

STATE BOARD OF COSMETOLOGY AND BARBER EXAMINERS

Will meet on Monday November 17, 2025, at 10:00 a.m.

**Indiana Government Center-South, Room W064
402 West Washington Street, Indianapolis, Indiana 46204**

CALL TO ORDER & ESTABLISHMENT OF QUORUM

10:00 A.M.

Victoria Ross called the meeting to order at 10:00 a.m. and established a quorum pursuant to public notice posted at the principal office of the board at least forty-eight (48) hours before the time of the meeting

Board Members Present:

Victoria Ross, President
Diana Bonn, Vice President
Sabrina Criswell (In attendance through 6:30 p.m.)
Greg Kenny
Amy Worley
Seth Harrold
Kristen Kane

State Officials Present:

Tracy Hicks, Board Director, Indiana Professional Licensing Agency
Ruth Hashu-Roorda, Assistant Director, Indiana Professional Licensing Agency
Claire Dyer, Board Advisory Counsel, Office of the Attorney General
Zaneta Nunnally, Compliance Director
Courtney Calvert, Compliance Officer
Elizabeth Walker, IPLA Counsel

CALL TO ORDER & ESTABLISHMENT OF QUORUM

10:00 A.M.

ADOPTION OF THE AMENDED AGENDA

A motion was made and seconded to adopt the amended agenda.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Amy Worley, and Seth Harrold.

ADOPTION OF THE MINUTES FROM THE SEPTEMBER 15, 2025 MEETING OF THE BOARD

A motion was made and seconded to adopt the minutes of the September 15, 2025 meeting.

Bonn/Worley

5/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Amy Worley, and Seth Harrold.

OFFICE OF THE ATTORNEY GENERAL'S REPORT

Written and verbal report provided.

COMPLIANCE DIVISION REPORT

Compliance Division Director, Zaneta Nunnally provided verbal report.

The Compliance Division inspects new facilities and facilities that are under investigation by IPLA or the OAG.

Regarding the scope of practice and enforcement regarding lash coloring, lash service, microneedling, nothing has changed. We know there has been confusion; however, the statutory definition of esthetics has not changed. Inspectors are conducting inspection as they always have. We are not sure why the industry has changed their practices to include services outside the statutory scope of practice. If the board has any questions, Courtney and I can try to answer them.

Diana Bonn asked Zaneta why all of a sudden does estheticians think the Board has changed the statutory scope of practice. Zaneta really cannot say why. Inspectors have always indicated practice outside the scope; however, they have seen an increase in the practice outside the statutory scope of esthetic practice. Can you explain the difference between a law and a rule? Zaneta read the statute for the scope of practice for cosmetologist and esthetician and indicated the esthetician statute has never included Cutting, trimming, styling, arranging, dressing, curling, waving, permanent waving, cleansing, bleaching, tinting, coloring, or similarly treating hair. There is also nothing in the Board rules that allow an esthetician to do any of that. Zaneta indicated one of the staff attorneys could explain or our Legislative Director, Emma Yarber could explain the difference between a statute and an administrative rule. Emma Yarber indicated the difference. Statutes are laws passed by the legislature. The rules are promulgated by the Board (with agency assistance with filing deadlines).

Diana Bonn reiterated that statute cannot be changed by the Board. Any changes would need to be made by the legislature so anyone wanting change would need to contact their legislator. Victoria Ross indicated that an esthetician license in another state that does allow those services that is now licensed as an esthetician in Indiana may not perform those services in Indiana.

Courtney Calvert indicated the last time the scope of practice was amended was 2017 and she was an inspector at that time and brow lamination, brow tinting, lash tinting and lash lifts were not services at that time and if they were being offered, it was not very popular. Now, almost every salon that offers any type of esthetic services offer these services, so she understands where the licensee is coming from, however statute prevents these services. They may have learned it in school a few years ago or completed some type of certification course, however inspectors have to tell them to remove the services and give them an opportunity to correct. They are not trying to put anyone out of business, however they have to ensure everyone is practicing within their scope pursuant to statute.

Sabrina Criswell indicated there are legislators that are aware of this situation and are willing to handle the issue this session. She has been a cosmetologist for several years and had not learned these services in beauty culture school, and would not know how to perform them. Victoria Ross indicated that she also has held a cosmetologist license for years and was taught how to perform those services in beauty culture school. There is some confusion, and it has evolved. Ms. Criswell indicated that nobody in the legislature has paid attention to this industry in the past and there has been a lot of miscommunications but there is hope that everyone will get on the same page and we are going to work this out and everyone is going to get back to work. She appreciates everyone who is in a hard spot with what the law says. State Representatives are aware, they have seen your news stories. Rest assured they are working on it.

ADMINISTRATIVE HEARINGS TO CONSIDER WITHDRAWAL OF PROBATION

1. GLC LLC and Loan T. Do, BS92100234 ,MA21800114
Cause No.: 2022SBCBE0129 and 2022SBCBE0125

A motion was made and seconded to remove probation.

Worley/Kenny
4/0/2

Motion carried
Recused: Diana Bonn and Sabrina Criswell
Voting in favor: Victoria Ross, Greg Kenny, Amy Worley, and Seth Harrold.

2. Khin Ly, MA21400176
Cause No.: 2021SBCBE0117

A motion was made and seconded to issue a notice of proposed dismissal

Bonn/Worley
7/0/0

Motion carried
Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

3. Ashley Marie Peek, BC22100585
Cause No.: 2021SBCBE0112

A motion was made and seconded to remove probation.

Bonn/Kane
7/0/0
Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

4. Jill Schafer, BC20100524
Cause No.: 202409-COB-0133

A motion was made and seconded to remove probation.

Bonn/Howard
7/0/0
Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

5. Top Nails and La D. Tran, MS30802078, MA20300600
Cause No.: 2022SBCBE0033 and 2022SBCBE0032

A motion was made and seconded to remove the probation.

Bonn/Worley
7/0/0
Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

6. Michele Bohnert, BC21200814
Cause No.: 2016SBCBE0063

A motion was made and seconded to remove probation.

Bonn/Worley

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

7. Chic Nails and Spa Corp Dieu Thuy Le, BS92100264, MA21800255
Cause No.: 2023SBCBE0220

A motion was made and seconded to remove probation.

Bonn/Worley

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

8. Carmen J. Knox, BC20909881
Cause No.: 202508-COB-0146

A motion was made and seconded to remove probation.

Bonn/Kane

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

9. Haley E Pohl, ES21600226
Cause No.: 2016SBCBE0098

A motion was made and seconded to remove probation.

Bonn/Kane

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

10. Bethany Springer, BC21502000
Cause No.: 2023SBCBE0213

A motion was made and seconded to remove probation.

Bonn/Kane

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

ADMINISTRATIVE HEARINGS TO CONSIDER APPLICATION DENIAL APPEALS

1. Stacey Romero Gomez
Cause No.: 202503-COB-0059

A motion was made and seconded to issue a notice of proposed dismissal

Bonn/Kane

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

2. Vanessa Pelkey
Cause No.: 202503-COB-0019

A motion was made and seconded to affirm the application denial.

Bonn/Kane

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

3. Karina Iushkina
Cause No.: 202504-COB-0060

A motion was made and seconded to issue a Notice of Proposed Dismissal.

Bonn/Kane

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

4. Lakeisha Joseph
Cause No.: 202508-COB-0141

A motion was made and seconded to reinstate the license on indefinite probation with no right to petition for removal for two years, provide proof of completion of all criminal obligations, notify the board of any future convictions immediately, comply with statutes and rules, and pass the licensing examination.

Harrold/Bonn

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

5. Thao Phuong Le
Cause No.: 202509-COB-0161

A motion was made and seconded to reverse the denial issue the license on indefinite probation with no right to petition for removal of probation for a period of one year without consumer complaints and no citations from state inspection, comply with statutes and rules, and require her to work in a beauty culture salon for at least eight months.

Worley/Bonn

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

6. Taylor Miller
Cause No.:202507-COB-0121

A motion was made and seconded to reverse the application denial.

Criswell/Kane

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

ADMINISTRATIVE COMPLAINT HEARINGS

1. Ethan Bui and VIP Nails, MA20703336, BS91400646
Cause No.: 202410-COB-0144

A motion was made and seconded that the state proved its case. The motion was further made to suspend VIP Nails indefinitely with no right to petition for removal for thirty days, impose a fine of \$8500 due prior to petitioning for reinstatement, considering the aggravating factors of previous board discipline and overall pattern of misconduct, pass inspection prior to petitioning for reinstatement, and require payment of \$5.00 to be deposited into the Health Records and Personal Identifying Information Protection Trust Fund. It was further moved to place Bui on indefinite probation with no right to petition for removal for a period of one year, issue a letter of reprimand, impose a fine of \$8500 to be paid prior to petitioning for removal of probation, considering the aggravating factors of previous board discipline and overall pattern of misconduct, require payment of \$5.00 to be deposited into the Health Records and Personal Identifying Information Protection Trust Fund.

Kane/Criswell

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

2. Diamond Nail Spa and Taylor Heidi Nguyen, BS91800039, BC20705405
Cause No.: 202503-COB-0038

A motion was made and seconded that the state proved its case. The motion was further made to place Diamond Nail Spa on indefinite probation with no right to petition for removal for a period of one year, impose a total fine of \$5500, considering the aggravating factor of overall pattern of misconduct, pass inspection prior to petitioning for probation removal, and require payment of \$5.00 to be deposited into the Health Records and Personal Identifying Information Protection Trust Fund. It was further moved to place Nguyen on indefinite probation with no right to petition for removal for a period of one year, impose a fine of \$250 to be paid prior to petitioning for removal of probation, considering the aggravating factor of an overall pattern of misconduct, and require payment of \$5.00 to be deposited into the Health Records and Personal Identifying Information Protection Trust Fund

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

3. Priscilla Goldhand Diaz, ES21900494
Cause No.: 202503-COB-0033

A motion was made and seconded to continue the matter at the Respondent's request.

Bonn/Worley

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, and Seth Harrold.

4. Heather Johnson , BC29301184

Cause No.: 202409-COB-0120

A motion was made and seconded to issue a Notice of Proposed Default.

Bonn/Criswell

6/0/1

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold.

Abstained: Kristen Kane

5. Long's School of Cosmetology, SC41100006

Cause No.: 202409-COB-0118

The Board rejected the Proposed Settlement.

6. Heather Michele Padgett, BC21801291

Cause No.: 202504-COB-0081

A motion was made and seconded to issue a Notice of Proposed Default.

Bonn/Kane

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

7. Amanda D. Land BC20201698 , New Attitudes Hair Salon, BS31100275

Cause No.: 202503-COB-0048

A motion was made and seconded to issue a Notice of Proposed Default.

Bonn/Criswell

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

Administrative Complaint and Cease and Desist Hearings

1. Nghi V. Luu and NL Spa Nails, LLC, MA21700001

Cause No.: 202502-COB-0010 and 202502-COB-0009

A motion was made and seconded to issue a Notice of Proposed Default.

Bonn/Kane

7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

ADMINISTRATIVE REINSTATEMENT HEARINGS

1. Marchall Pence and The Baber Academy, BA10400047, SC41200003
Cause No.: 2024SBCBE0052

A motion was made and seconded to deny reinstatement.

Bonn/Kane
7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

2. Dung Anh Thach, MA22200014
Cause No.: 2023SBCBE0051

A motion was made and seconded to issue a Notice of Proposed Dismissal.

Bonn/Kane
7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

ADMINISTRATIVE ORDER TO SHOW CAUSE HEARING

1. Rudae's School of Beauty Culture – Hearing Vacated
Cause No.: 2021SBCBE0165

ADMINISTRATIVE DEFAULT HEARING

1. Tipped by Ken, UNLICENSED and MeSha NyRee McKenzie, MA22200475
Cause Nos.: 202502-COB-0014 and 202502-COB-0013

A motion was made and seconded to issue a Notice of Default.

Bonn/Kane
7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

A motion was made and seconded to issue a Notice to Cease and Desist in the matter of Tipped by Ken and require payment of \$5.00 to be deposited into the Health Records and Personal Identifying Information Protection Trust Fund. It was further moved to impose a fine of \$1000 to be paid within one year, impose indefinite probation with no right to petition for removal for one year in the matter of MeSha NyRee McKenzie.

Bonn/Criswell
7/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Sabrina Criswell, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

NOTICE OF PROPOSED DISMISSALS

1. Nakiesha Belton, BC22301518
Cause No.: 2023SBCBE019

A motion was made and seconded to reschedule the hearing.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

2. Adolfo Manriquez, BA11400032
Cause No.: 2021SBCBE0216

A motion was made and seconded to Dismiss the matter.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

3. Katie Hawkins, BC22200611
Cause No.: 2022SBCBE0091

A motion was made and seconded to Dismiss the matter.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

4. Donglan Nguyen Tran
Cause No.: 202410-COB-0145

A motion was made and seconded to reschedule the hearing.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

5. Nifty Nails, MS31300010
Cause No.: 2022SBCBE0156

A motion was made and seconded to Dismiss the matter.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

6. Adra Brown
Cause No.: 202504-COB-0078

A motion was made and seconded to reschedule the hearing.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

MOTION TO DISMISS

1. Alizzah L Offutt-Anderson, MA22200243 and Polished By Kei LLC, BS92400014
Cause No.: 202509-COB-0154

A motion was made and seconded to Dismiss the matter due to the salon being closed.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

PROPOSED SETTLEMENT AGREEMENT

1. Diep T. Nguyen, MA20807155 , Vip Nail,MS30903341
Cause No.: 202412-COB-0179

A motion was made and seconded to accept the proposed settlement.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

2. Luxury Nail Spa, BS92100897 and Son Hong Thai, MA22300340
Cause No.: 202507-COB-0120

A motion was made and seconded to accept the proposed settlement.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

3. Long's School of Cosmetology, SC41100006
Cause No.: 202409-COB-0118

A motion was made and seconded to reject the proposed settlement agreement.

Bonn/Kenny

5/0/1

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, and Kristen Kane.
Recused: Seth Harrold

PERSONAL APPEARANCE AND CONSIDERATION OF APPLICATION FOR LICENSE RENEWAL

1. Kayla Barroquillo, BC21301741

A motion was made and seconded to approve renewal.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

2. Alexander Baumann, BC21701339

A motion was made and seconded to approve renewal on indefinite probation until the criminal obligation is completed.

Bonn/Kane

5/0/1

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, , Seth Harrold, and Kristen Kane.

Recused: Amy Worley

3. Roshawnda Brooks, BC20500431

A motion was made and seconded to approve renewal on indefinite probation until the criminal obligation is completed.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

4. Xavier Callaway, BA11700144

A motion was made and seconded to approve renewal on indefinite probation until the criminal obligation is completed.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

5. Carrie Gentry, BC21400905

A motion was made and seconded to deny renewal for failure to appear.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

6. Tarasha Humphrey, MA21600326

A motion was made and seconded to approve renewal on indefinite probation until the criminal obligation is completed.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

7. Megan Hutton, BC20600055

A motion was made and seconded to approve renewal.

Bonn/Harrold

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

8. Jennifer Lewis, BC22101278

A motion was made and seconded to approve renewal on indefinite probation until the criminal obligation is completed.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

9. Tamara Logan, BC08900976

A motion was made and seconded to deny renewal for failure to appear.

Bonn/Worley

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

10. Kristin Rousseau, BC21301090

A motion was made and seconded to deny renewal for failure to appear.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

PERSONAL APPEARANCE AND CONSIDERATION OF APPLICATION FOR LICENSE REINSTATEMENT

1. ShiAsha Guyton-Sherrod, ES22200315

A motion was made and seconded to reschedule the appearance because she had to leave after several hours.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

2. Charles Miller-Bock, BA11600123

A motion was made and seconded to approve reinstatement on indefinite probation until the criminal obligation is completed.

Bonn/Kenny

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

3. Dinh Hai Duy Nguyen, MA22200016

A motion was made and seconded to approve reinstatement on indefinite probation until the criminal obligation is completed.

Bonn/Harrold

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

Jaclyn White, ES20501283

A motion was made and seconded to deny reinstatement for failure to appear.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane

PERSONAL APPEARANCE AND CONSIDERATION OF APPLICATION FOR BEAUTY CULTURE SALON LICENSE

1. Elite Nails & Spa Lounge LLC, Appl. #4294670

A motion was made and seconded to approve issuance.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and
Kristen Kane

2. Fancy Nails, Appl. #4255024

A motion was made and seconded to approve issuance.

Bonn/Worley

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and
Kristen Kane

3. Hello Nail Bar LLC, Appl. #4303060

A motion was made and seconded to approve issuance.

Bonn/Worley

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and
Kristen Kane

4. Luxe Nails LLC, Appl. #4261223

A motion was made and seconded to approve issuance.

Bonn/Worley

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and
Kristen Kane

5. Milano Nail Lounge, Appl. #4299332

A motion was made and seconded to approve issuance.

Bonn/Worley

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and
Kristen Kane

6. Nail Bar & Spa, Appl. #4280074

A motion was made and seconded to approve on probation indefinitely with no right to petition for removal for one year and pass inspection, comply with statutes and rules

Ross/Bonn

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane

7. Nails and Lounge and Spa LLC, Appl. #4303710

A motion was made and seconded to approve the application.

Bonn/Worley

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

8. Pretty in Pink, Appl. #4307832

A motion was made and seconded to approve the application.

Worley/Kenny

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

9. Samuel Barber Shop, Appl. #4224917

A motion was made and seconded to approve the application on indefinite probation with no right to petition for removal for one year and pass inspection.

Worley/Kenny

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

10. SLB Barbershop, Appl. #4290643

A motion was made and seconded to approve the application.

Worley/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

RESPONSE TO PUBLIC COMMENTS REGARDING LSA DOCUMENT #25-328

A) Robin Halter:

1. **Comment #1 MVRs:** 820 IAC 4-1-10 – Verified Reports

I support adding cumulative hours to the verified report; however, removing the requirement for monthly submission to the Board raises concerns. Without monthly reporting, students are more vulnerable in cases of sudden school closures or natural disasters that could destroy records. Regular reporting also gives the Board valuable oversight, allowing early identification of potential issues.

Board Response: Board agrees to the following alternative language.

820 IAC 4-1-10 Verified report

Authority: IC 25-8-3-23

Affected: IC 25-8-5; IC 25-8-14

Sec. 10. (a) ~~No~~ **Not** later than the fifteenth day of each month, ~~cosmetology~~ **beauty culture** schools shall submit a verified report to the board including the information required in subsection (b).

(b) The report required by subsection (a) must include the following information concerning student activity in the previous month:

(1) The names of all new students.

(2) For ~~all~~ students who have paid the ~~cosmetology~~ **beauty culture** school ~~all the~~ money (tuition) ~~to which it is legally entitled to~~, the names of ~~all the~~ students who have dropped out of school and the number of hours they have accrued **for the entire course**.

(c) ~~Cosmetology~~ **Beauty culture** schools are not required to send enrollment cards to the board.

Comment #2 Reduction of Instructor hours: 820 IAC 4-1-11 – Reduction of Instructor Hours

While I agree that reducing instructor hours from 1,000 is appropriate, setting the requirement at 500 hours would disqualify programs from offering Title IV financial aid, which requires at least 600 hours. I recommend 600 hours to balance accessibility with funding eligibility.

Board Response: Board agrees to the following alternative language.

820 IAC 4-1-11 Graduation

Authority: IC 25-8-3-23

Affected: IC 25-8-5-4; IC 25-8-9-3

Sec. 11. A student ~~shall be deemed~~ **is considered** to have graduated from a ~~cosmetology~~ **beauty culture** school (~~having completed the educational requirements established by IC 25-8-9-3(3)~~) when all of the following have occurred:

(1) The student has completed at least: ~~the~~

(A) one thousand five hundred (1,500) hours of education required by 820 IAC 4-4-4;

(B) four hundred fifty (450) hours of education required by 820 IAC 4-4-5;

(C) three hundred (300) hours of education required by 820 IAC 4-4-7;

(D) seven hundred (700) hours of education required by 820 IAC 4-4-7.1; ~~or~~

(E) ~~one thousand (1,000)~~ **six hundred (600)** hours of education required by 820 IAC 4-4-7.2; **or**

(F) **one thousand five hundred (1,500) hours of education required by 820 IAC 4-4-7.3.**

(2) The student has passed ~~all the~~ required examinations.

(3) ~~All~~ Money owed by the student to the **beauty culture** school has been paid.

Comment #3: 820 IAC 4-4-3 – Manicuring Curriculum

The cosmetology curriculum changes remove the requirement for salesmanship, yet this requirement remains for manicuring. This inconsistency should be addressed for curriculum alignment. Additionally, nail repair requirements remain despite being discussed as outdated

during the rules committee process. Many schools, including mine, have difficulty providing students with opportunities to complete nail repair services, which makes this requirement impractical and not beneficial to learning.

Board Response: The Board believes Ms. Halter was referring to 820 IAC 4-4-5 rather than 820 IAC 4-4-3 due to the fact that 820 IAC 4-4-3 was voided in 1999. The Board agrees to add "Nail repair/fill to the manicurist curriculum rather than eliminating nail repair.

Comment #4: 820 IAC 4-4-4 – Cosmetology Curriculum

While an update is overdue, reducing sanitation and hands-on practice hours while increasing theory and demonstration is counterproductive. Cosmetology students learn best through practical application, and less hands-on time could hinder skill development. I request clarification on the reasoning behind these changes, as they do not appear to enhance student readiness.

Board Response: These comments do not address specific language in the proposed rule so there is no proposed language change.

Comment #5

Ms. Halter states that there is a need for distance learning and the expansion and redefinition of salon professional scopes of practice because they are increasingly being eroded.

Board Response: These comments do not address specific language in the proposed rule so there is no proposed language change.

B) Joseph Nash

Comment #1

Mr. Nash states that the proposed rule changes and revisions in LSA 25-328 are important and fluid.

Board Response: This comment does not address specific language in the proposed rule so there is no proposed language change.

Comment #2

Mr. Nash states that he has a difficult time supporting this rule because the rulemaking process has lasted a long time, and he indicates the changes are outdated.

Board Response: This comment does not address specific language in the proposed rule so there is no proposed language change.

C) Tracie Disher and Dora Jones

Comment #1

Ms. Disher and Ms. Jones indicate that electrology demand is an all-time high. They state that no in-state schools currently teach electrology due to facility restrictions and outdated prerequisites.

Board Response: These comments do not address specific language in the proposed rule so there is no proposed language change.

Comment #2

As it relates to 820 IAC 3-1-3, Tracie Disher's and Dora Jones's comments are as follows: Fully support requiring a steam autoclave or dry heat sterilizer, with the addition of a cold sterilizer

solution for electrology services. While not a substitute for heat sterilization, this is essential for items unable to withstand high temperatures. This aligns with public health best practices and modern infection-control standards.

Board Response: These comments appear to support the language in the proposed rule and do not appear to suggest any changes to the language in the proposed rule.

Comment #3

As it relates to 820 IAC 3-1-12, Tracie Disher's and Dora Jones's comments are as follows: Strongly support the requirement for prepackaged, sterile, single-use needles and sterilization per manufacturer instructions. Clarifying glove-use requirements is critical — contaminated gloves must be replaced immediately before continuing service for the same client.

Board Response: Board's agreed language change: wear gloves that must be disposed after use during the service of one (1) customer and after each contamination.

Comment #4

As it relates to 820 IAC 3-1-13, Tracie Disher's and Dora Jones's comments are as follows: Support the privacy and infection-control intent but recommend allowing the required private room for electrology to also be used for esthetics training or other one-on-one instruction when not in electrology use. The room should be dedicated to one service at a time — either electrology or esthetics — never conducted together — ensuring safety, compliance, and efficient use of school space.

Sec. 13. (a) Where electrology is provided, the ~~cosmetology beauty culture~~ salon ~~or, self-contained mobile salon, or cosmetology school~~ shall maintain a separate room for the practice that is used exclusively for electrology services.

(b) The room required under subsection (a) shall **must** be surrounded by ceiling-to-floor walls at **least seven (7) feet in height from the floor** and accessed only by closing **solid, opaque** doors.

(c) **This section does not apply to mobile salons or beauty culture schools.**

Board Response: The Board approved alternative language and to strike the **blue** above.

Comment #5

As it relates to 820 IAC 3-1-14, Tracie Disher's and Dora Jones's comments are as follows: Support clarifying disinfectant requirements and updating equipment standards to reflect technological advances. The rule should also require that essential supplies — such as disposable gloves, prepackaged disposable needles, tweezers, clean coverings, drapes, etc. — be maintained in sufficient quantities to perform electrolysis safely and without interruption. As seen during COVID-19, certain items (e.g., masks) can become critical to maintaining safe operations.

Board Response: These comments appear to support the language in the proposed rule and do not appear to suggest any changes to the language in the proposed rule.

Comment #6

Ms. Disher and Ms. Jones state that if the proposed rule changes regarding electrology education maintain core curriculum content while allowing greater school flexibility, she supports the changes. Ms. Disher and Ms. Jones are referencing the proposed rule changes to the following rules: 820 IAC 4-2-9, 820 IAC 4-3-1, 820 IAC 4-4-1, 820 IAC 4-4-7, and 820 IAC 4-4-12.

Board's Response: These comments do not suggest changes to language in the proposed rule.

Tracie Disher's and Dora Jones's Additional Comments Outside the Scope of the Board's Authority

Ms. Disher and Ms. Jones included several suggestions to the Legislature for updates to the Indiana Code.

Board Response: Recommendations for legislation are outside the scope of this rulemaking and are not within the Board's authority.

A motion was made and seconded to approve the above changes discussed.

Kane/Worley

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, and Kristen Kane.

REQUEST TO OPERATE A BARBER SCHOOL (BEAUTY CULTURE SCHOOL) WITH LESS THAN 20 CHAIRS PURSUANT TO 820 IAC 8-2-10 IN THE MATTER OF GRACE COLLEGE, WINONA LAKE, IN.

Tabled until the next meeting.

CORRESPONDENCE FROM L. DENISE FAGIN, BC02306656 REGARDING PROVISIONAL LICENSURE

Tabled until the next meeting.

APPLICATION REVIEW

A motion was made and seconded to accept the application report.

Bonn/Kane

6/0/0

Motion carried

Voting in favor: Victoria Ross, Diana Bonn, Greg Kenny, Amy Worley, Seth Harrold, and Kristen Kane.

COSMETOLOGY

A. By Examination

1. **Probation** – Jamiee Anderson – 4277226 – Currently incarcerated Habitual possession of Meth.
2. **Probation** – Lacie Tiffany – 4291900 – currently on probation – Public Intoxication.
3. **Probation** – Madison Fast – 4299327 – currently on probation – Operating a Vehicle while Intoxicated.
4. **Probation** – Jami Duncan – 4261563 – Currently incarcerated – Dealing, Possession of Narcotic, Battery.
5. **Probation** – Mallory Frye – 4261747 – Currently incarcerated – Dealing, Possession of Meth.
6. **Probation** – Reanna Sterns – 4261598 – Currently incarcerated – False ID, Driving without a license.
7. **Probation** – Brooke Bowling – 4261739 – Currently incarcerated – Leaving the scene of an accident with bodily injury.

8. **Probation** – Haylee Lagle – 4302568 – Currently on probation – Battery of a child under the age of 14.
9. **Probation** – Shannon Dixon – 4261549 – Currently incarcerated – Dealing Meth, burglary.
10. **Probation** – Christine Summey – 4261575 – Currently incarcerated – Dealing Meth.
11. **Probation** – Melanie Messer – 4322444 – Currently incarcerated – Assault causing death of a minor.
12. **Probation** – Roxanne DeCorrevont - 4322462 – Currently incarcerated – Habitual offender, dealing meth-possession of narcotic, unlicensed handgun.
13. **Probation** – Jasmine Brame – 4322481 – Currently incarcerated – Armed robbery 2nd offense, unlicensed handgun.
14. **Probation** – Isabella Keck – 4327342 – Positive Response states probation until March 1 2026 for possession of marijuana.

B. By Reciprocity

1. **Denial** – Caitlyn Richardson – 4291274 – Reciprocity from Colorado with only Hair Stylist training, no manicuring or esthetics training.
2. **Denial** – Hoang Nhu Nguyen – 4210386 – Reciprocity from Texas with only 1000 hours and less than 1 year experience.
3. **Denial** – Faith Olsen – 4277183 – Reciprocity from North Carolina, previous denial. Still does not meet the Indiana Education Requirements and has only held the license for a little over a year. No new documents were added.
4. **Denial** – Thi Nguyen – 4310829 – Reciprocity from Texas with only 1000 hours and only 1 year experience.
5. **Denial** – Thi Diem Phoung Do – 4299578 – Reciprocity from Texas with only 1000 hours and only 6 months experience.
6. **Denial** – Karla Montoya – 4283177 – Reciprocity from New York, originally from El Salvador. Licensed a little over 3 years in New York, no exam, no sanitation taught in El Salvador.
7. **Denial** – Xiudian Huang – 4282385 – Reciprocity from New York with 1000 hours and exam but only licensed since June.
8. **Probation** – Stella Garcia – 4321026 – Reciprocity from Arizona with a DUI on probation as of 6/10/2025.

C. By Provisional

1. **Denial** – Thi Ngoc Van Nguyen – 4298972 – Education from Vietnam, no sanitation taught, no tool training. Does not meet the Indiana Education Requirements.
2. **Denial** – Monica Parrale-Urbina – 4311326 – Education from Nicaragua, no sanitation training. Does not meet the Indiana Education basic requirements.
3. **Denial** – Maria Sanchez Pena – 4226601 – Education from Mexico. Only trained in hair cutting/styling, no sanitation, no other training. Does not meet the Indiana Education requirements.

ESTHETICIAN

A. By Examination

1. **Probation** – Elise Tisher – 4268782 – DWI Probation

B. By Reciprocity

1. **Denial** – Kelsie Denison – 4300343 – Reciprocity from MI only 600 hours.
2. **Denial** – Catalina Rubes – 4316328 – Reciprocity from Florida with 220 hours facial, 180 hours manicuring, no exam.

MANICURIST

A. By Examination

1. **Probation** – Whitney Wallace – 4310143 – Currently on court ordered Probation and has a case pending. Multiple disorderly conduct, battery, neglect of a child, OWI. (Most running concurrently, 1 violation of probation, and the current case is Battery and disorderly conduct).
2. **Probation** - Brooklyn Thrasher – 4315940 – Currently on court ordered Probation. Possession of marijuana to run concurrent with intimidation, battery and burglary charges. (Probation to complete 6-9-2029)

B. By Reciprocity

1. **Denial** - Thi Nguyen - 4280326 – Reciprocity from MA and GA, original MA with only 100 hours and held licenses less than 1 year.
2. **Denial** – Paige Hague – 4250271 – Working without a license. Postings on her Facebook page offering services. She has had a Texas license since May.
3. **Denial** – Karla Beltran-Meza – 4303363 – Reciprocity from Florida – 220 hours facial, 189 hours manicuring, no exam.
4. **Denial** – Nina Nguyen – 43279297 – Reciprocity from Illinois – 350 hours, 2 previous denials.

BARBER

A. By Examination

1. **Probation** – Chadd Anderson – 4316884 – Currently on court order probation for multiple OWI charges serving concurrently.

B. By Reciprocity

1. **Denial** – Yoandris Falcon Rubio – 4258552 – Reciprocity from Florida with 600 hours and no exam.
2. **Probation** – Cameron Allen – 4326642 – Reciprocity from Ohio licensed since 2007, Possession of Meth – probation extended on 7/14/2025 due to violation of probation.

C. Provisional

1. **Denial** – Stephan Pacheco-Rodriguez – 4325566 - Previous denials due to Fraud. Transcripts are not consistent.
2. **Denial** – Mohammad Al-Samadi – 4324927 – Working at an Indiana Rockin Rolla Barber Shop in Crown Point since 2024 without a license, and the shop does not have an Indiana license. No history provided from the Kingdom of Jordan.

INSTRUCTOR

A. By Examination

1. **Probation** – George Dixon – 4304715 – Barber's License is currently on probation. Instructor will be on probation as long as Barber license is on probation.

FACILITY APPLICATIONS

A. Beauty Culture Salon

1. **Denial** – Factor Nail Spa – 4306017 – Failed inspection. Unlicensed employees working, unsanitary implements, no pets sign missing, less than 12 draping's, unclean chair coverings.
2. **Denial** – Radiant Skin – 4297094 – Failed inspection. Esthetician's performing medical grade services with Botox, lash lifts and tints and microneedling. No licenses posted at workstations.
3. **Denial** – The Golden Shear – 4303594 – Failed inspection. Only an apprentice in salon working-not registered as an apprentice, no licensed workers.

4. **Probation** - Power of the Brush by Abby McGowen – 4300344 – Owner/supervisor personal license on probation, so until probation completed on personal license, will be on probation.
5. **Denial** – Golden Beauty & Spa LLC – 4269142 – Failed inspection – unlicensed workers, no license displayed, only certificates.
6. **Denial** – Amazing Beauty Salon Inc DBA Eyes by India – 4193610 – Failed inspection, unlicensed workers, no floor to ceiling wall separating esthetics room, waxing being done in same room as threading.
7. **Probation** – Recalibrated Cuts – 4305830 – Owner on criminal probation for breaking and entering and fleeing from police.
8. **Probation** – With These Hands Salon Spa and Boutique LLC – 4318946 – Driving while under the influence, Probation with random drug testing until March 2026.

Barber Academy Students

1. **Denial** - Alexander Soria Ramos, 4310875 – Attended school while school was suspended. He did not appear on any of The Barber Academy MVRs until 11/10/25 when the school was inspected for possible reinstatement from suspension. Owner Marshall Pence gave the inspector a two-page MVR dated May 30, 2025 and indicated he refunded everyone but Alexander Soria Ramos and July Maldonado (because they have already applied for license). The school's previous May 30, 2025 MVR did not include either student. The MVR indicated Ramos completed 1499 hours. The Education Certification filed by the school indicates enrollment 3/5/24 and graduation 9/24/25 with 1500 hours. The school was suspended 5/30/25 and was still suspended at the time of "graduation" 9/24/25.
2. **Denial** - Cletus Hatfield III, 4318061 – Graduated 9/8/25 while school was suspended.

ADJOURNMENT

The meeting adjourned at 9:20 P.M.