

MINUTES OF THE
INDIANA STATE BOARD OF NURSING

on
Thursday November 16, 2023
at 8:30 a.m.

Indiana Government Center South
Conference Center, Room B
302 W. Washington St.
Indianapolis, IN 46204

Board Members:

Jennifer Miller, MSN, RN
Kim Cooper, MSN, RN
Jessica Harlan-York, JD
Jason King, DNP, RN
Rena Magers, LPN
Julian Gallegos, RN, DNP
Angela Morris, MSN, RN
Emily Segó, DNP, RN

Advisory Counsel:

Claire Dyer
Donald Hannah

PLA Staff:

Nicholas Hart
Toni Herron
Kayla Perkins
Dinena Moore
Rebecca Tinsley
Rose Kremple

Court Reporter:

Molly Fish

I. Call to Order and Establishment of Quorum

8:30 a.m.

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. Cooper/Segó 8-0-0.

III. Adoption of the Minutes

1. Minutes of the Meeting on October 19, 2023
2. Minutes of the ALJ Meeting on November 2, 2023

3. Minutes of the ALJ Meeting on November 3, 2023
4. Minutes of the ALJ Meeting on November 6, 2023

A motion was made and seconded to adopt the minutes of the Meeting on October 19, 2023.
Cooper/Magers 8-0-0.

A motion was made and seconded to adopt the minutes of the meetings on November 2, 3, and 6.
Gallegos/Sego 8-0-0.

IV. Adoption of ALJ Recommendations

1. Adoption of the ALJ Recommendations from October 5, 2023

A motion was made and seconded to adopt the ALJ recommendations. Magers/Miller 8-0-0.

V. Adoption of Recommended Orders

1. Stephanie Douglass

A motion was made and seconded to table this matter because the recommended order does not contain the required term “active practice.”

2. Alexis Ireland (with objection)

A motion was made and seconded to deny the objection and adopt the recommended order.
Cooper/Harlan-York 8-0-0.

VI. Education

1. Vincennes University request for substantive change in ASN curriculum – Cassie Flock DNP, MSNEd, RN and Jill Chrispell DNP, MSNEd, RN

Dr. Jill Chrispell and Dr. Cassie Flock appeared on behalf of the program. There was confusion as Education Compliance Officer Toni Herron had misunderstood communication and thought that they had asked for a continuance until December. Vincennes University is requesting approval for a substantive change to curriculum for the Associate of Science in Nursing tracks at both Vincennes University and Vincennes University Jasper.

During the 2019 Vincennes University Nursing Department (VUND) visit to the Indiana State Board of Nursing (ISBN), there was a discussion regarding the number of clinical hours allotted for specialty courses: Obstetrical Nursing, Mental Health Nursing, and Pediatric Nursing. Although the Vincennes University Associate of Science in Nursing Program (VU ASN) had implemented a curriculum change in 2017, the specialty hours had not been changed at that time. Review of the last curriculum change revealed that there was a up to a 1.5 semester gap between the Fundamentals of Nursing course and the first Medical-Surgical Nursing course. Students take Pediatric Nursing, Mental Health Nursing, and possibly Obstetrical Nursing first

eight weeks of the third semester before taking Adult Health I. In 2020, faculty made the decision to revise the curriculum based on the above described course gap, as well as the recommendation by the ISBN to reduce specialty course clinical hours. The faculty made the decision to blend the Obstetrics and Pediatric Nursing courses, as well as reduce the Mental Health Nursing course hours and blend that course with more Medical-Surgical Nursing content. In discussion, it was determined that adequate clinical space existed to support this change. Board member Dr. Julian Gallegos made a motion to approve the change and Board member Kim Cooper seconded. Motion passed 7-0-0.

2. Keystone Nursing Academy site visit report Intent to Open Practical Nursing program –
Rebecca Bartle MSN, RN, HFA

Ms. Rebecca Bartle, Randi Steward and Matthew Brandon Hunt appeared on behalf of the program. Ms. Herron stated that Keystone was appearing to present their Intent to Open a Practical Nursing program in Indianapolis. Ms. Herron stated that, during the site visit, she made several recommendations about program structure and operation that are not usually part of the visit. With respect to the items that Ms. Herron cited at the time of the visit, Keystone did submit the response to the visit and incorporated many changes that were identified during the visit. Ms. Herron stated that the program works on the principle of “meeting the students where they are”. The program is therefore, arranged in such a manner to meet the needs of an adult learner who has other responsibilities, outside of the education program (e.g. Child care, outside employment). Ms. Bartle said that the intent was to remove as many barriers to student success as possible, such as scheduling and finances. Ms. Herron stated that she had concerns regarding the arrangement of the courses and placement in the program, the plan to deliver a significant portion of the curriculum through distance learning, the unique entrance exam that was included in the admission criteria, the shortened clinical experience for the students, consistency regarding credit hour values, and the formal educational experience level of the identified faculty. Ms. Cooper stated that she had concerns about the chosen textbooks being appropriate for a PN curriculum, safety concerns with the later start to the clinical day, the value of the admission exam chosen and the educational teaching experience of the faculty. Ms. Cooper stated that the simulation space does not appear to be adequate for the number of students and faculty involved.

Board member Angela Morris stated that the Board did not want to discourage out of the box thinking and Board member Jessical Harlan-York agreed that a lot of work had been done to try and surmount barriers, especially financial. Ms. Bartle and Mr. Hunt stated that several changes to the program were completed as a result of feedback during the initial site visit including rewriting the exam questions. Board member Jennifer Miller asked about resources for faculty and Ms. Bartle stated that they plan to advertise for faculty with educational experience once ISBN accreditation is given.

Ms. Cooper made a motion to deny initial accreditation based on the following aggravating factors:

1. Concerns about the inconsistencies in the course and credit hours.
2. Concerns about the selection of the educational materials being used -- the books.
3. Entrance exam-does not actually identify what they would like it to say.
4. Absence of leveling with the clinical evaluation tool.
5. Check-offs -needs to be leveling or spacing within the clinical or within the simulation check-off tool.

6. Concerns about the development of quality exams, the knowledge to develop those quality exams, and concerns about the absence of Bloom's taxonomy within the documents that are presented.
7. Concerns about the placement of the courses
8. Concerns about the absence of checks and balances with the chain-of-command for students.
9. Concerns about the absence of a clear declination policy for vaccinations.
10. Concerns about faculty experience
11. Concerns about the SPE
12. Concerns about clinical safety
13. Concerns about admissions interview

Ms. Morris seconded the motion. Both Ms. Miller and Ms. Cooper commented that different is not bad, it just needs to address the needs of the LPN generalist and not facility focused preparation. Ms. Bartle asked if they could come back and thanked the Board for the very instructive conversation. Motion passed. 7-0-0.

3. Hardon Educational Institute construction site visit report – Brandi London MSN, RN

Brandi London and Kellee Harney appeared on behalf of the program. Ms. Herron stated that this was a construction site visit report. Shre pointed out to the Board that the construction site visit report had been shortened to make better use of Board members' time in reviewing the results, moving forward. Ms. Herron stated that the majority of the construction consisted of removing wall that created larger classrooms that were more conducive to learning. Additional signage had been placed since the last visit and plans were in process to place a greeter directly across from the elevator so they could adequately direct visitors. After discussion, Dr. Gallegos made a motion to approve occupancy and use of the renovated space and Board member Dr. Jason Kiing seconded. Motion passed 7-0-0.

4. Leffler Academy site visit for Intent to Open ASN track – Amanda Leffler DNP, RN

Amanda Leffler and John Gould appeared on behalf of the program. Dr. Leffler stated that Leffler had returned to request another review of the proposal to open an ADN track at Leffler Academy, based on changes that were made because of their appearance at the October 2023 meeting before the Board. Dr. Leffler stated that they had entered into articulation agreements to accept general education courses completed at another institution to qualify for admission. Ms. Cooper asked if an LPN who had completed all the general education pre-requisites would enter directly into the second year of the program. Mr. Gould said yes after the transition course which would verify competency. Ms. Cooper asked about breaks for the students, based on the year-round scheduling. Dr. Leffler said that a two (2) week breaks was included. Ms. Cooper stated that moving course placement in the program would not be considered a substantive change and would just require a notice to the Board. After further discussion, Dr. King made a motion to approve initial accreditation for the ADN of a cohort of ten for January 2024 admission and another cohort of ten for September 2024 admission, to be followed by an annual cohort of ten each September, thereafter, until full accreditation awarded. Ms. Cooper seconded the motion. Motion passed 7-0-0.

5. Fortis College October and November monthly written report

The Board considered the written report submitted by Fortis College as part of their Plan of Correction. Seeing little variation from previous monthly reports submitted, Board member Angela Morris made a motion to move their in-person appearance from December 2023 to January 2024. Ms. Herron stated that the 2023 annual results for programs would be available at that time, but the standard deviation number created by NCSBN for ISBN annually, will not be available until February 14, 2024. Board member Dr. Emily Segó seconded, and the motion passed 7-0-0.

VII. Discussion Items

1. OAG Report

Paul Schilling, Section Chief of the Medicaid Fraud Control Unit, gave the report.

2. Director's Report

Nicholas Hart, Board Director, gave the report.

3. ISNAP Report

Tracy Traut, Program Director of ISNAP/IPRP, gave the report.

4. Report from the Coalition of Advanced Practice Registered Nurses of Indiana ("CAPNI")

Gena Lyell, Treasurer of CAPNI, gave the report.

5. Licensure Process

The Board discussed the temporary student/applicant permit under IC 25-23-1-11(c)-(d) and IC 25-23-1-12(c)-(d) which came into effect on July 1, 2023.

VIII. Proposed Settlement Agreements

1. Casie Coffin
2. Micki Laws
3. Susan Napier
4. Jessica Soukup
5. Amy Schotter
6. Kisha Byers
7. Jennifer Spisak
8. Sarah Seaton
9. Christy Levi
10. Leanna McCoy
11. Lindsey Harlow
12. Lydia Gorbett

A motion was made and seconded to approve proposed settlement agreements 1&2. Morris/Magers 8-0-0.

A motion was made and seconded to approve proposed settlement agreement 3. King/Sego 7-1-0.

A motion was made and seconded to approve proposed settlement agreements 4-7. King/Harlan-York 7-0-0.

A motion was made and seconded to deny proposed settlement agreement 8. Cooper/Sego 7-0-0.

A motion was made and seconded to approve proposed settlement agreements 9-12. King/Morris 7-0-0.

IX. Petitions for Summary Suspension

1. In the Matter of the License of Carrie Cieliesz, 28184638A&C
Administrative Cause No. 2023 NB 0184

DAG: Rebekah Hammond

Respondent: Failed to appear

Exhibit(s): State's Exhibit 1 (Consumer Complaint against Respondent filed by Tracy Traut), State's Exhibit 2 (Criminal Records for Respondent), State's Exhibit 3 (IPRP/criminal documents related to Respondent)

Witness(es): Tracy Traut with ISNAP, Jack Guanajuato with OAG

A motion was made and seconded to summarily suspend Respondent's license for 90 days.
King/Cooper 7-0-0.

X. Summary Suspension Renewals

2. In the Matter of the License of Kendra Bye, 27071837A
Administrative Cause No. 2021 NB 0178

DAG: Gavin Hunter

Respondent: Not present

Exhibit(s): None

Witness(es): None

A motion was made and seconded to vacate/allow the summary suspension to lapse.
Sego/Harlan-York 6-0-0.

3. In the Matter of the License of Miranda Kahn, 28212459A
Administrative Cause No. 2023 NB 0024

DAG: Natalie Stidd

Respondent: Not present

Exhibit(s): None

Witness(es): None

Re: Voluntary Suspension Agreement

A motion was made and seconded to approve the voluntary suspension agreement and renew the summary suspension for 91 days. King/Morris 7-0-0.

4. In the Matter of the License of Connie Sneed, 27035833A
Administrative Cause No. 2021 NB 0047
DAG: Natalie Stidd
Respondent: Not present
Exhibit(s): None
Witness(es): None
Re: Motion to Vacate

A motion was made and seconded to grant the motion to vacate. Cooper/Magers 7-0-0.

5. In the Matter of the License of Lydia Gorbett, 28208482A
Administrative Cause No. 2023 NB 0041
DAG: Whitney Cooper
Respondent: Not present
Exhibit(s): None
Witness(es): None
Re: Voluntary Suspension Agreement

A motion was made and seconded to accept the voluntary suspension agreement and renew the suspension for 90 days. Harlan-York/Morris 7-0-0.

6. In the Matter of the License of Erin Caine, 28212908A
Administrative Cause No. 2021 NB 0132
DAG: Whitney Cooper
Respondent: Not present
Exhibit(s): None
Witness(es): None

A motion was made and seconded to renew the summary suspension for an additional 90 days. Morris/King 7-0-0.

7. In the Matter of the License of Jamie McCracken, 27034094A
Administrative Cause No. 2021 NB 0036
DAG: Whitney Cooper
Respondent: Not present
Exhibit(s): None
Witness(es): None

A motion was made and seconded to renew the summary suspension for an additional 90 days. Morris/King 7-0-0.

8. In the Matter of the License of Kendra Nelson, 27074837A
Administrative Cause No. 2021 NB 0111
DAG: Whitney Cooper
Respondent: Not present
Exhibit(s): State's Exhibit 1 (November 2023 INSPECT for Respondent)

Witness(es): None

A motion was made and seconded to renew the summary suspension for an additional 90 days. Magers/Morris 7-0-0.

9. In the Matter of the License of Jodi Jackson, 27074751A
Administrative Cause No. 2022 NB 0038
DAG: Natalie Stidd
Respondent: Not present
Exhibit(s): State's Exhibit J (Criminal Records for Respondent)
Witness(es): None

A motion was made and seconded to renew the summary suspension for an additional 90 days. Sego/Magers 6-0-0.

10. In the Matter of the License of Jennifer Wilson, 28094839A
Administrative Cause No. 2023 NB 0096
Re: Agreement
DAG: Natalie Stidd
Respondent: Not present
Exhibit(s): None
Witness(es): None
Re: Voluntary Suspension Agreement

A motion was made and seconded to accept the voluntary suspension agreement and renew the summary suspension for an additional 91 days. King/Magers 6-0-0.

11. In the Matter of the License of Cassandra Bass, 28090450A
Administrative Cause No. 2023 NB 0071
DAG: Autumn Murphy
Respondent: Not present
Exhibit(s): None
Witness(es): None

A motion was made and seconded to renew the summary suspension for an additional 90 days. Cooper/Magers 6-0-0.

XI. Appeal

1. In the Matter of the License of Dana Barnes, 282384341A
Administrative Cause No. 2023 NB 0067
DAG: None
Respondent: Present with counsel Lorie Brown
Exhibit(s): Respondent's Exhibits 1-17
Witness(es): Respondent, Tracy Traut with ISNAP

A motion was made and seconded to affirm the decision and deny the appeal. Cooper/King 4-2-0. The motion failed to carry.

A motion was made and seconded to affirm the decision and deny the appeal. Cooper/King 5-1-0.

Ms. Brown made an oral motion to modify the probation from 1 year to 6 months.

Additional testimony was taken from Respondent.

A motion was made and seconded to modify the probation to 9 months. King/Cooper 6-0-0.

Changed circumstance that warranted modification was the ISNAP evaluation that recommended no monitoring.

XII. Pre-Hearing Settlement Conferences (Room 3, 11:00am, Conducted with ALJ Julian Gallegos)

1. In the Matter of the License of Hannah Paige, 28259352A
Administrative Cause No. 2022 NB 0072
2. In the Matter of the License of Amy Schotter, 28237878A
Administrative Cause No. 2022 NB 0085
3. In the Matter of the License of Chijoke Jimonu, 71006570A/28232371A
Administrative Cause No. 2022 NB 0101
4. In the Matter of the License of Emily Blair, 28166707A
Administrative Cause No. 2022 NB 0083
5. In the Matter of the License of Emily Blair, 28166707A
Administrative Cause No. 2022 NB 0083
6. In the Matter of the License of Keely Rimedio, 28212686A
Administrative Cause No. 2022 NB 0100
7. In the Matter of the License of Lashauna Thomas, 27064211A
Administrative Cause No. 2022 NB 0088
8. In the Matter of the License of Susanne Lange, 28180637A
Administrative Cause No. 2022 NB 0033
9. In the Matter of the License of Travis Tucker, 28262249A
Administrative Cause No. 2022 NB 0098
10. In the Matter of the License of Lorie Rubino, 27064829A
Administrative Cause No. 2022 NB 0013
11. In the Matter of the License of Chauneesha Lester, 28222174A

Administrative Cause No. 2021 NB 0193

12. In the Matter of the License of Shelley Clayton, 28198217A
Administrative Cause No. 2021 NB 0175

13. In the Matter of the License of Kari Fuller, 28232509A
Administrative Cause No. 2022 NB 0037

XIII. Final Hearings (11:00am)

1. In the Matter of the License of Micki Laws, 27058163A-CONTINUED/PSA
Administrative Cause No. 2021 NB 0234

2. In the Matter of the License of Michael Harrison, 28164143A
Administrative Cause No. 2022 NB 0006
DAG: Whitney Cooper
Respondent: Present and comfortable proceeding without counsel
Exhibit(s): State's Exhibit 1 (HR paperwork for Respondent), State's Exhibit 2 (Richmond State Hospital Employment Documents for Respondent), State's Exhibit 3 (Respondent's 2021 RN Renewal Application)
Witness(es): Respondent

A motion was made and seconded to dismiss the case with the imposition of no sanctions.
Gallegos/King 7-0-0.

3. In the Matter of the License of Cynthia Evans, 28217630A - CONTINUED
Administrative Cause No. 2021 NB 0229

XIV. Default Hearings

1. In the Matter of the License of Jessica Cazzell, 28194716A
Administrative Cause No. 2022 NB 0108
DAG: Paul Schilling with CLI Taylor Gaby
Respondent:
Exhibit(s): State's Exhibits A-E
Witness(es): Nicholas Hart, Board Director with ISBN

A motion was made and seconded to hold Respondent in default. Gallegos/Cooper 5-0-1.
A motion was made and seconded to revoke Respondent's license, \$5 health records fee.
Gallegos/Morris 5-0-1.

2. In the Matter of the License of Barbara Dougherty, 28124314A
Administrative Cause No. 2022 NB 0099
DAG: Alex James
Respondent: Failed to appear

Exhibit(s): State's Exhibit 1 (Consumer Complaint against Respondent), State's Exhibit 2 (Decatur County Criminal Records for Respondent), State's Exhibit 3 (Respondent's Response to the Consumer Complaint)

Witness(es): Samantha Anders, Investigator with OAG

A motion was made and seconded to hold Respondent in default. King/Cooper 8-0-0.

A motion was made and to suspend the license with requirement to engage with ISNAP and enter RMA until she has complete and total ISNAP compliance for a minimum of 6 months.

Aggravating factor: failure to engage in discipline process, disordered thinking related to her alcoholism. Cooper/Gallegos 8-0-0.

3. In the Matter of the License of Sue Barrett, 27019571A
Administrative Cause No. 2022 NB 0068

DAG: Whitney Cooper

Respondent: Failed to appear

Exhibit(s): State's Exhibit 1 (previous 2013 Final Order for Respondent), State's Exhibit 2 (Employment Records for Respondent), State's Exhibit 3 (Boone County Criminal Records for Respondent), State's Exhibit 4 (Marion County Criminal Records for Respondent)

Witness(es): None

A motion was made and seconded to hold Respondent in default. Morris/_ 8-0-0.

A motion was made to revoke Respondent's license with \$5 health records fee. Gallegos/Morris 8-0-0.

4. In the Matter of the License of Emily Goul, 28165029A
Administrative Cause No. 2022 NB 0074

DAG: Sha'na Terry

Respondent: Failed to appear

Exhibit(s): State's Exhibit A (Consumer Complaint against Respondent), State's Exhibit B (Criminal Records for Respondent), State's Exhibit C (Criminal Records for Respondent)

Witness(es): Nicholas Hart, Board Director with ISBN

A motion was made and seconded to hold Respondent in default. King/Cooper 8-0-0.

A motion was made and seconded to suspend Respondent's license for an indefinite period with ISNAP evaluation and minimum of 6 months complete and total compliance, \$5 health records fee, \$2,000 fine (\$1,000 for each renewal fraud count). King/Magers 8-0-0.

5. In the Matter of the License of Shona Bailey, 28170589A
Administrative Cause No. 2022 NB 0058

DAG: Natalie Stidd

Respondent: Failed to appear

Exhibit(s): State's Exhibits 1-7

Witness(es):

A motion was made and seconded to hold Respondent in default. Magers/Harlan-York 7-0-0.

A motion was made and seconded to accept the place Respondent's license on indefinite suspension with the requirement that she complete 12 professionalism/ethics, 12 medication administration, 12 in documentation. Gallegos/Magers 7-0-0.

6. In the Matter of the License of Kimberly Justus, 27065668A
Administrative Cause No. 2022 NB 0069
DAG: Natalie Stidd
Respondent: Failed to appear
Exhibit(s): State's Exhibits 1-4
Witness(es): None

A motion was made and seconded to hold Respondent in default. King/Sego 8-0-0.

A motion was made and seconded to revoke Respondent's license and pay \$5 health records fee. Morris/Gallegos 8-0-0.

7. In the Matter of the License of Debra Dickson, 28075823A
Administrative Cause No. 2022 NB 0110
DAG: Hilary Brown
Respondent: Failed to appear
Exhibit(s): State's Exhibits 1-3
Witness(es): Nicholas Hart, Board Director with ISBN

A motion was made and seconded to hold Respondent in default. Sego/Cooper 8-0-0.

A motion was made and seconded to revoke Respondent's license and \$5 health records fee, \$1,000 fine. Magers/Cooper 8-0-0.

8. In the Matter of the License of Christina Marks, CV2100060/28281712A&C
Administrative Cause No. 2023 NB 0001
DAG: Alex James
Respondent: Failed to appear
Exhibit(s):
Witness(es):

A motion was made to seconded to set aside the notice of proposed default. King/Cooper 7-0-0.

9. In the Matter of the License of Danielle Devers, 28244440A
Administrative Cause No. 2022 NB 0140
DAG: Hilary Brown
Respondent: Failed to appear
Exhibit(s):
Witness(es):

A motion was made and seconded to set aside the notice of proposed default. King/Morris 7-0-0.

10. In the Matter of the License of Tara Durbin (Brewer), 27066982A
Administrative Cause No. 2023 NB 0044

DAG: Alex James
Respondent: Failed to appear
Exhibit(s):
Witness(es):

A motion was made and seconded to set aside the notice of proposed default Cooper/Gallegos 7-0-0.

11. In the Matter of the License of Milton Rutan, 27042873A – CONTINUED
Administrative Cause No. 2023 NB 0018

XV. Personal Appearances (Rooms 1&2, 1:00pm, Conducted with ALJ Angela Morris)

1. Akeem Dance: Dance appeared for an LPN application. Dance was charged with OWI in 22. The matter was dismissed with a per trial diversion. Dance does not drink he stopped drinking. Everything is finished out with the pretrial diversion program. Mitigating factors very honest and transparent. Recommendation to allow to test and once he passes issue the license free and clear.
2. Angie Timmons: Timmons appeared for an RN Compact Application. Timmons did not answer provide a positive response on her compact license application. She had previous discipline that has never been disclosed. Recommendation to issue the RN compact license free and clear.
3. Christina Ringle: Ringle appeared for RN renewal for positive response to #3. Was charged in 2020 with OWI and damaging property. Her probation was transferred to IN. doesn't remember the BAC. She hit a garage door. Under 20,000. Recommendation to renew the license onto probation. Signed board orders, quarterly reports, ISNAP/IPRP. The probation will follow along with the criminal probation or the RMA whichever is longest. Christina agrees.
4. Halie Burnhorst: Burnhorst appeared for RN renewal for answering yes to #5. Halie was terminated for taking a long absence from work. She states she was acting funny because she needed help with her ADHD. She has found good doctors and good help and has been able to better perform at her job. Her current employer is aware of the incident. Consumes alcohol very rarely. Would zone out while doing charting. Recommendation to renew the license onto probation for at least 6 months of active nursing practice. Signed board orders, quarterly reports. Letters of support from her employers. Updated demographics. Burnhorst agreed to the terms.
5. Angela Waterman: is appearing for RN renewal for answering yes to #5. Angela was doing home health hospice. 24 hours follow up. Called the patient and checked with the family member if they needed her to come up. The family member gave the vitals over the phone and the nurse wrote them down. The nurse stated this on the chart. The family member states they did not give out those vitals. They called the family member a few months after the death of the patient. The policy at the facility says the patient can say no thank you etc. Currently employed at rehabilitation hospital as a floor nurse working nights. Recommendation to renew the license free and clear.

6. Olivia Eyster: Eyster appeared on an RN examination application. She has previously tested 4 times. She has never been in front of the board. She has finished the Kaplan predictor review. Recommendation to do the review course again. Mitigating factors: she did the Kaplan from a representative from IPLA it was not told to her to do it from board member.
7. Maynard Rodney Payne: CONTINUED
8. Alice Hampton: Hampton appeared for an RN reinstatement application. She worked at Wishard Methodist for her entire career and then retired and let her license lapse. Having children cause her to have an enlarged heart. Her health has since improved. She has not practiced since 2012. The ALJ recommended requiring Hampton to complete the NCLEX review course with a predictor score, take and pass NCLEX, or she may return to nursing school.
9. Kristin Sturdivant: CONTINUED
10. Majencia Knox: Knox appeared for LPN renewal for answering yes to #5. Arrest was September 21. Probation was put on September 2, 22 and completed the probation on September 23. No pending charges. Currently works for FSSA. Last worked as a nurse in Summer of 22. Fighting with her daughter her daughter pushed her and she pushed her daughter back. The ALJ recommended renewal free and clear.
11. Matthew Moss: Moss appeared with counsel Laura Iosue for RN renewal for answering yes to #3. Was on his houseboat and was celebrating with friends. Went to go pick up friend with houseboat. No registration and was drinking. Was brought down to reckless driving. Alcohol Use assessment. They stated take one class. Currently employed at Baptist Health. Pled guilty in august. Received 363 days of non-reporting probation. Recommendation to renew onto probation the length will be the successful completion of his criminal probation. Updated demographics signed board orders, quarterly reports. Has not last drank since the occurrence on the boat. The ALJ did not ask for an active practice term, his counsel indicated he had no plans to leave his current role. Moss agreed to the terms.
12. Mary Serrano: Failed to appear. Reschedule.
13. Gloria Sharpe: Sharpe appeared appeared for RN renewal for answering yes to #3. In March of 23 she was charged with an OWI. Recommendation to renew the license onto probation. Signed board orders, quarterly reports, updated demographics, ISNAP/IPRP. The probation will be the length of the RMA Or probation whichever is longest. Active practice for 6 months. Sharpe agreed to the terms.
14. Cynthoria Shininger: CONTINUED
15. Tiffany Moore: Moore appeared for RN renewal for answering positive to #3. OWI in May of 2023. Had a substance abuse evaluation with Zachary Cardic. Stated she did not have a problem or would need further evaluation. The probation will be over in December 2023. Recommendation to renew the license onto probation for the length of the criminal probation. Signed board orders, updated demographics. No quarterly reports. Moore agreed to the terms.
16. Vandana Pagany: appeared for RN renewal application for answering yes to #3. Pending court case. Recommendation to renew and refer to OAG.

17. Abigail Yarcusko: VACATED
18. Teresa Rose Buroker: Failed to appear. Reschedule.
19. Gabriel Bacungan: Failed to appear. Reschedule.
20. Shena Diane Smith: Smith appeared for RN renewal for answering yes to #5. Terminated for attendance. Terminated in JAN 22. Worked there for travel agency. She had gotten covid and was calling off. She came back from the recommended quarantine time. She had to call off for a few more times for health reasons. Kept the job well informed. Recommendation to renew the license free and clear.

XVI. Adjournment

Upcoming Board Meetings:

<u>Date</u>	<u>ALJ/Full</u>	<u>Location</u>
December 7	ALJ	Virtual
December 14	Full	Conference Room B