminated. She has been in contact with the AG's office and is completing continuing education. She did not see the light to a room that was blinking. There was no volume on the alarm. This occurred in January of 2013. She had just renewed in October of 2012. Between the time she disclosed and now, there was a settlement agreement. Ms. Narwold recommends her license be renewed upon receipt of the 12 CE's.
- 75. Debora Schaffer** **LPN Renewal** **Positive Response**
Ms. Schaffer appeared regarding her application for renewal. She answered yes for a termination. She performed vitals but did not document them in the place where the doctor would look for them. It was charted however. Schaffer had previous write ups for being uncooperative with other staff and attendance issues. She has had four write ups for five years. She is currently working, works about 70-80 hours a week. Ms. Narwold recommends the following: she must complete 24 hours total CEUs with 12 in Ethics and 12 Safe Nursing Practice/Professional Communication within 3 months. Her status is to remain valid to practice while being reviewed until the CE is complete.
- 76. Nichole Baiz** **LPN Renewal** **Positive Response**
Ms. Baiz appeared regarding her application for renewal. She answered yes to question number 5 for policy violation when she took a photograph of an injury due to poor judgment. There was a lot of accusing between the nurses and staff. Other staff members were trying to find ways to terminate her because she was pointing out mistakes made by them. A patient had an injury and she took a photo as proof. She now works at Hart of Judy Creek. She has had no write ups. Ms. Narwold recommends the following: she is allowed to renew upon of completion of 24 CE's, 12 each in ethics and patient assessment. She will remain Valid to Practice until these are received. She has three months to complete these.
- 77. Jennifer Black** **LPN Renewal** **Failure to Provide Statement**
Ms. Black did not appear for her personal appearance. This matter is to be rescheduled one time.
- 78. April Hall** **LPN Renewal** **Failure to Provide Statement**
Ms. Hall appeared regarding her application for renewal. Since her last renewal she had a termination. A patient would pace the halls and go into other patient rooms. One night, she sat the patient down. She was terminated for not letting the patient stand up. The reason why she was retraining the patient was for her own safety. She now works at a home health care agency. She has had write ups but cannot recall what it was for. Ms. Narwold recommends her license be renewed free and clear.
- 79. Dona Buckler** **LPN Renewal** **Failure to Provide Statement**
Ms. Buckler did not appear for her personal appearance. This matter is to be rescheduled one time.
- 80. Tabatha Franklin** **LPN Renewal** **Positive Response**
Ms. Franklin did not appear for her personal appearance. This matter is to be rescheduled one time.

- 81. Ruth Howard** **LPN Renewal** **Positive Response**
 Ms. Howard appeared regarding her application for renewal. She was terminated by her employer. There was a policy about signing MARs. She failed to give a pain pill to a patient at bed time. She had given the wrong dose on the wrong day. She was advised to give him a lower dose another day. The four errors were within 3 months. She thought there was a mistake on the boxes. She had another write up because she did not clock out for lunch. She is now working elsewhere, with no write ups. Ms. Narwold recommends the following: She is allowed to renew once she completes 12 CEUs in medication administration. These must be completed within three months. Her status will remain Valid to Practice until the CEUS are received.
- 82. Rachel Weasel** **LPN Renewal** **Positive Response**
 Ms. Weasel did not appear for her personal appearance. This matter is to be rescheduled one time.
- 83. Andrea Mensch** **Exp LPN Renewal** **Positive Response**
 Ms. Mensch appeared regarding her application for renewal. Her license has been expired since 2012. Since she last renewed she did have termination. The reason for being terminated is because she did not meet with employee health for coaching. She received a phone call by her DON. There were allegations by another nurse. She hesitated to go to the employee health coach. She had until September 7 but she missed it. She contacted t HR to see if she could go another day. She was then called in and was terminated. She waited this long to go because she was depressed because she never had allegations before. She has not worked as a nurse since her license expired. She wants to return into nursing. She is currently on medication. She provided the board with a letter from her doctor. She hasn't worked as a nurse since September 2012. She has been doing homccare with Visiting Angels and reading internet articles to keep up with nursing. In June 2013, she was arrested for battery. Her ex-boyfriend and she got into an argument and it got physical. The charge was dismissed. When she appeared in October in court, she claims that she has to agree to the terms and in one year, it would be dismissed. It has been two years since she last practiced. Ms. Narwold recommends the following: She is allowed to renew. She will need to complete 24 CEUs, 8 hours each in the following areas: medication administration; dementia care; and communication. She has three months to complete these.
- 84. Dessie Boucher** **LPN Renewal** **Failure to Provide Statement**
 Ms. Boucher appeared regarding her application for renewal. She was reprimanded by her employer for insubordination as well as poor work quality. She brought it to the administration's attention that they were out of briefs in certain sizes. The administration started to argue with her in front of other residents. The admin overacted and took it out on her. The DON told Boucher that the Admin wanted to see her in her office. Boucher chose not to talk to her, and left. The Admin wrote her up. In the write up, she also included poor work quality because of a resident with behavioral problems. She was responsible to take care of a patient. She asked admin if they would have help with the patient. She had around 30 patients and only three CNA's. The admin said no. That Saturday morning, the staff had to take turns walking with the patient and other basic needs. The patient got away from one of the girls, and had a hand on another resident. She called the Admin to ask for help. The admin and DON, and a third person had to sit with the patient. She got behind on her charting and late on getting medication passed. After the write up, she went on a three week FMLA. Upon her return, she put in her 30 day notice. She is unemployed and went back to the school. Ms. Narwold recommends her license be renewed free and clear.
- 85. Shirley Peeler** **LPN Renewal** **Failure to Provide Statement**
 Ms. Peeler appeared regarding her application for renewal. The DON called her in her office. The pharmacy called about medication. A resident came in on September 21. A medication was discontinued. She later found out, the record that came with the discharge from the hospital, was written on scripts for another person's name unrelated to either one of her patients. It was for the resident on the opposite wing with the same name. She was notified on October 1 that she hadn't followed up with the medication. The pharmacy said that they spoke with her, and she had called the pharmacy afterwards investigating after her write up. She received a write up for not clarifying for a medication order for one patient. As a result, the medication was discontinued the next day. She continues to work at the facility. She was written up once for doing over time. She has not had an evaluation within the last five years. Ms. Narwold recommends her license be renewed free and clear.
- 86. Jennifer Haskin** **LPN Renewal** **Positive Response**
 Ms. Haskin appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She failed to complete nurse's notes in a timely fashion. She was employed with a home health facility for four months. She had worked for them three other times previously. She sat before the board for a termination in 2008. The employer said that she fabricated her dismissal from another job. This will be her third termination in 12 years. The other

terminations were for signing a narcotic to the administration. The other was for taking an antibiotic that has been discontinued. Her daughter was ill and she gave her that antibiotic. She was on probation for two years because her next employer did not submit evaluations on time when she renewed in 2008. Her probation was lifted in 2010. She was caring for a five year little boy in his home, and many times the family would request favors. She became stressed when they would leave their seven year old with her. She now works in West Lafayette but has only been there since November of 2014. She had taken a year off from working, has not had any issues since. Ms. Narwold recommends the following: Her license is to be renewed on indefinite probation with six months active practice. She must have quarterly employer/self reports sent to the Board. The employer must reflect patient care and documentation.

87. Denise Maxwell

LPN Renewal

Positive Response

Ms. Maxwell appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She had been working for a facility for two and a half years. They got 2 admissions back to back. When she was getting a report from the nurse before her, he told her that the patient needed antibiotics. She needed supplies and was unable to get a bigger syringe. She asked for a key to get supplies but it was bent. She called the DON, told her that she couldn't get in the room so she asked if it was okay if the administration was delayed. DON said she agreed but later denied speaking to Maxwell. She was also accused of not hanging another resident's antibiotic. She was previously written up for tucking a pillow under a resident and it was considered a restraint. She is currently not working. She had worked at a dementia facility for a little bit and had no complaints. Ms. Narwold recommends her license be renewed free and clear.

88. Julie Radtke

Exp LPN Renewal

Positive Response

Ms. Radtke appeared for her personal appearance regarding her application for renewal. Her license expired in October. She was terminated August of 2012. She has not been working as a nurse since it expired. She was sent home and suspended from working with no explanation. She received a phone call from a friend at her work and asked why she was fired. They called her in the next day, and they told her she was fired because a resident had a 6AM blood sugar that was 18 or 19. The resident was eating and talking and she didn't see any problems. She checked the report and her blood sugar was normal. She checked her 11AM blood sugar and it was fine. She called the doctor, and he informed her to contact to the lab to have it rechecked. She did not document her false reading, so she was terminated. Radtke tried to appeal the termination but they denied her. Ms. Narwold recommends the following: Her license is to be renewed. She must complete 36 CEU hours with nine hours in each of the following: medication administration; documentation; dementia; and legal/ethics. She has six months to complete them. Ms. Narwold also suggested she look into taking a refresher course.

89. Durena Brandenburg

Exp LPN Renewal

Worked on Expired License

Ms. Brandenburg appeared for her personal appearance regarding her application for renewal. Her license expired on October 31, 2014. She was terminated for allowing her license to expire. She was terminated on November 14, 2014. She had an attendance write up. She was previously on FMLA and returned. She worked with the facility for 24 years. She thought she had renewed her license. On November 3, 2014, she was on call. She went to work. HR told her unit coordinator that her license was not renewed but she was on vacation and did not see the e-mail. She worked 6 hours. The employer caught it, and suspended her. The previous week, Oct 28-29, she got on the website and thought she had renewed. She did not get a receipt number. She did not contact IPLA for confirmation. After her suspension from work, she finally contacted IPLA and was informed she could not practice nursing until it is renewed. When she informed her employer they terminated her for policy violation. Ms. Narwold recommends her license be renewed free and clear.

90. Travis Edmonds

LPN Renewal

Did Not Disclose FULL BOARD

Mr. Edmonds appeared for his personal appearance regarding his application for renewal. He did not know he had a hearing in Washington. He didn't finish the application process with Washington or Illinois. He has a license in about 9 states but Indiana is the only one that is current. He had litigation before the board and was held in default. He had to pay a fine and cost. He had charges for harassment for pointing a finger at a child. She told the police that he pushed her head. The harassment was actually an intimidation charge. He was denied a license in Illinois because of this. He has been convicted of various charges prior to 1998. Most of the charges were dismissed. A lot of the charges were back when he was around 20 years old. He was always at the wrong place at the wrong time. Two of his charges were for armed robbery and home invasion. Both of these charges were dismissed. He didn't steal anything and has never done drugs. His indicates his license application was denied in Washington for falsely answering questions on the application. He didn't know his Illinois license was denied. He is currently working in Lake County. He has been at this facility for about 2 years. His brother used his name to get him in trouble. His brother would be charged under his name. He did not disclose all this on his initial background check because he thought after so many years it dropped off. Recommendation: His license is to

remain Valid to Practice while a consumer complaint is sent to the Attorney General's office. Hall/Ogle, 5-0-0, motion carries

91. Thelma London Manlove

LPN Renewal

Positive Response

Ms. Manlove appeared for her personal appearance regarding her application for renewal. She was terminated for talking to a vendor. She was the director of the Alzheimer's unit and she was demoted because there was conflict between her and the executive and she transferred to a new location. A Psychiatrist and his nurse were in the building. She talked to the Doctor's nurse who was charting for one of the residents. They had a conversation, and then she was terminated in July 2013. She filed an EEOC compliant. She provided the board with documentation. She was written up previously for failure to report abuse. She claims that she did report the abuse but it was not documented. Before working for this company she worked at Maple Park and was terminated for providing confidential documentation. She has had no patient care issues. Ms. Narwold recommends her license be issued free and clear.

92. Tamara McClendon

LPN Renewal

Did Not Disclose

Ms. McClendon appeared for her personal appearance regarding her application for renewal. Her license is currently expired. She has a settlement conference with the AG's office this morning. Per the AG's request, place her license on probation. Per Greg Linder: They had a phsc today and he is asking Board member to place her on probation and then a settlement will be filed in January/February for her complaint (she is currently expired). Ms. Narwold recommends her license be renewed on probation.

93. Cheryl Williams

LPN Renewal

Positive Response

Ms. Williams appeared for her personal appearance regarding her application for renewal. She provided documentation to the board. Since her last renewal she had a termination. She had been promoted to director of nursing. She was disposing narcotics. She and another nurse were signing off on the disposal. The other nurse decided to leave. Williams disposed of the medications. Weeks later, she was called into the office. The nurse accused Williams of not disposing medication. She told her employer that she did dispose of the medication and was willing to take a drug test. She had been working at this facility for almost 5 years. She found out last week, that the nurse that accused her is taking over her old position. She never had any write ups. She was terminated for not following company policy and is receiving unemployment. She is currently not working. Ms. Narwold recommends her license be renewed free and clear.

94. Jennifer Haffner

LPN Renewal

Positive Response

Ms. Haffner appeared for her personal appearance regarding her application for renewal. First, she had an altercation with her husband and was arrested for domestic battery. Those charges are still pending until February 2015. Second, she had a termination. She was placed on medication for an injury. She tried to hurt herself due to the side effects. Her medication was changed again. She was having blackouts from side effects. The doctor placed her on FMLA. She went back to work too early. She took a nap during her lunch. She was terminated for sleeping on work time. She is currently working, as needed, at a physician's office. She has had no issues there. She provided the board with letters from her psychiatrists and letters of recommendations from co-workers and patients. The psychiatrist's letter says that she is still struggling with stress and the side effects with medications. She has been to a neurologist, had a CAT scan, and they believe that side effects of her head injury were all in her head. Ms. Narwold felt as though this will impact her ability to practice as nurse. Ms. Narwold recommends the following: the license is to be renewed on indefinite probation pending the outcome of pending criminal charges and she is to have six months active practice with quarterly employer/self reports to the Board.

95. Kathleen Walls

LPN Renewal

Positive Response CONTINUED

96. Montaray Darby

LPN Renewal

Failed to Submit Statement

Ms. Darby appeared regarding the application for renewal. Since her last renewal she had a termination. She was sick at work. She finished her shift and went to the emergency room. The doctor told her that she needed to be off for a few days. She provided her employer with a doctor's note. She provided the doctor's note on a Saturday and she was scheduled for Sunday. The DON called her, and told her that she needed to come in Sunday and work. The DON said if she did not come in, she would have to terminate her. The DON wrote her up. On another occasion, another nurse wanted to take the night shift. The DON asked Darby if she wanted to go part-time and Darby agreed. Darby called in again because her mother was sick. She was terminated. She did not appeal. The entire facility was written up from a hole in a MAR, but never had another issue. Ms. Narwold recommends her license be renewed free and clear.

97. Melodie Pursell**LPN Renewal****Failed to Submit Statement**

Ms. Pursell appeared for her personal appearance regarding her application for renewal. Since her last renewal she had a termination. She provided the board with documents. She was a charge nurse for the dementia unit. A resident fell, she assessed the resident. The resident did not have any injuries. She contacted the physician. She failed to document the fall or call the physician. Three days later, a bruise appeared on the resident's back. A nurse saw the bruise on the back and a hospice aide mentioned the resident had fallen but the other nurse did not see any documentation. She now works part time with no issues and no write ups. Ms. Narwold recommends her license be renewed free and clear.

98. Tiffany Greer**LPN Renewal****Positive Response**

Ms. Greer appeared regarding her application for renewal. She answered yes that she has been arrested/charge. She was served with a warrant for her boyfriend in her home. The police found drugs in the home. She was arrested and charged common nuisance with child neglect since the drugs were in her home. This occurred in September 2013. She entered a plea agreement and is on criminal probation for 3 years. She works a fulltime and part time job at a nursing home and rehab facility. She is required to submit drug screens per her probation. She was not using drugs with her boyfriend. She took parenting classes. She is no longer with the boyfriend. She provided employer evaluations to the board. She has been in her full-time job for 5 years. She has been working there since she became a nurse. She got the second job in September at the rehab facility for the experience she does not see at long term care facility. Ms. Narwold recommends the board renew her license on indefinite probation for the length of her criminal probation.

99. Kyli McFarland**Exp LPN Renewal****Positive Response**

Ms. McFarland appeared regarding her application for renewal. She answered yes on renewal for a termination in October 2014. She was out of town and received a call that she was suspended. She contacted the DON and was told she needed to come in. A complaint was filed against her by a family member. She was working there for 8 years. The DON could not give her the details. She was overheard saying that she would not clean up someone's vomit. McFarland denies saying this. She chose not to sign anything. She provided the board with documentation. She has never had any prior write-ups until new management arrived. She received a write up that a patient fell while she was on duty. Ms. Narwold recommends the license be renewed free and clear.

100. Vicki Taylor**LPN Renewal****Positive Response**

Ms. Taylor appeared regarding the renewal application. Since her last renewal she had an arrest. She went to Lowes at 10:00 AM and bumped into a car. A man got out and got was very upset. She did not have her driver's license with her because she had been traveling. The man was a state trooper and he called two other state troopers. The troopers had her take the breathalyzer test three times. She felt like she couldn't fight the charges because he was a State Trooper. She was put on six months criminal probation. She is currently not working. She is a dialysis nurse. In 1998, she had a DUI. She was written up once. Ms. Narwold recommends her license be renewed free and clear.

101. Theo Clark**LPN Renewal****Positive Response**

Mr. Clark appeared regarding the renewal application. He was terminated after a 3rd write up. A family member said that their mother needed suction. Clark went into her room and assessed the resident and determined she did not need suction. There was no suction set up in the room. Everything was documented. Later that evening, the resident was admitted at the ER for a UTI and returned the next day. He had two write ups previously for medication errors when charting from paper to computer and they were medications with doses that had changes. He is currently working. He has been with his current employer since September 2013. He has had no write ups and a perfect evaluation. Ms. Narwold recommends the following: He is to complete 12 hours of CEU's in medication administration. Once these are completed his license will be renewed free and clear. Until that time his status will remain Valid to Practice.

102. Maranda Abbott**LPN Renewal****Positive Response**

Ms. Abbott appeared regarding the renewal application. Since her last renewal she had a termination. She was the nurse on duty. One of the nurses came in late. The QMA had clocked that nurse in before she got there. Abbott was the nurse on duty. She was accused of clocking the nurse in. On another occasion, another nurse clocked in, and left immediately afterwards because his babysitter canceled. As a nurse, she has had no write ups. She is currently works at St. Vincent. Ms. Narwold recommends her license be renewed free and clear.

103. Brooke Hoskins**LPN Renewal****Positive Response**

Ms. Hoskins appeared regarding the renewal application. Since her last renewal she had an arrest. Two years ago, her daughter, who was 13 at the time, had gotten on facebook and changed the password and e-mail. Hoskins and her daughter got into an argument. Her daughter began to get physical and bit her in the arm. When her daughter came at her, her hand and the daughter had met. Her daughter called her father, who wanted to press charges. Hoskins was charged with misdemeanor battery and disorderly conduct. The battery charge was dropped. Hoskins ended up pleading guilty to the disorderly to avoid her younger children's need to testify. She was placed on six months criminal probation. The oldest daughter is with her father and she has half custody of her other children. At the time, she worked for DOC but had medical problems. Between DOC and her current employment, she worked as a CNA instructor. She is currently employed with no write ups or problems. Ms. Narwold recommends her license be renewed free and clear.

104. Sierra Weddell**LPN Renewal****Positive Response**

Ms. Weddell appeared for her personal appearance regarding her application for renewal. She answered yes on her renewal due to an arrest. She was previously in front of the board when she went to take her NCLEX. The outcome was to allow her to take the exam. Once she passes her license is to be placed on probation for 6 months and contact ISNAP. Her case was closed with ISNAP. She has not taken the NCLEX. She did a pre-trial agreement. She completed a 20 hour alcohol and substance abuse course. She graduated Nursing School in 2012. She has been working as an LPN since August of 2010 with no write-ups. She provided documentation to the Board. Ms. Narwold recommends her license be renewed free and clear.

105. Jacquelyn Brooks**LPN Renewal****Positive Response**

Ms. Brooks appeared regarding the renewal application. On October 5, 2014, she was arrested on battery. She was not charged. Her husband had pushed up against the wall and she struck back. She called the police, and she went to jail because he had scratches on his person. Her husband did not press any charges. They are no longer together but are in martial counseling. She provided documents to the board. She is currently on disability. She's been working at Denton Clinic for seven years until she got sick with no problems or write ups. The last time she worked was October. She does not drink but her husband drinks. Ms. Narwold recommends her license be renewed free and clear.

106. Penny Wanmer**LPN Renewal****Positive Response***

Ms. Wanmer appeared regarding the renewal application. In November 2013, she was terminated for not giving a patient a PRN medication and the patient also has not showered. She had called off on those days. The family complained. She was written up previously for not working overtime. She is currently not working and has applied for disability because she hurt her back lifting a patient. She worked at the facility for 6 months. She worked for a facility in Merrillville from 2011-2013 with no injuries. She also worked part time at a home health aide, because of an injury. Ms. Narwold recommends her license be renewed free and clear.

107. Kathy Crouch**Exp LPN Renewal****Positive Response**

Ms. Crouch appeared regarding the renewal application. She was working for two years on an expired license at the same facility. Ms. Narwold recommends she be valid to practice and that the matter be referred to the Office of the Attorney General for investigation.

108. Amanda Overmyer**LPN Renewal****Positive Response**

Ms. Overmyer appeared regarding the renewal application. She answered yes on renewal for a DUI in 2006 and her LPN license was placed on Probation. Her probation was lifted in December 2013. She hasn't had any discipline since she last renewed. She was also terminated by her employer Lincoln because equipment was not being picked up as quickly as it should be. Since she was the manager, she was responsible. She is currently not practicing as a nurse, but is a sales manager for medical equipment. Ms. Narwold recommends her license be renewed free and clear.

109. Rebecca Huffman**LPN Renewal****Positive Response**

Ms. Huffman appeared regarding her application for renewal. She answered yes and reported a termination and an arrest. The yes answer for the arrest was answered yes in error. She did not have an arrest. She was only terminated. She is currently with ISNAP and has a three year RMA. She had been taking prescription pills. She showed up to work heavily medicated and was practicing impaired. She was terminated. She is currently compliant with ISNAP. All her drug screens have been negative. She is working in a non-medical position. She has been seeing a Chiropractor. Her physical restrictions are keeping her from practicing as a nurse. Ms. Narwold recommends her license be renewed free and clear.

- 110. Peter Jachimiak** **LPN Renewal** **Positive Response**
Mr. Jachimiak appeared regarding the renewal application. Since his last renewal he had a termination. A resident was having chest pain. He administered a medication. It was not getting better so he called an ambulance. He left the room to make sure the paperwork was ready for the ambulance. When he met with the ambulance, they went back to the room. The resident coded. The EMT said they could not do anything because CPR had not been started. Ms. Narwold recommends his status be valid to practice and a consumer complaint filed with the Attorney General's Office for investigation.
- 111. Melanie Dickson** **LPN Renewal** **Positive Response**
Ms. Dickson did not appear for her personal appearance. This matter is to be rescheduled one time.
- 112. Elizabeth Walterman** **LPN Renewal** **Positive Response***
Ms. Walterman appeared for her personal appearance regarding her application for renewal. Since her last renewal she has had a termination and a consumer complaint filed with the Attorney General's office. Her attorney did respond with a letter. She was working at a nursing home. A volunteer came in. He was having severe chest pain. She sat with him after calling 911. The volunteer asked if she has any nitro glycerin. She had some on her because her husband takes it. She gave the volunteer the nitro glycerin that she had in her purse. When the EMT's arrived, she told the EMT. The nursing home terminated her. She is now working at another job, and has no disciplinary actions. She properly answered yes that she was terminated at the time she renewed. She was practicing outside of her scope. Ms. Narwold recommends her license be valid to practice while the investigation takes place by the Attorney General's office.
- 113. Stacey Louden** **LPN Renewal** **Positive Response**
Ms. Louden appeared regarding the renewal application and reported an arrest for an OWI in September 2013. She was placed on criminal probation and finished on November 15, 2014. Her blood alcohol level was .143. She had gotten in her car to park elsewhere. She bumped into another car when she was backing up. When she was 19 years old she had a minor consumption in 1995. She accidentally marked "yes" to the malpractice question. She is currently working at Shady Nut Healthcare Center with no write-ups. She has a few attendance warnings. She will not be a candidate for ISNAP. Ms. Narwold recommends her license be renewed free and clear.
- 114. Tina Mattox** **LPN Renewal** **Positive Response**
Ms. Mattox appeared regarding the renewal application and reported an arrest for driving while suspended. She was not aware that her driver's license was suspended. It had suspended because the BMV did not have documentation from when she took her driver's test in 1998. When she went to court October 31, 2014, she entered into a diversion agreement. She has to retake her driver's test. She has not taken the driver's license test because she works 60 hours a week. While she's been working, she has not had any write ups. She has been working there for 8 years. She has been recommended not to work so many hours. Ms. Narwold recommends that her license be renewed free and clear.
- 115. Amanda Shoup** **LPN Renewal** **Positive Response**
Ms. Shoup appeared regarding the renewal application. When she renewed her license, she marked yes that she had a malpractice. She marked yes in error. Ms. Narwold recommends her license be renewed free and clear.
- 116. Catherine Clark** **LPN Renewal** **Positive Response**
Ms. Clark appeared regarding the renewal application and reported a termination. She had signed off on a medication for a new admission even though she shouldn't have. She had been working with the facility for 5 years. She did not give the medication but she signed off that she did. Later that day, it was discontinued. Her employer terminated her. She is currently working and has not any issues, write ups, or verbal warnings. Ms. Narwold recommends her license be renewed free and clear.
- 117. Lisa Jackson** **LPN Renewal** **Positive Response**
Ms. Jackson appeared before the board due to a termination from Community Nursing Rehab on October 9, 2014. She was written up twice for leaving medication in the room and for passing medication late. She had a total of three write ups. She has been working at the facility for 6 and a half years. She was written up previously because she was asked to call a doctor, the doctor asked her to fax the documents but they never decided it. She is currently not working. Ms. Narwold recommends the following: Her license to be renewed free and clear after she completes 24 CUEs in medication administration. She has three months to complete these. Her status is to remain Valid to Practice until they are completed.

118. Anousinh Xayyachack LPN Renewal Positive Response FULL BOARD
Ms. Xayyachack appeared with Counsel Craig Percy for her personal appearance regarding her application for renewal. Mr. Percy has not filed an appearance with the Board of Nursing. He was instructed to do so. She was arrested for failure to report abuse. This matter is pending in criminal court. Her status is to remain Valid to Practice and refer the matter to the Attorney General's Office for investigation. McIntosh/Oglc, 5-0-0, motion carries

119. Lisa Holcomb LPN Renewal Positive Response
Ms. Holcomb appeared before regarding the renewal application and reported a termination. She signed off on a TB test. When a second nurse came back on duty, she commented that Holcomb was not here that day for the TB test. They destroyed the original but the copy that was with IHR did not get destroyed. When human resources was placing it in the employee's file, they saw he had two TB tests and did not know why. She was terminated for falsification of documentation. She received writes up previously for attendance due to major surgery for her daughter and death in the family. She was getting counseling but no longer. She is currently on anti depressants. She never had any other write ups or problems and had positive evaluations until her termination. Ms. Narwold is concerned about her mental health and not so much her work ethic. Ms. Narwold recommends her license be renewed free and clear.

120. Kimberly Berry LPN Renewal Positive Response*
Ms. Berry appeared regarding the renewal application and reported a termination. She had turned in her month's notice. One week, the regional manager called her and said she was no longer needed. She was only working part time. She had no write up and her evaluations were great. She worked there for 9 months, fresh out of nursing school. She is now working at Plainfield Correctional Facility. Ms. Narwold recommends her license be renewed free and clear.

IX. ADMINISTRATIVE HEARINGS

The court reporter for all hearings on this date was from Circle City Reporting.

- 1. In the Matter of the License of: Purvalene Coleman, R.N., License No. 28062885A CONTINUED**
Administrative Cause No. 2014 NB 249
Re: Final Disciplinary Hearing
- 2. In the Matter of the License of: Andrea Crippen, R.N., License No. 28199272A CONTINUED**
Administrative Cause No. 2014 NB 257
Re: Final Disciplinary Hearing
- 3. In the Matter of the License of: Rachel Lee Waddell, L.P.N., License No. 27052600A**
Administrative Cause No. 2012 NB 358
Re: Order to Show Cause
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite suspension for six months of compliance in an ISNAP RMA and costs. Cooper/Narwold, 5-0-0, motion carries
- 4. In the Matter of the License of: Catina Rayford-Strode, R.N., License No. 28171142A**
Administrative Cause No. 2014 NB 235
Re: Request to Withdraw Probation
Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny request and to modify probation to include no nursing practice in the State of Indiana. A consumer complaint is to be filed with the Attorney General's Office. McIntosh/L.aux. 5-0-1, motion carries (Narwold recused)
- 5. In the Matter of the License of: Christy L. Rossman, R.N., License No. 28157906A CONTINUED**
Administrative Cause No. 2012 NB 185
Re: Order to Show Cause
- 6. In the Matter of the License of: Michael Thomas, L.P.N., License No. 27070201A* VACATED**
Administrative Cause No. 2013 NB 251
Re: Request to Withdraw Probation

7. **In the Matter of the License of: Darren Joseph Goetz, R.N., License No. 28142740A***
 Administrative Cause No. 2005 NB 0163
 Re: Order to Show Cause
 Jason Gross appeared on behalf of the State of Indiana. Mr. Goetz appeared in person and by counsel. After a hearing, a motion was made and seconded to dismiss the order to show cause. McIntosh/Cooper, 5-0-0, motion carries

8. **In the Matter of the License of: Mark Stok, L.P.N., License No. 27071003A**
 Administrative Cause No. 2013 NB 444
 Re: Request to Withdraw Probation
 Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Smith, 5-0-0, motion carries

9. **In the Matter of the License of: Debra Poynter, L.P.N., License No. 27026290A**
 Administrative Cause No. 2011 NB 088
 Re: Request to Withdraw Probation
 The licensee sent an email indicated she wanted to withdraw her request on this date.

10. **In the Matter of the License of: Nicholas Lockhart, L.P.N., License No. 27067946A**
 Administrative Cause No. 2012 NB 523
 Re: Request to Withdraw Probation
 Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation. Narwold/Ogle, 5-0-0, motion carries

11. **In the Matter of the License of: Sally Ann Daggy, R.N., License No. 28053905A**
 Administrative Cause No. 2011 NB 170
 Re: Request to Withdraw Probation
 Greg Linder appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw probation in this matter. Narwold/Cooper, 5-0-0, motion carries

12. **In the Matter of the Licenses of: June M. Arthur, L.P.N., R.N., License Nos. 27029795A, 28219115A**
 Administrative Cause Nos. 2012 NB 165, 2014 NB 231
 Re: Request to Withdraw Probation
 Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request. She must submit more detailed reports. Narwold/Ogle, 6-0-0, motion carries

13. **In the Matter of the License of: Cheryl Chambers, R.N., License No. 28132892A**
 Administrative Cause No. 2009 NB 146
 Re: Request to Withdraw Probation
 Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Cooper, 5-0-0, motion carries

14. **In the Matter of the License of: Polly King, R.N., License No. 28184362A** **VACATED**
 Administrative Cause No. 2013 NB 169
 Re: Request to Withdraw Probation

15. **In the Matter of the Licenses of: Lois Marie Brandon, R.N., A.P.N., C.S.R., License Nos. 28077663A, 71001004A/B**
 Administrative Cause No. 2013 NB 108
 Re: Request to Withdraw Probation
 Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and by Counsel Lorie Brown. After a hearing, a motion was made and seconded to deny the request. A motion was made to modify the probation to include two additional quarterly reports and a site visit by the supervisor and employee evaluation. Narwold/Laux, 5-0-1, motion carries (Ogle abstains)

16. **In the Matter of the License of: James L. Webb, R.N., License No. 28146542A** **CONTINUED**
 Administrative Cause No. 2014 NB 263

Re: Final Disciplinary Hearing

- 17. In the Matter of the License of: Dyrice Adele Poole, R.N., License No. 28193976A**
Administrative Cause No. 2013 NB 093
Re: Request to Withdraw Probation
Zanna Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to modify probation. She must complete a refresher course with a clinical component. Once this is completed it is to be reviewed by a board member. Once it is approved her probation can be withdrawn without reappearing in front of the board.
McIntosh/Cooper, 5-0-0, motion carries
- 18. In the Matter of the License of: Terrie Breedlove, L.P.N., License No. 27070162A**
Administrative Cause No. 2010 NB 303
Re: Request to Withdraw Probation
Zanna Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation. Narwold/Smith, 5-0-1, motion carries (Hall abstains)
- 19. In the Matter of the License of: Amelia Tokarz, L.P.N., License No. 27047612A**
Administrative Cause No. 2012 NB 574
Re: Request to Withdraw Probation
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation. Ogle/Cooper, 6-0-0, motion carries
- 20. In the Matter of the License of: Jennifer Armendariz, R.N., License No. 28187947A**
Administrative Cause No. 2013 NB 559
Re: Request to Withdraw Probation
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation. Cooper/Ogle, 5-0-0, motion carries
- 21. In the Matter of the License of: Jesika Brown-Jackson, R.N., License No. 28205279A**
Administrative Cause No. 2012 NB 361
Re: Request to Withdraw Probation
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation.
McIntosh/Cooper, 6-0-0, motion carries
- 22. In the Matter of the License of: Jamie Hurni, L.P.N., License No. 27045281A**
Administrative Cause No. 2012 NB 517
Re: Request to Withdraw Probation
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to modify the probation. She is to complete a refresher course with a clinical component; she cannot work until this is completed. She must be reevaluated by ISNAP and have 6 months active practice. McIntosh/Ogle, 5-0-0, motion carries
- 23. In the Matter of the License of: Sarah Conkle, R.N., License No. 28210692A**
Administrative Cause No. 2013 NB 261
Re: Request to Withdraw Probation
Zanna Dyer appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw probation. Cooper/Ogle, 5-0-0, motion carries
- 24. In the Matter of the License of: Michael T. Horton, L.P.N., License No. 27044153A**
Administrative Cause No. 2008 NB 118
Re: Request to Modify Final Order Dated September 25, 2012
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived right to counsel. After a hearing, a recommendation was made to deny request for modification.
McIntosh/Smith, 5-0-0, motion carries