

**MINUTES OF**  
**INDIANA STATE BOARD OF NURSING**

**Thursday, December 11, 2025  
at 8:30 a.m.**

**Indiana Government Center South  
Conference Center, Room B&C  
302 W. Washington St.  
Indianapolis, IN 46204**

**Live Stream:** <https://events.gcc.teams.microsoft.com/event/882008bd-b876-4f51-bac6-8852ea73f8fe@2199bfba-a409-4f13-b0c4-18b45933d88d>

| Board Member                        | Title                   | Appointment Date | Expiration Date | Appointing Authority |
|-------------------------------------|-------------------------|------------------|-----------------|----------------------|
| Jennifer L. Miller, MSN, RN         | Board President         | 02/01/2019       | 09/30/2026      | Governor             |
| Jason M. King, DNP, RN              | Vice President          | 09/01/2019       | 07/31/2029      | Governor             |
| Angela Morris, MSN, RN              | Secretary               | 11/01/2019       | 07/31/2029      | Governor             |
| Kim Cooper, MSN, RN                 | RN Prelicensure Faculty | 10/22/2012       | 6/30/2026       | Governor             |
| Emily Sego, DNP, RN                 | RN member               | 5/10/2023        | 9/30/2027       | Governor             |
| Julian L. Gallegos, PhD, RN, FNP-BC | APRN w/ Rx Authority    | 6/13/2022        | 6/30/2026       | Governor             |
| Rena Magers, LPN                    | LPN member              | 9/11/2023        | 9/30/2027       | Governor             |
| Nancy Juengst, LPN                  | LPN member              | 9/20/2022        | 9/30/2026       | Governor             |
| Jessica Harlan-York, JD             | Consumer member         | 9/20/2022        | 9/30/2026       | Governor             |
| Daniel Hayden DHA, MSN, CRNA        | APRN member             | 08/01/2025       | 07/31/2029      | Governor             |
| VACANT RN member                    |                         |                  |                 |                      |

**Board Members Present:**

Jennifer L. Miller, MSN, RN  
Jason King, DNP, RN  
Kim Cooper, MSN, RN  
Nancy Juengst, LPN  
Rena Magers, LPN  
Jessica Harlan-York, JD  
Daniel Hayden, DHA, MSN, CRNA  
Emily Sego, DNP, RN  
Angela Morris, MSN, RN

**Board Members Absent:**

Julian L. Gallegos, PhD, RN, FNP-BC

**Advisory Counsel:**

Zanna Claire Dyer  
Jill Haddad

**PLA Staff:**

Audrea Racine  
Toni Herron  
Shawn Keep  
Anna Howe  
Connie Adams  
Rebecca Tinsley

**Court Reporter:**

Jessica Owens

**I. Call to Order and Establishment of Quorum**

**8:30 a.m.**

**II. Adoption of the Agenda**

A motion was made and seconded to adopt the agenda. Sego/Juengst 9-0-0

**III. Adoption of the Minutes**

1. Minutes of the Meeting on November 20, 2025

A motion was made and seconded to adopt the minutes from Nov. 20<sup>th</sup> with clerical edits.  
Cooper/Morris 9-0-0

2. Minutes of the Meeting on December 4, 2025

A motion was made and seconded to adopt the minutes from Dec. 4<sup>th</sup>. Morris/Cooper 9-0-0

**IV. Adoption of ALJ Recommendations**

1. ALJ Recommendations from November 20, 2025

A motion was made and seconded to adopt the ALJ recommendations from Nov. 20<sup>th</sup>  
Magers/Hayden 9-0-0

2. ALJ Recommendations from December 4, 2025

A motion was made and seconded to adopt ALJ recommendations from Dec. 4<sup>th</sup>. Magers/Harlan-York 9-0-0

**V. Adoption of Recommended Orders**

1. Thomas Thompson
2. Michael Schluttenhofer
3. Kiley Lannan
4. Kennedy Wiens
5. Chelsea Keller
6. Carrie Cole
7. Allison Schifcar
8. Michelle Oswald (Amended)
9. Melissa McCartney
10. Jade Freiburger

11. Jessica Kegeris
12. Jessica Soukup

A motion was made and seconded to adopt recommended order #1-#7. King/Morris 9-0-0.

A motion was made and seconded to adopt recommended order #8 amended recommended order.

King/Sego 8-0-0.

A motion was made and seconded to adopt recommended order #9-#12. Morris/Cooper 9-0-0.

## **VI. Education**

1. Indiana University Indianapolis construction site visit report - Dr. Janet Carpenter and Dr. Jan Remick

Drs. Carpenter and Remick appeared on behalf of the program. Education Compliance Officer Toni Herron reminded the Board that this was the final appearance as the third phase of the construction and remodeling of the Nursing School was completed. Ms. Herron stated that the final phase on the main floor focused on the needs of the different types of students served by the building. After discussion Board member Kim Cooper made a motion to approve the construction and Board Member Dr. Jason King seconded. Motion approved. 9-0-0.

2. Indiana Wesleyan University request for program modification for Pre-licensure Traditional BSN track – Robert Dawson DNP, RN, FNP-C and Dr. Heather Brady

Robert Dawson DNP, RN, FNP-C and Dr. Heather Brady appeared at the December 11, 2025, meeting of the Indiana State Board of Nursing. They discussed their request for substantive change/program modification and presented their information to the Board for review. The request was for a change in the traditional BSN track. They are requesting to change the graduation credit hours from 124 credits to 120 credits. They are also requesting to change the program outcomes, so they ensure full alignment with the 10 Domains of Nursing identified by AACN. They are also asking for permission to create a new shared mission statement across all tracks of undergraduate and post-graduate levels. They stated that this option will be available for the spring semester of 2026 for currently seated students. All other changes will be effective for the 2026-2027 school year. After discussion, Board member Kim Cooper made a motion to approve the substantive change- program modification and Board member Angela Morris seconded. Motion carries 9-0-0.

3. Indiana University Columbus request for substantive change for part-time BSN track– Caroline Sims PhD, RN and Lori Montalvano, Associate Vice Chancellor of Academic Affairs

Dr Sims and Ms. Montalvano appeared on behalf of the school. Education Compliance Officer Ms. Herron provided the Board with year-to-date NCLEX scores of 77.1%. The part time option will have the same curriculum and rigor as traditional BSN but a part time option of 6-11 credit hours per semester and only 2-3 days a week instead of 4-5 days a week. The part time option will only add one summer session to the schedule. The option would require minimal cost or faculty resources and allow clinical sections to be filled that currently are not. Clinical partners are in support of this option and have the capacity to accommodate additional students in the clinical groups. Dr. Sims explained that there is a need for a part-time BSN option due to financial restraints on students. 80% of students must work while attending school. Only 24% of students complete the program. Board member Kim Cooper complimented the program on the innovative and well thought out concept and it could be a template for other programs to consider. The attention made to consider the needs of the students and needs of the community as appreciated by Ms. Cooper. They would like to start the new program in Fall semester 2026.

After discussion, Ms. Cooper made a motion to approve the new part time BSN track beginning Fall 2026. Board member Dr. Jason King seconded. Motion carries 9-0-0.

4. Fortis College teach out update – Dr. Steven Litteral and Dr. Elaine Foster

Dr. Foster appeared alone since Mr. Litteral was ill and not able to travel. Education Compliance Officer Toni Herron stated that NCLEX results reported on their submission were different than those from NCSBN, as of yesterday. NCSBN shows a 2025 NCLEX result of 85% (17/20) and a 2025 YTD result of 51.7% (15/29). Dr. Foster was unable to provide information about the discrepancy. In reviewing the student data provided, Dr. King observed that the numbers do not make mathematical sense, as evidenced by the notation for July 2025 – “total drop for that month – 5, with 3 listed as repeated failures of courses and 3 failed due to the course no longer was available”. Mr. Davila and Dr. Foster both stated this format was created by the previous campus president and they were not sure how he had assembled the data contained therein. Ms. Cooper stated that she appreciated the data regarding faculty departures from the program but felt like it was a privacy matter that “termination” had been listed as the causative factor, and asked that in the future, that faculty separating from the school would just be listed by initials and that they were no longer with the program. She also asked about faculty and leadership. Dr. Foster said that Mr. Litteral was on site every 2-3 weeks. Dr. Foster said that there was one full-time in-person faculty member and that pediatrics and leadership courses were being taught synchronously by distance faculty. The students come to campus but connect in real time with the remote faculty by video.

Dr. King expressed frustration with the quality of the report and the inconsistency. Board President Jennifer Miller asked about the reporting structure and established that, even though there is a bifurcated reporting structure for nursing between the campus president and the Nursing Dean at Large, she was ultimately responsible for the nursing program.

Ms. Cooper stated that the Board would not accept this report as submitted and required that Fortis submit a new report and plan to appear at the January 15th ISBN meeting. The appearance, quality and data of the report must be improved so that the Board can understand the true status of both the program and the students in progression. Ms. Cooper moved to deny the report and Dr. King seconded. Aggravating: report is inconsistent, not professional, concerns with ownership of report. Motion carried 8-0-0.

5. FYI ONLY:

- a. Indiana University Core (Indianapolis, Bloomington & Ft. Wayne) announce the appointment of Janet Carpenter PhD, RN, FAAN as permanent Dean effective 11.20.2025. (CV attached)
- b. Indiana University Core announces the redesignation of the role of Julie Otte PhD, RN, FAAN from Assistant Dean of Evaluation to the Executive Associate Dean of Analytics effective 11.01.2025 (CV attached)
- c. Indiana University Core announces the appointment of Jen Remick EdD, RN, CPN as Assistant Dean for Undergraduate Programs effective 08.01.2025 (CV attached)

## **VII. Discussion Items**

1. ISNAP Report

Alyssa Hamilton, IPRP, on behalf of Tracy Traut, provided the report.

2. Director's Report

Audrea Racine, Director of ISBN, provided the report.

## **VIII. Proposed Settlement Agreements**

1. Melissa Fannin
2. Patricia Millburg
3. Latasha Fisher

A motion was made and seconded to accept PSA #1-#3. King/Morris 8-0-0.

#### **IX. Summary Suspension Renewals**

1. In the Matter of the License of June Boone, 28219115A  
Administrative Cause No. 202509-NUR-0138  
DAG: Natalie Stidd  
Respondent: Not present  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to renew the Summary Suspension for 90 days. King/Cooper 8-0-0.

\*\*\*Dr. Emily Sego rejoins the meeting from PHSCs\*\*\*

2. In the Matter of the License of Eric Afuseh, 28227437A, 71006081A  
Administrative Cause No. 202502-NUR-0023  
DAG: Ryan Eldrige  
Respondent: Not present  
Exhibit(s): State Ex. 1  
Witness(es): None

A motion was made and seconded to renew the Summary Suspension for 90 days. King/Cooper 9-0-0.

3. In the Matter of the License of Thomas Parkes, 28202678A, 71008370A  
Administrative Cause No. 202405-NUR-0083  
DAG: Ryan Eldrige  
Respondent: Not present  
Exhibit(s): State Ex. 1  
Witness(es): None

A motion was made and seconded to renew the Summary Suspension for 90 days. King/Harlan-York 9-0-0.

#### **X. Full Board Personal Appearance (11:00 a.m.)**

1. Hope Chiamopoulos, Lic# 28198012A

A motion was made and seconded to approve the original recommended order without active practice due to the additional facts discussed, including the type of chemo pill she is taking. Ms. Chiamopoulos agrees to these terms. King/Harlan-York 7-0-1.

#### **XI. Final Hearings (11:00 a.m.)**

1. In the Matter of the License of Christian McNeal, 27068551A - **CONTINUED**

Administrative Cause No. 202508-NUR-0116

2. In the Matter of the License of Brittany Wolfe, 27074575A  
Administrative Cause No. 202508-NUR-0117  
DAG: Amanda Cassidy  
Respondent: Not present  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to issue a NOPD. King/Harlan-York 8-0-0.

3. In the Matter of the License of Kori Babb, 28156131A-**CONTINUED**  
Administrative Cause No. 202508-NUR-0124
4. In the Matter of the License of Ashley Cothron, 28222473A, 71015650A/B- **CONTINUED**  
Administrative Cause No. 202412-NUR-0262
5. In the Matter of the License of Melissa Fannin, 28232931A- **CONTINUED/PSA**  
Administrative Cause No. 202508-NUR-0123
6. In the Matter of the License of Linda Lauer, 28100160A  
Administrative Cause No. 202508-NUR-0122  
DAG: Natalie Stidd  
Respondent: Not present  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to issue a NOPD. King/Morris 8-0-0.

7. In the Matter of the License of Desta Lovell, 28217124A-**CONTINUED**  
Administrative Cause No. 202508-NUR-0125
8. In the Matter of the License of April Mathews, 28147044A  
Administrative Cause No. 202501-NUR-0006  
DAG: Carah Rochester  
Respondent: Not present  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to issue a NOPD. King/Harlan-York 8-0-0.

9. In the Matter of the License of Nelleigh Salinas, 28228884A – **VACATED**  
Administrative Cause No. 2024 NB 0052
10. In the Matter of the License of Wanda Hughes, 28257907A/C-**CONTINUED**  
Administrative Cause No. 202407-NUR-0136
11. In the Matter of the License of Samantha Klimaszewski, 28245101A-**CONTINUED**  
Administrative Cause No. 202412-NUR-0243
12. In the Matter of the License of Leann Herrberg, 27051346A – **CONTINUED**

Administrative Cause No. 202503-NUR-0038

13. In the Matter of the License of Kimberly Pilkington, 27072316A - **CONTINUED**  
Administrative Cause No. 202505-NUR-0064

**XII. Probation Withdrawals (1:30 p.m.)**

1. In the Matter of the License of Melissa Schwarte, 27063718A  
Administrative Cause No. 2020 NB 0157  
DAG: Jerry Smith  
Petitioner: Present with counsel, Lori Brown  
Exhibit(s): Petitioner Ex. A-K  
Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to withdraw probation. Sego/King 7-0-0.

\*\*\*Ms. Magers did not participate since she stepped out at the start of the meeting. \*\*\*

2. In the Matter of the License of Richettia Walker, 28235216A  
Administrative Cause No. 2021 NB 0200  
DAG: None  
Petitioner: Present with counsel, Lori Brown  
Exhibit(s): Petitioner Ex. A-B  
Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to deny the modification of the final order. Miller/Juengst 8-0-0.

A motion was made and seconded to withdraw probation. King/Magers 8-0-0.

3. In the Matter of the License of Lacey Mulvany, 28261256A  
Administrative Cause No. 2020 NB 0145  
DAG: None  
Petitioner: Present and comfortable proceeding  
Exhibit(s): Petitioner Ex. A-L  
Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to withdraw probation. King/Sego 8-0-0.

4. In the Matter of the License of Robert Fahey, 28153913A  
Administrative Cause No. 2007 NB 0189  
DAG: Jerry Smith  
Petitioner: Present and comfortable proceeding  
Exhibit(s): Petitioner Ex. A-E  
Witness(es): Alyssa Hamilton, IPRP, Audrea Racine, ISBN

A motion was made and seconded to withdraw probation. Sego/Harlan-York 8-0-0

5. In the Matter of the License of Patrick Griffin, 28242430A  
Administrative Cause No. 2021 NB 0097  
DAG: Timothy Fox  
Petitioner: Present and comfortable proceeding

Exhibit(s): State. Ex. 1, Petitioner Ex. A-B  
Witness(es): Petitioner, Alyssa Hamilton, IPRP

A motion was made and seconded to withdraw probation. Hayden/King 8-0-0.

6. In the Matter of the License of Candi Swift, 27065549A  
Administrative Cause No. 2019 NB 0152  
DAG: Katy Kramer  
Petitioner: Present and comfortable proceeding  
Exhibit(s): State Ex. 1-2  
Witness(es): Petitioner

A motion was made and seconded to withdraw probation. Harlan-York/King 8-0-0.

7. In the Matter of the License of Aundrea Mendoza, 27076084A  
Administrative Cause No. 202412-NUR-0267  
DAG: None  
Petitioner: Present and comfortable proceeding  
Exhibit(s): None  
Witness(es): Petitioner, Audrea Racine, ISBN

A motion was made and seconded to withdraw probation. King/Harlan-York 8-0-0.

### **XIII. Reinstatements (1:30 p.m.)**

1. In the Matter of the License of Tonya Daniels, 27047464A  
Administrative Cause No. 2020 NB 0168  
DAG: August Petrungaro  
Petitioner: Present and comfortable proceeding  
Exhibit(s): State Ex. 1  
Witness(es): Petitioner, Alyssa Hamilton, IPRP

A motion was made and seconded to reinstate Respondent's license on indefinite probation for a minimum of one year, prior to practicing, complete nursing refresher course with clinical component, 12 months active practice, quarterly reports, signed board order, keep board apprised of contact info, terminations, arrests etc. Sego/King 8-0-0.

2. In the Matter of the License of Toresha Lewis, 27072635A- **CONTINUED**  
Administrative Cause No. 2018 NB 0131
3. In the Matter of the License of Jennifer Mitchell, 27066099A – **CONTINUED**  
Administrative Complaint No. 2018 NB 0152
4. In the Matter of the License of Penny Felty, 28201394A-**CONTINUED**  
Administrative Cause No. 2020 NB 0042
5. In the Matter of the License of Kristen Smith, 28164585A  
Administrative Cause No. 2017 NB 0082  
DAG: Jacy Rush  
Petitioner: present and comfortable proceeding



Exhibit(s): None

Witness(es): Alyssa Hamilton, IPRP, Audrea Racine, ISBN

A motion was made and seconded to reinstate her license free and clear. Mitigating factors: Completed HRP and reinstated from OIG, unencumbered license in primary state license, she has been working in Idaho for four years. King/Harlan-York 8-0-0.

\*\*\*Ms. Rena Magers stepped out. The board completed the Melissa Schwarte Probation Withdraw hearing without Ms. Magers\*\*\*

#### **XIV. Order to Show Cause (1:30 p.m.)**

1. In the Matter of the License of Makenzy Sparks, 28250774A  
Administrative Cause No. 2022 NB 0095  
DAG: Jerry Smith  
Petitioner: present and comfortable proceeding  
Exhibit(s): State Ex. 1-2, Respondent Ex. A  
Witness(es): Respondent, Alyssa Hamilton, IPRP

A motion was made and seconded to keep Respondent on probation and comply with existing order. She must re-engage and re-enroll with IPRP within 90 days and complete RMA. She must complete MMPI 3 or equivalent and follow all recommendations within 6 months of the final order. She must complete 10 CEUs hours of documentation. King/Juengst 6-1-0.

\*\*\*Ms. Emily Sego stepped out of the room and did not participate in this hearing\*\*\*

2. In the Matter of the License of Hollie Sutton, 27057051A  
Administrative Cause No. 2012 NB 0160  
DAG: Autumn Murphy  
Petitioner: Not present  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to issue a notice of proposed default. King/Hayden 8-0-0.

3. In the Matter of the License of Lori Zollinger, 27021868A  
Administrative Cause No. 202412-NUR-0251  
DAG: Katy Kramer  
Petitioner: Not present  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to accept the Proposed Settlement Agreement. Hayden/King 8-0-0.

#### **XV. Default Hearings**

1. In the Matter of the License of Rhonda White, 27064549A  
Administrative Complaint No. 202410-NUR-0226  
DAG: Amanda Cassidy  
Respondent: Not present

Exhibit(s): State Ex. 1-14

Witness(es): Alyssa Hamilton, IPRP

A motion was made and seconded to hold Respondent in default. Morris/Cooper 9-0-0.

A motion was made and seconded to place Respondent's license on indefinite suspension, IPRP evaluation, may not lift suspension until 12 month of RMA, MMPI 3 or equivalent, completed 6 months prior to petition and follow recommendations, \$1,000 for each count, aggravator: pattern of dishonesty and lying to the board, signed board order from herself, 12 CEUs in addition, 12 in professionalism, cost of proceedings, \$5 health records fee, Aggravating factors: continued dishonesty with board and renewal process and personal appearance. The length and depth of her criminal history, moving medication from clinical site. Cooper/Morris 9-0-0.

2. In the Matter of the License of Lori Pribble-Williams, 28157028A

Administrative Cause No. 202504-NUR-0057

DAG: Amanda Cassidy

Respondent: Not present

Exhibit(s): State Ex. 1-11

Witness(es): None

A motion was made and seconded to hold Respondent in default. King/Morris 8-0-0.

State proved all counts. The motion and seconded to revoke Respondent's license, cost of proceedings, \$5 health records fee. Morris/Magers 8-0-0.

\*\*\*Ms. Nancy Juengst recused herself due to knowing the Respondent and left the room before the hearing began. \*\*\*

3. In the Matter of the License of Kendra Nelson, 27074837A

Administrative Cause No. 202505-NUR-0065

DAG: Amanda Cassidy

Respondent: Not present

Exhibit(s): State Ex. 1-6

Witness(es): None

A motion was made and seconded to hold Respondent in default. Magers/Harlan-York 8-0-0.

State proved all counts. A motion was made and seconded to revoke Respondent's license, cost of proceedings, \$5 health records fee. Juengst/Harlan-York 8-0-0.

4. In the Matter of the License of Marguerie Clements, 27076555A/C

Administrative Cause No. 202505-NUR-0069

DAG: Jerry Smith

Respondent: Not present

Exhibit(s): State Ex. 1-9

Witness(es): Deanna Silva, OAG Investigator

A motion was made and seconded to hold Respondent in default. Juengst/Harlan-York 8-0-0.

State proved all counts. A motion was made and seconded to place Respondent's license on indefinite suspension until successful completion of her Ohio license probation. Cost of proceedings and \$5 health records fee. Morris/King 8-0-0.

5. In the Matter of the License of Laura Schmidt, 27068107A/C

Administrative Cause No. 202506-NUR-0083

Re: Response

DAG: Timothy Fox  
Respondent: Not present  
Exhibit(s): None  
Witness(es): None

A motion was made and seconded to set aside the default. King/Morris 8-0-0

**XVI. Prehearing Settlement Conferences (Room 3, 9:00 a.m.)(Conducted by Emily Sego)**

1. In the Matter of the License of Dannielle Ferguson, 27076273A/C - **CONTINUED**  
Administrative Cause No. 202503-NUR-0039
2. In the Matter of the License of Jasmine Outlaw, 27078805A/C  
Administrative Cause No. 202507-NUR-0092
3. In the Matter of the License of Cynthia Holland, 27058244A  
Administrative Cause No. 2023 NB 0112

**XVII. Personal Appearances (Rooms 1&2, 11:00 a.m.)(Conducted by ALJ Cooper)**

1. Amber Murphy, App# 4276725\*\* **Failed to appear. 2<sup>nd</sup> attempt. Deny**
2. Sarah Bassett, App# 4300721\*\* **Failed to appear. 2<sup>nd</sup> attempt. Deny**
3. Shawn Knight, Lic# 28235054A\*\* Shawn is appearing for RN renewal application. Positive response regarding criminal matter. In April 2025, arrested for invasion of privacy, violating a protective order with ex-wife. During their divorce there was a protective order and some confusion with pickup of the children. He went to her door and was supposed to stay in his car. She called the police. This was the first time he was picking them up at her house. He had court 12/10/2025 and was given one year probation. Currently working at Methodist. Previously at St. Vincent, they were aware of the matter. There is some confusion as to how long his probation is, he is saying it's one year but court records are showing 2 years. He is also required to be evaluated for anger issues and mental health. Recommendation: Renew on probation for at least one year or length of criminal matter (whichever is longer) and one year of active practice, signed board orders from him and employers, quarterly reports, MMPI mental health eval within the next 6 months. Keep the board aware of all changes. He accepts the terms.
4. Linda Lauer, Lic# 28100160A\*\* **Failed to appear. 2<sup>nd</sup> attempt. Deny**
5. Tammi Hipsher, Lic# 27041242A\*\* **Failed to appear. 2<sup>nd</sup> attempt. Deny**
6. Lisa Helmerich, Lic# 28089995A, 71002970A/B\*\* **Failed to appear. 2<sup>nd</sup> attempt. Deny**
7. Tyler Bennett, Lic# 28290268A\*\* **Failed to appear. 2<sup>nd</sup> attempt. Deny**
8. Kathleen Varley, Lic# 28212087A\*\* **Failed to appear. 2<sup>nd</sup> attempt. Deny**
9. Christina Sohaski, Lic# 28200433A\*\* **Failed to appear. 2<sup>nd</sup> attempt. Deny**
10. Stephanie Riley, Lic# 28222648A\*\* Stephanie is appearing for RN renewal. Positive response - termination & IPRP. She was terminated on 3/2024 and 10/2024. In March 2024, she entered treatment through IPRP and relapsed in October 2024. She has been in recovery and sober since. She worked at Gentiva and left to transition into management at a Hospice Care facility. She became addicted to meth. She only did meth. She took a leave of absence to enter rehab, when she finished rehab, they notified her of her termination. She then went to Cobblestone and was employed March-July 2025. In July, she relapsed. She left and went to sober living facility. She was terminated in September 2025 because she relapsed again. She entered sober living again in October 2025. She has been sober since 10-13-2024. She is currently in ISNAP. She is in full

compliance since October 2024. Stimulant abuse disorder severe. Can't work more than 40 hours a week. Currently with Majestic Care. RMA until May 2027. She receives support from her groups and has a good sponsor and therapist. Recommendation: renew license on indefinite probation for the length of her RMA. Signed board orders, quarterly reports, the last 12 months of probation must be active practice, keep board aware of all changes. She accepts the terms.

11. Salma Nadrous, Lic #28166453A: Salma is appearing for RN renewal. Positive response – pending criminal. Attorney Bria Kemp – leaving the scene of an accident resulting in death. She pled guilty to the charges. She will be sentenced on January 9th, 2026. She did not know that she hit a person, she thought she hit a deer. She called police after returning home and realizing she may have hit a person. She did a psych evaluation on her own and entered into treatment. She is traumatized. She is from Syria and fled to the US to get away from the war. The incident happened in southwest Fort Wayne. It was dark and raining. She stopped working in March, she needed to focus on taking care of the situation. Lutheran Hospital Endoscopy. Worked there for 12 years in total. They are aware of her situation. They held her position for 3 months and then she later resigned. There was also a witness to the accident that testified that they thought it was a deer as well. Lutheran Hospital stated they would rehire her if she ever wanted her job back. Recommendation: renew free and clear and refer to OAG.
12. Jodie Miksch, Lic# 28187465A-**VACATED**
13. Autumn Duvall, Lic# 28250254A/C: Autumn is appearing for RN renewal. Positive response-criminal matter. On August 11, 2025, she was convicted of the offenses of Failure to Make, Keep, or Furnish a Record, as a Class A Misdemeanor, under cause number 82C01-2406-F6-003952. She has had a substance abuse evaluation and has never had an issue with drugs and alcohol. she was employed NorthRiver in Evansville. She had been there for 9 months. She was the DON. Before that, she was the president of a staffing agency. At NorthRiver, they were understaffed and overworked. She had been looking for another job consistently because it was so bad. Recommendation: renew on indefinite probation for 9 months or length of criminal probation, whichever is longest. 9 months active practice, signed board orders, quarterly reports, keep the board aware of all changes. Mitigating factors: she has learned and grown as a leader and was transparent. She was evaluated for drug abuse and there have been no workplace discipline in her history. She accepts these terms.
14. Cathy Wampler, Lic# 28101737A: Cathy is appearing for RN renewal. Positive response-criminal matter. In August 2025, she was charged with one count of Theft in Cause no. 89D02-2508-F6-000318. She cleaned her cousin's apartment that was in rehab with several issues and disabilities before he was released from rehab. She cleaned his apartment and he accused her of stealing. She is fighting the accusation. Recommendation: Renew and refer to OAG.
15. Erin Jordan, Lic# 28209647A: Erin is appearing with counsel for RN renewal. Positive response-termination. In May 2025, she was terminated from Reid Hospital. She was not feeling well and was experiencing symptoms related to her chronic kidney disease. She made the comment she needs to go to ER for fluids. Her manager stated that she could do that up here and she told someone to start a small bolus on her. This was reported to the director and she was terminated. The manager was asked to retire. Has been with Reid Health for 11 years. Terminated May 2025. On Monday, she starts a travel assignment. She has been a nurse since 2012. In 2023, she had been written up at Reid for a disagreement with a supervisor previously. She did not disclose the write up on the 2023 renewal. She can't remember if the write up was 2024 or 2023. Recommendation: Renew on indefinite probation for 9 months, quarterly reports, signed board orders, 9 months active practice, keep board aware of all changes. Aggravating factors: the write up and not reporting to the board, the using of the items from her employer and judgement concerns. She agrees to the terms.

16. Mary Gbodi, Lic# 28267691A/C: Mary is appearing for RN renewal. She obtained her degree from Med-Life Institute in 2016. This nurse graduated from Med-Life Institute, Naples. Pursuant to its investigation into nursing programs, the Department of Health and Human Services - Office of Inspector General and the Federal Bureau of Investigation provided an affidavit from the former owner and operator of Med-Life Institute, Naples. The affidavit states that the program was only approved to provide on campus instruction, and none of the individuals residing outside of Florida who were issued Practical Nursing or Associate of Science diplomas and transcripts from in or around 2015 to present completed the required program hours and clinical training necessary to obtain diplomas and transcripts. Ms. Gbodi attended MedLife Institute in Florida. Reported that she received virtual education for didactic and lab courses. Participated in an arranged clinical in New Jersey. She lived in PA. Graduated in June 2016 from an accredited PN program. The med life was in 2021. Her name appears on the listing of involved students that has been provided by FBI. Recommendation: Renewal is denied; she is on a Federal listing of being investigated for purchasing credentials.
17. Fatmata Sillah, Lic# 28264769A/C- **CONTINUED**
18. Maggy Jean-Gilles, Lic# 28285316A/C- **CONTINUED**
19. Linda Ijang, Lic# 28269876A/C: Linda is appearing for RN renewal. She obtained her degree from Florida College of Health Sciences in 2018. This nurse graduated from a program identified on an affidavit provided by the Department of Health and Human Services - Office of Inspector General and the Federal Bureau of Investigation pursuant to their investigation into nursing programs. The affidavit was executed by a nursing school and stated that individuals who purportedly graduated from this school were issued an illegitimate diploma and transcript. Licensed in September 2021. Initially started her education in Maryland. This is where she completed prerequisites. With concerns for wait listing, she became aware of the Florida College of Health and Science. She reported it was a 16-month class. Clinical was completed in Maryland. The program later closed. Recommendation: Denied – she does not have the clinicals portion of education and her transcript is not valid.
20. Katrina Delayee, Lic# 28272332A/C: Katrina is appearing with counsel, Lorie Brown for RN Renewal. She obtained her degree from Siena College of Health in 2019. This nurse's name, DOB and/or SSN was included on an affidavit provided by the Department of Health and Human Services - Office of Inspector General and the Federal Bureau of Investigation pursuant to their investigation into nursing programs. The affidavit was executed by a nursing school and identified this individual as a person that was issued an illegitimate diploma and transcript. She obtained her LPN in NJ and Sienna in FL and then Chamberlain in 2019 through 2021 for her BA. Chamberlain would not accept credits from Sienna. She completed at Chamberlain which is accredited CCNE and was BSN program. Currently, pursuing NP at Franklin University, which is CCNE as well. Recommendation: Renew and refer to OAG. Mitigating factor: she is transparent and completed program at Chamberlain, once she found out Sienna was bad she moved to another school. She passed both LPN and RN NCLEX on her first try. And her employer is here and had favorable things to say and she has never been disciplined.
21. Kulubah Sorsor, Lic# 28281159A/C: Kulubah is appearing for RN renewal. Obtained degree from Med-Life Institute in 2016. Pursuant to its investigation into nursing programs, the Department of Health and Human Services - Office of Inspector General and the Federal Bureau of Investigation provided an affidavit from the former owner and operator of Med-Life Institute, Naples. The affidavit states that the program was only approved to provide on campus instruction, and none of the individuals residing outside of Florida, who were issued Practical Nursing or Associate of Science diplomas and transcripts from in or around 2015 to present completed the required program hours and clinical training necessary to obtain the diplomas and transcripts.

Recommendation: Her LPN is legit but her credentialing from Med-Life for her RN is not. She does not have a transcript with a seal or signature. Her RN renewal is denied.

22. Charlanski Bates, Lic# 28263610A/C: Failed to appear. Reset.
23. Azeezat Adedokun, Lic# 28256042A-**VACATED**
24. Evelyn Raymond Odiaka, Lic# 28275147A/C: Failed to appear. Reset.
25. Folake Fawibe, Lic# 28247653A: Failed to appear. Reset.
26. Kyla Hopkins, App# 4267090\*\* - **VACATED**
27. Jessica Bekkering, Lic# 28199557A, 71007439A/B: Jessica is appearing for RN and APRN renewal. Positive response- criminal matter. She pled to one count of OWI endangering a person in September 2024. She was placed on probation for roughly one year. She completed 8 weeks in-patient treatment and 12 weeks out-patient through Parkdale. She entered into RMA twice with IPRP and was discharged unsuccessfully 3 times. First time was in Jan of 2024, because failed breathalyzer tests or was late with check-ins. Then she reenrolled and failed again. A total of 3 times in a year and she can't complete her RMA. She tried to tamper with one of the devices during a relapse in 12/2024. She had an accident at 7am (she hit a house), got the DUI because she still had alcohol in her system. BAC was 0.12. Her sober date is 12/14/2024. Her diagnosis is alcohol abuse severe. Recommendation: Renew on indefinite probation, ISNAP required RMA 3-5 years, must call within 7 business days at ISNAP and must be in program by 1/11/2026. She cannot miss one single check-in or UDS. CEUs: 12 CEUs in professionalism, 24 CEUs in substance use. Signed board orders, quarterly reports, keep board aware of all changes, last 12 months of probation must be active practice. Aggravating factor: 7 attempts at tampering, alcohol is severe, substance resulting in accident, failed at ISNAP 3 times, concerning lack of care in her diagnosis. She accepts the terms.

\*\*\*Ms. Kim Cooper left the meeting at 4:00pm\*\*\*

#### **XVIII. Adjournment at 5:02p.m.**

##### **Upcoming Board Meetings:**

| <b><u>Date:</u></b> | <b><u>ALJ/Full Board:</u></b> | <b><u>Location:</u></b> |
|---------------------|-------------------------------|-------------------------|
| January 8, 2026     | ALJ                           | Virtual                 |
| January 15, 2026    | Full                          | CC Room B+C             |