<u>MINUTES OF THE</u> <u>INDIANA STATE BOARD OF NURSING</u> <u>ADMINISTRATIVE LAW JUDGE</u>

will meet on Thursday, February 2, 2023 at 8:30 a.m.

TO BE HELD THROUGH WEBEX TO JOIN, CALL: (240) 454-0887 or LOG ON: <u>indiana.webex.com</u> MEETING CODE: 172 253 3540

Administrative Law Judge (ALJ):

Kim Cooper, MSN, RN

Advisory Counsel:

Donald Hannah Claire Dyer

PLA Staff:

Nicholas Hart Toni Herron Kayla Perkins Ashlee Gentry Rebecca Tinsley Catherine Briney

Court Reporter:

Tiffany Ewing

I. Probation Withdrawal

- In the Matter of the License of Abbass Aminou, 28250029A Administrative Cause No. 2020 NB 0059 DAG: None Respondent: Present and comfortable proceeding without counsel Witness(es): Respondent Exhibit(s): None The ALJ recommended withdrawal of probation.
- In the Matter of the License of Alexia Harris, 28234421A Administrative Cause No. 2016 NB 0456 DAG: None Respondent: Present and comfortable proceeding without counsel Witness(es): Respondent, Abigail Rosa with IPRP Exhibit(s): None The ALJ recommended withdrawal of probation.

- In the Matter of the License of Bobbisue Ringham, 28214149A Administrative Cause No. 2021 NB 0157 DAG: A.J. Holbrook Respondent: Present with Counsel Cynde Marcus Witness(es): Respondent, Nicholas Hart with ISBN Exhibit(s): Respondent's Exhibit 1 (Continuing Education) The ALJ recommended withdrawal of probation.
- 4. In the Matter of the License of Caitlin Tempel, 27074158A Administrative Cause No. 2020 NB 0245 DAG: None Respondent: Present and comfortable proceeding without counsel Witness(es): Respondent Exhibit(s): None The ALJ recommended withdrawal of probation, citing mitigating factors of (1) consistent work at the same employer before and after discipline, (2) Respondent's testimony that her employer was aware of her probation, and (3) her discipline was unrelated to nursing practice.
- 5. In the Matter of the License of Crystal Compton, 28195404A failed to appear Administrative Cause No. 2018 NB 0165
- 6. In the Matter of the License of James Goeglein, 28187332A Administrative Cause No. 2017 NB 0295 DAG: None Respondent: Present and comfortable proceeding without counsel Witness(es): Respondent, Abigail Rosa with IPRP Exhibit(s): None The ALJ recommended withdrawal of probation.
- 7. In the Matter of the License of Jannifer Riley, 28193760A Administrative Cause No. 2013 NB 0077 DAG: A.J. Holbrook Respondent: Present with Counsel Cynde Marcus Witness(es): Respondent Exhibit(s): Respondent's Exhibit 1 (MMPI-2), Respondent's Exhibit 2 (Anger management course documentation), Respondent's Exhibit 3 (letters of recommendation), State's Exhibit A (PLA affidavit) The ALJ recommended withdrawal of probation.
- 8. In the Matter of the License of Jordan Gentry, 28263933A CONTINUED
- In the Matter of the License of Julie Clark, 28137814A Administrative Cause No. 2011 NB 0280 DAG: A.J. Holbrook

Respondent: Present and comfortable proceeding without counsel Witness(es): Respondent, Brittany Sholtis with IPRP Exhibit(s): State's Exhibit A (PLA affidavit) The ALJ recommended withdrawal of probation.

- 10. In the Matter of the License of Kelsea Densford, 28245604A Administrative Cause No. 2020 NB 0127 DAG: A.J. Holbrook Respondent: Present and comfortable proceeding without counsel Witness(es): Respondent, Abigail Rosa with IPRP Exhibit(s): State's Exhibit A (PLA affidavit) The ALJ recommended withdrawal of probation.
- 11. In the Matter of the License of Mandi Derrick, 28213739A Administrative Cause No. 2019 NB 0316 DAG: None Respondent: Present and comfortable proceeding without counsel Witness(es): Respondent Exhibit(s): None The ALJ recommended withdrawal of probation.
- 12. In the Matter of the License of Melissa Anthony, 28185590A Administrative Cause No. 2021 NB 0209 DAG: None Respondent: Present and comfortable proceeding without counsel. Witness(es): Respondent, Nicholas Hart with ISBN Exhibit(s): None The ALJ recommended denial of withdrawal of probation. Aggravating factors: (1) difficulty in obtaining information from Respondent, (2) issues with employers while on probation, and (3) missing quarterly reports. The ALJ recommends modifying probation for an additional 9 months, a new signed board order from AIMS and any other employers (PRN or full time), quarterly reports (a minimum of 3 additional quarterlies). All other terms remain from existing probation.
- 13. In the Matter of the License of Morgan Combs, 28234694A Administrative Cause No. 2019 NB 0361 DAG: None Respondent: Present and comfortable proceeding without counsel. Witness(es): Respondent, Brittany Sholtis with IPRP Exhibit(s): None The ALJ recommended withdrawal of probation.
- 14. In the Matter of the License of Tracy Bowers, 28123007A Administrative Cause No. 2019 NB 0265 DAG: A.J. Holbrook Respondent: Present and comfortable proceeding without counsel Witness(es): Respondent, Brittany Sholtis with IPRP, Nicholas Hart with ISBN

Exhibit(s): State's Exhibit A (PLA affidavit), State's Exhibit B (Certified Criminal Records) The ALJ recommended modification of probation, with Respondent to remain on probation at least until completion of her criminal probation. She must complete an ISNAP evaluation and enter into an RMA if one is recommended. She must have a minimum of 1 year of RMA compliance to come off probation. 1 year of active practice at a minimum. All other standard terms of probation.

II. Reinstatement

- In the Matter of the License of Angela Funk, 28167353A Administrative Cause No. 2012 NB 0195 DAG: A.J. Holbrook Respondent: Present with counsel Brett Clayton Witness(es): Respondent, Abigail Rosa with IPRP, Nicholas Hart with ISBN Exhibit(s): Respondent's Exhibits 1, 2, and 3, State's Exhibit A (PLA affidavit) The ALJ recommended reinstatement of Respondent's license free and clear. The ALJ identified mitigating factors: (1) has held an active license in Kentucky for the last 5 years, (2) OWI was resolved many years ago and has been resolved for a lengthy period, (3) the ALJ found her transparent and credible.
- 2. In the Matter of the License of Megan Parsanko, 28126349A Administrative Cause No. 2013 NB 0594 DAG: A.J. Holbrook Respondent: Present and comfortable proceeding without counsel Witness(es): Respondent, Cara Kelly with IPRP, Ellen Irwin Exhibit(s): State's Exhibit A (PLA affidavit), Petitioner's Exhibit 1 (Letter from Respondent's employer) The ALJ recommended reinstating her license on probation for a minimum of 2 years. Requirement of completion of RN refresher with clinical component prior to working. 2 years active practice, quarterly reports or self reports, signed board orders. Update board on her information as well as her employer. Complete and total compliance in RMA. All other standard terms of probation. Mitigating factors (1) support, (2) continuing to work a program, (3) IPRP testimony, (4) transparency about past and current issues.

III. Personal Appearances

- 1. Karen Roberts: FTA
- 2. Lutisha Woods: Woods appeared on an application to reinstate her license, which expired in 2018. The ALJ recommended reinstating her license with the requirement that she complete a refresher course with a clinical component prior to working.
- 3. Denise Ames: Ames appeared on an application to reinstate her license, which expired in 2007. Ames reported that she was working after her license expired in patient education. She stopped working there in 2013. The ALJ expressed concern over Ames potentially working in a nursing position without a license. The ALJ recommended requiring Ames either to go back to school, or to take NCLEX review with a predictor score, pass NCLEX, then nursing refresher course with a clinical component.
- 4. Carline Jean-Lois: FTA

- 5. Chrislene Michel: FTA
- 6. Lisa Geoffrion: Geoffrion appeared on an endorsement application with a positive response. Licensed in Delaware and Michigan. Her positive response related to a criminal conviction from 1996. It is closed and dealt with. The ALJ recommended issuance of license free and clear.
- Paige Johnson: Johnson appeared on a application to reinstate her license. Expired since 10/31/2019. The ALJ recommended requiring her to complete a refresher course with a clinical component prior to working as a nurse.
- 8. Cadette Ambroise: Ambroise appeared on an initial application. She graduated in 2011. The ALJ recommended denial of application due to the length of time since graduation.
- 9. Aimee Bolde: Bolde appeared on an initial application for licensure with a positive response. Bolde had a criminal case from 2020 for OWI which is completed. She additionally had a charge from 2020 for "minor consumption." The ALJ recommended permitting Bolde to test. Bolde must make contact with IPRP and must enroll in an RMA for a minimum of 1 year. Probation to last at least 1 year or the length of the RMA. Aggravating factors: multiple instances of criminal cases related to alcohol at a young age, lack of understanding of alcoholism despite being educated in nursing school. All other standard terms of probation, including at least one year of active practice, signed board orders, quarterly reports or self-reports, contact information, reporting requirements.
- 10. Maura Gregory: Gregory appeared on an application to reinstate her license, which expired in 2005. The ALJ recommended requiring Gregory either to go back to school, or to take NCLEX review with a predictor score, pass NCLEX, then nursing refresher course with a clinical component.
- 11. Amanda Ronquillo: Ronquillo appeared on an application to reinstate her license, which expired in 2018. She also included a positive response related to a conviction due to possession or meth, paraphernalia, and marijuana. Her probation has been complete since July 2022. She also reported a criminal issue from Florida which is pending. The ALJ recommended reinstatement with the requirement that she complete refresher course with clinical component. She must get an ISNAP evaluation and enroll in an RMA if one is required. License will be placed on indefinite probation for the length of her RMA or 12 months, or completion of her pending criminal matter, whichever is longest. Other standard terms of probation including signed board orders and quarterly reports. Her one year of probation must include 12 months of active practice. She must also document completion of criminal matter. No active practice until she has completed her refresher course.
- 12. Michelle Hosteter: FTA
- 13. Igbinosa Iyi-Eweka: FTA
- 14. Lindsay Bowen: Bowen appeared on an application for reinstatement with a license that expired on October 31, 2018. She also has two concluded criminal cases, one for theft, and one for battery at her workplace (hospital). The ALJ recommended requiring her to complete a refresher course with a clinical component prior to working.
- 15. Anne Foreste: Foreste appeared for an examination application. Foreste had an Ohio temporary RN permit although she never passed RN NCLEX. She understood that Ohio gave this permit without RN NCLEX during covid. She then obtained RN licenses by endorsement in North Carolina and Massachusetts. Foreste indicated that those boards told her should was eligible for licensure by endorsement. Each of those licenses have since been disciplined/taken away. Ultimately, upon the ALJ asking Foreste, Foreste indicated that she has been out of school for 10.5 years. The ALJ recommended denial of licensure. The ALJ cited concerns over transparency, history of authenticity of prior licenses, and the length of time since graduation.
- 16. Sheryl Cascione: Cascione appeared on an application for reinstatement with a license that expired in 2007. The ALJ recommended requiring Cascione either to go back to school, or to take NCLEX review with a predictor score, pass NCLEX, then nursing refresher course with a clinical component.

- 17. Tatiana Harris: Harris appeared on an initial application for licensure. She had a criminal conviction which she did not report due to her thinking that it was expunged. She had another criminal case she didn't disclose due to it being dismissed. She is currently working on expungement. The ALJ recommended permitting Harris to test, license to be issued free and clear if she passes.
- 18. Urvashiben Patel: FTA
- 19. Carla Cleary: Cleary appeared on an application to reinstate her license. Her license expired on October 31, 2019. The ALJ recommended reinstating her license with a requirement that she must take a refresher course with a clinical component prior to working.
- 20. Katherine Munn: Munn appeared on an initial application for licensure. She had a positive response related to a criminal conviction. She is currently working a program and has been sober for 2 years. The criminal conviction and case is concluded. The ALJ recommended permitting Munn to test, license to be issued free and clear if he passes.
- 21. Landon Troyer: Troyer appeared on an initial application for licensure. He had a positive response related to a criminal conviction. He passed NCLEX in July 2022. The ALJ recommended issuance of his license free and clear. Mitigating factors: his transparency, his success in criminal probation, and a pending offer for a position.
- 22. Desara Brush: Brush made initial application for licensure. She graduated from her RN program in 2009. She has failed RN NCLEX three times. The ALJ recommended denial of permitting her to test.
- 23. Navjot Kaur: Kaur appeared on an initial application for licensure. She completed an RN program in 1992 and has not passed RN NCLEX. She applied for licensure as an LPN and would like to attempt RN NCLEX. The ALJ recommended denial of licensure due to the fact that she completed school 30 years ago. Kaur would need to complete her education again for licensure.
- 24. Melody Hargrove: Hargrove appeared on an endorsement application for licensure with a positive response due to a criminal case. She is licensed in Texas. Hargrove had a DUI from 2002, and another from May 2021. Advisory Counsel Dyer advised Hargrove of her Fifth Amendment rights due to an open criminal case. Hargrove indicated that she does not feel she has a problem with alcohol. She indicated that although the keys were in the ignition, she was at a lake and hadn't been driving for multiple hours at the time of the alleged crime. She reported that her Texas license is free and clear. The ALJ recommended that we issue the license free and clear with a referral of consumer complaint to the Office of the Attorney General.
- 25. Renee King: King appeared on an initial application. She had a positive response related to criminal issues. The ALJ recommended permitting the applicant to test, with license to be issued on probation. Indefinite probation for the duration of criminal probation. Signed board orders, quarterly reports or self-reports, six months of active practice. Keep board apprised of all contact info and report any other criminal issues.
- 26. Amy Rivers: Rivers appeared on an application to reinstate. Her license expired on October 31, 2021. She appeared for a positive response due to a criminal case. She had an OWI. Prior to expiration, Rivers license had been on summary suspension related to the drinking and driving incident. She has successfully completed her criminal probation. The ALJ recommends renewing on probation with a minimum of 12 months of active practice with a requirement that she enter into an RMA after ISNAP evaluation if one is recommended (connect with ISNAP within 45 days of receiving final order). Signed board orders, quarterly reports or self-reports, keep the board informed of contact info and any other criminal matters. Mitigating factors: transparency, actively working with therapist. The ALJ just feels Rivers needs support.