INDIANA STATE BOARD OF NURSING ADMINISTRATIVE LAW JUDGE

will meet on Thursday, November 3, 2022 at 8:30 a.m.

TO BE HELD THROUGH WEBEX

TO JOIN, CALL: (240) 454-0887 or LOG ON: <u>indiana.webex.com</u>
MEETING CODE: 172 253 3540

PLA Staff:

Nicholas Hart
Toni Herron (joined at approximately 10:00 a.m.)
Rebecca Tinsley
Ashlee Gentry
Rose Kremple
Kayla Perkins

ALJ: Kim Cooper, RN, MSN

Advisory Counsel:

Claire Dyer Donald Hannah

Court Reporter: April Chamur

I. Probation Withdrawal

1. In the Matter of the License of Jay Murray, 28186596A Administrative Cause No. 2009 NB 0000

DAG: No DAG

Respondent: Present and comfortable proceeding without counsel.

Exhibit(s): None

Witness(es): Nicholas Hart, Tye Dominguez The ALJ recommended withdrawal of probation.

2. In the Matter of the License of Glenda Cox, 27074228A

Administrative Cause No. 2019 NB 0232

DAG: Ryan Eldridge, CLI Christian Baldwin

Respondent: Present and comfortable proceeding without counsel.

Exhibit(s): None

Witness(es): Nicholas Hart, Glenda Cox

The ALJ recommended withdrawal of probation.

3. In the Matter of the License of Marci Decker, 28173683A Administrative Cause No. 2021 NB 0207

DAG: None

Respondent: Present and comfortable proceeding without counsel.

Exhibit(s): None

Witness(es): None except for Respondent

The ALJ recommended withdrawal of probation.

4. In the Matter of the License of Joseph Thomas, 28218936A

Administrative Cause No. 2019 NB 0153

DAG: Ryan Eldridge, CLI Robert Fox

Respondent: Present and comfortable proceeding without counsel.

Exhibit(s): None

Witness(es): Nicholas Hart, Tye Dominguez The ALJ recommended withdrawal of probation.

5. In the Matter of the License of Diann Randall, 28190414A

Administrative Cause No. 2021 NB 0203

DAG: None

Respondent: Present and comfortable proceeding without counsel.

Exhibit(s): None

Witness(es): None except for Respondent.

The ALJ recommended withdrawal of probation.

6. In the Matter of the License of Angela Stephens, 27070173A

Administrative Cause No. 2020 NB 0227

DAG: None

Respondent: Present and comfortable proceeding without counsel.

Exhibit(s): None

Witness(es): Tye Dominguez

The ALJ recommended withdrawal of probation.

7. In the Matter of the License of Cara Hassell, 28250471A

Administrative Cause No. 2019 NB 0124

DAG: None

Respondent: Present and comfortable proceeding without counsel.

Exhibit(s): None

Witness(es): Abigail Rosa

The ALJ recommended withdrawal of probation.

8. In the Matter of the License of Allison Henry, 28222472A

Administrative Cause No. 2019 NB 0283

DAG: Ryan Eldridge, CLI Robert Fox

Respondent: Present and comfortable proceeding without counsel.

Exhibit(s): None

Witness(es): Abigail Rosa, Nicholas Hart

The ALJ recommended withdrawal of probation.

9. In the Matter of the License of Ann Pfeiffer, 28161463A Administrative Cause No. 2021 NB 0010

DAG: Ryan Eldridge, CLI Robert Fox

Respondent: Present with counsel Todd Ess

Exhibit(s): Exhibit 1 (Signed Board Order), Exhibit 1-A (Final Order), Exhibit 2 (Quarterly Reports), Exhibit 2-A (Quarterly Reports), Exhibit 3 (CEUs), Exhibit 4 (Fine and Fee), Exhibit 5 (Performance Review), Exhibit 6 (Emails regarding change of address/employer)

Witness(es): Nicholas Hart

The ALJ recommended withdrawal of probation.

10. In the Matter of the License of Jordan Bradbury, 28268397A

Administrative Cause No. 2021 NB 0081

DAG: None

Respondent: Present and comfortable proceeding without counsel.

Exhibit(s): None

Witness(es): Abigail Rosa, Nicholas Hart

The ALJ recommended withdrawal of probation.

11. In the Matter of the License of Carrie Kalk, 27040584A

Administrative Cause No. 2016 NB 0148

DAG: Ryan Eldridge, CLI Christian Baldwin

Respondent: Present and comfortable proceeding without counsel.

Exhibit(s): None

Witness(es): Nicholas Hart

The ALJ recommends withdrawal of probation.

12. Personal Appearances (10:00am)

- 1. Nancy West: West failed to appear for a positive response on her renewal application. The ALJ recommended denial of the renewal application.
- 2. Judith Watts: Failed to appear for the second time for a positive response on her renewal application. The ALJ recommended denial of the renewal application.
- 3. Nick Broviak: Continued
- 4. Megan Foxworthy: Foxworthy appeared on an application to reinstate her license, which expired in 2017. The ALJ recommends requiring Foxworthy to complete an RN refresher course with a clinical component that must be submitted to PLA before reinstating her license.
- 5. Rebecca Cvengros: Cvengros appeared on an application to reinstate her license. Her Indiana license has been expired since 2007. The ALJ recommended requiring her to complete NCLEX review course with 95% predictor score or greenlight, pass NCLEX, then do nursing refresher course with clinical component and submit proof to PLA before having her license reinstated.
- 6. Dawn Holombe: Holombe appeared on an application to reinstate. Her Indiana license has been expired since 2003. The ALJ recommended requiring her to complete an NCLEX review course with 95% predictor score or greenlight, pass NCLEX, then do nursing refresher course with clinical component and submit proof to PLA before having her license reinstated.
- 7. Lessa Vaughn: Vaughn appeared on a positive response on her renewal application. She indicated that she was disciplined due to a deceased resident who she did not provide

- CPR. She indicated that her termination was based on her failing to do CPR, nothing to do with the patient's death. She indicated that she also works PRN at other employers. Those employers are aware of this incident. The ALJ recommended renewing her license free and clear. The ALJ cited mitigating factors as Vaughn's lengthy history as nurse without issues, no issues with other employers, and her transparency.
- 8. Jonah Josiah: Josiah appeared on a renewal application regarding a positive response related to multiple arrests for alcohol related driving incidents. He indicated all criminal cases are decided, and he is on criminal probation. He is currently enrolled in a 3-year RMA with ISNAP related to issues with alcoholism. He is currently employed as a nurse working in rehab. He has completed IOP for alcohol issues at Parkdale. He self-reported a sobriety date of April 16, 2022. The ALJ made a recommendation of renewing on probation for an indefinite period of time, must complete RMA and criminal probation prior to petitioning. He must provide signed board orders, quarterlies, keep board apprised of contact, any workplace issues. Josiah agreed to terms.
- 9. Charlene Tucker: Tucker appeared on a renewal application regarding positive response. Tucker indicated that she had been in a car accident and had received tickets. Advisory counsel asked about any additional criminal cases, and applicant reported she was convicted of theft and is on probation. The ALJ recommended placing Tucker on probation for an indefinite period for the length of probation. She may petition for withdrawal once her criminal probation is complete. Typical probationary terms of signed board orders, quarterly reports, documentation of completion of probation and compliance with criminal probation. Criminal and workplace reporting and keeping the board apprised of her information as well as that of her employer. Tucker agreed to the terms.
- 10. Chelsea Miller: Miller appeared on a renewal application regarding her positive response. Miller indicated that she was arrested in May 2022 for battery and resisting law enforcement. In June 2022, Miller pleaded to resisting law enforcement. The ALJ recommended placing Miller's license on probation until completion of criminal probation with requirements of signed board orders, quarterly reports, keep board apprised of her and her employer information, and report any issues or arrests. Miller accepted the probationary terms.
- 11. April Rossman: Rossman appeared with counsel Allen Stout appeared on a renewal application regarding her positive response. Rossman had disclosed a pending criminal matter for domestic battery with a pending jury trial set for March 2022. The ALJ recommended renewing license free and clear and recommends Board filing consumer complaint with the Office of the Indiana Attorney General.
- 12. Brittany Nees: Nees appeared with counsel Todd Ess following a positive response on a renewal application. She disclosed termination from work due to positive drug screen. Nees is currently enrolled in an RMA for 5 years and Tye Dominguez confirmed her compliance. The ALJ recommended renewal of her license free and clear. The ALJ included mitigating factors: confirmed sobriety since 3/15/21, self-report of her issue, over 500 check-ins with none missed, only positive UDS was inconclusive, employed and employer is aware of her issue, is continuing to work through her sobriety.
- 13. Danielle Smith-Valdez (27077432A) Smith-Valdez appeared following a positive response on her renewal application. She disclosed an issue with the Texas Board of Nursing. She indicated that Indiana is her home state since March 2020. Her initial license is from Texas. Currently there are formal charges pending against her nursing

- license in Texas. The ALJ recommended renewal free and clear with referral of consumer complaint to Office of the Indiana Attorney General.
- 14. Jenna Fork: Fork appeared following a positive response on her renewal application. She has a conviction from April 21, 2022 for a drinking and driving related offense. Probation is to run for 365 days from that April 2022 date. Her employer, Westminster, is aware of her criminal case. The ALJ recommended renewing her license on indefinite probation with signed board orders, quarterly reports, must complete criminal probation prior to petitioning for withdrawal, keep Board apprised and report any issues. Fork agreed to probationary terms.
- 15. Jhorman Moreira: Moreira appeared following a positive response on his renewal application. Moreira disclosed being charged with domestic battery related charges. He entered into a pretrial diversion and a felony charge was dismissed. Moreira is currently on probation and anticipates that it will end in May 2023. The ALJ recommended renewal on indefinite probation. Moreira must complete criminal matter prior to withdrawal with requirements of signed board orders and quarterly reports, must report any other issues and keep board apprised of info. Moreira accepted the probationary terms.
- 16. LaKeisha White: White appeared following a positive response on her renewal application. White indicated that her criminal probation for felony theft would end in June 2023. White reported that her employer is aware of her conviction. The ALJ recommended renewal on indefinite probation with requirements that White must complete criminal matter prior to withdrawal, submit signed board orders and quarterly reports, must report any other issues, and keep board apprised of information for herself and her employer. White accepted the probationary terms.
- 17. LaKesha McCloud: McCloud appeared with her counsel Patrick Callahan on a positive response on her renewal application. She had a previous reckless driving case from 2006. She reported that she currently has pending charges related operating while intoxicated. McCloud was informed of her 5th Amendment rights. The ALJ recommended renewal and referral to the Office of the Indiana Attorney General.
- 18. Susan Halvorson (27073416A) Halvorson appeared on a positive response on her renewal application. She was convicted of operating a vehicle while intoxicated and was placed on a year of probation starting in September 2022. Halvorson indicated that her sobriety date is April 9, 2022 and that she is an alcoholic. She included some counseling and AA documents related to her recovery. The ALJ recommended renewal on indefinite probation with the requirements of signed board orders and quarterly reports, must report any other issues and keep board apprised of info for herself and her employer. White accepted the probationary terms. Must contact ISNAP and enter RMA if recommended. Probation not to be lifted until completion of criminal probation or RMA, whichever is longer. Halvorson accepted the probationary terms.
- 19. Shelvia Wicker-Godsey: Wicker-Godsey failed to appear. Reschedule.
- 20. Moses Herrera: Herrera appeared on a positive response on his renewal application. He has criminal conviction related to drinking and driving. He reported that he is not an alcoholic, and has another conviction related to strangulation. Herrera indicated that he has completed some counseling. The ALJ recommended renewal on indefinite probation with requirements for signed board orders and quarterly reports, must report any other issues and keep board apprised of info for himself and his employer. He must contact ISNAP and enter into RMA if recommended (1 year in ISNAP is Board mandated).

- Probation not to be lifted until he concludes RMA or criminal probation, whichever is longer. Must also have 6 months of active practice. Aggravating factors: multiple criminal incidents related to alcohol, antiquated definition of alcoholism, multiple serious criminal issues, type I diabetes paired with alcoholism as a risk factor a nurse should be aware of. Herrera accepted the probationary terms.
- 21. Melinda Lash: Lash appeared for a positive response on her renewal application. She reported a criminal conviction relating to operating an offroad vehicle while intoxicated. The ALJ recommended renewal on indefinite probation with requirements that she must complete criminal matter prior to withdrawal. Signed board orders and quarterly reports, must report any other issues, and keep board apprised of information for herself and her employer. Lash accepted the probationary terms.
- 22. Daniel Courtaney: Courtaney appeared on a positive response on his initial application for licensure. He self-reported an operating a vehicle while intoxicated case that is still pending. He is not yet licensed as an RN but is enrolled in Valparaiso's DNP program. ALJ recommends permitting him to test and then forwarding a consumer complaint to the Office of the Indiana Attorney General, and grant him his license free and clear if he passes NCLEX.
- 23. Angela Keith: Keith appeared on an application for licensure. She has failed NCLEX five times. She appeared on her fifth attempt for a PA, was told to do ATI. She completed that course and failed a fifth time. The ALJ recommended denial of additional attempt to test and indicated that she would need to return to school.