

**INDIANA STATE BOARD OF NURSING**

**Met on  
Thursday, April 17, 2014  
at 8:30 a.m.  
in Room W064 of the  
Indiana Government Center-South  
302 West Washington Street  
Indianapolis, Indiana 46204**

**I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

**8:30 a.m.**

Dr. McIntosh R.N., Ed.D, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

**Board Members Present:**

Constance McIntosh, R.N., Ed.D, President  
Natalie Hall, R.N., Vice-President  
Jerry Burghduff, L.P.N.  
Kim Cooper, R.N.  
Karen Dolk, R.N.  
Marcia Laux, R.N.  
Lynda Narwold, R.N.  
Anne Ogle, Consumer Member

**Board Members Absent:**

Holly Presley, L.P.N, Secretary

**II. ADOPTION OF THE AGENDA**

A motion was made and seconded to adopt the agenda as amended. Burghduff/Ogle, 8-0-0, motion carries

**III. ADOPTION OF THE MINUTES FROM THE MARCH 20, 2014 MEETING OF THE BOARD**

A motion was made and seconded to adopt the minutes from the March 2014 board meeting. Ogle/Burghduff, 6-0-2, motion carries (Narwold and Hall abstain)

**IV. INDIANA STATE NURSES ASSISTANCE PROGRAM**

Mr. Lindquist appeared on behalf of ISNAP. The March 2014 report was submitted. They have completed videotaping of the frequently asked questions for the ISNAP website. Worksite quarterly employer reports are now available for completion online with the reminder two weeks in advance. Their Needs Assistance Fund workshop and fundraiser will be September 11, 2014 at Fairbanks Hospital. Mr. Burghduff asked if the FAQ would be provided to Board members in paper form and Mr. Lindquist indicated he would. Ms. Ogle asked about the format of the fundraiser and changing the venue. Mr. Lindquist indicated there is a \$75 registration fee for individuals, and \$50 for students.

**V. EDUCATION**

**A. MedTech College- Fort Wayne/Greenwood/Indianapolis campuses monthly progress report**

Ms. Hall recused herself and left the room during this matter. Ms. Selby and staff appeared on behalf of MedTech College. Ms. Cooper asked about faculty involvement. Their faculty meeting minutes are improving. Ms. Cooper asked about faculty education and they have engaged a speaker. All faculty will be required to attend an item writing workshop given by Dr. Linda Caputi. Ms. Cooper asked about the student schedule and staff indicated they have provided classroom supervision for special projects during this time. This will not extend the students' program and they will be in class. Student concerns this month are decreasing. Ms. Cooper still saw communication concerns. She asked what strategies MedTech has implemented to address this. MedTech staff indicated that they have newsletters, posting on bulletin boards, and at the Indianapolis campus they rearranged faculty meetings so that more faculty can attend. Faculty that cannot attend receive the meeting minutes via email within seven days. Students have been invited to attend faculty meetings. The Student Nurses Association at each campus is selecting the student representative. Ms. Cooper asked about MedTech Crave and it has been presented at a faculty meeting. Greenwood has hired a new clinical coordinator who has acquired a couple of hospital sites. Fort Wayne is working with career services coordinator and has done several visits with clinical personnel and is acquiring new facilities which are a pediatric office and a potential hospital agreement and long term care sites. Ms. Cooper asked for a listing of the new sites next month. Ms. Cooper asked if the mannequin in Greenwood is working and it is and is delivering. Ms. McIntosh reminded them that by June 19<sup>th</sup> they need the entire organizational piece completed throughout all three campuses. They were also reminded that NCLEX results for the first quarter will be released before the May Board meeting. Ms. Cooper asked about a



Mr. Alford appeared for his personal appearance regarding his application for licensure. He has previously taken the NCLEX 5 times. He is currently enrolled in Kaplan. He feels he knows the material but is a very slow reader and believes he has test anxiety.

Ms. Dolk recommends needs to take a review course and submit documentation showing he has 95% chance or greater of passing. Once this documentation is submitted to the board then he will be allowed to test and license issued free and clear upon successful completion of the NCLEX.

7. Jonathon Haines LPN Endo Military FULL BOARD  
Mr. Haines appeared regarding his application. He started military training in 2010 at Great Lakes Hospital. He completed fourteen weeks of classroom with labs. His clinicals were at Great Lakes Hospital and VA Chicago. He was able to go through different parts of the hospital, learn from nurses and was graded. If they did not complete they could not graduate core school. He is still in the service through the Naval Reserve. He is in a paramedic program now and contemplating going to medical school or obtaining his BSN in Nursing. There is only one military occupational specialty that qualified at this point with Army 68MW course. Mr. Burghduff recommended that the license be withdrawn the application until the bridge is met. The Board allowed Mr. Haines to withdraw his application.
8. Timothy German RN Endo Positive Response  
Mr. German appeared for his personal appearance regarding his application for licensure. He used to live in Arizona and got into some trouble. He was taking his partner's medication at home and had a drug screen come up positive. His Arizona license was suspended. He continued to use drugs and Arizona revoked his license. He also had a license in Ohio that was suspended due to the Arizona license discipline. His Ohio license has been reinstated. He has worked at the same nursing job since 2008. He was been working with the Arizona board and they lifted the suspension. He does have permanent restrictions on his Ohio license.  
Ms. Dolk recommends the license be issued on probation for one year active practice with quarterly reports and the same restrictions as the Ohio license.
9. Shawnika McCullough LPN Exam Grad Date of October 2010  
Mrs. McCullough appeared for her personal appearance regarding her application for licensure. She has been working as a CNA. She took the NCLEX once in 2012. She got discouraged and comfortable in working as a CNA and didn't retake it. She has never had any issues working as a CNA.  
Ms. Dolk recommends she needs to take a review course and submit documentation showing that she has at least a 95% chance of passing. Once this documentation has been submitted she will be allowed to test and license issued free and clear upon successful completion of the NCLEX.
10. Susan Jones RN Exam CBC Hit/ Positive Response  
Mrs. Jones appeared for her personal appearance regarding her application for licensure. In 2009, she pled guilty to an OWI. She has not had anything to drink since that time. In 2013, she was arrested after becoming combative. At the time she was going through fertility treatments and indicates there were side effects with her hormones.. She is currently on criminal probation until September 2014.  
Ms. Dolk recommends she be allowed to test and upon successful completion of the NCLEX, her license is to be issued on probation for the length of her criminal probation.
11. Leslie Wheeler RN Exam CBC Hit/ Positive Response  
Mrs. Wheeler appeared for her personal appearance regarding her application for licensure. In July 2012, she was arrested for OWI and possession of Marijuana. She pled guilty and was on criminal probation for a year. That probation was successfully completed in January 2014. She is currently working at St. Vincent. She had the marijuana because she had a relationship go bad and made a lot of bad decisions within a 24 hour period. She has not had any issues since that time.  
Ms. Dolk recommends she be allowed to test. She needs to have an ISNAP evaluation and if she meets the requirements for an RMA, her license will be issued on probation for the length of her RMA. If she does not her license will be issued free and clear.
12. Jeffie Baylor LPN Exam CBC Hit/ Positive Response  
Mr. Baylor appeared for his personal appearance regarding his application for licensure. In April 2013, he was arrested for criminal trespassing. He went to his ex's house to pick up his daughter's phone. There was a fight between the two. He got mad, kicked a beer over, and left the house. He was then arrested. He is on criminal probation until May 2014. He is currently enrolled the ATI program.  
Ms. Dolk recommends taking a review course and submitting documentation showing he has 95% chance or greater of passing. Once this documentation is submitted to the board then he will be allowed to test and license issued free and clear.
13. Kimberly Gibson RN Exam Four Failed Attempts  
Mrs. Gibson appeared for her personal appearance regarding her application for licensure. She graduated in 2011, and has tested 4 times. She previously took the Kaplan review. She has worked through Pearson and has ATI books she has been reviewing. She knows the material but struggles with the test.  
Ms. Dolk recommends taking a review course and submitting documentation showing she has 95% chance or greater of passing. Once this documentation is submitted to the board then she will be allowed to test and license issued free and clear upon successful completion of the NCLEX.
14. Maryam Noorzad RN Exam CBC Hit/ Positive Response  
Mrs. Noorzad appeared, with her attorney, for her personal appearance regarding her application for licensure. In July 2011, she was at a party and had some mixed drinks. She made the decision to drive home and was arrested. Her BAC was .13.





9. **In the Matter of the License of: Dennis O. Reeves, L.P.N., License No. 27040407A**  
 Administrative Cause No. 2004 NB 0143  
 Re: Order to Show Cause  
 Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to take no further action at this time. Narwold/Burghduff, 7-0-0, motion carries
10. **In the Matter of the License of: Julie Smith, L.P.N., License No. 27053415A**  
 Administrative Cause No. 2013 NB 084  
 Re: Order to Show Cause  
 Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to grant a notice of proposed default in this matter. Burghduff/Cooper, 7-0-0, motion carries
11. **In the Matter of the License of: Debra Oliver, L.P.N., License No. 27040246A**  
 Administrative Cause No. 2005 NB 0198  
 Re: Order to Show Cause  
 Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and by counsel Luther Garcia. A continuance request was made at this time by Mr. Garcia and was granted. McIntosh/Ogle, 6-0-0, motion carries
12. **In the Matter of the License of: Megan Brown, R.N., License No. 28211111A**  
 Administrative Cause No. 2013 NB 270  
 Re: Request to Withdraw Probation  
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation. Burghduff/Cooper, 6-0-0, motion carries
13. **In the Matter of the License of: Kenneth Halverson, L.P.N., License No. 27042033A**  
 Administrative Cause No. 2004 NB 0204  
 Re: Request to Withdraw Probation  
 Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request and modify the probation to complete a nursing refresher course with a clinical component, 6 months of active nursing practice ISNAP evaluation, MMPI-2 focusing on personality and anger management and employer reports thereafter. Burghduff/Hall, 8-0-0, motion carries
14. **In the Matter of the License of: Susan A. Ulrey, R.N., License No. 28122931A**  
 Administrative Cause No. 2012 NB 261  
 Re: Request to Withdraw Probation  
 Deputy Attorney General appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request and refer the new matter to the Office of the Attorney General for investigation. Respondent's probationary terms are modified and she must obtain an MMPI-2 and have an ISNAP evaluation and follow any recommendations made by both evaluators within 90 days. McIntosh/Burghduff, 6-0-0, motion carries
15. **In the Matter of the License of: Vernita Hatcher, L.P.N., License No. 27039796A**  
 Administrative Cause No. 2011 NB 217  
 Re: Request to Withdraw Probation  
 This matter will be reset one time. A motion was made and seconded to grant the request. Burghduff/Ogle, 7-0-0, motion carries
16. **In the Matter of the License of: Alison Cummings, L.P.N., License No. 27041461A**  
 Administrative Cause No. 2010 NB 287  
 Re: Request to Withdraw Probation  
 Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request at this time. Burghduff/Ogle, 5-1-0, motion carries (Cooper against) A motion was made and seconded to modify the probation for reassessment with ISNAP. If she does not meet criteria, she can petition for withdrawal of probation immediately. Burghduff/McIntosh, 6-0-0, motion carries

- 17. In the Matter of the License of: Deborah Ann Turpin, L.P.N., License No. 27055474A**  
 Administrative Cause No. 2014 NB 070  
 Re: Motion for Voluntary Dismissal  
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a motion for voluntary dismissal. A motion was made and seconded to table the matter McIntosh/Narwold, 7-0-0, motion carries
- 18. In the Matter of the License of: Almia Jo Heald, R.N., License No. 28135137A**  
 Administrative Cause No. 2005 NB 0122  
 Re: Request to Withdraw Probation  
 Deputy Attorney General Natalie Stidd appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to modify the probation for an assessment by ISNAP and if she does not meet criteria she may apply for withdrawal immediately.  
 Burghduff/McIntosh, 6-1-0, motion carries (Dolk against)
- 19. In the Matter of the License of: Vivian Lynn Tipton, L.P.N., License No. 27055379A**  
 Administrative Cause No. 2012 NB 236  
 Re: Order to Show Cause  
 Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite suspension for one year of ISNAP compliance and costs. Burghduff/Narwold, 6-0-1, (Dolk abstains)
- 20. In the Matter of the License of: Lynn Meinerding, L.P.N., License No. 27069543A**  
 Administrative Cause No. 2012 NB 512  
 Re: Request to Withdraw Probation  
 Deputy Attorney General Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. Narwold/Cooper, 7-0-0, motion carries
- 21. In the Matter of the License of: Marie Anne Pleak, L.P.N., License No. 27025034A\***  
 Administrative Cause No. 2003 NB 0070  
 Re: Order to Show Cause  
 Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the order to show cause. Narwold/Hall, 8-0-0, motion carries
- 22. In the Matter of the License of: Kenneth Michael Walling, L.P.N., License No. 27056443A\***  
 Administrative Cause No. 2013 NB 370  
 Re: Final Disciplinary Hearing  
 Administrative Law Judge Constance McIntosh heard this matter. Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. The State requested a notice of proposed default in this matter which was granted by the ALJ. Evidence was taken at this time.
- 23. In the Matter of the License of: Lisa Wood, L.P.N., License No. 27037249A**  
 Administrative Cause No. 2013 NB 016  
 Re: Objection to Recommended Findings of Fact, Conclusions of Law and Order Dated February 27, 2014  
 Deputy Attorney General Patricia Gibson represented the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to deny the request.  
 Ogle/Cooper, 5-1-1, motion carries (Narwold against, Burghduff abstains)
- 24. In the Matter of the License of: Kendra Clay, R.N., License No. 28165720A**  
 Administrative Cause No. 2014 NB 027  
 Re: Request for Modification of Order Dated January 29, 2014  
 Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to withdraw the probation in this matter. McIntosh/Burghduff, 7-0-0, motion carries (Hall recused)
- 25. In the Matter of the License of: Amy Goodwin, R.N., License No. 28174545A\***  
 Administrative Cause No. 2013 NB 574  
 Re: Petition for Denial of Licensure Renewal  
 Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on probation for one year of active nursing practice with quarterly reports from

the psychologist, continuing education in the areas of documentation, pharmacology, patient assessment and legal/ethics (6 hours each). Quarterly employer reports must come from an RN or current supervisor, the supervision cannot come from a relative. If she is not employed, she must submit self reports.  
Burghduff/Hall, 7-0-0, motion carries

26. **In the Matter of the License of: Jeffrey Lee Lazar, L.P.N., License No. 27063261A**  
Administrative Cause No. 2014 NB 110  
Re: Petition for Summary Suspension  
Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to place the license on summary suspension. Burghduff/Narwoid, 6-0-1, motion carries  
(Dolk recused)
27. **In the Matter of the License of: Lora Gage, L.P.N., License No. 27057085A**  
Administrative Cause No. 2014 NB 111  
Re: Petition for Summary Suspension  
Deputy Attorney General Laura Wilford and Zana Dier appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant the summary suspension in this matter. Narwoid/McIntosh, 7-0-0, motion carries
28. **In the Matter of the License of: Kala Head, R.N., License No. 28166147A**  
Administrative Cause No. 2014 NB 114  
Re: Petition for Summary Suspension  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and by Counsel Lorie Brown. A motion was made and seconded for a directed verdict. Narwoid/Ogle, 6-0-1, motion carries (Burghduff abstains) After a hearing, a motion was made and seconded to grant the summary suspension. McIntosh/Cooper, 5-1-2, (Narwoid against, Dolk and Burghduff abstain)

**Board Action: A motion was made and seconded to adopt the recommendations of ALJ Laux regarding hearings 29-44.  
McIntosh/Hall, 6-0-2 (Cooper and Dolk abstain)**

29. **In the Matter of the License of: Michael Anthony Toby, R.N., License No. 28202676A**  
Administrative Cause No. 2012 NB 447  
Re: Request to Withdraw Probation  
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the probation on license be withdrawn.
30. **In the Matter of the License of: Traci Branson, R.N., License No. 28169922A**  
Administrative Cause No. 2012 NB 235  
Re: Request to Reinstate  
David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the license be reinstated on indefinite probation for 6 months sign a RMA with ISNAP quarterly reports self reports if unemployed.
31. **In the Matter of the License of: Brenda Hatfield, L.P.N., License No. 27034804A**  
Administrative Cause No. 2012 NB 546  
Re: Request to Withdraw Probation  
Laura Iosue appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the probation on license be withdrawn.
32. **In the Matter of the License of: Shonna Grippaldi, R.N., License No. 28145198A**  
Administrative Cause No. 2011 NB 507  
Re: Order to Show Cause  
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that she not be sanctioned and continue on probation.
33. **In the Matter of the License of: Brittany Blair, R.N., License No. 28211908A**  
Administrative Cause No. 2013 NB 347  
Re: Request to Withdraw Probation  
Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the probation on license be withdrawn.



34. **In the Matter of the License of: Robin Lynn Knust, R.N., License No. 28124604A**  
 Administrative Cause No. 2007 NB 0125  
 Re: Request to Withdraw Probation  
 David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the probation on license be withdrawn.
35. **In the Matter of the License of: Nicole Lee Mize, R.N., License No. 28176881A**  
 Administrative Cause No. 2013 NB 072  
 Re: Request to Withdraw Probation  
 David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and with counsel Lorie Brown. After a hearing, ALJ Laux recommended that the probation on license be withdrawn.
36. **In the Matter of the License of: Clarice Williams, L.P.N., License No. 27067764A**  
 Administrative Cause No. 2011 NB 576  
 Re: Request to Withdraw Probation  
 Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the probation on license be withdrawn.
37. **In the Matter of the License of: Sharon L. Lancaster, R.N., License No. 28171531A**  
 CONTINUED  
 Administrative Cause No. 2011 NB 470  
 Re: Order to Show Cause
38. **In the Matter of the License of: Patricia Mullins, R.N., License No. 28195831A**  
 Administrative Cause No. 2012 NB 554  
 Re: Request to Withdraw Probation  
 Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the probation on license be withdrawn.
39. **In the Matter of the License of: Norma Linda Love, L.P.N., License No. 27043892A**  
 Administrative Cause No. 2012 NB 549  
 Re: Request to Withdraw Probation  
 Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the request be denied and Respondent must get reevaluated by ISNAP.
40. **In the Matter of the License of: Tracy Lynn Stucker, L.P.N., License No. 27060418A**  
 Administrative Cause No. 2012 NB 497  
 Re: Request to Reinstate  
 Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the her request be denied and can come back in 6 months as long as she has 6 months full compliance with ISNAP.
41. **In the Matter of the License of: Amy Wynne Joy Johnson, R.N., License No. 28129284A**  
 Administrative Cause No. 2009 NB 183  
 Re: Request to Withdraw Probation  
 Natalie Stidd appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the probation on license be withdrawn.
42. **In the Matter of the License of: Lacie Stowers (Selke), L.P.N., License No. 27059041A**  
 Administrative Cause No. 2010 NB 299  
 Re: Request to Withdraw Probation  
 Laura Iosue appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the probation on license be withdrawn.
43. **In the Matter of the License of: Stephanie Wilson, L.P.N., License No. 27036112A**  
 Administrative Cause No. 2012 NB 478  
 Re: Request to Reinstate  
 Laura Iosue appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the license be reinstated on indefinite probation for 1 year with completion of 24 CEU'S and continue in ISNAP.

44. **In the Matter of the License of: Sherrie Kay Mangan, R.N., License No. 28120482A\***  
Administrative Cause No. 2005 NB 0005  
Re: Request to Withdraw Probation  
David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Laux recommended that the probation on license be withdrawn.

**X. DEFAULTS**

The default hearings scheduled for April were postponed until the May 15, 2014 Board meeting.

1. **In the Matter of the License of: Erica Chatterton, L.P.N., License No. 27063041A**  
Administrative Cause No. 2012 NB 526  
Re: Notice of Proposed Default
2. **In the Matter of the License of: Carla D. Neal, L.P.N., License No. 27024282A**  
Administrative Cause No. 2004 NB 0061  
Re: Notice of Proposed Default  
RESPONSE RECEIVED
3. **In the Matter of the License of: Amanda Perez, L.P.N., License No. 27059381A**  
Administrative Cause No. 2009 NB 246  
Re: Notice of Proposed Default  
RESPONSE RECEIVED
4. **In the Matter of the License of: Jennifer Renee Moore, R.N., License No. 28156865A**  
Administrative Cause No. 2011 NB 455  
Re: Notice of Proposed Default
5. **In the Matter of the License of: Sandra Kay Nobles, R.N., License No. 28101466A**  
Administrative Cause No. 2005 NB 0110  
Re: Notice of Proposed Default  
RESPONSE RECEIVED
6. **In the Matter of the License of: Donna R. Martin, R.N., License No. 28087438A**  
Administrative Cause No. 1998 NB 058  
Re: Notice of Proposed Default
7. **In the Matter of the License of: Andrew Barker, L.P.N., License No. 27058085A**  
Administrative Cause No. 2012 NB 416  
Re: Notice of Proposed Default
8. **In the Matter of the License of: Tracy Elizabeth Schultz, L.P.N., License No. 27057730A**  
Administrative Cause No. 2014 NB 052  
Re: Notice of Proposed Default
9. **In the Matter of the License of: Richard Wildes, R.N., License No. 28139146A**  
Administrative Cause No. 2014 NB 071  
Re: Notice of Proposed Default
10. **In the Matter of the License of: Beth Ann Pearson, L.P.N., License No. 27041791A**  
Administrative Cause No. 2013 NB 229  
Re: Notice of Proposed Default
11. **In the Matter of the License of: Harold Ramsey, L.P.N., License No. 27035287A**  
Administrative Cause No. 2011 NB 105  
Re: Notice of Proposed Default
12. **In the Matter of the License of: Melissa Morton, R.N., License No. 28148904A**  
Administrative Cause No. 2011 NB 063  
Re: Notice of Proposed Default
13. **In the Matter of the License of: Dennis Miller, L.P.N., License No. 27041641A**  
Administrative Cause No. 2006 NB 0013

Re: Notice of Proposed Default

14. **In the Matter of the License of: Stephanie Kay Baggerty, R.N., License No. 28197709A**  
Administrative Cause No. 2012 NB 557  
Re: Notice of Proposed Default

#### **XI PRE-HEARING SETTLEMENT CONFERENCES**

1. **In the Matter of the License of: Shawna Lou Clark, R.N., License No. 28194693A**  
Administrative Cause No. 2014 NB 075  
Re: Prehearing Settlement Conference  
Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter.  
McIntosh/Ogle, 7-0-0, motion carries
2. **In the Matter of the License of: Kimberly Robinson, R.N., License No. 28100665A**  
Administrative Cause No. 2014 NB 077  
Re: Prehearing Settlement Conference  
Deputy Attorney General David Fleischhacker appeared and requested a continuance of this matter.
3. **In the Matter of the License of: Kendra L. Mattox, R.N., A.P.N., License Nos. 28117410A, 71001784A**  
Administrative Cause No. 2014 NB 078  
Re: Prehearing Settlement Conference
4. **In the Matter of the License of: Jennifer Solinski, R.N., License No. 28088140A\* CONTINUED**  
Administrative Cause No. 2014 NB 073  
Re: Prehearing Settlement Conference
5. **In the Matter of the License of: Kimberly Jo Sebastian, R.N., License No. 28135998A**  
Administrative Cause No. 2014 NB 057  
Re: Prehearing Settlement Conference  
Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter.  
  
Dolk/Ogle, 7-0-0, motion carries
6. **In the Matter of the License of: Renard Thurmond, L.P.N., License No. 27052053A**  
Administrative Cause No. 2014 NB 082  
Re: Prehearing Settlement Conference  
Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter.  
McIntosh/Hall, 7-0-0, motion carries
7. **In the Matter of the License of: Elizabeth Kennedy-Emi, L.P.N., License No. 27048221A CONTINUED**  
Administrative Cause No. 2014 NB 085  
Re: Prehearing Settlement Conference
8. **In the Matter of the License of: Celeste Marie Ott, R.N., License No. 28142319A CONTINUED**  
Administrative Cause No. 2014 NB 087  
Re: Prehearing Settlement Conference
9. **In the Matter of the License of: Valerie Maria Payne, L.P.N., License No. 27063861A**  
Administrative Cause No. 2014 NB 088  
Re: Prehearing Settlement Conference  
Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana and requested that the matter be reset one time. A motion was made and seconded to grant the request.  
Burghduff/McIntosh, 7-0-0, motion carries
10. **In the Matter of the License of: Cynthia Ludwig, L.P.N., License No. 27037202A\***  
Administrative Cause No. 2013 NB 527  
Re: Prehearing Settlement Conference

11. **In the Matter of the License of: Mona Gail Clark, R.N., License No. 28135979A\*** CONTINUED  
Administrative Cause No. 2014 NB 001  
Re: Prehearing Settlement Conference
12. **In the Matter of the License of: Larry Scott Swaby, R.N., License No. 28121826A**  
Administrative Cause No. 2014 NB 089  
Re: Prehearing Settlement Conference  
Leif Johnson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. A motion was made and seconded to issue a notice of proposed default in this matter. Hall/Dolk, 7-0-0, motion carries
13. **In the Matter of the License of: Rhonzla Dawn Snyder, R.N., License No. 28186497A**  
Administrative Cause No. 2014 NB 094  
Re: Prehearing Settlement Conference
14. **In the Matter of the License of: Kimbely Haselton, R.N., License No. 28187667A**  
Administrative Cause No. 2013 NB 560  
Re: Prehearing Settlement Conference

**XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)**

**Board Action: A motion was made and seconded to approve the settlement agreements on this date. McIntosh/Dolk, 7-0-0, motion carries**

1. **In the Matter of the License of: Rhonda K. Lewis, R.N., License No. 28192811A**  
Administrative Cause No. 2013 NB 461  
Re: Voluntary Summary Suspension Agreement
2. **In the Matter of the License of: Jennifer Gira, R.N., License No. 28194772A**  
Administrative Cause No. 2013 NB 523  
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Rigina A. Monk, R.N., License No. 28180554A**  
Administrative Cause No. 2014 NB 074  
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Tiffany Squibb, R.N., License No. 28147716A\***  
Administrative Cause No. 2013 NB 522  
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Tressa Short, R.N., License No. 28180312A**  
Administrative Cause No. 2014 NB 056  
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Patricia Alice Zorman, R.N., License No. 28131811A**  
Administrative Cause No. 2013 NB 460  
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Debra Gayle Gress, L.P.N., License No. 27048288A**  
Administrative Cause No. 2014 NB 076  
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Laticia Lenae Garcia Weaver, R.N., License No. 28200162A**  
Administrative Cause No. 2013 NB 391  
Re: Amended Proposed Settlement Agreement
9. **In the Matter of the License of: Chrystal Jean Pruett, R.N., License No. 28162204A**  
Administrative Cause No. 2013 NB 483  
Re: Proposed Agreed Summary Suspension
10. **In the Matter of the License of: Sheryl Anne Shook, L.P.N., License No. 27054454A**  
Administrative Cause No. 2013 NB 466  
Re: Proposed Settlement Agreement

- 11. In the Matter of the License of: Martin R. Thomas, R.N., License No. 28110702A**  
Administrative Cause No. 2014 NB 109  
Re: Petition for Summary Suspension/Voluntary Agreement Filed

**VIII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS (TO BE APPROVED)**

**Board Action: A motion was made and seconded to approve the recommendations of the ALJ from March 19, 2014. Cooper/Ogle, 7-0-1, motion carries (Hall abstains)**

**The following hearings took place on March 19, 2014 before ALJ Jerry Burghduff, LPN:**

- 1. In the Matter of the License of: Gary Walters, R.N., License No. 28160449A**  
Administrative Cause No. 2013 NB 301  
Re: Request to Withdraw Probation  
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.
- 2. In the Matter of the License of: Lori Gough, R.N., License No. 28107046A**  
Administrative Cause No. 2010 NB 005  
Re: Request to Withdraw Probation  
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and with counsel Jennifer Strange. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.
- 3. In the Matter of the License of: Ashley Overmyer, R.N., License No. 28202151A**  
Administrative Cause No. 2012 NB 217  
Re: Request to Withdraw Probation  
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.
- 4. In the Matter of the License of: Tamara Chantelle Hill, L.P.N., License No. 27058621A**  
Administrative Cause No. 2010 NB 153  
Re: Request to Withdraw Probation  
Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn, must pay fine first.
- 5. In the Matter of the License of: Patrick Lambert, R.N., License No. 28204338A**  
Administrative Cause No. 2012 NB 305  
Re: Request to Withdraw Probation  
Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.
- 6. In the Matter of the License of: Johnny Burton, R.N., License No. 28146190A**  
Administrative Cause No. 2010 NB 128  
Re: Request to Reinstate  
Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that he must undergo a MMPI 2. Jerry will need to review once he reviews it he will be placed on indefinite probation may not work in home health care must have a supervisor and may not work alone. If not working as a nurse, his employer will be required to do reports, and if not working at all will need self reports.
- 7. In the Matter of the License of: Cynthia Whitten, R.N., License No. 28123704A**  
Administrative Cause No. 2011 NB 430  
Re: Request to Withdraw Probation  
David Fleischacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.
- 8. In the Matter of the License of: Amber Garner, R.N., License No. 28209212A**      **CONTINUED**  
Administrative Cause No. 2013 NB 235  
Re: Request to Withdraw Probation

9. **In the Matter of the License of: Heidi Herndon, L.P.N., License No. 27057925A**  
 Administrative Cause No. 2012 NB 547  
 Re: Request to Withdraw Probation  
 Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.
  
10. **In the Matter of the License of: Laura S. Williams-Kunkle, R.N., License No. 28154549A**  
 Administrative Cause No. 2005 NB 0064  
 Re: Request to Reinstate  
 Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the license be reinstated on indefinite probation for length of RMA must complete a refresher course with clinical component and must complete before she is able to work.
  
11. **In the Matter of the License of: Darren Joseph Goetz, R.N., License No. 28142740A**  
 Administrative Cause No. 2005 NB 0163  
 Re: Request to Withdraw Probation  
 Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended to modify probation, contact ISNAP if he needs to reenter he will need to sign a RMA. If not a candidate, he can request to get the probation lifted.
  
12. **In the Matter of the License of: Sherrie Kay Mangan, R.N., License No. 28120482A** **CONTINUED**  
 Administrative Cause No. 2005 NB 0005  
 Re: Request to Withdraw Probation
  
13. **In the Matter of the License of: Angela Tubbs, R.N., License No. 28121934A\***  
 Administrative Cause No. 2012 NB 065  
 Re: Request to Withdraw Probation  
 Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation be withdrawn.
  
14. **In the Matter of the License of: Karrie Weisbrodt, R.N., License No. 28153489A**  
 Administrative Cause No. 2013 NB 404  
 Re: Request to Withdraw Probation  
 Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.
  
15. **In the Matter of the License of: Kimberlie Standeford, L.P.N., License No. 27053666A**  
 Administrative Cause No. 2012 NB 545  
 Re: Request to Withdraw Probation  
 Jason Gross appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.
  
16. **In the Matter of the License of: Beverly Tackitt, L.P.N., License No. 27047951A**  
 Administrative Cause No. 2002 NB 0121  
 Re: Request to Withdraw Probation  
 David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that her probation be modified, must contact ISNAP and sign an RMA if eligible. If not a candidate, she can petition right away for withdrawal.
  
17. **In the Matter of the License of: Jayme Clark Downs, R.N., License No. 28198416A**  
 Administrative Cause No. 2011 NB 211  
 Re: Request to Withdraw Probation  
 David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.
  
18. **In the Matter of the License of: Sarah Dawn New, R.N., License No. 28183300A**  
 Administrative Cause No. 2012 NB 331  
 Re: Request to Reinstate

David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that she be reinstated on indefinite probation for the length of her RMA.

**19. In the Matter of the License of: Kimberly Painter, L.P.N., License No. 27025736A**

Administrative Cause No. 2013 NB 008

Re: Request to Withdraw Probation

Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.

**20. In the Matter of the License of: Melanie Dawn Pal, R.N., License No. 28172069A**

Administrative Cause No. 2013 NB 176

Re: Request to Withdraw Probation

Patricia Gibson appeared on behalf of the State of Indiana. Respondent appeared in person and with counsel Kathryn Deweese. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.

**21. In the Matter of the License of: Elizabeth Anne Keenan, R.N., License No. 28076957A**

Administrative Cause No. 2008 NB 042

Re: Request to Withdraw Probation

Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.

**22. In the Matter of the License of: Lindsey A. Goodrich-Reidelbach, L.P.N., License No. 27061122A**

Administrative Cause No. 2008 NB 0121

Re: Request to Withdraw Probation

Laura Iosue appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.

**23. In the Matter of the License of: Kelly Gordon, R.N., License No. 28210117A**

Administrative Cause No. 2013 NB 130

Re: Request to Withdraw Probation

Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation on the license be withdrawn.

**24. In the Matter of the License of: Cassandra Carrow, R.N., License No. 28205008A**

Administrative Cause No. 2012 NB 366

Re: Request to Withdraw Probation

Laura Iosue appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the probation be withdrawn.

**25. In the Matter of the License of: Sandra Farley (Boucherie), R.N., License No. 28105614A**

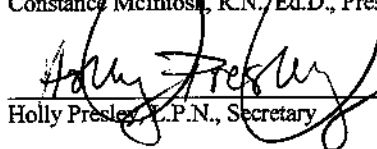
Administrative Cause No. 2009 NB 180

Re: Request to Reinstate

David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, ALJ Burghduff recommended that the license be reinstated on indefinite probation must complete 24 CEU's and sign RMA and have employer reports from supervisor.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 5:01 p.m.

  
Constance McIntosh, R.N., Ed.D., President

  
Holly Presley, L.P.N., Secretary

5-15-14  
Date

5-15-14  
Date