

MINUTES
INDIANA STATE BOARD OF NURSING
ADMINISTRATIVE LAW JUDGE

will meet via Teams
Thursday, October 2, 2025
at 8:30 a.m.

ALJ

Angela Morris, MSN, RN

Advisory

Zanna Claire Dyer
Jill Haddad

PLA Staff

Audrea Racine
Anna Howe
Toni Herron
Rebecca Tinsley
Connie Adams

Court Reporter

None

I. Personal Appearances (8:30 a.m.)

1. Matthew Johnson, : Matthew is appearing for RN reinstatement application. Expired 10+ years ago. His IN license expired on 10/31/2009. He has not been licensed in any other state. He stepped away from nursing due to his family business. The family business is successful, and he is not hands on as much anymore. He would like to get back into nursing. ALJ recommends either (1) do an NCLEX review course with a green light or 95% predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component, OR (2) go back to nursing school.
2. Delpe Alcime, Application #428993: No Show. Reschedule.
3. Amerika Alexander Application #4286826: Amerika is appearing for LPN application by Examination. Education is 7+ years ago, she graduated on 05/25/2011. She has not taken the NCLEX. ALJ recommendation is to return to school.
4. Atia Hill Application #4297394: Atia is appearing for Licensure Preapproval application. Criminal conviction 07/18/2023 for Operating a vehicle with a controlled substance. One year probation and driving privileges suspended for 60 days, completed. She is currently enrolled at WGU for BSN program. She had one prior incident in 2018 for a marijuana grinder and received a ticket. Completed diversion program and the case was dismissed. ALJ recommends that based on the facts presented, a future board would likely issue a license with possible stipulations.
5. Joel Arnold – CONTINUED
6. Rusty Hartzburg Brown, 28242215A/C: Rusty is appearing for RN renewal application. Positive response – criminal. 07/22/2025 arrested and charged with domestic battery, level 6

felony. He is currently in counseling and receiving therapy sessions. Court date was set for 9/16/2025. He was in a domestic abuse situation. His spouse was drinking and hit on some of Hartzburg Brown triggers, and he lost control of his emotions. Hartzburg Brown then used a candle holder to hit his spouse over the head. He was arrested. His spouse's child (14 years old) was home at the time, but in his bedroom. His spouse had some scratches on his head and some on his back. No hospitalization. There was never a contact order. He moved out of the home and separated from his spouse. His spouse did reach out to prosecutors and asked for the charge to be dropped. He has been able to work at Jersey College as a professor and HHA company. His position with WGU has held his assignment as PRN instructor pending the outcome of the case. He has been a nurse since 2001. ALJ recommends renewing his license free and clear and refer to the OAG office.

7. Comfort Quaye, Application #4260558: Comfort is appearing for LPN application by Examination. Education 7+ years ago, she graduated on 08/20/2010. She currently is working as a nursing assistant. She took NCLEX a few times but did not pass. ALJ recommendation is to return to school.
8. Leigh Hannah Flegge-Schlie, 28237795A: Leigh is appearing, with counsel, Laura Iosue, for RN renewal application and pending APRN Prescriptive Authority application #4299842. With Positive response – criminal pending. 09/05/2025 she was charged with operating a vehicle while intoxicated. ALJ recommends renewing her license free and clear, issuing the APRN license, if eligible and refer both licenses to the OAG office.
9. Cynthia Metz, 28250981A: No Show. Reschedule.
10. Naomi Hurlock, 28274620A/C: Naomi is appearing for RN renewal application. Positive response – criminal pending. 07/10/2025 she was charged with residential entry and criminal mischief. She recently accepted a pretrial diversion agreement, and charges will be dismissed in September 2026. She was going through a possible separation from her husband. They shared the life 360 app. The night they decided to make it work; she received an odd call from him. She was worried and decided to check on him. She found him at another woman's home. She damaged the front door trying to enter. She decided to leave and was arrested a mile down the road. She paid to fix the door and started anger management course through her pretrial diversion agreement. No longer speaking with her former husband. She is currently working in a long-term care facility. Her employer is aware of the criminal matter. ALJ recommends renewing her license on indefinite probation for the length of pretrial diversion. Successful completion of pretrial diversion agreement. Signed board order, active practice for one-year, quarterly reports, keep board apprised of contact info, new arrests and terminations. Ms. Hurlock agrees to these terms.
11. Kathryn Hadi, 28278827A/C: Kathryn is appearing for RN renewal application with counsel, Laura Iosue. Positive response – criminal conviction. 5/9/2025 she was convicted of Operating a Vehicle with an ACE of .08 or more, as a Class C Misdemeanor. One year probation, terms include abstinence from alcohol or illegal drugs, and paying fines, costs, and fees. She is currently working in hospital setting. She had gastric bypass surgery and didn't realize how much alcohol affects her after her surgery. ALJ recommends renewing her license on indefinite probation for the length of her criminal probation. Successful completion of her criminal probation. IPRP evaluation and follow all recommendations. If RMA required, complete and total compliance for one year prior to petitioning, quarterly reports, signed board order, one year of active practice prior to petitioning. Keep board apprised of new arrests, terminations, and contact information. Ms. Hadi agrees to these terms.

12. David Jette, 28222838A 71009892A: David is appearing for RN, APRN renewal applications with counsel, Lorie Brown. Positive response – on 7/16/2025 he was terminated from Eventus WholeHealth for billing patient visits that were not completed. He is currently on active-duty orders in Texas as a captain in the military starting in June 2025. He was supposed to receive differential pay while on deployment. His employer did not want to pay him differential pay and follow their policy. He states that he was never made aware of these issues prior to his deployment. Two weeks after deployment, he received email stating that he was terminated effective immediately. He worked for Eventus for 3 ½ years. He was working in psych NP role. He would not benefit from billing patients that he did not see. He stated their billing department would also be aware of it and check before billing is submitted to insurance. ALJ recommends renewing free and clear.
13. Tracy Smith, 28246956A/C: No show. Reschedule.